

DECLARATION OF TRUST
(Amended)

Metrobank PERA Equity Fund
A Unit Investment Trust Fund

KNOW ALL MEN BY THESE PRESENTS:

Metropolitan Bank and Trust Company a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, and authorized to perform trust and other fiduciary functions through its Trust Banking Group ("Metrobank - Trust Banking"), with principal office address at 16th Floor, Metrobank Center, 35th Street corner 7th Avenue, Bonifacio Global City, 1634 Taguig City, hereinafter referred to as the "**TRUSTEE**";

WITNESSETH:

Article I
CREATION OF THE TRUST

That for the purpose of providing investment opportunities to its trust clients for higher investment yields and a diversified portfolio of investments pursuant to investment objectives and policies herein stipulated, the Trustee hereby establishes and declares itself as trustee of a unit investment trust fund for the collective investment of funds held by it in the capacity of trustee under the terms and conditions herein-below set forth:

Article II
NATURE AND INVESTMENT OBJECTIVES

Sec. 1 **Title of the Fund** – The pooled fund shall be known as the **Metrobank PERA Equity Fund** (herein referred to as the "Fund").

Sec. 2 **Nature of the Fund** –The Fund is a unit investment trust fund established in accordance with and shall be operated subject to the stipulations of this declaration and as the same may be amended from time to time in accordance with the regulations issued by the Bangko Sentral Ng Pilipinas (the "BSP") and and those relating to RA 9505, also known as the Personal Equity Retirement Account Law and its implementing rules and regulations.

The Fund shall be treated as an entity separate and distinct from its constituent assets and from the contributions of the participants thereto and from other trust accounts administered by the Trustee.

Title to Assets of the Fund - All assets of the Fund shall, at all times, be considered as assets held by the Trustee vested solely in the Trustee.

Nature of Participant's Interest in the Fund - No participant shall have or be deemed to have any ownership or interest in any particular account, investment or asset of the Fund but shall have only its proportionate and undivided beneficial interest in the Fund as a whole.

Description of the Fund - The Metrobank PERA Equity Fund is peso-denominated equity fund that enjoys certain tax exemptions on income earned from its investments and reinvestments as provided for by RA 9505, otherwise known as the Personal Equity

Retirement Account Law (PERA Law). The features of the Metrobank PERA Equity Fund are specifically stated in Appendix I.

- Sec. 3 Investment Objectives and Policy – The Fund shall be invested and reinvested in such investment outlets and held and disposed of in accordance with such investment objectives and policies as specified in Appendix I.

The Trustee shall make available to all Participants or through their PERA Administrators, as defined in the PERA Act (the “PERA Administrators”), as authorized by the Participants, for review a list of prospective and outstanding investment outlets which shall be updated quarterly. Such disclosure shall be substantially in the form hereto attached as Appendix II.

Article III

PARTICIPATION: ADMISSION & REDEMPTION

- Sec. 1 Qualified Participants (Requirements and Restrictions) - Prior to acceptance of the initial participation in the Fund, the Trustee shall have a Client Suitability Assessment (CSA) for the purpose of profiling the risk return orientation of the client.

Participation in the Fund shall be open to Filipino individuals with legal capacity to contract and possesses a Tax Identification Number (TIN) subject to the rules or procedures stipulated in Appendix I and those established by the Trustee to be advantageous or to the best interest of the Fund.

- Sec. 2 Participation Units - Participation in the Fund shall always be through participation in units of the Fund and each unit shall have uniform rights or privileges as any other unit. The beneficial interest of each participation unit shall be determined under the net asset value per unit (NAVPU) valuation methodology defined herein. The admission or redemption of units of participation in the Fund may be made only on the basis of such valuation and in such frequency as indicated in Appendix I.

Article IV

MANNER OF OPERATION

- Sec. 1 Pooled Fund Accounting - The total assets and accountabilities of the Fund shall be accounted for as a single account referred to as pooled-fund accounting method.
- Sec. 2 Distribution - The Fund shall be distributed exclusively in distribution channels duly authorized by the Trustee and offered by the PERA Administrator.

