

April 13, 2023

Ms. Alexandra D. Tom Wong
Officer-In-Charge, Disclosure Department
The Philippine Stock Exchange, Inc.
6/F PSE Tower
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Dear Ms. Tom Wong:

Pursuant to the Structured Continuing Disclosure Requirements for Listed Companies of the Exchange, we hereby submit a copy of our SEC Form 17-A with Sustainability Report as of December 31, 2022.

Very truly yours,



Renato K. De Borja, Jr.
Senior Vice President/Controller

cc: Philippine Dealing Exchange Corp.
29th Floor, BDO Equitable Tower
8751 Paseo de Roxas, 1226 Makati City

SEC Number 20573
File Number _____

METROPOLITAN BANK & TRUST COMPANY

(Company's Full Name)

Metrobank Plaza, Sen. Gil Puyat Avenue, Urdaneta Village, Makati City, Metro Manila

(Company's Address)



(Telephone Number)

December 31

(Fiscal year ending)

**FORM 17-A
(ANNUAL REPORT)**

(Form Type)

(Amendment Designation, if applicable)


December 31, 2022

(Period Ended Date)

None

(Secondary License Type and File Number)

**SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17-A
ANNUAL REPORT PURSUANT TO SECTION 17 OF
THE SECURITIES REGULATION CODE AND
SECTION 141 OF CORPORATION CODE OF THE PHILIPPINES**

1. For the fiscal year ended : **December 31, 2022**
2. SEC Identification Number : **20573**
3. BIR Tax Identification No. : **000-477-863**
4. Exact name of issuer as specified in its charter : **METROPOLITAN BANK & TRUST COMPANY**
5. Province, Country or other jurisdiction of incorporation or organization : **Metro Manila, Philippines**
6. Industry Classification Code : _____ (SEC Use Only)
7. Address of principal office : **Metrobank Plaza, Sen. Gil Puyat Avenue, Urdaneta Village, Makati City, Metro Manila**
8. Issuer's telephone number, including area code : 
9. Former name, former address and former fiscal year, if changed since last report : **Not applicable**
10. Securities registered pursuant to Sections 8 and 12 of the SRC, or Sec. 4 and 8 of the RSA
- Title of Each Class : **Common Stock**
- Number of Shares of Common Stock Outstanding : **4,497,415,555 shares as of December 31, 2022**
- Amount of Debt Outstanding : **₱2.402 trillion for the Group;
₱2.100 trillion for the Parent Company (sum of deposit liabilities, bills payable, bonds payable and subordinated debts as of December 31, 2022)**
11. Are any or all of these securities listed on a Stock Exchange?
- Yes No
- All of the securities of the issuer are listed in the Philippine Stock Exchange.
12. Check whether the issuer:
- a. has filed all reports required to be filed by Section 17 of the SRC and SRC Rule 17 or Section 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 26 and 141 of the Corporation Code of the Philippines during the preceding 12 months (or for such shorter period that the registrant was required to file such reports.)
- Yes No
- b. has been subject to such filing requirements for the past 90 days.
- Yes No
13. Aggregate market value of the voting stock held by non-affiliates based on closing price as of March 31, 2023:

₱126.35 billion

PART I – BUSINESS AND GENERAL INFORMATION

ITEM 1 – BUSINESS

DESCRIPTION OF BUSINESS

1. Business Development

Metropolitan Bank & Trust Company (“Metrobank” or “the Bank”) was incorporated on April 6, 1962 by a group of Filipino businessmen to provide financial services to the Filipino-Chinese community. Since its formation, the Bank has diversified its business, and to date provides a broad range of banking and collateral services to all sectors of the Philippine economy. The original Certification of Incorporation of the Bank was issued by the Securities and Exchange Commission (SEC) for a 50-year corporate term. The SEC approved the renewal on November 19, 2007.

The Bank opened its first office in Binondo, Manila on September 5, 1962. Within a year, the Bank opened its second branch in Divisoria, Manila. Soon after, the Bank started expanding outside Manila with the opening of its first provincial branch in Davao. In 1975, the Bank rolled out its first international branch in Taipei, followed by offices in New York, Guam, Hong Kong, and Tokyo towards the early 1980s. Initially, the role of the Bank’s foreign offices was to tap expanding Overseas Filipino Workers (OFW) remittance business and to complement its corresponding branch network. This strategy proved successful as the OFW market grew strongly and the political turbulence in the Philippines made access to foreign exchange difficult. It was during this period that the Bank started its Foreign Currency Deposit Unit (FCDU) operations. The Philippine Central Bank authorized Metrobank to operate its FCDU on April 15, 1977.

In November 1980, the SEC approved and certified the listing of 500,000 common shares of Metrobank’s capital stock. On February 26, 1981, Metrobank’s common shares were listed on the Makati Stock Exchange Inc. and the Manila Stock Exchange (which has since unified to become The Philippine Stock Exchange, Inc. or PSE), with the trading symbol of *MBT*.

On August 21, 1981, Metrobank became one of the first to be granted a universal banking license by the Philippine Central Bank, now Bangko Sentral ng Pilipinas (BSP). This license allowed the Bank to engage in “non-allied undertakings” which include automobile manufacturing, travel services and real estate, as well as finance-related businesses such as insurance, savings and retail banking, credit card services and leasing.

On August 13, 2013, the SEC approved the amendment of the Articles of Incorporation of the Bank increasing its authorized capital stock from ₱50 billion to ₱100 billion composed of 4.0 billion common shares and 1.0 billion non-voting preferred shares, each with a par value of ₱20 per share. The Bank declared a 30% stock dividend equivalent to 633.4 million common shares (approved for listing by PSE on September 10, 2013) which was applied as payment for the required minimum 25% subscription to the increase in authorized capital stock. Total outstanding shares increased to 2,744,801,066 after the stock dividend.

On February 24, 2015, the SEC confirmed the exemption of a rights offer for up to ₱32.0 billion worth of common shares from the registration requirements under Section 8 of the Securities Regulation Code. Subsequently, in April 2015, the Bank completed a rights offer for 435,371,720 common shares with par value of ₱20.00. Total outstanding shares increased to 3,180,172,786 after the transaction. On April 12, 2018, the Bank completed another stock rights offer for 799,842,250 common shares with par value of ₱20.00. Total outstanding shares increased to 3,980,015,036 after the transaction.

On October 4, 2019, the SEC approved the amendment of the Articles of Incorporation of the Bank increasing its authorized capital stock from ₱100 billion to ₱140 billion composed of 6.0 billion common shares and 1.0 billion non-voting preferred shares, each with a par value of ₱20 per share. The Bank declared a 13% stock dividend equivalent to 517.4 million common shares (approved for listing by PSE on November 19, 2019) which was applied as payment for the required minimum 25% subscription to the increase in authorized capital stock. Total outstanding shares increased to 4,497,415,555 after the stock dividend.

On March 13, 2019, the respective BODs of the Bank and MCC approved the proposal to merge MCC into the Bank which will unlock the value of MCC and help realize the following objectives: (1) improve synergy and cross-sell; (2) increase the profitability and improve capital efficiency; and (3) enable the Bank to be more competitive in the credit card business. The proposed merger was ratified by the stockholders of the Bank on April 24, 2019, approved by the BSP on October 23, 2019, and approved by the SEC on January 3, 2020.

2. Business of Registrant

Services/Customers/Clients

Metrobank offers a complete range of commercial and investment banking services. The Bank's customer base covers a cross section of the top Philippine corporate market. The Bank has always been particularly strong in the middle market corporate sector, a significant proportion of which consists of Filipino-Chinese business.

Metrobank and its subsidiaries (the Group) are engaged in all aspects of banking, financing, leasing, real estate and stock brokering. As a bank, Metrobank, which is the ultimate parent of the Group, provides products and services such as deposits, loans and trade finance, credit card products, programs and facilities, electronic banking facilities, cash management, domestic and foreign fund transfers, treasury products, remittances, institutional fund-management, private banking and trust services. The Bank is also a major participant in the Philippine foreign exchange market. It is accredited as a Government Securities Eligible Dealer (GSED) and has played an active role in the development of the domestic capital markets.

The Bank provides investment banking services through First Metro Investment Corporation (FMIC) and retail banking through the Bank and its subsidiary Philippine Savings Bank (PSBank).

Contribution to Sales/Revenues

The net interest income derived from lending, investment and borrowing activities represents 75.67%, 73.98% and 70.64% of the Group's revenue net of interest and finance charges in 2022, 2021 and 2020, respectively. Other operating income (consisting of service charges, fees and commissions; net trading and securities gains; net foreign exchange gain; leasing income; profit from assets sold; income from trust operations; dividend income; gain on disposal of investment securities at amortized cost and miscellaneous income) and share in net income of associates and a joint venture account for 24.33%, 26.02% and 29.36% of the Group's revenue net of interest and finance charges in 2022, 2021 and 2020, respectively.

Contribution of Foreign Offices

The percentage contributions of the Group's offices in Asia, the United States and Europe to the Group's revenue, net of interest and finance charges, and external net operating income for the years 2022, 2021 and 2020 are as follows:

Offices in	Year	Percentage Contribution to	
		Revenue, Net	External Net Operating Income
Asia (Other than Philippines)	2022	3.15	3.11
	2021	3.18	3.35
	2020	2.39	3.34
United States	2022	0.49	0.53
	2021	0.49	0.55
	2020	0.36	0.54
Europe	2022	0.03	0.04
	2021	0.03	0.04
	2020	0.03	0.05

Significant Subsidiaries

1. First Metro Investment Corporation (FMIC)

FMIC is the investment banking arm of the Metrobank Group. It is an investment house incorporated in the Philippines on June 25, 1963 with principal place of business at 45th Floor, GT Tower International, Ayala Avenue corner H.V. dela Costa Street, Makati City. On September 22, 2000, FMIC was merged with Solidbank Corporation (Solidbank). Solidbank became the surviving entity and was subsequently renamed First Metro Investment Corporation. FMIC's shares of stocks (originally Solidbank) were listed on the PSE on October 25, 1963 and were subsequently delisted effective December 21, 2012. FMIC is a 99.27%-owned subsidiary of Metrobank.

On March 25, 2021, FMIC's application to return its quasi-banking (QB) license was approved by the BSP. The return of the company's QB license was part of its transformation plan to strengthen its core business of investment banking, further develop its brokering and distribution of capital markets issuances and forge greater synergy with its subsidiaries, FirstMetroSec and FAMI, and Parent, Metrobank. This new strategy will allow the company to better serve the needs of its clients, respond aptly to the changing demands of the market and contribute more effectively in the development of the Philippine capital markets.

FMIC is primarily engaged in investment banking. FMIC and its subsidiaries offer a wide range of services, from debt and equity underwriting to loan syndication, project finance, financial advisory, government securities and corporate debt trading, equity brokering, online trading, asset management and research. It operates through its two main strategic business units:

- **Investment Banking Group (IBG)** - the Group manages the investment banking business of FMIC. FMIC stands at the forefront of the Philippine capital markets as the investment bank of choice for prominent corporations and government agencies. Its track record in debt and equity underwriting rests on its key strength in origination, structuring and execution. The IBG perennially engages in the lion's share of transactions in the debt and equities markets.

FMIC is widely recognized as a leader in debt capital market issuances. The company provides debt financing solutions to help achieve client objectives that normally include expansion plans, refinancing, strategic acquisitions or buy-outs, or complex project financing. For years, it has been actively involved in originating and underwriting Philippines equity issuances, whether private placement or public offering. IBG integrates its expertise and experience in structuring, execution, and distribution to provide optimal solutions for its clients' capital requirements. FMIC is also a PSE-accredited financial advisor providing strategic advice on enhancing corporate value, selecting optimal fundraising structure, and addressing valuation issues.

- **Sales & Distribution Group (SDG)** - the Group is primarily responsible for offering the various FMIC underwritten products to the investing public. As an active brokering participant, SDG makes available to its clients the wide range of tradeable fixed income securities in the market. Driving the success of FMIC's underwritten deals is the dynamic synergy between its two main strategic business units, the IBG and SDG. FMIC's underwriting strength is complemented by its ability to distribute securities widely.

2. Philippine Savings Bank (PSBank)

PSBank was incorporated on June 30, 1959 to primarily engage in savings and mortgage banking. PSBank is the country's first publicly listed thrift bank. Its principal office is located at the PSBank Center, 777 Paseo de Roxas corner Sedeño Street, Makati City. PSBank is 88.38% - owned subsidiary of Metrobank.

It has outpaced some of its key competitors and is now the country's leading thrift bank in terms of assets. It mainly caters the retail and consumer markets and offers a wide range of products and services such as deposits, loans, treasury and trust functions. PSBank's network comprises 250 branches and 557 ATMs in strategic locations nationwide.

PSBank has a 30% interest in Sumisho Motor Finance Corporation (SMFC), a joint venture with Sumitomo Corporation of Japan. SMFC is not listed in the stock exchange.

3. ORIX METRO Leasing and Finance Corporation (ORIX METRO)

ORIX METRO was incorporated in the Philippines and was registered with the SEC on June 28, 1977. Its primary purpose is to engage in financing by leasing all kinds of real and personal property; to extend credit facilities to consumers and enterprises by discounting commercial papers or accounts receivable, or by buying or selling evidences of indebtedness; and to underwrite securities. On August 24, 2007, ORIX METRO was authorized by the BSP to engage in quasi-banking functions. ORIX METRO engaged in quasi-banking functions effective January 1, 2008 as agreed to by the BSP subject to certain conditions. On April 20, 2022, ORIX METRO's BOD approved the voluntary surrender of its quasi-banking license. On June 23, 2022, ORIX METRO voluntarily surrendered its quasi-banking license, which was approved by the Monetary Board of the BSP on the same date per Circular Letter no. CL-2022-053.

ORIX METRO is owned by Orix Corporation, Metrobank and FMIC, with shareholdings of 40%, 40%, and 20%, respectively. ORIX METRO and its subsidiaries' Parent Company is Metrobank. The registered office address of ORIX METRO is at 21st Floor, GT Tower International, Ayala Avenue corner H.V. Dela Costa Street, Makati City.

4. Metropolitan Bank (China) Ltd. (MBCL)

MBCL is a wholly-owned subsidiary of Metrobank established in the People's Republic of China with the approval of China Banking Regulatory Commission (CBRC) (now China Banking Regulatory and Insurance Commission) on January 14, 2010. Within the territory of China, MBCL may engage in provision of all kinds of foreign exchange services to all types of customers and except for PRC citizens, provide all kinds of Renminbi services to all types of customers, with the business scope to include: accepting deposits; granting short-term, medium-term and long-term loans; handling acceptance and discount of negotiable instruments; buying and selling treasury bonds, financial bonds and other foreign exchange securities (other than stocks); offering L/C services and guarantees; arranging settlements of both domestic and overseas accounts; buying and selling foreign exchange either for itself or on behalf of its clients; handling insurance business as an agent; undertaking inter-bank borrowing or lending; providing service of safety deposit box; providing credit standing investigation and consultation service; and other business activities as approved by CBRC.

MBCL started its operations on March 2, 2010. Its headquarters is located in Nanjing, Jiangsu Province. It is the first wholly foreign-owned bank incorporated in Jiangsu Province, China. The former Metrobank Shanghai Branch and Pudong Sub-Branch were absorbed by MBCL. At present, aside from its Head Office, MBCL has ten (10) branches/sub-branches as follows: Nanjing Branch, Shanghai Branch, Shanghai-Pudong Sub-Branch, Changzhou Branch, Quanzhou Branch, Changzhou Xinbei Sub-Branch, Changzhou Wujin Sub-Branch, Xiamen Branch, Suzhou Branch and Ningbo Branch.

5. First Metro International Investment Company Limited (FMIIC)

FMIIC is a Hong Kong-registered company incorporated in 1972. It was engaged mainly in deposit-taking, loans, and remittances. However, since 2008, its activity was limited to investment; non-operating entity. Metrobank acquired majority shares in FMIIC in 1978. FMIIC is 100% owned by Metrobank.

6. Metro Remittance (Hong Kong) Limited

A wholly-owned subsidiary of Metrobank incorporated in October 1994 to provide money transmission services in Hong Kong. At present, MRHKL has five (5) branches located in United Centre, Worldwide House, Shatin, Tsuen Wan and Tsueng Kwan O.

7. Metro Remittance (Singapore) Pte. Ltd.

A wholly-owned remittance subsidiary of Metrobank established in April 2004 to conduct money-changing businesses and provide remittance services to Filipinos and other nationals in Singapore. The Company started commercial operations on November 12, 2004.

8. Metro Remittance (USA), Inc. (MRUSA)

A wholly-owned remittance subsidiary of Metrobank was initially established to pursue the plan of expanding its remittance operations in California, U.S.A. On December 28, 2017, MRUSA was merged with Metro Remittance Center, Inc. (a wholly-owned subsidiary of Metrobank incorporated under the General Corporation Law of the State of Delaware on November 12, 1992). MRUSA, as a surviving company reclassified its type of business from a money service business to a holding company effective August 1, 2019. Its subsidiaries are:

- Metro Remittance (Canada), Inc.
The Company was established to further strengthen the Bank's presence and address the remittance needs of the growing number of Filipinos in Canada. Its branches are located in Vancouver and Toronto which opened on August 1 and November 6, 2006, respectively.
- MB Remittance Center Hawaii, Ltd.
The Company, established in 2002 and acquired by MRCI in 2005, provides money transmission services to Filipinos in Hawaii.

9. Metro Remittance (UK) Limited (MRUK)

Metrobank acquired all of the outstanding shares of MRUK in May 2004. It was incorporated on September 24, 2002 in England as a private limited company and commenced trading at its premises at Kensington Church Street in London on June 4, 2003. The Company provides fast, secure and affordable money transmission services to the Philippines. It utilizes on-line, real-time computerized links with Metrobank which completes the funds delivery processes to named beneficiaries.

10. Metro Remittance (Japan) Co. Ltd. (MR Japan)

A wholly-owned subsidiary of Metrobank incorporated in Yokohama, Japan on May 8, 2013. It started its remittance operations on October 31, 2013. The Company was established to expand the Bank's presence as well as to strengthen its remittance business in Japan.

Distribution Methods of Products and Services

To remain strongly positioned and retain its leadership, Metrobank continued to upgrade and expand its distribution channels:

1. Branches

Metrobank ended 2022 and 2021 with 697 and 701 branches, respectively. The Bank believes that it has reached its optimal state in terms of its branch network and is confident that it has the size and scale to pursue its growth plans.

2. Remittance Centers

To further expand the remittance business of the Bank and its presence in the international market, remittance alliances were established between the Bank and several well-established businesses in the country.

2022 - New International Remittance Tie-Ups

- | | |
|---------------------------------|---|
| a. Global Remittance Company | d. Currenxie Limited |
| b. Instant Cash FZE | e. Al Nada International Exchange Co. WLL |
| c. Global Money Express Limited | |

3. ATMs

All of Metrobank's 1,759 ATMs are full-featured and allow a wide array of financial and non-financial transactions for its clients and those of BancNet member banks. Apart from being the first bank to secure EMV-chip (Euro MasterCard VISA) certification in the Philippines, it has deployed 169 Cash Accept

Machines to allow clients to make real-time cash deposits to their accounts. We have installed security device in machines, thus providing more secure and convenient solutions to meet its clients' banking needs. For 2022, 10 Cash Recycling Machines were deployed as pilot machines.

4. Mobile Banking

The Metrobank Mobile App is Metrobank's mobile banking channel which allows clients to do various banking transactions through the convenience of their mobile phone or tablet anytime, anywhere.

5. Online Banking

Metrobank Online is Metrobank's internet banking service that features a mobile-optimized user interface, allowing customers to do various banking transactions conveniently, 24/7.

6. MBOS (Metrobank Business Online Solution) is a web-based application that provides real-time access to client account statement and transaction history. Corporate enrolled in the facility can likewise initiate transactions at their own convenience. A fully integrated platform that supports latest technology that the market needed. MBOS embodied new functionalities for Cash and Trade solution for corporate clients.

7. E-Government Facilities

- Tax Direct facility is a web based payment facility of Metrobank that allows both retail and corporate clients to pay their tax dues on tax returns filed through the BIR EFPS website.
- Bancnet's eGov Payment facility is a highly convenient online service that allows clients to electronically remit their monthly SSS, Philhealth and PAG-IBIG contributions and loan payments.

8. Direct Sales and Telesales for Credit Card Products and Services

- Direct Sales is a third-party channel used by the Bank to market and sell its credit card products outside of its physical locations and offer services to open market segment.
- Telesales is a dedicated team of accredited third-party telesales agents and representatives facilitating credit card applications and promotions of the Bank. It involves contacting potential customers by phone to offer them products and services and operates during specified hours and is staffed by trained professionals who are dedicated to providing excellent customer service.

Competition

The Bank faces competition from both domestic and foreign banks. The number of foreign banks operating in the country has increased in recent years, in part as a result of the liberalization of the banking industry by the Government in 1994 and again in 2014.

As of December 31, 2022, the Philippine universal/commercial banking sector consisted of 45 banks, including 26 foreign bank entities. In terms of classification, there are 22 universal banks and 23 commercial banks. Of the 22 universal banks, 13 are private domestic banks, three are government banks and six are branches of foreign banks. Of the 23 commercial banks, three are private domestic banks, two are subsidiaries of foreign banks and 18 are branches of foreign banks. The ten largest universal/commercial banks in the country accounted for over 80% of total assets, loans and total deposits of the universal/commercial banking system based on published statements of condition as of September 30, 2022.

Products and services offered by the larger commercial banks are fairly similar, and banks have used competitive pricing to attract clients. Customer coverage, accessibility and customer experience also act as other key differentiating factors. The smaller domestic banks and foreign banks, on the other hand usually operate in smaller niche markets.

The BSP has been encouraging consolidation among banks in order to strengthen the Philippine banking system. Mergers and consolidations may result in greater competition as it strengthens the financial capabilities of a smaller group of "top tier" banks. In December 2016, the BSP issued a memorandum providing regulatory

incentives for mergers, consolidations and acquisition of majority or all outstanding shares of stock of a bank or quasi bank.

Innovations and Promotions

In 2022, the Metrobank Group continued to introduce campaigns and promotions to address the market's needs.

- Metrobank further strengthened its drive on financial education by introducing Moneybility, an e-book that aims to help Filipinos to be financially resilient. Moneybility is a pioneering comprehensive and dynamic financial education e-book and platform in the country aimed as one of Metrobank's initiatives in keeping its commitment to be the Bank that educates.
- As for Metrobank's high-net worth clients, the Bank has created an online portal called Wealth Insights. Through Wealth Insights, the Bank's finance experts, as well as independent third-party research providers such as CreditSights can impart timely and relevant investment ideas, thoughtful perspectives on wealth management, and curated market moving news for free.
- To help manage clients' wealth and diversify their portfolio, Metrobank Wealth Manager was created to allow clients to securely access their investments easier. Metrobank Wealth Manager is an investment facility available on Metrobank Online which allows clients to view their outstanding treasury portfolio, explore additional options for investing, and raise call requests for a more in-depth discussion with an Investment Specialist.
- Metrobank has expanded its partnership with remittance company PERA HUB, allowing individuals to conveniently send money to Metrobank account holders nationwide. With this service, individuals who need to send cash to Metrobank account holders simply need to head to the nearest PERA HUB branch, accomplish their remittance form; and show one valid ID to the agent. Senders can remit Php 100 up to Php 25,000, with a minimal fee of Php 100 per transaction. Meanwhile, recipients can easily withdraw the money they received from any Metrobank ATM or over-the-counter in Metrobank branches for passbook account holders.
- Metrobank released its latest banking app, the NEW Metrobank App which is linked to Metrobank Online and can be used on mobile devices. It allows clients to enjoy more features and an improved app experience such as sending money instantly through deposit account or credit card, paying bills conveniently using deposit or credit card, and availing of credit card installments like Cash2Go, Balance Transfer, and Balance Conversion.
- For Metrobank's 60th year, the Bank introduced a 60th Anniversary Car and Home Loan promo by offering its lowest car and home loan rates ever and is waiving fees as much as Php 60,000. Additionally, once clients' loans are approved, they will also pre-qualify for a Metrobank credit card.
- To further celebrate its 60th year, Metrobank offered the Spend Away to Win Php 60,000 offer. This allowed Metrobank Prime Debit or Prepaid Mastercard cardholders to win Php 60,000 for every minimum purchase of Php 2,000.
- The Bank allowed Metrobank Credit, Debit, and Prepaid cardholders to donate to a charity of their choice through online or money transfer via PayNow. Charities included Action Against Hunger, GMA Kapuso Foundation, Inc., Haribon Foundation for the Conservation of Natural Resources, Inc., Ronald McDonald's House Charities of the Philippines, Save the Children, and more.
- Partnership with AXA Philippines which provided Metrobank's new account holders with the AXA Protect Package Promo. With the AXA Protect Package, new Metrobank deposit account holders will enjoy a personal accident insurance coverage worth Php 100,000; in-hospital benefit of up to Php 5,000 for accident-related confinement; and FREE access to emergency services such as roadside, ambulance, fire, and police assistance via AXA Rescue Line.
- PSBank along with Toyota Motor Philippines (TMP) teamed up for the Say Hi to Hybrid Auto Loan promo, an offering that aims to help pave the way for sustainability by making Hybrid Electric Vehicles (HEVs) more accessible to Filipinos. PSBank and TMP's promo offering includes free one year comprehensive car insurance and lower rates when availing any of the two Toyota HEVs through PSBank Auto Loan.

- AXA Philippines has partnered with Cropital, a financing and marketing platform for smallholder farmers, to promote inclusive protection and financial literacy. Cropital is a globally recognized organization that aims to support Filipino farmers by helping provide them with a sure market for their produce and giving them access to affordable capital through their Sustainability Fund. Through this partnership, AXA Philippines has committed to donate a minimum of Php 100,000 to Cropital's Sustainability Fund, which can provide loan access and capital to farmers from Cropital's partner communities. AXA Philippines will also be conducting a financial literacy and savings program for more long-term benefits for the partner farmers.
- First Metro Investment Corporation (FMIC), together with its subsidiaries, First Metro Securities Brokerage Corporation and First Metro Asset Management, Inc., has partnered with The Philippine Star in a Features supplement entitled "Market Moves" to bring First Metro Group's latest views about the Philippine capital markets.
- First Metro Securities Brokerage Corporation (FMSBC) hosted several investment literacy seminars to provide clients with economic and market information, analysis and guidance. One is the learning series seminar called Guided Investor, Fearless Trader which was especially curated for those who have already been trading the market and want to improve portfolio performance. FMSBC was awarded as the *Best Online Broker* and *Best Online Trading Platform* by London-based publishing firm International Finance for the fifth time in a row. It was also awarded as *Best Brokerage House* and *Best Online Trading Platform* by Global Economics. It was also named 2022 Philippines' Best Broker by FinanceAsia.
- First Metro Asset Management Inc. (FAMI) presented Investment for Every Juan in partnership with FMIC and FMSBC which aimed to educate Filipinos the basics of investments and enable everyone to identify the best investment instruments to serve their individual investment goals.

Transactions with and/or Dependence on Related Parties

Transactions with related parties and with certain directors, officers, stockholders and related interests (DOSRI) are discussed in Notes 32 and 37 of the audited financial statements of the Group as presented in Exhibit 4.

Patents, Trademarks, Copyrights, Licenses, Franchises, Concessions, and Royalty Agreements Held

The Bank's major products and service lines are sold through Metrobank trade names or trademarks, among others:

1. For ATMs: Metrobank Prime Debit Card, Metrobank Debit Card and Metrobank Prepaid Card
2. For credit cards: Metrobank Rewards Plus Visa; Metrobank Titanium Mastercard; Metrobank Cashback Visa; Metrobank Femme Signature Visa; Metrobank Travel Platinum Visa; Metrobank Peso Platinum Mastercard; Metrobank World Mastercard; Metrobank ON Mastercard; Metrobank MFree Mastercard; Toyota Mastercard; PSBank Credit Mastercard. Features: Cash2Go; Balance Transfer; Bills2Pay; M Here (Shopping Perks & Privileges); Rewards and PayNow.
Prepaid Card: YAZZ Reloadable Prepaid Visa; Victory Liner Premiere Visa; PisoPay Prepaid Visa; AXA Rewards Card; Ardeur Bonus Card; JAC Liner My Ride Prepaid VISA; WeEvolve Prepaid VISA; UniPrint Elite Prepaid VISA; IAM Worldwide Prepaid VISA; GMBT Premier Prepaid VISA; Synergreens Prepaid Visa; Rusty Lopez Rewards Prepaid VISA; Metrobank Prepaid Mastercard; Metrobank PayCard; Sta. Ana Multipurpose Cooperative Prepaid Mastercard and STI Alumni Association Prepaid Mastercard.
3. For internet banking: Online Banking and MBOS
4. For mobile banking: Metrobank Mobile Banking
5. For remittance services: Metro Remit, PayStation, and Superbilis Padala and Ecourier
6. For consumer lending: MetroHome and MetroCar
7. For special current account: AccountOne
8. For special savings account for kids below 18 years old.: Fun Savers Club
9. For Trust products: Metro Money Market Fund; Metro Short Term Fund; Metro Max-3 Bond Fund; Metro Max-5 Bond Fund; Metro Corporate Bond Fund; Metro Balanced Fund; Metro Unit Paying Fund; Metro Equity Fund; Metro Philippine Equity Index Tracker Fund; Metro High Dividend Yield Fund; Metro Multi-Themed Equity Fund of Funds; Metro Clean Energy Equity Feeder Fund; Metro\$ Money Market Fund; Metro\$ Short Term Fund; Metro\$ Max-3 Bond Fund; Metro\$ Max-5 Bond Fund; Metro\$ Asian Investment

Grade Bond Fund; Metro \$ World Equity Feeder Fund; Metro\$ Eurozone Equity Feeder Fund; Metro\$ US Equity Feeder Fund; Metro\$ Japan Equity Feeder Fund; Metro\$ US Investment Grade Corporate Bond Feeder Fund; Metro Aspire Bond Feeder Fund; Metro Aspire Balanced Feeder Fund, Metro Aspire Equity Feeder Fund, Metrobank PERA Money Market Fund; Metrobank PERA Bond Fund and Metrobank PERA Equity Fund.

Corporate licenses include the following:

1. For Metrobank: expanded commercial banking license, FCDU license, license for trust operations, type 2 limited dealer authority, government securities eligible dealer (GSED) with broker-dealer of securities functions
2. For PSBank: thrift banking license, FCDU license, license for trust operations, GSED (non-market maker) as dealer-broker, type 3 limited user authority and quasi-banking license
3. For FMIC: investment house, GSED and investment company adviser
4. For ORIX Metro: financing company
5. For MBCL: financial license to expire on January 13, 2040

All the Bank's trademark registrations are valid for 10 years. The Bank closely monitors the renewal dates of registrations to protect and secure its rights to these trademarks. Corporate licenses issued by different regulatory bodies have no specific expiration dates except for the GSED licenses of Metrobank, FMIC and PSBank which is renewable annually every November.

Government Approval of Principal Products or Services

The Group regularly obtains approvals and permits from regulatory bodies and agencies, as applicable, prior to the offering of its products and services to the public.

Effect of Existing or Probable Government Regulations

BSP Reporting

Regulatory Qualifying Capital

Under existing BSP regulations, the determination of the compliance with regulatory requirements and ratios is based on the amount of the "unimpaired capital" (regulatory net worth) as reported to the BSP, which is determined on the basis of regulatory accounting policies that differ from PFRS in some respects.

The Group complied with BSP Circular No. 781, *Basel III Implementing Guidelines on Minimum Capital Requirements*, which provides the implementing guidelines on the revised risk-based capital adequacy framework particularly on the minimum capital and disclosure requirements for universal banks and commercial banks, as well as their subsidiary banks and quasi-banks, in accordance with the Basel III standards. BSP Circular No. 781 sets out a minimum CET1 ratio of 6.00% and Tier 1 capital ratio of 7.50%; capital conservation buffer of 2.50% comprised of CET1 capital and Total Capital Adequacy Ratio (CAR) of 10.00%. These ratios shall be maintained at all times. Further, BSP Circular No. 856 covers the implementing guidelines on the framework for dealing with domestic systemically important banks (DSIBs) in accordance with the Basel III standards. Banks identified as DSIBs shall be required to have higher loss absorbency, on top of the minimum CET1 capital and capital conservation buffer (CCB) and countercyclical capital buffer (CCYB).

Qualifying capital and risk-weighted assets (RWA) are computed based on BSP regulations. The Group and its individually regulated operations have complied with all externally imposed capital requirements throughout the year.

The Internal Capital Adequacy Assessment Process (ICAAP) supplements the BSP's risk-based capital adequacy framework. In compliance with this, the Group has adopted and developed its ICAAP framework to ensure that appropriate level and quality of capital are maintained by the Group. Under this framework, the assessment of risks extends beyond the Pillar 1 set of credit, market and operational risks and onto other risks deemed material by the Group. The level and structure of capital are assessed and determined in light of the Group's business

environment, plans, performance, risks and budget as well as regulatory edicts.

Basel III Leverage Ratio (BLR)

BSP Circular Nos. 881 and 990 cover the implementing guidelines on the BLR framework designed to act as a supplementary measure to the risk-based capital requirements and shall not be less than 5.00%. Effective July 1, 2018, the monitoring of the leverage ratio was implemented as a Pillar I minimum requirement.

Liquidity Coverage Ratio (LCR)

BSP Circular No. 905 provides the implementing guidelines on LCR and disclosure standards that are consistent with the Basel III framework. The LCR is the ratio of high-quality liquid assets to total net cash outflows which should not be lower than 100.00%. Compliance with the LCR minimum requirement commenced on January 1, 2018 with the prescribed minimum ratio of 90.00% for 2018 and 100.00% effective January 1, 2019.

Net Stable Funding Ratio (NSFR)

On June 6, 2018, the BSP issued BSP Circular No.1007 covering the implementing guidelines on the adoption of the Basel III Framework on Liquidity Standards – NSFR. The NSFR is aimed to promote long-term resilience against liquidity risk by requiring banks to maintain a stable funding profile in relation to the composition of its assets and off-balance sheet activities. It complements the LCR, which promotes short term resilience of a bank's liquidity profile. Banks shall maintain an NSFR of at least 100 percent (100%) at all times. The implementation of the minimum NSFR shall be phased in to help ensure that covered banks can meet the standard through reasonable measures without disrupting credit extension and financial market activities. An observation period was set from July 1 to December 31, 2018. Effective, January 1, 2019, banks shall comply with the prescribed minimum ratio of 100%.

The details of CAR, BLR, LCR and NSFR of the Group and the Bank, as reported to the BSP, are discussed in Note 4 of the Audited Financial Statements as presented in Exhibit 4.

Applicable Tax Regulations

Under Philippine tax laws, the Bank and its domestic subsidiaries are subject to percentage and other taxes (presented as 'Taxes and licenses' in the statements of income) as well as income taxes. Percentage and other taxes paid consist principally of gross receipts tax (GRT) and documentary stamp tax (DST). Income taxes include regular corporate income tax (RCIT) and 20% final taxes paid which is still final withholding tax on gross interest income from government securities and other deposit substitutes.

On March 26, 2021, Republic Act (RA) No. 11534, otherwise known as Corporate Recovery and Tax Incentives for Enterprises (CREATE) was signed into law. CREATE reduced the RCIT rate for large corporations from 30% to 25% effective July 1, 2020. With the implementation of this Act, the allowable deduction for interest expense was reduced from 33% to 20% of the interest income subjected to final tax.

The regulations also provide for MCIT of 2.00% (prior to CREATE) and 1.00% (from July 1, 2020 to June 30, 2023 before reverting to 2.00%) on modified gross income and allow a NOLCO. The MCIT and NOLCO may be applied against the Bank and its domestic subsidiaries' income tax liability and taxable income, respectively, over a three-year period from the year of inception. For the taxable years 2020 and 2021, the NOLCO incurred can be carried over as a deduction for the next five (5) consecutive taxable years, pursuant to Revenue Regulations (RR) No. 25-2020.

Current tax regulations also provide for the ceiling on the amount of EAR expense that can be claimed as a deduction against taxable income. Under the regulation, EAR expense allowed as a deductible expense for a service company like the Bank and its domestic subsidiaries is limited to the actual EAR paid or incurred but not to exceed 1.00% of net revenue.

FCDU offshore income (income from non-residents) is tax-exempt while gross onshore income (income from residents) is subject to 10% income tax. In addition, interest income on deposit placements with other FCDU's offshore banking units (OBUs) is taxed at 15.00%. Income derived from FCDU from foreign currency-denominated transactions with non-residents, OBUs, local commercial banks including branches of foreign banks,

is tax-exempt while interest income on foreign currency loans from residents other than OBUs or other depository banks under the expanded system is subject to 10.00% income tax.

The applicable taxes and tax rates for the foreign branches of the Bank are discussed in Note 28 of the Audited Financial Statements as presented in Exhibit 4.

Research and Development Costs

For the last three fiscal years, the Bank has not incurred any expenses for research and development.

Employees

Metrobank had 13,908 employees (including foreign branches) as of December 31, 2022. By year-end 2023, the Bank projects to have 15,427 employees.

	Officers	Rank and File	Total
As of year-end 2022:			
AVPs and up	648		648
Senior Managers and down	6,239	7,021	13,260
	6,887	7,021	13,908
By year-end 2023 (projected):			
AVPs and up	756		756
Senior Managers and down	7,274	7,397	14,671
	8,030	7,397	15,427

Majority of the registrant's rank and file employees are members of the employees' union. Benefits or incentive arrangements of the rank and file employees are covered by the Collective Bargaining Agreement (CBA) that is effective for three years. The Bank continues to ensure that its employees are properly compensated. The latest CBA that is effective for three years beginning January 2022 will end in December 2024. The Bank has not experienced any labor strikes and the management of the Bank considers its relations with its employees and the Union to be harmonious.

Risk Management

The Group has exposure to the following risks from its use of financial instruments: (a) credit; (b) liquidity; and (c) market risks. Detailed discussions and analysis on Risk Management of the Group are disclosed in Note 4 of the Audited Financial Statements as presented in Exhibit 4.

Risk management framework

The Board of Directors (BOD) has overall responsibility for the oversight of the Bank's risk management process. On the other hand, the risk management processes of the subsidiaries are the separate responsibilities of their respective BOD. Supporting the BOD in this function are certain Board-level committees such as Risk Oversight Committee (ROC), Audit Committee (AC) and senior management committees through the Executive Committee (EXCOM) and Asset and Liability Committee (ALCO) among others.

The ROC, which is composed primarily of independent members of the BOD, is responsible for overseeing the Bank's risk infrastructure, the adequacy and relevance of risk policies, and the compliance to defined risk appetite and levels of exposure. The ROC is assisted in this responsibility by the Risk Management Group (RSK). The RSK undertakes the implementation and execution of the Bank's Risk Management framework which involves the identification, assessment, control, monitoring and reporting of risks.

The Bank and its subsidiaries manage their respective financial risks separately. The subsidiaries have their own risk management processes but are structured similar to that of the Bank. To a certain extent, the respective risk management programs and objectives are the same across the Group. The risk management policies adopted by the subsidiaries and affiliates are aligned with the Bank's risk policies. To further promote compliance with PFRS and Basel III, the Bank created a Risk Management Coordinating Council (RMCC) composed of risk officers of

the Bank and its financial institution subsidiaries.

Credit Risk

Credit risk is the risk of financial loss to the Group if a counterparty to a financial instrument fails to meet its contractual obligations. The Group manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties, related groups of borrowers, market segments, and industry concentrations, and by monitoring exposures in relation to such limits, among others. The same is true for treasury-related activities. Each business unit is responsible for the quality of its credit portfolio and for monitoring and controlling all credit risks in its portfolio. Regular reviews and audits of business units and credit processes are undertaken by the RSK and Internal Audit Group, respectively.

Liquidity Risk

Liquidity risk is the current and prospective risk to earnings or capital arising from the inability to meet obligations when they become due. This may be caused by the inability to liquidate assets or to obtain funding to meet the liquidity needs. The Group manages its liquidity risk by holding adequate stock of high-quality liquid assets, analyzing net funding requirements over time, diversifying funding sources and contingency planning. To measure the prospective liquidity needs, the Group uses Maximum Cumulative Outflow (MCO), a liquidity gap tool to project short-term and long-term cash flow expectations on a business-as-usual condition. The MCO is generated by distributing the cash flows of the Group's assets, liabilities and off-balance sheet items to time bands based on cash flow expectations such as contractual maturity, nature of the account, behavioral patterns, projections on business strategies, and/or optionality of certain products. The incorporation of behavioral cash flow assumptions and business projections or targets results in a dynamic gap report that realistically captures the behavior of the products and creates a forward-looking cash flow projection.

Cash flows from assets are considered as cash inflows, while cash flows from liabilities are considered cash outflows. The net cash flows are determined for each given time period. If the inflows exceed the outflows, the Group is said to have a positive liquidity gap or excess funds for the given time bucket. Conversely, if the outflows exceed the inflows, the Group is said to have a negative liquidity gap or has funding need for the given time bucket.

The MCO is monitored regularly to ensure that it remains within the set limits. The Bank generates and monitors daily its MCO, while the subsidiaries generate the report at least monthly. The liquidity profile of the Group is reported monthly to the Bank's ALCO and ROC. To supplement the business-as-usual scenario parameters reflected in the MCO report, the Group also conducts liquidity stress testing to determine the impact of extreme factors, scenarios and/or events to the Group's liquidity profile. Liquidity stress testing exercise is performed quarterly on a per firm basis, and at least annually on the Group-wide level.

Market Risk

Market risk is the possibility of loss to future earnings, fair values, or future cash flows that may result from changes in the price of a financial instrument. The value of a financial instrument may change as a result of changes in interest rates, foreign currency exchange rates, and other market factors. Market risk originates from holdings in foreign currencies, debt securities, and derivatives transactions. Depending on the business model for the product, that is, whether they belong to the trading book or banking book, the Group applies different tools and processes to manage market risk exposures. Risk limits, approved by the BOD, are enforced to monitor and control this risk. RSK, as an independent body under the ROC, performs daily market risk analyses to ensure compliance to policies and limits, while Treasury Group manages the asset/liability risks arising from both banking book and trading operations in financial markets. The ALCO, chaired by the President, manages market risks within the parameters approved by the BOD.

As part of group supervision, the Bank regularly coordinates with subsidiaries to monitor their compliance to their respective risk tolerances and to ensure alignment of risk management practices. Each subsidiary has its own risk management unit responsible for monitoring its market risk exposures. The Bank, however, requires regular submission of market risk profiles from subsidiaries which are presented to ALCO and ROC in both individual and consolidated forms to provide senior management and ROC a holistic perspective, and ensure alignment of strategies and risk appetite across the Group.

Market Risk - Trading Book

In measuring the potential loss in its trading portfolio, the Bank uses Value-at-Risk (VaR). VaR is an estimate of the potential decline in the value of a portfolio, under normal market conditions, for a given “confidence level” over a specified holding period. The Bank measures and monitors the Trading Book VaR daily and this value is compared against the set VaR limit. Meanwhile, the Group VaR is monitored and reported monthly. The limitations of the VaR methodology are recognized by supplementing VaR limits with other position and sensitivity limit structures and by doing stress testing analysis. These processes address potential product concentration risks, monitor portfolio vulnerability and give the management an early advice if an actual loss goes beyond what is deemed to be tolerable to the Group and the Bank, even before the VaR limit is hit.

Stress testing is performed by the Bank on a quarterly basis and the results are reported to the ALCO and, subsequently, to the ROC and BOD. On a group-wide perspective, stress testing is done, at least, annually. The results are reported by the Bank’s Risk Management Group to the BOD through ROC.

Market Risk - Banking Book

The Group has in place their own risk management system and processes to quantify and manage market risks in the banking book. To the extent applicable, these are generally aligned with the Bank’s framework/tools.

The Group assesses interest rate risk in the banking book using measurement tools such as Interest Rate Repricing Gap, Earnings-at-Risk (EaR), Delta Economic Value of Equity (Δ EVE) and Sensitivity Analysis.

Interest Rate Repricing Gap is a tool that distributes rate-sensitive assets and liabilities into pre-defined tenor buckets according to time remaining to their maturity (if fixed rate) or repricing (if floating rate). Items lacking definitive repricing schedules (for example, current and savings account) and items with actual maturities that could vary from contractual maturities (for example, securities with embedded options) are assigned to repricing tenor buckets based on an analysis of historical patterns, past experience and/or expert judgment.

The Group calculates EaR using Historical Simulations (HS) approach, with one-year horizon and using five years data. EaR is then derived as the 99th percentile biggest drop in net interest income.

Foreign currency risk

Foreign exchange risk is the probability of loss to earnings or capital arising from changes in foreign exchange rates. Foreign currency liabilities generally consist of foreign currency deposits in the Group’s FCDU account. Foreign currency deposits are generally used to fund the Group’s foreign currency-denominated loan and investment portfolio in the FCDU. Banks are required by the BSP to match the foreign currency liabilities with the foreign currency assets held in FCDUs. Outside the FCDU, the Group has additional foreign currency assets and liabilities in its foreign branch network. The Group’s policy is to maintain foreign currency exposure within acceptable limits and within existing regulatory guidelines.

ITEM 2 – PROPERTIES

Metrobank’s Head Office is located at Metrobank Plaza, Sen. Gil Puyat Avenue, Urdaneta Village, Makati City, Metro Manila. The Bank owns the premises occupied by its Head Office, including most of its branches (41% of its branch sites are owned). Presented in Exhibit 1 is the list of Bank-owned nationwide branches as of December 31, 2022. The Bank also owns the premises occupied by the Cash Management Services Unit (CMSU) located at Metropolitan Technological Park which becomes the main hub of all CMSU operations and the premises occupied by various support units including Trust Banking Group located at Metrobank Center, Bonifacio Global City, Taguig City. The Bank holds clean titles to these properties.

The Bank leases the premises occupied by many of its branches. Generally, lease contracts are for periods ranging from 1 to 10 years and are renewable under certain terms and conditions. Presented in Exhibit 2 is a summary of the Bank’s nationwide branches as of December 31, 2022 that occupy leased premises.

The Bank has no current plans to acquire properties in the next twelve (12) months other than those discussed in Item 6, Management’s Discussion and Analysis or Plan of Operations under Material Commitments for Capital Expenditures Section.

The composition of and movements in the properties of the Bank are disclosed in Note 10 of the Audited Financial Statements as presented in Exhibit 4.

ITEM 3 – LEGAL PROCEEDINGS

Several suits and claims relating to the Group’s operations and labor-related cases remain unsettled. In the opinion of management, these suits and claims, if decided adversely, will not involve sums having a material effect on the Group’s financial statements.

PART II – OPERATIONAL AND FINANCIAL INFORMATION

ITEM 5 – MARKET FOR ISSUER’S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

Market Information

In November 1980, the SEC approved and certified the listing of 500,000 common shares of Metrobank’s capital stock with par value of ₱100.00 each. On February 26, 1981, the listing and trading of Metrobank’s common shares with the Makati Stock Exchange, Inc. and Manila Stock Exchange (which unified to become The PSE) took effect with the trading symbol of **MBT**. Today, the Bank’s common shares are all listed at the PSE.

Average market prices per share for each quarter within the last two years and subsequent interim periods were as follows:

YEAR	QUARTER ENDED	MARKET PRICES			
		HIGH	LOW	CLOSE	AVERAGE
2023	March 31	62.50	54.70	58.50	58.84
	February 28	62.50	58.20	58.20	60.22
	January 31	59.80	54.70	57.25	57.93
2022	March 31	60.75	52.00	57.00	56.74
	June 30	57.00	47.75	47.80	52.50
	September 30	54.00	45.65	48.50	50.24
	December 31	57.30	48.40	54.00	52.62
2021	March 31	51.60	44.40	44.40	47.77
	June 30	50.10	43.55	48.70	46.46
	September 30	49.50	43.00	43.70	45.88
	December 31	57.00	43.70	55.70	50.34

Closing price as of April 11, 2023 was ₱58.30 per share.

Holders

The Bank has 2,954 stockholders as of December 31, 2022.

Top Twenty Stockholders

Following are the top 20 stockholders as of December 31, 2022:

	NAME OF STOCKHOLDER	NO. OF SHARES AS OF DECEMBER 31, 2021	ADDITIONS/ (DISPOSALS)	NO. OF SHARES AS OF DECEMBER 31, 2022	PERCENT TO TOTAL NO. OF OUTSTANDING COMMON SHARES
1	GT Capital Holdings, Inc.	1,670,611,010	-	1,670,611,010	37.146
2	PCD Nominee Corporation (Filipino) ^a	1,154,345,163	122,422,365	1,276,767,528	28.389
3	PCD Nominee Corporation (Non-Filipino)	925,892,157	(14,621,721)	911,270,436	20.262
4	Grand Titan Capital Holdings, Inc.	203,246,909	-	203,246,909	4.519
5	Nove Ferum Holdings, Inc.	76,226,918	-	76,226,918	1.695
6	82 Alpha Holdings Corporation	54,871,292	-	54,871,292	1.220

	NAME OF STOCKHOLDER	NO. OF SHARES AS OF DECEMBER 31, 2021	ADDITIONS/ (DISPOSALS)	NO. OF SHARES AS OF DECEMBER 31, 2022	PERCENT TO TOTAL NO. OF OUTSTANDING COMMON SHARES
7	Neiman Rhodes Holdings, Inc.	28,607,046	-	28,607,046	0.636
8	Philippine Geiko Holdings, Inc.	28,276,333	-	28,276,333	0.629
9	Metrobank Foundation, Inc. ^b	25,379,981	-	25,379,981	0.564
10	Go, James	20,192,545	-	20,192,545	0.449
11	Ty, George Siao Kian	19,717,814	-	19,717,814	0.438
12	Ty, Alfred Vy	17,087,722	-	17,087,722	0.380
13	Ty, Arthur ^c	15,627,513	-	15,627,513	0.347
14	Bloomingtondale Enterprises, Inc.	15,027,844	-	15,027,844	0.334
15	Asia Pacific Capital Equities and Securities Corp.	10,914,927	-	10,914,927	0.243
16	Solid State Multi-Products Corporation	10,547,559	-	10,547,559	0.235
17	La Filipina Uy Gongco Corporation	6,270,700	3,800,000	10,070,700	0.224
18	Ty, Alesandra Vy ^d	7,703,038	5,657	7,708,695	0.171
19	Grand Asia Realty Investment Corp.	7,537,152	5,000	7,542,152	0.168
20	Dy Buncio, Anjanette	7,377,216	-	7,377,216	0.164

December 31, 2021 balances are:

- a. Net of 7,465,361 shares owned by Metrobank Foundation, Inc.; 645,036 shares owned by Arthur Ty; and 265,557 shares owned by Alesandra V. Ty.
- b. Inclusive of 7,465,361 shares lodged with PCD Nominee Corporation
- c. Inclusive of 645,036 shares lodged with PCD Nominee Corporation
- d. Inclusive of 265,557 shares lodged with PCD Nominee Corporation

As of December 31, 2022, public ownership on the Bank was at 48.02%. Of the total shares issued, 20.30% represents foreign ownership.

Dividends

There are no restrictions that limit the ability of the Bank to pay cash dividends. Details of cash dividend distribution from 2020 to 2022 follow:

Date of Declaration	Per Share	Amount (In Millions)	Record Date	Payment Date
February 23, 2022	₱0.80 (regular)	₱3,598	September 9, 2022	September 23, 2022
February 23, 2022	₱0.80 (regular)	₱3,598	March 17, 2022	March 31, 2022
February 23, 2022	₱1.40 (special)	₱6,296	March 17, 2022	March 31, 2022
February 17, 2021	₱1.00 (regular)	₱4,497	March 5, 2021	March 18, 2021
February 17, 2021	₱3.00 (special)	₱13,492	March 5, 2021	March 18, 2021
February 19, 2020	₱1.00 regular	₱4,497	March 6, 2020	March 20, 2020

On February 23, 2022, the BOD of the Bank approved a new dividend policy of increasing the regular cash dividends from ₱1.00 to ₱1.60 per share for the year, payable on semi-annual basis at ₱0.80 per share.

The computation of surplus available for dividend declaration in accordance with SEC Memorandum Circular No. 11 issued in December 2008 differs to a certain extent from the computation following BSP guidelines.

Recent Sales of Unregistered or Exempt Securities

The information required under Part II paragraph (A) (4) of Annex C of the Securities Regulation Code (SRC) under SRC Rule 12 is not applicable to the Bank.

Compliance with Lead Practice on Corporate Governance

Metrobank's accomplishments over the past year were built upon 60 years of making sure that its mission is within reach: to empower Filipinos to realize their goals and reach their full potential. These accomplishments were a direct result of the Bank's doing the right business the right way. In no small part, the Bank had contributed to making banking easier, faster, and more accessible.

Metrobank's business accelerated in the last six decades and will grow further in the years to come because it has embedded corporate governance in its whole ecosystem.

As a testament to its excellence in building a strong corporate governance foundation, the Bank received the prestigious ASEAN Asset Class Award conferred by the ASEAN Capital Markets Forum, a high-level grouping of capital market regulators from all ten ASEAN countries.

Embedding Corporate Governance by Design

The Bank sees compliance with the laws and regulations of the land as its minimum requirement. Going beyond the minimum is the true essence of good corporate governance.

The way Metrobank behaves, acts, and do its business is an expression of the Bank's Corporate Governance Manual (CGM). This document allows the Bank to embody and put into action the same values that its shareholders also hold dear: accountability, integrity, fairness, and transparency. The CGM defines the roles and responsibilities of the Bank's officials and employees and lays down the organization's sound practices and procedures. The CGM guides the Bank in making sure that the organization adhere to high standards of good governance.

These principles and values are observed in all the Bank's operations and dealings, even during these challenging and unprecedented times. These pillars of the Bank's organization's corporate governance framework are always being considered in every decision and action.

ACCOUNTABILITY

The Bank takes full responsibility for its decisions and actions. The decisions that the Bank make are bound by rules and its actions are for the benefit of the company and its stakeholders.

Strong Leadership at the Top

Metrobank becomes resilient more than ever as its leaders have taken an active role in bringing to focus the Bank's long-term growth and success. Taking good care of the Bank is led at the top by the Board.

The Board has regularly reviewed and monitored the execution of the Bank's strategies for 2022 that allowed the Bank to grow amid the economic challenges and move closer to the path of sustainability. Among these include the Bank's corporate governance framework, strategic and business plans, risk management, internal control systems, financial performance, consumer protection framework, and the adoption of sustainability/ESG principles. The Board's role entails identifying priorities, setting goals and objectives, and allocating funds to support the necessary decisions.

With the support of the Bank's units and an independent Corporate Secretary, the Board develops, reviews, and approves how the Bank's executes its business strategies, manages risks, sets up internal controls, evaluates its financial performance, and adopts its sustainability program. The Board adheres to the Bank's CGM, which can be found on the Metrobank's website.

Nurturing A Competent, Diverse Board

Metrobank had shown strong performance in 2022 due to its diverse streams of income. The Bank benefited from the wisdom of the Board whose diversity in expertise, policy-making experience, social background, and perspective has translated to sound and balanced decision-making and risk management.

Metrobank has deliberately created a diverse Board to bring objectivity and independence in the body's decision-making process. The Board is composed of twelve directors, ten non-executive directors (NEDs) and two executive directors (EDs). Half of the NEDs are Independent Directors (IDs), including one female ID.

The Board understands its responsibility to address the needs of the Bank's shareholders and leads the Bank in a rapidly changing business environment. As such, the following measures were set in place measures to protect the Bank's best interest:

- Term limits for independent directors
- Threshold of board memberships in publicly-listed companies
- Disclosure about board memberships and other significant commitments
- Periodic evaluation of directors with interlocking positions by the Board through the Corporate Governance and Compensation Committee which is tasked to keep a hawk's eye on any conflict of interest and adverse effect on the Bank.

None of the Non-Executive Directors have interlocking directorship roles in more than five publicly listed companies. Likewise, none of the Executive Directors serve in more than two boards of publicly listed companies outside of the Group.

Metrobank ensures that the Independent Directors do not perform management roles nor have engaged or engage in any transaction with the Bank or with any of its related companies or with any of its majority shareholders, whether by themselves or with other persons or through a firm which they are partners or a company of which they are directors or majority shareholders, other than transactions which are conducted at arm's length and could not materially interfere with or influence exercise of their judgment.

To further safeguard the interest of shareholders, the Bank perpetually bars re-election of Independent Directors who have served their maximum term. Independent Directors are only allowed to serve for a maximum cumulative term of nine years. They may continue, however, to be nominated and elected as a regular director. For 2022, none of the Bank's Independent Directors have exceeded the maximum term.

In the 2022 Annual Stockholders Meeting, Mr. Juan Miguel L. Escaler was elected as Independent Director, replacing Mr. Francisco F. Del Rosario who retired after serving the Board for nine years. Mr. Escaler is most suited to join the Board for his outstanding career in banking and finance. He has expertise in using data science and technology to promote financial inclusion, backed by past stints in various international banks.

Replacing Director Edmund Go, who passed away in 2021, is Mr. Jose Vicente L. Alde, who is the current President of Philippine Savings Bank, a Metrobank subsidiary.

The current Directors possess all qualifications and none of the disqualifications to become part of the Board. First-time Directors have attended a seminar on corporate governance and received copy of the general and specific duties and responsibilities of the Board which they need to fully understand and accept as prescribed by the BSP Manual of Regulations for Banks (MORB).

Choosing the Right Leaders

The task of screening and recommending candidates to the Board and Senior Management falls on the shoulders of the Nominations Committee. Through the Committee, the Board always considers that it is run by leaders with the optimal mix of skills, talent, and background.

The Nominations Committee brings in a diverse pool of exceptional candidates who embody the Bank's values and culture, and firmly believe in its strategic directions. It follows the Bank's By-Laws and CGM and considers relevant Bangko Sentral ng Pilipinas (BSP) and Securities and Exchange Commission (SEC) regulations in assessing whether the candidates fit the qualifications.

The Nominations Committee is empowered to screen candidates through various means such as referrals from existing directors and officers. It can also utilize external databases or external search firms. Only nominees who appear in the Final List of Candidates are eligible for election.

Metrobank knows that its long-term value is dependent on the stockholders' strong ownership of the Bank's success. That is why it also welcome and encourage any stockholder to submit their nomination for directorial positions to the Nominations Committee.

The Chairman of the Board & the President

The Chairman of the Board and the President are the captains of the Bank. In accordance with the Bank's By-laws and CGM, they carry out their clearly defined roles and responsibilities autonomously. This is to make sure they both uphold the Board's own decision-making and act for the Bank's benefit.

The Chairman of the Board, Mr. Arthur Ty, steers the Board's overall leadership and direction. The Chairman ensures the Board carries its obligations to the Bank and its shareholders. As such, the Chairman creates an environment for Board Members to openly discuss matters with trust and respect, and collectively decide for the Bank's greater good.

Acting on the Board's decisions and based on his sound judgment, the President, Mr. Fabian S. Dee, manages the Bank's business and operations. The President embodies and articulates to the organization the Bank's vision and mission. He is in charge of directing and engaging all officers and employees to perform their duties well.

In 2020, to support the Chairman and promote check and balance, the Bank appointed a Lead Independent Director (LID), Director Philip G. Soliven. The description of the LID's role is included in the CGM posted on the Metrobank's website.

Efficiently Deliberating on the Bank's Success

The Bank's Board of Directors understand their role in carrying out their responsibilities no matter what the situation is.

The Board holds its regular meetings typically every third Wednesday of each month. Special meetings may be called anytime by either the Chairman, or in his absence, the Vice Chairman, or pursuant to the written request from four directors. With the easing of in-person restrictions, Board meetings transitioned to a hybrid setup, allowing directors to attend face-to-face should they choose to do so.

The Corporate Secretary and various Board-level committee secretaries provide the directors the meeting schedules in advance and assist them in participating in meetings via in person or remote communications and in actively taking part in the decision-making process in accordance with the applicable rules and regulations.

The Bank requires a majority of the Board of Directors as a quorum for the transaction of business, and the vote of a majority of the quorum of the board of directors shall always be needed to decide any action.

To help the Board create an informed and focused discussion, the Corporate Secretary ensures that the members are provided the required meeting materials five days ahead of the meeting, which are accessible via the Bank's intranet.

As shown below, the directors' attendance at the board meetings demonstrates their commitment and dedication to their board responsibilities.

Board	Name	Board Meetings Attendance
Chairman (NED)	Arthur Ty	12/12
Vice Chairman (NED)	Francisco C. Sebastian	11/12
President/Director (ED)	Fabian S. Dee	12/12
Director (NED)	Alfred V. Ty	11/12
Director (ED)	Vicente R. Cuna, Jr	12/12
Director (NED)	Solomon S. Cua	12/12
Independent	Francisco F. Del Rosario, Jr. ⁽¹⁾	3/3
Independent	Edgar O. Chua	12/12
Independent	Angelica H. Lavares	12/12
Independent	Philip G. Soliven	12/12
Independent	Marcelo C. Fernando, Jr.	12/12
Director (ED)	Jose Vicente L. Alde ⁽²⁾	9/9
Independent	Juan Miguel L. Escaler ⁽²⁾	9/9

(1) Retired in April 2022

(2) New member as of April 2022

The Lead Independent Director, Mr. Philip G. Soliven, headed the non-executive directors' periodic meeting with the external auditor and heads of the internal audit, compliance and risk functions on November 27, 2022. As mandated by the BSP, the meeting was held without the presence of executive directors. Risk management dashboards, strengthening operational risk management, and reminder on the disclosures of interlocking positions and transactions involving Bank's securities were on the agenda of the NEDs meeting.

Bringing Business Critical Matters to the Fore

The Board gets things done more effectively through its ten (10) committees that deliberate and examine specific and complex issues.

Seven of the committees are chaired by independent directors. Their respective charters, which state the comprehensive details of Committee's duties and responsibilities, purposes, compositions, reporting process and other relevant information, are fully disclosed in the Bank's CGM and posted on the Bank's website.

Anti-Money Laundering Committee (AMLACOM)

The committee helps the Board fulfill its oversight responsibility over Anti-Money Laundering Compliance Management, the Anti-Money Laundering Act (AMLA), its revised Implementing Rules and Regulations, and other related orders. The committee is composed entirely of four (4) Non-Executive Directors (NEDs), three (3) of whom are Independent Directors, including the Chairperson. It meets every other month or as often as necessary.

Members	Committee Membership	Attendance
Angelica H. Lavares, ID	Chairman	7/7
Arthur V. Ty, Chairman	Regular Member	6/7
Edgar O. Chua, ID	Regular Member	7/7
Jose Vicente L. Alde, NED	Regular Member	5/5
Philip G. Soliven, ID	Regular Member	2/2

Audit Committee (AUDITCOM)

The committee serves as the Board's arm in fulfilling statutory and fiduciary responsibilities, enhancing shareholder value, and protecting shareholders' interest. It oversees the internal and external audit functions and controls, transparency and proper reporting, compliance with laws and the Code of Conduct, and implementation of adequate and effective internal controls. It is also mainly responsible for selecting, appointing or re-appointing, and dismissing the internal auditor and independent external auditor, following fair and transparent criteria. The committee is composed entirely of four (4) NEDs, three (3) of whom are Independent Directors, including the Chairperson, who meet monthly or as often as necessary.

Members	Committee Membership	Attendance
Edgar O. Chua, ID	Chairman	12/12
Solomon S. Cua, NED	Regular Member	12/12
Angelica H. Lavares, ID	Regular Member	11/12
Francisco F. Del Rosario, ID*	Regular Member	4/4

*retired on April 27, 2022

Corporate Governance and Compensation Committee (CGCCOM)

The committee ensures that the Bank fulfills its corporate governance responsibilities and effectively implement the Compliance System. It is primarily responsible for creating a formal and transparent process in determining the remuneration of directors and officers based on culture, strategy, business environment, and the industry practice. It is run fully by Independent Directors, including the Chairperson.

Members	Committee Membership	Attendance
Arthur V. Ty, Chairman	Adviser	3/4
Angelica H. Lavares, ID	Chairman	4/4
Marcelo C. Fernando, Jr. ID	Regular Member	4/4
Juan Miguel L. Escaler*, ID	Regular Member	3/3
Arnulfo B. Pascoles, Jr.	Corporate Governance Officer	4/4

*Joined on April 27, 2022

Executive Committee (EXCOM)

The committee is mainly tasked to review and approve credit proposals and policies within its authority and limitations, as well as provide sound recommendations or conditions on lending. It may also attend on matters delegated by the Board and/or stockholders within its capability and following the By-Laws.

Members	Committee Membership	Attendance
Arthur V. Ty, Chairman	Chairman	49/53
Francisco C. Sebastian, Vice-Chairman	Vice Chairman	44/53
Fabian S. Dee, President	Regular Member	49/53
Vicente R. Cuna Jr., Director	Regular Member	49/53

Information Technology Steering Committee (ITSC)

The committee is chiefly responsible for governing and overseeing how the Bank's manages its information technology (IT) resources and ensures the alignment of IT strategies with its business objectives. It also supervises the IT Risk Management Program and lends its competence by helping develop policies, controls, and specific accountabilities in line with the IT Risk Management Framework. The Board can delegate to the committee the approval of IT-related requests and services/arrangements, including outsourcing/insourcing activities. The committee submits periodic reports about the IT performance, status of major IT projects, and other significant issues on IT risk matters. The committee is composed of four (4) Directors, the Head of Financial Control Sector, and the Head of the Information Technology Group.

Members	Committee Membership	Attendance
Arthur V. Ty, Chairman	Adviser	5/5
Vicente R. Cuna Jr., Director	Chairman	5/5
Jose Vicente L. Alde, Director	Regular Member	4/4
Fabian S. Dee, President	Regular Member	5/5
Juan Miguel L. Escaler, ID	Regular Member	4/4

Nominations Committee (NOMCOM)

The committee reviews and evaluates the qualifications of all persons nominated to the Board. It also scrutinizes the eligibility of persons nominated to other positions that require the Board's approval. It is also composed entirely of Independent Directors, including the Chairperson.

