

Committee Name **Executive Committee**

Short Name **EXCOM**

Nature Board Level Committee

- Responsibility Statement**
- The EXCOM shall act by majority vote of all its voting members.
 - The EXCOM shall primarily review and approve credit proposals and credit policies within its authority and limits as well as provide recommendations or conditions to lending.
 - The EXCOM may also act on other matters as delegated by the stockholders, and the Board of Directors within its competence and in accordance with the By-Laws of the Bank.

Membership

Committee Membership	Designation	Appointed Members
Adviser	Adviser	Mary V.Ty
Chairman	Chairman	Arthur V. Ty
Vice Chairman	Vice Chairman	Francisco C. Sebastian
Regular Members	Director/President Director/Head, Enterprise Services Sector Head, Institutional Banking Sector Chief Credit Officer / Head, Credit Group	Fabian S. Dee Vicente R. Cuna, Jr. Mary Mylene A. Caparas Charlotte T. Bilongilot
Secretary	Head, CRG Commercial Credit South Metro Manila II Head, CRG-Credit Operations and Administration Division	Christopher Ryan P. Aquino Maria Clyde Beatrice G. Zapanta

Duties and Responsibilities

- Execute the resolutions adopted from the stockholders' meetings and Board of Directors' meetings, except resolutions, the implementation of which have been directed to the President or other board committees.
- Evaluate and approve credit proposals and risk exposures in excess of the authority delegated to the Senior Credit Committee.
- Endorse credit-related policies and other policies to the Board of Directors for approval.
- Oversight over domestic subsidiaries

- Sets the direction and does oversight for the Bank's Sustainability Framework and Strategy covering short-, medium-, long-term horizons, and the adoption of Circular 1085, 1128, and 1149. The EXCOM mandates the President who executes the framework and strategy through the Sustainability Department.
- Review and endorse any other matters as delegated by the Board or other executive matters requiring board review and/or approval that are not covered by other board-level committees.
- Proposals approved by EXCOM may already be implemented prior to Board confirmation except for proposals classified as Related Party Transactions (RPT) or transactions with Directors, Officers, Stockholders and Related Interests which require further approval from the Board prior to implementation.

Composition

At least three (3) Directors will be appointed by the Board as EXCOM members.

**Quorum /
Majority Votes**

A simple majority of voting members, which shall include at all times either the Chairman or Vice Chairman or the President.

**Meeting
Schedule**

Regular meeting schedule shall be set once a week but may be cancelled if no material agenda to be taken up.

**Performance
Assessment**

The EXCOM shall assess its performance at least annually to ensure that it is operating effectively. The results shall be reported to the committee and to the Corporate Governance and Compensation Committee.

The committee shall perform an annual self-assessment using the attached self-assessment form.

Charter Review

The Committee charter shall be reviewed annually or as necessary, should there be changes in the regulations affecting the Committee.

**Reporting to the
Board/Board-
Level
Committees**

The Committee shall report to the Board every month or as necessary.

**Interaction with
Other Board/
Management-
Level
Committees**

The Committee interacts with other Bank/Board-Level Committee as deemed necessary.

Metropolitan Bank & Trust Company

EXECUTIVE COMMITTEE (EXCOM)

Rating Sheet for the Year 2024

Name of Member: _____

In compliance with the Manual of Corporate Governance, the Excom rating sheet has to be completed independently by each member of the Committee following the rating scale described below. For each of the statement listed in the form, please encircle the number that best reflects the member's own evaluation.

Please read each statement and rank your response on a 5-point scale:

Rating	Description
5	Strong - exceeds what is considered necessary given the size, risk profile and complexity of operations of the Bank. Deficiencies/weaknesses are considered to be minor and insignificant.
4	Satisfactory - meets what is considered necessary given the size, risk profile and complexity of operations of the Bank. Deficiencies/weaknesses are considered to be minor and insignificant.
3	Less than Satisfactory - does not meet what is considered necessary given the size, risk profile and complexity of operations of the Bank. However, the EXCOM is committed (with ability and willingness) to correct the situation in a timely manner.
2	Deficient - deficient in a material way, to meet what is considered necessary given the size, risk profile and complexity of operations of the Bank. Moreover, the ability of the EXCOM to correct the situation in a timely manner is doubtful.
1	Critically Deficient - critically deficient to meet what is considered necessary given the size, risk profile and complexity of operations of the Bank. The deficiencies/ weaknesses pose an imminent threat to the safety and soundness of the Bank.

Please be as frank and as candid as possible in your ratings and comments. Rest assured that confidentiality will be maintained at all times.

A. Fulfillment of Excom's Key Responsibilities

	Rating				
The committee executes the resolutions adopted during the stockholders' meetings and board of directors' meetings, except resolutions which have been directed to the President or other board committees.	5	4	3	2	1
The committee decides on proposals and risk exposures in excess of the authority delegated to the Senior Credit Committee.	5	4	3	2	1

The committee acts/decides on credit-related policies, other policies, processes and other matters as delegated by the stockholders, not covered by other board-level committees, and the Board of Directors within its competence and in accordance with the By-Laws of the Bank, the Bank's direction, risk appetite and all governing regulations.	5	4	3	2	1
The committee acts/decides with prudence and sound judgement on matters within its competence and in accordance with the By-Laws of the Bank, the Bank's direction, risk appetite and all governing regulations.	5	4	3	2	1
Average: _____					

B. Qualitative Questionnaire:

1. What are the strengths of the Committee?
2. What was the Committee's greatest contribution during the period?
3. What are the Committee's areas for improvement?
4. If you could change anything with the Committee, what would you change and why?

Composite Rating: _____

Name of Member: _____

Signature: _____

Date accomplished: _____