Article V

VALUATION OF THE FUND AND PARTICIPATION UNITS

- Sec. 1 Valuation of the Fund – The valuation of the Fund shall be subject to the following rules:
- a. The Trustee shall, on a daily basis, determine the net asset value (herein referred to as the “NAV”) of the Fund and the value of each unit of participation (herein referred to as the “NAVpu”)
 - b. The NAV shall be the summation of the market value of each investment of the Fund less fees, qualified taxes, and other qualified expenses as defined herein. The

determination of market value of the investments of the Fund shall be in accordance with existing BSP rules and regulations on marking to market valuation of investment instruments more specifically described in Appendix I.

Sec. 2 Valuation of Participation Units – The valuation of participation units shall be subject to the following rules:

- a. The NAVpu shall be determined by dividing the NAV of the Fund by the total number of units outstanding as of Valuation Date.
- b. The NAVPu at the start of the Fund's operation, or the Fund's par value, shall be as indicated in Appendix I.
- c. The NAVPu shall be computed daily at the time specified in Appendix I.

Sec. 3 Fees and Expenses of the Fund

- a. Trustee's Fees - The Trustee shall charge against the Fund regular trust fees in the amount indicated in Appendix I on a per annum basis based on the NAV of the Fund as its compensation for the administration and management of the Fund. These fees shall accrue and shall be collectible from the Fund, as and when the same becomes due, at such times as indicated in Appendix I. The trust fees shall be uniformly applied to all participants in the Fund. Said fee may be increased or decreased in the future as may be warranted by circumstances then existing, subject to the requirements of **Section 414** of the Manual of Regulations for Banks. In the event the trust fees are changed, such change shall be charged prospectively.
- b. Expenses - The Trustee may charge the Fund for special expenses if the same is necessary to preserve or enhance the value of the Fund. Such special expenses shall be payable to pertinent third party or parties covered by separate contract/s, and disclosed to the Participants.

Article VI TRUSTEE'S POWERS & LIABILITIES

Sec. 1 Management of the Fund - The Trustee shall have the exclusive management, administration, operation and control of the Fund, and the sole right at any time to sell, convert, reinvest, exchange, and transfer or otherwise change or dispose of the assets comprising the Fund.

However, if the Trustee deems it proper and beneficial for the Fund, the Trustee may engage the services of third party/ies as investment advisor or manager of a portion of the Fund; provided that the said arrangement shall be covered by a written agreement/contract and such third party/ies is/are disclosed in the quarterly reports to the participants of the Fund.

Sec. 2 Powers of Trustee – The Trustee shall have the following powers:

- a. To hold legal title over the assets comprising the Fund for the benefit of the Participants;

- b. To have exclusive management and control of the Fund, full discretion in respect of investments, and the sole right, at any time to sell, convert, reinvest, exchange, transfer or otherwise change or dispose of the assets comprising the Trust Fund;
- c. To hold, place, invest and reinvest the Fund with full discretionary powers, and without distinction, as to principal and income in investments stipulated in Item 2 of Appendix I and in such investments it may deem sound and appropriate, subject only to the limitations the investment objectives and policies of the Fund stated in Item 2 of Appendix I;
- d. To deposit in any bank or financial institution, including its own bank, any portion of the Fund, subject to the requirement of **Section 414** of the Manual of Regulations for Banks;
- e. To register or cause to be registered any securities of the Fund in nominee or bearer form;
- f. To appoint and retain the services of qualified and reputable local or foreign investment advisor and/or fund manager/s; provided, however, that the Trustee shall retain ownership and control of the Fund, and provided further, that the investment advisor/s and/or fund manager/s shall work within the investment parameters or guidelines set by the Trustee from time to time and shall be directly responsible to the Trustee for any investment actions and decisions undertaken for the Fund;
- g. To hire and compensate legal counsel/s, certified public accountant and other specialist/s in connection with administration and management of the Fund and the protection or advancement of its legal and other interests;
- h. To make, execute, acknowledge and deliver any or all securities, agreements, contracts, deeds, documents and instruments necessary in the management and reinvestment of the Fund, or in connection with the exercise of the powers herein conferred or the performance of acts herein authorized;
- i. To collect, receive and receipt for income, dividends, interest, profits, increments and such other sums accruing or due to the Fund; and
- j. To pay out of the Fund all costs, expenses, and proper charges incurred in connection with the administration, preservation, maintenance and protection of the Fund.