Members	Committee Membership	Attendance
Juan Miguel L. Escaler, ID	Chairman	8/8
Marcelo C. Fernando, Jr., ID	Chairman	12/12
Edgar O. Chua, ID	Regular Member	12/12
Philip G. Soliven, ID	Regular Member	12/12

Overseas Banking Committee (OBCOM)

The committee watches over the conduct of operations and financial performance of the overseas branches and subsidiaries of Metrobank. It also serves as the Board's eye on Metrobank expatriates assigned in countries without a foreign office, but with remittance tie-up arrangements. It also helps the Board oversee whether the overseas branches and subsidiaries comply with rules and regulations of their host countries and their adherence to the business and corporate governance policies.

Members	Committee Membership	Attendance
Francisco A. Sebastian, Vice Chairman	Chairman	6/6
Alfred V. Ty, NED	Regular Member	6/6
Solomon S. Cua, NED	Regular Member	6/6

Related Party Transactions Committee (RPTC)

The committee helps the Board in ensuring that transactions with related parties are reviewed to minimize and mitigate risks, and that appropriate actions are enforced. It also makes sure that related party transactions are conducted at arm's length and misappropriation of resources is avoided. Three Independent Directors, including the chairperson, composed the committee, which meets monthly and is supported by the Compliance Officer.

Members	Committee Membership	Attendance
Philip G. Soliven, Lead ID	Chairman	13/14
Edgar O. Chua, ID	Regular Member	14/14
Angelica H. Lavares, ID	Regular Member	13/14

Risk Oversight Committee (ROC)

The committee develops and oversees how the Bank, its subsidiaries and affiliates, and its trust-banking arm strictly follow the risk management framework. It is steered by NEDs, majority of whom are Independent Directors, including the Chairperson. The Bank ensures that committee members are experts in risk management and have a deep understanding of the Bank's risk exposures.

Members	Committee Membership	Attendance
Francisco C. Sebastian, Vice-Chairman	Adviser	9/12
Vicente R. Cuna, Jr., Director	Adviser	10/12
Marcelo C. Fernando, Jr., ID	Chairman	12/12
Philip G. Soliven, ID	Regular Member	7/8
Jose Vicente L. Alde, Director	Regular Member	8/8

Trust Committee (TrustCOM)

The committee has oversight control over the trust and fiduciary activities. Its mandate comes from the rules of the BSP, as laid down in the Manual of Regulations for Banks and Circular No. 766, which outlines the guidelines for strengthening corporate governance and risk management on trust, other fiduciary business, and investment management activities. The committee is run by three (3) NEDs, President and Trust Officer. The Chairperson is an independent director and is not a part of the Audit Committee.

Members	Committee Membership	Attendance
Philip G. Soliven, Lead ID	Chairman	12/12
Marcelo C. Fernando, Jr., ID	Regular Member	12/12
Fabian S. Dee, President	Regular Member	12/12
Jose Vicente L. Alde, Director	Regular Member	8/8

The Bank's Board-level committees meet in person or via remote communications, and as prescribed in their respective charters.

Nurturing a Board of Competent Directors

The Board recognizes that the Bank's long-term success depends on the quality of its leaders. Through orientation programs for new directors and continuing education for incumbent directors, Metrobank makes sure that Board members competently meet the Bank's needs. These programs help the Directors to:

- Fulfill their fiduciary duty to be fully informed about our actions and decisions
- Enhance their leadership qualities and skills
- Get fresh insights and perspectives on Board matters
- Gain knowledge that will enable Board effectiveness

First-time directors are required to attend an orientation session for at least eight hours in line with applicable SEC rules and as stated in the Bank's CGM. They are given an orientation kit, which contains, among others, a copy of the Bank's Articles of Incorporation, By-Laws, Code of Conduct, CGM, and applicable Board Committee Charters. During their orientation, they learn about the general responsibilities and specific duties of the Board and as an individual director. To hold them to account, first-time directors certify under oath that they have received copies of, fully understand, and wholeheartedly accept their general responsibilities and specific duties. They are also required to attest that they meet all the qualifications and none of the disqualifications for the post to comply with the requirements of Section 136 of the BSP Manual of Regulations for Banks.

For Board of Directors to be an effective overseer, they must continually learn about the Bank's organization, the industry, and its operating environment. With shareholders holding high expectations for the Board, directors are required to undergo and complete their annual training. The Compliance Division, supported by the Organizational Effectiveness and Learning Division, rolls out a four-hour training program for directors every year. Directors get updated on corporate governance matters in these training sessions conducted by an accredited SEC training provider.

The Bank's directors, Corporate Secretary, and key officers have completed the 2022 Advanced Corporate Governance Training Program facilitated by the Institute of Corporate Directors and Risks Opportunities, Assessment and Management, Inc. on various dates via Zoom virtual meeting platform. Among the topics presented by the facilitators are Environmental, Social and Governance issues, Anti-Money Laundering, Cybersecurity, and Disruptive Strategy.

Directors are highly encouraged to further take professional offerings provided by external parties. Those who participate in these offerings may be requested to conduct an echo session for fellow directors and selected officers of the Bank.

Appraising Board Performance

The Board, through the Corporate Governance and Compensation Committee, conducts an annual performance evaluation of the entire Board, Chairman, President, Board Committees, and Individual Directors.

This appraisal is intended to improve board effectiveness so that directors can run meetings smoothly, process information better, acquire greater influence, and focus on the Bank's long-term prospects. By undergoing this evaluation process, the Board hopes its directors can improve their relationship with other members and carry out more open discussions with the Bank's management and officers.

The Bank adopts an internal five-point self-rating system (with 5 = Strong as the highest and 1 = Critically Deficient as the lowest) to assess whether the Board adheres to the Bank's Code of Corporate Governance. This system follows a two-level process:

- Each director self-rates and collectively rates the Board, the Chairman of the Board, and the President
- The Corporate Governance, Audit, Risk Oversight, and other Board-level Committees also conduct self-rating of their performance

Available in print format and via online, the rating forms use questionnaires based on the Bank's needs and objectives. This process is aimed at accomplishing the following:

- Assess the accomplishments of the Board as a whole, as individual directors, Board Committees, Chairman of the Board, the President, and the efficiency of the execution of their roles and responsibilities to meet the requirements of the SEC related to the Code of Corporate Governance for Publicly Listed Companies, and that of the BSP MORB.
- Serve as an important avenue to revisit and improve existing processes and other areas.

The Corporate Governance and Compensation Committee (CGCCOM) Secretariat presented the summary results of the self-assessment to the CGCCOM in its meeting on March 29, 2022. Included in the report were details of the areas for improvement and the actions to be taken.

An external facilitator also conducted an independent assessment of the corporate governance performance. In 2021, Reyes Tacandong & Co. found that the corporate governance was effective and substantially compliant with all the regulatory requirements. In line with SEC rules, another assessment by an external facilitator is scheduled to be performed in 2024.

Retirement and Succession

The Bank's long-term success depends on the Board's ability to remain a strong and stable force of leadership. Thus, the Board built a succession plan to identify, encourage, and take care of top-caliber leaders who can readily assume high-level positions in case of change, vacancies, and retirement.

The Bank's By-Laws provides that any vacancy in the Board may be filled by the vote of most of the remaining directors which must constitute a quorum. Through a regular or special meeting, stockholders can also fill a vacant directorial post that may result from the removal by stockholders, term expiration, and increase in the number of directors.

As a rule, no director may be re-elected following the calendar year when they turn 75 years old. The Nominations Committee can recommend to the Board that the age requirement may be waived if this serves the Bank's best interest. Retirement is compulsory for employees who reach 55 years old or complete a period of continuous service for 30 years, whichever comes first.

INTEGRITY

The Bank strives to be honest and act right based on its community's morals, its ethics, laws, and own policies. The Bank adheres to the following in order to guide its decisions and actions:

Upholding Good Conduct and Ethics for Directors

Being fair, accountable, transparent, and ethical is the bare minimum expected of the Board.

Bank leaders are expected to walk the talk. As articulated in its Code of Conduct and Ethics for Directors (“Code”), they must not use their position to profit or benefit from bank dealings. They must not prioritize their self-interest above the Bank’s needs, and must avoid situations that may compromise their impartiality. As the Bank’s highest leaders, they are expected to show utmost integrity, develop their skills, widen their knowledge and deepen their understanding of Bank-related activities.

The Code is included in the director’s orientation kit to ensure they fully understand the rules governing their professional and ethical behavior. Directors are expected to adhere to the Code’s standards. The details of the Code are incorporated in the Bank’s CGM accessible through the Bank’s intranet and uploaded on the Corporate Governance page of the Metrobank website.

Upholding Good Conduct for Employees

Integrity starts with the individual employee. It is the obligation of employees to take good care of the Bank. As such, employees must act in accordance with the Bank’s governing rules and policies, abide by authority, and become protectors of the Bank’s stakeholders.

How employees must act and decide are laid down in the Code of Conduct for Employees, which requires them to do the following, among other things, in any circumstance:

- Avoid conflict of interest between the Bank’s business and personal activities
- Preserve confidential information
- Avoid accepting any form of gift or gratuity from any person, which can influence their judgment when performing their duties for the Bank

All employees, including new hires, receive a copy of the Bank’s Code, which is also accessible through the Bank’s intranet and uploaded on the Corporate Governance page of the Metrobank website. Aside from distributing the policy, the Human Resource Management Group actively communicates it by releasing regular advisories about the Bank values.

Building an empowered, satisfied workforce

Good governance starts with people. That is why Metrobank ensures its employees are inspired, proud, and confident to take on their responsibilities and act with the Bank’s best interest in mind.

Learning

Metrobank equips its employees with responsive learning solutions to help them make informed decisions and do the right things always for the Bank.

In 2022, the Bank rolled out learning programs and courses that would improve the employee’s communication skills, increase their data analytics capability, and amp up their cybersecurity knowledge. The Bank also empowers employees to learn on their own - anytime, anywhere - with digital platforms such as LinkedIn Learning.

Employee Performance Assessment Program

Employees are the Bank’s greatest asset. As such, the Bank makes sure that its employees are given the right motivation to perform and lead the change for the Bank. Performance assessment program is designed to evaluate employees on the following basis:

- Their ability to carry out their roles and achieve their performance objectives
- Their capacity for leadership
- Their will to lead change within the Bank

To kick off performance assessment, individual employees and their respective supervisors discuss their performance in one-on-one recaps. This is followed by a calibration among leaders who deliberate and evaluate evidence-based performance metrics.

Talent and Succession Management

The success and continuity of the Bank rests on its current pool of employees who can take on leadership roles in the future. That is why the Bank, through talent review sessions, periodically assess leadership talents to identify the right leaders with the right capabilities.

To build an effective learning intervention, the Bank looks at the employees' strengths, areas for development, and career aspirations for leadership roles. Metrobank's interventions combine online learning, coaching and mentoring, and in-role stretch assignments or new role assignments.

Metrobank also recruit high-potential external talents who can bring in new ideas, innovative practices, and fresh perspectives with the existing top-capital internal talents. This talent diversity contributes to the strength of the Bank's management capability.

Senior Management Selection

Senior leaders of the Bank are selected and appointed based on a rigorous behavioral assessment of leadership potential. Their appointments are further assessed and approved by the Bank's Manpower Committee, Nominations Committee, and the Board of Directors.

Managing Compliance Risk Exposures

Given the depth and breadth of business and reach, the Bank is subject to various risks and uncertainties, including compliance risk, which may impact its operations and financial results. The Bank stands ready to manage, defend, protect, and mitigate any risk exposures coming from the business, industry, regulations, ownership of its stocks, and general risks.

To counter these risks, the Bank has a dynamic and responsive Compliance Risk Management System (CRMS), which enables the organization to identify and mitigate risks that may erode the Bank's franchise value. This system is spelled out in the Compliance Policy Manual, which forms part of the Bank's risk governance framework.

The Manual provides a reasonable assurance that the Bank, its directors, officers, and employees follow all banking and corporate laws, rules, regulations, and standards. The Manual also empowers the Bank to create a system of values, beliefs, and behaviors that will make sure compliance is a way of life and culture at Metrobank.

Helping create this culture of compliance is the Bank's Compliance Division, which performs the following roles:

- Keep employees informed of the latest rules and regulations
- Act as an overseer of all our activities
- Collaborate with business and support units in identifying, assessing, monitoring, and managing possible regulatory compliance risks
- Provide sound advice to management with regard to managing regulatory and compliance risks
- Actively encourage the Bank to implement its compliance system and address any breach that may arise
- Build a culture of compliance by conducting regular compliance awareness trainings and issuing advisories whenever needed

Providing strong leadership for the Compliance Division is the Compliance Officer, who reports to the Board through the Corporate Governance and Compensation Committee and performs the following:

- Act as the overseer in identifying and managing regulatory compliance risks that may arise
- Supervise the compliance function staff and exercise functional supervision over designated Compliance Coordinators of the Head Office units and domestic branches and Compliance Officers of foreign branches
- Provide essential compliance oversight function on Compliance Officers of the BSP-supervised financial institutions under the Metrobank Group.

FAIRNESS

Metrobank plays by the rules and observe fair play. No one is above the law. With the help of the Board, the Bank make sure its actions are fair by following these policies and programs:

Fair Business Transactions and Managing Conflicts of Interest

The Bank has zero tolerance for bribery and corruption practices.

All directors and officers are prohibited from:

- Soliciting, arranging or accepting a bribe, facilitating payments and kickbacks for the benefit of the Bank, director or employee or for the benefit of his/her family, friends, associate or acquaintances
- Taking advantage of their positions and privileges in the Bank to gain or profit directly or indirectly

All directors and employees strictly follow the Bank's Anti-Bribery and Corruption Policy. Any knowledge of corruption or bribery may be reported following the guidelines under the Bank's Whistleblowing Policy.

The Board also transacts business fairly with the Bank and set aside personal interests when performing their duties for the Bank. They lead and govern based on ethics, moral principles, and upright values. They notify with speed any material fact or conflict of interest and take appropriate actions to avoid such conflict.

Meanwhile, employees manage their personal affairs so that any conflict is avoided. They also manage situations or business endeavors arising from associations, interests, or relationships that could lead to conflict or potential conflict with the Bank's interest.

As part of the Bank's corporate governance, all related parties are properly identified and related party transactions are vetted and approved by either of the following committees, depending on the threshold:

- Related Party Transactions Management Committee (RPTMC), a management-level committee comprised of the Bank's senior officers
- Related Party Transactions Committee (RPTC), a Board-level committee fully composed of Independent Directors

Directors and officers with personal interest in a given transaction for which they or any member of their close family or related interests are involved are mandated to abstain from the discussion, approval, and management of such transaction. This includes transactions of subordinates, except to provide material information on the related party transaction.

An appointed external independent party will evaluate material related party transactions that reach 10% or higher of the Bank's total consolidated assets. All acts of the Board, including material related party transactions, are confirmed by the majority vote of the Bank's stockholders during the Annual Stockholders' Meeting.

We assure our shareholders that the Bank's policies on related party transactions are periodically updated and aligned with recent regulatory issuances. Related party transactions are discussed in the Audited Financial Statements, particularly under Notes to the Financial Statements No. 32.

Protecting Stockholders' Rights and Interests

The Bank assures that all shareholders are treated fairly and stockholders are respected in line with the Revised Corporation Code.

The Bank is open and fair in conducting annual and special stockholders' meetings. It shares all material information in a timely manner to the SEC and encourage active shareholders to participate in the meetings by sending notices with sufficient information.

Stockholders can take part on any particular question or matter, exercise their right, and are entitled to one vote for each share of stock in their name. Minority stockholders have a right to vote on all matters requiring their consent or approval. This includes, but is not limited to, approval of shareholders on sale of corporate assets, inspection of books and records, dividends, and appraisal rights. They can also put items on agenda for regular/special stockholders' meetings and call for special meetings, etc. These basic shareholder rights are properly disclosed in the Bank's CGM.

Cumulative voting is allowed as long as the total votes cast by a stockholder shall not exceed the number of shares in their name as of the record date, and multiplied by the number of directors to be elected.

Matters submitted to stockholders for their approval shall be decided by the required vote of stockholders who are present in person or by proxy. The Bank has created a safe space and process so that everyone has the opportunity to seek effective redress for alleged violation of their rights.

Majority vote is required for the following matters:

- Approval of the minutes of the annual meeting of stockholders
- Approval of corporate acts
- Election of external auditors

Meanwhile, nominees for directorship who received the highest number of votes shall be declared elected in line with the Revised Corporate Code.

Due to the COVID-19 pandemic, the 2022 Annual Stockholders' Meeting (ASM) was held virtually on April 27, 2022. An organizational meeting was held immediately after the ASM and Board-level committees were reconstituted during this meeting.

The notice for the 2022 ASM was published and distributed to all stockholders as of record date, March 11, 2022, pursuant to the SEC rules of sending notices of at least twenty-one days before the meeting. Those who cannot attend were apprised ahead of time of their right to appoint a proxy. Subject to our By-Laws, the exercise of their right shall not be unduly restricted and any doubt about the validity of a proxy should be resolved in the stockholder's favor.

The proxies, attendance, and votes cast at the 2022 ASM were tabulated by the Stock Transfer Agent (Metrobank-Trust Banking Group), and validated by SGV & Co. in its capacity as third-party validator.

The results of the votes taken were disclosed the following working day. The Minutes of the Annual Stockholders' Meeting was made publicly available on May 2, 2022 and posted on the Bank's website.

Protecting Customers Anytime, Anywhere

It is the obligation and privilege of the Bank to protect the interests of its customers. From the Board and management, to all our employees, it is everyone's duty to serve and protect the customers.

The Bank sets a high standard of service when dealing with customers and creditors. Everyone must follow the five pillars of customer protection:

- Disclosure and Transparency
- Protection of Client Information
- Fair Treatment
- Effective Recourse
- Financial Education and Awareness

The Bank makes sure everyone lives up to these ideals by coming up with a Customer Protection Policy. This allowed the Bank to integrate a customer-centric mindset in its daily operations and dealings. Overseeing the Bank's practices is the Board, through the Executive Committee.

To meet the requirements of the regulators and the expectations of customers, the Bank keeps its policy and processes updated such as standardizing customer handling processes and redefining turnaround time for resolving incidents.

Through its Social Media Risk Management Policy, the Bank makes sure customers are protected on social media. The policy guides covered individuals on the business and legal risks in using social media.

All these rules enable the Bank to respect coworkers and customers' privacy, protect their information confidentiality and security, and safeguard the Bank's information and assets.

Supplier and Contractor Selection

The Bank has set in place accreditation/re-accreditation and selection mechanisms to make sure it partners with the right and capable suppliers and contractors. This is in accordance with BSP regulations. The Bank's suppliers and contractors are subject to rigorous annual performance evaluation.

When purchasing products or contracts for services, the Bank undertakes strict canvassing and bidding so that it secures the best deals in terms of price, quality of materials or work, delivery timeframe, and other related terms and conditions.

The Bank's Outsourcing Policy, which is compliant with BSP regulations, serves as a reference whenever a business unit intends to tap third parties for an activity or function.

Putting Employees' Health, Safety and Welfare First

Employees' health and wellbeing is the Bank's top priority. As such, safety and wellness programs are designed to ensure all aspects of the employees' well-being.

Physical Well-being

In support of the government's goal to reach herd immunity, the Bank intensified its #VaxForMetrobankers program. Employees gained better understanding and knowledge about vaccination through webinars and other helpful FAQs content provided by the Bank's health partner, ActiveOne.

Ninety-eight percent of more than 13,000 Metrobankers and 99.7% or 4,998 of agency employees have received at least one dose of the COVID-19 vaccine as of 2022.

Other efforts

- The Bank, with ActiveOne, continues to manage and monitor all employees affected by COVID-19 – whether they are a probable, suspect, confirmed case, or close contact case.
- Educate employees about COVID-19 through safety advisories, webinars, and other informational content.
- Health and safety protocols (e.g., face mask wearing, social distancing, and safety precautions for employees living with healthcare workers) are also updated to align with the government's latest COVID-19 guidelines.
- Dining halls in Metrobank Plaza, Metropark, Metrobank Center, and Metrobank Card Center are installed with a good ventilation system and reconfigured for safer physical distancing.

MetrobankCARES is the Bank's flagship mental health and wellness program aimed at enabling a healthy, productive workforce.

The program focuses on these pillars:

- Implement the Mental Health Social Policy
- Advocate all aspects of wellness in the workplace – be it physical, emotional, social, financial, occupation, and spiritual
- Promote self-awareness, self-care, and care for others by responding promptly to employee's needs through Look, Listen, and Link model
- Educate and build one's capability through training such as Mental Wellness Self-Check

TRANSPARENCY

Metrobank ensures and promote transparency in all its affairs, especially when it is aimed at protecting the welfare of the Bank, its shareholders, and customers. To show its openness, the Bank complies with the following policies and obligations:

Prohibiting Insider Trading

As a publicly listed company, Metrobank protects shareholders from individuals who may get hold of valuable information that are not readily available in the market for their unfair benefit. The Bank's Insider Trading Policy, which is part of the CGM and available on the company website, ensures that it strictly follows a "need-to know basis" for disclosing material and non-public information about any of the companies within the Metrobank Group or its partners.

In accordance with this policy, the following are prohibited from trading during blackout periods:

- All directors and specific employees within the Metrobank Group and their immediate family members residing in the same household
- Corporate, other entities, and funds subject to their influence or control

These individuals and reporting insiders disclose their respective beneficial ownership of Metrobank shares, if they have any. They also report to the Bank any changes on the next trading day following the date of the change, as per the SEC and Philippine Stock Exchange requirements.

Whistleblowing Policy

Whistleblowing prevents corruption, violations, and malpractice. As such, the Bank follows a Whistleblowing Policy to create a safe space and secure process so that anyone can “blow the whistle” and speak up without fear of retribution. Reports or concerns may be filed through Metrobank website or emailed to whistleblowing@metrobank.com.ph or messaged via the text hotline at (+63)9427471359.

Employees of Metrobank and other stakeholders may file complaints with the Chief Audit Executive/Head of the Internal Audit. Exceptional cases may be filed directly with the Chairman of the Board.

Employees have continuously taken a proactive stance to protect the Bank. In 2022, the Bank received reports on varying issues – from health and safety protocol, to alleged violations of the Code of Conduct. All reports were reviewed and investigated by the involved business units to ensure they are addressed and closed.

Dividend Policy

The Bank’s dividend policy is part of its capital management process that ensures the Bank has sufficient resources to support long term growth. At the same time, it aims to improve the returns to shareholders.

In February 2022, the Board approved a new dividend policy. The annual regular cash dividends will be equal to PHP1.60 per common share which is equivalent to 8% of par value. The regular cash dividend will be paid in two (2) equal semi-annual tranches of PHP0.80 per share, in March and in September.

The Board determines according to laws and regulations how the dividends are declared and paid out of the Bank's unrestricted retained earnings.

The majority of the Board approves the declaration of cash dividends. The record date should not be earlier than ten trading days from the declaration, while payment date should not be later than eighteen trading days from the record date. Meanwhile, stock dividends require prior clearance from the BSP, the SEC, and the PSE.

The Board may also approve special cash dividends in addition to the regular cash dividends from time to time. The cash dividend payout depends on the Bank's earnings, cash flows, financial condition, and regulatory requirements for capital, among other factors.

On the other hand, payout may be restricted should the Bank undertake major projects and developments that will require substantial cash outflow, among other circumstances. In these cases, the Board may change the dividend ratio based on results of its operations, plans, and projects.

Compensation Policy

The Bank makes sure its compensation packages are attuned to the operations and risk culture, long-term strategic and financial interests, and labor laws and regulations. It is designed to promote people to perform and excel at what they do. To attract and retain the best people, the Bank ensures that compensation remains competitive against industry standards.

Directors’ Compensation Package

Board directors take home a fixed package, which includes a per diem, transportation allowance, and other fees. They receive pay based on their banking or finance experience, professional background, level of responsibilities, attendance in Board and committee meetings, and market conditions.

As such, Executive Directors receive compensation as our full-time executive officers, while Non-Executive Directors receive a per diem and other fees for attending Board and committee meetings.

Executive and Employee Compensation

Executive officers and employees receive salaries that are proportionate to their qualifications and experience, job nature, position, and level of responsibility within an approved salary scale.

Composed of fixed pay and variable bonus, the package is reviewed regularly and benchmarked against competition through an annual industry compensation and benefit surveys. The Bank's Corporate Governance and Compensation Committee makes sure that the compensation strategy follows the Bank's culture, business environment, and industry practice.

Pay for Performance

The Bank rewards performance through annual merit increases and performance bonuses (non-guaranteed to officers) based on the Bank's, group, and individual performances, as well as market conditions.

The Bank makes sure that the pay based on performance is done right by implementing annual performance scorecards.

Fair Compensation

Labor laws and requirements guide the compensation package for non-officers or rank-and-file employees whose salaries are also linked to both their performance and our contractual obligation under a collective bargaining agreement. The CBA includes loyalty bonuses for long-term employees.

Supporting the Country Towards Sustainability

Metrobank believes banking is a social business that empowers people and their communities to realize and reach their full potential. Thus, the Bank supports initiatives that create better education outcomes, bring peace and order, and put the arts at the center of nation building. Comprehensive community and social responsibility programs are conducted by the Metrobank Foundation, the Bank's corporate social responsibility arm, and the employees through the Purple Hearts Club (PHC).

The Bank also enables customers and clients to create more opportunities and values by building innovative products and raising their knowledge through financial education initiatives.

As a responsible corporate citizen, the Bank is conscious of its environmental footprint and thus continuously seek to integrate sustainable practices that contribute to the operational eco-efficiency, as well as to a thriving, resilient economy.

Corporate Governance Scorecard

The Bank's Integrated Annual Corporate Governance Report (I-ACGR) was submitted to SEC on May 27, 2022 and a copy was posted in the Bank's website. The I-ACGR provides a consolidated reporting tool to disclose compliance/non-compliance with the recommendations provided under the Corporate Governance Code for Publicly-Listed Companies as well as practices under the PSE CG Guidelines and the ASEAN Corporate Governance Scorecard.

The Bank has substantially complied with the recommendations of the Code of Corporate Governance for Publicly-Listed Companies.

Plans for Improvement of Corporate Governance

Commitment to having good corporate governance remains at the heart of the Bank's overall strategy and strong risk culture. The Board plays a key role in overseeing management performance and ensuring that controls and systems of check and balance are in place and effective. Hence, continuous adoption of best practices in corporate governance coupled with the aim of facilitating sustained growth and steady improvement of the corporate value in the medium and long term will be the foremost focus.

Awards

- Bank of the Year in the Philippines, The Banker
- Strongest Bank in the Philippines, The Asian Banker
- Best Bank in the Philippines, Euromoney
- Best Corporate Bank in the Philippines, Asiamoney
- Best Domestic Private Bank in the Philippines, Asiamoney
- Best Multi-product Financing Deal, The Asset Triple A Country Awards

- Best Syndicated Loan Deal, The Asset Triple A Country Awards
- Market Leader for Trade Finance in the Philippines, Asiamoney Trade Finance Survey
- The Asset Benchmark Research Awards
 - Top Sell-Side Institution Award for both Government and Corporate bonds in the local currency market category for the third straight year
 - Top Individuals in the Region's Best Local Currency Bond award category
 - #1 & #2 in Trading
 - #4 & #5 in Sales
 - #4 in Research
- 2021 Fund Managers Association of the Philippines Bankers and Brokers Awards
 - Best Fixed Income House
 - Best Fixed Income Trader (Local Desk, Rank 1)
 - Best Fixed Income Trader (Foreign Desk, Rank 2)
 - Best Fixed Income Sales Person (Rank 3)
 - Best Fixed Income Strategist (Rank 2)
- Top Market Maker for Government Securities for 2022, The Bureau of Treasury
- Balikat ng Bayan Best Bank Collection Partner, SSS
- Most Helpful Bank in the Philippines and 10th in Asia Pacific During COVID-19, BankQuality
- Among World's Best Employers of 2022, Forbes
- #4 Top Companies in the Philippines for 2022, LinkedIn

Deviations

This is not applicable to the Group.

ITEM 6 – MANAGEMENT'S DISCUSSION AND ANALYSIS OR PLAN OF OPERATIONS

The audited financial statements of the Group and the Bank are presented in Exhibit 4 as an attachment to this report.

Details of the Group's financial statements as of and for the years ended December 31, 2022, 2021, 2020 and 2019 are presented below.

Statements of Financial Position

(Amounts in millions)

	December 31				Increase (Decrease) 2022 vs. 2021		Increase (Decrease) 2021 vs. 2020		Increase (Decrease) 2020 vs. 2019	
	2022	2021	2020	2019	Amount	%	Amount	%	Amount	%
Assets										
Cash and Other Cash Items	₱40,683	₱41,302	₱38,469	₱32,956	(₱619)	(1.50)	₱2,833	7.36	₱5,513	16.73
Due from Bangko Sentral ng Pilipinas (BSP)	252,628	253,257	304,906	219,994	(629)	(0.25)	(51,649)	(16.94)	84,912	38.60
Due from Other Banks	75,472	48,831	38,233	54,767	26,641	54.56	10,598	27.72	(16,534)	(30.19)
Interbank Loans Receivable and Securities Purchased Under Resale Agreements (SPURA)	73,744	70,447	79,394	72,174	3,297	4.68	(8,947)	(11.27)	7,220	10.00
Investment Securities at Fair Value Through Profit or Loss (FVTPL)	63,599	50,792	77,551	61,867	12,807	25.21	(26,759)	(34.51)	15,684	25.35
Fair Value Through Other Comprehensive Income (FVOCI)	530,464	648,808	569,445	202,520	(118,344)	(18.24)	79,363	13.94	366,925	181.18
Amortized Cost	317,776	83,810	23,293	251,628	233,966	279.16	60,517	259.81	(228,335)	(90.74)
Loans and Receivables	1,418,382	1,236,071	1,252,929	1,483,568	182,311	14.75	(16,858)	(1.35)	(230,639)	(15.55)
Property and Equipment	27,153	25,783	24,617	25,700	1,370	5.31	1,166	(4.74)	(1,083)	(4.21)
Investments in Associates and a Joint Venture	5,877	5,851	6,248	6,591	26	0.44	(397)	(6.35)	(343)	(5.20)
Goodwill	5,194	5,194	5,199	5,200	-	-	(5)	(0.10)	(1)	(0.02)
Investment Properties	7,901	7,327	7,667	7,762	574	7.83	(340)	(4.43)	(95)	(1.22)
Deferred Tax Assets	13,362	13,094	14,028	10,512	268	2.05	(934)	(6.66)	3,516	33.45
Other Assets	10,855	12,249	13,184	15,574	(1,394)	(11.38)	(935)	(7.09)	(2,390)	(15.35)
Total Assets	₱2,843,090	₱2,502,816	₱2,455,163	₱2,450,813	₱340,274	13.60	₱47,653	1.94	₱4,350	0.18

	December 31				Increase (Decrease) 2022 vs. 2021		Increase (Decrease) 2021 vs. 2020		Increase (Decrease) 2020 vs. 2019	
	2022	2021	2020	2019	Amount	%	Amount	%	Amount	%
Liabilities										
Deposit Liabilities										
CASA	₱1,479,551	₱1,462,717	₱1,311,357	₱1,077,507	₱16,834	1.15	₱151,360	11.54	₱233,850	21.70
<i>Demand</i>	581,473	588,434	515,378	411,873	(6,961)	(1.18)	73,056	14.18	103,505	25.13
<i>Savings</i>	898,078	874,283	795,979	665,634	23,795	2.72	78,304	9.84	130,345	19.58
Time	715,415	438,046	450,103	592,897	277,369	63.32	(12,057)	(2.68)	(142,794)	(24.08)
Long-Term Negotiable Certificates	26,158	29,521	35,755	43,740	(3,363)	(11.39)	(6,234)	(17.44)	(7,985)	(18.26)
	2,221,124	1,930,284	1,797,215	1,714,144	290,840	15.07	133,069	7.40	83,071	4.85
Bills Payable and Securities Sold Under Repurchase Agreements (SSURA)	91,322	70,334	139,614	238,281	20,988	29.84	(69,280)	(49.62)	(98,667)	(41.41)
Derivative Liabilities	16,865	8,349	13,465	7,427	8,516	102.00	(5,116)	(37.99)	6,038	81.30
Manager's Checks and Demand Drafts Outstanding	6,501	5,396	6,024	6,806	1,105	20.48	(628)	(10.42)	(782)	(11.49)
Income Taxes Payable	1,478	1,749	2,711	4,188	(271)	(15.49)	(962)	(35.49)	(1,477)	(35.27)
Accrued Interest and Other Expenses	13,956	9,858	9,149	10,499	4,098	41.57	709	7.75	(1,350)	(12.86)
Bonds Payable	88,409	79,823	91,397	80,486	8,586	10.76	(11,574)	(12.66)	10,911	13.56
Subordinated Debts	1,169	1,168	1,167	7,660	1	0.09	1	0.09	(6,493)	(84.77)
Non-equity Non-controlling Interest	10,139	10,619	8,315	6,553	(480)	(4.52)	2,304	27.71	1,762	26.89
Other Liabilities	64,037	57,504	52,931	56,278	6,533	11.36	4,573	8.64	(3,347)	(5.95)
Total Liabilities	2,515,000	2,175,084	2,121,988	2,132,322	339,916	15.63	53,096	2.50	(10,334)	(0.48)

Equity										
Equity Attributable to Equity Holders of the Bank										
Common stock	₱89,948	₱89,948	₱89,948	₱89,948	₱-	-	₱-	-	₱-	-
Capital paid in excess of par value	85,252	85,252	85,252	85,252	-	-	-	-	-	-
Treasury stock	(72)	(70)	(65)	(72)	(2)	(2.86)	(5)	(7.69)	7	9.72
Surplus reserves	2,613	2,442	2,260	2,098	171	7.00	182	8.05	162	7.72
Surplus	176,374	157,260	153,282	144,154	19,114	12.15	3,978	2.60	9,128	6.33
Net unrealized loss on investment securities at FVOCI	(23,076)	(3,751)	7,611	2,629	(19,325)	(515.20)	(11,362)	(149.28)	4,982	189.50
Remeasurement losses on retirement plan	(4,404)	(4,747)	(4,778)	(5,531)	343	7.23	31	0.65	753	13.61
Equity in other comprehensive income (losses) of investees	(145)	(118)	(22)	345	(27)	(22.88)	(96)	(436.36)	(367)	(106.38)
Translation adjustment and others	(7,982)	(7,711)	(9,284)	(9,269)	(271)	(3.51)	1,573	16.94	(15)	(0.16)
	318,508	318,505	324,204	309,554	3	0.00	(5,699)	(1.76)	14,650	4.73
Non-controlling Interest	9,582	9,227	8,971	8,937	355	3.85	256	2.85	34	0.38
Total Equity	328,090	327,732	333,175	318,491	358	0.11	(5,443)	(1.63)	14,684	4.61
Total Liabilities and Equity	₱2,843,090	₱2,502,816	₱2,455,163	₱2,450,813	₱340,274	13.60	₱47,653	1.94	₱4,350	0.18

Statements of Income

	December 31				Increase (Decrease) 2022 vs. 2021		Increase (Decrease) 2021 vs. 2020		Increase (Decrease) 2020 vs. 2019	
	2022	2021	2020	2019	Amount	%	Amount	%	Amount	%
Interest Income	₱102,370	₱87,177	₱107,787	₱116,183	₱15,193	17.43	(₱20,610)	(19.12)	(₱8,396)	(7.23)
Interest and Finance Charges	16,841	12,128	21,680	39,186	4,713	38.86	(9,552)	(44.06)	(17,506)	(44.67)
Net Interest Income	85,529	75,049	86,107	76,997	10,480	13.96	(11,058)	(12.84)	9,110	11.83
Provision for Credit and Impairment Losses	8,112	11,834	40,760	10,078	(3,722)	(31.45)	(28,926)	(70.97)	30,682	304.45
Net Interest Income After Provision for Credit and Impairment Losses	77,417	63,215	45,347	66,919	14,202	22.47	17,868	39.40	(21,572)	(32.24)
Other Operating Income	26,793	25,831	35,129	29,054	962	3.72	(9,298)	(26.47)	6,075	20.91
Other Operating Expenses	60,996	59,473	60,120	57,906	1,523	2.56	(647)	(1.08)	2,214	3.82
Income Before Share in Net Income of Associates and a Joint Venture	43,214	29,573	20,356	38,067	13,641	46.13	9,217	45.28	(17,711)	(46.53)
Share in Net Income of Associates and a Joint Venture	704	568	664	868	136	23.94	(96)	(14.46)	(204)	(23.50)
Income Before Income Tax	43,918	30,141	21,020	38,935	13,777	45.71	9,121	43.39	(17,915)	(46.01)
Provision for Income Tax	10,620	7,777	7,046	10,061	2,843	36.56	731	10.37	(3,015)	(29.97)
Net Income	₱33,298	₱22,364	₱13,974	₱28,874	₱10,934	48.89	₱8,390	60.04	(₱14,900)	(51.60)
Attributable to:										
Equity holders of the Bank	₱32,776	₱22,156	₱13,831	₱28,055	₱10,620	47.93	₱8,325	60.19	(₱14,224)	(50.70)
Non-controlling interest	522	208	143	819	314	150.96	65	45.45	(676)	(82.54)
	₱33,298	₱22,364	₱13,974	₱28,874	₱10,934	48.89	₱8,390	60.04	(₱14,900)	(51.60)

Statements of Comprehensive Income

	December 31				Increase (Decrease) 2022 vs. 2021		Increase (Decrease) 2021 vs. 2020		Increase (Decrease) 2020 vs. 2019	
	2022	2021	2020	2019	Amount	%	Amount	%	Amount	%
Net Income	₱33,298	₱22,364	₱13,974	₱28,874	₱10,934	48.89	₱8,390	60.04	(₱14,900)	(51.60)
Other Comprehensive Income for the Year, net of tax										
Items that may not be reclassified to profit or loss:										
Change in net unrealized gain (loss) on equity securities at FVOCI	(62)	137	(94)	(414)	(199)	(145.26)	231	245.74	320	77.29
Change in remeasurement gain (loss) on retirement plan	318	99	794	(2,038)	219	221.21	(695)	(87.53)	2,832	138.96
Items that may be reclassified to profit or loss:										
Change in net unrealized gain (loss) on investment on debt securities at FVOCI	(19,270)	(11,505)	5,038	6,142	(7,765)	(67.49)	(16,543)	(328.36)	(1,104)	(17.97)
Change in equity in other comprehensive income (loss) of investees	(26)	(96)	(370)	375	70	72.92	274	74.05	(745)	(198.67)
Translation adjustment and others	(257)	1,702	(23)	(399)	(1,959)	(115.10)	1,725	7,500.00	376	94.24
	(19,553)	(9,899)	4,645	6,118	(9,654)	(97.53)	(14,544)	(313.11)	(1,473)	(24.08)
Total Comprehensive Income for the Year	₱14,001	₱12,701	₱19,319	₱32,540	₱1,300	10.24	(₱6,618)	(34.26)	(₱13,221)	(40.63)
Attributable to:										
Equity holders of the Bank	₱13,497	₱12,296	₱19,140	₱31,214	₱1,201	9.77	(₱6,844)	(35.76)	(₱12,074)	(38.68)
Non-controlling Interest	504	405	179	1,326	99	24.44	226	126.26	(1,147)	(86.50)
	₱14,001	₱12,701	₱19,319	₱32,540	₱1,300	10.24	(₱6,618)	(34.26)	(₱13,221)	(40.63)

Key Performance Indicators

The performance of the Bank and its significant majority-owned subsidiaries are measured by the following key indicators:

Company Name	Performance Indicators				
	Book Value Per Share	Basic/ Diluted Earnings Per Share	Return on Average Equity	Return on Average Assets	Net Interest Margin on Average Earning Assets

For the Year 2022

Metrobank Group	₱70.84	₱7.29	10.29%	1.23%	3.56%
FMIC (a)	41.59	0.98	2.35%	1.12%	2.47%
ORIX METRO	135.10	3.29	2.47%	0.94%	7.83%
PSBank	87.01	8.62	10.21%	1.40%	4.66%

For the Year 2021

Metrobank Group	₱70.84	₱4.93	6.89%	0.89%	3.39%
FMIC (a)	41.69	0.91	2.23%	1.02%	1.86%
ORIX METRO	131.72	0.71	0.55%	0.14%	4.57%
PSBank	81.75	3.61	4.44%	0.64%	5.81%

(a) FMIC and Subsidiaries

A separate schedule showing financial soundness indicators of the Group as of December 31, 2022 and 2021 is presented in Exhibit 5 as an attachment to this report.

Book value per share

Book value per share is computed by dividing the equity attributable to equity holders of the Parent Company by the total number of common shares outstanding.

Earnings Per Share

Basic earnings per share (EPS) is computed by dividing the net income by the weighted average number of common shares outstanding after giving retroactive effect to stock dividends declared, stock rights exercised and stock splits made during the period, if any. As of December 31, 2022, 2021 and 2020, the Parent Company had no shares of stock that had a dilutive effect on its basic earnings per share.

Return on Average Equity

Return on average equity (ROE) or the ratio of net income attributable to equity holders of the Parent Company for the year divided by average total equity attributable to the Parent Company, measures the return on capital provided by the stockholders.

Return on Average Assets

Return on average assets (ROA) or the ratio of net income attributable to equity holders of the Parent Company for the year divided by average total assets, measures the return on money provided by both stockholders and creditors, as well as how efficiently all assets are managed.

Net Interest Margin

Net interest margin (NIM) is the ratio of net interest income for the year divided by average interest-earning assets.

2022 Performance**Financial Position**

The audited consolidated total assets and total liabilities of the Metrobank Group as of December 31, 2022 stood at ₱2.84 trillion and ₱2.52 trillion, respectively. Compared with December 31, 2021, total assets and total liabilities went up by ₱340.27 billion or 13.60% and by ₱339.92 billion or 15.63%, respectively. On the other hand, equity attributable to equity holders of the Parent Company stood at ₱318.51 billion as of December 31, 2022 and 2021.

Due from BSP which represents 8.89% of the Group's total assets decreased by 0.25% on account of lower levels of term deposit and overnight facility placements maintained with BSP. Due from Other Banks increased by ₱26.64 billion or 54.56% as a result of the net movements in the balances maintained with various local and foreign banks.

Total investment securities which consisted of FVTPL, FVOCI and securities at amortized cost represents 32.07% and 31.30% of the Group's total assets as of December 31, 2022 and 2021, respectively, went up by ₱128.43 billion or 16.39%. The increase was due to the net effect of the growth in the portfolios of FVTPL and securities at amortized cost partially reduced by lower portfolio of FVOCI securities. Securities at amortized cost went up by ₱233.97 billion particularly on investments in treasury notes and bonds. FVTPL securities consist of HFT securities and derivative assets amounting to ₱39.16 billion and ₱24.44 billion, respectively, as of December 31, 2022 and ₱40.94 billion and ₱9.85 billion, respectively, as of December 31, 2021. FVOCI securities decreased by ₱118.34 billion due to lower portfolio of debt securities.

Net loans and receivables, representing 49.89% and 49.39% of the Group's total assets as of December 31, 2022 and December 31, 2021, respectively, went up by ₱182.31 billion or 14.75% contributed by the growths in all segments – corporate, commercial and consumer (particularly credit card portfolio). Property and Equipment increased by ₱1.37 billion or 5.31% due to acquisitions of various furniture, fixture and office equipment, renovations of various branches and recognition of ROU assets on new assets/properties leased in 2022. Investment Properties increased by ₱0.57 billion or 7.83% due to new foreclosures during the year. Other Assets decreased by ₱1.39 billion or 11.38% from ₱12.25 billion to ₱10.86 billion primarily due to the net movements in miscellaneous assets, software cost and inter-office float items.

Deposit liabilities represent 88.32% and 88.75% of the consolidated total liabilities of the Group as of December 31, 2022 and 2021, respectively, wherein, low cost deposits represent 66.61% and 75.78% of the Group's total deposits, respectively. The Group's deposit level, sourced by the Bank, PSBank and MBCL reached ₱2.22 trillion as of December 31, 2022, an increase of ₱290.84 billion or 15.07% from ₱1.93 trillion as of December 31, 2021 on account of the growth in time deposits by ₱277.37 billion and CASA deposits by ₱16.83 billion partially reduced by the maturity of the ₱3.36 billion LTNCD of PSBank.

Bills Payable and SSURA went up by ₱20.99 billion or 29.84% largely on account of the ₱16.32 billion increase in SSURA and ₱4.67 billion increases in other borrowings including interbank borrowings. Derivative Liabilities which represent mark-to-market of foreign currency forwards, interest rate swaps, cross currency swaps, foreign currency options and bond futures with negative fair value increased by ₱8.52 billion or 102.0%. The increase of ₱1.11 billion or 20.48% in Manager's Checks and Demand Drafts Outstanding resulted from the normal banking operations of the Bank and PSBank. Income Taxes Payable decreased by ₱0.27 billion or 15.49%. Accrued Interest and Other Expenses went up by ₱4.10 billion or 41.57% due to the increase in interest accruals for deposit liabilities and borrowings (volume-related) and other bank expenses. Bonds payable increased by ₱8.59 billion or 10.76% due to the net effect of the ₱23.7 billion additional bonds issued in October 2022; redemption of ₱17.5 billion fixed rate bonds in April 2022; and the movement in the peso value of the USD-denominated senior unsecured notes issued by the Parent Company. Other Liabilities increased by ₱6.53 billion or 11.36% primarily due to the increases in accounts payable, bills purchased contra and marginal deposits.

Equity attributable to equity holders of the Parent Company stood at ₱318.51 billion as of December 31, 2022 or a very minimal movement compared with previous year. The ₱32.78 billion net income for the year reduced by the ₱13.49 billion total cash dividends paid by the Bank and the ₱19.33 billion increase in net unrealized loss recognized in investment securities at FVOCI, accounted for the minimal movement in this account.

Results of Operations

For the year ended December 31, 2022, net income attributable to equity holders of the Parent Company improved to ₱32.78 billion or by 47.93% (₱10.62 billion) from the ₱22.16 billion net income reported in previous year. The increase was driven by the following:

Interest income went up by ₱15.19 billion or 17.43% mainly due to increases in interest income on investment securities by ₱9.62 billion (due to higher volume of investment securities at amortized cost), interest income on loans and receivables by ₱4.66 billion and interest income on interbank loans receivable by ₱0.68 billion. Meanwhile, total interest expense increased by ₱4.71 billion or 38.86% due to the net effect of the higher interest expense on deposit liabilities by ₱5.92 billion and lower interest expense on borrowings by ₱1.21 billion (mainly due to maturities of various fixed rate bonds). As a result, net interest income improved by ₱10.48 billion or by 13.96%.

Other operating income of ₱26.79 billion was up by ₱0.96 billion or 3.72% from ₱25.83 billion in 2021 on account of higher fee-based income by ₱1.62 billion and profit from asset sold by ₱0.52 billion reduced by the ₱1.33 billion decrease in net trading securities and foreign exchange gain.

Total operating expenses were maintained at almost same level with previous year and increased only by ₱1.52 billion or 2.56% from ₱59.47 billion to ₱61.0 billion contributed mainly by higher compensation and fringe benefits of ₱0.86 billion or 3.41% and miscellaneous expenses of ₱1.07 billion or 6.0% on account of the increases in IT expenses and advertising and publicity. Total provision for credit and impairment losses of the Group amounted to ₱8.11 billion for the year ended December 31, 2022 or ₱3.72 billion lower compared with ₱11.83 billion provision in 2021. Provision for income tax was higher by ₱2.84 billion from ₱7.78 billion to ₱10.62 billion due to net movements in corporate, final and deferred income taxes. Last year's provision for income taxes included the one-time adjustments on the corporate and deferred income taxes due to the effectivity of the new tax rate under CREATE law.

Income attributable to non-controlling interests went up to ₱0.52 billion from ₱0.21 billion or by ₱0.31 billion or 150.96% due to higher net income of majority owned subsidiaries.

Total comprehensive income went up by ₱1.30 billion from ₱12.70 billion for the year ended December 31, 2021 to ₱14.0 billion for the same year in 2022 mainly due to improvement in net income reduced by the increase in net unrealized loss recognized this year on FVOCI investments. This caused the total comprehensive income attributable to equity holders of the Parent Company to increase by ₱1.20 billion from ₱12.30 billion in 2021 to ₱13.50 billion for the year ended December 31, 2022.

Market share price as of December 31, 2022 was at ₱54.0 (from ₱55.70 as of December 31, 2021) with a market capitalization of ₱242.86 billion.

2021 Performance

Financial Position

As of December 31, 2021, the Metrobank Group posted a total assets of ₱2.50 trillion or higher by ₱47.65 billion compared with ₱2.46 trillion as of December 31, 2020. Total liabilities of the Group increased to ₱2.18 trillion from ₱2.12 trillion or by ₱53.10 billion. On the other hand, equity attributable to equity holders of the Parent Company was lower by ₱5.70 billion from ₱324.20 billion to ₱318.51 billion.

Cash and Other Cash Items increased by ₱2.83 billion or 7.36%. Due from BSP which represents 10.12% of the Group's total assets decreased by 16.94% on account of lower level of overnight deposit facility placement partially offset by the increases in term deposit and reserve requirement. Due from Other Banks increased by ₱10.60 billion or 27.72% as a result of the net movements in the balances maintained with various local and foreign banks. Interbank Loans Receivable and SPURA went down by ₱8.95 billion or 11.27% due to the ₱22.12 billion decrease in SPURA offset by the ₱13.17 billion increase in interbank loans receivable.

Total investment securities which consisted of FVTPL, FVOCI and securities at amortized cost and represents 31.30% and 27.30% of the Group's total assets as of December 31, 2021 and 2020, respectively, went up by ₱113.12 billion or 16.88%. The increase was due to the net effect of the growth in FVOCI and securities at amortized cost and decrease in FVTPL securities. FVOCI securities increased by ₱79.36 billion particularly on treasury notes and bonds (₱90.88 billion) and BSP bonds (₱48.42 billion) offset by the decrease in treasury bills (₱63.44 billion). Securities at amortized cost went up by ₱60.52 billion particularly on treasury bills, notes and bonds. In 2020, the Group disposed of investment securities at amortized cost with total carrying value of ₱113.5 billion as disclosed in Note 8 of the audited financial statements of the Group as presented in Exhibit 4. FVTPL securities consist of HFT securities and derivative assets amounting to ₱40.94 billion and ₱9.85 billion, respectively, as of December 31, 2021 and ₱65.71 billion and ₱11.85 billion, respectively, as of December 31, 2020.

Net loans and receivables, representing 49.39% and 51.03% of the Group's total assets as of December 31, 2021 and 2020, respectively, went down by ₱16.86 billion or 1.35% due to lower portfolio of consumer loans offset by the higher portfolios of corporate loans. Investments in Associates and a Joint Venture went down by ₱0.40 billion or 6.35% due to lower net income of the associates and additional impairment recognized on the investment in LCMC (as discussed on Note 11 of the audited financial statements of the Group as presented in Exhibit 4). Deferred Tax Assets decreased by ₱0.93 billion or 6.66% due to net effect of the decrease in tax rate under the CREATE Law and movements on temporary tax differences. Other Assets decreased by ₱0.94 billion or 7.09% from ₱13.18 billion to ₱12.25 billion primarily due to movements in miscellaneous assets, chattel properties acquired in foreclosures, amortization of software cost and prepaid expenses.

Deposit liabilities represent 88.75% and 84.69% of the consolidated total liabilities as of December 31, 2021 and 2020, respectively, wherein, low cost deposits represent 75.78% and 72.97% of the Group's total deposits, respectively. The Group's deposit level, sourced by the Bank, PSBank and MBCL reached ₱1.93 trillion as of December 31, 2021, an increase of ₱133.07 billion or 7.40% from ₱1.80 trillion as of December 31, 2020. The increment came from demand and savings deposits by ₱73.06 billion and ₱78.30 billion, respectively, while time deposits went down by ₱12.06 billion. Further, the ₱6.25 billion LTNCD of the Parent Company had matured in November 2021.

Bills Payable and SSURA representing 3.23% and 6.58% of the Group's total liabilities as of December 31, 2021 and 2020, respectively, went down by ₱69.28 billion or 49.62% due to the ₱42.26 billion decrease in SSURA and lower borrowings from foreign banks, local banks and deposit substitutes by ₱12.09 billion, ₱10.66 billion and ₱4.27 billion, respectively. Derivative Liabilities which represent mark-to-market of foreign currency forwards, interest rate swaps, cross currency swaps, credit default swaps and foreign currency options with negative fair value decreased by ₱5.12 billion or 37.99%.

The decrease of ₱0.63 billion or 10.42% in Manager's Checks and Demand Drafts Outstanding resulted from normal banking operations of the Bank and PSBank. Income taxes payable decreased by ₱0.96 billion or 35.49% due to lower tax base and new tax rate and Accrued Interest and Other Expenses went up by ₱0.71 billion or 7.75% due to the increase in accruals of other bank expenses. Total bonds payable decreased by ₱11.57 billion on account of the movements on the fixed rate bonds issued by the Parent Company - ₱19.0 billion additional bonds issued in June 2021 and redemption of the ₱11.25 billion and ₱10.5 billion bonds in July and September of this year, respectively; and the redemption of the ₱6.3 billion fixed rate bonds of PSBank in July 2021 and the ₱4.16 billion fixed rate bonds of ORIX METRO. Details of these bonds are discussed in Note 19 of the audited financial statements of the Group as presented in Exhibit 4.

Non-equity Non-controlling Interest representing the portion of net income and net assets of the mutual fund subsidiaries of FMIC not attributed to the Group went up by ₱2.30 billion or 27.71% on account of the net increase in income of these mutual funds. Other Liabilities increased by ₱4.57 billion or 8.64% primarily due to the ₱7.83 billion increase in marginal deposits offset by the ₱4.76 billion decrease in bills purchased contra.

Equity attributable to equity holders of the Parent Company decreased by ₱5.70 billion or 1.76% primarily due to the ₱17.99 billion total cash dividends paid by the Bank, net unrealized loss on investments securities at FVOCI recognized during the year offset by the ₱22.16 billion net income for the year.

Results of Operations

For the year ended December 31, 2021, interest income went down by ₱20.61 billion or 19.12% mainly due to lower interest income on loans and receivables by ₱20.17 billion (volume related and interest rate cap on credit card) and interest income on investment securities by ₱0.96 billion partially offset by the ₱0.52 billion increase in interest income on deposit with banks and others. Meanwhile, lower interest expense on deposit liabilities by ₱5.82 billion and on borrowings by ₱3.73 billion accounted for the decrease of ₱9.55 billion or 44.06% in interest and finance charges. These resulted to a ₱11.06 billion or 12.84% decline on net interest income.

Other operating income of ₱25.83 billion decreased by ₱9.30 billion or 26.47% from ₱35.13 billion in 2020 on account of lower net trading and securities gain by ₱11.38 billion (due to last year's disposal of investment securities at amortized cost by the Group with total carrying value of ₱113.5 billion as discussed in Note 8 of the audited financial statements of the Group as presented in Exhibit 4) and the ₱2.46 billion decrease in foreign exchange gain offset by the increases in fee-based income by ₱1.71 billion, profit from assets sold by ₱0.37 billion and miscellaneous income by ₱2.33 billion.

Total operating expenses was maintained at same level with slight decrease of ₱0.65 billion or 1.08% from ₱60.12 billion to ₱59.47 billion with lower occupancy and equipment-related costs by ₱0.13 billion or 6.35% and taxes and licenses by ₱2.0 billion or 20.09% offset by the increases in miscellaneous expenses by ₱0.21 billion or 1.21% and compensation and fringe benefits by ₱0.38 billion or 1.52%. Total provision for credit and impairment losses of the Group amounted to ₱11.83 billion for the year ended December 31, 2021 or ₱28.93 billion lower compared with ₱40.76 billion provision in 2020. Provision for income tax, after considering the net impact of the new tax rate under CREATE Law, was higher by ₱0.73 billion from ₱7.05 billion to ₱7.78 billion due to net movements in corporate, final and deferred income taxes.

Income attributable to non-controlling interests went up to ₱0.21 billion from ₱0.14 billion or by ₱0.07 billion or 45.45% due to higher net income of majority owned subsidiaries.

As a result, net income attributable to equity holders of the Parent Company for the year ended December 31, 2021 improved by ₱8.33 billion or 60.19% to ₱22.16 billion from the ₱13.83 billion net income reported in 2020.

Total comprehensive income went down by ₱6.62 billion from ₱19.32 billion to ₱12.70 billion for the year ended December 31, 2021 and 2020, respectively, due to the net effect of the net unrealized loss recognized this year on FVOCI investments compared with gain in previous year, mitigated by the higher net income and increase in translation adjustment and others. This caused the total comprehensive income attributable to equity holders of the Parent Company to decrease by ₱6.84 billion from ₱19.14 billion in 2020 to ₱12.30 billion for the year ended December 31, 2021.

Market share price as of December 31, 2021 was at ₱55.70 (from ₱49.05 as of December 31, 2020) with a market capitalization of ₱250.51 billion.

2020 Performance

Financial Position

As of December 31, 2020, the Metrobank Group posted a total assets of ₱2.46 trillion or higher by ₱4.35 billion compared with ₱2.45 trillion as of December 31, 2019. Total liabilities of the Group decreased to ₱2.12 trillion from ₱2.13 trillion or by ₱10.33 billion. On the other hand, equity attributable to equity holders of the Parent Company was higher by ₱14.65 billion from ₱309.55 billion to ₱324.20 billion.

Cash and Other Cash Items increased by ₱5.51 billion or 16.73%. Due from BSP which represents 12.42% of the Group's total assets increased by 38.60% due to the net effect of the increase in overnight deposit facility placement and term deposit with the BSP and lower reserve requirement. Due from Other Banks decreased by ₱16.53 billion or 30.19% as a result of the net movements in the balances maintained with various local and foreign banks. Interbank Loans Receivable and SPURA went up by ₱7.22 billion or 10.0% due to the ₱20.25 billion increase in interbank loans receivable reduced by the ₱13.03 billion decrease in securities under resale agreement with the BSP.

Total investment securities which consisted of FVTPL, FVOCI and securities at amortized cost and represents 27.30% and 21.05% of the Group's total assets as of December 31, 2020 and 2019, respectively, went up by ₱154.27 billion or 29.90%. FVTPL securities consist of HFT securities and derivative assets amounting to ₱65.71 billion and ₱11.85 billion, respectively, as of December 31, 2020 and ₱53.38 billion and ₱8.49 billion, respectively, as of December 31, 2019. The ₱366.93 billion increase in FVOCI securities was mainly due to the net effect of the increases in investments in treasury notes and bonds (₱230.56 billion), treasury bills (₱81.50 billion) and BSP bonds (₱30.05 billion). In 2020, the Group disposed of investment securities at amortized cost as discussed in Note 8 of the audited financial statements of the Group as presented in Exhibit 4.

Net loans and receivables, representing 51.03% and 60.53% of the Group's total assets as of December 31, 2020 and 2019, respectively, went down by ₱230.64 billion or 15.55% due to lower portfolios of corporate, commercial and consumer loans. Investments in Associates and a Joint Venture went down by ₱0.34 billion or 5.20% due to lower net income and other comprehensive income of the associates and a joint venture. Deferred Tax Assets increased by ₱3.52 billion or 33.45% due to movements on temporary tax differences. Other Assets decreased by ₱2.39 billion or 15.35% from ₱15.57 billion to ₱13.18 billion primarily due to the decreases in interoffice float items and creditable withholding tax.

Deposit liabilities represent 84.69% and 80.39% of the consolidated total liabilities as of December 31, 2020 and 2019, respectively, wherein, low cost deposits represent 72.97% and 62.86% of the Group's total deposits, respectively. The Group's deposit level, sourced by the Bank, PSBank and MBCL reached ₱1.80 trillion as of December 31, 2020, an increase of ₱83.07 billion or 4.85% from ₱1.71 trillion as of December 31, 2019. The increment came from demand and savings by ₱103.51 billion and ₱130.35 billion, respectively, while time deposits went down by ₱142.79 billion. Further, the ₱8.00 billion long-term negotiable certificates of deposits of the Parent Company had matured in April 2020.

Bills Payable and SSURA representing 6.58% and 11.17% of the Group's total liabilities as of December 31, 2020 and 2019, respectively, went down by ₱98.67 billion or 41.41% due to the net effect of lower borrowings from foreign

banks by ₱38.43 billion, local banks by ₱7.81 billion and deposit substitutes by ₱53.99 billion offset by the ₱1.57 billion increase in SSURA. Derivative Liabilities which represent mark-to-market of foreign currency forwards, interest rate swaps, cross currency swaps, credit default swaps and foreign currency options with negative fair value increased by ₱6.04 billion or 81.30%.

The decrease of ₱0.78 billion or 11.49% in Manager's Checks and Demand Drafts Outstanding resulted from normal banking operations of the Bank and PSBank. Income taxes payable decreased by ₱1.48 billion or 35.27% and Accrued Interest and Other Expenses went down by ₱1.35 billion or 12.86% due to decrease in accruals of interest expenses. Bonds payable increased by ₱10.91 billion or 13.56% on account of the ₱4.65 billion fixed rate bonds issued by PSBank, the ₱10.50 billion fixed rate bonds and USD500 million senior unsecured notes net of the maturity of ₱28.0 billion fixed rate bonds issued by the Parent Company. Details of these bonds are discussed in Note 19 of the audited financial statements of the Group as presented in Exhibit 4. On August 8, 2020, the Parent Company redeemed its 2025 Notes ahead of its maturity, which caused the decrease in Subordinated Debts.

Non-equity Non-controlling Interest representing the portion of net income and net assets of the mutual fund subsidiaries of FMIC not attributed to the Group went up by ₱1.76 billion or 26.89% due to the net effect of the increase in income and the decrease in ownership of these mutual funds. Other Liabilities decreased by ₱3.35 billion or 5.95% primarily due to the decreases in bills purchased contra (₱3.10 billion), notes payable (maturity in 2020 of the unsecured notes issued by ORIX Metro amounting to ₱2.59 billion) and marginal deposits (₱0.77 billion) offset by the increases in accounts payable (₱2.59 billion) and miscellaneous liabilities (₱2.84 billion).

Equity attributable to equity holders of the Parent Company increased by ₱14.65 billion or 4.73% mainly due to the net income reported during the year and improvement in net unrealized gain on investment securities at FVOCI.

Results of Operations

For the year ended December 31, 2020, interest income went down by ₱8.40 billion or 7.23% resulting from lower interest income on loans and receivables by ₱10.16 billion partially offset by the improvements in interest income on investment securities by ₱0.54 billion and on interbank loans receivable, deposit with banks and others by ₱1.22 billion. Meanwhile, lower interest expense on deposit liabilities by ₱12.08 billion and on borrowings by ₱5.43 billion accounted for the decrease of ₱17.51 billion or 44.67% in interest and finance charges. These resulted to a ₱9.11 billion or 11.83% improvement on net interest income.

Other operating income of ₱35.13 billion increased by ₱6.08 billion or 20.91% from ₱29.05 billion in 2019 on account of higher net trading and securities and gain by ₱9.27 billion and foreign exchange gain by ₱0.61 billion net of the decreases in fee-based income by ₱2.56 billion and miscellaneous income by ₱0.73 billion. The disposal of investment securities at amortized cost by the Group in 2020 (as discussed in Note 8 of the audited financial statements of the Group as presented in Exhibit 4) resulted to a gain of ₱8.18 billion.

Total operating expenses increased by ₱2.21 billion or 3.82% from ₱57.91 billion to ₱60.12 billion with higher compensation and fringe benefits by ₱1.18 billion or 4.99%, occupancy and equipment-related costs by ₱0.21 billion or 11.41% and miscellaneous expenses by ₱1.10 billion or 6.66%. To recognize the impact of the current COVID-19 pandemic, the Group's provision for credit and impairment losses was increased to ₱40.76 billion from ₱10.08 billion in previous year. Provision for income tax was lower by ₱3.02 billion from ₱10.06 billion to ₱7.05 billion due to net movements in corporate, final and deferred income taxes.

Income attributable to non-controlling interests went down to ₱0.14 billion from ₱0.82 billion or by ₱0.68 billion or 82.54% due to lower net income. The audited income attributable to equity holders of the Parent Company for the year 2020 went down by ₱14.22 billion or 50.70% to ₱13.83 billion from the ₱28.06 billion net income reported in 2019.

Total comprehensive income went down by ₱13.22 billion from ₱32.54 billion to ₱19.32 billion for the year ended December 31, 2020 and 2019, respectively, due to the net effect of the decrease in net income, lower net unrealized gain recognized this year on FVOCI investments and the gain recognized in retirement liability. Total comprehensive income attributable to equity holders of the Parent Company for the year ended December 31, 2020, went down to ₱19.14 billion or by ₱12.07 billion from ₱31.21 billion for the same year in 2019.

Market share price was at ₱49.05 from ₱66.30 as of December 31, 2019 with a market capitalization of ₱220.60 billion as at December 31, 2020.

Key Variable and Other Qualitative and Quantitative Factors

Plans for 2023

As business activities continue to increase, Metrobank looks forward to grow alongside the economy in supporting clients' needs. Key strategies are focused on enhancing customer experience by building capacity to expand digital banking solutions, grow the branch network, continue to improve controls and operational efficiency, optimize cross-selling opportunities, and invest in people development.

The Bank is cognizant that the evolving digital and operating environment calls for a robust IT infrastructure, strong control and risk management practices. Thus, substantial investment is allocated to the Bank's IT projects to enhance information security, process efficiencies, and risk management & control systems to protect its shareholders and clients' interest.

The Bank remains dedicated to continue its financial education initiatives across new and unserved markets through its recently launched e-book platform - Moneybility, as well as the traditional face-to-face banking relations, and other electronic channels such as ATMs, mobile applications and online capabilities. The Bank will also continue to support Corporate Social Responsibility (CSR) activities, recognizing its role of being an active participant in the pursuit of nation-building.

Despite the lingering uncertainties brought about by the pandemic and the Russian-Ukraine conflict, the Bank is firmly focused on its objectives and core business of delivering Meaningful Banking services with relevant financial solutions, best-in-class customer experience and secured & efficient operations. These efforts are anchored on the Bank's Core Values program, reinforcing its customer promise that "You're in Good Hands".

Capital position

The Bank will continue to actively improve on the Group's strong capital position. The Bank has benefited from a series of capital markets transactions to raise Tier 1 and Tier 2 capital.

In 2006, the Bank issued US\$125.0 million Hybrid Tier 1 capital security in February and 173,618,400 common shares at ₱38.00 per common share in October. In May 2010, the Bank raised an additional ₱5.0 billion in capital through a private placement of common shares. In January 2011, the Bank raised approximately US\$220.0 million through a rights offer for 200 million common shares at the offer price of P50.00 per rights share. In August 2013, the Bank increased its capital stock from P50 billion to P100 billion and on September 16, 2013, it issued a stock dividend equivalent to 633,415,049 common shares (with a par value of P20) that was applied as payment of the required subscription to the increase in capital stock. In April 2015, the Bank raised ₱32.0 billion through a rights offer for 435,371,720 common shares with par value of ₱20.00 priced at ₱73.50 per share. The newly issued shares were listed on the PSE on April 7, 2015. Further, in April 2018, the Bank raised ₱60.0 billion through a rights offer for 799,842,250 common shares with par value of ₱20.00 priced at ₱75.00 per share. The newly issued shares were listed on the PSE on April 12, 2018. In October 2019, the Bank increased its capital stock from ₱100 billion to ₱140 billion and on November 26, 2019, it issued a stock dividend equivalent to 517,401,955 common shares (with a par value of ₱20) that was applied as payment of the required subscription to the increase in capital stock, which further improved the Bank's capital position.

The Bank also issued Tier 2 instruments to boost its capital adequacy ratio. The Bank issued Basel II compliant Tier 2 subordinated notes in October 2007 for ₱8.5 billion with a coupon of 7.0%; in October 2008 for ₱5.5 billion with a coupon of 7.75%; and in May 2009 for ₱4.5 billion with a coupon of 7.5%. With the advent of Basel III, the Bank subsequently redeemed these previously issued subordinated debt issuances as they would not have been considered as capital beginning January 1, 2014. The Bank exercised the call option on its ₱8.5 billion 7.0%; ₱5.5 billion 7.75% and ₱4.5 billion 7.5% Lower Tier 2 Notes on October 22, 2012, October 4, 2013 and May 6, 2014, respectively. The early redemptions of these instruments were in accordance with the terms and conditions of the notes when they were originally issued. By redeeming the notes, the Bank avoided a step-up in the interest rate and the capital decay from the instruments. In 2014, the Bank raised a total of ₱22.5 billion in subordinated debt wherein ₱16.0 billion was issued on March 27, 2014 at a coupon rate of 5.375% and ₱6.5 billion on August 8, 2014 at 5.25%. The terms of the notes contain a loss absorption feature, allowing them to be recognized as bank capital in accordance with Basel III standards. The transactions were done in part to replace the Basel II Tier 2 notes which were redeemed on their call option dates. As approved by the BSP on April 25, 2019, on June 27, 2019, the Bank redeemed its 2024 Peso Notes

amounting to ₱16.0 billion, ahead of its maturity. Likewise, on August 8, 2020, the Bank redeemed the 2025 Peso Notes amounting to P6.5 billion, ahead of its maturity after approval by the BSP on May 7, 2020.

As part of the Group's capital efficiency initiatives, the Group has been active in optimizing its allied and non-allied undertakings. Among the initiatives include the sale of the Bank's ownership in Toyota Motor Philippines Corporation in tranches between 2012 and 2013 as well as the sale of FMIC's holdings in Global Business Power Corporation in tranches between 2013 and 2016 and FMIC's holdings in Charter Ping An Insurance Corporation in 2014. In 2014, the Bank and PSBank also disposed of its holdings in Toyota Financial Services Philippines Corporation. Altogether, these sales further improved the Bank's capital adequacy under Basel III. As discussed in Part I - Business item number 2 "Description of Business-Business of Registrant", on March 13, 2019, the respective BODs of the Bank and MCC approved the proposal to merge MCC into the Bank. The proposed merger was ratified by the stockholders of the Bank on April 24, 2019, approved by the BSP on October 23, 2019, and approved by the SEC on January 3, 2020.

As of December 31, 2022, the Group's Capital Adequacy Ratio (CAR) and Common Equity Tier 1 (CET1) Ratio are 17.68% and 16.83%, respectively, both well above the regulatory requirements.

2022 Economic Performance

Despite more relaxed mobility restrictions and the reopening of most countries, the previously anticipated faster global growth for 2022 was unexpectedly hampered by geopolitical tensions and external events. In February 2022, the conflict between Russia and Ukraine broke out, which disrupted supply chains and induced an energy crisis especially in Europe, as well as shockwaves in the global commodities market pushing inflation up globally. This led to a more aggressive monetary policy tightening by the US to abate inflation, which then strengthened the dollar and weakened other global currencies. Moreover, this was also the year when China stressed its zero-COVID policy that triggered market volatility, as much relied on said country's demand. These three major events affected the global economy, with global GDP growth in 2022 expected to fall to 2.9% as per estimates of the World Bank and Euromonitor, versus the 3.4% forecast of the International Monetary Fund (IMF), from 6% growth in 2021.

Despite these global headwinds, the Philippines outperformed growth expectations in 2022, as improved domestic conditions offset external challenges. The economy grew by 7.6% for FY 2022, versus 5.7% in 2021. First quarter growth posted the sharpest increase for said year, mostly on base effects. The positive expansions in the 2nd and 3rd quarters put the Philippines as the second-best performing nation among emerging Southeast Asian economies, while 4th quarter growth was the highest among Asian economies that have already released their GDP data as of writing. Growth was primarily fueled by private consumption, with pent-up demand driving revenge spending due to the reduction in COVID-19 cases and subsequently the accelerated pace of the economic reopening. Note that election-related and campaign activities during the first half of the year likewise boosted domestic demand and bolstered certain industries such as travel, accommodation, information and publishing, and communication industries, among others.

Full-year average inflation, on the other hand, came in at 5.8%, versus 3.9% in 2021. This was in the face of inflationary pressures from the supply-chain bottlenecks caused by the conflict in Eastern Europe, which elevated global commodity prices, especially for food and fuel items. Further exacerbating headline inflation were the weather disturbances that constricted the supply of various agricultural commodities, as well as shortages in select commodities throughout the year such as salt, sugar, fertilizer, and onions, among others. Second-round effects, which have seeped into transport costs and wages, also pushed prices higher.

Because of the high-inflation environment experienced globally, the US Federal Reserve adopted a hawkish monetary policy stance in 2022, increasing benchmark rates by a cumulative total of 425 basis points (bps) to a range of 4.25% to 4.50% by year-end 2022. As a result, central banks around the world, including the Bangko Sentral ng Pilipinas (BSP), had to assume a tighter monetary stance as well. The BSP hiked policy rates by a total of 350 bps to 5.5% by year-end 2022 to mitigate heightened inflation expectations, the weakening of the local currency, the rise of second-round effects manifested in wage increases and transport fare hikes, and the higher suggested retail prices of several commodities.

Because of aggressive Fed rate action, the peso depreciated substantially in 2022, where it closed at record lows of PHP59:US\$1 twice, during September and October, depreciating by 15.7% since year-end 2021. Nonetheless, the peso was able to rebound in the last few months of 2022 due to interventions by the BSP, the seasonal increase in OFW

remittances, and the export season towards yearend. Additionally, markets seemed to already price in rate cuts despite the Fed's continued rate hike signals, which likely strengthened the peso.

In the near term, high inflation is expected to persist, but it will likely ease throughout 2023 to 2024. Thus, borrowing costs will peak this year and will come down in 2024 based on inflation expectations.

For the USD/PHP rate, markets are already pricing in rate cuts even if the Fed is still on hike mode, but the peso is still projected to weaken towards yearend as a potential recovery in China's demand may rally oil prices up in Q2 and also because of the import season of the PH in Q3 as the economy continues to expand.

Though robust growth is still anticipated for the PH in 2023, it is assumed to be lower versus growth in 2022 on account of external headwinds such as the continued conflict between Russia and Europe which will likely continue disrupting supply chains; second-round effects of inflation; effects of BSP's policy rate hikes on spending; and potential acceleration of prices due to a rebound of China's demand stemming from its zero-COVID policy pivot, which will likely push central banks to continue raising interest rates to arrest rising prices whilst reining in consumption and therefore growth. Consequently, the slowdown of advanced economies may pull down the country's growth this year.

Liquidity

To ensure that funds are more than adequate to meet its obligations, the Bank proactively monitors its liquidity position daily. Based on this system of monitoring, the Bank does not anticipate having any cash flow or liquidity problem within the next twelve months. As of December 31, 2022, the contractual maturity profile shows that the Bank has at its disposal about ₱1.183 trillion of cash inflows in the next twelve (12) months from its portfolio of cash, placements with banks, debt securities and receivable from customers. This will cover 61.47% of the ₱1.925 trillion total deposits that may mature during the same period. These cash inflows exclude securities booked in FVTPL and FVOCI whose maturities beyond one (1) year but may easily be liquidated in an active secondary market. Inclusive of these securities, the total current assets will cover 80.02% of the total deposits that may mature within one (1) year. On the other hand, historical balances of deposits showed that no substantial portion has been withdrawn in one year.

Events That Will Trigger Material Direct or Contingent Financial Obligation

In the normal course of the Group's operations, there are various outstanding commitments and contingent liabilities which are not reflected in the accompanying financial statements. No material losses are anticipated as a result of these transactions.

Several suits and claims relating to the Group's operations and labor-related cases remain unsettled. In the opinion of management, these suits and claims, if decided adversely, will not involve sums having a material effect on the Group's financial statements.

The summary of the commitments and contingent liabilities of the Group is discussed in Note 30 of the audited financial statements of the Group as presented in Exhibit 4.

Material Off-Balance Sheet Transactions, Arrangements or Obligations

The summary of off-balance sheet transactions, arrangement or obligations (including contingent obligations) is discussed in Note 30 of the audited financial statements of the Group as presented in Exhibit 4.

Other Relationships of the Registrant with Unconsolidated Entities or Other Persons

The Group has ownership in the following significant unconsolidated entities as of December 31, 2022:

	<u>Effective % of Ownership</u>
Taal Land, Inc.	35.00%
Cathay International Resources Corporation	34.49%
Sumisho Motor Financing Corporation*	26.52%
SMBC Metro Investment Corporation	30.00%
Philippine AXA Life Insurance Corporation	27.97%
Northpine Land, Inc.	20.00%
Lepanto Consolidated Mining Company	13.36%

* Represents investments in a joint venture of the Group and effective ownership interest of the Bank through PSBank.

Material Commitments for Capital Expenditures

For the year 2023, the Bank estimates to incur capital expenditures of about ₱3.0 to ₱5.0 billion, of which 70% is estimated to be incurred for information technology.

Significant Elements from Continuing Operations

Standards Issued But Not Yet Effective

Standards issued but not yet effective up to date of issuance of the Group's financial statements are listed in Note 2 of the audited financial statements of the Group as presented in Exhibit 4. The listing consists of standards and interpretations issued, which the Group reasonably expects to be applicable at a future date. The Group intends to adopt these standards when they become effective. Except as otherwise indicated, the Group does not expect the adoption of these new and amended PFRS and Philippine Interpretations to have significant impact on its financial statements. The Group will assess impact of these amendments on its financial position or performance when they become effective.

Material Subsequent Events

- a. On January 26, 2023, the BOD of PSBank declared 7.50% regular cash dividend for the fourth quarter of 2022 amounting to ₱320.14 million or ₱0.75 per share, payable on February 27, 2023 to all stockholders of record as of February 10, 2023.
- b. On February 4, 2023, the ₱4.65 billion fixed rate bonds of PSBank matured.
- c. On February 22, 2023, the BOD of the Bank approved the declaration of cash dividend amounting to ₱13.49 billion or ₱3.00 per share consisting of a regular cash dividend of ₱1.60 per share payable on a semi-annual basis at ₱0.80 per share and a special cash dividend of ₱1.40 per share. The first tranche of the regular cash dividend of ₱0.80 per share and the special cash dividend of ₱1.40 per share are payable on March 31, 2023 to all stockholders of record as of March 17, 2023. Record and payment dates for the second tranche of the regular cash dividend of ₱0.80 per share will be determined during the regular meeting of the BOD of the Bank in August 2023.

Others

As of December 31, 2022, the Group has no significant matters to report on the following:

1. Known trends, events or uncertainties that would have material impact on liquidity and on the sales or revenues.
2. Explanatory comments about the seasonality or cyclicity of operations.
3. Issuances, repurchases and repayments of debt and equity securities except for the issuance of the ₱23.72 billion

fixed rate bonds of the Bank and maturities of the ₱3.38 billion LTNCD of PSBank and ₱17.5 billion fixed rate bonds of the Bank as discussed in Notes 16 and 19 of the audited financial statements of the Group as presented in Exhibit 4.

4. Unusual items as to nature, size or incidents affecting assets, liabilities, equity, net income or cash flows except for the payment of cash dividends by the Bank, as discussed in Note 23 of the audited financial statements of the Group as presented in Exhibit 4; and
5. Effect of changes in the composition of the Group during the year, including business combinations, acquisition or disposal of subsidiaries and long-term investments, restructurings, and discontinuing operations except as discussed in Note 11 of the audited financial statements of the Group as presented in Exhibit 4.

ITEM 7 – FINANCIAL STATEMENTS

Presented in Exhibit 4 is the Audited Financial Statements of Metrobank and its Subsidiaries as of December 31, 2022 and 2021 and for the years ended December 31, 2022, 2021 and 2020. SyCip Gorres Velayo & Co. (SGV) audited such financial statements.

Attached to the audited financial statements is the notarized Statement of Management Responsibility for Financial Statements which was signed by Messrs. Arthur Ty (Chairman), Fabian S. Dee (President), Joshua E. Naing (Head of Financial and Control Sector), Fernand Antonio A. Tansingco (Treasurer and Head of Financial Markets Sector) and Mr. Renato K. De Borja, Jr. (Controller).

Information on Independent Accountant

1. SGV has been the external auditors of the registrant since 1962. In compliance with the revised SRC Rule 68 (3) (b) (ix), the signing partners are rotated after every five years reckoned from the year 2002 (increased to seven cumulative years effective August 2019 per Professional Regulatory Board of Accountancy Resolution No. 53, Series of 2019). The following SGV Partners have reviewed/audited the financial statements of the registrant and signed the reports of the independent auditors for the years ended as indicated below:

SGV Partner	Years Ended December 31
Ms. Janeth T. Nuñez-Javier	2022 and 2021 2021 and 2020
Ms. Josephine Adrienne A. Abarca	2020 and 2019 2019 and 2018
Ms. Janeth T. Nuñez-Javier	2018 and 2017 2017 and 2016 2016 and 2015 2015 and 2014 2014 and 2013
Mr. Aris C. Malantic	2013 and 2012 2012 and 2011 2011 and 2010 2010 and 2009 2009 and 2008

2. The Bank intends to retain SGV as its external auditors for the year 2023. The external auditors are appointed annually by the registrant's BOD and the appointment is ratified by the stockholders during the Annual Stockholders' Meeting.

Professional Services and Fees

The aggregate fees billed and paid for each of the last two fiscal years for professional services rendered by the registrant's external auditors are summarized below:

Nature of Services Rendered		Aggregate Fees (in millions)	
		2022	2021
Audit and Audit-Related Fees	Annual audit of the Bank's financial statements in connection with statutory and regulatory filings; annual audit of the Trust financial statements; limited review of financial statements and offering circulars based on agreed-upon procedures and issuance of comfort letters relative to the issuances of debt securities.	₱17.24	₱24.50
Tax Fees		-	-
All Other Fees	Seminar fees and others	0.57	0.89
Total Fees		₱17.81	₱25.39

Audit Committee's Approval Policies and Procedures for Above Services

The Institutional Accounting Division of the Bank's Controllership Group, upon consultation with the Controller, the Financial and Control Sector Head and the President, reviews the continuing eligibility of the Bank's external auditor and/or other probable candidates, considering certain criteria.

Upon selection by the Controller, the Financial and Control Sector Head and the President, the recommendation for engaging the preferred external auditor shall be presented by the Controller to the Audit Committee, which shall then evaluate and endorse the appointment of the external auditor to the Board of Directors for approval.

On March 23, 2022, the BOD approved the endorsement of the Audit Committee re-appointing SyCip Gorres Velayo & Co. (SGV) as the external auditors for 2022, and it was ratified by the stockholders during the Annual Stockholders' Meeting on April 27, 2022.

Appointment of Members and Composition of the Audit Committee

The members of the Audit Committee are appointed annually by the BOD. It shall be composed of at least three (3) qualified non-executive directors, and majority of whom shall be independent directors, including the Chairperson. All of the members of the Audit Committee must have relevant background, knowledge, skills and/or experience in the areas of accounting, auditing and finance commensurate with the size, complexity of operations and risk profile of the bank. It shall have access to independent experts to assist them in carrying out its responsibilities. The Chairman of the Audit Committee should not be the chairman of the board or of any other board-level committees.

Each member shall serve for a maximum tenure of nine years. If a member does not serve the position of director within the term, his/her Audit Committee membership is automatically removed; the vacancy should then be filled up by the remaining BOD, if still constituting a quorum. Once an independent director loses his/her independent director's position within the term, he/she will automatically lose qualification of Audit Committee chairperson. A new chairperson shall be appointed subject to the approval of the BOD. The Audit Committee chairperson or member so appointed to fill a vacancy shall be appointed only for the unexpired term of his predecessor in office. The committee members, including the chairperson, may also be occasionally rotated.

Metrobank's Audit Committee is composed of the following:

Name of Member	Designation - Audit Committee	Designation - Registrant
Edgar O. Chua	Chairman	Independent Director
Francisco F. Del Rosario, Jr.*	Regular Member	Independent Director
Solomon S. Cua	Regular Member	Director
Atty. Angelica H. Lavares	Regular Member	Independent Director

* Retired in April 2022

As provided for in its amended charter, among the duties and responsibilities of the Audit Committee is the exercise of an effective oversight of external audit function. With respect to the registrant's independent external auditor, the Audit Committee is responsible to:

1. Recommend the appointment or selection, re-appointment and dismissal of the independent external auditor based on fair and transparent criteria. The external auditor shall be selected from the List of Selected External Auditors for Bangko Sentral Supervised Financial Institutions and the recommendation should be approved by the Board

and ratified by the stockholders. If the external auditor resigns or communicates an intention to resign, the Audit Committee should follow up the reasons or explanations giving rise to such resignation, and should consider whether it needs to take any action in response to those reasons. For removal of the external auditor, the reasons for removal or change should be disclosed to the regulators and the public through the company website and required disclosures. The external auditor, including the engagement and quality control partners, shall be periodically rotated in accordance with the relevant regulatory requirements.

2. Discuss and agree to the terms of the engagement letter issued by the external auditor prior to the approval of the engagement; obtain an understanding of the nature, audit approach, and scope of work covering areas specifically prescribed by the BSP and other regulators and those relevant to the Bank's operations and risk exposures. These include (i) review of the adoption of applicable reporting framework as well as the assessment of the accuracy, adequacy, and reliability of accounting records and financial reports; (ii) assessment of the propriety and adequacy of disclosures in the financial statements; (iii) assessment of the adequacy and effectiveness of internal controls and risk management systems; (iv) assessment of the quality of capital in relation to risk exposures; and (v) evaluation of the quality of corporate governance, among others.
3. Set compensation of the external auditor in relation to the scope of its duties upon recommendation of Controller and ensure coordination where more than one audit firm is involved in the activity to secure proper coverage and minimize duplication of efforts.
4. Ensure that the external auditor shall have free and full access to all the Bank's records, properties and personnel relevant to the audit activity, and that audit be given latitude in determining the scope of auditing examinations, performing work, and communicating results and shall be free from interference by outside parties in the performance of work.
5. Assess the extent of cooperation provided by the management during the conduct of external audit.
6. Evaluate and determine non-audit work by external auditor and keep under review the non-audit fees paid to the external auditor both in relation to the significance to the total annual income of the external auditor and in relation to the Bank's total expenditure on consultancy and disallow any non-audit work that will conflict with or pose a threat to the independence of the external auditor. The non-audit work, if allowed, should be disclosed in the Annual Report and Annual Corporate Governance Report.
7. Review management representation letters before these are transmitted to the external auditor to ensure that items in the letter are complete and appropriate.
8. Review the disposition of the recommendations in the external auditor's management letter.
9. Review and monitor the overall suitability and effectiveness and conduct of regular performance appraisal of external auditor on an annual basis. These shall involve assessing and monitoring the integrity, independence and objectivity of external auditor, and the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements.
10. Continually engage external auditor on matters concerning audit quality and enhancements in audit processes.
11. Oversee the financial reporting process, practices, and controls; and ensure that the reporting framework enables the generation and preparation of accurate and comprehensive information and reports. The Audit Committee shall perform review of independent external auditor's report on the results of the financial statements audit, focusing particularly on any change/s in accounting policies and procedures; areas where a significant amount of judgment has been exercised; significant adjustments resulting from the audit; going concern assumption; compliance with accounting standards, and tax, legal and regulatory requirements; and, full funding of employee pension funds or recognition of corresponding liability in the books; and conduct discussion with external auditor and management to decide on the appropriate action to be taken to address issues noted before these are submitted to the BOD for approval.
12. Understand and assess the external auditor's opinion regarding the capability of the management and the adequacy of accounting or information systems to comply with the financial and prudential reporting responsibilities.

ITEM 8 – CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

SGV has been the external auditors of the Bank since 1962 with engagement partner being changed every five (5) years effective 2002 (increased to seven cumulative years effective August 2019 per Professional Regulatory Board of Accountancy Resolution No 53, Series of 2019) in accordance with SEC and BSP regulations. There have been no disagreements with the Bank's independent accountants on any matter of accounting principles or practices, financial statement disclosures, or auditing scope or procedure.

PART III – CONTROL AND COMPENSATION INFORMATION

ITEM 9 – DIRECTORS AND EXECUTIVE OFFICERS OF THE ISSUER

Directors and Executive Officers of the Issuer

The names and ages of all directors and executive officers as of December 31, 2022 are as follows:

Directors - 12

	Office	Name	Citizenship	Age
1	Chairman	Arthur Ty	Filipino	56
2	Vice-Chairman	Francisco C. Sebastian	Filipino	68
3	President	Fabian S. Dee	Filipino	60
4	Director	Alfred V. Ty	Filipino	55
5	Director	Vicente R. Cuna, Jr.	Filipino	60
6	Director	Solomon S. Cua	Filipino	67
7	Director	Jose Vicente L. Alde	Filipino	56
8	Independent Director	Edgar O. Chua	Filipino	66
9	Independent Director	Atty. Angelica H. Lavares	Filipino	69
10	Lead Independent Director	Philip G. Soliven	Filipino	61
11	Independent Director	Marcelo C. Fernando, Jr.	Filipino	62
12	Independent Director	Juan Miguel L. Escaler	Filipino	56

The Independent Directors, namely, Mr. Edgar O. Chua, Atty. Angelica H. Lavares, Mr. Philip G. Soliven, Mr. Marcelo C. Fernando, Jr. and Mr. Juan Miguel L. Escaler have always possessed the qualifications, and none of the disqualifications of an independent director.

Officers - Sectors and Group Heads - 32

	Office	Name	Citizenship	Age
1	Senior Executive Vice-President	Joshua E. Naing	Filipino	62
2	Senior Executive Vice-President	Fernand Antonio A. Tansingco	Filipino	56
3	Executive Vice-President	Mary Mylene A Caparas	Filipino	58
4	Executive Vice-President	Paul Robert Y. Murga	Filipino	57
5	Executive Vice-President	Corazon Ma. Therese B. Nepomuceno *	Filipino	60
6	Executive Vice-President	Richard Benedict S. So	Filipino	57
7	Executive Vice-President	Aniceto M. Sobrepeña	Filipino	69
8	Senior Vice-President	Charlotte T. Bilongilot	Filipino	42
9	Senior Vice-President	Hiroko M. Castro	Filipino	53
10	Senior Vice-President	Anna Therese Rita D. Cuenco	Filipino	49
11	Senior Vice-President	Renato K. De Borja, Jr.	Filipino	51
12	Senior Vice-President	Ramon Jaime L.V. Del Rosario	Filipino	46
13	Senior Vice-President	Hierbert A. Dimagiba	Filipino	45
14	Senior Vice-President	Rommel Enrico C. Dionisio	Filipino	49
15	Senior Vice-President	Ferlou I. Evangelista	Filipino	61
16	Senior Vice-President	Harrison C. Gue	Filipino	57
17	Senior Vice-President	David Holmes	British	47

	Office	Name	Citizenship	Age
18	Senior Vice-President	Frances Gail E. Male	Filipino	47
19	Senior Vice-President	Antonio R. Ocampo, Jr.	Filipino	52
20	Senior Vice-President	Homer Gerrard L. Ortega	Filipino	56
21	Senior Vice-President	Bernardino D. Ramos	Filipino	57
22	Senior Vice-President	Angelica S. Reyes	Filipino	49
23	Senior Vice-President	Christian D. San Juan	Filipino	46
24	Senior Vice-President	Leandro Antonio G. Santillan	Filipino	54
25	Senior Vice-President	Lita S. Tan	Filipino	59
26	Senior Vice-President	Christine W. Yang	Filipino	56
27	Senior Vice-President	Anthony Paul C. Yap	Filipino	46
28	First Vice-President	Leo R. Fragante *	Filipino	57
29	First Vice-President	Ely Roy B. Lindo	Filipino	58
30	First Vice-President	Rey T. Maraingan	Filipino	59
31	First Vice-President	Christian Paul Philippe L. Orlino	Filipino	45
32	Vice-President	Ma. Gingili A. Valenzuela	Filipino	48

* Retired effective February 16, 2023

Directors - 12

Name	Experience
<p>ARTHUR TY Chairman Chairman, Executive Committee Member, Anti-Money Laundering Committee Adviser, Corporate Governance and Compensation Committee Information Technology Steering Committee</p>	<p>Mr. Arthur Ty, Filipino, 56 years old, has been the Chairman of Metrobank since 2012. He was the Bank's President from 2006 to 2012. He has been the Director of GT Capital Holdings, Inc. (GTCAP) since 2007, Chairman of Metropolitan Bank China (Ltd.) (MBCL) since 2010, Vice-Chairman of Philippine Savings Bank (PSBank) since 2001, and Philippine AXA Life Insurance Corporation since 2017. He was the Chairman of GTCAP from 2016 to 2022 and Vice-Chairman of First Metro Investment Corporation (FMIC) from 2012 to 2020. He earned his Bachelor of Science degree in Economics at the University of California, Los Angeles and obtained his Masters in Business Administration degree from Columbia University, New York.</p> <p>He is married to Zandra M. Ty, Metrobank First Vice-President. His brother Alfred Ty is a Director of the Bank.</p>
<p>FRANCISCO C. SEBASTIAN Vice-Chairman Chairman, Overseas Banking Committee Vice-Chairman, Executive Committee Adviser, Risk Oversight Committee</p>	<p>Mr. Francisco C. Sebastian, Filipino, 68 years old, has been the Vice-Chairman of the Bank since 2006. He is currently the Chairman of GTCAP since May 2022. He joined the Metrobank Group in 1997 as FMIC President and held this position for 13 years until he was appointed as FMIC Chairman from 2011 to 2022. He was the Chairman of GTCAP from 2014 to April 2016 and Vice-Chairman from 2016 to May 2022. He earned his AB degree in Economics, Magna Cum Laude, from the Ateneo de Manila University in 1975.</p>
<p>FABIAN S. DEE President Member, Executive Committee Information Technology Steering Committee Trust Committee</p>	<p>Mr. Fabian S. Dee, Filipino, 60 years old, became President of Metrobank in 2012. Before becoming President, he headed the National Branch Banking Sector (2006-2012), Account Management Group (2002-2006) and Marketing Center (2001-2002) of Metrobank. He has been a Trustee of Metrobank Foundation, Inc. (MBFI) since 2012; the President of Bancnet, Inc. since April 16, 2021; and Director of Bankers Association of the Philippines from 2014 to 2017 and from 2019 to present. He was the Chairman and Director of Metrobank Card Corporation (MCC) from 2006 to January 2020; Chairman of Metro Remittance Singapore PTE Ltd.</p>

Name	Experience
FABIAN S. DEE (continuation)	from 2010 to 2019; Chairman of LGU Guarantee Corporation from 2017 to 2019; Chairman of SMBC Metro Investment Corporation (SMBC Metro) from 2014 to 2017; and Director of Bancnet from 2015 to 2017. He holds a degree in Management Engineering from the Ateneo de Manila University.
ALFRED V. TY Director Member, Overseas Banking Committee	Mr. Alfred V. Ty, Filipino, 55 years old, was first elected director of Metrobank in September 2015. He has been the Chairman of Toyota Motor Philippines Group of Companies and Federal Land Group of Companies. He has been the Vice-Chairman of Metro Pacific Investment Corp. since March 2018 and GTCAP since 2012. He graduated with a Bachelor of Science degree in Business Administration from the University of Southern California in 1989. His brother Arthur Ty is the Chairman of the Bank. He is the brother-in-law of Zandra M. Ty, Metrobank First Vice-President.
VICENTE R. CUNA, JR. Director Chairman, Information Technology Steering Committee Member, Executive Committee Adviser, Risk Oversight Committee	Mr. Vicente R. Cuna, Jr., Filipino, 60 years old, became a director of Metrobank in 2014. He has been the Head of the Enterprise Services Sector of Metrobank and the Vice-Chairman of PSBank since April 2018. Prior to this, he was the President of PSBank from 2013 to 2018; Head of Institutional Banking Sector (2012-2013) and Corporate Banking Group (2006-2012) of Metrobank. He was the Director of FMIC from 2011 to 2015 and Chairman of ORIX Metro Leasing and Finance Corporation (ORIX Metro) from 2016 to 2022. He graduated from De La Salle University with a degree in AB Economics.
SOLOMON S. CUA Director Member, Audit Committee Overseas Banking Committee	Mr. Solomon S. Cua, Filipino, 67 years old, is a former Undersecretary of the Department of Finance. He became a director of Metrobank in 2018. He is currently the Chairman of Philippine AXA Life Insurance Corporation since April 2010. He was the Chairman of Charter Ping An Insurance Corporation from April 2016 to December 2022. He has been the Vice-Chairman since June 2012 and Director since 2001 of Philippine Racing Club, Inc.; Adviser of MBCL since 2018; Director of Global Treasure Holdings, Inc. since 2011 and Grand Titan Capital Holdings, Inc. since 2011. He is also the President/Director of SC & SSC Holdings, Inc. since 2015 and Director/Treasurer of Palm Integrated Commodities, Inc. since 2011. He obtained his Bachelor of Arts (Mathematical Sciences and Economics) in University of Melbourne, Australia; Bachelor of Law in University of Queensland, Australia and Masters of Laws in London School of Economics & Political Science, England.
JOSE VICENTE L. ALDE Director Member, Anti-Money Laundering Committee Information Technology Steering Committee Risk Oversight Committee Trust Committee	Mr. Jose Vicente L. Alde, Filipino, 56 years old, became a director of Metrobank in 2022. He is currently the President of PSBank since 2018 and as Director since 2016. He is also the Chairman of Sumisho Finance Corporation and a Trustee of Chamber of Thrift Banks. He also served as Director of MCC from 2015 to 2016 and also held various executive positions in ABN AMRO Bank from 1995 to 2007. He holds a Bachelor's Degree, Cum Laude, in Computer Science from the University of the Philippines and a Master's Degree in Business Management from the Asian Institute of Management (AIM).

Name	Experience
<p>EDGAR O. CHUA Independent Director Chairman, Audit Committee Member, Anti-Money Laundering Committee Nominations Committee Related Party Transactions Committee</p>	<p>Mr. Edgar O. Chua, Filipino, 66 years old, became an independent director of Metrobank in 2017. He is currently an Independent Director of JG Summit Olefins Corporation (since August 2022) and the President and Chief Executive of Cavitex Holdings, Inc. He has been an Independent Director of PhilCement, PHINMA and First Gen since 2021 and Integrated Micro-Electronics, Inc. since 2014. He is also the Chairman of Philippine Business for the Environment, Philippine Eagle Foundation since 2017, De La Salle Philippines, De La Salle Science Foundation since 2017 and Makati Business Club since 2016. He is currently the Chairman for the University of La Salle Bacolod. He is a Trustee/Treasurer of Philippine Business for Education and Trustee for the De La Salle Greenhills, De La Salle National Mission Council, Integrity Initiative, Gawad Kalinga Community Development Foundation, Inc. since 2005, Zuellig Family Foundation, Pilipinas Shell Foundation, Inc. since 2003, Philippine Disaster Relief Foundation and Alvarez Foundation Philippines. He is the Chairman of The English-Speaking Union of the Philippines, Inc. since 2009. He is the Co Vice-Chairman of National Resilience Council and Governor of Employers Confederation of the Philippines. He is also the Board Advisor of Mitsubishi Motors Phil. Corp. and Coca Cola Bottlers Philippines. He was the Chairman of Pilipinas Shell Petroleum from September 2003 to May 2017; and the Country Chairman of Shell companies in the Philippines from September 2003 to October 2016. He obtained his Bachelor of Science in Chemical Engineering from De La Salle University in 1978.</p>
<p>ATTY. ANGELICA H. LAVARES Independent Director Chairman, Anti-Money Laundering Committee Corporate Governance and Compensation Committee Member, Audit Committee Related Party Transactions Committee</p>	<p>Atty. Angelica H. Lavares, Filipino, 69 years old, is a Teaching Fellow at the Institute of Corporate Directors. She became an independent director of Metrobank in 2019. She is also an Independent Director of several companies, namely, Rural Bank of Silay since April 2022, Prulife UK and MCC (April 2018 - January 2020). She is a member of NextGen Organization of Women Corporate Directors Phils., Inc. Her other affiliations include being Head of Strategic Support Group of Bank of Commerce from 2009 to 2015, and as a Consultant starting November 2015 up to present. Prior to joining Bank of Commerce, she served as Chief Legal Counsel (2003 to 2007), concurrent Chief Compliance Officer and Chief Legal Officer - Legal Services Department (2007 to 2009) and Assistant Corporate Secretary (2007-2009) of Metrobank. She was also the Chief Legal Counsel and Head of Legal Services Division for United Coconut Planters Bank (UCPB) from 1999 to 2002 acting concurrently as its Head for Human Resource Division. Previous to that, she was the Vice-President for Sales Documentation and Head of Collection Department of Filinvest Land Inc. and Special Assistant to the Commissioner for the Bureau of Customs in 1987. She obtained her degree in AB Psychology, Cum Laude, from St. Theresa's College, QC in 1973 and Bachelor of Laws, First Honorable Mention, from the University of the Philippines in 1981.</p>

Name	Experience
<p>PHILIP G. SOLIVEN Lead Independent Director Chairman, Related Party Transactions Committee Trust Committee Member, Nominations Committee Risk Oversight Committee</p>	<p>Mr. Philip G. Soliven, Filipino, 61 years old, is the Lead Independent Director of Metrobank. He became an independent director of Metrobank in 2020. He is also the Vice Chairman of Multico Prime Power Inc. and Treasurer and Director of The American Chamber of Commerce of the Philippines. He was the former President and Chairman of Cargill Philippines, Inc.; President of Philippine Bio-Industries; and Director of C-Joy Poultry Meats, Inc. He began his professional career with the First National Bank of Boston, working in Manila, Philippines branch as foreign exchange trader. He moved to the Bank of Boston's corporate headquarters in Boston, Massachusetts in 1984 to assume a role within corporate banking. In 1985, he was assigned to Hong Kong as manager of the Bank's corporate banking business where he occupied a number of positions across Corporate Loan Recovery, Treasury Sales-Foreign Exchange, Debt Trading and Trade Services. He relocated to Singapore in 1991 as Vice-President for Corporate Banking covering corporate banking clients in Singapore, Indonesia and Thailand. Apart from his professional affiliations, he holds Directorships in non-profit institutions such as The Rotary Club of Makati and the Advancement for Rural Kids. He holds a degree in Business Management from the Ateneo de Manila University.</p>
<p>MARCELO C. FERNANDO, JR. Independent Director Chairman, Risk Oversight Committee Member, Corporate Governance and Compensation Committee Nominations Committee Trust Committee</p>	<p>Mr. Marcelo C. Fernando, Jr., Filipino, 62 years old became an independent director of Metrobank in 2021. He is a Director of AIC Group of Companies Holding Corp. since September 2018 and the Group Treasury Head/Corporate Treasurer of SM Investments Corporation (SMIC), a minority shareholder of the former from 2015 to 2020. He is also the President of Fuego Y Hielo, Inc., a family-owned publishing company that prints titles of Filipino authors. He has been a member of AIM Board of Trustees since September 2022. He was the Managing Director of Citibank, N.A. Philippines, Citi Markets Cluster Head for Brunei, Indonesia, Malaysia, Philippines, Thailand and Vietnam for Asia Pacific Markets and concurrent Markets Head and Country Treasurer from 2009 to 2015. He also served as Citibank's Thailand Branch Managing Director, Fixed Income and Commodities Head and Country Treasurer from 2004 to 2008 both primarily responsible for the sales, trading and structuring activities in foreign exchange, fixed income, money markets, commodities, credits and their corresponding derivatives products. A three-time recipient of Citicorp's Service Excellence Awards and Citicorp Team Awards together with UP's School of Economics Distinguished Alumni Award where he graduated cum laude with a degree in Bachelor of Arts in Economics. He also holds a Master's Degree in Business Management with distinction from the AIM). The youngest son of former MERALCO SVP and Finance Undersecretary and Energy Regulatory Board (ERB) Chairman, Marcelo N. Fernando. He was an Open Market Committee Member (2001-2004, 2009), Sub-Committee Chairman for Risk Management (2001) and Sub-Committee Chairman for Derivatives (2000) of the Bankers Association of the Philippines. He is currently a Fellow of the Institute of Corporate Directors since March 2015.</p>

Name	Experience
<p>JUAN MIGUEL L. ESCALER Independent Director Chairman, Nominations Committee Member, Corporate Governance and Compensation Committee Information Technology Steering Committee</p>	<p>Mr. Juan Miguel L. Escaler, Filipino, 56 years old, became an Independent Director of Metrobank in 2022. He is the Country CEO and Director of Trusting Social AI Philippines. He also holds several Directorship positions in other companies like PASUDECO, Pointwest Technologies, Inc. and M. De Leon Inc. He was a former Co-Head of Investment Banking at Credit Suisse Philippines from 2012 to 2017 and an Executive Director at Goldman Sachs Singapore from 2008 to 2012. His vast banking experience includes his previous roles in Merrill Lynch Singapore as Director, ING Bank Manila as Vice President, and ING Bank New York as trader. He holds a degree in BS Management, with Honors from the Ateneo De Manila University and an MBA from Columbia University.</p>

The Directors of the Bank are elected during the Annual Stockholders' Meeting. Each director holds office until the Annual Stockholders' Meeting in the succeeding year, or until a successor is elected, appointed or shall have been qualified.

Executive Officers - 32

Name	Experience
<p>Joshua E. Naing Senior Executive Vice-President</p>	<p>Mr. Joshua E. Naing, Filipino, 62 years old, has been the Head of the Financial and Control Sector since November 2013 after serving as Controller from October 2002 to November 2013. He has been a director of FMIC since April 2015; Manila Medical Service, Inc. (MMSI) since April 2018; Metro Remittance (Hong Kong) Limited since January 2009; and MB Remittance Center (Hawaii), Ltd. from April 2010 to May 2019.</p>
<p>Fernand Antonio A. Tansingco Senior Executive Vice-President</p>	<p>Mr. Fernand Antonio A. Tansingco, Filipino, 56 years old, has been the Head of Financial Markets Sector since 2013, and Treasurer since 2007. He was a director from 2012 to 2016 and adviser of MBCL since 2016, Chairman of Metrobank Bahamas from August 2010 to April 2019 and Vice-Chairperson of Philippine AXA Life Insurance Corporation since 2010. He is the Adviser to the Board of FMIC since 2019.</p>
<p>Mary Mylene A. Caparas Executive Vice-President</p>	<p>Ms. Mary Mylene A. Caparas, Filipino, 58 years old, has been the Head of the Institutional Banking Sector since 2014. She has been the Vice-Chairman of FMIC since June 2020 before she was appointed as its Chairman in April 2022. She was the Director of ORIX Metro from 2015 to March 2020. From 2013 to 2014, she was the Managing Director, Regional Head of Client Delivery, Treasury and Trade Solutions of Citibank N.A., Hong Kong Branch. From 2011 to 2013, she was the Managing Director, Country Head of Citi Transaction Services of Citibank N.A., Manila Branch.</p>
<p>Paul Robert Y. Murga Executive Vice-President</p>	<p>Mr. Paul Robert Y. Murga, Filipino, 57 years old, has been the Head of Operations Group since March 2014 after serving as Assistant to the Operations Group Head from 2013 to 2014. He is a member of the Board of Directors of the Philippine Clearing House Corporation since 2014.</p>
<p>Corazon Ma. Therese B. Nepomuceno Executive Vice-President</p>	<p>Ms. Corazon Ma. Therese B. Nepomuceno, Filipino, 60 years old, served as the Chief Credit Officer and Head of Credit Group from 2012 until July 1, 2021 after serving as its Deputy from 2005 to 2012. She now sits as a permanent member of the Executive Committee.</p>

Name	Experience
Richard Benedict S. So Executive Vice-President	Mr. Richard Benedict S. So, Filipino, 57 years old, is the Head of Products, Channels and Overseas Banking Group since October 2020. He was the Head of Countryside Branch Banking under the National Branch Banking Sector from March 2016 to September 2018 and was the Retail Banking Sector Head from September 2018 to September 2020. He serves as a member of the Board of Directors of several foreign subsidiaries wholly-owned by Metrobank. He has been a Vice-Chairman of Metro Remittance Singapore Pte. Ltd. since 2010. He was a director of Metrobank Bahamas from 2009 to 2019, MCC from 2010 to 2019, Metro Remittance Italia Spa from 2010 to January 2021 and Corporate Secretary of MBCL from 2014 to 2019. He was appointed as Head of the International Offices and Subsidiaries Group (IOSG) from 2009 to 2016 after serving as its Deputy from 2007 to 2009; and Head of the Transaction Banking Segment in 2014.
Aniceto M. Sobrepeña Executive Vice-President	Mr. Aniceto M. Sobrepeña, Filipino, 69 years old, has been the President of MBFI since 2006 and Executive Director of GT Foundation, Inc. (GTFI) since January 2010. He is also the Chairman of Manila Tytana Colleges (MTC) and Vice-Chairman of MMSI. He is a member of the Board of Trustees of PinoyMe Foundation since 2007 and Philippine Business for Education since 2008. He is also a member of Galing Pook Foundation since 2000, International Center for Innovation Transformation and Excellence in Governance since 2006 and Philippine Institute of Environmental Planners since 1995.
Charlotte T. Bilongilot Senior Vice-President	Ms. Charlotte T. Bilongilot, Filipino, 42 years old, has joined the Bank in April 2021. She assumed the position of Head of Credit Group effective July 2021 after serving as Deputy Head from April to June 2021. She previously served as the Business Unit Head and Credit Risk Officer of Global Institutional Credit Group Risk Analysis Unit – Manila, Citibank N.A. Regional Operating Head Quarters from November 2014 to March 2021.
Hiroko M. Castro Senior Vice-President	Ms. Hiroko M. Castro, Filipino, 53 year old, assumed the position of Head of Credit Operations Group under the Consumer Business Sector since January 2020. Prior to this, she was the Head of Credit Operations Group (April 2012 to December 2019), Credit Risk (2008 to 2012) and Credit Acquisition (2005 to 2008) of MCC (before the merger with Metrobank in January 2020).
Anna Therese Rita D. Cuenco Senior Vice-President	Ms. Anna Therese Rita D. Cuenco, Filipino, 49 years old, assumed the position of Head, Consumer Lending Group under the Consumer Business Sector effective January 2020. She was previously seconded from MCC to Metrobank as Head of Consumer Lending Group from 2018 to 2019. She also served as the Deputy Cards Head, Marketing and Service Quality Group (2009 to 2018) and the Head of Sales, Marketing and Portfolio Management (2008 to 2009) of MCC.
Renato K. De Borja, Jr. Senior Vice-President	Mr. Renato K. De Borja, Jr., Filipino, 51 years old, has joined the Bank as Controller on November 16, 2020. He previously served as a Group Head of Remittance, Cards and Contact Center of China Banking Corporation from 2016 to 2020 and was a Director of China Bank Insurance Brokers, Inc. from 2017 to 2019. He was the Chief Finance Officer of East West Banking Corporation from 2009 to 2016.
Ramon Jaime L.V. Del Rosario Senior Vice-President	Mr. Ramon Jaime L.V. Del Rosario, Filipino, 46 years old, assumed the position of Head, Consumer Business Sector in September 2020 after serving as Head of Cards and Personal Credit Sector from January to August 2020. Prior to this, he was the President of MCC from July to December 2019 (before the merger with Metrobank in January 2020) and the Director of Cards and Loans Business of Citibank Indonesia from 2016 to June 2019.

Name	Experience
Hierbert A. Dimagiba Senior Vice-President	Mr. Hierbert Dimagiba, Filipino, 45 years old, is the Chief Marketing Officer and Head of the Analytics, Brand, Communications & Marketing Technology (ABCMT) Group (formerly ABCMT Division) since 2017. He served as the 2022 President of the Internet & Mobile Marketing Association of the Philippines (IMMAP) industry group of which he has served as a Director and Executive Officer since 2018. He is also an incorporator and member of the board of directors of the H&D Group of Companies since 1999. He was the first Country Director of Facebook Philippines from 2016 to 2017 and the Country Director of the IT & Mobile Business Unit of Samsung Philippines from 2014 to 2016 and has also served with Unilever from 1999 to 2016 in international Senior Brand Marketing Director positions.
Rommel Enrico C. Dionisio Senior Vice-President	Mr. Rommel Enrico C. Dionisio, Filipino, 49 years old, is the Head of Markets Sales Group from January 1, 2020 to December 31, 2022. He was the Head of Institutional Sales Division from February 2017 to December 2019 after serving as Deputy Head from July 2016 to February 2017. He was the Head of Corporate Sales Department under Sales and Structuring Division - Markets Sales Group from October 2014 to July 2016 and Head of Multinational Corporations and Financial Institutions. from November 2011 to September 2014.
Ferlou I. Evangelista Senior Vice-President	Mr. Ferlou I. Evangelista, Filipino, 61 years old, has been the Head of Commercial Banking Group since May 2017. He joined the Bank in 2011 as Division Head and later as Center Head of Commercial Banking Metro Manila under the Institutional Banking Sector.
Harrison C. Gue Senior Vice-President	Mr. Harrison C. Gue, Filipino, 57 years old, assumed the position of Head of Operations Group under Consumer Business Sector since September 2020 after serving as the Head of Operation, Cards and Personal Credit Sector from January to August 2020. Prior to this, he was the Senior Vice-President for Operation of MCC from January 2015 to December 2019 (before the merger with Metrobank in January 2020) and Credit Acquisition Head of Citibank Philippines from January 2008 to March 2009. He was also the Operation Head of Equitable Card Network, Inc. from June 2003 to December 2006 and Head of Banco de Oro's Consumer Lending Group from January to December 2007. He is a member of the Board of Directors of the Credit Card Association of the Philippines since September 2009.
David Holmes Senior Vice-President	Mr. David Holmes, British, 47 years old, assumed the position of Head of Customer Engagement Group under Branch Banking Sector since July 2020. He also served as the Head of Centralized Processing Division from October 2019 to August 2020 concurrent to his position as Deputy Head of Branch Support Center (now Customer Engagement Group) from June 2019 to November 2020. Before joining Metrobank, he was the Head of Customer Experience for Europe, the Middle East and Africa of Citibank and prior to that for Asia Pacific between 2014 and 2018.
Frances Gail E. Male Senior Vice-President	Ms. Frances Gail E. Male, Filipino, 47 years old, assumed the position of Head of Credit Cards, Personal Loans and Retail Digital Channels Group under Consumer Business Sector in February 2022. She was the Head of Digital Lending and Insurance from May 1, 2020 to February 2, 2022. She was a Senior Vice-President for Digital Acquisition and Partnerships at Citibank PH.

Name	Experience
Antonio R. Ocampo, Jr. Senior Vice-President	Mr. Antonio R. Ocampo, Jr., Filipino, 52 years old, holds the positions of Director and Chief Executive Officer-President of ORIX Metro effective April 20, 2022. He was the Head of Corporate Banking Group under Institutional Banking Sector from February 2014 to April 2022. He was the Head of Large Corporate Division from 2013 to 2014 after serving as Deputy Head from 2012 to 2013. He was a member of the Bank's Senior Credit Committee in 2015, Budget Committee in 2021 and Non-Performing Assets Committee in 2021. Professional organizations memberships include the Financial Executives Institute of the Philippines since 2016 and a member of the Makati Business Club since 2018. Before joining Metrobank, he was the Vice-President and Head of Global Network Banking at Deutsche Bank, AG, Manila Branch.
Homer Gerrard L. Ortega Senior Vice-President	Mr. Homer Gerrard L. Ortega, Filipino, 56 years old, assumed the position of Head of Human Resources Management Group effective February 1, 2021 after serving as Deputy Head from September 2018 to January 2021. Before joining Metrobank, he was the Vice-President and Country HR Manager for Shell Companies in the Philippines (2007-2018) and Cluster HR Manager for Shell in Japan and South Korea (2013-2018).
Bernardino D. Ramos Senior Vice-President	Mr. Bernardino D. Ramos, Filipino, 57 years old, has been the Head of Information Technology Group since August 2015. He also served as the Head of Program Management Division from July 2013 to July 2015.
Angelica S. Reyes Senior Vice-President	Ms. Angelica S. Reyes, Filipino, 49 years old, has been the Head of Treasury Group from January 2020 to December 31, 2022; Head of the Markets Sales Group from 2013 to 2019; Head of Sales and Structuring Division from 2010 to 2013; and Head of Investment Distribution Division from 2012 to 2013. She serves as Corporate Secretary of Philippine AXA Life Insurance Corporation since 2015. She was the Corporate Secretary of Charter Ping An Insurance Corporation from 2016 to 2022.
Christian D. San Juan Senior Vice-President	Mr. Christian D. San Juan, Filipino, 46 years old, was appointed Chief Risk Officer and Sustainability Officer and Head of Risk Management Group effective February 1, 2021 after serving as Deputy Head from July 2017 to January 2021. Before joining Metrobank, he was the Enterprise Risk Officer and Head of Credit and Group Risk Division of Rizal Commercial Banking Corporation from March 2010 to June 2017.
Leandro Antonio G. Santillan Senior Vice-President	Mr. Leandro Antonio G. Santillan, Filipino, 54 years old, has been the Head of Trust Banking Group since May 1, 2018 after serving as Deputy Head from January 2017 to April 2018. He was the Head of Fixed Income Division from 2013 to 2015 and Treasurer of PSBank from June 30, 2015 to December 2016.
Lita S. Tan Senior Vice-President	Ms. Lita S. Tan, Filipino, 59 years old, assumed the position of Branch Banking Group Head last October 2020. She was the Head of Retail Banking Sector (RBS/now Branch Banking Sector) from September 2018 to September 2020. She also served as the Head of Branch Banking Group for Metro Manila branches under National Branch Banking Sector; Region Head of Central Metro Manila Region from 2015 to 2016 and Area Head from 2006 to 2015. She has been the Director of ORIX Metro from June 2016 to December 2021.
Christine W. Yang Senior Vice-President	Ms. Christine W. Yang, Filipino, 56 years old, has been the Head of General Services Group since June 2014, and the President of Circa 2000 Homes, Inc. since 2009. She has been the Head of Acquired Assets Management and Disposition Group from May 2007 to December 2015.

Name	Experience
Anthony Paul C. Yap Senior Vice-President	Mr. Anthony Paul C. Yap, Filipino, 46 years old, has been the Head of Branch Banking Sector from October 2020 to December 31, 2022. He was the Head of RBS Strategy & Transformation from January to September 2020 (now BBS Analytics Insight and Strategy Unit); Head of Treasury Group from January 2018 to December 2019; Head of Trading from July 2016 to December 2017; and Head of Rates and Foreign Exchange Division from December 2013 to July 2016 after serving as Deputy Head from August to December 2013.
Leo R. Fragante First Vice-President	Mr. Leo R. Fragante, Filipino, 57 years old, has been the Head of Internal Audit Group since April 2017 after serving as Head of Special Audit Division and Branch Audit Division.
Ely Roy B. Lindo First Vice-President	Mr. Ely Roy B. Lindo, Filipino, 58 years old, assumed the position of Head of Operations Control Group under the Financial and Control Sector effective January 1, 2020. He was the Head of Branch Operations Control Division from December 2013 to 2019 after serving as Deputy Head from June 2012 to November 2013. He was the Head of Booking and Reconciliation Unit from October 2001 to June 2012.
Rey T. Maraingan First Vice-President	Mr. Rey T. Maraingan, Filipino, 59 years old, assumed the position of Head of Special Accounts Management Group effective June 1, 2021. He has been the Head of Commercial Banking - Countryside from August 2020 to May 2021 after serving as Deputy Head from March to July 2020; and the Head of Commercial Banking Center - South Luzon from June 2019 to June 2020.
Christian Paul Philippe L. Orlino First Vice-President	Mr. Christian Paul Philippe L. Orlino, Filipino, 45 years old, has been the Group/Division Head of Institutional Transaction Banking Group (formerly Institutional Banking Division) under the Institutional Banking Sector from August 2017 to April 2021 (as Division Head) and since May 2021 (as Group Head). He also served as the Head of Sales and Marketing Department under the same Division from July 2016 to July 2017. Before joining Metrobank, he was the Vice President, Philippine Solution Sales Officer, for the Treasury and Trade Solutions Group of Citibank N.A. from July 2010 to June 2016.
Ma. Gingili A. Valenzuela Vice-President	Ms. Ma. Gingili A. Valenzuela, Filipino, 48 years old, assumed the position of Head of Business Banking Center under the Institutional Banking Sector effective January 1, 2022 after serving as Deputy Head from April to December 2021. She has been the Head of Business Banking Division - South Luzon from 2013 to 2021.

Principal officers are elected annually by the BOD at the organizational meeting held immediately following the Annual Stockholders Meeting.

Significant Employees

Except for the above list of executive officers, there are no other significant employees as contemplated under the Securities Regulation Code.

Family Relationships Among the Directors and Officers of the Bank

The family relationships among the directors and/or senior officers of the Bank are:

1. Chairman, Arthur Ty is related to the following:

Name	Position Held in the Bank	Relationship
Alfred Ty	Director	Brother
Zandra M. Ty	First Vice President	Wife

2. Director Alfred Ty, is related to the following:

Name	Position Held in the Bank	Relationship
Arthur Ty	Chairman	Brother
Zandra M. Ty	First Vice President	Sister-in-law

Involvement in Certain Legal Proceedings

To the Bank's best knowledge and information, there are no material legal proceedings filed by or against Metrobank's directors and executive officers specified under Part IV (A)(4) of Annex C of SRC Rule 12 during the past five (5) years such as:

- Any bankruptcy petition filed by or against any business of which such person was a general partner or executive officer either at the time of the bankruptcy or within two years prior to that time;
- Any conviction by final judgment, including the nature of the offense, in a criminal proceeding, domestic or foreign, or being subject to a pending criminal proceeding, domestic or foreign, excluding traffic violations and other minor offenses;
- Being subject to any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting his involvement in any type of business, securities, commodities or banking activities; and
- Being found by a domestic or foreign court of competent jurisdiction (in a civil action), the Commission or comparable foreign body, or a domestic or foreign Exchange or other organized trading market or self-regulatory organization, to have violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended, or vacated.

ITEM 10 – COMPENSATION OF DIRECTORS AND EXECUTIVE OFFICERS

Information as to the aggregate compensation paid during the last two fiscal years and to be paid in the ensuing fiscal year to the Bank's Chief Executive Officer and each of Metrobank's four other most highly compensated executive officers follows:

SUMMARY OF COMPENSATION TABLE

Name and Principal Position	2023 (Estimate)		
	Salary	Bonus	Other Annual Compensation *
Fabian S. Dee - President Vicente R. Cuna, Jr. - Senior Executive Vice President Joshua E. Naing - Senior Executive Vice President Fernand Antonio A. Tansingco - Senior Executive Vice President Mary Mylene A. Caparas - Executive Vice President			
Total for the President and four (4) other highest paid executive officers named above	₱246.77 million	₱24.93 million	
All executive officers as a group unnamed (except the President and four other highly compensated executive officers mentioned above)	₱559.26 million	₱50.56 million	
All Directors			₱70.50 million

Name and Principal Position	2022		
	Salary	Bonus	Other Annual Compensation *
Fabian S. Dee - President Vicente R. Cuna, Jr. - Senior Executive Vice President Joshua E. Naing - Senior Executive Vice President Fernand Antonio A. Tansingco - Senior Executive Vice President Mary Mylene A. Caparas - Executive Vice President			
Total for the President and four (4) other highest paid executive officers named above	₱230.62 million	₱23.30 million	
All executive officers as a group unnamed (except the President and four other highly compensated executive officers mentioned above)	₱522.67 million	₱47.25 million	
All Directors			₱68.05 million

Name and Principal Position	2021		
	Salary	Bonus	Other Annual Compensation *
Fabian S. Dee - President Vicente R. Cuna, Jr. - Senior Executive Vice President Joshua E. Naing - Senior Executive Vice President Fernand Antonio A. Tansingco - Senior Executive Vice President Mary Mylene A. Caparas - Executive Vice President			
Total for the President and four (4) other highest paid executive officers named above	₱213.39 million	₱14.37 million	
All executive officers as a group unnamed (except the President and four other highly compensated executive officers mentioned above)	₱483.99 million	₱23.73 million	
All Directors			₱68.00 million

* Each director receives a monthly professional fee for attending Board and committee meetings. In 2022 and 2021, the total per diem paid to the directors of the Bank are as follows (in millions):

	2022	2021
Board Meetings	₱52.93	₱48.66
Board Committee Meetings	15.12	19.34
	₱68.05	₱68.00

The directors receive per diem, bonuses and allowances that are already included in the amounts stated above. Aside from said amounts, they have no other compensation plan or arrangement with the Bank. The directors receive compensation based on their banking or finance experience and their attendance in the meetings of the board and the committees where they are members or chairs of. The directors receive a per diem of ₱295,000 for attending Board meetings and ₱29,000 for Committee meetings.

For the protection and security of its directors and officers, the Bank is unable to provide their individual compensation.

The executive officers receive salaries, bonuses and other usual cash benefits that are also already included in the amounts stated above. Aside from the said amounts, they have no other compensation plan or arrangement with Metrobank.

Warrants and Options Outstanding: Repricing

The information required under Part IV, Paragraph B (5) of the SRC is not applicable to the Bank. None of the directors and officers holds any warrant or option related to Metrobank.

ITEM 11 – SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Security Ownership of Certain Record and Beneficial Owners

The following stockholders own more than 5% of the common voting securities as of December 31, 2022:

	Class of Shares	Name, Address of Record Owner and Relationship with Issuer	Name of Beneficial Owner and Relationship with Record Owner	Citizenship	No. of Shares Held	Percentage
1	Common	<p>GT CAPITAL HOLDINGS, INC.</p> <p>Stockholder</p> <p>43/F GT Tower International Ayala Avenue Corner H.V. Dela Costa Street, Makati City</p> <p>Arthur Ty is authorized to vote the shares of GT Capital Holdings, Inc. (GTCAP) in Metrobank.</p>	<p>Beneficial and Record Owner</p> <p><i>The following persons own more than 5% of the outstanding voting shares of GTCAP as of December 31, 2022:</i></p> <p><i>Grand Titan Capital Holdings, Inc. - 55.93%</i></p> <p><i>PCD Nominee Corporation (Non-Filipino) – 16.22%</i></p> <p><i>PCD Nominee Corporation (Filipino) – 27.38%</i></p> <p>GTCAP is a publicly-listed company that is majority owned and controlled by the family of the late George S.K. Ty through Grand Titan Capital Holdings, Inc.</p>	Filipino	1,670,611,010	37.146%
2	Common	<p>PCD NOMINEE CORPORATION (Filipino)</p> <p>29th Floor, BDO Equitable Tower, 8751 Paseo de Roxas, 1226 Makati City</p>	<p>Various Scripless Stockholders</p> <p><i>There is no beneficial owner of PCD who holds more than 5% of the common stock of Metrobank.</i></p>	Filipino	1,276,767,528	28.389%
3	Common	<p>PCD NOMINEE CORPORATION (Non-Filipino)</p> <p>29th Floor, BDO Equitable Tower, 8751 Paseo de Roxas, 1226 Makati City</p>	<p>Various Scripless Stockholders</p> <p><i>There is no beneficial owner of PCD who holds more than 5% of the common stock of Metrobank.</i></p>	Foreign	911,270,436	20.262%
		TOTAL			3,858,648,974	85.797%

PCD Nominee Corporation (Filipino and Non-Filipino) (PNC) is a wholly-owned subsidiary of the Philippine Central Depository (PCD) and acts as trustee-nominee for all shares lodged in the PCD system where trades effected on the PSE are finally settled and lodged. Persons who opt to trade through the PCD do not receive stock certificates as an evidence of ownership as trading using the PCD is completely scripless. Beneficial ownership of shares lodged with the PCD remains with the lodging stockholder.

Voting Trust Holders of 5% or More

There are no persons who own more than 5% of the registrant's securities under a voting trust or similar agreement.

Changes in Control

There are no arrangements that may result in a change in control of the registrant. There is no change in control that has occurred since the beginning of the last fiscal year.

Security Ownership of Management

The Bank's directors and officers as a group held a total of **34,949,966** common voting shares as of December 31, 2022. This is broken down as follows:

Class of Shares	Name of Beneficial Owner	Citizenship	No. of Shares as of December 31, 2021	Additions/ (Disposal)	No. of Shares as of December 31, 2022	Nature	Percent of Class	
Directors (12)								
1	Common	ARTHUR TY	Filipino	15,627,513	-	15,627,513	Direct	0.347
2	Common	FRANCISCO C. SEBASTIAN	Filipino	1,442,283	3,000	1,445,283	Direct	0.032
3	Common	FABIAN S. DEE (a)	Filipino	734	-	734	Direct	0.000
4	Common	ALFRED V. TY	Filipino	17,087,722	-	17,087,722	Direct	0.380
5	Common	VICENTE R. CUNA, JR. (b)	Filipino	129	-	129	Direct	0.000
6	Common	SOLOMON S. CUA	Filipino	113	-	113	Direct	0.000
7	Common	JOSE VICENTE L. ALDE	Filipino	-	100	100	Direct	0.000
8	Common	EDGAR O. CHUA (c)	Filipino	113	-	113	Direct	0.000
9	Common	ATTY. ANGELICA H. LAVARES (c)	Filipino	113	-	113	Direct	0.000
10	Common	PHILIP G. SOLIVEN (c)	Filipino	30,100	-	30,100	Direct	0.001
11	Common	MARCELO C. FERNANDO, JR. (c)	Filipino	100	-	100	Direct	0.00
12	Common	JUAN MIGUEL L. ESCALER (c)	Filipino	-	100	100	Direct	0.00
Sub-total				34,188,920	3,200	34,192,120		0.760

Officers (32)								
Senior Executive Vice Presidents (2)								
1	Common	JOSHUA E. NAING	Filipino	339,000	-	339,000	Direct	0.008
2	Common	FERNAND ANTONIO A. TANSINGCO	Filipino	202,184	-	202,184	Direct	0.004
Executive Vice Presidents (5)								
3		MARY MYLENE A. CAPARAS	Filipino	-	-	-		
4		PAUL ROBERT Y. MURGA	Filipino	-	-	-		
5		CORAZON MA. THERESE B. NEPOMUCENO	Filipino	-	-	-		
6		RICHARD BENEDICT S. SO	Filipino	-	-	-		
7	Common	ANICETO M. SOBREPENA	Filipino	10,370	(1,282)	9,088	Direct	0.000
Senior Vice Presidents (20)								
8		CHARLOTTE T. BILONGILOT	Filipino	-	-	-		
9		HIROKO M. CASTRO	Filipino	-	-	-		
10		ANNA THERESE RITA D. CUENCO	Filipino	-	-	-		
11	Common	RENATO K. DE BORJA, JR.	Filipino	25,000	75,000	100,000	Direct	0.002
12		RAMON JAIME L.V. DEL ROSARIO	Filipino	-	-	-		
13		HIERBERT A. DIMAGIBA	Filipino	-	-	-		
14		ROMMEL ENRICO C. DIONISIO	Filipino	-	-	-		
15	Common	FERLOU I. EVANGELISTA	Filipino	10,000	-	10,000	Direct	0.000
16		HARRISON C. GUE	Filipino	-	-	-		
17		DAVID HOLMES	British	-	-	-		
18		FRANCES GAIL E. MALE	Filipino	-	-	-		
19		ANTONIO R. OCAMPO, JR.	Filipino	-	-	-		

Class of Shares	Name of Beneficial Owner	Citizenship	No. of Shares as of December 31, 2021	Additions/ (Disposal)	No. of Shares as of December 31, 2022	Nature	Percent of Class	
20	HOMER GERRARD L. ORTEGA	Filipino	-	-	-			
21	Common	BERNARDINO D. RAMOS	Filipino	14,657	1	14,658	Direct	0.000
22	Common	ANGELICA S. REYES	Filipino	21,000	-	21,000	Direct	0.000
23		CHRISTIAN D. SAN JUAN	Filipino	-	-	-		
24		LEANDRO ANTONIO G. SANTILLAN	Filipino	-	-	-		
25	Common	LITA S. TAN	Filipino	18,365	-	18,365	Direct	0.000
26		CHISTINE W. YANG	Filipino	-	-	-		
27	Common	ANTHONY PAUL C. YAP	Filipino	43,551	-	43,551	Direct	0.001
First Vice President (4)								
28		LEO R. FRAGANTE	Filipino	-	-	-		
29		ELY ROY B. LINDO	Filipino	-	-	-		
30		REY T. MARAINGAN	Filipino	-	-	-		
31		CHRISTIAN PAUL PHILIPPE L. ORLINO	Filipino	-	-	-		
Vice President (1)								
32		MA. GINGILI A. VALENZUELA	Filipino	-	-	-		
Sub-total				684,127	73,719	757,846		0.017
Total (Directors and Officers)				34,873,047	76,919	34,949,966		0.777

(a) Director and President

(b) Director and Senior Executive Vice-President

(c) Independent Directors

ITEM 12 – CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The Group has several business relationships with related parties. Transactions with such parties are made in the ordinary course of business and on substantially same terms, including interest and collateral, as those prevailing at the time for comparable transactions with other parties. These transactions also did not involve more than the normal risk of collectibility and did not present other unfavorable conditions.