Sec. 3 Other Powers and Authority of the Trustee. The Trustee shall also have the following additional powers and authority which it shall exercise according to its full discretion, supervision and control:

- a. To open an exclusive trust account for the Fund and to maintain the same exclusively for the Fund;
- b. To open and maintain for the Fund savings/current accounts with any Metrobank depository branch and to deposit therein all the funds coming to its possession pending action for any investment, and to make payments or withdrawal against such savings/current accounts as may be necessary in connection with the management of the Fund;

- c. To act as Attorney-in-fact with full power and authority to ask, demand, sue for, recover, collect, and receive any and all sums of money, debts, interests, and other things of value of whatever nature and kind as may now be or may hereafter become due, owing, payable, or belonging to the Fund, and to have, sue, and take any and all lawful ways and means for the recovery thereof by suit, attachment, compromise, or otherwise;
 - d. To appoint and retain the services of qualified and reputable local or foreign investment advisor, manager/s, broker/s, agent/s, counterparties, third party service provider/s and in so doing, the Trustee shall use reasonable endeavors to assess the performance, reputation and credit worthiness of the same provided however, that the Trustee shall not be held liable in guaranteeing the performance or creditworthiness nor the possible default of the obligations of the said parties.
- Sec. 4 Liability of Trustee – Save that attributable to the Trustee's fraud, willful default, bad faith or gross negligence, the Trustee shall not be liable for any loss or depreciation in the value of the Fund or in the value of the Trustor's participation in the Fund. The Trustee shall not be liable for act or omission where such action or inaction, in the good faith judgment of the Trustee, was then necessary, reasonable or appropriate for the proper and advantageous administration and management of the Fund.
- Sec. 5 Non-Coverage by PDIC – Participation in this Fund is a trust arrangement and is not a deposit account. As such, the participation in the Fund is not covered by the Philippine Deposit Insurance Corporation (PDIC). Any income or loss of the Fund (whether realized or unrealized) will impact the NAVpu and shall be for the account and risk of the participant.

Article VII
RIGHTS OF PARTICIPANTS

- Sec. 1 Right to Inspect Declaration - A copy of this Declaration of Trust shall be available at the principal office of the Trustee for inspection by any person having an interest in the Fund or by his authorized representative. Upon request, a copy of the Declaration of Trust shall be furnished such interested person.
- Sec. 2 Disclosure of Investments - A list of existing and prospective investments of the Fund shall be made available to participants. Such disclosure shall be substantially in the form as provided under **Section 414 – Appendix 56** of the Manual of Regulations for Banks. Upon request, participants in the Fund shall be furnished a quarterly list of investments held by the Fund.
- Sec. 3 Disclosure of Risks - Participants shall be informed of the risks attendant to this type of Fund through a 'Risk Disclosure Statement'.
- Sec. 4 Rights Upon Termination of Plan – In case of termination of the Plan, the Participants shall have (a) the right to be notified of such termination in accordance with Section 2 of Article IX hereof and, (b) upon demand, the right to inspect or be provided a copy of the financial statement used as the basis for the distribution of the Fund.

In respect of the Fund, the rights of the remaining Participants as against each other shall be *pari passu* and *pro-rata*.

Sec. 5 Cooling – Off Period. Individual participants, who are natural person except corporations, partnership, associations and those specifically disqualified by law or regulations, shall have the right to cancel their subscriptions or contributions, without penalty, upon written notice to the Trustee within two (2) banking days immediately following the signing of agreement or contract evidencing their participation in the Fund. Further, the net amount of payment or delivery due the Participant shall be based on the transaction day's NAVpu when notice of redemption, termination or cancellation was received.

Article VIII
ANNUAL AUDIT AND REPORT

Sec. 1 Aside from the regular audit requirement applicable to all trust accounts of the Trustee, an external audit of the Fund shall be conducted annually after the close of each fiscal year by an independent auditor acceptable to BSP. The external audit shall be conducted by the same external auditor engaged for the audit of the Trustee. The result of this audit shall be the basis of the Trustee's annual report which shall be made available to all the Participants. A copy of the report, or a notice that the report is available and that a copy thereof will be furnished upon request, without charge, shall be sent to each Participant.