The Bank has a Related Party Transactions Committee (RPTC) and a Related Party Transactions Management Committee (RPTMC), both of which are created to assist the BOD in ensuring that transactions with related parties are reviewed to assess risks and are subjected to appropriate restrictions to ensure that these are conducted at arm's-length terms and that corporate or business resources of the Bank are not misappropriated or misapplied. After appropriate review, RPTMC (through RPTC) and RPTC disclose all information and endorses to the BOD with recommendations, the proposed related party transactions. Major subsidiaries, which include FMIC, PSBank and MBCL, have their own respective RPTCs which assist their respective BODs in ensuring that transactions with related parties are reviewed to assess risks and are subjected to appropriate restrictions to ensure that these are conducted at arm's-length terms and that their corporate or business resources are not misappropriated or misapplied.

Moreover, in the ordinary course of business, the Group has loan transactions with investees and with certain directors, officers, stockholders and related interests (DOSRI) based on BSP Circular No. 423 dated March 15, 2004, as amended. Existing banking regulations limit the amount of individual loans to DOSRI, 70.00% of which must be secured, to the total of their respective deposits and book value of their respective investments in the lending company within the Group. In the aggregate, loans to DOSRI generally should not exceed the respective total equity or 15.00% of the respective total loan portfolio, whichever is lower, of the Bank, PSBank, FMIC, and ORIX Metro.

Transactions with related parties and with DOSRI are discussed in Note 32 and 37 of the audited financial statements of the Group as presented in Exhibit 4.

In 2022, none of the Bank's directors had self-dealing/related party transactions with the Bank directly by themselves that required disclosure.

PART IV – EXHIBITS AND SCHEDULES**ITEM 13 – EXHIBITS AND REPORTS ON SEC FORM 17-C****Exhibits**

- EXHIBIT 1 Nationwide Branches Bank-Owned as of December 31, 2022
- EXHIBIT 2 Nationwide Branches Under Lease as of December 31, 2022
- EXHIBIT 3 Events Previously Reported under SEC Form 17-C (Current Report)
- EXHIBIT 4 Audited Financial Statements as of December 31, 2022 and 2021 and Years Ended December 31, 2022, 2021 and 2020
(together with the notarized Statement of Management’s Responsibility for Financial Statements signed by the registrant’s Chairman, President, Head of Financial and Control Sector, Treasurer/Head of Financial Market Sector and Controller)
- EXHIBIT 5 Index to Consolidated Financial Statements and Supplementary Schedules (together with Independent Auditors’ Report)
- EXHIBIT 6 Sustainability Report

Reports on SEC Form 17-C

Summarized in Exhibit 3 are the reports filed under SEC Form 17-C during the year 2022 up to the date of filing of the report under SEC Form 17-A.

SIGNATURES

Pursuant to the requirements of Section 17 of the Code and Section 141 of the Corporation Code, this report is signed on behalf of the issuer by the undersigned, thereunto duly authorized, in the City of Makati on April 13, 2023.



FABIAN S. DEE
President



JOSHUA E. NAING
SEVP and Head of Financial
and Control Sector



FERNAND ANTONIO A. TANSINGCO
SEVP, Treasurer and Head of Financial
Markets Sector



RENATO K. DE BORJA, JR.
SVP and Controller



REGIS V. PUNO
Corporate Secretary

SUBSCRIBED AND SWORN to before me at Makati City, Metro Manila this APR 13 2023, affiants exhibiting to me their respective Passports with the following details:

Names	Passport No.	Date/Place of Issue	Valid Until
FABIAN S. DEE			
JOSHUA E. NAING			
FERNAND ANTONIO A. TANSINGCO			
RENATO K. DE BORJA, JR.			
REGIS V. PUNO			

Doc. No. 499 ;
Page No. 101 ;
Book No. 1 ;
Series of 2023



ATTY. JAY Y. RODRIGUEZ
NOTARY PUBLIC, CITY OF MAKATI
APPOINTMENT NO. M-119 UNTIL DECEMBER 31, 2024
10/F METROBANK PLAZA
SEN. GIL PUYAT AVE., MAKATI CITY 1200



METROPOLITAN BANK & TRUST COMPANY
NATIONWIDE BRANCHES
BANK-OWNED
As of December 31, 2022

BRANCH NAME	BRANCH ADDRESS
METRO MANILA BRANCHES	
1 A. ARNAIZ-SAN LORENZO	908 Arnaiz Avenue, Makati City
2 A. MACEDA	1174 A. Maceda St., Sampaloc, Manila
3 ACROPOLIS	E. Rodriguez Ave. Acropolis, Quezon City
4 ADDITION HILLS	204 Wilson St., San Juan, MM
5 ANGONO	Along M. L. Quezon Ave., Brgy. San Isidro, Angono, Rizal
6 ANNAPOLIS-GREENHILLS	14 Annapolis St. corner La Salle St., North Greenhills, San Juan
7 ARRANQUE CENTER	1346 Soler St., Sta. Cruz Manila
8 ASUNCION	Chinatown Steel Tower, Asuncion St., Tondo, Manila
9 B. F. HOMES	22 Aguirre Ave., B.F. Homes, Paranaque City
10 BACLARAN	Quirino Avenue corner M. Roxas St., Bacalaran, Paranaque City
11 BAGBAGUIN-VALENZUELA	Gen. Luis St. corner J. Molina St., Bagbaguin, Valenzuela City
12 BALINTAWAK	295 Del Monte Avenue corner G. Roxas Street, Barangay Manresa, Quezon City
13 BAYVIEW	Bayview International, Roxas Blvd., Paranaque City
14 BINANGONAN	Along National Road, Binangonan, Rizal
15 BLUE RIDGE	No. 222 Katipunan Avenue, Blue Ridge, Quezon City
16 BLUMENTRITT-STA. CRUZ	2460 Rizal Avenue corner Cavite St., Sta. Cruz, Manila
17 BONI AVENUE	743 Boni Ave., Brgy. Malamig, Mandaluyong City
18 BONI SERRANO	45 Boni Serrano Avenue corner Greenview Compound, Quezon City
19 BUENDIA-DIAN	Buendia Avenue corner Dian St., Makati City
20 C. M. RECTO-MENDIOLA	2046-2050 CM Recto Ave., Sampaloc, Manila
21 CAINTA	Felix Avenue, Cainta, Rizal
22 CALOOCAN	315 Rizal Avenue Ext., Grace Park, Caloocan City
23 CALUMPANG-MARIKINA	J. P. Rizal St., Calumpang, Marikina
24 CAMARIN ROAD-CALOOCAN	Camarin Road cor. Susano Road, Caloocan City
25 CIRCUMFERENTIAL ROAD-ANTIPOLO	Along Circumferential Rd., Antipolo City
26 CONCEPCION-MARIKINA	15 Bayan-Bayanan Ave., Concepcion, Marikina City
27 CONGRESSIONAL AVENUE	141 Congressional Ave., Bahay Toro 1, Q.C.
28 CORINTHIAN PLAZA-MAKATI	G/F Corinthian Plaza Bldg., 121 cor Paseo de Roxas & Gamboa Sts., Legaspi Village, Makati City
29 CUBAO-P. TUAZON	210 P. Tuazon cor. 12th Ave., Cubao, Quezon City
30 DASMARINAS-T. PINPIN	321 Dasmarias St. cor. Ugalde St., Binondo, Manila
31 DEL MONTE	295 Del Monte Avenue, Quezon City
32 DON ANTONIO HEIGHTS	Lot 20, Blk.6, Holy Spirit Drive, Don Antonio Heights, Diliman, Quezon City
33 DOÑA SOLEDAD AVE.-BICUTAN	65 Doña Soledad Ave., Better Living Subd., Bicutan, Paranaque City
34 DOWNTOWN CENTER	Tytana Plaza, Plaza Lorenzo Ruiz, Binondo, Manila
35 E. RODRIGUEZ-CORDILLERA	E. Rodriguez Sr. Blvd. cor. Cordillera St., Doña Aurora Dist. 4, Quezon City
36 EDSA-KALOOCAN CENTER	487 EDSA cor. A. De Jesus St., Caloocan City
37 EDSA-SHAW	Beside Shangrila Shopping Center, Shaw Blvd., Mandaluyong City
38 EL GRANDE-B.F. HOMES	Aguirre St., cor. Tehran El Grande Phase 3, B.F. Homes, Paranaque City
39 F. B. HARRISON-GIL PUYAT AVENUE	Gil J. Puyat Ave., cor. F.B. Harrison St., Pasay City
40 FAIRVIEW	Commonwealth Ave. cor. Winston St., Quezon City
41 FEDERAL TOWER	Dasmarias St. cor. Muelle de Binondo, San Nicolas, Manila
42 FELIX AVENUE	Along Felix Avenue, Brgy. Tatlong Kawayan, Pasig City
43 FILINVEST CORPORATE CITY	Asean Drive cor. Singapura Lane, Filinvest Corp. City, Alabang, Muntinlupa City
44 FORT-GRAND HYATT	Veritown, 8th Ave. & 35th St., Bonifacio Global City, Fort, Taguig City
45 GRACE PARK CENTER	446 Rizal Ave. Ext., Grace Park, Caloocan City
46 GT TOWER CENTER	GT Tower, Ayala Ave. corner dela Costa St., Makati City
47 H. V. DE LA COSTA	G/F Westgate Condominium Plaza, 120 H.V. dela Costa St., Salcedo Village, Makati City
48 HEAD OFFICE CENTER	Metrobank Plaza, Sen. Gil Puyat Avenue, Urdaneta Village, Makati City
49 J. NAKPIL-TAFT AVENUE	Along Taft Ave. near cor. J. Nakpil St., Manila
50 J.P. RIZAL	Along J. P. Rizal St., Makati City
51 KALAYAAN-BEL AIR	G/F Primetown Tower, Kalayaan Ave., Bel-air, Makati City
52 KAMAGONG-SAMPALOC	Kamagong corner Sampaloc St., San Antonio Vill., Makati City
53 KAMIAS	#39 Kamias Road cor. K-H St., Diliman, Quezon City
54 KAMUNING	22 Kamuning Road, Kamuning, Quezon City
55 KATIPUNAN	339 Katipunan Road, Loyola Heights, Quezon City
56 LAS PIÑAS-ALABANG ZAPOTE ROAD	Real St., Alabang Zapote Road, Las Pinas City
57 LEGASPI VILLAGE-MIDORI TOWER	Unit G01, The Grand Midori Makati Tower 1, Legaspi St., Legaspi Village, Makati City
58 M. NAVAL-NAVOTAS	767 M. Naval St., Navotas, MM
59 MAGALLANES VILLAGE	Lot 3, Block 5, Paseo de Magallanes, Magallanes Village, Makati City
60 MALABON	696 Rizal Avenue, Malabon City
61 MALANDAY-VALENZUELA	Km 16, MacArthur H-Way, Malanday, Valenzuela City
62 MARIKINA CENTER	321 J. P. Rizal St., Sta. Elena, Marikina City
63 MARULAS-VALENZUELA	Km. 12 MacArthur H-Way, Marulas, Valenzuela, MM
64 MASANGKAY	942 G. Masangkay St., Binondo, Manila
65 MAYON-STA. TERESITA	177 Mayon St., Brgy. Sta. Teresita, Quezon City
66 MIDTOWN- U. N. AVE.	1268 Midtown Executive Homes, U.N. Avenue, Paco, Manila
67 MOTHER IGNACIA-TIMOG	#23 Carlos P. Garcia Ave., Quezon City
68 MUNTINLUPA	Along National Road Poblacion, Muntinlupa City
69 NORTH BAY BLVD.-NAVOTAS	130 Northbay Blvd., Navotas MM
70 NOVALICHES	Quirino Highway Gulod, Novaliches, Quezon City
71 OCEAN TOWER	Ocean Tower, Roxas Blvd, Manila
72 ONGPIN	910 Ongpin St., Sta. Cruz, Manila
73 ORTIGAS AVE. EXT.-CAINTA	Fairtrade Comm'l Center, Ortigas Ave. Ext., Cainta, Rizal
74 ORTIGAS COMM'L. COMPLEX CENTER	Banker's Plaza Bldg., J. Vargas St., cor. San Miguel Ave., Ortigas Comm'l. Center, Pasig City
75 ORTIGAS-EMERALD AVENUE	G/F Wynsum Corp. Plaza, Emerald Ave., Pasig City
76 PASAY-BUENDIA AVENUE	2183 Taft Avenue near Gil Puyat Ave., Pasay City
77 PASAY-LIBERTAD	232 Libertad St., Pasay City
78 PASIG MABINI	A. Mabini St., Brgy. Kapasigan, Pasig City
79 PASO DE BLAS-MAYSAN	179 Paso De Blas, Valenzuela City
80 PASONG TAMO-BAGTIKAN	G/F Unit A BM Lou-Bel Plaza, Bagtikan cor. Pasong Tamo, Makati City
81 PASONG TAMO-JAVIER	The Oriental Place, Chino Roces Avenue, Makati City
82 PRITIL-TONDO	1995 Juan Luna St., Tondo, Manila

METROPOLITAN BANK & TRUST COMPANY
NATIONWIDE BRANCHES
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BRANCH NAME	BRANCH ADDRESS
83 Q. C. ROTONDA CENTER	17 Quezon Ave. cor. Speaker Perez St., Quezon City
84 QUEZON AVENUE	982 Quezon Ave., Quezon City
85 QUIRINO AVE.-LEON GUINTO	Quirino Ave. cor. Leon Guinto St., Malate, Manila
86 RADA-RODRIGUEZ	Unit 101 La Maison Condo., 115 Rada St., Legaspi Village, Makati City
87 RAON	633 Gonzalo Puyat St., Sta. Cruz, Manila
88 ROCKWELL CENTER	Phinma Plaza, 39 Plaza Drive, Rockwell Center, Makati City
89 ROOSEVELT	285 Roosevelt Ave., San Antonio 1, Quezon City
90 ROXAS BLVD. VITO CRUZ	G/F Legaspi Towers 300 Inc., 2600 Roxas Blvd. cor. Vito Cruz, Manila
91 SALCEDO VILLAGE	G/F Plaza Royale Bldg., 120 LP Leviste St., Salcedo Village, Makati City
92 SAMSON ROAD-CALOOCAN	Cor. U.E. Tech. & Samson Road, Caloocan City
93 SAN MATEO	121 Gen. Luna St., Guitnangbayan 1, San Mateo, Rizal
94 SAN ROQUE-MARIKINA	67 Tuazon corner Chestnut St., San Roque, Marikina City
95 SANTOLAN-PASIG	A. Rodriguez Ave. cor. Santolan St., Santolan, Pasig City
96 SEAFRONT	Seafront Garden Homes, Roxas Blvd., Pasay City
97 SHAW BLVD.	676 Shaw Blvd., Pasig City
98 SHAW BLVD.-ORANBO	Along Shaw Blvd., near Hill Crest Circle, Pasig City
99 SHAW BLVD.-PINAGTIPUNAN	Shaw Blvd., corner Pinagtipunan St., Mandaluyong City
100 SIKATUNA VILLAGE-ANONAS	Anonas Road, corner K-7th St., Proj. 2, Quezon City
101 STA. CRUZ-MANILA	582 Gonzalo Puyat St., Raon, Sta. Cruz Manila
102 STA. MESA	73 Aurora Blvd. corner G. Araneta Bgy. Santos Dist. 4, Quezon City
103 SUCAT-GATCHALIAN	8165 Dr. A. Santos Ave., Parañaque City
104 SUCAT-IRENEVILLE	Dr. A. Santos Ave. cor. Ireneville Ave., Sucat Pque. City
105 SUCAT-SAN ANTONIO VALLEY	Along Dr. A. Santos Ave. Beside Uniwide, Parañaque City
106 TAFT AVENUE	1915 Taft Ave., Pasay City
107 TANDANG SORA	185 Tandang Sora Ave., Quezon City
108 TAYTAY	East Road Avenue (fronting New Taytay Public Market) Taytay, Rizal
109 TAYUMAN-FELIX HUERTAS	Tayuman cor. Felix Huertas Sts., Sta. Cruz, Manila
110 THE CAPITAL TOWERS	222 E. Rodriguez Senior Blvd., Barangay Kalusugan, Quezon City
111 TIMOG	Timog Ave. cor. Scout Torillo St., Quezon City
112 TUGATOG-MALABON	139 M.H. del Pilar St., Tugatog, Malabon City
113 UST-ESPANA	1364 Espana cor. Centro St., Sampaloc, Manila
114 V. MAPA	3244 V. Mapa St. corner Valenzuela, Sampaloc, Manila
115 VALENCIA HILLS	Valencia St. corner N. Domingo, Quezon City
116 VALLE VERDE	73 E. Rodriguez cor. P.E. Antonio St., Bo. Ugong, Pasig City
117 VASRA-VISAYAS AVENUE	Along Visayas Ave., Proj. 6, Quezon City
118 WEST AVENUE	98 West Avenue, Quezon City
119 WEST TRIANGLE	1387 Quezon Avenue, Quezon City
120 YLAYA-TONDO	1057 Ylaya Mansion, Ylaya St., Tondo, Manila

COUNTRYSIDE BRANCHES

1 ALAMINOS, PANGASINAN	Quezon Avenue, Poblacion Alaminos, Pangasinan
2 ALBAY-TABACO	Corner Luna & Llorente Sts., Tabaco, Albay
3 ANGELES-BALIBAGO	MacArthur Highway, Balibago, Angeles City
4 ANGELES-MAIN	Henson Street, Angeles City, Pampanga
5 ANTIQUE	T.A. Fornier St., San Jose, Antique
6 APALIT	MacArthur Highway, San Vicente, Apalit, Pampanga
7 APARRI	Rizal St. Aparri, Cagayan
8 BACAO-CEPZ	Bacao Diversion Road, Gen. Trias, Cavite
9 BACOLOD-ARANETA	Araneta St., Bacolod City, Negros Occidental
10 BACOLOD-CAPITOL	Capitol Shopping Ctr., Hilado St. cor. Yakal St., Bacolod City, Negros Occ.
11 BACOLOD-GATUSLAO	175-177 Gov. Gatuslao St., Bacolod City, Negros Occidental
12 BACOLOD-NORTH DRIVE	B.S. Aquino Drive, Bacolod City
13 BACOR-CAVITE	206 Gen. Aguinaldo Hi-way, Bacoor, Cavite
14 BAGUIO-BONIFACIO	Bonifacio Street, Baguio City
15 BAGUIO-MAGSAYSAY	Magsaysay Ave. cor. Gen. Luna Road, Baguio City
16 BALAGTAS-BULACAN	McArthur Highway, Wawa, Balagtas (Bigaa), Bulacan
17 BALANGA MAIN	Paterno St. cor. Hugo St., Balanga, Bataan
18 BALIUAG-J. P. RIZAL	J.P. Rizal St., San Jose, Baliuag, Bulacan
19 BASILAN	J.S. Alano St. cor. L. Magno St., Isabela, Basilan
20 BATANGAS-BALAYAN	Antorcha cor. Emma Sison St., Balayan, Batangas
21 BATANGAS-LEMERY	Along Independencia & Ilustre Sts., Lemery, Batangas
22 BATANGAS-MAIN	Corner J.P. Rizal & P. Burgos Sts., Batangas City
23 BATANGAS-TANAUAN JP LAUREL	J.P. Laurel Highway, Tanauan, Batangas
24 BIÑAN	A. Bonifacio St. Canlalay, Binan, Laguna
25 BOCAUE-BULACAN	23 McArthur Highway, Wakas, Bocaue, Bulacan
26 BUKIDNON-VALENCIA	Apolinario Mabini St., Valencia Bukidnon
27 BUTUAN-MAIN	San Francisco St. cor. P. Burgos St., Butuan City
28 CABANATUAN-MAHARLIKA SOUTH	Maharlika Highway, Cabanatuan
29 CABANATUAN-MAIN	Burgos Avenue cor. Sanciango St., Cabanatuan City
30 CABUYAO-LAGUNA	Along Nat'l. Highway near cor. F. Bailon St., Sala, Cabuyao
31 CAGAYAN DE ORO-CARMEN	Cor. Max Suniel & Ipil Sts., Carmen Market, Cag. De Oro City
32 CAGAYAN DE ORO-COGON	Osmeña St., Cogon, Cagayan de Oro City
33 CAGAYAN DE ORO-DIVISORIA PARK	G/F RN Abejuela Pabayo St., Cagayan de Oro City
34 CAGAYAN DE ORO-J.R. BORJA	J.R. Borja St., Cagayan de Oro City
35 CAGAYAN DE ORO-LAPASAN	National Highway cor. Agora Road, Lapasan District, Misamis Oriental
36 CAGAYAN DE ORO-MAIN	Corales Avenue, Cag. de Oro City
37 CAGAYAN DE ORO-OSMENA	Osmena, Capitol Comp., Poblacion, Cagayan de Oro City
38 CAGAYAN DE ORO-VELEZ	A. Velez St. cor. Yacapin St., Cagayan de Oro City
39 CALAMBA-CROSSING	J.P. Rizal Street, Calamba, Laguna
40 CALAPAN	J.P. Rizal St., Calapan, Oriental, Mindoro
41 CANDON	National Highway cor. Calle Gray, Candon, Ilocos Sur
42 CARIDAD-CAVITE	P. Burgos Avenue, Caridad, Cavite

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BRANCH NAME	BRANCH ADDRESS
43 CARMEN ROSALES, PANGASINAN	MacArthur Highway, Carmen West, Rosales, Pangasinan
44 CATARMAN	Cor. Bonifacio St. & P. Garcia St., Brgy. Mabolo, Catarman, Northern Samar
45 CATABALOGAN	Lot 116 Rizal Ave. corner Callejon St., Catbalogan, Western Samar
46 CATICLAN	Catiklan, Malay, Aklan 5608
47 CAUAYAN-MAIN	Rizal Ave. cor. Roxas & Reyes Sts., Cauayan, Isabela
48 CEBU-BANILAD	Metrobank Bldg. Gov. Cuenco Ave., Banilad Road, Banilad, Cebu City
49 CEBU-BORROMEO	Borromeo St. cor. Lopez St., Cebu City
50 CEBU-BUSINESS PARK	Mindanao Ave. cor. Cardinal Rosales Ave., Cebu Business Park, Cebu City
51 CEBU-CAPITOL	N. Escario St. cor. M. Zosa St., Cebu City
52 CEBU-COLON CENTER	0251 Palaez Street, Cebu City
53 CEBU-DOWNTOWN CENTER	191 Plaridel St., Cebu City
54 CEBU-FUENTE OSMENA CENTER	Metrobank (Cebu) Plaza, Osmeña Blvd near Rotonda, Cebu City
55 CEBU-LAPU LAPU	Nat'l Highway, Pusok, Lapu Lapu City
56 CEBU-MABOLO	1956 M. J. Cuenco Ave. Mabolo, Cebu City
57 CEBU-MAGALLANES	Magallanes St., Barangay Ermita, Cebu City
58 CEBU-MANDAUE CENTER	Corner Nat'l Highway & Jayme St., Mandaue, Cebu City
59 CEBU-MANGO AVENUE	Metrobank Bldg., Gen. Maxilom Ave., Cebu City
60 CEBU-NORTH ROAD	Metrobank Bldg., North Nat'l Road, Bgy. Tabok, Mandaue City
61 CEBU-OPON	G.Y. dela Serna St. Poblacion, Lapu Lapu City
62 CEBU-RAMOS	Metrobank Bldg. F. Ramos St. cor. Junguera Ext., Cebu City
63 CEBU-SUBANGDAKU	Lopez Jaena St., Subangdaku, Mandaue City
64 CEBU-TABO-AN	Along B. Aranas St., Taboan, Cebu City
65 CEBU-TABUNOK	South National Road, Bulacao, Talisay, Cebu City
66 COTABATO-MAIN	Makakua St., Cotabato City
67 DAET	Vinzons Avenue, Daet, Camarines Norte
68 DAGUPAN-MAIN	A. B. Fernandez Avenue, Dagupan City
69 DASMARIÑAS-CAVITE	Aguinaldo Hi-way, Dasmariñas, Cavite
70 DAU	MacArthur Highway, Dau, Malabacat, Pampanga
71 DAVAO-AGDAO	J.P. Cabaguio Ave., Agdao, Davao City
72 DAVAO-BANKEROHAN	Corner Quirino Ave. & Pichon St., Davao City
73 DAVAO-BUHANGIN	Along Kilometer 5, Buhangin Road, Davao City
74 DAVAO-CENTER	Magsaysay Ave. cor. J. dela Cruz St., Davao City
75 DAVAO-RIZAL	J. Rizal St. cor. F. Inigo St., Davao City
76 DAVAO-STA. ANA	Monteverde Ave. cor. Lizada St., Sta. Ana District, Davao City
77 DAVAO-TAGUM	JP Rizal St. cor. Abad Santos St., Tagum, Davao Del Norte
78 DAVAO-TORIL	61 Saavedra St., cor. D. Agaton St., Toril, Davao City
79 DIGOS	Estrada St. cor. Cabrillo St., Digos
80 DIPOLOG-GEN. LUNA	Gen. Luna St. Dipolog City, Zamboanga del Norte
81 DUMAGUETE-MAIN	Dr. Vicente Locsin St., Dumaguete City, Negros Oriental
82 DUMAGUETE-REAL	131 Real St., Dumaguete City
83 GAPAN	Gen. Tinio St., Sto. Niño, Gapan, Nueva Ecija
84 GENERAL SANTOS-MAKAR	Makar-National Highway, Purok Bagong Silang, Brgy. Labangal, General Santos City
85 GENERAL SANTOS-NATIONAL HIGHWAY	Along National Highway, General Santos City
86 GENERAL SANTOS-PIONEER	Pioneer Ave., General Santos City
87 GENERAL SANTOS-SANTIAGO BLVD.	I. Santiago Blvd., General Santos City
88 GUAGUA	Sto. Cristo, Guagua, Pampanga
89 GUMACA	A. Bonifacio St., Gumaca Quezon
90 ILAGAN	Rizal St., Ilagan, Isabela
91 ILIGAN-MAIN	# 0055 Gen. Aguinaldo St., Iligan City
92 ILOILO-DELGADO	Delgado St., Iloilo City
93 ILOILO-GEN. LUNA	Gen. Luna St., Iloilo City
94 ILOILO-IZNART	Iznart St., Iloilo City
95 IMUS-CAVITE	Along Nuevo Ave., Tansang Luma, Imus, Cavite
96 IRIGA, CAMARINES SUR	Poblacion, Iriga, Camarines Sur
97 JOLO	Gen. Arolas St., Jolo, Sulu
98 KALIBO	Along Roxas Ave., Kalibo, Aklan
99 KAWIT-CAVITE	National Road corner Visita, Binakayan, Kawit, Cavite
100 KIDAPAWAN	Along National Highway, Kidapawan, North Cotabato
101 KORONADAL-NATIONAL HIGHWAY	Southwest National Highway, Koronadal City, South Cotabato
102 LA UNION-MAIN	Quezon Ave., Along Nat'l. Highway, San Fernando, La Union
103 LAGUNA BEL-AIR STA. ROSA	Sta. Rosa Tagaytay Nat'l. Road cor. Rodeo Drive, Sta. Rosa, Laguna
104 LAGUNA TECHNOPARK	LTI Complex Spine Road, Biñan, Laguna
105 LAOAG-RIZAL	Rizal cor. Guerrero Streets, Brgy. 19, Sta. Marcella, Laoag City
106 LEGAZPI-MABINI	Rizal St. cor. Mabini St., Legazpi City
107 LEGAZPI-RIZAL	85 Rizal St. Brgy. 35, Tinago, Legazpi City, Albay
108 LIPA-B. MORADA	B. Morada Avenue, Lipa City
109 LUCENA-MAIN	Cor. Enriquez/Magallanes St., Lucena City
110 LUCENA-QUEZON	Enriquez near cor. San Fernando St., Lucena City
111 MACARIA BUS. CENTER-CARMONA	Blk 2, Lot 4, Macaria Business Center, Governors Drive, Carmona, Cavite
112 MALOLOS-PASEO DEL CONGRESO	Paseo del Congreso, Catmon, Malolos, Bulacan
113 MARBEL	Gen Santos Drive, Nat'l. Highway, Marbel, South Cotabato
114 MARILAO-BULACAN	MacArthur Highway, Abangan Norte, Marilao, Bulacan
115 MEYCAUAYAN-MC ARTHUR HIGHWAY	MacArthur Highway, Calvario, Meycauayan, Bulacan
116 MOLINO-BACCOOR CAVITE	Molino II, Molino Road, Bacoor, Cavite
117 NAGA-GEN. LUNA	Gen. Luna St., Naga City
118 NAGA-MAIN	Caceres cor. Dela Rosa St., Naga City
119 NAGA-PENAFRANCIA	Peñafrancia Ave. cor. Arana St., Naga
120 NAIC-CAVITE	Governor's Drive, Ibayo Silangan, Naic, Cavite
121 OCCIDENTAL MINDORO SAN JOSE	C. Liboro St. cor. Rajah Soliman St., San Jose, Occidental Mindoro
122 OLONGAPO-MAIN	# 1967 Rizal Ave., West Bajac-Bajac, Olongapo City
123 ORMOC	Real St., cor. Lopez Jaena St., Ormoc City, Leyte
124 OZAMIS-BURGOS	602-604 Burgos St., Ozamis City
125 OZAMIS-RIZAL	38-C Rizal Ave., Ozamis City
126 PANIQUI-TARLAC	M.H. del Pilar St., Paniqui, Tarlac
127 PLARIDEL-BULACAN	Gov. Padilla Road, Banga, Plaridel, Bulacan

METROPOLITAN BANK & TRUST COMPANY
NATIONWIDE BRANCHES
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BRANCH NAME	BRANCH ADDRESS
128 PUERTO PRINCESA-RIZAL AVENUE	Rizal Ave., Puerto Princesa City, Palawan
129 ROSARIO-CAVITE	Along Gen. Trias Drive, Rosario, Cavite
130 ROXAS	Roxas Ave., Roxas City, Capiz
131 SAN CARLOS-NEGROS OCC.	Carmona St., San Carlos City, Negros Occidental
132 SAN FERNANDO-DOLORES	MacArthur Highway, Dolores, San Fernando, Pampanga
133 SAN FERNANDO - JASA	Jose Abad Santos Ave., City of San Fernando, Pampanga
134 SAN FERNANDO-MAIN	V. Tiomico Street, San Fernando, Pampanga
135 SAN JOSE DEL MONTE-QUIRINO HIGHWAY	#27 Quirino Highway, Pecsonville Subdivision, Bo. Tungkong Mangga, San Jose Del Monte, Bulacan
136 SAN JOSE. NUEVA ECIIJA	Maharlika Highway cor. Market Road, San Jose City, Nueva Ecija
137 SAN PABLO-COLAGO	Colago Avenue, San Pablo City
138 SAN PABLO-MAHARLIKA	Maharlika Highway, San Pablo City
139 SAN PABLO-MAIN	Corner Regidor & Paulino Sts., San Pablo City
140 SANTIAGO-MAHARLIKA	Daang Maharlika St. cor. Camacam St., Santiago, Isabela
141 SILANG-CAVITE	139 J. Rizal St., Bgy. I, Silang, Cavite
142 SILAY-NEGROS OCCIDENTAL	Rizal St., Silay City
143 SOLANO	National Highway cor. Mabini St., Solano, Nueva Vizcaya
144 STA. MARIA-BULACAN	Corazon De Jesus St., Poblacion, Sta. Maria, Bulacan
145 STA. ROSA-BALIBAGO	Old Nat'l Highway, Balibago, Sta. Rosa, Laguna
146 SURIGAO	Borromeo St., Surigao City, Surigao del Norte
147 SULTAN KUDARAT-ISULAN	National Highway, Brgy. Poblacion (Kalawag III), Isulan, Sultan Kudarat
148 TACLOBAN-P. BURGOS	P. Burgos cor. Del Pilar St., Tacloban City
149 TACLOBAN-MAIN	P. Zamora St., Tacloban City
150 TACLOBAN-RIZAL AVENUE	109 Rizal Ave. Tacloban City
151 TACURONG	Tacurong, Sultan Kudarat
152 TAGAYTAY	Foggy Heights Subd., San Jose, Tagaytay City, Cavite
153 TAGBILARAN-MAIN	20 C.P. Garcia Ave., Tagbilaran, City 6300 Bohol
154 TANZA-CAVITE	Along A. Soriano Highway, Daang Amaya I, Tanza, Cavite
155 TARLAC-F. TAÑEDO	F. Tañedo St., Poblacion, Tarlac, Tarlac
156 TARLAC-MACARTHUR HIGHWAY	MacArthur Highway, Tarlac, Tarlac
157 TARLAC-MAIN	MacArthur Highway, San Roque, Tarlac City
158 TRECE MARTIRES-CAVITE	Governor's Drive, Bgy. San Agustin, Trece Martires, Cavite City
159 TUGUEGARAO-MAIN	Luna St. cor. Blumentritt, Tuguegarao, Cagayan
160 URDANETA, PANGASINAN	Alexander Street, Urdaneta, Pangasinan
161 ZAMBOANGA-GALLERIA	Gov. Lim Ave. cor. Almonte St., Zamboanga City
162 ZAMBOANGA-GOV. LIM	Gov. Lim Ave., Zamboanga City
163 ZAMBOANGA-VETERANS AVE.	Cor. Veterans & Gov. Alvarez Ave., Zamboanga City

METROPOLITAN BANK & TRUST COMPANY
 NATIONWIDE BRANCHES
 UNDER LEASE
 As of December 31, 2022

BRANCHES	ADDRESS	MONTHLY RENTAL (In Pesos)	EXPIRATION OF LEASE	TERM OF RENEWAL	
METRO MANILA BRANCHES					
1	168 MALL	6th Floor, Unit 607, 168 Shopping Mall, Sta. Elena/Soler Streets, Binondo, Manila	83,602.86	July 31, 2023	renewable upon mutual agreement of both parties
2	20TH AVE.-CUBAO	No. 100, 20th Ave., Cubao, Quezon City	131,265.56	December 14, 2023	renewable upon mutual agreement of both parties
3	A. LACSON AVE.-SAMPALOC	Mother Rosario Bldg., 1234 Lacson Ave., Sampaloc, Manila	236,576.93	November 30, 2025	renewable upon mutual agreement of both parties
4	ACACIA-AYALA ALABANG	Unit 101, Alabang Business Tower, Acacia Ave., Madrigal Business Park, Ayala Alabang, Muntinlupa City	358,146.48	February 18, 2026	renewable upon mutual agreement of both parties
5	ADB	6 ADB Avenue 1501, Mandaluyong City	Rent Free	Auto-Renewal	renewable upon mutual agreement of both parties
6	ADRIATICO	1633 M. Adriatico Street, Malate, Manila	297,799.03	November 4, 2023	renewable upon mutual agreement of both parties
7	AGUIRRE-SALCEDO	G/F Cattleya Condominium Salcedo cor. Aguirre Sts., Legaspi Village, Makati City	362,084.81	July 31, 2025	renewable upon mutual agreement of both parties
8	ALABANG	JM Bldg., West Service Road cor. Montillano St., Alabang Viaduct, Muntinlupa City	333,372.85	July 31, 2027	renewable upon mutual agreement of both parties
9	ALFARO	G/F ALPAP Building, 140 LP Leviste St., Salcedo Vill., Makati City	465,939.34	December 15, 2024	renewable upon mutual agreement of both parties
10	ANDA CIRCLE-PORT AREA	Knights of Rizal Bldg., Bonifacio Drive, Port Area, Manila	156,610.28	May 31, 2027	renewable upon mutual agreement of both parties
11	ANTIPOLO-IMALL	Mall Antipolo Bayan, J. Sumulong cor. M.L. Quezon, Brgy. San Roque, Antipolo City	329,339.11	May 29, 2024	renewable upon mutual agreement of both parties
12	AURORA BLVD.-MANHATTAN PARKWAY	Parkway Shopping Arcade, Manhattan Garden City, Aurora Blvd., Araneta Center, Cubao, Quezon City	377,970.00	September 30, 2025	renewable upon mutual agreement of both parties
13	AURORA BLVD-ANONAS	986 Caly Bldg., cor. F. Castillo, Aurora Blvd., Cubao, Quezon City	287,980.00	December 31, 2024	renewable upon mutual agreement of both parties
14	AYALA ALABANG	Sycamore Prime Bldg., Alabang-Zapote Rd. cor. Buencamino St., Alabang, Muntinlupa	455,043.75	February 29, 2024	renewable upon mutual agreement of both parties
15	AYALA AVENUE-BANKMER	Bankmer Bldg., 6756 Ayala Avenue, Makati City	503,662.50	December 31, 2027	renewable upon mutual agreement of both parties
16	AYALA AVENUE-VA RUFINO	GF Rufino Bldg., 6784 Ayala Ave., Makati City	273,486.60	June 30, 2027	renewable upon mutual agreement of both parties
17	AYALA MALLS MANILA BAY	Unit 2009, 2F Macapagal Blvd. cor. Asean Ave., Brgy. Tambo, Paranaque City	396,075.00	September 30, 2024	renewable upon mutual agreement of both parties
18	AYALA TRIANGLE	Units E1 & E2, Tower One and Exchange Plaza, Ayala Triangle, Ayala Ave., cor. Paseo de Roxas, Makati City	696,779.45	January 31, 2023	renewable upon mutual agreement of both parties
19	BACLARAN-MILENYO	2nd Floor, Baclaran Bagong Milenyo Plaza, F.B. Harrison cor. Russel Ave., Baclaran	335,086.90	September 19, 2026	renewable upon mutual agreement of both parties
20	BAESA	131 Quirino Highway corner Palm Road, Baesa, Quezon City	157,500.00	April 15, 2030	renewable upon mutual agreement of both parties
21	BANAWE-CARDIZ	Ground Floor of Medical Arts Building, 11 Banawe corner Cadiz Street, Quezon City	174,456.18	June 30, 2032	renewable upon mutual agreement of both parties
22	BARANGKA-RIVERBANKS	164 A. Bonifacio Avenue, Brgy. Tañong, Marikina City	140,390.97	May 15, 2026	renewable upon mutual agreement of both parties
23	BENAVIDEZ	943-945 Benavidez St., Sta. Cruz, Manila	167,163.37	November 1, 2024	renewable upon mutual agreement of both parties
24	BETTER LIVING-RUSSIA	Russia St., Better Living Subd., Brgy. Don Bosco, Paranaque City	130,000.00	December 31, 2025	renewable upon mutual agreement of both parties
25	BRIXTON HILL	118 G. Araneta Ave. Sta. Mesa, Quezon City	170,772.11	January 31, 2024	renewable upon mutual agreement of both parties
26	BUSTILLOS-SAMPALOC	Dona Paz Bldg., 443 J. Figueras St., Sampaloc, Manila	213,727.82	June 30, 2026	renewable upon mutual agreement of both parties
27	C-3-A. MABINI	G/F Marea Commercial Complex, 200 A. Mabini St., Maypajo, Caloocan City	169,745.38	May 31, 2026	renewable upon mutual agreement of both parties
28	CALOOCAN-DEPARO	Puregold, Deparo Road cor. Road Lot. 1, Villa Maria Subd., Deparo, Caloocan City	96,173.58	July 31, 2026	renewable upon mutual agreement of both parties
29	CHINA PLAZA-TOMAS MAPUA	645 Tomas Mapua Street, Sta. Cruz, Manila	121,550.63	July 31, 2023	renewable upon mutual agreement of both parties
30	COMMONWEALTH	UGF, Lenjul Bldg., Commonwealth Ave., Quezon City	224,858.65	May 31, 2023	renewable upon mutual agreement of both parties
31	CONCEPCION-MALABON	G/F Domana Bldg., Gen Luna St., Concepcion, Malabon City	127,635.48	September 30, 2025	renewable upon mutual agreement of both parties
32	CUBAO	Along Aurora Blvd., Cubao, Quezon City	287,163.35	March 31, 2026	renewable upon mutual agreement of both parties
33	CULIAT-TANDANG SORA	No. 96859 D & B Royal Midway Plaza, 419 Tandang Sora, Brgy. Culiat, Quezon City	110,496.17	March 31, 2031	renewable upon mutual agreement of both parties
34	D. TUAZON-DEL MONTE(DEL MONTE-TALAYAN)	Along D. Tuazon near corner Del Monte Avenue, Quezon City	92,610.00	July 19, 2029	renewable upon mutual agreement of both parties
35	DAPITAN-BANAWE	Unit 1-4 Solmac Bldg., Dapitan corner Banaue Sta. Teresita, Quezon City	207,883.89	March 31, 2024	renewable upon mutual agreement of both parties
36	DELA ROSA-SALCEDO ST.	Unit 1, Kalayaan Bldg., 164 Salcedo St., Legaspi Village, Makati City	265,022.32	June 30, 2025	renewable upon mutual agreement of both parties
37	DIVISORIA CENTER	Doña Salustiana Bldg., Ylaya St., Binondo, Manila	355,914.79	February 28, 2027	renewable upon mutual agreement of both parties
38	DOMESTIC AIRPORT	Salem Int'l Comm'l Complex, Domestic Road, Pasay City	136,485.09	February 15, 2022	under negotiation
39	DON BOSCO-MAKATI	La Fuerza Plaza Bldg., 2241 Don Chino Roces Ave., Makati	416,745.00	May 31, 2024	renewable upon mutual agreement of both parties
40	E. RODRIQUEZ	1661 E. Rodriguez Sr., Blvd., Quezon City	147,463.91	November 1, 2024	renewable upon mutual agreement of both parties
41	EAST SERVICE ROAD-BICUTAN	East Service Road, South Superhighway, Bicutan Interchange, Paranaque City	77,693.52	November 14, 2025	renewable upon mutual agreement of both parties
42	EASTWOOD CITY	Techno Plaza One Bldg., 118 E. Rodriguez, Brgy. Bagumbayan, Quezon City	692,253.38	April 30, 2025	renewable upon mutual agreement of both parties
43	EDSA-CONGRESSIONAL	Global Trade Center Building, 1024 North EDSA, Quezon City	232,699.94	March 14, 2027	renewable upon mutual agreement of both parties
44	EDSA-CORINTHIAN	219-223 CLMC Building, Edsa, Mandaluyong City	165,612.69	June 30, 2024	renewable upon mutual agreement of both parties
45	EDSA-MUNOZ MARKET	1199 E. Delos Santos Avenue, Brgy. Katipunan, Quezon City	95,562.24	November 14, 2026	renewable upon mutual agreement of both parties
46	EDSA-POEA	GF Lobby, POEA Building, Ortigas Ave. cor EDSA, Mandaluyong	63,937.71	December 31, 2024	renewable upon mutual agreement of both parties
47	EDSA-TRAMO	453 Highway Master Bldg, EDSA, Pasay City	450,000.00	July 31, 2024	renewable upon mutual agreement of both parties
48	ERMITA	Metrobank Bldg., A. Mabini cor. A. Flores Sts., Ermita, Manila	200,000.00	January 31, 2022	under negotiation
49	ESCOLTA TOWER	288 Escolta Twin Tower, Escolta St., Binondo, Manila	136,553.60	August 31, 2023	renewable upon mutual agreement of both parties
50	ESPANA	España Blvd., corner Vicente Cruz St., Sampaloc, Manila	283,029.10	October 31, 2025	renewable upon mutual agreement of both parties
51	EVANGELISTA-BANGKAL	1645 Evangelista Street, Brgy. Bangkal, Makati City	192,014.26	November 30, 2027	renewable upon mutual agreement of both parties
52	EVANGELISTA-QUIAPO	675-679 B. Evangelista St., Quiapo, Manila	129,146.00	May 31, 2023	renewable upon mutual agreement of both parties
53	EXAMINER-QUEZON AVENUE	Ave Maria Bldg., 1517 Quezon Ave., West Triangle, Quezon City	263,880.92	October 14, 2023	renewable upon mutual agreement of both parties
54	FAIRVIEW-REGALADO AVE.	College Square Dormitory cor. Lyric St. & Regalado Ave., West Fairview, Quezon City	227,611.53	July 31, 2024	renewable upon mutual agreement of both parties
55	FARMERS PLAZA	LGF Farmers Plaza, Araneta Center, Cubao, Quezon City	406,545.00	March 31, 2026	renewable upon mutual agreement of both parties
56	FOLGUERAS	918 Folgueras Street, Tondo, Manila	126,445.00	March 31, 2024	renewable upon mutual agreement of both parties
57	FORT MILESTONE-5TH AVE.	Milestone Bldg., 5th Ave., Bonifacio Global City, Taguig City	865,163.87	August 31, 2024	renewable upon mutual agreement of both parties
58	FORT-MITSUKOSHI BGC	Mitsukoshi BGC Unit 0126, 8th Avenue corner 36th Street, Grand Central Park, North BGC, Taguig City	340,440.00	December 15, 2029	renewable upon mutual agreement of both parties
59	FORT SEIBU TOWER	Seibu Tower, 24th St. cor. 6th Ave., Bonifacio Global City, Taguig City	708,153.94	January 31, 2025	renewable upon mutual agreement of both parties

METROPOLITAN BANK & TRUST COMPANY
NATIONWIDE BRANCHES
UNDER LEASE
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BRANCHES	ADDRESS	MONTHLY RENTAL (In Pesos)	EXPIRATION OF LEASE	TERM OF RENEWAL
60 FORT SOUTH OF MARKET	North Tower Bldg. Cor. 11th Ave. and 26th St. South of Market, Fort Bonifacio Global City, Taguig	310,752.42	October 31, 2023	renewable upon mutual agreement of both parties
61 FORT-BAYANI ROAD	Ground Flr., GPI Bldg., 9A Bayani Road, Fort Bonifacio, Taguig City	257,180.75	September 30, 2023	renewable upon mutual agreement of both parties
62 FORT-BONIFACIO GLOBAL CITY	32nd St., 5th Avenue, Bonifacio Global City, Taguig, MM	479,851.48	August 31, 2023	renewable upon mutual agreement of both parties
63 FORT-BURGOS CIRCLE	Ground Floor, The Fort Residences, 30th Street cor 2nd Ave., cor Padre Burgos Circle, Crescent Park, West Bonifacio Global City, Taguig	440,778.00	July 15, 2026	renewable upon mutual agreement of both parties
64 FORT-CLIPP CENTER	11th Ave. Corner 39th Street, Bonifacio Global City, Taguig City	372,912.09	May 31, 2023	renewable upon mutual agreement of both parties
65 FORT-ECOPRIME TOWER	Ecoprime Tower, 32nd St., cor. 9th Ave., Bonifacio Global City, Taguig City	998,483.98	August 31, 2024	renewable upon the written agreement of both parties
66 FORT-FINANCE CENTRE	The Finance Centre, 26th St., Bonifacio Global City, Taguig City	722,010.71	November 14, 2023	renewable upon mutual agreement of both parties
67 FORT-MCKINLEY	Unit B, McKinley Hill 1820 Bldg., McKinley Hill, Fort Bonifacio, Taguig City	694,738.23	July 31, 2025	renewable upon mutual agreement of both parties
68 FORT-TEN WEST CAMPUS	Ten West Campus, Le Grand Avenue, McKinley West, Fort Bonifacio, Taguig City	377,696.90	September 30, 2024	renewable upon mutual agreement of both parties
69 FORT-TFT	GF-07 TFT, 7th Ave. cor. 32nd St., BGC, Fort, Taguig City	716,000.00	June 30, 2026	renewable upon mutual agreement of both parties
70 FORT-W 5TH AVE.	W. Fifth Bldg., 5th Ave., Bonifacio Global City, Taguig City	543,313.27	May 14, 2024	renewable upon the written agreement of both parties
71 FTI COMPLEX-TAGUIG	Old Admin Bldg., FTI Ave., FTI Complex, Taguig, Metro Manila	152,271.71	December 31, 2022	under negotiation
72 G ARANETA-QUEZON AVENUE	Ground Floor, C. Ramirez Company Bldg., G. Araneta corner Quezon Ave., Quezon City	273,000.00	November 30, 2027	renewable upon mutual agreement of both parties
73 GEN LUIS-NOVALICHES	St. Claire Building, Gen. Luis St., Novaliches, Quezon City	167,456.23	November 15, 2022	under negotiation
74 GEN. LUNA-PACO	1547 Gen. Luna St., Paco, Manila	258,988.50	January 31, 2026	renewable upon mutual agreement of both parties
75 GREENBELT	G/F Pioneer House Bldg., 108 Paseo de Roxas cor. Legaspi St., Makati	365,277.02	September 30, 2026	renewable upon mutual agreement of both parties
76 GREENHILLS NORTH	338 Ortigas Avenue, San Juan, Metro Manila	169,338.03	March 3, 2026	renewable upon mutual agreement of both parties
77 GREENHILLS-EISENHOWER	G/F Goldland Plaza Bldg., Eisenhower St., Greenhills, San Juan	166,267.12	June 30, 2027	renewable upon mutual agreement of both parties
78 GREENHILLS-PROMENADE	Unit #131 Ground Flr., Promenade Bldg., Greenhills, Shopping Center, San Juan City	351,291.52	September 30, 2023	renewable upon mutual agreement of both parties
79 GREENHILLS-V MALL	GF, Unit V-108B1, V-Mall Greenhills	646,911.80	September 15, 2023	renewable upon mutual agreement of both parties
80 GREENHILLS-WILSON	One Wilson Square, Ortigas Ave. cor. Wilson St., Greenhills, San Juan City	1,052,621.76	August 31, 2029	renewable upon mutual agreement of both parties
81 HONORIO LOPEZ BLVD.-BALUT TONDO	262 Honorio Lopez Blvd. cor. Rodriguez St., Balut, Tondo, Manila	77,079.41	December 31, 2025	renewable upon mutual agreement of both parties
82 INTRAMUROS	FEMII Bldg., A. Soriano Jr. Avenue, Intramuros, Manila	128,061.36	March 31, 2026	renewable upon mutual agreement of both parties
83 INTRAMUROS-CBCP	CBCP Building, 470 General Luna St., Intramuros, Manila	183,014.48	June 30, 2023	renewable upon mutual agreement of both parties
84 J. ABAD SANTOS-MAYHALIGUE	1385 Jose Abad Santos Avenue, Tondo, Manila	175,521.71	October 31, 2024	renewable upon mutual agreement of both parties
85 J.P. LAUREL-SAN MIGUEL-MANILA	G/F First Residences, 1557 J.P. Laurel St. cor. Matienza St., San Miguel, Manila	224,292.78	April 30, 2025	renewable upon mutual agreement of both parties
86 JUPITER-68TH BEL-AIR	68 Jupiter St., Bel-Air, Makati City	369,866.40	February 28, 2025	renewable upon mutual agreement of both parties
87 JUPITER-BEL AIR	112 Jupiter St., Bel-Air, Makati City	292,516.69	October 31, 2026	renewable upon mutual agreement of both parties
88 KALAW HILL	Commonwealth Ave. cor. Kalaw Hill Subd., Culiati, Quezon City	164,441.20	July 7, 2023	renewable upon mutual agreement of both parties
89 KALAYAAN - CENTURY CITY	Unit GF 9 & 10 Centuria Medical Makati, Century City, Kalayaan Ave., Makati City	722,909.31	April 1, 2025	renewable upon mutual agreement of both parties
90 KALAYAAN AVENUE	Odeleo Bldg., 128 Kalayaan Avenue, Diliman, Quezon City	136,602.26	September 15, 2027	renewable upon mutual agreement of both parties
91 KALENTONG-MANDALUYONG	188 Gen. Kalentong, Daang Bakal, Mandaluyong City	189,959.00	May 4, 2025	renewable upon mutual agreement of both parties
92 KARUHATAN-VALENZUELA	235-I McArthur Highway, Karuhatan, Valenzuela City	185,172.19	August 17, 2023	renewable upon mutual agreement of both parties
93 KAYAMANAN C	2300 PIFCO Bldg., Pasong Tamo Ext., Makati City	513,878.40	October 31, 2025	renewable upon mutual agreement of both parties
94 LAGRO	KM 21 Lester Bldg., Quirino Highway, Lagro, Novaliches, Quezon City	238,949.45	October 31, 2024	renewable upon mutual agreement of both parties
95 LAS PIÑAS-ALMANZA	Cilben Bldg., 467 Alabang-Zapote Road, Almanza Uno, Las Piñas City	196,994.06	February 18, 2026	renewable upon mutual agreement of both parties
96 LAS PIÑAS-BF RESORT	Lot 18 & 20, Block 18, BF Resort Drive, Las Piñas City	92,486.60	May 31, 2027	renewable upon mutual agreement of both parties
97 LAS PIÑAS-NAGA ROAD	Naga Road, Pulang Lupa II, Las Piñas City	129,890.32	June 15, 2023	renewable upon mutual agreement of both parties
98 LAVEZARES	403 CDC Building, Lavezares St. cor. Asuncion St., Binondo, Manila	203,614.27	July 31, 2027	renewable upon mutual agreement of both parties
99 LEGASPI VILLAGE-MAKATI	Don Pablo Bldg., 114 Amorsolo St., Legaspi Village, Makati City	429,975.00	August 31, 2024	renewable upon mutual agreement of both parties
100 LIBERTAD-MANDALUYONG	G/F PGM C Bldg., Domingo M. Guevarra St., corner Calbayog Street, Mandaluyong City	244,195.21	March 31, 2025	renewable upon mutual agreement of both parties
101 LUNETAS-T.M. KALAW	470 T.M. Kalaw cor. Cortada St., Ermita, Manila	293,670.93	May 15, 2023	renewable upon mutual agreement of both parties
102 MADRIGAL BUSINESS PARK-ALABANG	El Molito Bldg., Madrigal Business Park, Alabang-Zapote Road., Muntinlupa City	588,072.96	August 31, 2025	renewable upon mutual agreement of both parties
103 MANDALUYONG - PIONEER	Sunshine 100 City, Plaza Pioneer, Pioneer St., Mandaluyong City	227,649.66	January 31, 2023	renewable upon mutual agreement of both parties
104 MARIKINA-LILAC	3 Lilac St., Hacienda Heights Subd., Concepcion 2, Marikina City	117,618.26	July 12, 2024	renewable upon mutual agreement of both parties
105 MASANGKAY-LUZON	1161-1163 Masangkay St., Sta. Cruz, Manila	171,547.83	July 31, 2023	renewable upon mutual agreement of both parties
106 MASANGKAY-MAYHALIGUE	1348-1352 Broadview Towers, G. Masangkay St., Sta. Cruz, Manila	356,963.80	July 31, 2024	renewable upon mutual agreement of both parties
107 MASINAG-MARCOS H-WAY	Kingsville Arcade, Marcos Highway, Mayamot, Antipolo City	357,540.32	September 30, 2025	renewable upon mutual agreement of both parties
108 MAYSILLO CIRCLE-MANDALUYONG (MINI)	344 Maysilo St., Jojemar Bldg., Boni Avenue, Mandaluyong City	109,677.70	October 31, 2027	renewable upon mutual agreement of both parties
109 MCARTHUR HIGHWAY-MALINTA	Km 14, McArthur Highway, Malinta, Valenzuela City	112,393.73	March 20, 2026	renewable upon mutual agreement of both parties
110 METROPOLITAN PARK-iMET	iMET Bldg., Metropolitan Park, Bay Area, Roxas Blvd., Pasay City	241,980.66	May 31, 2028	renewable upon mutual agreement of both parties
111 METROPOLITAN PARK-ROXAS BLVD.	Bldg. M, Blue Bay Walk, Metropolitan Ave. cor. EDSA Extension, Bay Area, CBD, Pasay City	246,140.02	January 31, 2021	under negotiation
112 MINDANAO AVENUE	Units 1-3 Ground Floor, Puregold, Mindanao Avenue, Quezon City	198,908.50	January 31, 2026	renewable upon mutual agreement of both parties
113 MORAYTA	870 Nicanor Reyes Sr. Ave., Sampaloc, Manila	233,595.87	September 30, 2023	renewable upon mutual agreement of both parties
114 MUNTINLUPA-LAKEFRONT	Space No. B 04, Presidio Walk Lakefront, Sucat, Muntinlupa City	115,581.17	July 31, 2023	renewable upon mutual agreement of both parties
115 MUNTINLUPA-TUNASAN	Gian Plaza, Blk. 9, Lot 1, Carolina Subd., National Road, Brgy. Tunasan, Muntinlupa City	121,000.00	September 30, 2024	renewable upon mutual agreement of both parties
116 N. DOMINGO-SAN JUAN	128-132 N. Domingo St., San Juan, M.M.	440,517.51	August 31, 2029	renewable upon mutual agreement of both parties
117 NAIÁ	Columbia Airfreight Complex Building, Ninoy Aquino Ave., Parañaque City	171,033.93	April 30, 2027	renewable upon mutual agreement of both parties
118 NEW MANILA	676 Aurora Blvd., New Manila, Quezon City	429,308.09	May 31, 2024	renewable upon mutual agreement of both parties
119 NOVALICHES-TALIPAPA	Qurino Highway cor. Marigold St. Brgy. Talipapa, Novaliches, Q.C.	150,150.00	August 15, 2031	renewable upon mutual agreement of both parties
120 NUEVA	562-568 Nueva St., Binondo, Manila	220,332.00	April 30, 2025	renewable upon mutual agreement of both parties
121 ORTIGAS-SAN MIGUEL AVENUE	G/F Bevedere Tower Condominium, San Miguel Ave., Pasig	347,742.40	November 14, 2025	renewable upon mutual agreement of both parties

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122	ORTIGAS-SAPPHIRE	Unit G105-B, GF AIC Gold Tower, F. Ortigas Jr. Ave. (formerly Emerald Ave.) cor. Garnet & Sapphire Sts., Ortigas Center, Pasig City	578,650.90	July 15, 2024	renewable upon mutual agreement of both parties
123	ORTIGAS-TAIPAN	G/F Taipan Place Bldg., Emerald Ave., Ortigas, Pasig City	403,120.52	August 31, 2026	renewable upon mutual agreement of both parties
124	ORTIGAS-XAVIER	Ortigas Ave. corner Xavier St., San Juan, Metro Manila	209,737.09	January 31, 2022	under negotiation
125	PACO	1756 Singalong St., Paco, Manila	237,822.69	May 31, 2026	renewable upon mutual agreement of both parties
126	PARANG-MARIKINA	94 Balagtas St., cor. Tanguille St., Parang, Marikina	129,602.39	December 16, 2031	renewable upon mutual agreement of both parties
127	PASAY-BACLARAN	Kapt. Ambo St., Pasay City	573,991.44	August 1, 2030	renewable upon mutual agreement of both parties
128	PASAY-NAIA 3	Stall No. 10, Arrival Lobby, NAIA Terminal III, Pasay City	22,744.20	August 31, 2022	under negotiation
129	PASAY-ROTONDA	2717 Taft Ave. Ext., Pasay City	169,162.50	September 30, 2026	renewable upon mutual agreement of both parties
130	PASEO DE ROXAS	Ground Floor, 777 Paseo de Roxas, Makati City	704,993.42	August 31, 2024	renewable upon mutual agreement of both parties
131	PASEO-MAKATI AVE.	8735 Makati Avenue cor. 1226 Paseo de Roxas, Makati City	932,351.17	October 15, 2023	renewable upon mutual agreement of both parties
132	PASIG-C. RAYMUNDO	Along C. Raymundo Ave., Brgy. Rosario, Pasig City	125,288.23	January 31, 2032	renewable upon mutual agreement of both parties
133	PASIG-ESTANCIA MALL	LG-12B Estancia East Wing, Capitol Commons, Pasig City	372,199.26	January 31, 2026	renewable upon mutual agreement of both parties
134	PASIG-ROSARIO	Choice Market Ortigas, #68 Ortigas Ave. Ext., Brgy. Rosario, Pasig City	205,268.21	January 25, 2029	renewable upon mutual agreement of both parties
135	PASIG-SILVER CITY	KPO-2 Plaza, Silver City 2, Frontera Verde, Pasig City	311,599.48	December 31, 2024	renewable upon mutual agreement of both parties
136	PASONG TAMO	2300 Leelin Building, Pasong Tamo St., Makati City	433,869.82	August 15, 2024	renewable upon mutual agreement of both parties
137	PASONG TAMO EXTENSION	UPRC VII, 2287 Pasong Tamo Extension, Makati City	476,016.56	March 31, 2023	renewable upon mutual agreement of both parties
138	PASONG TAMO-BUENDIA	Unit A, Lilac Tower, Oriental Garden Makati, Chino Roxas Ave., Makati City	421,382.56	August 9, 2025	renewable upon mutual agreement of both parties
139	PASONG TAMO-METROPOLITAN AVENUE	Prudence Building, 1140 Pasong Tamo, Brgy. San Antonio Village, Makati City	261,218.14	September 15, 2026	renewable upon mutual agreement of both parties
140	PATEROS	No. 104 M. Almeda Street, Pateros, Metro Manila	159,284.64	February 28, 2030	renewable upon mutual agreement of both parties
141	PEREA-GALLARDO	G/F Century Plaza Condominium, 120 Perea St., Legaspi Village, Makati City	234,028.94	January 31, 2027	renewable upon mutual agreement of both parties
142	PLAZA CERVANTES	State Investment Center Bldg., No. 333 Juan Luna St., Binondo, Manila	496,459.06	November 30, 2024	renewable upon mutual agreement of both parties
143	PLAZA LORENZO RUIZ	475 Juan Luna St., Binondo, Manila	178,435.95	August 31, 2023	renewable upon mutual agreement of both parties
144	POTRERO-MALABON	Ponciana Center, Along McArthur Highway corner Del Monte Avenue, Potrero, Malabon City	220,488.95	November 30, 2027	renewable upon mutual agreement of both parties
145	PROJECT 8-SHORTORN	No. 37 Shortorn St., Project 8, Quezon City	268,018.43	January 2, 2025	renewable upon mutual agreement of both parties
146	PUREZA-R. MAGSAYSAY BLVD.	2244 De Ocampo Memorial School Annex Bldg., R. Magsaysay Blvd. near cor. Pureza Sts., Sta. Mesa, Manila	119,447.02	August 31, 2025	renewable upon mutual agreement of both parties
147	QUIAPO	No. 117 & 119 C. Palanca St., Quiapo, Manila	121,915.28	July 15, 2031	renewable upon mutual agreement of both parties
148	QUINTIN PAREDES	No. 457-459 Quintin Paredes Street, Binondo, Manila	202,584.37	March 31, 2024	renewable upon mutual agreement of both parties
149	REINA REGENTE	852-882 Reina Regente St., Binondo, Manila	207,421.39	June 30, 2023	renewable upon mutual agreement of both parties
150	RETIRO-CORDILLERA	N. S. Amoranto corner Cordillera St., Quezon City	139,089.50	November 15, 2022	under negotiation
151	RETIRO-MAYON	314 N. Amoranto Ave. cor. Mayon St., Quezon City	346,687.50	February 28, 2025	renewable upon mutual agreement of both parties
152	RIZAL AVENUE EXT.-3RD AVE.	213-C Rizal Ave. Ext. Bet. 2nd & 3rd, Caloocan	103,710.67	December 31, 2024	renewable upon mutual agreement of both parties
153	RIZAL-RODRIGUEZ	100 J.P. Rizal Ave., Brgy. Manggahan, Rodriguez, Rizal	201,850.00	February 28, 2031	renewable upon mutual agreement of both parties
154	ROBINSON'S PLACE-ADRIATICO	1413 M. Adriatico St., Ermita, Manila	605,000.00	March 28, 2024	renewable upon written agreement of both parties
155	ROCES AVENUE	Roces Avenue cor Scout Reyes St., Quezon City	181,363.57	March 15, 2026	renewable upon mutual agreement of both parties
156	ROXAS BLVD.-PADRE FAURA	Units C2, C3 & C4, Grand Riviera Suites, Roxas Blvd., cor. Padre Faura St., Ermita, Manila	371,152.88	May 31, 2025	renewable upon mutual agreement of both parties
157	SAN AGUSTIN-HV DELA COSTA	Unit 101 Liberty Center Bldg., 104 HV dela Costa St. cor. San Agustin St., Salcedo Vill., Makati	361,169.00	October 31, 2026	renewable upon mutual agreement of both parties
158	SAN JOAQUIN-PASIG	25 R. Jabson St., San Joaquin, Pasig City	353,781.77	February 28, 2029	renewable upon mutual agreement of both parties
159	SAN LORENZO VILLAGE	G/F la O' Cr. 1000 A. Arnaiz Ave., Makati City	365,297.37	May 31, 2024	renewable upon mutual agreement of both parties
160	SAN NICOLAS CENTER	455 and 457 Clavel St., San Nicolas, Binondo, Manila	284,428.46	January 31, 2023	renewable upon mutual agreement of both parties
161	SHAW BLVD-CBC CENTER	CBC Corporate Center, Shaw Blvd., Mandaluyong City	143,390.23	October 15, 2025	renewable upon mutual agreement of both parties
162	SHAW BLVD-J.M. ESCRIVA	J. M. Escriva, Shaw Blvd., Pasig City	385,198.12	November 30, 2027	renewable upon mutual agreement of both parties
163	SKYLAND PLAZA	G/F Skyland Plaza Condominium, Sen. Gil Puyat Ave., Makati City	115,629.10	December 31, 2024	renewable upon mutual agreement of both parties
164	SOLER	1064-1074 Soler, Binondo Manila	223,079.06	August 31, 2026	renewable upon mutual agreement of both parties
165	STA. ANA-MANILA	G/F Commercial Bldg., 2447 Pedro Gil St., Sta. Ana, Manila	187,000.00	July 31, 2023	renewable upon written agreement of both parties
166	STA. ELENA	602 Bodega Sales Bldg., Sta. Elena St., San Nicolas St., Manila	171,386.38	May 31, 2023	renewable upon mutual agreement of both parties
167	STA. MONICA-NOVALICHES	1035 Quirino Highway, Sta. Monica, Novaliches, Quezon City	71,000.00	August 31, 2023	renewable upon mutual agreement of both parties
168	STO. CRISTO-C.M. RECTO	859 Sto. Cristo Street, Binondo, Manila	101,200.00	June 30, 2026	renewable upon mutual agreement of both parties
169	STO. CRISTO-SAN NICOLAS ST.	600 Sto. Cristo St. cor. San Nicolas St., Binondo, Manila	92,000.00	April 30, 2026	renewable upon mutual agreement of both parties
170	STO. NINO-MARIKINA	Sumulong Highway, Toyota Ave. Brgy. Sto. Niño, Marikina City	163,383.98	June 30, 2023	renewable upon mutual agreement of both parties
171	SUMULONG-FATIMA	Unit R-106, Antipolo Valley Mall, Brgy. Sta. Cruz, Sumulong Highway, Antipolo City	163,789.47	August 20, 2027	renewable upon mutual agreement of both parties
172	SUSANO ROAD-NOVALICHES	29 Susano Road, Novaliches Proper, Novaliches, Quezon City	262,914.00	April 30, 2026	renewable upon mutual agreement of both parties
173	TAFT AVE.-P. OCAMPO	2456 Taft Avenue, Manila	178,679.42	October 31, 2027	renewable upon mutual agreement of both parties
174	TAFT-APACIBLE	883 G. Apacible cor. Leon Guinto Sts., Ermita Manila	207,931.50	January 31, 2030	renewable upon mutual agreement of both parties
175	TAGUIG-PUREGOLD	Commercial Units 7-10, Puregold, Taguig. Gen. Luna St., Tuktukan, Taguig City	137,781.35	October 31, 2026	renewable upon mutual agreement of both parties
176	THE FORT MARAJO	G/F, Marajo Tower 4th Ave. cor. 26th St., Bonifacio Global City, Taguig	554,585.72	July 14, 2023	renewable upon mutual agreement of both parties
177	TOMAS MAPUA-FUGOSO	1052-1056 Tomas Mapua corner Fugoso St., Sta. Cruz, Manila	106,086.23	September 30, 2027	renewable upon mutual agreement of both parties
178	TOMAS MORATO	46 Tomas Morato Ave. corner Scout Gandia St., Quezon City	229,731.26	August 8, 2023	renewable upon mutual agreement of both parties
179	TONDO-GAGALANGIN	2569 Juan Luna St., Gagalangin, Tondo, Manila	151,665.51	December 31, 2024	renewable upon mutual agreement of both parties
180	TORDESILLAS-GIL PUYAT AVE.	Condominium Units 102 and 103 G/F Le Triomphe Condominium, Sen. Gil Puyat Ave. cor. Dela Costa St., Salcedo Village Makati City	525,306.76	March 31, 2026	renewable upon mutual agreement of both parties
181	TUTUBAN	L5, CM17, Tutuban Centermall II along Loop Road, East and CM Recto Ave., Manila	n/a	n/a	renewable upon mutual agreement of both parties
182	TUTUBAN PRIME BLOCK	Tutuban Prime Block C. M. Recto Ave., Tondo, Manila	n/a	n/a	renewable upon mutual agreement of both parties
183	U.N. AVENUE	G/F Manila Doctors Hospital, 667 U.N. Avenue, Ermita, Manila	675,177.00	December 31, 2023	renewable upon mutual agreement of both parties

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BRANCHES	ADDRESS	MONTHLY RENTAL (In Pesos)	EXPIRATION OF LEASE	TERM OF RENEWAL
184	V.LUNA-EAST AVENUE 18 Lyman Bldg., V. Luna Road cor East Ave., Diliman, Quezon City	248,505.38	November 2, 2028	renewable upon mutual agreement of both parties
185	VALENZUELA-GEN. T. DE LEON Our Lady of Lourdes College, Gen. T. De Leon St., Valenzuela City	160,578.15	August 31, 2024	renewable upon mutual agreement of both parties
186	VALENZUELA-NLEX GATEWAY Unit LG-4, Valenzuela Gateway Complex, #318 Paso de Blas St., Brgy. Paso de Blas, Valenzuela City	107,098.26	December 31, 2026	renewable upon mutual agreement of both parties
187	VISAYAS AVENUE Visayas Avenue cor. Congressional Ave., Quezon City	127,763.93	August 15, 2023	renewable upon mutual agreement of both parties
188	WACK-WACK S & R Compound, 514 Shaw Blvd., Mandaluyong City	182,312.37	December 1, 2023	renewable upon mutual agreement of both parties
189	WEST SERVICE ROAD-ALABANG HILLS G/F Don Jesus Blvd. cor. West Service Road, South Superhighway, Muntinlupa City	109,022.39	April 30, 2026	renewable upon mutual agreement of both parties
190	WEST SERVICE ROAD-MERVILLE Km. 12, West Service Road, Pasay City	143,969.47	April 30, 2023	renewable upon mutual agreement of both parties
191	XAVIERVILLE Xavierville Avenue, corner B. Gonzales Street, Loyola Heights, Quezon City	85,085.13	July 31, 2025	renewable upon mutual agreement of both parties
192	ZABARTE ROAD-NOVALICHES C.I. Plaza, 1151 Old Zabarte Road cor. Quirino Highway, Kaligayahan, Novaliches, Quezon City	253,985.58	November 30, 2025	renewable upon mutual agreement of both parties
193	ZURBARAN 1662 V. Fugoso St., corner Oroquieta St., Sta. Cruz, Manila	257,384.29	December 5, 2023	renewable upon mutual agreement of both parties

COUNTRYSIDE BRANCHES

1	AGUINALDO-IMUS Aguinaldo Highway, Brgy. Tanzang Luma, Imus, Cavite	138,915.00	October 18, 2029	renewable upon mutual agreement of both parties
2	AGUSAN DEL SUR Bonifacio Street, San Francisco, Agusan Del Sur	142,462.36	August 31, 2023	renewable upon mutual agreement of both parties
3	ALBAY-DARAGA Vicente Dy Bldg., Along Rizal St., Daraga, Albay	72,157.34	March 31, 2026	renewable upon mutual agreement of both parties
4	ANGELES-MARQUEE MALL Space MG0017, GF Marquee Mall, Francisco G. Nepomuceno Ave., Angeles City	163,871.45	September 30, 2026	renewable upon written agreement of both parties
5	ANGELES-MC ARTHUR HI-WAY Lot 22-27, Blk. 42, Mc Arthur Hi-way, Brgy. Lourdes, Angeles City	93,897.86	January 31, 2027	renewable upon mutual agreement of both parties
6	ANGELES-STO DOMINGO Lot 408, Sto. Rosario, Sto. Domingo, Angeles City	78,797.62	June 30, 2025	renewable upon mutual agreement of both parties
7	ANGELES-STO. ROSARIO 772 Santo Rosario St., Brgy. Santo Rosario, Angeles City	209,475.00	September 15, 2030	renewable upon mutual agreement of both parties
8	BACOLOD-AYALA CAPITOL CENTRAL Ayala Malls Capitol Central, Gatuslao St., Brgy. 8, Bacolod City, Negros Occidental	133,233.60	October 31, 2024	renewable upon mutual agreement of both parties
9	BACOLOD-EASTSIDE Villa Angela Arcade Annex, Circumferential Road, Bacolod City	94,516.61	April 30, 2025	renewable upon mutual agreement of both parties
10	BACOLOD-GONZAGA MGL Bldg., Gonzaga Street, Bacolod City	134,074.63	August 31, 2024	renewable upon mutual agreement of both parties
11	BACOLOD-LACSON Lacson-San Sebastian Sts., Brgy. 37, Bacolod City	125,371.19	April 15, 2027	renewable upon written agreement of both parties
12	BACOLOD-LIBERTAD San Lorenzo Ruiz Bldg., Lopez Jaena St., Bacolod City	153,644.86	May 31, 2023	renewable upon written agreement of both parties
13	BACOLOD-MANDALAGAN Paseo Verde, Lacson St., Brgy. Mandalagan, Bacolod City	87,908.60	June 10, 2024	renewable upon written agreement of both parties
14	BACOLOD-SINGCANG UTC Building corner Araneta-Alunan Street, Bacolod City	112,350.00	February 28, 2025	renewable upon mutual agreement of both parties
15	BACOR-BAYANAN BACOR BLVD. Altrove Building, Bacoor Blvd., Brgy. Bayanan, Bacoor City	177,187.50	March 31, 2030	renewable upon mutual agreement of both parties
16	BAGUIO BURNHAM Heritage Mansion, Kisdad Rd. thru Abanao Ext. cor. G. Del Pilar St., Baguio City	333,193.82	September 14, 2023	renewable upon mutual agreement of both parties
17	BAGUIO-LUCBAN F2 Building, No. 532 Magsaysay Avenue, Baguio City	81,493.21	January 31, 2024	renewable upon mutual agreement of both parties
18	BAGUIO-MARCOS HIGHWAY GF Dacanay Building, Marcos Highway, Barangay Imelda Marcos, Baguio City	182,463.75	July 31, 2031	renewable upon mutual agreement of both parties
19	BAGUIO SESSION ROAD Porta Vaga Bldg., Session Road, Baguio City	267,931.54	December 31, 2022	under negotiation
20	BAIS CITY, NEGROS ORIENTAL National Highway Cor. Aguinaldo St., Bais City, Negros Oriental	93,170.00	August 15, 2023	renewable upon mutual agreement of both parties
21	BALANGA-DON M. BANZON AVE. Don Manuel Banzon Ave., Balanga, Bataan	107,751.38	October 21, 2023	renewable upon mutual agreement of both parties
22	BALIUAG-TRINIDAD HIGHWAY Doña Remedios Trinidad Highway, Baliuag	177,400.50	September 14, 2023	renewable upon mutual agreement of both parties
23	BATAAN-MARIVELES 172 Lakandula St., Poblacion, Mariveles, Bataan	69,848.46	March 31, 2024	renewable upon mutual agreement of both parties
24	BATAC, ILOCOS NORTE Washington St., Brgy., Ablan, Batac, Ilocos Norte	118,489.35	November 30, 2025	renewable upon mutual agreement of both parties
25	BATANGAS-CALICANTO P. Burgos St. Extension, Brgy. Calicanto, Batangas City	115,206.28	August 8, 2025	renewable upon mutual agreement of both parties
26	BATANGAS-KUMINTANG ILAYA PPG Building, National Highway, Kumintang Ilaya, Batangas City	81,611.82	April 14, 2025	renewable upon mutual agreement of both parties
27	BATANGAS-LIMA PARK Units R01-S01, Block D, The Outlets at Lipa, Lima Technology Center, Brgy. Bugtong na Pulo, Lipa City, Batangas	102,697.60	August 31, 2023	renewable upon mutual agreement of both parties
28	BATANGAS-MABINI Along National Road, Poblacion, Mabini, Batangas	55,404.58	November 15, 2022	under negotiation
29	BATANGAS-SAN JUAN Gen. Luna cor. Dandan Sts., Poblacion, San Juan, Batangas	91,078.80	January 31, 2025	renewable upon mutual agreement of both parties
30	BATANGAS-STO. TOMAS Brgy. 2, Maharlika Highway, Sto. Tomas, Batangas	101,767.13	July 31, 2023	renewable upon mutual agreement of both parties
31	BAUAN-BATANGAS National Highway, Poblacion I, Bauan, Batangas City	104,372.41	May 31, 2025	renewable upon mutual agreement of both parties
32	BAYAWAN CITY, NEGROS ORIENTAL Purok 1, National Highway, Tinago, Bayawan City, Negros Oriental	84,061.97	October 27, 2023	renewable upon mutual agreement of both parties
33	BAYBAY Magsaysay Ave. cor. Tres Martires St., Baybay City	95,787.06	July 14, 2023	renewable upon mutual agreement of both parties
34	BOHOL-TALIBON Blk. 248, Talibon Commercial Building 1, Carlos P. Garcia Street, Talibon, Bohol	60,206.31	May 31, 2023	renewable upon mutual agreement of both parties
35	BORACAY Brgy Balabag, Boracay, Malay, Aklan (infront of Astoria Boracay)	161,174.84	July 14, 2030	renewable upon mutual agreement of both parties
36	BORACAY-STATION II Brgy. Balabag, Boracay, Malay Aklan (beside Boracay Crown Regency Resort)	334,901.16	January 14, 2024	renewable upon mutual agreement of both parties
37	BORONGAN, SAMAR Real cor. G. Abogado Street, Borongan, Eastern Samar	89,310.43	June 14, 2023	renewable upon mutual agreement of both parties
38	BUKIDNON-MALAYBALAY Sayre Highway, Brgy. 3 Fortich St., Malaybalay City, Bukidnon	132,380.01	November 30, 2028	renewable upon mutual agreement of both parties
39	BUKIDNON-MARAMAG JBC Tyson Bldg., National Highway, North Poblacion, Maramag, Bukidnon	69,651.47	September 20, 2029	renewable upon mutual agreement of both parties
40	BULACAN-NORZAGARAY 786 Crossing, Partida, Norzagaray, Bulacan	101,311.23	October 31, 2024	renewable upon mutual agreement of both parties
41	BULACAN-SAN ILDEFONSO Brgy. San Juan, San Ildefonso, Bulacan	101,500.00	January 27, 2027	renewable upon mutual agreement of both parties
42	BULACAN-SAN MIGUEL Zone 5, Tecson St., San Jose, San Miguel, Bulacan	63,477.87	January 29, 2026	renewable upon mutual agreement of both parties
43	BUTUAN-JC AQUINO JC Aquino Ave., Butuan City	107,291.41	August 31, 2024	renewable upon mutual agreement of both parties
44	BUTUAN-MONTILLA BLVD. Montilla corner Villanueva Sts., Butuan City, Agusan del Norte	123,551.68	March 14, 2027	renewable upon mutual agreement of both parties
45	CABANATUAN-MAHARLIKA H. CONCEPCION Priscilla Bldg., Brgy. H. Concepcion, Maharlika Highway, Cabanatuan City	124,106.26	July 7, 2026	renewable upon mutual agreement of both parties
46	CABANATUAN-MAHARLIKA NORTH Maharlika Highway, Sangitan, Cabanatuan City	169,257.73	January 2, 2030	renewable upon the option of the lessee
47	CAGAYAN DE ORO GAISANO-C.M. RECTO Ground Level, Gaisano City Mall, C.M. Recto Ave., cor. Corrales Ext., Cagayan de Oro City	81,576.57	August 5, 2023	renewable upon mutual agreement of both parties

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48	CALAMBA CARMELRAY	Aries 1400 Bldg., Carmelray Industrial Park (CIP) II, along National Highway, Brgy. Tulo, Calamba, Laguna	120,761.58	October 15, 2028	renewable upon mutual agreement of both parties
49	CALAMBA MARKET	Pabalan St., Calamba, Market Site, Calamba City	115,654.72	October 31, 2029	renewable upon mutual agreement of both parties
50	CALAMBA-PARIAN	728 South Nat'l. Highway Brgy., Parian, Calamba, Laguna	131,299.42	March 31, 2023	renewable upon mutual agreement of both parties
51	CALAMBA-REAL	PJM Bldg., Along National Highway Brgy. Real Calamba, Laguna	138,977.51	December 31, 2023	renewable upon mutual agreement of both parties
52	CALAPAN-LALUD	J.P. Rizal cor. Baybas St., Brgy. Laud, Calapan City, Oriental Mindoro	94,109.36	August 22, 2024	renewable upon mutual agreement of both parties
53	CALASIAO-PANGASINAN	MacArthur Highway, San Miguel, Calasiao, Pangasinan	156,353.32	May 12, 2024	renewable upon mutual agreement of both parties
54	CALBAYOG	G/F Gaisano Mall Corner Orquin and Gelera Sts., Brgy. Central, Calbayog City	137,200.27	November 30, 2027	renewable upon mutual agreement of both parties
55	CAMARINES SUR-GOA	Jose Remo Bldg., San Jose St. cor. Scout Funtabella, Goa, Camarines Sur	44,323.66	November 30, 2023	renewable upon mutual agreement of both parties
56	CAMILING-TARLAC	Quezon Avenue, Camiling Tarlac	58,909.33	March 31, 2024	renewable upon the option of the lessee
57	CANLUBANG-CARMELRAY	Integrity corner Excellence Avenue, Carmelray Industrial Park I, Canlubang, Laguna	150,185.06	June 30, 2024	renewable upon mutual agreement of both parties
58	CARMONA BINAN-HIGHWAY	88 National Highway, Brgy. Maduya, Carmona, Cavite	83,380.79	July 31, 2023	renewable upon mutual agreement of both parties
59	CARMONA-CAVITE	Grandville Ind. Complex, Bangkal, Carmona, Cavite City	108,592.97	June 30, 2026	renewable upon mutual agreement of both parties
60	CAUAYAN-MAHARLIKA	Highway Renew Lumber Bldg., Maharlika Highway, Cauayan City	78,233.48	October 14, 2024	renewable upon mutual agreement of both parties
61	CAVITE ECONOMIC ZONE	Lot A, Cavite Economic Zone, Rosario, Cavite	16,771.96	October 11, 2024	renewable upon mutual agreement of both parties
62	CEBU M.C. BRIONES	La Nueva Supermart, City Hall Center, M.C. Briones St., Cebu City	166,648.11	June 30, 2022	under negotiation
63	CEBU-A.S. FORTUNA OAKRIDGE	Ground Floor Unit 3-102 & Unit 3-103, OITC 3, Oakridge Business Park, A.S. Fortuna Street, Banilad, Mandaue City, Cebu	192,841.12	June 30, 2022	under negotiation
64	CEBU-ARGAO	Prince Warehouse Club, Lakandula St., cor. Kintanar St., Argao, Cebu City	50,526.76	January 15, 2024	renewable upon mutual agreement of both parties
65	CEBU-AYALA CENTER MALL	Stall PLLJ/EBB1, Basement Level 1, Ayala Center Cebu, Archbishop Reyes Ave., Cebu Business Park, Cebu City	267,534.00	November 30, 2020	under negotiation
66	CEBU-BALAMBAN	E.S. Bingham St., Balamban, Cebu City	52,766.27	July 31, 2023	renewable upon mutual agreement of both parties
67	CEBU-BOGO	SIM Building, P. Rodriguez St., Bogo City, Cebu	70,000.00	August 15, 2027	renewable upon mutual agreement of both parties
68	CEBU-CARCAR	Gaisano Price Club Carcar, Poblacion III, Awayan, Carcar City, Cebu	136,516.89	August 31, 2022	under negotiation
69	CEBU-CONSOLACION	Cansaga Road, National Highway, Consolacion, Cebu	150,714.81	July 15, 2026	renewable upon mutual agreement of both parties
70	CEBU-DANAOCITY	C.P. Garcia Avenue, Danao City, Cebu	83,834.09	January 16, 2027	renewable upon mutual agreement of both parties
71	CEBU-FLB CORPORATE CENTER	FLB Corporate Center, Bohol Ave., Cebu Business Park, Cebu City	148,080.40	April 30, 2025	renewable upon mutual agreement of both parties
72	CEBU-GORORDO	117 Gorordo Avenue, Lahug, Cebu City	186,892.24	March 14, 2023	renewable upon mutual agreement of both parties
73	CEBU-GUADALUPE	No. 97 M. Velez St., Guadalupe Cebu	207,900.00	December 31, 2024	renewable upon mutual agreement of both parties
74	CEBU-IT PARK	Ayala Malls Central Bloc, Blk. 10 Cebu IT Park, Apas, Cebu City	233,088.30	November 14, 2024	renewable upon mutual agreement of both parties
75	CEBU-LAHUG	JEG Tower, Arch. Reyes Ave. cor. Acacia St., Cebu City	167,195.00	November 30, 2031	renewable upon mutual agreement of both parties
76	CEBU-LEON KILAT	Gaisano Capital South cor. Colon & Leon Kilat Sts., Cebu City	93,611.58	July 9, 2023	renewable upon mutual agreement of both parties
77	CEBU-LILOAN	Gaisano Grandmall, Purok Sampaguita, Poblacion, Liloan Cebu	83,750.62	January 31, 2026	renewable upon mutual agreement of both parties
78	CEBU-MACTAN MEPZ	Mactan Economic Zone 1, Lapu-lapu City	95,345.40	June 30, 2023	renewable upon mutual agreement of both parties
79	CEBU-MAMBALING	N. Basalco Avenue (Cebu South Road), Mambaling, Cebu City	130,921.88	August 30, 2028	renewable upon mutual agreement of both parties
80	CEBU-MEPZ II	N.G.A. Devt. Corp. Bldg., MEPZ II, Basak, Lapu Lapu City	156,935.60	July 15, 2021	under negotiation
81	CEBU-MINGLANILLA	Carlita Uno Building, Cebu South Road, Poblacion Barangay Ward 1, Minglanilla Cebu	147,342.51	July 15, 2028	renewable upon mutual agreement of both parties
82	CEBU-NORKIS CYBERPARK	GF, Unit 3, Cyberpark BPO Bldg., A.S. Fortuna St. Cor. V. Albano St., Brgy. Bakilid, Mandaue City, Cebu	111,049.58	July 14, 2026	renewable upon mutual agreement of both parties
83	CEBU-PARKMALL	North Reclamation Area, Mandaue City	185,977.22	February 28, 2024	renewable upon mutual agreement of both parties
84	CEBU-SRP TALISAY	Gaisano Capital SRP Mall, Brgy. San Roque, SRP Highway, Talisay City, Cebu	93,235.71	January 7, 2023	renewable upon mutual agreement of both parties
85	CEBU-TALAMBAN	PNF Commercial Bldg., Talamban, Cebu City	80,000.00	August 31, 2027	renewable upon mutual agreement of both parties
86	CEBU-TOLEDO	Along Diosdado Macapagal Highway, Barangay Poblacion, Toledo City, Cebu	166,977.68	June 21, 2024	renewable upon mutual agreement of both parties
87	CLARK	Unit 24, The Pavilion Mall, PhilExcel Business Park Clark Freeport Zone, Pampanga	106,855.49	March 15, 2028	renewable upon mutual agreement of both parties
88	CONCEPCION-TARLAC	Concepcion Consumers Marketing Bldg., Poblacion, Concepcion, Tarlac	84,876.40	October 31, 2025	renewable upon mutual agreement of both parties
89	COTABATO-QUEZON	Crossroads Arcade Building, Quezon Ave., Cotabato City	87,553.08	May 31, 2031	renewable upon mutual agreement of both parties
90	DAGUPAN-FERNANDEZ AVENUE	Vicar Bldg., AB Fernandez Avenue, Dagupan City	137,173.14	June 30, 2031	renewable upon mutual agreement of both parties
91	DAGUPAN-PEREZ	Siapno Bldg., Perez Boulevard, Dagupan City	147,745.54	December 31, 2022	under negotiation
92	DAGUPAN-TAPUAC	No. 371, Tapuac District, Dagupan City, Pangasinan	81,056.90	July 10, 2026	renewable upon mutual agreement of both parties
93	DASMARIÑAS-SALAWAG	Salawag Crossing, Molino-Paliparan Rd., Dasmariñas City, Cavite	108,900.00	February 29, 2032	renewable upon mutual agreement of both parties
94	DAVAO C.M. RECTO	Hotel UNO, C.M. Recto Street, Davao City	224,180.05	May 15, 2023	renewable upon mutual agreement of both parties
95	DAVAO ORIENTAL-MATI	Andrada Bldg., 56 Rizal St., Mati City, Davao Oriental	65,000.00	December 31, 2026	renewable upon mutual agreement of both parties
96	DAVAO-ABREEZA	Ground Floor, Abreeza Mall, J.P. Laurel Avenue, Brgy. 20-B, Davao City	283,174.62	April 30, 2023	renewable upon mutual agreement of both parties
97	DAVAO-AIRPORT VIEW	LDL Commercial Bldg., Phil-Japan Friendship Highway, Catiipan, Davao City (Fronting Davao International Airport)	118,196.44	July 31, 2023	renewable upon mutual agreement of both parties
98	DAVAO-BAJADA	JP Laurel Avenue, Bajada, Davao City	137,084.52	June 30, 2026	renewable upon mutual agreement of both parties
99	DAVAO-BANGYO CHINATOWN	Delgar Commercial Bldg., F. Bangoy St., Davao City	206,843.76	October 15, 2023	renewable upon mutual agreement of both parties
100	DAVAO-D. SUAZO	Sta. Ana Avenue corner Damaso Suazo Street, Davao City	103,500.00	January 31, 2026	renewable upon mutual agreement of both parties
101	DAVAO-DAMOSA	Damosa Business Center, Anclionto Ave., Lanang, Davao City	100,054.85	June 14, 2023	renewable upon mutual agreement of both parties
102	DAVAO-DOCTORS	Davao Doctors Medical Tower, Quirino Avenue, Davao City	97,919.24	March 19, 2023	renewable upon mutual agreement of both parties
103	DAVAO-ECOLAND	Quimpo Blvd. Cor. Eco W. Drive, Ecoland District, Davao City	156,000.00	September 15, 2027	renewable upon mutual agreement of both parties
104	DAVAO-GAISANO J.P. LAUREL	Upper Ground Level, Gaisano Mall, J.P. Laurel Ave., Davao City	148,548.67	October 31, 2025	renewable upon mutual agreement of both parties
105	DAVAO-I.T. PARK MATINA	GF, Bldg. 2, Matina I.T. Park, MacArthur Highway, Matina, Davao City	182,325.94	May 31, 2028	renewable upon mutual agreement of both parties
106	DAVAO-LANANG	Insular Village Phase 1, Lanang, Davao City	103,844.01	May 31, 2025	renewable upon mutual agreement of both parties
107	DAVAO-MATINA	Catotal Building, Km 5, MacArthur Highway, Matina, Davao City	87,638.00	March 15, 2023	renewable upon mutual agreement of both parties
108	DAVAO-PANABO	Lot 9, Block 13, National Highway, Barangay Santo Niño, Panabo City	127,682.50	April 30, 2032	renewable upon mutual agreement of both parties
109	DAVAO-TIONKO	Tionko Ave., Brgy. 10-A Poblacion, Davao City	124,131.14	November 15, 2026	renewable upon mutual agreement of both parties

METROPOLITAN BANK & TRUST COMPANY
NATIONWIDE BRANCHES
UNDER LEASE
 As of December 31, 2022

BRANCHES	ADDRESS	MONTHLY RENTAL (In Pesos)	EXPIRATION OF LEASE	TERM OF RENEWAL	
110	DINALUPIHAN, BATAAN	No. 3 San Ramon Highway, Dinalupihan, Bataan	85,995.00	October 4, 2025	renewable upon mutual agreement of both parties
111	DIPOLOG-QUEZON	Grnd. Flr., Top Plaza Hotel Cor., Quezon Ave., & Echaves St., Dipolog City	155,317.08	December 31, 2022	under negotiation
112	DUMAGUETE-CAPITOL	Victoria Residence Condominium Bldg., Capitol Front, North National Highway, Dumaguete City	98,589.12	July 15, 2023	renewable upon mutual agreement of both parties
113	FPIP-STO TOMAS, BATANGAS	First Philippine Industrial Park (FPiP), Sto. Tomas, Batangas	109,950.39	July 31, 2023	renewable upon mutual agreement of both parties
114	GEN. TRIAS-CAVITE	Governor's Drive, Manggahan, Gen. Trias, Cavite	55,000.00	February 28, 2026	renewable upon mutual agreement of both parties
115	GUIGUINTO-BULACAN	GF HPL Centre Annex II, Cagayan Valley Road, Sta. Cruz, Guiguinto, Bulacan	100,000.00	February 15, 2032	renewable upon mutual agreement of both parties
116	GUIGUINTO-RIS	RIS 5, Industrial Complex, Tabe, Guiguinto, Bulacan	42,542.72	January 15, 2028	renewable upon mutual agreement of both parties
117	GUIUAN, EASTERN SAMAR	Lugay St., Brgy. 08, Guiuan, Eastern Samar	52,500.00	July 24, 2026	renewable upon mutual agreement of both parties
118	HAGONOY-BULACAN	Poblacion, Hagonoy, Bulacan	80,405.74	March 2, 2025	renewable upon mutual agreement of both parties
119	IBA-ZAMBALES	G/F Magsaysay National Highway, Iba, Zambales	85,323.05	March 31, 2021	under negotiation
120	ILIGAN-ROXAS AVENUE	Eltnal Building, Roxas Avenue corner Zamora St., Iligan City	82,730.66	September 30, 2024	renewable upon mutual agreement of both parties
121	ILOCOS NORTE-SAN NICOLAS	McKinley Bldg., National Highway, San Nicolas, Ilocos Norte	103,318.04	December 31, 2027	renewable upon mutual agreement of both parties
122	ILOCOS SUR-TAGUDIN	JTC Tagudin Central, Brgy. Del Pilar, National Highway, Tagudin, Ilocos Sur	67,253.77	October 30, 2024	renewable upon mutual agreement of both parties
123	ILOILO-DIVERSION ROAD	JSD Bldg., 88 B.S. Aquino Avenue (Iloilo Diversion Road), Mandurriao, Iloilo City	110,113.29	October 14, 2025	renewable upon mutual agreement of both parties
124	ILOILO-GUANCO	Guanco Street, Iloilo City	130,071.28	December 31, 2022	under negotiation
125	ILOILO-JARO	JEC Diakonia Bldg. cor. Plaza Rizal & E. Lopez Sts., Jaro, Iloilo City	131,086.15	August 31, 2029	renewable upon mutual agreement of both parties
126	ILOILO-JM BASA	Ground Floor, Magdalena Bldg., J.M. Basa St., Iloilo City	143,729.79	May 15, 2022	under negotiation
127	ILOILO-LA PAZ	Rizal corner Huervana Sts., La Paz Iloilo City	177,562.67	February 15, 2026	renewable upon mutual agreement of both parties
128	ILOILO-MABINI	Valiant Building, Mabini Street, Iloilo City	94,361.50	October 14, 2025	renewable upon mutual agreement of both parties
129	ILOILO-MANDURRIAO	Along Q. Abeto St., Mandurriao, Iloilo City	84,218.66	November 30, 2023	renewable upon mutual agreement of both parties
130	ILOILO-OTON	Gaisano Capital Oton, JC Zulueta St. cor. Benedicto St., Oton, Iloilo	91,011.26	May 17, 2023	renewable upon mutual agreement of both parties
131	ILOILO-PAVIA	GT Town Center, Benigno S. Aquino, Jr. Avenue, Ungka II, Pavia, Iloilo	123,126.00	November 30, 2026	renewable upon mutual agreement of both parties
132	ILOILO-QUINTIN SALAS	Brgy. Quintin Salas, McArthur Highway, Tagbac, Jaro, Iloilo City	88,647.33	December 15, 2023	renewable upon mutual agreement of both parties
133	JAGNA, BOHOL	Along National Highway, Pagina, Jagna, Bohol	94,500.00	September 7, 2026	renewable upon mutual agreement of both parties
134	KALINGA-TABUK	National Highway, Brgy. Bulanaw, Tabuk City, Kalinga	98,497.03	September 23, 2024	renewable upon mutual agreement of both parties
135	LA TRINIDAD-BENGUET	JB78 Central Pico KM. 4, La Trinidad, Benguet	181,670.81	November 15, 2023	renewable upon mutual agreement of both parties
136	LA UNION-AGOO	Sta. Barbara, National Highway, Agoo, La Union	103,318.03	September 15, 2023	renewable upon mutual agreement of both parties
137	LA UNION-BAUANG	McArthur Highway, National Rd., Brgy. Central West, Bauang, La Union	85,085.44	June 15, 2024	renewable upon mutual agreement of both parties
138	LA UNION-ML QUEZON	Kenny's Plaza, Quezon Ave., San Fernando City, La Union	92,466.60	March 15, 2025	renewable upon mutual agreement of both parties
139	LAOAG-GEN. SEGUNDO AVE.	Gen. Segundo Avenue Laoag City	127,628.15	October 31, 2025	renewable upon mutual agreement of both parties
140	LA-UNION-SEVILLA MONUMENTO	Tan Bldg., Quezon Avenue, National Highway, Brgy. Sevilla, San Fernando City, La Union	90,000.00	May 15, 2026	renewable upon mutual agreement of both parties
141	LEGAZPI-ALBAY DISTRICT	863 Rizal St., Albay District, Legazpi City	55,342.71	October 25, 2024	renewable upon mutual agreement of both parties
142	LEGAZPI-MARISON	Marison Plaza, Tahao Rd. cor. Lakandula Dr., Brgy 38, Gogon, Legazpi City	94,080.00	December 31, 2029	renewable upon mutual agreement of both parties
143	LEYTE-PALO CATHEDRAL	Cathedral Compound Cor. Brgy. Luntad & Maharlika Highway, Palo, Leyte	716,976.33	May 22, 2039	renewable upon mutual agreement of both parties
144	LEYTE-PALOMPON	Ipil 1, Public Market, Palompon, Leyte	31,322.06	July 15, 2023	renewable upon mutual agreement of both parties
145	LIGAO CITY, ALBAY	Chua Kim Chio Bldg., McKinley St., Ligao City, Albay	81,327.75	September 15, 2026	renewable upon mutual agreement of both parties
146	LIPA-AYALA	Ayala Highway, Brgy. San Carlos, (Lipa by-pass) Lipa City	121,815.15	November 30, 2024	renewable upon mutual agreement of both parties
147	LIPA-CATHEDRAL	Brgy. 9A, C.M. Recto Ave., Lipa City	143,500.00	December 19, 2030	renewable upon mutual agreement of both parties
148	LIPA-TAMBO	National Road, Brgy. Tambo, Lipa City	67,540.82	August 15, 2024	renewable upon mutual agreement of both parties
149	LOS BAÑOS	Olivarez Plaza, National Highway, Los Banos, Laguna	171,468.26	November 30, 2029	renewable upon written agreement of both parties
150	LUCENA-IYAM	ML Tagarao St., Gaisano/Pacific Mall Compound, Iyam, Lucena City	81,444.73	August 15, 2031	renewable upon mutual agreement of both parties
151	LUCENA-RED V	5365 Dalahican Road, Purok 1, Little Baguio, Red-V, Lucena City	67,004.78	September 14, 2025	renewable upon mutual agreement of both parties
152	MALolos-CABANAS	The Cabanas, KM 44/45, Mac Arthur Highway, Malolos City	54,541.60	October 31, 2023	renewable upon mutual agreement of both parties
153	MALolos-MC ARTHUR HIGHWAY	CARZEN Bldg. MacArthur Highway, Malolos City	153,930.54	November 15, 2025	renewable upon mutual agreement of both parties
154	MAASIN, SOUTHERN LEYTE	Tomas Oppus St., Maasin City, Southern Leyte	97,733.67	September 15, 2023	renewable upon mutual agreement of both parties
155	MASBATE	Zurbito Street, Masbate	80,000.00	June 15, 2026	renewable upon mutual agreement of both parties
156	MEXICO-GLOBAL PLAZA MALL	Global Plaza Mall, Brgy. Panipuan, Mexico, Pampanga	77,400.00	November 20, 2032	renewable upon mutual agreement of both parties
157	MEYCAUAYAN-IBA	287 Iba Road, Brgy. Iba, Meycauayan City, Bulacan	111,993.71	October 31, 2026	renewable upon mutual agreement of both parties
158	MIDSAYAP	ML Quezon Ave., Poblacion 6, Midsayap, Cotabato	89,386.55	January 31, 2026	renewable upon mutual agreement of both parties
159	MISAMIS OCCIDENTAL-OROQUIETA	Mayor Enerio St., Pob. 2, Oroquieta City, Miss. Occ.	48,866.84	August 14, 2026	renewable upon mutual agreement of both parties
160	NAGA-ROXAS AVENUE	Doña Dolores Bldg., Diversion Road, Naga City	83,328.49	May 14, 2027	renewable upon mutual agreement of both parties
161	NASUGBU-BATANGAS	J.P. Laurel corner R. Martinez Sts., Nasugbu, Batangas	116,349.62	October 15, 2022	under negotiation
162	NAVAL-BILIRAN	Along Ballesteros St., Brgy. Santissimo Rosario, Naval, Biliran	55,125.00	August 15, 2024	renewable upon mutual agreement of both parties
163	NEGROS OCCIDENTAL-CADIZ CITY	Villena St., Cadiz City, Negros Occidental	75,571.85	August 31, 2024	renewable upon mutual agreement of both parties
164	NEGROS OCCIDENTAL-KABANKALAN CITY	Mercedes Bldg., Brgy. 5 Guanzon St., Public Plaza, Kabankalan City, Negros Occidental	62,013.00	December 31, 2029	renewable upon mutual agreement of both parties
165	NUEVA ECija-GUIMBA	Fajal St., Sto. Cristo, Guimba, Nueva Ecija	91,528.36	October 15, 2024	renewable upon mutual agreement of both parties
166	NUEVA ECija-TALavera	Marcos District, Maharlika Highway, Brgy. Marcos Talavera, Nueva Ecija	90,720.23	March 26, 2027	renewable upon mutual agreement of both parties
167	NUEVA VIZCAYA-BAMBANG	National Highway, Banggoc, Bambang, Nueva Vizcaya	91,461.53	October 15, 2029	renewable upon mutual agreement of both parties
168	ORIENTAL MINDORO-PINAMALAYAN	Armando Mariano Bldg. corner Mabini St. and Quezon St., Pinamalayan Oriental Mindoro	50,000.00	July 15, 2027	renewable upon mutual agreement of both parties
169	ORMOC-COGON	Lilia Ave., Cogon, Ormoc City	157,970.45	November 30, 2025	renewable upon mutual agreement of both parties
170	PAGADIAN-RIZAL	Ariosa Street, San Francisco District, Pagadian City	230,000.00	February 28, 2029	renewable upon mutual agreement of both parties
171	PAGADIAN-STA. LUCIA	J.P. Rizal Avenue, Pagadian City	105,871.50	May 31, 2026	renewable upon mutual agreement of both parties

METROPOLITAN BANK & TRUST COMPANY
 NATIONWIDE BRANCHES
 UNDER LEASE
 As of December 31, 2022

BRANCHES	ADDRESS	MONTHLY RENTAL (In Pesos)	EXPIRATION OF LEASE	TERM OF RENEWAL
172 PALAWAN-CORON	#45 Don Pedro St., Brgy. 2, Coron, Palawan	46,539.85	August 31, 2023	renewable upon mutual agreement of both parties
173 PALAWAN-EL NIDO	Sea Shell Hotel, Rizal and Real Sts., Brgy. Buena Suerte, El Nido, Palawan	159,813.98	February 28, 2024	renewable upon mutual agreement of both parties
174 PAMPANGA-LUBAO	VIMA Bldg., Jose Abad Santos Ave. (JASA), Sta. Cruz, Lubao, Pampanga	68,318.11	October 15, 2023	renewable upon mutual agreement of both parties
175 PANGASINAN-BAYAMBANG	Rizal Avenue, Poblacion Sur, Bayambang, Pangasinan	83,073.62	November 15, 2026	renewable upon mutual agreement of both parties
176 PANGASINAN-LINGAYEN	Avenida Rizal East, Lingayen, Pangasinan	140,710.04	June 15, 2025	renewable upon mutual agreement of both parties
177 PANGASINAN-MANGALDAN	Casa Filomena, 546 Rizal Avenue, Mangaldan, Pangasinan	67,017.38	July 15, 2023	renewable upon mutual agreement of both parties
178 PANGASINAN-MANGATAREM	Brgy. Poblacion, Mangatarem, Pangasinan	73,705.26	October 15, 2029	renewable upon mutual agreement of both parties
179 PASEO DE STA. ROSA	Paseo 5, Paseo de Sta. Rosa, Greenfield City, Sta. Rosa, Laguna	156,607.00	July 31, 2022	under negotiation
180 PUERTO PRINCESA-SAN PEDRO	Along National Highway, Brgy. San Pedro, Puerto Princesa, Palawan	168,430.55	August 12, 2026	renewable upon mutual agreement of both parties
181 PULILAN, BULACAN	Doña Remedios Trinidad, National Highway, Sto. Cristo, Pulilan, Bulacan	102,620.36	September 15, 2026	renewable upon mutual agreement of both parties
182 QUEZON-CANDELARIA	Maharlika Highway, Poblacion, Candelaria, Quezon	83,107.76	September 15, 2022	under negotiation
183 ROSARIO-BATANGAS	Gualberto Ave., Brgy. D. Poblacion, Rosario, Batangas (beside Tan Wanam Grocery)	94,500.00	December 14, 2026	renewable upon mutual agreement of both parties
184 ROXAS-ARNALDO BLVD.	Unit 10 & 11 Gaisano Arcade Comm'l Complex, Arnaldo Blvd., Roxas City	110,263.07	March 31, 2023	renewable upon mutual agreement of both parties
185 ROXAS-ISABELA	No. 34 National Road cor. Gen. A. Luna St. Bantug Roxas,Isabela	110,860.00	January 11, 2025	renewable upon mutual agreement of both parties
186 SAN CARLOS, PANGASINAN	Mabini St., San Carlos City, Pangasinan	67,553.01	February 28, 2026	renewable upon the option of the lessee
187 SAN FERNANDO-DOLORES MCARTHUR	LK Bldg., Dolores City, San Fernando, Pampanga	78,750.00	June 30, 2026	renewable upon mutual agreement of both parties
188 SAN FERNANDO-MAC ARTHUR HI-WAY	Medical Arts Bldg. Mother Theresa of Calcutta Medical Center Mac Arthur Hiway, Brgy. Maimpis San Fernando City, Pampanga	116,029.43	September 19, 2025	renewable upon mutual agreement of both parties
189 SAN FERNANDO-SINDALAN	McArthur Highway, Sindalan, San Fernando Pampanga	160,459.75	December 15, 2023	renewable upon the option of the lessee
190 SAN JOSE DEL MONTE-MUZON	Carriedo St., Zone 3, Brgy. Muzon, San Jose Del Monte City, Bulacan	103,263.94	May 31, 2027	renewable upon the option of the lessee
191 SAN PEDRO-LAGUNA	National Highway, San Pedro, Laguna	243,101.25	May 1, 2024	renewable upon mutual agreement of both parties
192 SAN PEDRO-SHOWPIS PACITA	Showpise San Pedro, Along National Highway, Brgy. Landayan, Pacita Complex, San Pedro, Laguna	85,766.12	June 30, 2020	under negotiation
193 SANTIAGO CITY ROAD	G/F and 2/F Commercial Bldg., City Road Centro, West Santiago City	69,843.38	November 30, 2025	renewable upon mutual agreement of both parties
194 SIQUIJOR-SIQUIJOR	Brgy. Poblacion, Siquijor, Siquijor	28,940.62	October 13, 2029	renewable upon mutual agreement of both parties
195 SOGOD, SOUTHERN LEYTE	Along J.P. Rizal Street, Sogod, Southern Leyte	109,123.65	May 30, 2024	renewable upon mutual agreement of both parties
196 SORSOGON	Magsaysay cor. Nening Berenguer St., Sorsogon, Sorsogon	91,836.47	July 28, 2027	renewable upon mutual agreement of both parties
197 SOUTH COTABATO-POLOMOLOK	Gaisano Grand Mall Polomolok, GL 06 & GL 07, Polomolok, South Cotabato	91,662.54	March 31, 2024	renewable upon mutual agreement of both parties
198 STA. MARIA-BAGBAGUIN	Along F. Halili Ave., Bagbaguin, Sta. Maria, Bulacan	93,712.50	October 15, 2025	renewable upon mutual agreement of both parties
199 STA. CRUZ-LAGUNA	1527 P. Guevarra St., Sta. Cruz, Laguna	124,106.26	June 15, 2023	renewable upon mutual agreement of both parties
200 SUBIC BARACA	Lot 83 National Highway, Baraca-Camachile, Subic, Zambales	187,187.96	July 14, 2023	renewable upon mutual agreement of both parties
201 SUBIC BAY	Bldg. 640, Sampson Rd., Subic Bay Freeport Zone, Zambales, Olongapo City	127,308.00	April 30, 2027	renewable upon mutual agreement of both parties
202 SURIGAO DEL SUR-TANDAG	Along National Highway, Brgy. Mabua, Tandag City, Surigao del Sur	67,962.95	October 31, 2023	renewable upon mutual agreement of both parties
203 SURIGAO-GAISANO CAPITAL MALL	Gaisano Capital Mall, GF, Unit 01, KM4 Brgy. Luna, National Highway, Surigao City	78,379.01	September 16, 2023	renewable upon mutual agreement of both parties
204 TACLOBAN-MARASBARAS	Marasbaras National Highway Tacloban City	128,723.30	January 31, 2030	renewable upon mutual agreement of both parties
205 TAGBILARAN COGON	JUNEVIL Bldg., Beldero Street, Cogon District, Tagbilaran City	82,089.12	July 31, 2025	renewable upon mutual agreement of both parties
206 TAGUM-APOKON	Apokon Road, Maguppo East, Tagum City	92,711.69	September 30, 2023	renewable upon mutual agreement of both parties
207 TARLAC-CAPAS	City Center, Capas Bldg., McArthur Highway, Capas, Tarlac	71,508.84	October 31, 2025	renewable upon mutual agreement of both parties
208 TAWI TAWI-BONGAO	Awwal St., Bongao, Tawi-Tawi	88,038.85	November 15, 2028	renewable upon mutual agreement of both parties
209 TAYUG, PANGASINAN	Bonifacio St., National Highway, Tayug, Pangasinan	60,683.33	January 31, 2026	renewable upon option of the lessee
210 TUBIGON, BOHOL	Jose P. Dual cor. Salustiano Baura St., Centro, Tubigon, Bohol	72,269.55	October 15, 2026	renewable upon mutual agreement of both parties
211 TUGUEGARA-O BALZAIN	Balzain Highway, Tuguegarao City, Cagayan	104,707.18	August 31, 2024	renewable upon mutual agreement of both parties
212 TUGUEGARA-O BUNTUN	Buntun Highway, Tuguegarao City	99,905.50	February 28, 2026	renewable upon mutual agreement of both parties
213 URDANETA-NANCAYASAN	S. Com Bldg., MacArthur Highway, Nancayasan, Urdaneta City, Pangasinan	90,054.43	May 30, 2024	renewable upon mutual agreement of both parties
214 VIGAN	Quezon Avenue, Vigan Ilocos Sur	143,684.21	May 15, 2026	renewable upon mutual agreement of both parties
215 VIGAN-MARKET	Vigan Landmark Commercial Building, Brgy. VIII, Vigan City	134,823.95	November 14, 2022	under negotiation
216 ZAMBOANGA DEL SUR-MOLAVE	Along Rizal Avenue, Molave, Zamboanga Del Sur	50,655.62	March 31, 2024	renewable upon mutual agreement of both parties
217 ZAMBOANGA SIBUGAY-IPIL	National Highway, Poblacion Ipil, Zamboanga Sibugay	58,174.81	August 15, 2031	renewable upon mutual agreement of both parties
218 ZAMBOANGA-CANELAR	Mayor Jaldon Street, Canelar, Zamboanga City	144,817.85	August 17, 2024	renewable upon mutual agreement of both parties
219 ZAMBOANGA-GUIWAN	National Highway, Brgy. Guiwan, Zamboanga City	124,735.68	September 14, 2023	renewable upon mutual agreement of both parties
220 ZAMBOANGA-LA PURISIMA	GF, Senior High School Bldg. (SHS), Ateneo de Zamboanga University, La Purisima St., Zamboanga City	204,014.22	September 15, 2028	renewable upon mutual agreement of both parties
221 ZAMBOANGA-NUÑEZ EXT	Nunez Extension, Zamboanga City	132,798.64	January 3, 2025	renewable upon mutual agreement of both parties

**METROPOLITAN BANK & TRUST COMPANY
EVENTS PREVIOUSLY REPORTED UNDER
SEC FORM 17-C (CURRENT REPORT)
FOR THE YEAR ENDED DECEMBER 31, 2022 AND
INTERIM PERIOD ENDED APRIL 11, 2023**

	Particulars	Date of Report
1	The BOD of Metrobank approved the holding of ASM on Wednesday, April 27, 2022 at 2:00 p.m., with March 11, 2022 as the Record Date. The meeting will be held purely on virtual mode via Cisco Webex.	January 19, 2022
2	Amended disclosure on the BOD approval to hold the ASM on Wednesday, April 27, 2022 at 2:00 p.m., with March 11, 2022 as the Record Date, which will be held purely on virtual mode via Cisco Webex, to include that the BOD also granted the President the authority to change the date, time and place of the meeting as well as the Record Date as may be required by exigencies.	January 20, 2022
3	Metrobank will hold an Analysts' Briefing on February 28, 2022 (Monday), at 4:00 p.m. to discuss the Bank's financial results for the full year 2021.	February 16, 2022
4	Metrobank submitted copies of its Published Balance Sheet and Consolidated Balance Sheet as of December 31, 2021.	February 23, 2022
5	The BOD of Metrobank approved a new dividend policy of increasing the regular cash dividends from P1.00 to P1.60 per share for the year, payable on a semi-annual basis at P0.80 per share. In addition, a special cash dividend of P1.40 per share was also declared for a total of P3.00 per share for the year.	February 23, 2022
6	Press Release: Metrobank's net income rises 60% to P22.2 billion in 2021; increases regular dividends and issues special dividends on strong capital position.	February 23, 2022
7	The BOD of Metrobank approved the declaration of P0.80 regular cash dividend to be paid to all stockholders as of March 17, 2022 (Record Date), with March 31, 2022 as the payment date.	February 23, 2022
8	The BOD of Metrobank approved the declaration of P1.40 special cash dividend to be paid to all stockholders as of March 17, 2022 (Record Date), with March 31, 2022 as the payment date.	February 23, 2022
9	Metrobank submitted a copy of the Audited Financial Statements of Metropolitan Bank & Trust Company and Subsidiaries as of December 31, 2021 and 2020 and for the years ended December 31, 2021, 2020 and 2019 and the corresponding Management Discussion and Analysis.	February 23, 2022
10	Notice of Annual Stockholders' Meeting with detailed instructions to stockholders if they wish to attend the meeting via remote communication, or submit a proxy if they cannot attend the meeting but wish to be represented. The relevant link to the Bank's website is also provided, as well as email addresses to where questions may be sent regarding the registration, submission of proxy and generally, the conduct of the meeting and the Bank.	April 1, 2022
11	Metrobank will hold an Analysts' Briefing on May 2, 2022 (Monday), at 4:00 p.m. to discuss the Bank's financial results for first quarter of 2022.	April 26, 2022
12	Metrobank reported the results of the ASM held on April 27, 2022 via CISCO Webex Events application. Due to the COVID-19 pandemic, no physical venue was provided for the Meeting. The Stockholders' approved the following items included in the Agenda: <ol style="list-style-type: none"> 1. Minutes of the ASM held on April 28, 2021; 2. Ratification of all Acts and Resolutions of the BOD, Management and all Committees from April 28, 2021 to April 26, 2022; 3. Election of Directors for 2022 to 2023; and 4. Appointment of SGV & Co. as External Auditor for the year 2022 to 2023. Votes casts during the Meeting were conducted by the Company's Stock Transfer Agent and validated by SGV & Co.	April 27, 2022
13	Metrobank reported the following items that were approved during the Organizational Meeting of the BOD on April 27, 2022: <ol style="list-style-type: none"> 1. Appointment of the Chairman, Vice-Chairman, President, Treasurer, Corporate Secretary, Assistant Corporate Secretary, Compliance Officer, Senior Advisers and Advisers. 2. Reconstitution of the members of the Board-level Committee 	April 27, 2022
14	Metrobank submitted copies of its Published Balance Sheet and Consolidated Balance Sheet as of March 31, 2022.	April 28, 2022

	Particulars	Date of Report
15	Metrobank released to the press the statement entitled “Metrobank 1Q net profit at P8.0 billion; higher loans with better asset quality.”	April 28, 2022
16	Press Release: Metrobank 1Q net profit at P8.0 billion; higher loans with better asset quality	April 28, 2022
17	Amendment of ASM to indicate voting results and resolutions passed during the Meeting	April 29, 2022
18	Metrobank released to the press the statement entitled “Metrobank named ‘Best Bank in the Philippines’ at the Euromoney Awards 2022”.	July 19, 2022
19	Press Release: Metrobank named ‘Best Bank in the Philippines’ at the Euromoney Awards 2022	July 19, 2022
20	Appointment of Mr. Nelson G. See with the rank of Senior Vice President (SVP) as Head, Branch Banking Sector effective January 1, 2023. He replaced Mr. Anthony Paul C. Yap who transferred to another unit within the bank.	July 20, 2022
21	Metrobank will hold an Analysts’ Briefing on August 3, 2022 (Wednesday), at 4:00 PM to discuss the Bank’s financial results for the first half of 2022.	July 22, 2022
22	Metrobank submitted copies of its Published Balance Sheet and Consolidated Balance Sheet as of June 30, 2022.	August 1, 2022
23	Metrobank released to the press the statement entitled “Metrobank posts 33% growth in 1H22 net income; records a 95% y-o-y increase in 2022 profit”.	August 2, 2022
24	Press Release: “Metrobank posts 33% growth in 1H22 net income; Records a 95% y-o-y increase in 2Q22 profit”.	August 2, 2022
25	Appointment of Ms. Aline A. Novilla with the rank of SVP as Deputy Head of Internal Audit Group effective August 16, 2022.	August 17, 2022
26	Amendment of the appointment of Ms. Aline A. Novilla to correct the date of the appointment.	August 17, 2022
27	The BOD of Metrobank, in its regular meeting held on August 24, 2022, approved the fixing of September 9, 2022 as the record date and September 23, 2022 as the payment date for the second payout of the regular cash dividend of Php0.80 per share representing the second half of the previously approved Php1.60 regular cash dividend per share last February 23, 2022.	August 24, 2022
28	Metrobank’s plan to issue 1.5-year peso bonds of P10 Billion with option to upsize. The offering is subject to market conditions. The issuance is under the Bank’s PHP Bond & Commercial Paper Program of up to P200 billion, as approved by the BOD on December 15, 2021. Proceeds will be used to refinance maturing issuances and diversify the Bank’s PHP funding sources while supporting the Bank’s operations.	September 23, 2022
29	Metrobank announced the offering of Peso-denominated SEC registration-exempt fixed rate bonds (the “Bonds”) in an aggregate principal of Php10 billion, with a tenor of 1.5 years, an interest rate of 5.0% p.a. and an option to upsize.	October 6, 2022
30	Press Release: “Metrobank starts offer of minimum PHP 10 billion 5% fixed rate bonds”	October 6, 2022
31	Metrobank was named Asiamoney’s 2022 Best Corporate Bank	October 11, 2022
32	Press Release: “Metrobank bags Asiamoney’s 2022 Best Corporate Bank Award”	October 11, 2022
33	Metrobank announced that its offering of Peso-denominated SEC registration-exempt fixed-rate bonds (the “Bonds”) will close ahead of schedule due to strong demand. The bond offer will end on October 17, 2022, ahead of the initial October 19, 2022 date previously set.	October 14, 2022
34	Press Release: “Metrobank shortens offer period due to strong demand”	October 14, 2022
35	Metrobank will hold an Analysts’ Briefing on November 7, 2022 (Monday), at 4:30 p.m. to discuss the Bank’s financial results for the first nine months of 2022.	October 25, 2022
36	Metrobank released to the press the statement entitled “Metrobank receives strong demand for its bond offer.	October 28, 2022
37	Press Release: “Metrobank receives strong demand for its bond offer”	October 28, 2022
38	Metrobank released to the press the statement entitled “Metrobank records a 45% YOY growth in 9M22 net income.”	November 4, 2022
39	Press Release: “Metrobank records a 45% YOY growth in 9M22 net income”	November 4, 2022
40	Metrobank released to the press the statement entitled “Metrobank was named The Asian Banker 2022 Strongest Bank in the Philippines.”	November 28, 2022
41	Press Release: “Metrobank gets back-to-back win as the ‘Strongest Bank in the Philippines’.”	November 28, 2022
42	Metrobank submitted copies of its Published Balance Sheet and Consolidated Balance Sheet as of September 30, 2022.	December 2, 2022
43	Resignation of Ms. Marie Edgette Simonette C. Gamboa as SVP/Head, Strategic Planning Division, effective January 1, 2023.	December 14, 2022
44	Metrobank released to the press the statement entitled “Metrobank was named The Banker’s Bank of the Year 2022.”	December 19, 2022
45	Press Release: “The Banker lauds Metrobank as the Bank of the Year for 2022”	December 19, 2022

	Particulars	Date of Report
46	Appointment of the following officers effective January 1, 2023: a. Ms. Angelica S. Reyes with the rank of SVP as Deputy Head of Trust Banking Group b. Mr. Rommel Enrico C. Dionisio with the rank of SVP as Head of Treasury Group c. Mr. Ricardo Leon N. Pedrosa with the rank of SVP as Head of Institutional Sales d. Mr. Christian D. San Juan with the rank of SVP as Head of Risk Management Group/Chief Risk Officer and Sustainability Officer	December 28, 2022
47	The BOD of Metrobank approved the holding of ASM on Wednesday, April 26, 2023 at 2:00 p.m., with March 10, 2023 as the Record Date. The meeting will be held purely on virtual mode via Cisco Webex. The BOD also granted the President the authority to change the date, time and place of the meeting as well as the Record Date as may be required by exigencies.	January 25, 2023
48	Appointment of Ms. Aline A. Novilla with the rank of SVP as Head, Internal Audit Group effective February 16, 2023. She will replace Mr. Leo R. Fragante who will retire on February 16, 2023.	January 25, 2023
49	Metrobank submitted copies of its Published Balance Sheet and Consolidated Balance Sheet as of December 31, 2022.	February 2, 2023
50	Revised write-up on the profile of Ms. Aline A. Novilla in her appointment as the Bank's Head of Internal Group effective February 16, 2023.	February 15, 2023
51	Metrobank will hold an Analysts' Briefing on February 27, 2023 (Monday), at 4:30 p.m. to discuss the Bank's financial results for the full year 2022.	February 22, 2023
52	Metrobank submitted a copy of the Audited Financial Statements of Metropolitan Bank & Trust Company and Subsidiaries as of December 31, 2022 and 2021 and for the years ended December 31, 2022, 2021 and 2020 and the corresponding Management Discussion and Analysis.	February 22, 2023
53	Metrobank released to the press the statement entitled "Metrobank's net income rises 48% to Php32.8 billion in 2022. High dividend payout sustained on strong capital position."	February 22, 2023
54	Press Release: "Metrobank's net income rises 48% to PHP32.8 billion in 2022; High dividend payout sustained on strong capital position"	February 22, 2023
55	The BOD of Metrobank approved the declaration of regular cash dividend payable on a semi-annual basis at P0.80 per share. The first payment to be paid to all stockholders as of March 17, 2023 (Record Date), with March 31, 2023 as the payment date and authorized the President to change the dates as may be required by exigencies.	February 22, 2023
56	The BOD of Metrobank approved the declaration of P1.40 special cash dividend to be paid to all stockholders as of March 17, 2023 (Record Date), with March 31, 2023 as the payment date and authorized the President to change the dates as may be required by exigencies.	February 22, 2023
57	Appointment of Ms. Angelica S. Reyes as Head of Trust Banking Group and Trust Officer effective April 16, 2023. She will replace Mr. Leandro Antonio G. Santillan who will transfer to another unit within the Bank.	February 22, 2023
58	Retirement and appointment of the following officers effective April 1, 2023: a. Retirement of Mr. Ferlou I. Evangelista as Head of Commercial Banking Group b. Appointment of Mr. Christopher Hector L. Reyes as Head of Commercial Banking Group	March 9, 2023
59	Amendment of Notice of Annual Stockholders' Meeting to include the Agenda, Explanatory Notes and Proxy Form.	March 31, 2023

Lista Agnes C <agnes.lista@metrobank.com.ph>

From: eafs@bir.gov.ph
Sent: Monday, April 03, 2023 5:56 PM
To: Lista Agnes C <agnes.lista@metrobank.com.ph>
Cc: Lista Agnes C <agnes.lista@metrobank.com.ph>
Subject: Your BIR AFS eSubmission uploads were received

MBTC Reminder: This email came from an external source. Please be cautious in CLICKING links and OPENING file attachments.

Hi METROPOLITAN BANK & TRUST COMPANY,

Valid file

- EAFS000477863AFSTY122022.pdf

Invalid file

- <None>

Transaction Code: **AFS-0-B9KF68EJ0TWNV31MM2SYN2Q402TPXXWPS**
Submission Date/Time: **Apr 03, 2023 05:56 PM**
Company TIN: **000-477-863**

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- The submitted forms, documents and attachments are complete, truthful and correct based on the personal knowledge and the same are from authentic records;
- The submission is without prejudice to the right of the BIR to require additional document, if any, for completion and verification purposes;
- The hard copies of the documents submitted through this facility shall be submitted when required by the BIR in the event of audit/investigation and/or for any other legal purpose.

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**STATEMENT OF MANAGEMENT'S RESPONSIBILITY
FOR FINANCIAL STATEMENTS**

The management of Metropolitan Bank & Trust Company and Subsidiaries (the Group) and of Metropolitan Bank & Trust Company (the Parent Company) is responsible for the preparation and fair presentation of the financial statements including the schedules attached therein, as of December 31, 2022 and 2021 and for each of the three years in the period ended December 31, 2022, in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Parent Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein, and submits the same to the stockholders.

SyCip Gorres Velayo & Co., the independent auditors, appointed by the stockholders has audited the financial statements of the Group and of the Parent Company in accordance with Philippine Standards on Auditing, and in its report to the stockholders, has expressed its opinion on the fairness of presentation upon completion of such audit.



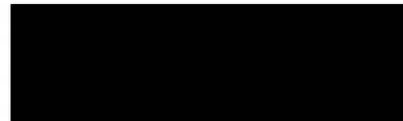
ARTHUR TY
Chairman



FABIAN S. DEE
President



JOSHUA E. NAING
SEVP and Head, Financial and
Control Sector



FERNAND ANTONIO A. TANSINGCO
SEVP, Treasurer and Head, Financial
Markets Sector




RENATO K. DE BORJA, JR.
SVP and Controller

Signed this 22nd day of February, 2023.

REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI) S.S.

SUBSCRIBED AND SWORN to before me at Makati City, Metro Manila this MAR 08 2023, affiants exhibiting to me their respective Passports with the following details:

Names	Passport No.	Date/Place of Issue	Valid Until
ARTHUR TY			
FABIAN S. DEE			
JOSHUA E. NAING			
FERNAND ANTONIO A. TANSINGCO			
RENATO K. DE BORJA, JR.			


ATTY. MARIA VYRNA G. ANTONIO-SALVADOR
Notary Public for Makati City
Appointment No. M-028 until December 31, 2023
10/F Metrobank Plaza, San Gil Drive, Makati City

Doc. No. 235 ;
Page No. 48 ;
Book No. 111 ;
Series of 2023.

COVER SHEET
for
AUDITED FINANCIAL STATEMENTS

SEC Registration Number
2 0 5 7 3

COMPANY NAME
METROPOLITAN BANK & TRUST COMP
ANY AND SUBSIDIARIES

PRINCIPAL OFFICE (No. / Street / Barangay / City / Town / Province)
Metrobank Plaza, Sen. Gil Puyat
Avenue, Urdaneta Village, Makati
City, Metro Manila

Form Type: A A F S
Department requiring the report
Secondary License Type, If Applicable

COMPANY INFORMATION
Company's Email Address: https://www.metrobank.com.ph
Company's Telephone Number
Mobile Number: N/A
No. of Stockholders: 2,954
Annual Meeting (Month / Day): 04/26
Fiscal Year (Month / Day): 12/31

CONTACT PERSON INFORMATION
The designated contact person MUST be an Officer of the Corporation
Name of Contact Person: RENATO K. DE BORJA, JR.
Email Address
Telephone Number/s
Mobile Number

CONTACT PERSON'S ADDRESS

NOTE 1 In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.
2 All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies.



INDEPENDENT AUDITOR'S REPORT

The Board of Directors and Stockholders
Metropolitan Bank & Trust Company
Metrobank Plaza, Sen. Gil Puyat Avenue
Urdaneta Village, Makati City
Metro Manila, Philippines

Report on the Consolidated and Parent Company Financial Statements

Opinion

We have audited the consolidated financial statements of Metropolitan Bank & Trust Company and its subsidiaries (the Group) and the parent company financial statements of Metropolitan Bank & Trust Company (the Parent Company), which comprise the consolidated and parent company statements of financial position as at December 31, 2022 and 2021, and the consolidated and parent company statements of income, consolidated and parent company statements of comprehensive income, consolidated and parent company statements of changes in equity and consolidated and parent company statements of cash flows for each of the three years in the period ended December 31, 2022, and notes to the consolidated and parent company financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated and parent company financial statements present fairly, in all material respects, the financial position of the Group and the Parent Company as at December 31, 2022 and 2021, and their financial performance and their cash flows for each of the three years in the period ended December 31, 2022, in accordance with Philippine Financial Reporting Standards (PFRS).

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated and Parent Company Financial Statements* section of our report. We are independent of the Group and the Parent Company in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the consolidated and parent company financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated and parent company financial statements of the current period. These matters were addressed in the context of our audit of the consolidated and parent company financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.



We have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Consolidated and Parent Company Financial Statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated and parent company financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated and parent company financial statements.