Article IX
AMENDMENTS & TERMINATION

Sec. 1 Amendments - This Plan may be amended from time to time by resolution of the Board of Directors of the Trustee: *Provided, however*, that participants in the Fund shall be immediately notified in writing, either in electronic or printed form, of such amendments and those who are not in conformity with the amendments made shall be allowed to withdraw their participations within (30) calendar days after the amendments are approved or such longer period as may be fixed by the Trustee: *Provided further*, That amendments to the Plan shall be submitted to the Bangko Sentral Ng Pilipinas within ten (10) business days from approval of the amendments by the Board of Directors of the Trustee. The amendments shall be deemed approved after thirty (30) business days from date of completion of requirements.

Sec. 2 Termination - This Plan may be terminated by a resolution of the Board of Directors of the Trustee when, in the sole judgment of the Trustee, continued operation thereof is no longer viable or by reason of a change in the Trustee's business strategy. The resolution shall specify the effective date of such termination. A copy of the resolution shall be submitted to the appropriate department of the Bangko Sentral Ng Pilipinas. At the discretion of the Trustee's Board of Directors, it may engage the services of a reputable accounting firm to look into the books and record of the Fund maintained by the Trustee and to certify to the financial condition of the Fund. Upon approval of the termination of the Plan, the Trustee shall notify the Trustors accordingly.

Following the approval of the termination of the Plan but at least thirty (30) business days prior to the actual termination of the Fund, the Trustee shall provide notice of the termination of the Fund to the remaining participants. Such notice may be made by the Trustee by way of direct written notice, either in electronic or printed form, to each participant or through the posting of notices in the premises of the Head office and branches of the Trustee. Upon termination, the Trustee shall prepare a financial statement of the Fund which shall be made the basis for distribution to the participating Trustors.

Article X
OTHER TERMS AND CONDITIONS

Sec. 1 Tax on Income - The income earned from the investments and reinvestments of the Fund in the maximum amount allowed by law shall be exempt from the following taxes, as may be applicable, as provided for by PERA Law: (a) the final withholding tax on interest from any currency bank deposit, yield or any other monetary benefit from deposit substitutes and from trust funds and similar arrangements, including a depository bank under the expanded foreign currency deposit system; (b) the capital gains tax on the sale, exchange, retirement or maturity of bonds, debentures or other certificates of indebtedness; (c) the 10% tax on cash and/or property dividends actually or constructively received from a domestic corporation, including a mutual fund company; (d) the capital gains tax on the sale, barter, exchange or other disposition of shares of stocks in a domestic corporation; and (e) regular income tax.

Provided, that non-income taxes, if applicable, relating to the investment income of the Fund, shall remain imposable, including the following: (a) Percentage taxes on persons exempt from value-added tax, domestic carriers and keepers of garages, international carriers, franchise holders, overseas dispatch, message or conversation originating from the Philippines, banks and non-bank financial intermediaries performing quasi-banking functions, other non-bank finance intermediaries, life insurance premiums, agents of foreign insurance companies, amusement, and winnings; (b) Value-added tax; (c) Stock transaction on the sale, barter, or exchange of shares of stock listed and traded through the local stock exchange or through initial public offering; and (d) Documentary Stamp tax.

Sec. 2 Discretion of the Trustee to be Absolute. Whenever in this Declaration of Trust it is provided that any power may be exercised or any act done by the Trustee, involving the exercise of discretion, said discretion when exercised in good faith or with reasonable care under the circumstances then prevailing, shall be final and conclusive, and its determination when so made to act or refrain from acting or to exercise such power or to refrain from so doing, shall be binding upon the Participant(s) and all persons having or claiming interest therein.

Sec. 3 Advice of Counsel. The trustee may consult or employ a qualified legal counsel, including its own legal counsel, for advice as to the meaning and construction of this Declaration of Trust or any provisions hereof, or concerning its power or obligations hereunder, and shall not be liable for any consequence of any action taken or omitted by it in good faith pursuant to the opinion of such counsel. Compensation of Metrobank's counsel or external counsel or both may be considered an expense of the Fund.

Sec. 4 Representation by the Trustee in Judicial Proceedings. In any judicial proceeding affecting any property or security belonging to the Fund, if the Trustee shall be a party to such proceeding and is duly represented before the tribunal on which such proceeding shall be pending, each Participant and every person having or claiming to have any interest in or any Participation in the Fund shall be deemed to be fully represented by the Trustee for said purpose.

Sec. 5 Effect of Mistakes. No mistake made in good faith and in the exercise of due care in connection with the administration of the Fund shall be deemed to be a violation of this Declaration of Trust or of any applicable laws or regulations if, within a reasonable time

after the discovery of the mistake, the Trustee shall take whatever action may be practicable under the circumstances to remedy it.

Sec. 6 Successors and Assignee. This Declaration of Trust and all provisions thereof shall be binding upon and shall inure to the benefit of the Participants as Trustors, their successors-in-interest, its executors, administrators, distributors, and assignees, having or claiming to have any interest in any Participation in the Fund.

Sec. 7 Rules of Construction. Unless the context otherwise requires, words importing the singular number shall include the plural number and vice versa; and words importing the masculine gender shall include the feminine gender. The headings used herein are incorporated for convenience or reference only and shall not be conclusive as to the construction or interpretation of any provision.

Sec. 8 Governing Law. The validity, effectivity and interpretation of any of the provisions hereof, its annexes, and all supplementary deeds hereto shall be governed by and construed in accordance with the laws of the Republic of the Philippines, Manual of Regulations for Banks and the rules and regulations from time to time promulgated by the Bangko Sentral ng Pilipinas and any other competent authority. In case one or more provisions of this Plan is declared invalid, illegal or unenforceable in any respect under the law or regulation, the legality and enforceability of the other provisions not affected shall not in any way be impaired or affected thereby.

This Agreement and the dispositions hereunder shall be construed and regulated and their validity and effect shall be determined by the laws of the Republic of the Philippines as such may laws may from time to time exist. Venue of suits arising under this Agreement shall be in the proper courts of Taguig City.

Sec. 9 Resolution of Approval. This Declaration of Trust was duly approved by a Resolution of the Board of Directors of the Metropolitan Bank and Trust Company (Metrobank) on the _____ day of _____, 2023, as evidenced by the Certificate issued by the Corporate Secretary of Metrobank attached hereto and marked as Annex "A".

IN WITNESS WHEREOF, METROBANK TRUST BANKING GROUP has caused this Declaration of Trust to be signed and its corporate seal affixed thereto on _____, 2023 at _____ City.

METROBANK TRUST BANKING GROUP
Trustee

By:


ANGELICA S. REYES
Trust Officer


PAMELA KRISTINE L. LOPEZ
OIC Head, Investment Products Division



ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
TAGUIG CITY) S.S.

BEFORE ME, a Notary Public for and in the above jurisdiction, this OCT 13 2023 day of _____ 2023, personally appeared:

Name Issued/Expiry	CEI	Date/Place
ANGELICA S. REYES	SSS#33-2009589-9	
PAMELA KRISTINE L. LOPEZ	UMID#0111-9157018-9	

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[Signature]
ATTY. JOAHN T. CO
 APPOINTMENT NO. 5142022-00210
 NOTARY PUBLIC FOR TAGUIG CITY
 UNTIL DECEMBER 31, 2023
 16F Metrobank Center, 35th Street corner 7th Avenue
 Bonifacio Global City, 1634, Taguig City
 Roll of Attorney No. 64427; 4-28-15
 PTR No. A-5675456; 01-03-2023; Taguig City
 IBP No. 253438; 12-26-2022; Isabela

APPENDIX I

METROBANK PERA EQUITY FUND
FUND SPECIFICATIONS

1. Investment Objective (Sec. 3, Art. II)

- a. The Fund aims to achieve for its participants maximum growth from a portfolio of diversified equities listed at the Philippine Stock Exchange (PSE) which are tax-exempt in accordance with the PERA Law.

The Fund is suited for clients with an aggressive risk profile.

- b. **The benchmark of the Fund is the Philippine Stock Exchange Index. Said benchmark provides reference for acceptable returns on a peso-denominated high-risk equity portfolio primarily invested in PSEi-listed equity securities.**

Key Characteristics of the benchmark. The PSEi is a free-float adjusted market capitalization-weighted index of the 30 largest and most active common stocks listed at the PSE. The index is reviewed quarterly, and its composition is rebalanced at least twice a year.

Further details regarding the benchmark are available at the website of the Philippine Stock Exchange.