Applicable to the audit of the consolidated and parent company financial statements

Allowance for Credit Losses

The Group's and the Parent Company's application of the expected credit loss (ECL) model in calculating the allowance for credit losses on loans and receivables is significant to our audit as it involves the exercise of significant management judgment. Key areas of judgment include: segmenting the Group's and the Parent Company's credit risk exposures; determining the method to estimate ECL; defining default; identifying exposures with significant deterioration in credit quality, taking into account extension of payment terms and payment holidays provided as a result of the coronavirus pandemic; determining assumptions to be used in the ECL model such as the counterparty credit risk rating, the expected life of the financial asset, expected recoveries from defaulted accounts, and impact of any financial support and credit enhancements extended by any party; and incorporating forward-looking information, including the impact of the coronavirus pandemic, in calculating ECL.

Allowance for credit losses on loans and receivables as of December 31, 2022 for the Group and the Parent Company amounted to ₱51.45 billion and ₱41.21 billion, respectively. Provision for credit losses of the Group and the Parent Company in 2022 amounted to ₱7.78 billion and ₱5.74 billion, respectively.

Refer to Notes 2, 3 and 15 of the financial statements for the disclosure on the details of the allowance for credit losses using the ECL model.

Audit response

We obtained an understanding of the board approved methodologies and models used for the Group's and the Parent Company's different credit exposures and assessed whether these considered the requirements of PFRS 9, *Financial Instruments*, to reflect an unbiased and probability-weighted outcome, and to consider time value of money and the best available forward-looking information.

We (a) assessed the Group's and the Parent Company's segmentation of its credit risk exposures based on homogeneity of credit risk characteristics; (b) tested the definition of default and significant increase in credit risk criteria against historical analysis of accounts, credit risk management policies and practices in place, and management's assessment of the impact of the coronavirus pandemic on the counterparties; (c) tested the Group's and the Parent Company's application of internal credit risk rating system, including the impact of the coronavirus pandemic on the borrowers, by reviewing the ratings of sample credit exposures; (d) assessed whether expected life is different from the contractual life by testing the maturity dates reflected in the Group's and the Parent Company's records and considering management's assumptions regarding future collections, advances, extensions, renewals and modifications; (e) tested loss given default by inspecting historical recoveries and related costs, write-offs and collateral valuations, and the effects of any financial support and credit enhancements provided by any party; (f) tested exposure at default considering outstanding commitments and repayment scheme; (g) checked



the forward-looking information used for overlay through statistical test and corroboration using publicly available information and our understanding of the Group's and the Parent Company's lending portfolios and broader industry knowledge, including the impact of the coronavirus pandemic; and (h) tested the effective interest rate used in discounting the expected loss.

Further, we checked the data used in the ECL models by reconciling data from source system reports to the data warehouse and from the data warehouse to the loss allowance analysis/models and financial reporting systems. To the extent that the loss allowance analysis is based on credit exposures that have been disaggregated into subsets of debt financial assets with similar risk characteristics, we traced or re-performed the disaggregation from source systems to the loss allowance analysis. We also assessed the assumptions used where there are missing or insufficient data.

We recalculated impairment provisions on a sample basis. We involved our internal specialists in the performance of the above procedures. We reviewed the completeness of the disclosures made in the financial statements.

Realizability of Deferred Tax Assets

As of December 31, 2022, the deferred tax assets of the Group and the Parent Company amounted to ₱13.36 billion and ₱12.27 billion, respectively. The recognition of deferred tax assets is significant to our audit because it requires significant judgment and is based on assumptions such as availability of future taxable income and the timing of the reversal of the temporary differences that are affected by expected future market or economic conditions and the expected performance of the Group and the Parent Company. The estimation uncertainty on the Group's and Parent Company's expected performance has increased as a result of the uncertainties brought about by the coronavirus pandemic.

The disclosures in relation to deferred income taxes are included in Notes 3 and 28 of the financial statements.

Audit Response

We involved our internal specialist in interpreting the tax regulations, testing the temporary differences identified by the Group and the Parent Company and the applicable tax rate. We also re-performed the calculation of the deferred tax assets. We reviewed the management's assessment on the availability of future taxable income in reference to financial forecast and tax strategies. We evaluated management's forecast by comparing the loan portfolio and deposit growth rates to the historical performance of the Group and Parent Company and the industry, including future market circumstances and taking into consideration the impact associated with the coronavirus pandemic.

Applicable to the audit of the consolidated financial statements

Recoverability of Goodwill

As of December 31, 2022, the Group has goodwill amounting to ₱5.19 billion as a result of various business acquisitions. Under PFRS, the Group is required to annually test the amount of goodwill for impairment. The Group performed the impairment testing using the cash generating unit's (CGU) fair value less costs to sell (FVLCTS). The annual impairment test is significant to our audit because the determination of the CGU's FVLCTS requires significant judgment and is based on assumptions which are subject to higher level of estimation uncertainty due to the current economic conditions which have been impacted by the coronavirus pandemic. The CGU's assets include significant investments in unquoted equity shares and their fair values were determined using price-to-earnings (P/E) ratios of comparable companies and adjusted net asset valuation (NAV) method. Other assets of the CGU include investments in quoted



equity shares and debt financial assets, and real properties, while liabilities include unquoted debt financial liabilities.

The disclosures relating to goodwill are included in Notes 3 and 11 to the financial statements.

Audit response

We involved our internal specialist in evaluating the assumptions and methodology used by the Group in determining the FVLCTS of the CGU, in particular those relating to the use of P/E ratios of comparable companies and adjusted NAV method in the valuation of the unquoted equity shares. We tested the fair value of the other assets and liabilities by referring to the quoted prices of listed equity and debt instruments, agreeing the appraised values of real estate properties to the appraisal reports, comparing the future cash flows of unquoted debt instruments to the related contracts, and comparing the discount rates used against prevailing interest rates for similar instruments, taking into consideration the impact associated with the coronavirus pandemic. We also re-performed the calculation of the FVLCTS.

Other Information

Management is responsible for the other information. The other information comprises the information included in the SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2022, but does not include the consolidated and parent company financial statements and our auditor's report thereon. The SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2022 are expected to be made available to us after the date of this auditor's report.

Our opinion on the consolidated and parent company financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audits of the consolidated and parent company financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated and parent company financial statements or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

Responsibilities of Management and Those Charged with Governance for the Consolidated and Parent Company Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated and parent company financial statements in accordance with PFRS, and for such internal control as management determines is necessary to enable the preparation of consolidated and parent company financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and parent company financial statements, management is responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Parent Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Parent Company's financial reporting process.



Auditor's Responsibilities for the Audit of the Consolidated and Parent Company Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated and parent company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and parent company financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and parent company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Parent Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Parent Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated and parent company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Parent Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and parent company financial statements, including the disclosures, and whether the consolidated and parent company financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated and parent company financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Supplementary Information Required Under Bangko Sentral ng Pilipinas (BSP) Circular No. 1074 and Revenue Regulations No. 15-2010

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information required under BSP Circular No. 1074 in Note 37 and Revenue Regulations No. 15-2010 in Note 38 to the financial statements is presented for purposes of filing with the BSP and Bureau of Internal Revenue, respectively, and is not a required part of the basic financial statements. Such information is the responsibility of the management of the Parent Company. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The engagement partner on the audit resulting in this independent auditor's report is Janeth T. Nuñez-Javier.

SYCIP GORRES VELAYO & CO.



Janeth T. Nuñez-Javier

Partner

CPA Certificate No. 111092

Tax Identification No. 900-322-673

BOA/PRC Reg. No. 0001, August 25, 2021, valid until April 15, 2024

SEC Partner Accreditation No. 111092-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements of SEC covered institutions

SEC Firm Accreditation No. 0001-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements of SEC covered institutions

BIR Accreditation No. 08-001998-069-2020, December 3, 2020, valid until December 2, 2023

PTR No. 9564671, January 3, 2023, Makati City

February 22, 2023



METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
STATEMENTS OF FINANCIAL POSITION
(In Millions)

	Consolidated		Parent Company	
	December 31			
	2022	2021	2022	2021
ASSETS				
Cash and Other Cash Items	₱40,683	₱41,302	₱38,701	₱38,452
Due from Bangko Sentral ng Pilipinas (BSP) (Notes 4 and 16)	252,628	253,257	215,074	199,974
Due from Other Banks (Note 4)	75,472	48,831	56,675	36,218
Interbank Loans Receivable and Securities Purchased Under Resale Agreements (SPURA) (Notes 4, 7 and 26)	73,744	70,447	65,535	55,994
Investment Securities at Fair Value Through Profit or Loss (FVTPL) (Note 8)	63,599	50,792	55,656	41,975
Fair Value Through Other Comprehensive Income (FVOCI) (Notes 4 and 8)	530,464	648,808	418,047	561,801
Amortized Cost (Notes 4 and 8)	317,776	83,810	285,108	57,386
Loans and Receivables (Notes 4 and 9)	1,418,382	1,236,071	1,239,560	1,057,454
Property and Equipment (Note 10)	27,153	25,783	20,257	19,222
Investments in Subsidiaries (Note 11)	–	–	71,754	69,321
Investments in Associates and a Joint Venture (Note 11)	5,877	5,851	561	574
Goodwill (Note 11)	5,194	5,194	–	–
Investment Properties (Note 12)	7,901	7,327	3,310	3,171
Deferred Tax Assets (Note 28)	13,362	13,094	12,274	11,891
Other Assets (Note 14)	10,855	12,249	7,237	7,863
	₱2,843,090	₱2,502,816	₱2,489,749	₱2,161,296
LIABILITIES AND EQUITY				
LIABILITIES				
Deposit Liabilities (Notes 16 and 32)				
Demand	₱581,473	₱588,434	₱536,516	₱535,847
Savings	898,078	874,283	851,860	830,247
Time	715,415	438,046	528,914	273,373
Long-Term Negotiable Certificates	26,158	29,521	21,080	21,080
	2,221,124	1,930,284	1,938,370	1,660,547
Bills Payable and Securities Sold Under Repurchase Agreements (SSURA) (Notes 17 and 32)	91,322	70,334	76,456	52,514
Derivative Liabilities (Note 8)	16,865	8,349	16,855	8,191
Manager's Checks and Demand Drafts Outstanding	6,501	5,396	5,487	4,803
Income Taxes Payable	1,478	1,749	1,307	1,549
Accrued Interest and Other Expenses (Note 18)	13,956	9,858	10,202	7,235
Subordinated Debts (Note 20)	1,169	1,168	1,169	1,168
Bonds Payable (Notes 19 and 32)	88,409	79,823	83,761	75,189
Non-equity Non-controlling Interest (Note 21)	10,139	10,619	–	–
Other Liabilities (Note 21)	64,037	57,504	36,949	30,910
	2,515,000	2,175,084	2,170,556	1,842,106

(Forward)



	Consolidated		Parent Company	
	December 31			
	2022	2021	2022	2021
EQUITY				
Equity Attributable to Equity Holders of the Parent Company				
Common stock (Note 23)	₱89,948	₱89,948	₱89,948	₱89,948
Capital paid in excess of par value (Note 23)	85,252	85,252	85,252	85,252
Treasury stock (Notes 23 and 32)	(72)	(70)	(72)	(70)
Surplus reserves (Note 24)	2,613	2,442	2,613	2,442
Surplus (Note 23)	176,374	157,260	176,374	157,260
Net unrealized losses on investment securities at FVOCI (Note 8)	(23,076)	(3,751)	(23,076)	(3,751)
Remeasurement losses on retirement plans (Notes 11 and 27)	(4,404)	(4,747)	(4,404)	(4,747)
Equity in other comprehensive losses of investees (Note 11)	(145)	(118)	(145)	(118)
Translation adjustment and others (Note 11)	(7,982)	(7,711)	(7,297)	(7,026)
	318,508	318,505	319,193	319,190
Non-controlling Interest (Note 11)	9,582	9,227	–	–
	328,090	327,732	319,193	319,190
	₱2,843,090	₱2,502,816	₱2,489,749	₱2,161,296

See accompanying Notes to Financial Statements.



METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES

STATEMENTS OF INCOME

(In Millions, Except Earnings Per Share)

	Consolidated			Parent Company		
	Years Ended December 31					
	2022	2021	2020	2022	2021	2020
INTEREST INCOME ON						
Loans and receivables (Notes 9 and 32)	₱70,181	₱65,525	₱85,690	₱55,696	₱48,637	₱64,281
Investment securities at FVOCI and at amortized cost (Note 8)	25,938	16,896	17,093	22,001	14,540	15,285
Investment securities at FVTPL (Note 8)	1,776	1,198	1,958	1,671	1,059	1,754
Interbank loans receivable and securities purchased under resale agreements (SPURA) (Notes 7 and 32)	1,548	872	876	1,052	528	406
Deposits with banks and others	2,927	2,686	2,170	1,423	1,714	1,561
	102,370	87,177	107,787	81,843	66,478	83,287
INTEREST AND FINANCE CHARGES						
Deposit liabilities (Notes 16 and 32)	11,420	5,502	11,326	7,129	2,835	7,724
Bills payable and securities sold under repurchase agreements, bonds payable, subordinated debts and others (Notes 13, 17, 19, 20, 21 and 32)	5,421	6,626	10,354	4,386	4,561	7,445
	16,841	12,128	21,680	11,515	7,396	15,169
NET INTEREST INCOME	85,529	75,049	86,107	70,328	59,082	68,118
PROVISION FOR CREDIT AND IMPAIRMENT LOSSES (Notes 3 and 15)	8,112	11,834	40,760	5,740	7,683	32,745
NET INTEREST INCOME AFTER PROVISION FOR CREDIT AND IMPAIRMENT LOSSES	77,417	63,215	45,347	64,588	51,399	35,373
OTHER OPERATING INCOME						
Service charges, fees and commissions (Notes 25 and 32)	15,035	13,418	11,703	11,773	10,135	8,991
Trading and securities gain - net (Notes 8, 21 and 32)	6,401	3,354	6,559	6,534	3,201	6,217
Leasing (Notes 12, 13 and 32)	1,990	1,904	2,007	162	183	200
Income from trust operations (Notes 24 and 32)	1,541	1,655	1,444	1,494	1,609	1,401
Profit from assets sold (Notes 10, 12 and 14)	898	381	15	230	154	106
Dividends (Note 8)	198	158	139	9	15	28
Gain on disposal of investment securities at amortized cost (Note 8)	-	12	8,184	-	-	6,891
Foreign exchange gain/(loss) - net (Note 32)	(2,427)	1,946	4,409	(2,697)	1,805	4,320
Miscellaneous (Note 25)	3,157	3,003	669	1,269	1,618	734
	26,793	25,831	35,129	18,774	18,720	28,888
OTHER OPERATING EXPENSES						
Compensation and fringe benefits (Notes 27 and 32)	26,129	25,268	24,890	19,812	19,176	18,795
Taxes and licenses (Note 28)	8,058	7,931	9,925	6,136	5,976	7,878
Depreciation and amortization (Notes 10, 12 and 14)	5,976	6,430	5,545	3,453	3,779	2,965
Occupancy and equipment-related costs (Note 13)	1,863	1,948	2,080	1,397	1,459	1,500
Miscellaneous (Note 25)	18,970	17,896	17,680	14,915	14,026	14,056
	60,996	59,473	60,120	45,713	44,416	45,194
INCOME BEFORE SHARE IN NET INCOME OF SUBSIDIARIES, ASSOCIATES AND A JOINT VENTURE	43,214	29,573	20,356	37,649	25,703	19,067
SHARE IN NET INCOME OF SUBSIDIARIES, ASSOCIATES AND A JOINT VENTURE (Note 11)	704	568	664	4,168	2,251	1,674
INCOME BEFORE INCOME TAX	43,918	30,141	21,020	41,817	27,954	20,741
PROVISION FOR INCOME TAX (Note 28)	10,620	7,777	7,046	9,041	5,798	6,910
NET INCOME	₱33,298	₱22,364	₱13,974	₱32,776	₱22,156	₱13,831
Attributable to:						
Equity holders of the Parent Company (Note 31)	₱32,776	₱22,156	₱13,831			
Non-controlling interest (Note 11)	522	208	143			
	₱33,298	₱22,364	₱13,974			
Basic/Diluted Earnings Per Share Attributable to Equity Holders of the Parent Company (Note 31)	₱7.29	₱4.93	₱3.08			

See accompanying Notes to Financial Statements.



METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
STATEMENTS OF COMPREHENSIVE INCOME
(In Millions)

	Consolidated			Parent Company		
	Years Ended December 31					
	2022	2021	2020	2022	2021	2020
Net Income	₱33,298	₱22,364	₱13,974	₱32,776	₱22,156	₱13,831
Other Comprehensive Income for the Year, Net of Tax						
Items that may not be reclassified to profit or loss:						
Change in net unrealized gain (loss) on equity securities at FVOCI	(62)	137	(94)	168	46	(93)
Change in remeasurement gain (loss) on retirement plans (Notes 11 and 27)	318	99	794	343	31	753
	256	236	700	511	77	660
Items that may be reclassified to profit or loss:						
Change in net unrealized gain (loss) on investment in debt securities at FVOCI (Note 8)	(19,270)	(11,505)	5,038	(19,492)	(11,414)	5,031
Change in equity in other comprehensive losses of investees (Note 11)	(26)	(96)	(370)	(27)	(96)	(367)
Translation adjustment and others (Note 11)	(257)	1,702	(23)	(271)	1,573	(15)
	(19,553)	(9,899)	4,645	(19,790)	(9,937)	4,649
Total Comprehensive Income for the Year	₱14,001	₱12,701	₱19,319	₱13,497	₱12,296	₱19,140
Attributable to:						
Equity holders of the Parent Company	₱13,497	₱12,296	₱19,140			
Non-controlling interest	504	405	179			
	₱14,001	₱12,701	₱19,319			

See accompanying Notes to Financial Statements.



METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES

STATEMENTS OF CHANGES IN EQUITY

(In Millions)

	Consolidated											
	Equity Attributable to Equity Holders of the Parent Company											
	Common Stock (Note 23)	Capital Paid In Excess of Par Value (Note 23)	Treasury Stock (Note 23)	Surplus Reserves (Note 24)	Surplus (Note 23)	Net Unrealized Gain (Loss) on Investment Securities at FVOCI (Note 8)	Remeasurement Losses on Retirement Plans (Notes 11 and 27)	Equity in Other Comprehensive Income (Losses) of Investees (Note 11)	Translation Adjustment and Others (Note 11)	Total	Non-controlling Interest (Note 11)	Total Equity
Balance as at January 1, 2022	₱89,948	₱85,252	(₱70)	₱2,442	₱157,260	(₱3,751)	(₱4,747)	(₱118)	(₱7,711)	₱318,505	₱9,227	₱327,732
Total comprehensive income (loss) for the year	-	-	-	-	32,776	(19,324)	343	(27)	(271)	13,497	504	14,001
Transfer to surplus reserves	-	-	-	171	(171)	-	-	-	-	-	-	-
Cash dividend (Note 23)	-	-	-	-	(13,492)	-	-	-	-	(13,492)	(149)	(13,641)
Realized gain on sale of equity securities at FVOCI (Note 8)	-	-	-	-	1	(1)	-	-	-	-	-	-
Acquisition of Parent Company shares by mutual fund subsidiary	-	-	(14)	-	-	-	-	-	-	(14)	-	(14)
Disposal of Parent Company shares held by mutual fund subsidiary	-	-	12	-	-	-	-	-	-	12	-	12
Balance as at December 31, 2022	₱89,948	₱85,252	(₱72)	₱2,613	₱176,374	(₱23,076)	(₱4,404)	(₱145)	(₱7,982)	₱318,508	₱9,582	₱328,090
Balance as at January 1, 2021	₱89,948	₱85,252	(₱65)	₱2,260	₱153,282	₱7,611	(₱4,778)	(₱22)	(₱9,284)	₱324,204	₱8,971	₱333,175
Total comprehensive income (loss) for the year	-	-	-	-	22,156	(11,368)	31	(96)	1,573	12,296	405	12,701
Transfer to surplus reserves	-	-	-	182	(182)	-	-	-	-	-	-	-
Cash dividend (Note 23)	-	-	-	-	(17,990)	-	-	-	-	(17,990)	(149)	(18,139)
Realized loss on sale of equity securities at FVOCI (Note 8)	-	-	-	-	(6)	6	-	-	-	-	-	-
Acquisition of Parent Company shares by mutual fund subsidiary	-	-	(14)	-	-	-	-	-	-	(14)	-	(14)
Disposal of Parent Company shares held by mutual fund subsidiary	-	-	9	-	-	-	-	-	-	9	-	9
Balance as at December 31, 2021	₱89,948	₱85,252	(₱70)	₱2,442	₱157,260	(₱3,751)	(₱4,747)	(₱118)	(₱7,711)	₱318,505	₱9,227	₱327,732
Balance as at January 1, 2020	₱89,948	₱85,252	(₱72)	₱2,098	₱144,154	₱2,629	(₱5,531)	₱345	(₱9,269)	₱309,554	₱8,937	₱318,491
Total comprehensive income (loss) for the year	-	-	-	-	13,831	4,938	753	(367)	(15)	19,140	179	19,319
Transfer to surplus reserves	-	-	-	162	(162)	-	-	-	-	-	-	-
Cash dividend (Note 23)	-	-	-	-	(4,497)	-	-	-	-	(4,497)	(145)	(4,642)
Realized loss on sale of equity securities at FVOCI	-	-	-	-	(44)	44	-	-	-	-	-	-
Acquisition of Parent Company shares by mutual fund subsidiary	-	-	(22)	-	-	-	-	-	-	(22)	-	(22)
Disposal of Parent Company shares held by mutual fund subsidiary	-	-	29	-	-	-	-	-	-	29	-	29
Balance as at December 31, 2020	₱89,948	₱85,252	(₱65)	₱2,260	₱153,282	₱7,611	(₱4,778)	(₱22)	(₱9,284)	₱324,204	₱8,971	₱333,175



	Parent Company									
	Common Stock (Note 23)	Capital Paid In Excess of Par Value (Note 23)	Treasury Stock (Note 23)	Surplus Reserves (Note 24)	Surplus (Note 23)	Net Unrealized Gain (Loss) on Investment Securities at FVOCI (Note 8)	Remeasurement Losses on Retirement Plans (Notes 11 and 27)	Equity in Other Comprehensive Income (Losses) of Investees (Note 11)	Translation Adjustment and Others (Note 11)	Total Equity
Balance as at January 1, 2022	₱89,948	₱85,252	(₱70)	₱2,442	₱157,260	(₱3,751)	(₱4,747)	(₱118)	(₱7,026)	₱319,190
Total comprehensive income (loss) for the year	-	-	-	-	32,776	(19,324)	343	(27)	(271)	13,497
Transfer to surplus reserves	-	-	-	171	(171)	-	-	-	-	-
Cash dividend (Note 23)	-	-	-	-	(13,492)	-	-	-	-	(13,492)
Share in realized gain on sale of equity securities at FVOCI (Note 8)	-	-	-	-	1	(1)	-	-	-	-
Acquisition of Parent Company shares by mutual fund subsidiary	-	-	(14)	-	-	-	-	-	-	(14)
Disposal of Parent Company shares held by mutual fund subsidiary	-	-	12	-	-	-	-	-	-	12
Balance as at December 31, 2022	₱89,948	₱85,252	(₱72)	₱2,613	₱176,374	(₱23,076)	(₱4,404)	(₱145)	(₱7,297)	₱319,193
Balance as at January 1, 2021	₱89,948	₱85,252	(₱65)	₱2,260	₱153,282	₱7,611	(₱4,778)	(₱22)	(₱8,599)	₱324,889
Total comprehensive income (loss) for the year	-	-	-	-	22,156	(11,368)	31	(96)	1,573	12,296
Transfer to surplus reserves	-	-	-	182	(182)	-	-	-	-	-
Cash dividend (Note 23)	-	-	-	-	(17,990)	-	-	-	-	(17,990)
Share in realized loss on sale of equity securities at FVOCI (Note 8)	-	-	-	-	(6)	6	-	-	-	-
Acquisition of Parent Company shares by mutual fund subsidiary	-	-	(14)	-	-	-	-	-	-	(14)
Disposal of Parent Company shares held by mutual fund subsidiary	-	-	9	-	-	-	-	-	-	9
Balance as at December 31, 2021	₱89,948	₱85,252	(₱70)	₱2,442	₱157,260	(₱3,751)	(₱4,747)	(₱118)	(₱7,026)	₱319,190
Balance as at January 1, 2020	₱89,948	₱85,252	(₱72)	₱2,098	₱144,154	₱2,629	(₱5,531)	₱345	₱1,169	₱319,992
Total comprehensive income (loss) for the year	-	-	-	-	13,831	4,938	753	(367)	(15)	19,140
Transfer to surplus reserves	-	-	-	162	(162)	-	-	-	-	-
Cash dividend (Note 23)	-	-	-	-	(4,497)	-	-	-	-	(4,497)
Share in realized loss on sale of equity securities at FVOCI	-	-	-	-	(44)	44	-	-	-	-
Acquisition of Parent Company shares by mutual fund subsidiary	-	-	(22)	-	-	-	-	-	-	(22)
Disposal of Parent Company shares held by mutual fund subsidiary	-	-	29	-	-	-	-	-	-	29
Impact of merger (Note 11)	-	-	-	-	-	-	-	-	(9,753)	(9,753)
Balance as at December 31, 2020	₱89,948	₱85,252	(₱65)	₱2,260	₱153,282	₱7,611	(₱4,778)	(₱22)	(₱8,599)	₱324,889

See accompanying Notes to Financial Statements.



METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
STATEMENTS OF CASH FLOWS
(In Millions)

	Consolidated			Parent Company		
	Years Ended December 31					
	2022	2021	2020	2022	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES						
Income before income tax	₱43,918	₱30,141	₱21,020	₱41,817	₱27,954	₱20,741
Adjustments for:						
Provision for credit and impairment losses (Note 15)	8,112	11,834	40,760	5,740	7,683	32,745
Depreciation and amortization (Notes 10, 12 and 14)	4,992	5,049	4,865	2,635	2,590	2,467
Unrealized market valuation loss (gain) on financial assets and liabilities at FVTPL	(4,359)	(868)	2,275	(4,651)	(739)	2,323
Gain on initial recognition of investment properties and chattel properties acquired in foreclosure (Note 25)	(1,302)	(813)	(127)	(83)	(41)	(15)
Amortization of software costs (Note 14)	984	1,381	680	818	1,189	498
Profit from assets sold (Notes 10 and 12)	(898)	(381)	(15)	(230)	(154)	(106)
Share in net income of subsidiaries, associates and a joint venture (Note 11)	(704)	(568)	(664)	(4,168)	(2,251)	(1,674)
Trading and securities gain on investment securities at FVOCI (Note 8)	(697)	(3,691)	(8,307)	(676)	(3,676)	(8,007)
Amortization of discount on subordinated debts, bonds payable and lease liability (Notes 19 and 20)	474	573	49	346	414	33
Dividends (Note 8)	(198)	(158)	(139)	(9)	(15)	(28)
Gain on disposal of investment securities at amortized cost (Note 8)	-	(12)	(8,184)	-	-	(6,891)
Decrease (increase) in:						
Investment securities at FVTPL	68	22,165	(11,921)	(366)	23,098	(15,217)
Loans and receivables	(190,216)	5,082	189,422	(187,776)	(16,433)	170,250
Other assets	(1,523)	(2,506)	1,489	(1,160)	(1,145)	2,208
Increase (decrease) in:						
Deposit liabilities	290,841	133,069	83,071	277,823	77,636	83,179
Bills payable - deposit substitutes	(2,444)	(5,593)	(53,987)	(181)	(1,329)	-
Manager's checks and demand drafts outstanding	1,105	(628)	(782)	684	(690)	(15)
Accrued interest and other expenses	4,097	709	(1,350)	2,967	803	(1,683)
Other liabilities	8,310	4,883	(550)	7,746	(2,707)	(1,617)
Non-equity non-controlling interest	(480)	2,304	1,762	-	-	-
Net cash provided for operations	160,080	201,972	259,367	141,276	112,187	279,191
Dividends received (Note 8)	198	158	139	9	15	28
Income taxes paid	(9,020)	(7,154)	(13,201)	(7,690)	(5,821)	(12,198)
Net cash provided by operating activities	151,258	194,976	246,305	133,595	106,381	267,021
CASH FLOWS FROM INVESTING ACTIVITIES						
Acquisitions of:						
Investment securities at FVOCI (Note 4)	(879,279)	(1,684,305)	(2,098,769)	(256,734)	(1,180,324)	(2,061,832)
Property and equipment (Note 10)	(3,116)	(3,229)	(2,427)	(1,296)	(1,682)	(1,641)
Investment securities at amortized cost (Note 4)	(240,172)	(64,089)	-	(228,167)	(52,097)	-
Proceeds from sale of:						
Investment securities at FVOCI (Notes 4 and 11)	976,907	1,598,874	1,846,610	380,525	1,152,643	1,822,062
Investment properties (Note 12)	1,526	1,487	898	491	418	242
Property and equipment (Note 10)	455	453	151	101	85	251
Proceeds from:						
Disposal of investment securities at amortized cost (Notes 4 and 8)	-	379	121,617	-	-	100,747
Maturity of investment securities at amortized cost (Note 4)	6,825	4,417	15,164	164	2,996	15,000
Decrease (increase) in interbank loans receivable and SPURA (Note 26)	6,437	18,326	(27,873)	3,988	17,398	(25,794)
Cash dividends from investees (Note 11)	442	708	637	1,132	1,132	1,103
Impact of merger (Note 11)	-	-	-	-	-	6,485
Net cash used in investing activities	(129,975)	(126,979)	(143,992)	(99,796)	(59,431)	(143,377)

(Forward)



	Consolidated			Parent Company		
	Years Ended December 31					
	2022	2021	2020	2022	2021	2020
CASH FLOWS FROM FINANCING						
ACTIVITIES (Note 26)						
Settlements of bills payable	(₱2,697,815)	(₱883,146)	(₱1,943,290)	(₱2,413,819)	(₱721,518)	(₱1,906,626)
Availments of bills payable and SSURA	2,721,247	819,459	1,898,610	2,437,942	666,710	1,819,205
Proceeds from issuance of bonds payable (Note 19)	23,523	18,844	38,869	23,523	18,844	34,219
Repayments of:						
Bonds payable (Note 19)	(17,500)	(32,210)	(28,000)	(17,500)	(21,750)	(28,000)
Subordinated debts (Note 20)	-	-	(6,500)	-	-	(6,500)
Notes payable (Note 21)	-	-	(2,592)	-	-	-
Cash dividends paid (Note 23)	(13,641)	(18,139)	(4,642)	(13,492)	(17,990)	(4,497)
Payment of lease liabilities (Note 13)	(1,968)	(1,718)	(1,409)	(1,115)	(929)	(773)
Proceeds from disposal of Parent Company shares by mutual fund subsidiaries (Note 32)	12	-	29	12	-	-
Acquisition of Parent Company shares by a mutual fund subsidiary (Note 23)	(14)	(5)	(22)	(14)	-	-
Net cash provided by (used in) financing activities	13,844	(96,915)	(48,947)	15,537	(76,633)	(92,972)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	35,127	(28,918)	53,366	49,336	(29,683)	30,672
CASH AND CASH EQUIVALENTS						
AT BEGINNING OF YEAR						
Cash and other cash items	41,302	38,469	32,956	38,452	35,606	30,659
Due from BSP	253,257	304,906	219,994	199,974	262,188	195,770
Due from other banks	48,862	38,357	54,772	36,240	22,742	38,698
Interbank loans receivable and SPURA (Note 26)	56,062	46,669	67,313	46,028	29,841	54,578
	399,483	428,401	375,035	320,694	350,377	319,705
CASH AND CASH EQUIVALENTS						
AT END OF YEAR						
Cash and other cash items	40,683	41,302	38,469	38,701	38,452	35,606
Due from BSP	252,628	253,257	304,906	215,074	199,974	262,188
Due from other banks	75,513	48,862	38,357	56,698	36,240	22,742
Interbank loans receivable and SPURA (Note 26)	65,786	56,062	46,669	59,557	46,028	29,841
	₱434,610	₱399,483	₱428,401	₱370,030	₱320,694	₱350,377
OPERATIONAL CASH FLOWS FROM INTEREST						
	Consolidated			Parent Company		
	Years Ended December 31					
	2022	2021	2020	2022	2021	2020
Interest paid	₱14,292	₱12,390	₱23,813	₱9,669	₱7,589	₱16,546
Interest received	98,881	88,369	107,165	77,663	66,951	85,255

See accompanying Notes to Financial Statements.



METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES

NOTES TO FINANCIAL STATEMENTS

1. Corporate Information

Metropolitan Bank & Trust Company (the Parent Company) is a universal bank incorporated in the Philippines on April 6, 1962. The Securities and Exchange Commission (SEC) approved the renewal on November 19, 2007. The Parent Company's shares were listed with the Philippine Stock Exchange, Inc. (PSE) on February 26, 1981, as approved by the SEC in November 1980. It has a universal banking license granted by the Bangko Sentral ng Pilipinas (BSP) on August 21, 1981.

The Parent Company and its subsidiaries (the Group) are engaged in all aspects of banking, financing, leasing, real estate and stock brokering. As of December 31, 2022, the Group has 952 branches, 1,279 Automated Teller Machines (ATMs) in the branches (on-site) and 1,032 ATMs in other locations (off-site). As a bank, the Parent Company, which is the ultimate parent of the Group, provides products and services such as deposits, loans and trade finance, credit card products, programs and facilities, electronic banking facilities, cash management, domestic and foreign fund transfers, treasury products, remittances, institutional fund-management, private banking and trust services. Its principal place of business is at Metrobank Plaza, Sen. Gil Puyat Avenue, Urdaneta Village, Makati City, Metro Manila, Philippines.

2. Summary of Significant Accounting Policies

Basis of Preparation

The accompanying financial statements have been prepared on a historical cost basis, except for financial assets and financial liabilities at fair value through profit or loss (FVTPL) and fair value through other comprehensive income (FVOCI) that have been measured at fair value.

The financial statements of the Parent Company and Philippine Savings Bank (PSBank) include the accounts maintained in the Regular Banking Unit (RBU) and Foreign Currency Deposit Unit (FCDU). The functional currency of RBU and FCDU is Philippine Peso (PHP or ₱) and United States Dollar (USD), respectively. For financial reporting purposes, FCDU accounts and foreign currency-denominated accounts in the RBU are translated into their equivalents in PHP (see accounting policy on Foreign Currency Translation). The financial statements of these units are combined after eliminating inter-unit accounts.

Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. The respective functional currencies of the subsidiaries are presented under Basis of Consolidation. The financial statements are presented in PHP, and all values are rounded to the nearest million pesos (₱000,000), except when otherwise indicated.

Statement of Compliance

The financial statements of the Group and the Parent Company have been prepared in compliance with Philippine Financial Reporting Standards (PFRS).

Presentation of Financial Statements

Financial assets and financial liabilities are offset and the net amount reported in the statement of financial position only when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liability simultaneously. This is not generally the case with master netting agreements, and the related assets



and liabilities are presented gross in the statement of financial position. Income and expense are not offset in the statement of income unless required or permitted by any accounting standard or interpretation, and as specifically disclosed in the accounting policies of the Group.

Basis of Consolidation

The consolidated financial statements include the financial statements of the Parent Company and of its subsidiaries and are prepared for the same reporting period as the Parent Company using consistent accounting policies. The following are the wholly and majority-owned foreign and domestic subsidiaries of the Parent Company in 2022 and 2021 (Note 11):

<u>Subsidiary</u>	<u>Principal Place of Business and Country of Incorporation</u>	<u>Effective Percentage of Ownership</u>	<u>Functional Currency</u>
Financial Markets:			
Domestic:			
First Metro Investment Corporation (FMIC) and Subsidiaries	Philippines	99.27	PHP
PSBank	Philippines	88.38	PHP
ORIX Metro Leasing and Finance Corporation (ORIX Metro) and Subsidiaries	Philippines	59.85	PHP
Foreign:			
Metropolitan Bank (China) Ltd. (MBCL)	China	100.00	Chinese Yuan
Metropolitan Bank (Bahamas) Limited (Metrobank Bahamas)**	The Bahamas	100.00	USD
First Metro International Investment Company Limited (FMIIC) and Subsidiary	Hong Kong	100.00	Hong Kong Dollar (HKD)
Remittances:			
Metro Remittance (Hong Kong) Limited (MRHL)	Hong Kong	100.00	HKD
Metro Remittance (Singapore) Pte. Ltd. (MRSPL)	Singapore	100.00	Singapore Dollar
Metro Remittance (UK) Limited (MR UK)	United Kingdom	100.00	Great Britain Pound
Metro Remittance (USA), Inc. (MR USA)	United States of America (USA)	100.00	USD
Metro Remittance (Japan) Co. Ltd. (MR Japan)	Japan	100.00	Japanese Yen
Metro Remittance (Italia), S.p.A. (MR Italia)***	Italy	100.00	Euro
Real Estate:			
Circa 2000 Homes, Inc. (Circa)*	Philippines	100.00	PHP
Others:			
Philbancor Venture Capital Corporation (PVCC)*	Philippines	60.00	PHP
MBTC Technology, Inc. (MTI)****	Philippines	100.00	PHP

* *In process of dissolution*

** *In process of liquidation*

*** *Fully liquidated in January 2021*

**** *Fully liquidated in December 2021*

All significant intra-group balances, transactions, income and expenses and profits and losses resulting from intra-group transactions are eliminated in full at consolidation (Note 32). Subsidiaries are fully consolidated from the date on which control is transferred to the Group. Control is achieved where the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Consolidation of subsidiaries ceases when control is transferred out of the Group or the Parent Company. The results of subsidiaries acquired or disposed of during the year are included in the consolidated statements of income and consolidated statements of comprehensive income from the date of acquisition or up to the date of disposal, as appropriate.



Changes in the Parent Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for within equity. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid (or to be paid) or received is recognized directly in equity included as part of 'Translation adjustment and others' and attributed to the owners of the Parent Company.

When a change in ownership interest in a subsidiary occurs which results in a loss of control over the subsidiary, the Parent Company:

- a. Derecognizes the assets (Including goodwill) and liabilities of the subsidiary;
- b. Derecognizes the carrying amount of any non-controlling interest;
- c. Derecognizes the related other comprehensive income (OCI) recorded in equity and recycles the same to statement of income or 'Surplus';
- d. Recognizes the fair value of the consideration received;
- e. Recognizes the fair value of any investment retained;
- f. Recognizes any surplus or deficit in the statement of income; and
- g. Reclassifies the Parent Company's share of components' gains (losses) previously recognized in OCI to profit or loss or surplus, as appropriate, as would be required if the Group had directly disposed of the related assets or liabilities.

Entity with Significant Influence over the Group

GT Capital Holdings, Inc. (GT Capital) holds 37.15% interest in the Parent Company as of December 31, 2022 and 2021 (Note 32).

Non-controlling Interest

Non-controlling interest represents the portion of profit or loss and the net assets of the funds not held by the Group and is presented separately in the consolidated statement of income, consolidated statement of comprehensive income and within equity in the consolidated statement of financial position, separately from equity attributable to the Parent Company. Any losses applicable to the non-controlling interests in excess of the non-controlling interests are allocated against the interests of the non-controlling interest even if this results in the non-controlling interest having a deficit balance. Acquisitions of non-controlling interests are accounted for as equity transactions.

Non-equity Non-controlling Interest

The Group has seed capital investments in a number of funds where it is in a position to be able to control those funds. These funds are consolidated.

Non-equity non-controlling interest represents the portion of net assets of the consolidated funds not attributed, directly or indirectly, to the Parent Company and is presented separately in the liability section in the consolidated statement of financial position. This liability is accounted for at FVTPL and measured using net asset value per unit with changes recognized in 'Trading and securities gain - net' in the consolidated statement of income.

Legal Merger between Parent Company and Subsidiary

In the parent company financial statements, the legal merger between the Parent Company and its subsidiary, with the Parent Company as the surviving entity, is accounted for as follows:

- The acquired assets and assumed liabilities are recognized at the carrying amounts in the consolidated financial statements as of the date of the legal merger;
- The difference between the carrying amount of the net assets of the subsidiary and the carrying amount of the investment in the merged subsidiary before the legal merger is recognized under "Translation adjustment and others" account in the equity section of the parent company statement of financial position; and



- The comparative financial information in the parent company financial statements for period prior to the legal merger is not restated. The financial position and results of operations of the merged subsidiary are reflected in the parent company financial statements only from the date of the legal merger.

The legal merger has no impact in the consolidated financial statements.

Changes in Accounting Policies and Disclosures

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of new standards effective in 2022. The Group has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

Unless otherwise indicated, adoption of these new standards did not have an impact on the consolidated financial statements of the Group.

Amendments to PFRS 3, Business Combinations, Reference to the conceptual framework

The amendments are intended to replace a reference to the Framework for the Preparation and Presentation of Financial Statements, issued in 1989, with a reference to the Conceptual Framework for Financial Reporting issued in March 2018 without significantly changing its requirements. The amendments added an exception to the recognition principle of PFRS 3 to avoid the issue of potential ‘day 2’ gains or losses arising for liabilities and contingent liabilities that would be within the scope of PAS 37, *Provisions, Contingent Liabilities and Contingent Assets*, or Philippine-IFRIC 21, *Levies*, if incurred separately.

At the same time, the amendments add a new paragraph to PFRS 3 to clarify that contingent assets do not qualify for recognition at the acquisition date.

Amendments to PAS 16, Plant and Equipment, Proceeds before intended use

The amendments prohibit entities deducting from the cost of an item of property, plant and equipment, any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognizes the proceeds from selling such items, and the costs of producing those items, in the statement of income.

Amendments to PAS 37, Provisions, Contingent Liabilities and Contingent Assets, Onerous contract – costs of fulfilling a contract

The amendments specify which costs an entity needs to include when assessing whether a contract is onerous or loss-making. The amendments apply a “directly related cost approach”. The costs that relate directly to a contract to provide goods or services include both incremental costs and an allocation of costs directly related to contract activities. General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract.

Annual Improvements to PFRSs 2018-2020 Cycle

Amendments to PFRS 1, First-time Adoption of Philippine Financial Reporting Standards, Subsidiary as a first-time adopter

The amendment permits a subsidiary that elects to apply paragraph D16(a) of PFRS 1 to measure cumulative translation differences using the amounts reported by the parent, based on the parent’s date of transition to PFRS. This amendment is also applied to an associate or joint venture (JV) that elects to apply paragraph D16(a) of PFRS 1.



Amendments to PFRS 9, Financial Instruments, Fees in the '10 percent' test for derecognition financial liabilities

The amendment clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment.

Amendments to PAS 41, Agriculture, Taxation in fair value measurements

The amendment removes the requirement in paragraph 22 of PAS 41 that entities exclude cash flows for taxation when measuring the fair value of assets within the scope of PAS 41.

Significant Accounting Policies

Foreign Currency Translation

Transactions and balances

For financial reporting purposes, the foreign currency-denominated monetary assets and liabilities in the RBU are translated in Philippine peso based on the Bankers Association of the Philippines (BAP) closing rate prevailing at the statement of financial position date and foreign currency-denominated income and expenses, at the prevailing exchange rates as at the date of transaction. Foreign exchange differences arising from revaluation and translation of foreign currency-denominated assets and liabilities are credited to or charged against operations in the year in which the rates change. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions.

Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

FCDU, foreign branches and subsidiaries

As at the reporting date, the assets and liabilities of foreign branches and subsidiaries and FCDU of the Parent Company and PSBank are translated into the Parent Company's presentation currency (the PHP) at BAP closing rate prevailing at the statement of financial position date, and their income and expenses are translated at historical rate (except for the foreign subsidiaries in which the income and expenses are translated at monthly average rate). Exchange differences arising on translation are taken to the statement of comprehensive income under 'Translation adjustment and others'. Upon disposal of a foreign entity or when the Parent Company ceases to have control over the subsidiaries or upon actual remittance of FCDU profits to RBU, the deferred cumulative amount recognized in the statement of comprehensive income is recognized in the statement of income.

Fair Value Measurement

The Group measures certain financial instruments, such as derivatives, at fair value at each statement of financial position date. Also, fair values of financial instruments measured at amortized cost and investment properties are disclosed in Note 5.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (that is, an exit price). The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability; or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible to the Group.



The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

If an asset or a liability measured at fair value has a bid price and an ask price, the price within the bid - ask spread that is most representative of fair value in the circumstances shall be used to measure fair value regardless of where the input is categorized within the fair value hierarchy.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

For assets and liabilities not listed in an active market, the Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Group determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each statement of financial position date. The Group determines the policies and procedures for both recurring fair value measurement, such as financial assets and liabilities at FVTPL, and for non-recurring measurement, such as investment properties.

External valuers are involved for valuation of significant assets, such as investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained.

For the purpose of fair value disclosures, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

Financial Instruments - Initial Recognition and Subsequent Measurement

Date of recognition

Purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace are recognized on the settlement date. Derivatives are recognized on trade date basis. Deposits, amounts due from banks and customers and loans and receivables are recognized when cash is received by the Group or advanced to the borrowers.

Initial recognition of financial instruments

All financial instruments are initially measured at fair value. Except for financial assets and financial liabilities at FVTPL, the initial measurement of financial instruments includes transaction costs.



'Day 1' difference

Where the transaction price in a non-active market is different from the fair value from other observable current market transactions in the same instrument or based on a valuation technique whose variables include only data from observable market, the Group recognizes the difference between the transaction price and fair value (a 'Day 1' difference) in the statement of income. In cases where the transaction price used is made of data which is not observable, the difference between the transaction price and model value is only recognized in the statement of income when the inputs become observable or when the instrument is derecognized. For each transaction, the Group determines the appropriate method of recognizing the 'Day 1' difference amount.

Classification and subsequent measurement

Financial assets are measured at FVTPL unless these are measured at FVOCI or at amortized cost. Financial liabilities are classified as either financial liabilities at FVTPL or financial liabilities at amortized cost. The classification of financial assets depends on the contractual terms and the business model for managing the financial assets. Subsequent to initial recognition, the Group may reclassify its financial assets only when there is a change in its business model for managing these financial assets. Reclassification of financial liabilities is not allowed.

The Group determines its business model at the level that best reflects how it manages groups of financial assets to achieve its business objective. The Group's business model is not assessed on an instrument-by-instrument basis, but at a higher level of aggregated portfolios. If cash flows after initial recognition are realized in a way that is different from the Group's original expectations, the Group does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly originated or newly purchased financial assets going forward.

As a second step of its classification process, the Group assesses the contractual terms of financial assets to identify whether they pass the contractual cash flows test (SPPI test). For the purpose of the SPPI test, principal is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortization of the premium or discount). The most significant elements of interest within a lending arrangement are typically the consideration for the time value of money and credit risk. In contrast, contractual terms that introduce a more than de minimis exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement do not give rise to contractual cash flows that are SPPI. In such cases, the financial asset is required to be measured at FVTPL.

Financial assets at FVTPL

These are recorded in the statements of financial position at fair value with changes in fair value recognized in 'Trading and securities gain - net'. Interest earned is recorded in 'Interest income' while dividend income is recorded in 'Dividends' when the right to receive payment has been established. Included in this classification are debt and equity securities which have been acquired principally for the purpose of selling or repurchasing in the near term.

Derivatives recorded at FVTPL

The Parent Company and some of its subsidiaries are counterparties to derivative contracts, such as currency forwards, currency swaps, interest rate swaps (IRS), call options, non-deliverable forwards (NDF) and other interest rate derivatives. These derivatives are entered into as a service to customers and as a means of reducing or managing their respective foreign exchange and interest rate exposures, as well as for trading purposes. Such derivative financial instruments are initially recorded at fair value on the date at which the derivative contract is entered into and are subsequently remeasured at fair value. Any gains or losses arising from changes in fair values of derivatives (except those accounted for as accounting hedges) are taken directly to the statement of income and are included in



‘Trading and securities gain - net’. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Investment securities at FVOCI

Investment securities at FVOCI include debt and equity securities. After initial measurement, investment securities at FVOCI are subsequently measured at fair value. The unrealized gains and losses arising from the fair valuation of investment securities at FVOCI are excluded, net of tax as applicable, from the reported earnings and are included in the statement of comprehensive income as ‘Change in net unrealized gain (loss) on investment in debt securities at FVOCI’ or ‘Change in net unrealized gain (loss) on equity securities at FVOCI’. Debt securities at FVOCI are those that meet both of the following conditions:

- a. The asset is held within a business model whose objective is to hold the financial assets in order to both collect contractual cash flows and sell financial assets; and
- b. The contractual terms of the financial asset give rise on specified dates to cash flow that are SPPI on the outstanding principal amount.

The effective yield component of debt securities at FVOCI, as well as the impact of restatement on foreign currency-denominated debt securities at FVOCI is reported in the statement of income. Interest earned on holding debt securities at FVOCI are reported as ‘Interest Income’ using the effective interest rate (EIR) method. When the debt securities at FVOCI are disposed of, the cumulative gain or loss previously recognized in the statement of comprehensive income is recognized as ‘Trading and securities gain - net’ in the statement of income. The expected credit loss (ECL) arising from impairment of such investments are recognized in OCI with a corresponding charge to ‘Provision for credit and impairment losses’ in the statement of income.

Equity securities designated at FVOCI are those that the Group made an irrevocable election to present in OCI the subsequent changes in fair value. Dividends earned on holding equity securities at FVOCI are recognized in the statement of income as ‘Dividends’ when the right of the payment has been established, except when the Group benefits from such proceeds as a recovery part of the cost of the instrument, in which case, such gains are recorded in OCI. Gains and losses on disposal of these equity securities are never recycled to profit or loss, but the cumulative gain or loss previously recognized in the statement of comprehensive income is reclassified to ‘Surplus’ or any other appropriate equity account upon disposal. Equity securities at FVOCI are not subject to impairment assessment.

Financial assets at amortized cost

Financial assets at amortized cost are debt financial assets that meet both of the following conditions:

- a. These are held within a business model whose objective is to hold the financial assets in order to collect contractual cash flows; and
- b. The contractual terms give rise on specified dates to cash flows that are SPPI on the outstanding principal amount.

This accounting policy relates to the statement of financial position captions ‘Due from BSP’, ‘Due from other banks’, ‘Interbank loans receivable and securities purchased under resale agreements (SPURA)’, ‘Investment securities at amortized cost’ and ‘Loans and receivables’.

After initial measurement, financial assets at amortized cost are subsequently measured at amortized cost using the EIR method, less impairment in value. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees that are an integral part of the EIR. The amortization is included in ‘Interest income’ in the statement of income. Gains and losses are recognized in statement of income when these investments are derecognized or impaired, as well as through the amortization process. The ECL are recognized in the statement of income under



‘Provision for credit and impairment losses’. The effects of revaluation on foreign currency-denominated investments are recognized in the statement of income.

Financial liabilities at FVTPL

These are recorded in the statements of financial position at fair value with changes in fair value recognized in ‘Trading and securities gain - net’, with the exception of movements in fair value of liabilities designated at FVTPL due to changes in the Group’s own credit risk. Such changes in fair value are recorded in OCI and do not get recycled to the statement of income. Interest incurred is accrued in ‘Interest expense’ using the EIR, taking into account any discount/premium and qualifying transaction costs being an integral part of the instrument.

Financial liabilities at amortized cost

Issued financial instruments or their components, which are not designated at FVTPL, are classified as liabilities under ‘Deposit liabilities’, ‘Bills payable and securities sold under repurchase agreements (SSURA)’, ‘Bonds payable’, or ‘Subordinated debts’ or other appropriate financial liability accounts, where the substance of the contractual arrangement results in the Group having an obligation either to deliver cash or another financial asset to the holder, or to satisfy the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of own equity shares. The components of issued financial instruments that contain both liability and equity elements are accounted for separately, with the equity component being assigned the residual amount after deducting from the instrument as a whole the amount separately determined as the fair value of the liability component on the date of issue.

After initial measurement, bills payable and similar financial liabilities not qualified as and not designated at FVTPL, are subsequently measured at amortized cost using the EIR method. Amortized cost is calculated by taking into account any discount or premium on the issue and fees that are an integral part of the EIR.

Financial guarantees and undrawn loan commitments

The Group issues financial guarantees and loan commitments. Financial guarantees are those issued by the Group to creditors as allowed under existing rules and regulations whereby it guarantees third party obligations by signing as guarantor in the contract/agreement. Undrawn loan commitments and letters of credit are commitments under which over the duration of the commitment, the Group is required to provide a loan with pre-specified terms to the customer. The nominal contractual value of financial guarantees and undrawn loan commitments, where the loan agreed to be provided is on market terms, are not recorded in the statement of financial position. These contracts are in the scope of the ECL requirements where the Group estimates the expected portion of the undrawn loan commitments that will be drawn over their expected life. The ECL related to financial guarantees and undrawn loan commitments is recognized in ‘Miscellaneous liabilities’ under ‘Other liabilities’.

Derecognition of Financial Assets and Financial Liabilities

Financial assets

A financial asset (or, when applicable, a part of a financial asset or part of a group of financial assets) is derecognized when:

- The rights to receive cash flows from the asset have expired; or
- The Group retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a “pass-through” arrangement; or
- The Group has transferred its rights to receive cash flows from the asset and either:
 - a. Has transferred substantially all the risks and rewards of the asset; or
 - b. Has neither transferred nor retained the risks and rewards of the asset but has transferred the control of the asset.



When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognized to the extent of the Group's continuing involvement in the asset. The extent of the Group's continuing involvement in the transferred asset is the extent to which it is exposed to changes in the value of the transferred asset.

When the Group's continuing involvement takes the form of guaranteeing the transferred asset, the extent of the Group's continuing involvement is the lower of:

- a. The amount of the asset; and
- b. The maximum amount of the consideration received that the Group could be required to repay ('the guarantee amount').

When the Group's continuing involvement takes the form of a written or purchased option (or both) on the transferred asset, the extent of the Group's continuing involvement is the amount of the transferred asset that the Group may repurchase. However, in case of a written put option to an asset that is measured at fair value, the extent of the Group's continuing involvement is limited to the lower of the fair value of the transferred asset and the option exercise price. When the Group's continuing involvement takes the form of a cash-settled option or similar provision on the transferred asset, the extent of the Group's continuing involvement is measured in the same way as that which results from non-cash settled options.

The Group derecognizes a financial asset such as a loan to a customer, when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new loan, with the difference recognized as a derecognition gain or loss, to the extent that an impairment loss has not already been recorded. The newly recognized loans are classified as Stage 1 for ECL measurement purposes, unless the new loan is deemed to be purchased or originated credit impaired (POCI) assets.

When assessing whether or not to derecognize a loan to a customer, amongst others, the Group considers the following factors:

- Change in currency of the loan
- Introduction of an equity feature
- Change in counterparty
- If the modification is such that the instrument would no longer meet the SPPI criterion

If the modification does not result in cash flows that are substantially different as set out below, the modification does not result in derecognition. Based on the change in cash flows discounted at the original EIR, the Group records a modification gain or loss, to the extent that an impairment loss has not already been recorded. The Group considers a modification substantial based on qualitative factors.

Financial assets are written off either partially or in their entirety only when the Group has stopped pursuing the recovery. If a write-off is later recovered, any amounts formerly charged are credited to 'Recovery on charged-off assets' under 'Miscellaneous income' in the statement of income.

Financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or has expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a



new liability, and the difference in the respective carrying amounts is recognized in the statement of income.

The Group considers a modification substantial based on qualitative factors and if it results in a difference between the adjusted discounted present value and the original carrying amount of the financial liability of or greater than ten percent (10%).

Similar with financial assets, when the modification of a financial liability is not considered substantial, the Group records a modification gain or loss based on the change in cash flows discounted at the original EIR.

Repurchase and reverse repurchase agreements

Securities sold under agreements to repurchase at a specified future date ('repos') are not derecognized from the statement of financial position. The corresponding cash received, including accrued interest, is recognized in the statement of financial position as SSURA included in 'Bills payable and SSURA' and is considered as a loan to the Group, reflecting the economic substance of such transaction.

Conversely, securities purchased under agreements to resell at a specified future date ('reverse repos') are not recognized in the statement of financial position. The corresponding cash paid including accrued interest, is recognized in the statement of financial position as SPURA, and is considered a loan to the counterparty. The difference between the purchase price and resale price is treated as interest income and is accrued over the life of the agreement using the EIR method.

Reclassification of Financial Assets

The Group reclassifies its financial assets when there is a change in its business model for managing financial assets. A change in business model occurs when the Group either begins or ceases to perform an activity that is significant to its operations. The Group applies the reclassification prospectively from the reclassification date (that is, the first day of the next quarterly reporting period following the change in business model) and does not restate any previously recognized gains, losses or interest.

Impairment of Financial Assets

The Group follows the PFRS 9 loss impairment method on financial assets through a forward-looking ECL approach which covers all loans and other debt financial assets not held at FVTPL, together with loan commitments and financial guarantee contracts.

Overview of the ECL principles

ECL represents credit losses that reflect an unbiased and probability weighted amount which is based on reasonable and supportable information about past events, current conditions and forecasts of future economic conditions, and time value of money. The ECL allowance is based on the credit losses expected to arise on a 12-month duration if there has been no significant increase in credit risk (SICR) of the financial asset since origination. Otherwise, if a SICR is observed, then the ECL estimation is extended until the end of the life of the financial asset. The 12-month ECL represents the losses that result from default events on a financial asset which may happen within 12 months after the statement of financial position date. The Lifetime ECL on the other hand represents the losses that result from default events on a financial asset which may happen over its life. Both Lifetime ECLs and 12-month ECLs are calculated on either an individual basis or a collective basis, depending on the nature of the underlying portfolio of financial instruments.



The major portfolios of financial assets identified upon initial analysis of the Group's credit exposure are loan receivables, treasury accounts, and other receivables. Loan receivables may be availed by specific individuals, corporations or organizations. Hence, these portfolios can be further segmented to commercial, consumer and credit card portfolios. After segmentation, financial assets are grouped into Stage 1, Stage 2, and Stage 3 as described below.

Definition of "default" and "cure"

The Group defines a financial instrument as in default, which is fully aligned with the definition of non-performing loans that is, credit impaired, in all cases when the borrower becomes more than ninety (90) days past due on its contractual payments. As a part of a qualitative assessment of whether a customer is in default, the Group also considers a variety of instances that may indicate unlikelihood to pay. When such events occur, the Group carefully considers whether the event should result in treating the customer as defaulted. An instrument is considered to be no longer in default (that is, to have cured) when it no longer meets any of the default criteria and has exhibited a satisfactory track record.

Treasury exposures are considered in default upon occurrence of a credit event such as but not limited to bankruptcy of counterparty, restructuring, failure to pay on agreed settlement date, or request for moratorium.

SICR

In order to determine whether an instrument is subject to 12-month or Lifetime ECL, the Group assesses whether there has been a SICR since initial recognition. The criteria for determining whether credit risk has increased significantly vary by portfolio and include quantitative and qualitative factors. The credit risk of a particular exposure is deemed to have increased significantly since initial recognition if, based on the Group's internal credit assessment, the borrower or counterparty is determined to have well-defined credit weaknesses (that is, with internal credit rating of 6 due to financial or repayment concerns or lower). These may include adverse trends or developments of financial, managerial, economic or political nature, or a significant weakness in collateral. Credit weakness may be manifested by unfavorable record or unsatisfactory characteristics or may only be potential that deserves management's close attention and may lead to significant losses or may result in collection or liquidation of the outstanding loan amount to be highly improbable. For exposures without internal credit grades, if contractual payments are more than 30 days past due, the credit risk is deemed to have increased significantly since initial recognition. The days past due (dpd) are determined by counting the number of days since the earliest elapsed due date in respect of which at least a partial payment has not been received. In subsequent reporting periods, if the credit risk of the financial asset improves over an observable period such that there is no longer a SICR since initial recognition, the Group reverts to recognizing a 12-month ECL.

Staging assessment

For non-credit-impaired financial assets:

- Stage 1 is comprised of all non-impaired financial assets which have not experienced a SICR since initial recognition. The Group recognizes a 12-month ECL for Stage 1 financial assets.
- Stage 2 is comprised of all non-impaired financial assets which have experienced a SICR since initial recognition. The Group recognizes a lifetime ECL for Stage 2 financial assets.



For credit-impaired financial assets:

- Financial assets are classified as Stage 3 when there is objective evidence of impairment as a result of one or more loss events that have occurred after initial recognition with a negative impact on the estimated future cash flows of a financial asset or a portfolio of financial assets. ECL for Stage 3 exposure is computed per account, taking into consideration the present value of the expected recoverable cash flows from each transaction.

Financial assets that are credit-impaired on initial recognition are classified as POCI assets. These are recorded at fair value at original recognition and interest income is subsequently recognized based on a credit-adjusted EIR. ECL is only recognized or released to the extent that there is a subsequent change in the ECLs.

Assessment of ECL on a collective basis

The Group calculates ECL either on an individual or a collective basis. The Group performs collective impairment by grouping exposures into smaller homogenous portfolios based on a combination of borrower and account characteristics. Accounts with similar risk attributes (that is, facility, security, credit rating, months-on-books, utilization and collateral type, etc.) are pooled together for calculating provisions based on the ECL models.

ECL parameters and methodologies

ECL is a function of the probability of default (PD), exposure-at-default (EAD), and loss-given default (LGD), with the timing of the loss also considered, and is estimated by incorporating forward-looking economic information and through the use of experienced credit judgement.

The PD represents the likelihood that a credit exposure will not be repaid and will go into default in either a 12-month horizon for Stage 1 or lifetime horizon for Stage 2. The PD for each individual financial asset is modelled based on historical data and is estimated based on current market conditions and reasonable and supportable information about future economic conditions. The Group segmented its credit exposures based on homogenous risk characteristics and developed a corresponding PD methodology for each portfolio. The PD methodology for each relevant portfolio is determined based on the underlying nature or characteristic of the portfolio, behavior of the accounts and materiality of the segment as compared to the total portfolio.

LGD is the amount that may not be recovered in the event of default and is modelled based on historical cash flow recovery and reasonable and supportable information about future economic conditions, where appropriate. LGD takes into consideration the amount and quality of any collateral held.

EAD consists of the amortized cost and any accrued interest receivable. For off-balance sheet and undrawn committed amounts, EAD includes a credit conversion factor which is an estimate of any further amount to be drawn at the time of default. For the credit card business, EAD is modelled based on historical data on card limit utilization.

The Group applies a simplified ECL approach for its accounts receivables wherein the Group uses a provisioning matrix that considers historical changes in the behavior of the portfolio to predict conditions over the span of a given observation period.

The Parent Company offers credit card facilities, in which it has the right to cancel and/or reduce the facilities with one-day notice. It does not limit its exposure to credit losses to the contractual notice period, but instead, calculates ECL over a period that reflects its expectations of the customers' behavior, their likelihood of default, and its future risk mitigation procedures, which could include reducing or cancelling the facilities. Based on past experience and expectations, the period over



which ECL is calculated for these products is two (2) years. The interest rate used to discount the ECL for credit cards is based on contractual interest rate. These rates are also used to discount future recoveries over a period of five years as these cover the cost of securing an equivalent fund. The contractual interest rate is used as discounting factor since the Parent Company estimates that this rate is reflective of the EIR.

Forward-looking information

The Group incorporates forward-looking information into both its assessment of whether the credit risk of a financial asset has increased significantly since its initial recognition and its measurement of ECL. A broad range of forward-looking information are considered as economic inputs, such as growth of the gross domestic product, inflation rates, unemployment rates, interest rates and BSP statistical indicators. The inputs and models used for calculating ECL may not always capture all characteristics of the market at the date of the financial statements. To reflect this, qualitative adjustments or overlays are occasionally made as temporary adjustments when such differences are significantly material.

The following economic inputs were determined to be statistically significant in measuring ECL:

- GDP growth
- Inflation rate
- Unemployment rate
- Minimum wage
- USDPHP exchange rate
- Consumer confidence index
- Peso interest rate
- USD interest rate
- WTI crude oil price
- Business confidence index
- GVA of some industries

Debt investment securities measured at FVOCI

The ECL for debt securities at FVOCI does not reduce the carrying amount of these financial assets in the statement of financial position, which remains at fair value. Instead, an amount equal to the allowance that would arise if the assets were measured at amortized cost is recognized in 'Net unrealized gain (loss) on investment securities at FVOCI' as an accumulated impairment amount, with a corresponding charge to profit or loss. The accumulated loss recognized in OCI is recycled to profit or loss upon derecognition of these financial assets.

Restructured Loans

Where possible, the Group seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated, the loan is no longer considered past due. Management continuously reviews and monitors restructured loans until derecognition to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject to an individual or collective impairment assessment, calculated using the loan's original EIR. The difference between the recorded value of the original loan and the present value of the restructured cash flows, discounted at the original EIR, is recognized in 'Provision for credit and impairment losses' in the statement of income. When the loan has been restructured but not derecognized, the Group also reassesses whether there has been a SICR and considers whether the assets should be classified as Stage 3. If the restructuring terms are substantially different, the loan is derecognized and a new 'asset' is recognized at fair value using the revised EIR.



Collateral Valuation of Financial Assets

Collateral, unless repossessed, is not recorded in the Group's statement of financial position. However, the fair value of collateral affects the calculation of ECLs. It is generally assessed, at a minimum, at inception and re-assessed every other year. However, some collaterals, for example, cash or securities relating to margining requirements, are valued daily.

Revenue Recognition

Revenue from contracts with customers is recognized upon transfer of services to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those services.

The Group assesses its revenue arrangements against specific criteria in order to determine if it is acting as a principal or agent. The Group concluded that it is acting as a principal in all of its revenue arrangements except for certain brokerage transactions. The following specific recognition criteria must also be met before revenue is recognized.

Fee and commission income

The Group earns fee and commission income from a diverse range of services it provides to its customers, which are divided into the following two categories:

a. Fee income earned from services that are provided over a certain period of time

Fees earned for the provision of services over a period of time are accrued over that period as the customer simultaneously receives and consumes the benefits provided by the Group. Using an output method, revenue is recognized if the Group has a right to invoice the customer for services directly corresponding to performance completed to date. These fees include investment fund fees, custodian fees, fiduciary fees, asset management fees, and income from trust operations.

b. Fee income from providing transaction services

Fees arising from negotiating or participating in the negotiation of a transaction for a third party - such as commission income, underwriting fees, corporate finance fees, advisory fees and brokerage fees for the arrangement of the acquisition of shares or other securities or the purchase or sale of businesses are recognized on completion of the underlying transaction. Fees or components of fees that are linked to a certain performance are recognized after fulfilling the corresponding criteria.