2. Investment Policy (Sec. 3, Art. II)

- a. Pursuant to the foregoing objectives, the Fund may be invested and reinvested in the following instruments:

- i. Stocks listed in the Philippine Stock Exchange;

For prudential liquidity requirement and in the nature of interim or temporary investments, the Fund may also invest in the following instruments:

- ii. Deposits and special savings with local banks and branches of foreign banks operating in the Philippines;
- iii. Deposits and other evidences of indebtedness of the Bangko Sentral ng Pilipinas;
- iv. Financial derivative instruments solely for the purpose of hedging risk exposures of the existing investments of the Fund, provided these are accounted for in accordance with existing BSP hedging guidelines and disclosed to participants;
- v. Other Investments allowed under regulations issued by the Bangko Sentral Ng Pilipinas.
- b. **The combined exposure of the UITF to any entity and its related parties shall not exceed fifteen percent (15%) of the market value of the UITF. Provided, That, a UITF invested, partially or substantially, in exchange traded equity securities shall be subject to the fifteen percent (15%) exposure limit to a single entity/issuer. This limitation shall not apply to non-risk assets as defined by the Bangko Sentral ng Pilipinas.**

3. Risk Profile and Qualified Participants: Requirements and Restrictions (Sec. 1, Art. III)

Participation in the Fund shall be open to Filipino individuals with legal capacity to contract and possesses a Tax Identification Number (TIN)

4. Admission and Redemption (Art. III)

a. **Policies of Admission and Redemption.**

- i. **Minimum Initial Participation.** The minimum amount of initial participation is Php5,000.00.
- ii. **Minimum Maintaining Participation.** The minimum amount of maintaining participation is Php5,000.00.
- iii. **Minimum Additional Participation.** The minimum amount for additional participation is Php5,000.00.
- iv. **Minimum Holding Period.** The minimum holding period is thirty (30) calendar days from the date of participation.
- v. **Minimum Redemption Amount.** The minimum amount for redemption is Php5,000.00.

- b. **Admission and Redemption Cut-off Time.** Admission and/or notice of redemption received by the Trustee on or before the **prescribed** cut-off time shall be considered as transaction for the day. Admission/notice of redemption received after the cut-off time shall be considered as transaction for the next applicable business day. When admitted, the Participating Trust Agreement shall be made available to the Participant. A Confirmation of Transaction or Transaction Status Report shall be issued to the PERA Administrator for each initial and subsequent contribution of the PERA participants.

Daily Cut-off for Electronic Channels	Daily Cut-off for Branch Channels
On or before 2:30 P.M.	On or before 12:00 N.N.

- c. **Admission and Redemption Prices.** Admission and redemption prices shall be based on the prevailing market value of underlying investments of the Fund at that time, in accordance with existing BSP rules and regulations on marking to market valuation of investment instruments.
- d. **Participation Requirements and Conditions.** Participation shall also be subject to the following requirements/conditions:
- i. **Participation to the Fund.** The moneys which may be invested (by way of Participation to the Fund), may consist of any of the following and shall be remitted by the PERA Administrator: (1) moneys or cash denominated in Philippine Peso, (2) cleared checks, drafts, and other negotiable instruments (3) moneys transferred from other banks and financial institutions (4) moneys debited from trust or deposit accounts maintained with Metrobank.

- ii. **Interest in the Fund.** Each unit of Participation in the Fund shall represent a proportionate beneficial interest in the Fund, and no unit shall have priority or preference over any other.
 - iii. **Re-Issuance of Confirmation of Transaction.** Every Confirmation of Transaction re-issued by the Trustee by virtue of defacement, mutilation, loss, theft, or destruction shall be in the name of the Participant as represented in the original Confirmation of Transaction.
 - iv. **Cancellation of Participation.** Client's participation shall be ipso facto void and automatically cancelled if the check or other medium of payment is dishonored for whatsoever reason
 - v. **Confidentiality.** Participation made to the Fund shall, in accordance with existing laws and regulations, be kept confidential.
- e. **Redemption Requirements and Conditions.** Redemption shall also be subject to the following requirements/conditions:
- i. **Redemption Notice Period.** The participant in the Fund may redeem his participation on any business day provided that prior notice of redemption through the PERA Administrator, in any form acceptable to the Trustee, is acknowledged/ received by the Trustee according to the Admission and Redemption Cut-off Time stipulated herein. Requests for redemption shall be dealt with by the Trustee in chronological order according to the day that notice is received. This applies to partial or full redemption
 - ii. **Early Redemption Fee.** An early redemption fee of 50% based on the total income earned from the redeemed amount shall be charged to the concerned Participant in case of redemption prior to the completion or lapse of the minimum holding period of thirty (30) calendar days. Such fee shall form part of the Fund.
 - iii. **Partial Redemption.** Partial redemption shall be allowed. Average cost shall be used as cost basis for the remaining/unredeemed units of the participant. A Transaction Order Form through the PERA Administrator shall be accomplished and submitted by the Participant to order the partial redemption transaction which shall be confirmed upon fulfillment by the issuance of the Confirmation of Transaction or Transaction Status Report containing the redemption details, the average NAVPU, and the remaining units of the holdings.
 - iv. **Early Withdrawal Penalty.** No early withdrawal penalty shall be imposed in the following instances: (a) when the PERA participant had an accident or illness-related hospitalization in excess of thirty (30) days, provided that there is a notarized doctor's certificate attesting to said event; (b) when the PERA participant becomes permanently totally disabled as defined under the Employees Compensation Law, Social Security Law or Government Service Insurance System Law, provided that he has a certification from the pertinent government agency; or (c) immediate transfer of assets to another eligible PERA investment product and/or another Administrator, who have been disaccredited either by the BIR or the BSP, within fifteen (15) working days from withdrawal thereof; or (d) Deduction of fees of the PERA Administrator, Custodian, and Product Provider (subsequent to account opening) from PERA assets, provided that such deduction is made with the consent of the participant.