Discounts earned, membership fees and awards revenue on credit cards

The following table provides information about the nature and timing of the satisfaction of performance obligations for the Parent Company's credit card business (under Metrobank Card Corporation (MCC) prior to merger - see Note 11), including significant payment terms, and the related revenue recognition policies.

Type of Product/Service	Nature and Timing of Satisfaction of Performance Obligations, including Significant Payment Terms	Revenue Recognition under PFRS 15
Discounts earned	Charges arising from credit availments by the Parent Company's and other credit companies' cardholders when the Parent Company is acting as an acquirer. These discounts are computed based on certain agreed rates. These also include interchange income from transactions processed by other acquirers through VISA and Mastercard and fees from cash advance transactions of cardholders.	Recognized as revenue upon receipt from member establishments of charges arising from credit availments by the Parent Company's cardholders and other credit companies' cardholders when the Parent Company is acting as an acquirer.
Membership fees and dues	Periodically charged to cardholders upfront.	Deferred and recorded under 'Deferred revenue' and recognized on a straight-line basis over the period the fee entitles the cardholders to use the card.



Type of Product/Service	Nature and Timing of Satisfaction of Performance Obligations, including Significant Payment Terms	Revenue Recognition under PFRS 15
Awards revenue	The Parent Company operates a loyalty points program, which allows customers to accumulate points when they purchase from member establishments using the issued card of the Parent Company. The points accumulate and do not expire.	The Parent Company allocates a portion of the consideration received from discounts earned and interchange fees from credit cards to the reward points based on the estimated stand-alone selling prices. The amount allocated to the loyalty program is deferred, and is recognized as revenue when loyalty points are redeemed or the likelihood of the customer redeeming the loyalty points becomes remote.

Revenues outside the scope of PFRS 15

Interest income

For all financial instruments measured at amortized cost and interest-bearing financial instruments classified as investment securities at FVOCI investments, interest income is recorded at the EIR, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset. The calculation takes into account all contractual terms of the financial instrument (for example, prepayment options), including any fees or incremental costs that are directly attributable to the instrument and are an integral part of the EIR. The adjusted carrying amount is calculated based on the original EIR. The change in carrying amount is recorded as ‘Interest income’. Loan commitment fees that are likely to be drawn down are deferred (together with any incremental costs) and recognized as an adjustment to the EIR of the loan.

Under PFRS 9, when a financial asset becomes credit-impaired and is, therefore, regarded as Stage 3 (as discussed in “Impairment of Financial Assets” above), the Group calculates interest income by applying the EIR to the net amortized cost of the financial asset. If the financial asset cures and is no longer credit-impaired, the Group reverts to calculating interest income on a gross basis.

Purchases by credit cardholders, collectible on an installment basis, are recorded at the cost of the items purchased plus a certain percentage of cost. The excess over cost is credited to ‘Unearned discount’ and is shown as a deduction from ‘Loans and receivables’ in the statement of financial position. The unearned discount is taken up to interest income over the installment terms and is computed using the EIR method.

Interbank Offered Rate (IBOR) reform Phase 2 requires, as a practical expedient, that changes to the basis for determining contractual cash flows that are necessary as a direct consequence of IBOR reform are treated as a change to a floating rate of interest provided that the transition from IBOR to a risk-free-rate (RFR) takes place on a basis that is ‘economically equivalent’. To qualify as ‘economically equivalent’, the terms of the financial instrument must be the same before and after transition except for the changes required by IBOR reform.

For changes that are not required by IBOR reform, the Group applies judgement to determine whether they result in the financial instrument being derecognized. Therefore, as financial instruments transition from IBOR to RFRs, the Group applies judgment to assess whether the transition has taken place on an economically equivalent basis. In making this assessment, the Group considers the extent of any changes to the contractual cash flows as a result of the transition and the factors that have given rise to the changes, with consideration of both quantitative and qualitative factors. Examples of changes that are economically equivalent include changing the reference interest rate from an IBOR to an RFR, changing the reset period for days between coupons to align with the RFR, adding a fallback to automatically transition to an RFR when the IBOR ceases, and adding a fixed credit adjustment spread based on that calculated by the International Swaps and Derivatives Association or which is implicit in market forward rates for the RFR.



Recovery on charged-off assets

Income arising from collections on accounts or recoveries from impairment of items previously written off are recognized in the year of recovery.

Leasing income - Finance lease

The excess of aggregate lease rentals plus the estimated residual value over the cost of the leased equipment constitutes the unearned lease income. Residual values represent estimated proceeds from the disposal of equipment at the time lease is estimated. The unearned lease income is amortized over the term of the lease, commencing on the month the lease is executed using the EIR method.

Dividend income

Dividend income is recognized when the Group's right to receive payment is established.

Gain on disposal of investment securities at amortized cost

Results arising from gains and losses from disposal of investment securities at amortized cost.

Trading and securities gain - net

Results arising from trading activities include all gains and losses from changes in fair value for financial assets and financial liabilities at FVTPL and gains and losses from disposal of debt securities at FVOCI.

Rental income

Rental income arising on leased properties is accounted for on a straight-line basis over the lease terms on ongoing leases and is recorded in the statement of income under 'Leasing'.

Income on receivables financed

Income on loans and receivables financed with short-term maturities is recorded in 'Interest income' and is recognized using the EIR method. Interest and finance fees on finance leases and loans and receivables financed with long-term maturities and the excess of the aggregate lease rentals plus the estimated terminal value of the leased equipment over its cost are credited to unearned discount and amortized over the term of the note or lease using the EIR method.

Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash and other cash items, amounts due from BSP and other banks, and interbank loans receivable and SPURA with original maturities of three months or less from dates of placements and that are subject to insignificant risk of changes in value.

Property and Equipment

Land is stated at cost and depreciable properties, including buildings, furniture, fixtures and equipment and leasehold improvements, are stated at cost less accumulated depreciation and amortization, and allowance for impairment losses. Such cost includes the cost of replacing part of the property and equipment when that cost is incurred, if the recognition criteria are met but excludes repairs and maintenance costs. Building under construction (BUC) is stated at cost and includes cost of construction and other direct costs. BUC is not depreciated until such time that the relevant asset is completed and put into operational use.



Depreciation is calculated on the straight-line method over the estimated useful life of the depreciable assets. Leasehold improvements are amortized over the shorter of the terms of the covering leases and the estimated useful lives of the improvements. The range of estimated useful lives of property and equipment follows:

Buildings	25 to 50 years
Furniture, fixtures and equipment	2 to 5 years
Leasehold improvements	5 to 20 years

The depreciation and amortization method and useful life are reviewed periodically to ensure that the method and period of depreciation and amortization are consistent with the expected pattern of economic benefits from items of property and equipment.

An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of income under 'Profit from assets sold' in the year the asset is derecognized.

Investments in Subsidiaries, Associates and a Joint Venture (JV)

Investment in subsidiaries

Subsidiaries pertain to all entities over which the Group has control. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee;
- Rights arising from other contractual arrangements; and
- The Group's voting rights.

Investment in associates

Associates pertain to all entities over which the Group and the Parent Company have significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies. Investment in associates is accounted for under the equity method of accounting.

Investment in a JV

A JV is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the JV. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control. Investment in a JV is accounted for under the equity method of accounting. The Group's investment in a JV represents the 30% interest of PSBank in Sumisho Motor Finance Corporation (SMFC) (Note 11).

Upon loss of significant influence over the associate or joint control over the JV, the Group and the Parent Company measure and recognize any retained investment at its fair value. Any difference between the carrying amount of the associate or JV upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognized in the statement of income.



Under the equity method, investments in associates and a JV are carried in the statement of financial position at cost plus post-acquisition changes in the Group's and the Parent Company's share of the net assets of the associate or JV less allowance for impairment losses. Post-acquisition changes in the share of net assets of the associate or a JV include the share in the:

- a. Income or losses; and
- b. Unrealized gain or loss on investment securities, remeasurement of retirement plans and others.

Dividends received are treated as a reduction in the carrying values of the investments. Goodwill relating to the associate and a JV is included in the carrying value of the investment and is not amortized.

When the Group and the Parent Company increase its ownership interest in an associate or a JV that continues to be accounted for under the equity method, the cost for the additional interest is added to the existing carrying amount of the associate or JV and the existing interest in the associate or JV is not remeasured. The share in an associate or a JV's post-acquisition profits or losses is recognized in the statement of income as 'Share in net income of subsidiaries, associates and a joint venture' while its share of post-acquisition movements in the associate or JV's equity reserves is recognized directly in the statement of comprehensive income. When the share of losses in an associate or a JV equals or exceeds its interest in the associate or JV, including any other unsecured receivables, the Group and the Parent Company do not recognize further losses, unless it incurred obligations or made payments on behalf of the associate or JV which is recognized as miscellaneous liabilities. Profits and losses resulting from transactions between the Group or the Parent Company and an associate or JV are eliminated to the extent of the Group or the Parent Company's interest in the associate or JV.

Investments in subsidiaries in the separate financial statements are accounted for under the equity method similarly as investments in associates and JV. Equity in other comprehensive income (losses) of subsidiaries and changes therein are included in 'Remeasurement losses on retirement plans', 'Net unrealized gain (loss) on investment securities at FVOCI', and 'Translation adjustments and others', as appropriate, together with the Parent Company in the separate statement of financial position and statement of comprehensive income.

Investment Properties

Investment properties are measured initially at cost, including transaction costs. An investment property acquired through an exchange transaction is measured at fair value of the asset acquired unless the fair value of such an asset cannot be measured, in which case, the investment property acquired is measured at the carrying amount of asset given up. The difference between the fair value of the asset received and the carrying amount of the asset given up is recorded as 'Gain on initial recognition of investment properties' under 'Miscellaneous income'. Foreclosed properties are classified under 'Investment properties' upon:

- a. Entry of judgment in case of judicial foreclosure;
- b. Execution of the Sheriff's Certificate of Sale in case of extra-judicial foreclosure; or
- c. Notarization of the Deed of Dacion in case of dation in payment (*dacion en pago*).

Subsequent to initial recognition, investment properties are carried at cost less accumulated depreciation (for depreciable investment properties) and allowance for impairment losses.

Investment properties are derecognized when they have either been disposed of or when the investment property is permanently withdrawn from use and no future benefit is expected from its disposal. Any gains or losses on the retirement or disposal of an investment property are recognized in the statement of income under 'Profit from assets sold' in the year of retirement or disposal.



Expenditures incurred after the investment properties have been put into operations, such as repairs and maintenance costs, are normally charged to operations in the year in which the costs are incurred. Depreciation is calculated on a straight-line basis using the remaining useful lives from the time of acquisition of the investment properties based on appraisal reports but not to exceed 50 years for buildings and condominium units.

Transfers are made to investment properties when, and only when, there is a change in use evidenced by ending of owner occupation, commencement of an operating lease to another party or ending of construction or development. Transfers are made from investment properties when, and only when, there is a change in use evidenced by commencement of owner occupation or commencement of development with a view to sale.

Interest in Joint Operations

The Group is a party to joint operations whereby it contributed parcels of land for development into residential and commercial units. In respect of the Group's interest in the joint operations, the Group recognizes the following:

- a. The assets that it controls and the liabilities that it incurs; and
- b. The expenses that it incurs and its share of the income that it earns from the sale of units by the joint operations.

The assets contributed to the joint operations are measured at the lower of cost or net realizable value. Net realizable value is the estimated selling price in the ordinary course of business less estimated costs necessary to make the sale (Note 14).

Chattel Mortgage Properties

Chattel mortgage properties comprise of repossessed vehicles. Chattel mortgage properties are stated at cost less accumulated depreciation and allowance for impairment losses. Depreciation is calculated on a straight-line basis using the remaining useful lives from the time of acquisition of the vehicles. The useful lives of chattel mortgage properties are estimated to be five (5) years.

Subordinated Notes

Subordinated notes issued by Special Purpose Vehicles (SPV) (presented as 'Investment in SPVs' under 'Other assets') are stated at amortized cost reduced by an allowance for credit losses. The allowance for credit losses is determined based on the difference between the outstanding principal amount and the recoverable amount which is the present value of the future cash flow expected to be received as payment for the subordinated notes.

Intangible Assets

Software costs

Software costs (presented under 'Other assets') are capitalized on the basis of the cost incurred to acquire and bring to use the specific software. These costs are amortized over three to five years on a straight-line basis. Costs associated with maintaining the computer software programs are recognized as expense when incurred. Software costs are carried at cost less accumulated amortization.

Exchange trading right

Exchange trading right (included in 'Miscellaneous assets' presented under 'Other assets') is a result of the PSE conversion plan to preserve access of First Metro Securities Brokerage Corporation (FMSBC), a subsidiary of FMIC, to the trading facilities and continue transacting business in the PSE. The exchange trading right has an indefinite useful life as there is no foreseeable limit to the period over which this asset is expected to generate net cash inflows. It is carried at the amount allocated from the original cost to the exchange membership seat (after a corresponding allocation



was made to the value of the PSE shares) less any allowance for impairment losses. FMSBC does not intend to sell the exchange trading right in the near future.

Goodwill

Goodwill acquired in a business combination is initially measured at cost being the excess of the cost of the business combination over the Group's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities. With respect to investments in associates and a JV, goodwill is included in the carrying amounts of the investments. Following initial recognition, goodwill is measured at cost, net of allowance for impairment losses (see accounting policy on "Impairment of Non-financial Assets").

Customized System Development Cost

Customized system development cost consists of payments for customization of various banking systems. This account will be reclassified to appropriate accounts upon completion and will be depreciated and amortized from the time the asset is ready for its intended use (Note 14).

Impairment of Non-financial Assets

Property and equipment, investments in subsidiaries, associates and a JV, investment properties, chattel mortgage properties, intangible assets with finite useful lives and other assets

At each statement of financial position date, the Group assesses whether there is any indication that its non-financial assets may be impaired. When an indicator of impairment exists or when an annual impairment testing for an asset is required, the Group makes a formal estimate of recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell (FVLCTS) and its value-in-use (VIU) and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is assessed as part of the cash generating unit to which it belongs. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing VIU, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to operations in the year in which it arises.

An assessment is made at each statement of financial position date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation and amortization, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the statement of income. After such a reversal, the depreciation and amortization expense is adjusted in future years to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining life.

Intangible assets with indefinite useful lives and customized system development cost not yet available for use

Intangible assets with indefinite useful lives such as exchange trading right and customized system development cost not yet available for use are tested for impairment annually at statement of financial position date either individually or at the cash generating unit (CGU) level, as appropriate.



Goodwill

Goodwill is reviewed for impairment, annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of the CGU (or group of CGUs) to which the goodwill relates. Where the recoverable amount of the CGU (or group of CGUs) is less than the carrying amount of the CGU (or group of CGUs) to which goodwill has been allocated, an impairment loss is recognized immediately in the statement of income. The Group uses the higher of FVLCTS and VIU using cash flow projections from financial budgets approved by the Board of Directors (BOD) in determining the recoverable amount.

Leases

Group as lessee

The Group assesses at contract inception whether a contract is, or contains a lease. A contract contains a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognizes lease liabilities to make lease payments and right-of-use (ROU) assets representing the right-of-use the underlying assets.

ROU assets

The Group recognizes ROU assets (included in 'Property and Equipment') at the commencement date of the lease (that is, the date the underlying asset is available for use). ROU assets are measured at cost less any accumulated depreciation and allowance for impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of ROU assets includes the amount of lease liabilities recognized and lease payments made at or before the commencement date less any lease incentives received. ROU assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Office space	1 to 29 years
ATM site and equipment	1 to 5 years

Lease liabilities

At the commencement date of the lease, the Group recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest (included in 'Interest expense on bills payable and SSURA, bonds payable, subordinated debts and others') and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term or a change in the lease payments.

The Group's lease liabilities are included in Other Liabilities (Note 21).

Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of office spaces and ATM sites (that is, those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of ATM site and other equipment that are considered to be of low value (that is, those with value of less than ₱250,000). Lease payments on short-term leases of low-value assets are recognized as expense on a straight-line basis over the lease term.



Residual value of leased assets and deposits on lease contracts

The residual value of leased assets, which approximates the amount of guaranty deposit paid by the lessee at the inception of the lease, is the estimated proceeds from the sale of the leased asset at the end of the lease term. At the end of the lease term, the residual value of the leased asset is generally applied against the guaranty deposit of the lessee when the lessee decides to buy the leased asset.

Group as lessor

Finance leases, where the Group transfers substantially all the risks and benefits incidental to the ownership of the leased item to the lessee, are included in the statement of financial position under 'Loans and receivables'. All income resulting from the receivable is included in 'Interest income' in the statement of income.

Leases where the Group does not transfer substantially all the risks and benefits of ownership of the assets are classified as operating leases. Initial direct costs incurred in negotiating operating leases are added to the carrying amount of the leased asset and recognized over the lease term on the same basis as the rental income. Contingent rents are recognized as revenue in the year in which they are earned.

Retirement Cost

The Group has a non-contributory defined benefit retirement plans, except for FMIIC and its subsidiary which follow the defined contribution retirement benefit plan and the Mandatory Provident Fund Scheme (MPFS). The retirement cost of the Parent Company and most of its subsidiaries is determined using the projected unit credit method. Under this method, the current service cost is the present value of retirement benefits payable in the future with respect to services rendered in the current year. The net defined benefit liability or asset is the aggregate of the present value of the defined benefit obligation (DBO) at the end of the statement of financial position date reduced by the fair value of plan assets, adjusted for any effect of limiting a net defined benefit asset to the asset ceiling. The asset ceiling is the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan. The cost of providing benefits under the defined benefit plans is actuarially determined using the projected unit credit method.

Defined benefit costs comprise the following:

- Service cost; and
- Net interest on the net defined benefit liability or asset.

Service costs which include current service costs, past service costs and gains or losses on non-routine settlements are recognized as expense in the statement of income. Past service costs are recognized when plan amendment or curtailment occurs. These amounts are calculated periodically by independent qualified actuaries. Net interest on the net defined benefit liability or asset is the change during the year in the net defined benefit liability or asset that arises from the passage of time which is determined by applying the discount rate based on government bonds to the net defined benefit liability or asset. Net interest on the net defined benefit liability or asset is recognized as expense or income in the statement of income. Retirement expense is presented under 'Compensation and fringe benefits' in the statement of income.

Remeasurements comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling (excluding net interest on defined benefit liability) are recognized immediately in OCI in the period in which they arise. Remeasurements are not reclassified to the statement in income in subsequent periods.



Plan assets are assets that are held by a long-term employee benefit fund or qualifying insurance policies. Plan assets are not available to the creditors of the Group, nor can they be paid directly to the Group. Fair value of plan assets is based on market price information. When no market price is available, the fair value of plan assets is estimated by discounting expected future cash flows using a discount rate that reflects both the risk associated with the plan assets and the maturity or expected disposal date of those assets (or, if they have no maturity, the expected period until the settlement of the related obligations).

If the fair value of the plan assets is higher than the present value of the DBO, the measurement of the resulting defined benefit asset is limited to the present value of economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The Group's right to be reimbursed of some or all of the expenditure required to settle a DBO is recognized as a separate asset at fair value when and only when reimbursement is virtually certain. Payments to the defined contribution retirement benefit plans and the MPFS are recognized as expenses when employees have rendered service entitling them to the contributions.

Equity

When the shares are sold at a premium, the difference between the proceeds and par value is credited to 'Capital paid in excess of par value', net of direct costs incurred related to the equity issuance. If 'Capital paid in excess of par value' is not sufficient, the excess is charged against 'Surplus'. When the Group issues more than one class of stock, a separate account is maintained for each class of stock and the number of stocks issued.

Surplus represents accumulated earnings of the Group less dividends declared.

Own equity instruments which are reacquired or Parent Company's shares acquired by its subsidiaries (treasury stock) are recognized at cost and deducted from equity. No gain or loss is recognized in the statement of income on the purchase, sale, issue or cancellation of the Parent Company's own equity instruments. Any difference between the carrying amount and the consideration, if reissued, is recognized in 'Capital paid in excess of par value'. Voting rights related to treasury stocks are nullified and no dividends are allocated. When the stocks are retired, the Common stock account is reduced by its par value and the excess of cost over par value upon retirement is debited to 'Capital paid in excess of par value' at the time the stocks were issued and to 'Surplus' for the remaining balance.

Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Group expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of income, net of any reimbursement. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as 'Interest expense'.



Contingent Liabilities and Contingent Assets

Contingent liabilities are not recognized in the financial statements but are disclosed in the notes to financial statements unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognized but are disclosed in the notes to financial statements when an inflow of economic benefits is probable.

Income Taxes

Current taxes

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the tax authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the statement of financial position date.

Deferred taxes

Deferred tax is provided on temporary differences at the statement of financial position date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- a. Where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- b. In respect of taxable temporary differences associated with investments in subsidiaries, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, carryforward of unused tax credits from the excess of minimum corporate income tax (MCIT) over the regular income tax, and unused net operating loss carryover (NOLCO), to the extent that it is probable that taxable income will be available against which the deductible temporary differences and carryforward of unused tax credits from MCIT and unused NOLCO can be utilized except:

- a. Where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- b. In respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at each statement of financial position date and reduced to the extent that it is no longer probable that sufficient future taxable profit will be available to allow all or part of the deferred income tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each statement of financial position date and are recognized to the extent that it has become probable that future taxable income will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the statement of financial position date.

Current tax and deferred tax relating to items recognized directly in equity are recognized in OCI and not in the statement of income.



Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to offset current tax assets against current tax liabilities and deferred taxes relate to the same taxable entity and the same tax authority.

Earnings Per Share

Basic earnings per share is computed by dividing net income for the year attributable to equity holders of the Parent Company by the weighted average number of common shares outstanding during the year after giving retroactive effect to stock dividends declared and stock rights exercised during the year. The Group does not have dilutive potential common shares.

Dividends on Common Shares

Cash dividends on common shares are recognized as a liability and deducted from the equity when approved by the BOD of the Parent Company while stock dividends are deducted from equity when approved by BOD and shareholders of the Parent Company. Dividends declared during the year but are paid or issued after the statement of financial position date are dealt with as a subsequent event.

Debt Issuance Costs

Issuance, underwriting and other related costs incurred in connection with the issuance of debt instruments are deferred and amortized over the terms of the instruments using the EIR method. Unamortized debt issuance costs are included in the related carrying amount of the debt instrument in the statement of financial position.

Capital Securities Issuance Costs

Issuance, underwriting and other related costs incurred in connection with the issuance of the capital securities are treated as a reduction of equity against 'Capital paid in excess of par value'.

Events after the Statement of Financial Position Date

Post year-end events that provide additional information about the Group's position at the statement of financial position date (adjusting event) are reflected in the financial statements. Post year-end events that are not adjusting events, if any, are disclosed when material to the financial statements.

Segment Reporting

The Group's operating businesses are organized and managed separately according to the nature of the products and services provided, with each segment representing a strategic business unit that offers different products and serves different markets. Financial information on business segments is presented in Note 6.

Fiduciary Activities

Assets and income arising from fiduciary activities together with related undertakings to return such assets to customers are excluded from the financial statements where the Parent Company and PSBank act in a fiduciary capacity such as nominee, trustee or agent.

Standards Issued but not yet Effective

The list below consists of standards and interpretations issued, which the Group reasonably expects to be applicable at a future date. The Group intends to adopt these standards when they become effective. Except as otherwise indicated, the Group does not expect the adoption of these new and amended standards and interpretations to have significant impact on its financial statements.



Effective beginning on or after January 1, 2023

Amendments to PAS 12, Income Taxes, Deferred tax related to assets and liabilities arising from a single transaction

The amendments narrow the scope of the initial recognition exception under PAS 12, so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences.

The amendments also clarify that where payments that settle a liability are deductible for tax purposes, it is a matter of judgement (having considered the applicable tax law) whether such deductions are attributable for tax purposes to the liability recognized in the financial statements (and interest expense) or to the related asset component (and interest expense).

The amendment is effective for annual reporting periods beginning on or after January 1, 2023 to transactions that occur on or after the beginning of the earliest comparative period presented.

Amendments to PAS 8, Accounting Policies, Changes in Accounting Estimates and Errors, Definition of accounting estimates

The amendments introduce a new definition of accounting estimates and clarify the distinction between changes in accounting estimates and changes in accounting policies and the correction of errors. Also, the amendments clarify that the effects on an accounting estimate of a change in an input or a change in a measurement technique are changes in accounting estimates if they do not result from the correction of prior period errors.

The amendments are effective for annual reporting periods beginning on or after January 1, 2023, with early adoption permitted.

Amendments to PAS 1, Presentation of Financial Statements, and PFRS Practice Statement 2, Disclosure of Accounting Policies

The amendments provide guidance and examples to help entities apply materiality judgements to accounting policy disclosures. The amendments aim to help entities provide accounting policy disclosures that are more useful by:

- Replacing the requirement for entities to disclose their ‘significant’ accounting policies with a requirement to disclose their ‘material’ accounting policies; and
- Adding guidance on how entities apply the concept of materiality in making decisions about accounting policy disclosures.

The amendments to PAS 1 are effective for annual periods beginning on or after January 1, 2023, with early adoption permitted.

Effective beginning on or after January 1, 2024

Amendments to PAS 1, Presentation of Financial Statements, Classification of liabilities as current or non-current

The amendments clarify paragraphs 69 to 76 of PAS 1 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- What is meant by a right to defer settlement;
- That a right to defer must exist at the end of the statement of financial position date;
- That classification is unaffected by the likelihood that an entity will exercise its deferral right; and
- That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification.



The amendments are effective for annual reporting periods beginning on or after January 1, 2023 and must be applied retrospectively. However, in November 2021, the International Accounting Standards Board (IASB) tentatively decided to defer the effective date to no earlier than January 1, 2024.

Amendments to PFRS 16, Lease Liability in a Sale and Leaseback

The amendments specify how a seller-lessee measures the lease liability arising in a sale and leaseback transaction in a way that it does not recognize any amount of the gain or loss that relates to the right of use retained.

The amendments are effective for annual reporting periods beginning on or after January 1, 2024 and must be applied retrospectively. Earlier adoption is permitted and that fact must be disclosed.

Effective beginning on or after January 1, 2025

PFRS 17, Insurance Contracts

PFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. Once effective, PFRS 17 will replace PFRS 4, *Insurance Contracts*. This new standard on insurance contracts applies to all types of insurance contracts (that is, life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. A few scope exceptions will apply.

The overall objective of PFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. In contrast to the requirements in PFRS 4, which are largely based on grandfathering previous local accounting policies, PFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting aspects. The core of PFRS 17 is the general model, supplemented by:

- A specific adaptation for contracts with direct participation features (the variable fee approach); and
- A simplified approach (the premium allocation approach) mainly for short-duration contracts.

On December 15, 2021, the Financial Reporting Standards Council (FRSC) amended the mandatory effective date of PFRS 17 from January 1, 2023 to January 1, 2025. This is consistent with Circular Letter No. 2020-62 issued by the Insurance Commission, which deferred the implementation of PFRS 17 by two (2) years after its effective date as decided by the IASB.

PFRS 17 is effective for reporting periods beginning on or after January 1, 2025, with comparative figures required. Early application is permitted.

Deferred effectivity

Amendments to PFRS 10, Consolidated Financial Statements, and PAS 28, Investments in Associates and Joint Ventures, Sale or contribution of assets between an investor and its associate or JV

The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or JV. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or JV involves a business as defined in PFRS 3. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investor's interests in the associate or JV.



On January 13, 2016, the FRSC postponed the original effective date of January 1, 2016 of the said amendments until the IASB has completed its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and JVs.

3. Significant Accounting Judgments and Estimates

The preparation of the financial statements in compliance with PFRS requires the Group to make estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenses and the disclosures of contingent assets and contingent liabilities. Future events may occur which can cause the assumptions used in arriving at the estimates to change. The effects of any change in estimates are reflected in the financial statements as they become reasonably determinable. Judgments and estimates are continuously evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The following are the critical judgments and key assumptions that have a significant risk of material adjustment to the carrying amounts of assets and liabilities within the next financial year:

Judgments

a. Classification of financial assets

The Group classifies its financial assets depending on the results of the SPPI test and on the business model used for managing those financial assets.

When performing the SPPI test, the Group applies judgement and evaluates relevant factors and characteristics such as the behavior and nature of contractual cash flows, its original currency denomination, the timing and frequency of interest rate repricing, contingent events that would alter the amount and/or timing of cash flows, leverage features, prepayments or extension options and other features that may modify the consideration for the time value of money.

As a second step, the Group performs business model assessment to reflect how financial assets are managed in order to generate net cash inflows based on the following factors:

- business objectives and strategies for holding the financial assets;
- performance measures and benchmarks being used to evaluate the Group's key management personnel accountable to the financial assets;
- risks associated to the financial assets and the tools applied in managing those risks;
- compensation structure of business units, including whether based on fair values changes of the investments managed or on the generated cash flows from transactions; and
- frequency and timing of disposals.

In applying judgment, the Group also considers the circumstances surrounding the the transaction as well as the prudential requirements of the BSP.

In 2020, the Parent Company disposed investment securities at amortized cost and assessed that this resulted from a change in business model. PSBank also disposed investment securities at amortized cost and assessed that the disposal was not inconsistent with the hold-to-collect (HTC) business model (see Note 8).



b. Consolidation of subsidiaries

The determination whether the Group has control over an investee company requires significant judgment. The Group considers that the following criteria are all met, including:

- An investor has the power over an investee;
- The investor has exposure, or rights, to variable returns from its involvement with the investee; and
- The investor has the ability to use its power over the investee to affect the amount of the investor's return.

In accordance with PFRS 10, the Group included the accounts of First Metro Save and Learn Balance Fund, Inc. (FMSALBF), First Metro Save and Learn Equity Fund, Inc. (FMSALEF), First Metro Save and Learn Dollar Bond Fund Inc. (FMSLDBF), First Metro Save and Learn Fixed Income Fund, Inc. (FMSLFIF), First Metro Philippine Equity Exchange Traded Fund, Inc. (FMPETF), First Metro Save and Learn F.O.C.C.U.S. Dynamic Fund, Inc. and First Metro Save and Learn Money Market Fund, Inc., collectively the "Funds", in its consolidated financial statements. The Group re-assessed the control conclusion for these Funds. Although the ownership is less than half of the voting power of these investees, the Group has control due to its power to direct the relevant activities of the Funds through First Metro Asset Management Inc. (FAMI), a subsidiary of FMIC, which acts as the fund manager of the Funds. Further, the Group has the exposure to variable returns from its investments and its ability to use its power over the Funds to affect their returns.

c. Existence of significant influence over an associate with less than 20.00% ownership

As discussed in Note 11, there are instances that an investor exercises significant influence even if its ownership is less than 20.00%. The Group applies significant judgment in assessing whether it holds significant influence over an investee and considers the following:

- Representation in the BOD or equivalent governing body of the investee;
- Participation in policy-making processes, including participation in decisions about dividends or other distributions;
- Material transactions between the investor and the investee;
- Interchange of managerial personnel;
- Joint voting agreement with other investors; or
- Provision of essential technical information.

d. Fair value of financial instruments

Where the fair values of financial assets and financial liabilities recorded in the statement of financial position or disclosed in the notes to financial statements cannot be derived from active markets, these are determined using internal valuation techniques using generally accepted market valuation models. The inputs to these models are taken from observable markets where possible, but when this is not feasible, a degree of judgment is required in establishing fair values. These judgments may include considerations of liquidity and volatility for longer dated derivatives (Note 5).

e. Contingencies

The Group is currently involved in legal proceedings. The estimate of the probable cost for the resolution of claims has been developed in consultation with and the aid of the outside legal counsel handling the Group's defense in this matter and is based upon an analysis of potential results. It is probable, however, that future results of operations could be materially affected by changes in the estimates or in the effectiveness of the strategies relating to these proceedings (Note 30).



Estimates

a. Credit losses on financial assets

The Group reviews its debt financial assets subject to ECL at least on a semi-annual basis with updating provisions made during the intervals as necessary based on the continuing analysis and monitoring of individual accounts by credit officers, as has been the case since 2020 when quarterly reviews and ECL adjustments are made in response to the changing credit environment brought about by the COVID-19 pandemic. The measurement of credit losses under PFRS 9 across all categories of such financial assets requires judgment, in particular, the estimation of the amount and timing of future cash flows and collateral values when determining credit losses and the assessment of a SICR. These estimates are driven by a number of factors, changes in which can result in different levels of allowances.

The Group's ECL calculations are outputs of complex models with a number of underlying assumptions regarding the choice of variable inputs and their interdependencies. Elements of the ECL models that are considered accounting judgments and estimates include, among others:

- Segmentation of the portfolio, where the appropriate model or ECL approach is used.
- Criteria for assessing if there has been a SICR and so allowances for debt financial assets should be measured on a lifetime ECL basis and the qualitative assessment.
 - The Group likewise performed quarterly reviews of its credit exposures to determine the occurrence of SICR notwithstanding said reprieves. Exposures belonging to sectors widely determined to be most at-risk and non-essential (for example, tourism, entertainment and leisure, hotels and restaurants, airlines), and projected to experience significant revenue and liquidity strain in the event of prolonged economic inactivity, were also included under Stage 2.
- Segmentation of debt financial assets when their ECL is assessed on a collective basis.
- Development of ECL models, including the various formulas and the choice of inputs. The Parent Company and the Group as a whole continuously review and calibrate their models based on the results of the model validation and regular backtesting.
- Determination of associations between macroeconomic scenarios and economic inputs, such as unemployment levels and collateral values, and the effect on PDs, LGDs and EADs.
- Selection of forward-looking macroeconomic scenarios and their probability weightings, to derive the economic inputs into the ECL models.

The gross carrying amounts of financial assets subject to ECL as of December 31, 2022 and 2021 are disclosed in Note 4, while the related allowances for expected credit losses are disclosed in Note 15. In 2022, 2021 and 2020, provision for credit losses on these financial assets amounted to ₱7.8 billion, ₱11.7 billion and ₱40.8 billion, respectively, for the Group, and ₱5.7 billion, ₱7.7 billion and ₱32.7 billion, respectively, for the Parent Company (Note 15).

b. Recognition of deferred income taxes

Deferred tax assets are recognized for all unused tax losses and deductible temporary differences to the extent that it is probable that taxable profit will be available against which the losses can be utilized. Significant management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits together with future tax planning strategies. The estimates of future taxable income indicate that certain temporary differences will be realized in the future. The Group and the Parent Company have considered the impact of the COVID-19 pandemic on future taxable income and on the recognition of deferred tax assets. The recognized net deferred tax assets and unrecognized deferred tax assets for the Group and the Parent Company are disclosed in Note 28.



c. Impairment of non-financial assets

The Group assesses impairment on non-financial assets (property and equipment, investments in subsidiaries, associates and a JV, investment properties, software costs, chattel mortgage properties and other assets) whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The factors that the Group considers important which could trigger an impairment review include the following:

- Significant underperformance relative to expected historical or projected future operating results;
- Significant changes in the manner of use of the acquired assets or the strategy for overall business; and
- Significant negative industry or economic trends.

The Group uses the higher of FVLCTS and VIU in determining the recoverable amount of the asset. In 2022 and 2021, the Group considered the impact of the COVID-19 pandemic in determining the VIU. Based on the Group's impairment testing as of December 31, 2022 and 2021, allowance for impairment losses on investment in associates amounted to ₱883.4 million and ₱671.9 million, respectively, and ₱101 million for the Parent Company.

The carrying values of the property and equipment, investments in subsidiaries, associates and a JV, investment properties, software costs, chattel mortgage properties, and other assets of the Group and the Parent Company are disclosed in Notes 10, 11, 12 and 14, respectively.

Goodwill

Goodwill is reviewed for impairment, annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of the CGU (or group of CGUs) to which the goodwill relates. Where the recoverable amount of the CGU (or group of CGUs) is less than the carrying amount of the CGU (or group of CGUs) to which goodwill has been allocated, an impairment loss is recognized immediately in the statement of income. The recoverable amount of the CGU is determined based on FVLCTS.

The fair value of the CGU is determined using the cost approach, specifically the adjusted Net Asset Value (NAV) method. This method requires the measurement of the fair value of the individual assets and liabilities recognized in the CGU, as well as the fair value of any unrecognized assets and liabilities at the measurement date. The resulting net fair values of the assets and liabilities represent the fair value of the CGU. In determining the fair value of the CGU's net assets, the Group used the discounted cash flow method for unquoted debt financial assets/liabilities at the appropriate market rate, the price-to-earnings (P/E) valuation and adjusted NAV model for unquoted equity investments, and the appraisal reports for the valuation of real properties. Fair values of listed debt and equity securities are based on their quoted market prices. The Group applied the P/E valuation model by reference to P/E ratios of listed comparable companies of the investee company. The FVLCTS calculation of the CGU is most sensitive to the P/E ratios of listed comparable companies of the investee company. As of December 31, 2022 and 2021, based on the sensitivity analysis performed, a one percent (1%) reduction in the P/E ratio used will result in impairment of the goodwill. The Group considered the impact of the COVID-19 pandemic in determining the recoverable amount. As of December 31, 2022 and 2021, the Group's goodwill amounted to ₱5.2 billion (Note 11).



4. Financial Risk and Capital Management

Introduction

The Group has exposure to the following risks from its use of financial instruments:

- a. Credit;
- b. Liquidity; and
- c. Market risks.

Risk management framework

The BOD has overall responsibility for the oversight of the Parent Company's risk management process. On the other hand, the risk management processes of the subsidiaries are the separate responsibilities of their respective BOD. Supporting the BOD in this function are certain Board-level committees such as Risk Oversight Committee (ROC), Audit Committee (AC) and senior management committees through the Executive Committee (EXCOM) and Asset and Liability Committee (ALCO) among others.

The ROC, which is composed primarily of independent members of the BOD, is responsible for overseeing the Parent Company's risk infrastructure, the adequacy and relevance of risk policies, and the compliance to defined risk appetite and levels of exposure. The ROC is assisted in this responsibility by the Risk Management Group (RSK). The RSK undertakes the implementation and execution of the Parent Company's Risk Management framework which involves the identification, assessment, control, monitoring and reporting of risks.

The Parent Company and its subsidiaries manage their respective financial risks separately. The subsidiaries have their own risk management processes but are structured similar to that of the Parent Company. To a certain extent, the respective risk management programs and objectives are the same across the Group. The risk management policies adopted by the subsidiaries and affiliates are aligned with the Parent Company's risk policies. To further promote compliance with PFRS and Basel III, the Parent Company created a Risk Management Coordinating Council (RMCC) composed of risk officers of the Parent Company and its financial institution subsidiaries.

Credit Risk

Credit risk is the risk of financial loss to the Group if a counterparty to a financial instrument fails to meet its contractual obligations. The Group manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties, related groups of borrowers, market segments, and industry concentrations, and by monitoring exposures in relation to such limits, among others. The same is true for treasury-related activities. Each business unit is responsible for the quality of its credit portfolio and monitoring and controlling all credit risks in its portfolio. Regular reviews and audits of business units and credit processes are undertaken by the RSK and Internal Audit Group, respectively.

Management of credit risk

The Group faces potential credit risks every time it extends funds to borrowers, commits funds to counterparties, guarantees the paying performance of its clients, invests funds to issuers (for example, investment securities issued by either sovereign or corporate entities) or enter into either market-traded or over-the-counter derivatives, either through implied or actual contractual agreements (that is, on- or off-balance sheet exposures). The Parent Company manages its credit risk at various levels (that is, strategic level, portfolio level down to individual obligor or transaction) by adopting a credit risk management environment that has the following components:



- Formulating credit policies in consultation with business units, covering collateral requirements, credit/financial assessment, risk grading and reporting, and compliance with regulatory requirements;
- Establishment of authorization limits for the approval and renewal of credit facilities;
- Limiting concentrations of exposure to counterparties and industries (for loans), and by the issuer (for investment securities);
- Utilizing the Internal Credit Risk Rating System (ICRRS) to categorize exposures according to their risk profile. The risk grading system is used for determining loan loss provisions against credit exposures. The current risk grading framework consists of ten grades reflecting varying degrees of risk of default and the availability of collateral or other credit risk mitigation; and
- Monitoring compliance with approved exposure limits.

Borrowers, counterparties, or groups of related accounts across the Group are aggregated and managed by the Parent Company's Institutional Banking Sector as the "Control Unit". Group Limits for conglomerates are set-up and approved to guide subsidiaries and affiliates of the Group. Consolidated exposures are regularly reported to senior management, the EXCOM, and the ROC.

Credit risk at initial recognition

The Group uses internal credit assessment and approvals at various levels to determine the credit risk of exposures at initial recognition. Assessment can be quantitative or qualitative and depends on the materiality of the facility or the complexity of the portfolio to be assessed.

Modification

In certain circumstances, the Group modifies the original terms and conditions of a credit exposure to form a new loan agreement or payment schedule. The modifications can be given depending on the borrower's or counterparty's current or expected financial difficulty. The modifications may include, but are not limited to, change in interest rate and terms, principal amount, maturity date, date and amount of periodic payments and accrual of interest and charges.

On March 24, 2020, Republic Act (RA) No. 11469 or the "Bayanihan to Heal as One Act" (Bayanihan 1) was enacted declaring a state of national emergency over the entire country to control the spread of the COVID-19. Among the provisions of Bayanihan 1 is the implementation of a 30-day grace period for all loans with principal and/or interest falling due within the period of the Enhanced Community Quarantine without incurring interest on interest, on penalties, fees and other charges. Further, on September 11, 2020, RA No. 11494 or the "Bayanihan to Recover as One Act" (Bayanihan 2) was enacted and part of the provisions of the Bayanihan 2 is the implementation of a one-time 60-day grace period to be granted for the payment of all existing, current and outstanding loans falling due, or any part thereof, on or before December 31, 2020, without incurring interest on interest, penalties, fees and other charges, thereby extending the maturity of said loans. In addition, Bayanihan 2 allows loans to be settled on a staggered basis without interest on interests, penalties, fees or other charges until December 31, 2020 or as may be agreed upon by both parties.

As of December 31, 2020, the impact of loan modifications as a result of the Bayanihan 1 and Bayanihan 2 Acts amounted to a loss of ₱1.7 billion for the Group and ₱1.2 billion for the Parent Company. For the year ended December 31, 2022 and 2021, total accretion arising from the accretion of the modified loans arising from the Bayanihan 1 and Bayanihan 2 Acts amounted to ₱107.0 million and ₱134.6 million, respectively, for the Group, and nil for the Parent Company.



Maximum exposure to credit risk

An analysis of the maximum credit risk exposure (net of allowance for ECL) relating to financial assets with collateral or credit enhancements is shown below:

	Consolidated							
	2022				2021			
	Maximum Exposure to Credit Risk	Fair Value of Collateral	Financial Effect of Collateral or Credit Enhancement	Net Exposure	Maximum Exposure to Credit Risk	Fair Value of Collateral	Financial Effect of Collateral or Credit Enhancement	Net Exposure
Interbank loans receivable and SPURA	₱28,736	₱28,099	₱28,093	₱643	₱4,533	₱4,533	₱4,533	₱-
Loans and receivables - net								
Receivables from customers								
Commercial loans	263,522	1,495,200	237,561	25,961	251,140	1,732,153	228,220	22,920
Residential mortgage loans	91,626	178,469	88,808	2,818	94,997	180,815	83,479	11,518
Auto loans	75,664	107,134	72,935	2,729	71,597	98,918	68,125	3,472
Trade loans	56,969	56,629	56,017	952	47,189	46,635	46,179	1,010
Others	638	634	593	45	126	151	113	13
	488,419	1,838,066	455,914	32,505	465,049	2,058,672	426,116	38,933
Accrued interest receivable	4,346	2,557	2,557	1,789	1,493	1,469	1,469	24
Sales contract receivable	29	108	29	-	38	139	37	1
	492,794	1,840,731	458,500	34,294	466,580	2,060,280	427,622	38,958
Total	₱521,530	₱1,868,830	₱486,593	₱34,937	₱471,113	₱2,064,813	₱432,155	₱38,958

	Parent Company							
	2022				2021			
	Maximum Exposure to Credit Risk	Fair Value of Collateral	Financial Effect of Collateral or Credit Enhancement	Net Exposure	Maximum Exposure to Credit Risk	Fair Value of Collateral	Financial Effect of Collateral or Credit Enhancement	Net Exposure
Interbank loans receivable and SPURA	₱26,084	₱25,448	₱25,441	₱643	₱-	₱-	₱-	₱-
Loans and receivables - net								
Receivables from customers								
Commercial loans	245,732	1,469,763	224,218	21,514	236,069	1,711,529	217,728	18,341
Residential mortgage loans	50,651	111,603	50,382	269	50,362	112,491	50,123	239
Auto loans	18,259	39,164	17,761	498	17,758	37,914	17,243	515
Trade loans	56,969	56,629	56,017	952	47,189	46,635	46,179	1,010
Others	635	629	590	45	126	151	113	13
	372,246	1,677,788	348,968	23,278	351,504	1,908,720	331,386	20,118
Accrued interest receivable	1,797	1,793	1,793	4	1,493	1,469	1,469	24
Sales contract receivable	18	77	18	-	20	69	20	-
	374,061	1,679,658	350,779	23,282	353,017	1,910,258	332,875	20,142
Total	₱400,145	₱1,705,106	₱376,220	₱23,925	₱353,017	₱1,910,258	₱332,875	₱20,142

The maximum exposure to credit risks for the other financial assets is limited to their carrying values as of December 31, 2022 and 2021.

Collaterals on loans and receivables includes real estate and chattel mortgages, guarantees, and other registered securities over assets. Generally, collateral is not held over loans and advances to banks, except for reverse repurchase agreements and certain due from other banks. Collateral usually is not held against investment securities, and no such collateral was held as of December 31, 2022 and 2021. Estimates of fair values of the collateral are based on the value of collateral assessed at the time of borrowing and are regularly updated according to internal lending policies and regulatory guidelines. The Group is not permitted to sell or repledge the collateral in the absence of default by the counterparty.



The following tables show the effect of rights of set-off associated with the recognized financial assets and financial liabilities:

	Gross Carrying Amounts (before Offsetting)	Gross Amounts Offset in Accordance with the Offsetting Criteria	Net Amount Presented in Statement of Financial Position	Effect of Remaining Rights of Set-Off (including Rights to Set-off Financial Collateral) Not Meeting Offsetting Criteria		Net Exposure
				Financial Instruments	Fair Value of Financial Collateral	
Financial assets recognized by type						
Consolidated						
2022						
Derivative assets	₱440,728	₱416,749	₱23,979	₱5,138	₱-	₱18,841
SPURA	28,736	-	28,736	-	28,093	643
	₱469,464	₱416,749	₱52,715	₱5,138	₱28,093	₱19,484
2021						
Derivative assets	₱295,264	₱285,423	₱9,841	₱2,748	₱-	₱7,093
SPURA	4,533	-	4,533	-	4,533	-
	₱299,797	₱285,423	₱14,374	₱2,748	₱4,533	₱7,093
Parent Company						
2022						
Derivative assets	₱440,722	₱416,749	₱23,973	₱5,138	₱-	₱18,835
SPURA	26,084	-	26,084	-	25,441	643
	₱466,806	₱416,749	₱50,057	₱5,138	₱25,441	₱19,478
2021						
Derivative assets	₱295,199	₱285,415	₱9,784	₱2,740	₱-	₱7,044
Financial liabilities recognized by type						
Consolidated						
2022						
Derivative liabilities	₱395,549	₱379,130	₱16,419	₱5,138	₱-	₱11,281
SSURA	67,120	-	67,120	-	67,120	-
	₱462,669	₱379,130	₱83,539	₱5,138	₱67,120	₱11,281
2021						
Derivative liabilities	₱286,609	₱278,267	₱8,342	₱2,748	₱-	₱5,594
SSURA	50,798	-	50,798	-	50,798	-
	₱337,407	₱278,267	₱59,140	₱2,748	₱50,798	₱5,594
Parent Company						
2022						
Derivative liabilities	₱395,540	₱379,129	₱16,411	₱5,138	₱-	₱11,273
SSURA	65,934	-	65,934	-	65,934	-
	₱461,474	₱379,129	₱82,345	₱5,138	₱65,934	₱11,273
2021						
Derivative liabilities	₱283,883	₱275,698	₱8,185	₱2,740	₱-	₱5,445
SSURA	50,798	-	50,798	-	50,798	-
	₱334,681	₱275,698	₱58,983	₱2,740	₱50,798	₱5,445

Excessive risk concentration

Credit risk concentrations can arise whenever a significant number of borrowers have similar characteristics and are affected similarly by changes in economic or other conditions. The Parent Company analyzes the credit risk concentration to an individual borrower, related group of accounts, industry, internal rating buckets, and security. For risk concentration monitoring purposes, the financial assets are broadly categorized into (1) loans and receivables and (2) trading and financial investment securities. To mitigate risk concentration, the Parent Company constantly checks for breaches in regulatory and internal limits.



Concentration of risks of financial assets with credit risk exposure

Below is an analysis of concentrations of credit risk at the statement of financial position date based on carrying amount:

	Consolidated				Total
	Loans and Receivables	Loans and Advances to Banks*	Investment Securities**	Others***	
2022					
Concentration by Industry					
Financial and insurance activities	₱176,471	₱401,904	₱117,713	₱16,283	₱712,371
Activities of households as employers and undifferentiated goods and services and producing activities of households for own use	177,016	-	-	233,339	410,355
Wholesale and retail trade, repair of motor vehicles, motorcycles	222,828	-	-	32,328	255,156
Real estate activities	219,889	-	252	4,151	224,292
Manufacturing	198,372	-	225	15,545	214,142
Transportation and storage, information and communication	159,886	-	-	2,090	161,976
Electricity, gas, steam and air-conditioning supply and water supply, sewerage, waste management and remediation activities	98,413	-	1,674	2,529	102,616
Construction	58,945	-	-	16,999	75,944
Accommodation and food service activities	22,023	-	-	10	22,033
Agricultural, forestry and fishing	21,129	-	-	311	21,440
Others****	114,855	-	727,088	34,328	876,271
	1,469,827	401,904	846,952	357,913	3,076,596
Less allowance for credit losses	51,445	60	471	10,892	62,868
	₱1,418,382	₱401,844	₱846,481	₱347,021	₱3,013,728
Concentration by Location					
Philippines	₱1,389,001	₱282,035	₱746,065	₱307,175	₱2,724,276
Asia	80,220	87,852	76,265	50,701	295,038
USA	493	18,063	11,208	37	29,801
Europe	23	12,422	1,369	-	13,814
Others	90	1,532	12,045	-	13,667
	1,469,827	401,904	846,952	357,913	3,076,596
Less allowance for credit losses	51,445	60	471	10,892	62,868
	₱1,418,382	₱401,844	₱846,481	₱347,021	₱3,013,728
2021					
Concentration by Industry					
Financial and insurance activities	₱160,286	₱372,594	₱143,788	₱15,929	₱692,597
Activities of households as employers and undifferentiated goods and services and producing activities of households for own use	217,367	-	-	188,230	405,597
Real estate activities	228,023	-	337	2,805	231,165
Manufacturing	167,359	-	488	22,297	190,144
Wholesale and retail trade, repair of motor vehicles, motorcycles	166,394	-	156	23,401	189,951
Transportation and storage, information and communication	125,514	-	-	2,612	128,126
Electricity, gas, steam and air-conditioning supply and water supply, sewerage, waste management and remediation activities	78,210	-	1,838	3,443	83,491
Construction	48,271	-	-	16,716	64,987
Agricultural, forestry and fishing	24,896	-	-	604	25,500
Accommodation and food service activities	24,813	-	-	23	24,836
Others****	47,664	-	584,216	25,782	657,662
	1,288,797	372,594	730,823	301,842	2,694,056
Less allowance for credit losses	52,726	59	31	10,914	63,730
	₱1,236,071	₱372,535	₱730,792	₱290,928	₱2,630,326
Concentration by Location					
Philippines	₱1,224,842	₱254,819	₱642,413	₱261,174	₱2,383,248
Asia	63,722	72,495	74,275	40,622	251,114
Europe	26	30,602	2,842	-	33,470
USA	168	14,066	8,251	45	22,530
Others	39	612	3,042	1	3,694
	1,288,797	372,594	730,823	301,842	2,694,056
Less allowance for credit losses	52,726	59	31	10,914	63,730
	₱1,236,071	₱372,535	₱730,792	₱290,928	₱2,630,326



	Parent Company				
	Loans and Receivables	Loans and Advances to Banks*	Investment Securities**	Others***	Total
2022					
Concentration by Industry					
Financial and insurance activities	₱172,050	₱337,322	₱327	₱16,185	₱525,884
Activities of households as employers and undifferentiated goods and services and producing activities of households for own use	176,747	-	-	233,339	410,086
Wholesale and retail trade, repair of motor vehicles, motorcycles	205,280	-	-	32,328	237,608
Manufacturing	194,421	-	-	15,545	209,966
Real estate activities	181,741	-	-	4,116	185,857
Transportation and storage, information and communication	152,649	-	-	2,090	154,739
Electricity, gas, steam and air-conditioning supply and water supply, sewerage, waste management and remediation activities	96,508	-	1,648	2,530	100,686
Construction	43,551	-	-	16,999	60,550
Accommodation and food service activities	21,809	-	-	10	21,819
Agricultural, forestry and fishing	19,400	-	-	311	19,711
Others****	16,614	-	700,907	904	718,425
	1,280,770	337,322	702,882	324,357	2,645,331
Less allowance for credit losses	41,210	38	452	10,799	52,499
	₱1,239,560	₱337,284	₱702,430	₱313,558	₱2,592,832
Concentration by Location					
Philippines	₱1,256,286	₱246,728	₱639,570	₱306,431	₱2,449,015
Asia	23,898	58,883	38,700	17,891	139,372
USA	492	17,846	11,208	35	29,581
Europe	16	12,412	1,370	-	13,798
Others	78	1,453	12,034	-	13,565
	1,280,770	337,322	702,882	324,357	2,645,331
Less allowance for credit losses	41,210	38	452	10,799	52,499
	₱1,239,560	₱337,284	₱702,430	₱313,558	₱2,592,832
2021					
Concentration by Industry					
Financial and insurance activities	₱148,644	₱292,213	₱53,226	₱15,738	₱509,821
Activities of households as employers and undifferentiated goods and services and producing activities of households for own use	153,528	-	-	188,230	341,758
Real estate activities	186,931	-	-	2,771	189,702
Manufacturing	163,270	-	261	22,298	185,829
Wholesale and retail trade, repair of motor vehicles, motorcycles	154,972	-	156	23,401	178,529
Transportation and storage, information and communication	117,118	-	-	2,611	119,729
Electricity, gas, steam and air-conditioning supply and water supply, sewerage, waste management and remediation activities	75,254	-	1,718	3,443	80,415
Construction	36,163	-	-	16,695	52,858
Accommodation and food service activities	24,469	-	-	23	24,492
Agricultural, forestry and fishing	22,644	-	-	604	23,248
Others****	15,672	-	563,275	1,338	580,285
	1,098,665	292,213	618,636	277,152	2,286,666
Less allowance for credit losses	41,211	27	5	10,835	52,078
	₱1,057,454	₱292,186	₱618,631	₱266,317	₱2,234,588
Concentration by Location					
Philippines	₱1,082,346	₱202,513	₱555,853	₱260,200	₱2,100,912
Asia	16,106	44,710	48,656	16,908	126,380
Europe	24	30,583	2,842	-	33,449
USA	167	13,882	8,251	44	22,344
Others	22	525	3,034	-	3,581
	1,098,665	292,213	618,636	277,152	2,286,666
Less allowance for credit losses	41,211	27	5	10,835	52,078
	₱1,057,454	₱292,186	₱618,631	₱266,317	₱2,234,588

* Comprised of due from BSP, due from other banks and interbank loans receivable and SPURA.

** Comprised of debt securities at FVOCI and investment securities at amortized cost.

*** Comprised of applicable accounts under other assets, financial guarantees and loan commitments and other credit-related liabilities.

**** Comprised of loans and investments to the National Government.



Credit quality per class of financial assets

The credit quality of financial assets is assessed and managed using external and internal ratings (applying ICRRS).

The ICRRS contains the following:

- a. Borrower Risk Rating (BRR) - an assessment of the credit worthiness of the borrower (or guarantor) without considering the type or amount of the facility and security arrangements. It is an indicator of the probability that a borrower cannot meet its credit obligations when they fall due. The components of the assessment are described below:

Component	Description	Credit Factor Weight
Financial Condition	Refers to the financial condition of the borrower based on audited financial statements as indicated by certain financial ratios. The Financial Factor Evaluation is conducted manually.	40.00%
Industry Analysis	Refers to the prospects of the industry, as well as the company's performance and position in the industry.	30.00%
Management Quality	Refers to the management's ability to run the company successfully.	30.00%

- b. Facility Risk Factor (FRF) - determined for each individual facility considering the term of the facility, security arrangement and quality of documentation. This factor can downgrade or upgrade the BRR based on the elements relating to cover (collateral including pledged cash deposits and guarantee), quality of documentation and structure of transactions.

- c. Adjusted Borrower Risk Rating - combination of BRR and FRF.

Loans and receivables

The credit quality is generally monitored using the 10-grade ICRRS, which is integrated in the credit process. The validation of the individual borrower's risk rating is performed by the Credit Group to maintain accurate and consistent risk ratings across the credit portfolio. For commercial loans, the credit quality with the corresponding ICRRS Grade and description follows:

High Grade

1 - Excellent

An excellent rating is given to a borrower with a very low probability of going into default and with high degree of stability, substance and diversity. Borrower has access to raise substantial amounts of funds through public market at any time; very strong debt service capacity and has conservative balance sheet ratios. Track record in profit terms is very good. Borrower exhibits highest quality under virtually all economic conditions.

2 - Strong

This rating is given to borrowers with low probability of going into default in the coming year. Normally has a comfortable degree of stability, substance and diversity. Under normal market conditions, borrower has good access to public markets to raise funds. Have a strong market and financial position with a history of successful performance. Overall debt service capacity is deemed very strong; critical balance sheet ratios are conservative. Concerned multinationals or local corporations are well capitalized.

Standard Grade

3 - Good

This rating is given to smaller corporations with limited access to public capital markets or to alternative financial markets during favorable economic and/or market conditions. As it bears characteristics of some degree of stability and substance, probability of default is quite low. However, susceptibility to cyclical changes and more concentration of business risk, by product or



market, may be present. Typical is the combination of comfortable asset protection and an acceptable balance sheet structure. Debt service capacity is strong.

4 - Satisfactory

A 'satisfactory' rating is given to a borrower where clear risk elements exist and probability of default is somewhat greater. Due to volatility of earnings and overall performance, borrower normally has limited access to public markets. Borrower should be able to withstand normal business cycles, but any prolonged unfavorable economic period would create deterioration beyond acceptable levels. With the combination of reasonable sound asset and cash flow protection, the debt service capacity is adequate. Reported profits in the past year and is expected to report a profit in the current year.

5 - Acceptable

An 'acceptable' rating is given to a borrower whose risk elements are sufficiently pronounced although borrower should still be able to withstand normal business cycles. Any prolonged unfavorable economic and/or market period would create an immediate deterioration beyond acceptable levels. Risk is still acceptable as there is sufficient cash flow either historically or expected in the future from new business or projected finance transaction; an existing borrower where the nature of the exposure represents a higher risk because of extraordinary developments but for which a decreasing risk within an acceptable period can be expected.

Watchlist Grade

5 - Watchlist

This rating is given to a borrower that belongs to an unfavorable industry or has company-specific risk factors which represent a concern. Operating performance and financial strength may be marginal and it is uncertain if borrower can attract alternative course of finance.

6 - Watchlist

Borrower finds it hard to cope with any significant economic downturn and a default in such a case is more than a possibility. Credit exposure is not at risk of loss at the moment but performance of the borrower has weakened which, unless present trends are reversed, could lead to losses.

Classified Grade

7 - Especially Mentioned

This rating is given to a borrower that exhibits pronounced weaknesses that deserve management's close attention. These potential weaknesses, if left uncorrected, may affect the repayment of the loan and thus, increase credit risk of the Group. Classification can be worsened if borrower is endorsed to Special Accounts Management Group for collection.

8 - Substandard

These are loans or portions thereof which appear to involve a substantial and unreasonable degree of risk to the Group because of unfavorable record or unsatisfactory characteristics. There exists the possibility of future losses to the Group unless given closer supervision. Borrower has well-defined weaknesses or weaknesses that jeopardize loan liquidation. Such well-defined weaknesses may include adverse trends or development of financial, managerial, economic or political nature, or a significant weakness in collateral.

9 - Doubtful

This rating is given to a nonperforming borrower whose loans or portions thereof have the weaknesses inherent in those classified as Substandard, with the added characteristics that existing facts, conditions, and values make collection or liquidation in full, highly improbable and in which substantial loss is probable.



10 - Loss

This rating is given to a borrower whose loans or portions thereof are considered uncollectible or worthless and of such little value that their continuance as bankable assets is not warranted although the loans may have some recoveries or salvage value. The amount of loss is difficult to measure and it is not practical or desirable to defer writing off these basically worthless assets even though partial recovery may be obtained in the future.

The credit quality of consumer loan applicants is currently evaluated using quantitative and qualitative criteria. For booked consumer loans, the description of credit quality is as follows:

High Grade

Good credit rating

This rating is given to a good repeat client with very satisfactory track record of its loan repayment (paid at least 50.00%) and whose account did not turn past due during the entire term of the loan.

Standard Grade

Good

A good rating is given to accounts which did not turn past due for 90 days and over.

Limited

This rating is given to borrowers who have average track record on loan repayment (paid less than 50.00%) and whose account did not turn past due for 90 days and over.

Substandard Grade

Poor

A poor rating is given to accounts who reached 90 days past due regardless of the number of times and the number of months past due.

Poor litigation

This rating is given to accounts that were past due for 180 days and over and are currently being handled by lawyers.

Impaired

Poor repossessed

This rating is given to accounts whose collaterals were repossessed.

Poor written-off

This rating is given to accounts that were recommended for write-off.

For booked credit card receivables, the description of credit quality is as follows:

Excellent

These are customers that have exhibited the best payment behavior and are generally those without history of past due which have been paying the outstanding balance in full over a period of twelve (12) months.

Very Satisfactory

These are customers that have exhibited the good payment behavior and are generally those without history of past due but could have revolved over a period of twelve (12) months.



Satisfactory

These are customers that have shown history of past due but not impaired, and are still within the average level of the credit card portfolio which remains to be profitable.

Poor

These are customers that are past due but not yet impaired and could still be cured by collection mitigation strategies.

Default

These are customers that are already impaired. Recovery strategies are needed to reduce exposure to these customers.

Investment securities

In ensuring quality investment portfolio, the Group uses the credit risk rating from the published data providers like Moody's, Standard & Poor's (S&P) or other reputable rating agencies. The following indicates the levels of equivalent credit quality and its relevant external rating:

Credit Quality	External Rating								
High grade	Aaa	Aa1	Aa2	A1	A2	A3	Baa1	Baa2	Baa3
Standard grade	Ba1	Ba2	Ba3	B1	B2				
Substandard grade	B3	Caa1	Caa2	Caa3	Ca	C			
Impaired	D								

The Group considers a debt security to have low credit risk when its credit risk rating is equivalent to those rated by external rating agencies as 'Investment grade' (that is, those under High grade in the table above).

The following table shows the credit quality of loans and advances to banks, gross of allowance for credit losses, as of December 31, 2022 and 2021. All loans and advances to banks are classified as Stage 1 in 2022 and 2021.

	Consolidated		Parent Company	
	2022	2021	2022	2021
Due from BSP				
High grade	₱252,628	₱253,257	₱215,074	₱199,974
Due from other banks				
High grade	74,122	47,599	56,050	35,838
Standard grade	674	418	628	374
Unrated	717	845	20	28
	75,513	48,862	56,698	36,240
Interbank loans receivable and SPURA				
High grade	73,763	70,475	65,550	55,999
Total loans and advances to banks				
High grade	400,513	371,331	336,674	291,811
Standard grade	674	418	628	374
Unrated	717	845	20	28
	₱401,904	₱372,594	₱337,322	₱292,213

As of December 31, 2022 and 2021, availments of interbank loans and SPURA amounted to ₱73.8 billion and ₱70.5 billion, respectively, for the Group, and ₱65.5 billion and ₱56.0 billion, respectively, for the Parent Company while maturities of interbank loans and SPURA amounted to ₱70.5 billion and ₱79.4 billion, respectively, for the Group, and ₱56.0 billion and ₱57.2 billion, respectively, for the Parent Company. As of December 31, 2022 and 2021, net increase/(decrease) in due from BSP amounted to (₱629.6 million) and (₱51.6 billion), respectively, for the Group, and ₱15.1 billion and (₱62.2 billion), respectively, for the Parent Company, and net increase in due from



other banks amounted to ₱26.7 billion and ₱10.6 billion, respectively, for the Group, and ₱20.5 billion and ₱13.5 billion, respectively, for the Parent Company.

The following table shows the credit quality of investment securities, gross of allowance for credit losses, as of December 31, 2022 and 2021. All investment securities are classified as Stage 1 in 2022 and 2021.