Early withdrawals outside of the instances mentioned above shall be charged Early Withdrawal Penalties as set forth in BIR Regulation Nos. 17-2011, 10-2016 and subsequent BIR issuances related to the PERA Law.

- v. **Redemption Settlement.** Proceeds of redemption shall be paid out of the Fund on the redemption settlement date of not later than three (3) business days after transaction date and upon presentation of a Transaction Order Form (TOF) from the PERA Administrator for the units being redeemed and will be credited to the PERA Administrator. The amount of payment or delivery due the Participant shall be based on the transaction day's NAVPU when notice of redemption was received. This applies to early, partial, or full redemption.
- f. **Suspension and Limitation on Admission/Redemptions.** The Trustee of the Fund may temporarily suspend calculation of the NAV/NAVPU of the Fund, as well as admission to and redemption from the Fund, if it is unable to determine the NAVPU of the Fund due to any fortuitous event, such as fire, natural calamity, public disorder, or national emergency affecting the financial market resulting in the suspension of trading and consequently, the absence of available market prices of securities/instruments.

5. NAV Pu (Secs. 1 and 2, Art. V)

All assets of the Fund shall be marked to market daily in accordance with existing BSP rules and regulations on marking to market valuation of investment instruments. Deposits shall be valued at cost while Equity securities shall be valued at closing prices as quoted at the Philippine Stock Exchange as of end of day.

Valuation Day shall mean any business day when the Net Asset Value per Unit shall be calculated by the Trustee which is daily at 6pm.

The value of the NAVPU at the start of Fund's operation shall be: PhP 1.00.

The Fund's historical NAVPU shall be made available via Metrobank's website or the TOAP-administered website.

6. Fees (Sec. 3 Art. V)

The Trustee shall collect from the Fund trust fees in the amount equivalent to 1% per annum based on Net Asset Value (NAV) of the Fund gross of trust fee for the day which shall be accrued daily and shall be collectible from the Fund monthly in arrears.

The Trustee may charge the Fund special expenses that are (1) necessary to preserve or enhance the value of the Fund, (2) payable to a third party covered by a separate contract, and (3) disclosed to participants. The Trustee shall secure prior BSP approval for outsourcing services provided under existing regulations (BSP Cir. 593, Sec. 1.j).

7. Other Terms & Conditions (Art. X)

- a. **BSP-Accredited Third Party Custodian.** Investment in fixed income and equity securities shall be held for safekeeping by BSP Accredited Third Party Custodian. The third party custodian shall execute, acknowledge, keep in custody and deliver any or all securities

necessary in the investment and reinvestment of the Fund as well as handle administration, valuation and perform independent marking to market of the Fund's securities.

- b. **Dealings with Counterparties.** Dealings by the Trustee with related interests/bank proper/holding company/subsidiaries/affiliates and related parties shall be transparent at all times and supported by records. The Trustee shall adhere to the best execution principle and no buy/sell transaction shall be made with related counterparties without considering a minimum of two (2) competitive quotes from other sources.

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