	Consolidated		Parent	
	2022	2021	2022	2021
Debt securities at FVOCI				
Treasury notes and bonds				
High grade	₱333,117	₱433,234	₱329,146	₱423,807
Treasury bills				
High grade	557	18,053	–	18,053
Government				
High grade	77,136	76,742	77,056	76,264
Standard grade	1	1	–	–
	77,137	76,743	77,056	76,264
Private				
High grade	48,387	38,589	11,071	13,584
Standard grade	1,601	1,846	–	–
Unrated	49	48	49	49
	50,037	40,483	11,120	13,633
BSP				
High grade	67,857	78,469	–	29,488
Total debt securities at FVOCI				
High grade	527,054	645,087	417,273	561,196
Standard grade	1,602	1,847	–	–
Unrated	49	48	49	49
	528,705	646,982	417,322	561,245
Investment securities at amortized cost				
Government				
High grade	44,817	16,961	32,470	5,275
Standard grade	192	–	–	–
	45,009	16,961	32,470	5,275
Private				
High grade	250	294	–	–
Standard grade	3,238	3,414	–	–
Unrated	–	10	–	–
	3,488	3,718	–	–
Treasury bills				
High grade	249	3,947	–	–
Treasury notes and bonds				
High grade	269,501	59,215	253,090	52,116
Total investment securities at amortized cost				
High grade	314,817	80,417	285,560	57,391
Standard grade	3,430	3,414	–	–
Unrated	–	10	–	–
	318,247	83,841	285,560	57,391
Total debt investment securities				
High grade	841,871	725,504	702,833	618,587
Standard grade	5,032	5,261	–	–
Unrated	49	58	49	49
	₱846,952	₱730,823	₱702,882	₱618,636

As of December 31, 2022 and 2021, purchases of investment in debt securities at FVOCI amounted to ₱879.3 billion and ₱1.7 trillion, respectively, for the Group, and ₱256.7 billion and ₱1.2 trillion, respectively, for the Parent Company. Proceeds from disposals/maturities amounted to ₱976.9 billion and ₱1.6 trillion, respectively, for the Group, and ₱380.5 billion and ₱1.2 trillion, respectively, for the Parent Company. Other movements, which include amortization of premiums/discounts, mark-to-market and foreign exchange revaluations, resulted in a decrease in carrying value of debt securities at FVOCI as of December 31, 2022 and 2021 amounting to ₱17.8 billion and ₱6.1 billion, respectively, for the Group, and a decrease in carrying value of ₱18.8 billion and ₱8.6 billion, respectively, for the Parent Company.



As of December 31, 2022 and 2021, purchases of investment securities at amortized cost amounted to ₱240.2 billion and ₱64.1 billion, respectively, for the Group, and ₱228.2 billion and ₱52.1 billion, respectively, for the Parent Company, while proceeds from maturities and disposals amounted to ₱6.8 billion and ₱4.8 billion, respectively, for the Group, and ₱0.2 billion and ₱3.0 billion, respectively, for the Parent Company. Other movements, which include reclassification to investment securities at FVOCI (Note 8), amortization of premiums/discounts, mark-to-market and foreign exchange revaluations, resulted in a increase in carrying value of investment securities at amortized cost as of December 31, 2022 and 2021 amounting to ₱0.6 billion and ₱1.2 billion, respectively, for the Group, and a decrease in carrying value of ₱0.2 billion and ₱0.4 billion, respectively, for the Parent Company.

The credit quality of receivables from customers, net of unearned discount and capitalized interest, as of December 31, 2022 and 2021 follow:

	Consolidated			Total
	Stage 1	Stage 2	Stage 3	
2022				
Commercial loans				
High grade	₱324,950	₱-	₱-	₱324,950
Standard grade	683,968	647	-	684,615
Watchlist grade	8,872	24,351	-	33,223
Classified grade	-	27,322	-	27,322
Sub-standard grade	118	999	-	1,117
Unrated	-	25	-	25
Non-performing individually impaired	-	-	20,116	20,116
	1,017,908	53,344	20,116	1,091,368
Residential mortgage loans				
High grade	22,962	12,301	-	35,263
Standard grade	38,736	300	-	39,036
Sub-standard grade	9,189	6,034	-	15,223
Unrated	-	1,270	-	1,270
Non-performing individually impaired	-	-	3,177	3,177
	70,887	19,905	3,177	93,969
Auto loans				
High grade	53,221	51	-	53,272
Standard grade	17,336	427	-	17,763
Sub-standard grade	461	3,619	-	4,080
Unrated	-	2,055	-	2,055
Non-performing individually impaired	-	-	2,325	2,325
	71,018	6,152	2,325	79,495
Credit card				
Standard grade	102,172	-	-	102,172
Sub-standard grade	-	850	-	850
Non-performing individually impaired	-	-	2,542	2,542
	102,172	850	2,542	105,564
Trade loans				
High grade	6,013	-	-	6,013
Standard grade	54,165	-	-	54,165
Classified grade	-	498	-	498
Non-performing individually impaired	-	-	414	414
	60,178	498	414	61,090
Other loans				
High grade	8,953	-	-	8,953
Standard grade	1,418	-	-	1,418
Sub-standard grade	-	1,000	-	1,000
Unrated	9	24	-	33
Non-performing individually impaired	-	-	301	301
	10,380	1,024	301	11,705
Total receivables from customers				
High grade	416,099	12,352	-	428,451
Standard grade	897,795	1,374	-	899,169
Watchlist grade	8,872	24,351	-	33,223
Classified grade	-	27,820	-	27,820
Sub-standard grade	9,768	12,502	-	22,270
Unrated	9	3,374	-	3,383
Non-performing individually impaired	-	-	28,875	28,875
	₱1,332,543	₱81,773	₱28,875	₱1,443,191



	Consolidated			
	Stage 1	Stage 2	Stage 3	Total
2021				
Commercial loans				
High grade	₱287,154	₱-	₱-	₱287,154
Standard grade	533,038	45,062	-	578,100
Watchlist grade	17,545	12,031	-	29,576
Classified grade	-	32,486	-	32,486
Sub-standard grade	-	3,115	-	3,115
Unrated	-	184	-	184
Non-performing individually impaired	-	-	18,031	18,031
	837,737	92,878	18,031	948,646
Residential mortgage loans				
High grade	35,515	8	-	35,523
Standard grade	35,481	1,984	-	37,465
Sub-standard grade	11,187	6,097	-	17,284
Unrated	-	1,579	-	1,579
Non-performing individually impaired	-	-	5,633	5,633
	82,183	9,668	5,633	97,484
Auto loans				
High grade	43,483	3,787	-	47,270
Standard grade	15,742	550	-	16,292
Sub-standard grade	1,306	4,152	-	5,458
Unrated	-	3,633	-	3,633
Non-performing individually impaired	-	-	3,973	3,973
	60,531	12,122	3,973	76,626
Credit card				
Standard grade	80,294	-	-	80,294
Sub-standard grade	-	687	-	687
Non-performing individually impaired	-	-	1,131	1,131
	80,294	687	1,131	82,112
Trade loans				
High grade	9,683	-	-	9,683
Standard grade	40,159	792	-	40,951
Watchlist grade	68	581	-	649
Classified grade	-	459	-	459
Non-performing individually impaired	-	-	346	346
	49,910	1,832	346	52,088
Other loans				
High grade	6,820	-	-	6,820
Standard grade	623	-	-	623
Sub-standard grade	-	971	-	971
Unrated	8	491	-	499
Non-performing individually impaired	-	-	755	755
	7,451	1,462	755	9,668
Total receivables from customers				
High grade	382,655	3,795	-	386,450
Standard grade	705,337	48,388	-	753,725
Watchlist grade	17,613	12,612	-	30,225
Classified grade	-	32,945	-	32,945
Sub-standard grade	12,493	15,022	-	27,515
Unrated	8	5,887	-	5,895
Non-performing individually impaired	-	-	29,869	29,869
	₱1,118,106	₱118,649	₱29,869	₱1,266,624

	Parent Company				
	Stage 1	Stage 2	Stage 3	POCI	Total
2022					
Commercial loans					
High grade	₱265,733	₱-	₱-	₱-	₱265,733
Standard grade	672,569	647	-	-	673,216
Watchlist grade	8,872	24,351	-	-	33,223
Classified grade	-	27,322	-	-	27,322
Non-performing individually impaired	-	-	14,993	1,633	16,626
	947,174	52,320	14,993	1,633	1,016,120
Residential mortgage loans					
High grade	450	2	-	-	452
Standard grade	38,736	300	-	-	39,036
Sub-standard grade	9,189	1,562	-	-	10,751
Non-performing individually impaired	-	-	1,649	-	1,649
	48,375	1,864	1,649	-	51,888

(Forward)



	Parent Company				
	Stage 1	Stage 2	Stage 3	POCI	Total
Auto loans					
High grade	₱1,217	₱51	₱-	₱-	₱1,268
Standard grade	16,223	427	-	-	16,650
Sub-standard grade	461	82	-	-	543
Non-performing individually impaired	-	-	413	-	413
	17,901	560	413	-	18,874
Credit card					
Standard grade	102,172	-	-	-	102,172
Sub-standard grade	-	850	-	-	850
Non-performing individually impaired	-	-	2,542	-	2,542
	102,172	850	2,542	-	105,564
Trade loans					
High grade	4,453	-	-	-	4,453
Standard grade	54,165	-	-	-	54,165
Classified grade	-	498	-	-	498
Non-performing individually impaired	-	-	414	-	414
	58,618	498	414	-	59,530
Other loans					
High grade	8,216	-	-	-	8,216
Standard grade	1,214	-	-	-	1,214
Non-performing individually impaired	-	-	44	-	44
	9,430	-	44	-	9,474
Total receivables from customers					
High grade	280,069	53	-	-	280,122
Standard grade	885,079	1,374	-	-	886,453
Watchlist grade	8,872	24,351	-	-	33,223
Classified grade	-	27,820	-	-	27,820
Sub-standard grade	9,650	2,494	-	-	12,144
Non-performing individually impaired	-	-	20,055	1,633	21,688
	₱1,183,670	₱56,092	₱20,055	₱1,633	₱1,261,450
2021					
Commercial loans					
High grade	₱238,014	₱-	₱-	₱-	₱238,014
Standard grade	517,181	45,061	-	-	562,242
Watchlist grade	17,545	12,031	-	-	29,576
Classified grade	-	32,486	-	-	32,486
Non-performing individually impaired	-	-	10,476	3,276	13,752
	772,740	89,578	10,476	3,276	876,070
Residential mortgage loans					
High grade	242	8	-	-	250
Standard grade	34,340	1,984	-	-	36,324
Sub-standard grade	11,187	1,370	-	-	12,557
Non-performing individually impaired	-	-	3,075	-	3,075
	45,769	3,362	3,075	-	52,206
Auto loans					
High grade	481	23	-	-	504
Standard grade	15,614	550	-	-	16,164
Sub-standard grade	1,306	131	-	-	1,437
Non-performing individually impaired	-	-	710	-	710
	17,401	704	710	-	18,815
Credit card					
Standard grade	80,294	-	-	-	80,294
Sub-standard grade	-	687	-	-	687
Non-performing individually impaired	-	-	1,131	-	1,131
	80,294	687	1,131	-	82,112
Trade loans					
High grade	6,310	-	-	-	6,310
Standard grade	40,159	792	-	-	40,951
Watchlist grade	68	581	-	-	649
Classified grade	-	459	-	-	459
Non-performing individually impaired	-	-	346	-	346
	46,537	1,832	346	-	48,715
Other loans					
High grade	6,235	-	-	-	6,235
Standard grade	425	-	-	-	425
Non-performing individually impaired	-	-	41	-	41
	6,660	-	41	-	6,701

(Forward)



	Parent Company				Total
	Stage 1	Stage 2	Stage 3	POCI	
Total receivables from customers					
High grade	₱251,282	₱31	₱–	₱–	₱251,313
Standard grade	688,013	48,387	–	–	736,400
Watchlist grade	17,613	12,612	–	–	30,225
Classified grade	–	32,945	–	–	32,945
Sub-standard grade	12,493	2,188	–	–	14,681
Non-performing individually impaired	–	–	15,779	3,276	19,055
	₱969,401	₱96,163	₱15,779	₱3,276	₱1,084,619

Movements during 2022 and 2021 for receivables from customers follows:

	Consolidated			
	Receivables from Customers			Total
	Stage 1	Stage 2	Stage 3	Total
2022				
Commercial loans				
Balance at January 1, 2022	₱837,737	₱92,878	₱18,031	₱948,646
Newly originated assets that remained in Stage 1 as at year-end	582,396	–	–	582,396
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	19,715	2,929	22,644
Assets derecognized or repaid	(403,597)	(55,549)	(5,808)	(464,954)
Amounts written-off	–	–	(2,300)	(2,300)
Transfers to/(from) Stage 1	(2,750)	–	–	(2,750)
Transfers to/(from) Stage 2	–	(4,449)	–	(4,449)
Transfers to/(from) Stage 3	–	–	7,199	7,199
Others	4,122	749	65	4,936
Balance at December 31, 2022	1,017,908	53,344	20,116	1,091,368
Residential mortgage loans				
Balance at January 1, 2022	82,183	9,668	5,633	97,484
Newly originated assets that remained in Stage 1 as at year-end	16,645	–	–	16,645
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	86	58	144
Assets derecognized or repaid	(14,269)	(4,161)	(1,873)	(20,303)
Amounts written off	–	–	(1)	(1)
Transfers to/(from) Stage 1	(13,672)	–	–	(13,672)
Transfers to/(from) Stage 2	–	14,312	–	14,312
Transfers to/(from) Stage 3	–	–	(640)	(640)
Balance at December 31, 2022	70,887	19,905	3,177	93,969
Auto loans				
Balance at January 1, 2022	60,531	12,122	3,973	76,626
Newly originated assets that remained in Stage 1 as at year-end	36,697	–	–	36,697
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	701	208	909
Assets derecognized or repaid	(24,801)	(7,108)	(2,202)	(34,111)
Amounts written-off	–	–	(626)	(626)
Transfers to/(from) Stage 1	(1,409)	–	–	(1,409)
Transfers to/(from) Stage 2	–	437	–	437
Transfers to/(from) Stage 3	–	–	972	972
Balance at December 31, 2022	71,018	6,152	2,325	79,495
Credit card				
Balance at January 1, 2022	80,294	687	1,131	82,112
Newly originated assets that remained in Stage 1 as at year-end	3,869	–	–	3,869
Assets derecognized or repaid	(484)	(218)	(107)	(809)
Amounts written-off	–	–	(4,439)	(4,439)
Transfers to/(from) Stage 1	(4,354)	–	–	(4,354)
Transfers to/(from) Stage 2	–	1,102	–	1,102
Transfers to/(from) Stage 3	–	–	3,252	3,252
Others	22,847	(721)	2,705	24,831
Balance at December 31, 2022	102,172	850	2,542	105,564
Trade loans				
Balance at January 1, 2022	49,910	1,832	346	52,088
Newly originated assets that remained in Stage 1 as at year-end	58,617	–	–	58,617
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	449	311	760

(Forward)



	Consolidated			
	Receivables from Customers			
	Stage 1	Stage 2	Stage 3	Total
Assets derecognized or repaid	(P48,328)	(P1,796)	(P243)	(P50,367)
Transfers to/(from) Stage 1	(13)	-	-	(13)
Transfers to/(from) Stage 2	-	13	-	13
Others	(8)	-	-	(8)
Balance at December 31, 2022	60,178	498	414	61,090
Other loans				
Balance at January 1, 2022	7,451	1,462	755	9,668
Newly originated assets that remained in Stage 1 as at year-end	7,324	-	-	7,324
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	158	14	172
Assets derecognized or repaid	(5,170)	(172)	(109)	(5,451)
Amounts written-off	-	-	(453)	(453)
Transfers to/(from) Stage 1	330	-	-	330
Transfers to/(from) Stage 2	-	(424)	-	(424)
Transfers to/(from) Stage 3	-	-	94	94
Others	445	-	-	445
Balance at December 31, 2022	10,380	1,024	301	11,705
Total receivables from customers				
Balance at January 1, 2022	1,118,106	118,649	29,869	1,266,624
Newly originated assets that remained in Stage 1 as at year-end	705,548	-	-	705,548
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	21,109	3,520	24,629
Assets derecognized or repaid	(496,649)	(69,004)	(10,342)	(575,995)
Amounts written-off	-	-	(7,819)	(7,819)
Transfers to/(from) Stage 1	(21,868)	-	-	(21,868)
Transfers to/(from) Stage 2	-	10,991	-	10,991
Transfers to/(from) Stage 3	-	-	10,877	10,877
Others	27,406	28	2,770	30,204
Balance at December 31, 2022	P1,332,543	P81,773	P28,875	P1,443,191
2021				
Commercial loans				
Balance at January 1, 2021	P786,361	P139,356	P16,225	P941,942
Newly originated assets that remained in Stage 1 as at year-end	499,712	-	-	499,712
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	41,499	2,769	44,268
Assets derecognized or repaid	(471,857)	(68,005)	(3,965)	(543,827)
Amounts written-off	-	-	(186)	(186)
Transfers to/(from) Stage 1	17,942	-	-	17,942
Transfers to/(from) Stage 2	-	(20,732)	-	(20,732)
Transfers to/(from) Stage 3	-	-	2,790	2,790
Others	5,579	760	398	6,737
Balance at December 31, 2021	837,737	92,878	18,031	948,646
Residential mortgage loans				
Balance at January 1, 2021	69,753	32,365	3,688	105,806
Newly originated assets that remained in Stage 1 as at year-end	12,061	-	-	12,061
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	513	65	578
Assets derecognized or repaid	(15,749)	(4,103)	(1,109)	(20,961)
Transfers to/(from) Stage 1	16,118	-	-	16,118
Transfers to/(from) Stage 2	-	(19,107)	-	(19,107)
Transfers to/(from) Stage 3	-	-	2,989	2,989
Balance at December 31, 2021	82,183	9,668	5,633	97,484
Auto loans				
Balance at January 1, 2021	70,995	23,250	5,767	100,012
Newly originated assets that remained in Stage 1 as at year-end	20,011	-	-	20,011
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	340	60	400
Assets derecognized or repaid	(27,006)	(12,701)	(3,678)	(43,385)
Amounts written-off	-	-	(412)	(412)
Transfers to/(from) Stage 1	(3,469)	-	-	(3,469)
Transfers to/(from) Stage 2	-	1,233	-	1,233
Transfers to/(from) Stage 3	-	-	2,236	2,236
Balance at December 31, 2021	60,531	12,122	3,973	76,626

(Forward)



	Consolidated			
	Receivables from Customers			
	Stage 1	Stage 2	Stage 3	Total
Credit card				
Balance at January 1, 2021	₱75,539	₱921	₱5,273	₱81,733
Newly originated assets that remained in Stage 1 as at year-end	2,195	–	–	2,195
Assets derecognized or repaid	(757)	(302)	(229)	(1,288)
Amounts written-off	–	–	(15,267)	(15,267)
Transfers to/(from) Stage 1	(2,084)	–	–	(2,084)
Transfers to/(from) Stage 2	–	(248)	–	(248)
Transfers to/(from) Stage 3	–	–	2,332	2,332
Others	5,401	316	9,022	14,739
Balance at December 31, 2021	80,294	687	1,131	82,112
Trade loans				
Balance at January 1, 2021	30,529	6,163	376	37,068
Newly originated assets that remained in Stage 1 as at year-end	48,940	–	–	48,940
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	1,352	176	1,528
Assets derecognized or repaid	(29,610)	(5,710)	(208)	(35,528)
Transfers to/(from) Stage 1	(27)	–	–	(27)
Transfers to/(from) Stage 2	–	27	–	27
Others	78	–	2	80
Balance at December 31, 2021	49,910	1,832	346	52,088
Other loans				
Balance at January 1, 2021	12,933	2,038	773	15,744
Newly originated assets that remained in Stage 1 as at year-end	4,188	–	–	4,188
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	440	22	462
Assets derecognized or repaid	(9,587)	(437)	(177)	(10,201)
Amounts written-off	–	–	(130)	(130)
Transfers to/(from) Stage 1	97	–	–	97
Transfers to/(from) Stage 2	–	(383)	–	(383)
Transfers to/(from) Stage 3	–	–	286	286
Others	(180)	(196)	(19)	(395)
Balance at December 31, 2021	7,451	1,462	755	9,668
Total receivables from customers				
Balance at January 1, 2021	1,046,110	204,093	32,102	1,282,305
Newly originated assets that remained in Stage 1 as at year-end	587,107	–	–	587,107
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	44,144	3,092	47,236
Assets derecognized or repaid	(554,566)	(91,258)	(9,366)	(655,190)
Amounts written-off	–	–	(15,995)	(15,995)
Transfers to/(from) Stage 1	28,577	–	–	28,577
Transfers to/(from) Stage 2	–	(39,210)	–	(39,210)
Transfers to/(from) Stage 3	–	–	10,633	10,633
Others	10,878	880	9,403	21,161
Balance at December 31, 2021	₱1,118,106	₱118,649	₱29,869	₱1,266,624

	Parent Company				
	Receivables from Customers				
	Stage 1	Stage 2	Stage 3	POCI	Total
2022					
Commercial loans					
Balance at January 1, 2022	₱772,740	₱89,578	₱10,476	₱3,276	₱876,070
Newly originated assets that remained in Stage 1 as at year-end	565,660	–	–	–	565,660
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	19,629	2,687	–	22,316
Assets derecognized or repaid	(391,954)	(54,185)	(4,149)	(8)	(450,296)
Amounts written off	–	–	(284)	(1,638)	(1,922)
Transfers to/(from) Stage 1	(2,751)	–	–	–	(2,751)
Transfers to/(from) Stage 2	–	(3,451)	–	–	(3,451)
Transfers to/(from) Stage 3	–	–	6,202	–	6,202
Others	3,479	749	61	3	4,292
Balance at December 31, 2022	947,174	52,320	14,993	1,633	1,016,120

(Forward)



	Parent Company				
	Receivables from Customers				
	Stage 1	Stage 2	Stage 3	POCI	Total
Residential mortgage loans					
Balance at January 1, 2022	₱45,769	₱3,362	₱3,075	₱-	₱52,206
Newly originated assets that remained in Stage 1 as at year-end	12,209	-	-	-	12,209
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	-	20	-	20
Assets derecognized or repaid	(10,816)	(890)	(840)	-	(12,546)
Amounts written off	-	-	(1)	-	(1)
Transfers to/(from) Stage 1	1,213	-	-	-	1,213
Transfers to/(from) Stage 2	-	(608)	-	-	(608)
Transfers to/(from) Stage 3	-	-	(605)	-	(605)
Balance at December 31, 2022	48,375	1,864	1,649	-	51,888
Auto loans					
Balance at January 1, 2022	17,401	704	710	-	18,815
Newly originated assets that remained in Stage 1 as at year-end	8,727	-	-	-	8,727
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	188	1	-	189
Assets derecognized or repaid	(8,103)	(434)	(311)	-	(8,848)
Amounts written off	-	-	(9)	-	(9)
Transfers to/(from) Stage 1	(124)	-	-	-	(124)
Transfers to/(from) Stage 2	-	102	-	-	102
Transfers to/(from) Stage 3	-	-	22	-	22
Balance at December 31, 2022	17,901	560	413	-	18,874
Credit card					
Balance at January 1, 2022	80,294	687	1,131	-	82,112
Newly originated assets that remained in Stage 1 as at year-end	3,869	-	-	-	3,869
Assets derecognized or repaid	(484)	(218)	(107)	-	(809)
Amounts written-off	-	-	(4,439)	-	(4,439)
Transfers to/(from) Stage 1	(4,354)	-	-	-	(4,354)
Transfers to/(from) Stage 2	-	1,102	-	-	1,102
Transfers to/(from) Stage 3	-	-	3,252	-	3,252
Others	22,847	(721)	2,705	-	24,831
Balance at December 31, 2022	102,172	850	2,542	-	105,564
Trade loans					
Balance at January 1, 2022	46,537	1,832	346	-	48,715
Newly originated assets that remained in Stage 1 as at year-end	58,618	-	-	-	58,618
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	449	311	-	760
Assets derecognized or repaid	(46,524)	(1,796)	(243)	-	(48,563)
Transfers to/(from) Stage 1	(13)	-	-	-	(13)
Transfers to/(from) Stage 2	-	13	-	-	13
Balance at December 31, 2022	58,618	498	414	-	59,530
Other loans					
Balance at January 1, 2022	6,660	-	41	-	6,701
Newly originated assets that remained in Stage 1 as at year-end	6,931	-	-	-	6,931
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	-	1	-	1
Assets derecognized or repaid	(4,601)	-	(2)	-	(4,603)
Transfers to/(from) Stage 1	(4)	-	-	-	(4)
Transfers to/(from) Stage 3	-	-	4	-	4
Others	444	-	-	-	444
Balance at December 31, 2022	9,430	-	44	-	9,474
Total receivables from customers					
Balance at January 1, 2022	969,401	96,163	15,779	3,276	1,084,619
Newly originated assets that remained in Stage 1 as at year-end	656,014	-	-	-	656,014
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	20,266	3,020	-	23,286
Assets derecognized or repaid	(462,482)	(57,523)	(5,652)	(8)	(525,665)
Amounts written-off	-	-	(4,733)	(1,638)	(6,371)
Transfers to/(from) Stage 1	(6,033)	-	-	-	(6,033)
Transfers to/(from) Stage 2	-	(2,842)	-	-	(2,842)
Transfers to/(from) Stage 3	-	-	8,875	-	8,875
Others	26,770	28	2,766	3	29,567
Balance at December 31, 2022	₱1,183,670	₱56,092	₱20,055	₱1,633	₱1,261,450



	Parent Company				
	Receivables from Customers				
	Stage 1	Stage 2	Stage 3	POCI	Total
2021					
Commercial loans					
Balance at January 1, 2021	₱724,444	₱134,004	₱9,344	₱3,013	₱870,805
Newly originated assets that remained in Stage 1 as at year-end	480,774	–	–	–	480,774
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	40,969	2,308	–	43,277
Assets derecognized or repaid	(455,072)	(65,023)	(1,660)	–	(521,755)
Amounts written off	–	–	(2)	–	(2)
Transfers to/(from) Stage 1	20,455	–	–	–	20,455
Transfers to/(from) Stage 2	–	(20,839)	–	–	(20,839)
Transfers to/(from) Stage 3	–	–	384	–	384
Others	2,139	467	102	263	2,971
Balance at December 31, 2021	772,740	89,578	10,476	3,276	876,070
Residential mortgage loans					
Balance at January 1, 2021	38,729	15,990	672	–	55,391
Newly originated assets that remained in Stage 1 as at year-end	9,124	–	–	–	9,124
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	473	53	–	526
Assets derecognized or repaid	(10,588)	(1,941)	(306)	–	(12,835)
Transfers to/(from) Stage 1	8,504	–	–	–	8,504
Transfers to/(from) Stage 2	–	(11,160)	–	–	(11,160)
Transfers to/(from) Stage 3	–	–	2,656	–	2,656
Balance at December 31, 2021	45,769	3,362	3,075	–	52,206
Auto loans					
Balance at January 1, 2021	19,337	1,982	193	–	21,512
Newly originated assets that remained in Stage 1 as at year-end	8,264	–	–	–	8,264
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	223	12	–	235
Assets derecognized or repaid	(10,153)	(887)	(156)	–	(11,196)
Transfers to/(from) Stage 1	(47)	–	–	–	(47)
Transfers to/(from) Stage 2	–	(614)	–	–	(614)
Transfers to/(from) Stage 3	–	–	661	–	661
Balance at December 31, 2021	17,401	704	710	–	18,815
Credit card					
Balance at January 1, 2021	75,539	921	5,273	–	81,733
Newly originated assets that remained in Stage 1 as at year-end	2,195	–	–	–	2,195
Assets derecognized or repaid	(758)	(302)	(229)	–	(1,289)
Amounts written-off	–	–	(15,267)	–	(15,267)
Transfers to/(from) Stage 1	(2,084)	–	–	–	(2,084)
Transfers to/(from) Stage 2	–	(248)	–	–	(248)
Transfers to/(from) Stage 3	–	–	2,332	–	2,332
Others	5,402	316	9,022	–	14,740
Balance at December 31, 2021	80,294	687	1,131	–	82,112
Trade loans					
Balance at January 1, 2021	29,636	6,163	376	–	36,175
Newly originated assets that remained in Stage 1 as at year-end	46,538	–	–	–	46,538
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	1,352	176	–	1,528
Assets derecognized or repaid	(29,610)	(5,710)	(208)	–	(35,528)
Transfers to/(from) Stage 1	(27)	–	–	–	(27)
Transfers to/(from) Stage 2	–	27	–	–	27
Others	–	–	2	–	2
Balance at December 31, 2021	46,537	1,832	346	–	48,715
Other loans					
Balance at January 1, 2021	11,527	–	41	–	11,568
Newly originated assets that remained in Stage 1 as at year-end	3,985	–	–	–	3,985
Assets derecognized or repaid	(8,991)	–	–	–	(8,991)
Transfers to/(from) Stage 1	(1)	–	–	–	(1)
Transfers to/(from) Stage 3	–	–	1	–	1
Others	140	–	(1)	–	139
Balance at December 31, 2021	6,660	–	41	–	6,701

(Forward)



	Parent Company				
	Receivables from Customers				
	Stage 1	Stage 2	Stage 3	POCI	Total
Total receivables from customers					
Balance at January 1, 2021	₱899,212	₱159,060	₱15,899	₱3,013	₱1,077,184
Newly originated assets that remained in Stage 1 as at year-end	550,880	–	–	–	550,880
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	43,017	2,549	–	45,566
Assets derecognized or repaid	(515,172)	(73,863)	(2,559)	–	(591,594)
Amounts written-off	–	–	(15,269)	–	(15,269)
Transfers to/(from) Stage 1	26,800	–	–	–	26,800
Transfers to/(from) Stage 2	–	(32,834)	–	–	(32,834)
Transfers to/(from) Stage 3	–	–	6,034	–	6,034
Others	7,681	783	9,125	263	17,852
Balance at December 31, 2021	₱969,401	₱96,163	₱15,779	₱3,276	₱1,084,619

The credit quality of other receivables, gross of allowance for credit losses, as of December 31, 2022 and 2021 follows:

	Consolidated			
	Stage 1	Stage 2	Stage 3	Total
2022				
Unquoted debt securities				
High grade	₱787	₱–	₱–	₱787
Standard grade	30	–	–	30
Non-performing individually impaired	–	–	386	386
	817	–	386	1,203
Accrued interest receivable				
High grade	10,885	172	–	11,057
Standard grade	2,848	3	–	2,851
Watchlist grade	36	81	–	117
Classified grade	–	542	–	542
Sub-standard grade	36	279	–	315
Unrated	150	136	–	286
Non-performing individually impaired	–	–	620	620
	13,955	1,213	620	15,788
Sales contract receivable				
High grade	2	–	–	2
Sub-standard grade	–	1	–	1
Unrated	18	–	–	18
Non-performing individually impaired	–	–	10	10
	20	1	10	31
Other receivables				
Standard grade	274	–	–	274
Unrated	5	–	–	5
Non-performing individually impaired	–	–	2	2
	279	–	2	281
Total other receivables				
High grade	11,674	172	–	11,846
Standard grade	3,152	3	–	3,155
Watchlist grade	36	81	–	117
Classified grade	–	542	–	542
Sub-standard grade	36	280	–	316
Unrated	173	136	–	309
Non-performing individually impaired	–	–	1,018	1,018
	₱15,071	₱1,214	₱1,018	₱17,303
2021				
Unquoted debt securities				
High grade	₱950	₱–	₱–	₱950
Standard grade	65	–	–	65
Non-performing individually impaired	–	–	386	386
	1,015	–	386	1,401

(Forward)



	Consolidated			Total
	Stage 1	Stage 2	Stage 3	
Accrued interest receivable				
High grade	₱8,018	₱162	₱-	₱8,180
Standard grade	1,811	65	-	1,876
Watchlist grade	32	18	-	50
Classified grade	14	417	-	431
Sub-standard grade	36	285	-	321
Unrated	8	234	-	242
Non-performing individually impaired	-	-	1,299	1,299
	9,919	1,181	1,299	12,399
Sales contract receivable				
High grade	3	-	-	3
Unrated	21	4	-	25
Non-performing individually impaired	-	-	13	13
	24	4	13	41
Other receivables				
Standard grade	302	-	-	302
Unrated	14	-	-	14
Non-performing individually impaired	-	-	2	2
	316	-	2	318
Total other receivables				
High grade	8,971	162	-	9,133
Standard grade	2,178	65	-	2,243
Watchlist grade	32	18	-	50
Classified grade	14	417	-	431
Sub-standard grade	36	285	-	321
Unrated	43	238	-	281
Non-performing individually impaired	-	-	1,700	1,700
	₱11,274	₱1,185	₱1,700	₱14,159

	Parent Company			Total
	Stage 1	Stage 2	Stage 3	
2022				
Unquoted debt securities				
High grade	₱170	₱-	₱-	₱170
Non-performing individually impaired	-	-	386	386
	170	-	386	556
Accrued interest receivable				
High grade	8,073	-	-	8,073
Standard grade	2,807	3	-	2,810
Watchlist grade	36	81	-	117
Classified grade	-	542	-	542
Sub-standard grade	36	8	-	44
Unrated	149	-	-	149
Non-performing individually impaired	-	-	506	506
	11,101	634	506	12,241
Sales contract receivable				
Unrated	18	-	-	18
Non-performing individually impaired	-	-	2	2
	18	-	2	20
Other receivables				
Unrated	1	-	-	1
Non-performing individually impaired	-	-	2	2
	1	-	2	3
Total other receivables				
High grade	8,243	-	-	8,243
Standard grade	2,807	3	-	2,810
Watchlist grade	36	81	-	117
Classified grade	-	542	-	542
Sub-standard grade	36	8	-	44
Unrated	168	-	-	168
Non-performing individually impaired	-	-	896	896
	₱11,290	₱634	₱896	₱12,820



	Parent Company			Total
	Stage 1	Stage 2	Stage 3	
2021				
Unquoted debt securities				
High grade	₱198	₱–	₱–	₱198
Non-performing individually impaired	–	–	386	386
	198	–	386	584
Accrued interest receivable				
High grade	5,272	–	–	5,272
Standard grade	1,772	65	–	1,837
Watchlist grade	32	18	–	50
Classified grade	14	417	–	431
Sub-standard grade	35	5	–	40
Unrated	7	–	–	7
Non-performing individually impaired	–	–	425	425
	7,132	505	425	8,062
Sales contract receivable				
Unrated	20	–	–	20
Non-performing individually impaired	–	–	3	3
	20	–	3	23
Other receivables				
Unrated	3	–	–	3
Non-performing individually impaired	–	–	2	2
	3	–	2	5
Total other receivables				
High grade	5,470	–	–	5,470
Standard grade	1,772	65	–	1,837
Watchlist grade	32	18	–	50
Classified grade	14	417	–	431
Sub-standard grade	35	5	–	40
Unrated	30	–	–	30
Non-performing individually impaired	–	–	816	816
	₱7,353	₱505	₱816	₱8,674

Movements during 2022 and 2021 for other receivables follow:

	Consolidated			Total
	Stage 1	Stage 2	Stage 3	
2022				
Balance at January 1, 2022	₱11,274	₱1,185	₱1,700	₱14,159
Newly originated assets that remained in Stage 1 as at year-end	9,768	–	–	9,768
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	359	93	452
Assets derecognized or repaid	(5,764)	(402)	(845)	(7,011)
Amounts written off	–	–	(34)	(34)
Transfers to/(from) Stage 1	(176)	–	–	(176)
Transfers to/(from) Stage 2	–	72	–	72
Transfers to/(from) Stage 3	–	–	104	104
Others	(31)	–	–	(31)
Balance at December 31, 2022	₱15,071	₱1,214	₱1,018	₱17,303
2021				
Balance at January 1, 2021	₱10,300	₱2,463	₱1,826	₱14,589
Newly originated assets that remained in Stage 1 as at year-end	7,345	–	–	7,345
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	233	42	275
Assets derecognized or repaid	(6,709)	(728)	(891)	(8,328)
Transfers to/(from) Stage 1	534	–	–	534
Transfers to/(from) Stage 2	–	(630)	–	(630)
Transfers to/(from) Stage 3	–	–	96	96
Others	(196)	(153)	627	278
Balance at December 31, 2021	₱11,274	₱1,185	₱1,700	₱14,159



	Parent Company			Total
	Stage 1	Stage 2	Stage 3	
2022				
Balance at January 1, 2022	₱7,353	₱505	₱816	₱8,674
Newly originated assets that remained in Stage 1 as at year-end	9,362	–	–	9,362
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	344	84	428
Assets derecognized or repaid	(5,388)	(157)	(39)	(5,584)
Amounts written off	–	–	(34)	(34)
Transfers to/(from) Stage 1	(11)	–	–	(11)
Transfers to/(from) Stage 2	–	(58)	–	(58)
Transfers to/(from) Stage 3	–	–	69	69
Others	(26)	–	–	(26)
Balance at December 31, 2022	₱11,290	₱634	₱896	₱12,820
2021				
Balance at January 1, 2021	₱7,331	₱846	₱811	₱8,988
Newly originated assets that remained in Stage 1 as at year-end	5,773	–	–	5,773
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	–	220	27	247
Assets derecognized or repaid	(6,030)	(476)	(25)	(6,531)
Transfers to/(from) Stage 1	82	–	–	82
Transfers to/(from) Stage 2	–	(85)	–	(85)
Transfers to/(from) Stage 3	–	–	3	3
Others	197	–	–	197
Balance at December 31, 2021	₱7,353	₱505	₱816	₱8,674

The credit risk exposure on the accounts receivable of the Group and the Parent Company based on their aging as of December 31, 2022 and 2021 follows:

Age of accounts receivables	Consolidated		Parent Company	
	2022	2021	2022	2021
Up to 1 month	₱4,803	₱3,510	₱3,036	₱1,858
> 1 to 2 months	65	54	22	26
> 2 to 3 months	35	34	3	18
More than 3 months	4,430	4,416	3,439	3,470
Total gross carrying amount	₱9,333	₱8,014	₱6,500	₱5,372

The maximum exposure and credit quality of loan commitments and financial guarantees as of December 31, 2022 and 2021 follows:

	Consolidated			
	Stage 1	Stage 2	Stage 3	Total
2022				
High grade	₱32,774	₱–	₱–	₱32,774
Standard grade	228,488	3,541	–	232,029
Substandard grade	–	–	1,424	1,424
Unrated	80,165	596	–	80,761
	₱341,427	₱4,137	₱1,424	₱346,988
2021				
High grade	₱23,677	₱–	₱–	₱23,677
Standard grade	181,795	4,232	–	186,027
Substandard grade	–	–	2,093	2,093
Unrated	77,680	737	19	78,436
	₱283,152	₱4,969	₱2,112	₱290,233
	Parent Company			
	Stage 1	Stage 2	Stage 3	Total
2022				
Standard grade	₱228,366	₱3,541	₱–	₱231,907
Substandard grade	–	–	1,424	1,424
Unrated	80,166	596	–	80,762
	₱308,532	₱4,137	₱1,424	₱314,093
2021				
Standard grade	₱181,773	₱4,232	₱–	₱186,005
Substandard grade	–	–	2,093	2,093
Unrated	77,680	737	19	78,436
	₱259,453	₱4,969	₱2,112	₱266,534



Movements during 2022 and 2021 for loan commitments and financial guarantees follow:

	Consolidated			Total
	Stage 1	Stage 2	Stage 3	
2022				
Balance at January 1, 2022	₱283,152	₱4,969	₱2,112	₱290,233
New assets originated or purchased	44,878	-	-	44,878
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	163	-	163
Assets derecognized or repaid	(27,297)	(1,081)	(967)	(29,345)
Transfers to/(from) Stage 1	(915)	-	-	(915)
Transfers to/(from) Stage 2	-	352	-	352
Transfers to/(from) Stage 3	-	-	563	563
Others	41,609	(266)	(284)	41,059
Balance at December 31, 2022	₱341,427	₱4,137	₱1,424	₱346,988
2021				
Balance at January 1, 2021	₱279,038	₱4,191	₱2,496	₱285,725
New assets originated or purchased	50,978	-	-	50,978
Assets derecognized or repaid	(42,234)	(980)	(1,358)	(44,572)
Transfers to/(from) Stage 1	(3,355)	-	-	(3,355)
Transfers to/(from) Stage 2	-	2,284	-	2,284
Transfers to/(from) Stage 3	-	-	1,071	1,071
Others	(1,275)	(526)	(97)	(1,898)
Balance at December 31, 2021	₱283,152	₱4,969	₱2,112	₱290,233

	Parent Company			Total
	Stage 1	Stage 2	Stage 3	
2022				
Balance at January 1, 2022	₱259,453	₱4,969	₱2,112	₱266,534
New assets originated or purchased	35,782	-	-	35,782
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	163	-	163
Assets derecognized or repaid	(27,297)	(1,081)	(967)	(29,345)
Transfers to/(from) Stage 1	(915)	-	-	(915)
Transfers to/(from) Stage 2	-	352	-	352
Transfers to/(from) Stage 3	-	-	563	563
Others	41,509	(266)	(284)	40,959
Balance at December 31, 2022	₱308,532	₱4,137	₱1,424	₱314,093
2021				
Balance at January 1, 2021	₱267,607	₱4,191	₱2,496	₱274,294
New assets originated or purchased	39,690	-	-	39,690
Assets derecognized or repaid	(42,213)	(980)	(1,358)	(44,551)
Transfers to/(from) Stage 1	(3,354)	-	-	(3,354)
Transfers to/(from) Stage 2	-	2,283	-	2,283
Transfers to/(from) Stage 3	-	-	1,071	1,071
Others	(2,277)	(525)	(97)	(2,899)
Balance at December 31, 2021	₱259,453	₱4,969	₱2,112	₱266,534

Breakdown of restructured receivables from customers by class are shown below:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Commercial loans	₱6,451	₱9,548	₱5,515	₱8,234
Residential mortgage loans	119	78	56	25
Auto loans	1	3	-	-
	₱6,571	₱9,629	₱5,571	₱8,259



As of December 31, 2022 and 2021, an analysis by past due status of receivables from customers wherein the SICR is based only on the past due information is as follows:

	Consolidated					Total
	Number of Days Past Due					
	Within 30 Days	31-60 Days	61-90 Days	91-180 Days	Over 180 Days	
2022						
Auto loans	₱56,773	₱1,554	₱652	₱675	₱1,329	₱60,983
Residential mortgage loans	39,947	1,173	452	345	1,430	43,347
Credit card	–	1,092	847	1,492	1,043	4,474
	₱96,720	₱3,819	₱1,951	₱2,512	₱3,802	₱108,804
2021						
Auto loans	₱996	₱1,848	₱754	₱852	₱2,401	₱6,851
Residential mortgage loans	1,987	1,491	528	593	3,356	7,955
Credit card	–	910	687	1,131	–	2,728
	₱2,983	₱4,249	₱1,969	₱2,576	₱5,757	₱17,534

	Parent Company					Total
	Number of Days Past Due					
	Within 30 Days	31-60 Days	61-90 Days	91-180 Days	Over 180 Days	
2022						
Auto loans	₱37	₱13	₱11	₱19	₱283	₱363
Residential mortgage loans	242	73	44	88	821	1,268
Credit card	–	1,092	847	1,492	1,043	4,474
	₱279	₱1,178	₱902	₱1,599	₱2,147	₱6,105
2021						
Auto loans	₱55	₱21	₱16	₱56	₱536	₱684
Residential mortgage loans	340	183	124	215	1,997	2,859
Credit card	–	910	687	1,131	–	2,728
	₱395	₱1,114	₱827	₱1,402	₱2,533	₱6,271

Liquidity Risk

Liquidity risk is the current and prospective risk to earnings or capital arising from the inability to meet its obligations when they become due. This may be caused by the inability to liquidate assets or to obtain funding to meet the liquidity needs. The Group manages its liquidity risk by holding adequate stock of high-quality liquid assets, analyzing net funding requirements over time, diversifying funding sources and contingency planning.

To measure the prospective liquidity needs, the Group uses Maximum Cumulative Outflow (MCO), a liquidity gap tool to project short-term and long-term cash flow expectations on a business-as-usual condition.

The MCO is generated by distributing the cash flows of the Group's assets, liabilities and off-balance sheet items to time bands based on cash flow expectations such as contractual maturity, nature of the account, behavioral patterns, projections on business strategies, and/or optionality of certain products. The incorporation of behavioral cash flow assumptions and business projections or targets results in a dynamic gap report that realistically captures the behavior of the products and creates a forward-looking cash flow projection.

Cash flows from assets are considered as cash inflows, while cash flows from liabilities are considered cash outflows. The net cash flows are determined for each given time period. If the inflows exceed the outflows, the Group is said to have a positive liquidity gap or has excess funds for the given time bucket. Conversely, if the outflows exceed the inflows, the Group is said to have a negative liquidity gap or has funding needs for the given time bucket.



The MCO is monitored regularly to ensure that it remains within the set limits. The Parent Company generates and monitors daily its MCO, while the subsidiaries generate the report at least monthly. The liquidity profile of the Group is reported monthly to the Parent Company's ALCO and ROC.

To supplement the business-as-usual scenario parameters reflected in the MCO report, the Group also conducts liquidity stress testing to determine the impact of extreme factors, scenarios and/or events to the Group's liquidity profile. Liquidity stress testing exercise is performed quarterly on a per firm basis, and at least annually on the Group-wide level.

Financial assets

Analysis of debt securities into maturity groupings is based on the expected date on which these assets will be realized. For other financial assets, the analysis into maturity groupings is based on the remaining period from the end of the reporting period to the contractual maturity date or, if earlier, the expected date the assets will be realized.

Financial liabilities

The maturity groupings are based on the remaining period from the end of the reporting period to the contractual maturity date. When a counterparty has a choice of when the amount is paid, the liability is allocated to the earliest period in which the Group can be required to pay.

The tables below summarize the maturity profile of financial instruments and gross-settled derivatives based on contractual undiscounted cash flows:

	Consolidated						Total
	On Demand	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Beyond 1 Year	
2022							
Financial Assets							
Cash and other cash items	₱40,683	₱-	₱-	₱-	₱-	₱-	₱40,683
Due from BSP	221,394	31,266	-	-	-	-	252,660
Due from other banks	62,915	5,721	4,777	2,085	69	-	75,567
Interbank loans receivable and SPURA	16,705	51,406	4,427	640	519	212	73,909
Investment securities at FVTPL							
FVTPL investments	-	7,115	32,992	-	6	900	41,013
Derivative assets							
Trading:							
Receive	-	121,917	99,273	41,580	49,478	132,752	445,000
Pay	-	(119,239)	(95,931)	(39,365)	(46,852)	(119,685)	(421,072)
	-	2,678	3,342	2,215	2,626	13,067	23,928
Investment securities at FVOCI	-	72,844	8,837	39,054	44,349	430,094	595,178
Investment securities at amortized cost	-	607	2,489	2,217	1,910	424,757	431,980
Loans and receivables							
Receivables from customers	74,314	257,495	191,232	118,089	98,703	940,617	1,680,450
Unquoted debt securities	-	-	209	447	-	224	880
Accrued interest receivable	12,724	1,948	330	77	709	-	15,788
Accounts receivable	8,255	86	66	146	289	491	9,333
Sales contract receivable	11	1	3	2	3	13	33
Other receivables	3	8	19	23	58	170	281
Other assets							
Returned checks and other cash items	345	-	-	-	-	-	345
Residual values of leased assets	81	35	34	49	69	355	623
Miscellaneous	7	2	2	2	8	177	198
	₱437,437	₱431,212	₱248,759	₱165,046	₱149,318	₱1,811,077	₱3,242,849



	Consolidated						Total
	On Demand	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Beyond 1 Year	
Financial Liabilities							
Non-derivative liabilities							
Deposit liabilities							
Demand	₱581,473	₱-	₱-	₱-	₱-	₱-	₱581,473
Savings	898,078	-	-	-	-	-	898,078
Time	378	433,433	182,725	49,696	32,164	21,119	719,515
LTNCD	-	13	129	292	9,159	17,920	27,513
	1,479,929	433,446	182,854	49,988	41,323	39,039	2,226,579
Bills payable and SSURA	-	65,527	16,948	1,527	5,904	1,945	91,851
Manager's checks and demand drafts outstanding	6,501	-	-	-	-	-	6,501
Accrued interest payable	65	1,387	1,569	426	290	39	3,776
Accrued other expenses	6,550	1,946	388	-	209	-	9,093
Bonds payable	-	9	4,972	14,288	1,259	74,072	94,600
Lease liability	101	116	463	388	704	4,589	6,361
Subordinated debts	-	-	19	19	1,207	18	1,263
Non-equity non-controlling interest	10,139	-	-	-	-	-	10,139
Other liabilities							
Bills purchased - contra	8,209	-	-	-	-	-	8,209
Accounts payable	8,675	12,932	497	178	353	25	22,660
Marginal deposits	776	1,148	3,049	5,090	4,720	81	14,864
Outstanding acceptances	-	351	549	253	134	-	1,287
Deposits on lease contracts	122	99	53	60	105	540	979
Dividends payable	90	-	-	-	-	-	90
Miscellaneous	173	-	-	-	-	-	173
	1,521,330	516,961	211,361	72,217	56,208	120,348	2,498,425
Derivative liabilities*							
Trading:							
Pay	-	127,900	69,609	57,540	30,748	115,508	401,305
Receive	-	(124,982)	(67,726)	(55,513)	(29,556)	(108,116)	(385,893)
	-	2,918	1,883	2,027	1,192	7,392	15,412
Loan commitments and financial guarantees							
	237,881	4,323	20,921	14,512	56,482	12,869	346,988
	₱1,759,211	₱524,202	₱234,165	₱88,756	₱113,882	₱140,609	₱2,860,825
2021							
Financial Assets							
Cash and other cash items	₱41,302	₱-	₱-	₱-	₱-	₱-	₱41,302
Due from BSP	207,353	45,919	-	-	-	-	253,272
Due from other banks	42,566	3,023	3,199	76	8	-	48,872
Interbank loans receivable and SPURA	-	48,235	13,216	3,790	4,587	746	70,574
Investment securities at FVTPL	-	6,545	34,255	-	-	47	40,847
Derivative assets							
Trading:							
Receive	-	78,932	42,595	28,168	18,488	134,683	302,866
Pay	-	(77,850)	(42,105)	(27,538)	(18,296)	(127,786)	(293,575)
	-	1,082	490	630	192	6,897	9,291
Investment securities at FVOCI	-	96,650	8,517	26,951	23,862	546,239	702,219
Investment securities at amortized cost	-	1,451	1,575	1,519	2,308	99,288	106,141
Loans and receivables							
Receivables from customers	64,107	222,251	153,296	85,799	99,042	849,241	1,473,736
Unquoted debt securities	-	-	254	-	65	799	1,118
Accrued interest receivable	9,313	2,187	294	49	556	-	12,399
Accounts receivable	7,090	30	32	209	161	492	8,014
Sales contract receivable	13	1	1	2	4	21	42
Other receivables	3	16	37	24	58	180	318
Other assets							
Returned checks and other cash items	640	-	-	-	-	-	640
Residual values of leased assets	91	29	42	50	135	392	739
Miscellaneous	36	1	3	1	9	184	234
	₱372,514	₱427,420	₱215,211	₱119,100	₱130,987	₱1,504,526	₱2,769,758



	Consolidated						Total
	On Demand	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Beyond 1 Year	
Financial Liabilities							
Non-derivative liabilities							
Deposit liabilities							
Demand	₱588,434	₱-	₱-	₱-	₱-	₱-	₱588,434
Savings	874,283	-	-	-	-	-	874,283
Time	3,274	230,431	121,098	48,012	19,686	16,941	439,442
LTNCD	-	43	129	3,697	584	27,852	32,305
	1,465,991	230,474	121,227	51,709	20,270	44,793	1,934,464
Bills payable and SSURA	-	34,754	21,130	1,800	5,041	8,272	70,997
Manager's checks and demand drafts outstanding	5,396	-	-	-	-	-	5,396
Accrued interest payable	40	614	592	139	64	28	1,477
Accrued other expenses	5,439	1,467	109	-	214	-	7,229
Bonds payable	-	9	264	17,936	1,048	67,372	86,629
Subordinated debts	-	-	19	19	37	1,245	1,320
Non-equity non-controlling interest	10,619	-	-	-	-	-	10,619
Other liabilities							
Bills purchased - contra	6,233	-	-	-	-	-	6,233
Accounts payable	8,891	9,556	479	120	242	41	19,329
Marginal deposits	7	948	2,223	5,163	5,084	-	13,425
Outstanding acceptances	-	1,335	922	296	176	-	2,729
Deposits on lease contracts	147	102	68	73	213	550	1,153
Dividends payable	90	-	-	-	-	-	90
Lease liability	88	138	234	359	705	4,121	5,645
Miscellaneous	1,703	-	2	-	2	10	1,717
	1,504,644	279,397	147,269	77,614	33,096	126,432	2,168,452
Derivative liabilities*							
Trading:							
Pay	-	66,350	44,927	52,245	43,534	80,029	287,085
Receive	-	(65,464)	(44,117)	(48,905)	(42,894)	(75,371)	(276,751)
	-	886	810	3,340	640	4,658	10,334
Loan commitments and financial guarantees	193,154	6,651	19,103	9,648	41,659	20,018	290,233
	₱1,697,798	₱286,934	₱167,182	₱90,602	₱75,395	₱151,108	₱2,469,019

*Does not include derivatives embedded in financial and non-financial contracts.

	Parent Company						Total
	On Demand	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Beyond 1 Year	
2022							
Financial Assets							
Cash and other cash items	₱38,701	₱-	₱-	₱-	₱-	₱-	₱38,701
Due from BSP	215,074	-	-	-	-	-	215,074
Due from other banks	51,736	2,042	2,948	-	-	-	56,726
Interbank loans receivable and SPURA	-	52,275	9,165	3,121	923	212	65,696
Investment securities at FVTPL							
FVTPL investments	-	-	32,992	-	-	48	33,040
Derivative assets							
Trading:							
Receive	-	121,917	99,273	41,573	49,477	132,752	444,992
Pay	-	(119,239)	(95,931)	(39,365)	(46,852)	(119,685)	(421,072)
	-	2,678	3,342	2,208	2,625	13,067	23,920
Investment securities at FVOCI	-	279	4,309	34,407	35,799	407,046	481,840
Investment securities at amortized cost	-	-	2,235	1,682	-	386,847	390,764
Loans and receivables							
Receivables from customers	68,929	246,525	171,603	98,095	76,031	762,890	1,424,073
Unquoted debt securities	-	-	-	-	-	224	224
Accrued interest receivable	12,241	-	-	-	-	-	12,241
Accounts receivable	6,500	-	-	-	-	-	6,500
Sales contract receivable	7	1	1	2	3	8	22
Other receivables	3	-	-	-	-	-	3
Other assets							
Returned checks and other cash items	333	-	-	-	-	-	333
	₱393,524	₱303,800	₱226,595	₱139,515	₱115,381	₱1,570,342	₱2,749,157



	Parent Company						Total
	On Demand	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Beyond 1 Year	
Financial Liabilities							
Non-derivative liabilities							
Deposit liabilities							
Demand	₱536,516	₱-	₱-	₱-	₱-	₱-	₱536,516
Savings	851,860	-	-	-	-	-	851,860
Time	-	338,163	139,951	34,415	17,193	984	530,706
LTNCD	-	13	66	228	9,032	12,772	22,111
	1,388,376	338,176	140,017	34,643	26,225	13,756	1,941,193
Bills payable and SSURA	-	60,929	14,080	1,573	129	11	76,722
Manager's checks and demand drafts outstanding	5,487	-	-	-	-	-	5,487
Accrued interest payable	39	1,161	870	408	64	39	2,581
Accrued other expenses	6,534	-	-	-	-	-	6,534
Bonds payable	-	9	303	14,288	1,259	74,072	89,931
Lease liability	97	78	82	232	416	3,409	4,314
Subordinated debts	-	-	19	19	1,207	18	1,263
Other liabilities							
Bills purchased - contra	8,209	-	-	-	-	-	8,209
Accounts payable	1,090	12,575	-	-	-	-	13,665
Outstanding acceptances	-	351	549	253	134	-	1,287
Marginal deposits	-	-	894	-	-	-	894
	1,409,832	413,279	156,814	51,416	29,434	91,305	2,152,080
Derivative liabilities*							
Trading:							
Pay	-	127,900	69,609	57,533	30,746	115,508	401,296
Receive	-	(124,982)	(67,726)	(55,513)	(29,557)	(108,116)	(385,894)
	-	2,918	1,883	2,020	1,189	7,392	15,402
Loan commitments and financial guarantees							
	237,759	4,323	20,921	14,512	23,709	12,869	314,093
	₱1,647,591	₱420,520	₱179,618	₱67,948	₱54,332	₱111,566	₱2,481,575
2021							
Financial Assets							
Cash and other cash items	₱38,452	₱-	₱-	₱-	₱-	₱-	₱38,452
Due from BSP	199,974	-	-	-	-	-	199,974
Due from other banks	30,395	3,021	2,834	-	-	-	36,250
Interbank loans receivable and SPURA	-	36,699	12,446	1,620	4,587	746	56,098
Investment securities at FVTPL	-	-	32,048	-	-	47	32,095
Derivative assets							
Trading:							
Receive	-	78,931	42,589	28,130	18,475	134,683	302,808
Pay	-	(77,850)	(42,105)	(27,539)	(18,296)	(127,786)	(293,576)
	-	1,081	484	591	179	6,897	9,232
Investment securities at FVOCI	-	41,099	5,162	19,817	18,855	529,268	614,201
Investment securities at amortized cost	-	-	-	163	-	74,089	74,252
Loans and receivables							
Receivables from customers	56,861	216,872	137,095	73,199	60,747	675,378	1,220,152
Unquoted debt securities	-	-	-	-	-	299	299
Accrued interest receivable	8,062	-	-	-	-	-	8,062
Accounts receivable	5,372	-	-	-	-	-	5,372
Sales contract receivable	8	1	1	2	3	9	24
Other receivables	5	-	-	-	-	-	5
Other assets							
Returned checks and other cash items	611	-	-	-	-	-	611
	₱339,740	₱298,773	₱190,070	₱95,392	₱84,371	₱1,286,733	₱2,295,079
Financial Liabilities							
Non-derivative liabilities							
Deposit liabilities							
Demand	₱535,847	₱-	₱-	₱-	₱-	₱-	₱535,847
Savings	830,247	-	-	-	-	-	830,247
Time	-	154,121	70,293	33,796	14,349	976	273,535
LTNCD	-	13	66	229	457	22,261	23,026
	1,366,094	154,134	70,359	34,025	14,806	23,237	1,662,655
Bills payable and SSURA	-	31,173	20,872	37	33	423	52,538
Manager's checks and demand drafts outstanding	4,803	-	-	-	-	-	4,803

(Forward)



	Parent Company						Total
	On Demand	Up to 1 Month	1 to 3 Months	3 to 6 Months	6 to 12 Months	Beyond 1 Year	
Accrued interest payable	₱19	₱410	₱270	₱139	₱12	₱28	₱878
Accrued other expenses	5,425	–	–	–	–	–	5,425
Bonds payable	–	9	244	17,886	943	62,669	81,751
Subordinated debts	–	–	19	19	37	1,245	1,320
Other liabilities							
Bills purchased - contra	6,233	–	–	–	–	–	6,233
Accounts payable	1,201	9,166	–	–	–	–	10,367
Outstanding acceptances	–	1,335	922	296	176	–	2,729
Marginal deposits	–	–	153	–	–	–	153
Lease liability	84	70	140	200	392	2,808	3,694
	1,383,859	196,297	92,979	52,602	16,399	90,410	1,832,546
Derivative liabilities*							
Trading:							
Pay	–	66,349	44,921	52,207	40,860	80,029	284,366
Receive	–	(65,464)	(44,117)	(48,905)	(40,333)	(75,371)	(274,190)
	–	885	804	3,302	527	4,658	10,176
Loan commitments and financial guarantees	193,133	6,651	19,102	9,648	17,982	20,018	266,534
	₱1,576,992	₱203,833	₱112,885	₱65,552	₱34,908	₱115,086	₱2,109,256

*Does not include derivatives embedded in financial and non-financial contracts.

Market Risk

Market risk is the possibility of loss to future earnings, fair values or future cash flows that may result from changes in the price of a financial instrument. The value of a financial instrument may change as a result of changes in interest rates, foreign currency exchange rates, and other market factors. Market risk originates from holdings in foreign currencies, debt securities and derivatives transactions.

Depending on the business model for the product, that is, whether they belong to the trading book or banking book, the Group applies different tools and processes to manage market risk exposures. Risk limits, approved by the BOD, are enforced to monitor and control this risk. RSK, as an independent body under the ROC, performs daily market risk analyses to ensure compliance to policies and limits, while Treasury Group manages the asset/liability risks arising from both banking book and trading operations in financial markets. The ALCO, chaired by the President, manages market risks within the parameters approved by the BOD.

As part of group supervision, the Parent Company regularly coordinates with subsidiaries to monitor their compliance to their respective risk tolerances and to ensure alignment of risk management practices. Each subsidiary has its own risk management unit responsible for monitoring its market risk exposures. The Parent Company, however, requires regular submission of market risk profiles from subsidiaries which are presented to ALCO and ROC in both individual and consolidated forms to provide senior management and ROC a holistic perspective and ensure alignment of strategies and risk appetite across the Group.

Market risk - trading book

In measuring the potential loss in its trading portfolio, the Parent Company uses Value-at-Risk (VaR). VaR is an estimate of the potential decline in the value of a portfolio, under normal market conditions, for a given “confidence level” over a specified holding period. The Parent Company measures and monitors the Trading Book VaR daily and this value is compared against the set VaR limit. Meanwhile, the Group VaR is monitored and reported monthly.

VaR methodology assumptions and parameters

Historical Simulation (HS) is used to compute the VaR. This method assumes that market rates volatility in the future will follow the same movement that occurred within the 260-day historical period. In calculating VaR, a 99.00% confidence level and a one-day holding period are assumed.



This means that, statistically, within a one-day horizon, the trading losses will exceed VaR in 1 out of 100 trading days.

Like any other model, the HS method has its own limitations. To wit, it cannot predict volatility levels which did not happen in the specified historical period. The validity of the VaR model is verified through a daily backtesting analysis, which examines how frequently both actual and hypothetical daily losses exceed VaR. The result of the daily backtesting analysis is reported to the ALCO and ROC monthly.

A summary of the VaR levels of the trading portfolio of the Parent Company appears below:

	Rates and FX	Fixed Income	FX Options
As of December 31, 2022			
December 29	₱320.71	₱170.14	₱1.13
Average	286.32	201.64	1.05
Highest	596.04	495.86	9.07
Lowest	83.06	94.88	0.07
As of December 31, 2021			
December 31	₱70.23	₱111.55	₱1.51
Average	88.42	97.98	7.88
Highest	210.43	300.29	29.64
Lowest	44.37	31.31	0.15

Rates and Foreign Exchange (FX) VaR is the correlated VaR of the following products: FX spot, outright forward, non-deliverable forwards, FX swaps, interest rate swaps, and cross-currency swaps. The Fixed Income VaR is the correlated VaR of these products: peso and foreign currency bonds, bond forwards and credit default swaps (CDS).

Subsidiaries with trading books perform daily mark-to-market valuation and VaR calculations for their exposures. Risk exposures are bounded by a system of risk limits and monitoring tools to effectively manage these risks.

The table below summarizes the VaR levels of FMIC and PSBank:

	FMIC		PSBank	
	Bonds		Bonds	
	PHP	USD	PHP	FX
As of December 31, 2022				
December 30			₱0.001	₱0.857
Average			0.002	1.669
Highest			0.001	0.263
Lowest			-	-
As of December 31, 2021				
December 29	₱2.05	₱0.00	₱0.001	₱0.45
Average	9.95	0.28	2.18	0.54
Highest	37.87	3.74	8.31	1.07
Lowest	2.05	1.02	0.00	0.01

The limitations of the VaR methodology are recognized by supplementing VaR limits with other position and sensitivity limit structures and by doing stress testing analysis. These processes address potential product concentration risks, monitor portfolio vulnerability and give the management an early advice if an actual loss goes beyond what is deemed to be tolerable to the Group and the Parent Company, even before the VaR limit is hit.



Stress testing is performed by the Parent Company on a quarterly basis and the results are reported to the ALCO and, subsequently, to the ROC and BOD. On a group-wide perspective, stress testing is done, at least, annually. The results are reported by the Parent Company's Risk Management Group to the BOD through ROC.

Market risk - banking book

The Group has in place their own risk management system and processes to quantify and manage market risks in the banking book. To the extent applicable, these are generally aligned with the Parent's framework/tools.

The Group assesses interest rate risk in the banking book using measurement tools such as Interest Rate Repricing Gap, Earnings-at-Risk (EaR), Delta Economic Value of Equity (Δ EVE) and Sensitivity Analysis.

Interest Rate Repricing Gap is a tool that distributes rate-sensitive assets and liabilities into pre-defined tenor buckets according to time remaining to their maturity (if fixed rate) or repricing (if floating rate). Items lacking definitive repricing schedules (for example, current and savings account) and items with actual maturities that could vary from contractual maturities (for example, securities with embedded options) are assigned to repricing tenor buckets based on an analysis of historical patterns, past experience and/or expert judgment.

EaR measures the possible decline in the Group's net interest income as a result of adverse interest rate movements, given the current repricing profile. It is a tool used to evaluate the sensitivity of the accrual portfolio to changes in interest rates in the adverse direction over the next twelve (12) months.

EaR methodology assumptions and parameters

The Group calculates EaR using Historical Simulations (HS) approach, with one-year horizon and using five years data. EaR is then derived as the 99th percentile biggest drop in net interest income.

The table below shows the EaR profile of the Parent Company and certain subsidiaries as of December 31, 2022 and 2021:

	Parent Company	PSBank	ORIX Metro	Group
2022	(P4,422.29)	(P448.88)	(P28.18)	(P4,671.29)
2021	(P1,730.80)	(P362.00)	(P124.00)	(P2,048.93)

The Parent Company generates and monitors daily its EaR exposure while the subsidiaries generate their EaR reports at least monthly.

The Parent Company employs the Delta EVE model to measure the overall change in the economic value of the bank at one point. It reflects the changes in the net present value of its banking book at different interest rate shocks and stress scenarios. Δ EVE is calculated by slotting the notional repricing cash flows arising from rate-sensitive assets and liabilities into pre-defined tenor buckets. The present value of the net repricing cash flows is then calculated using various interest rate scenarios prescribed by Basel, as well as scenarios internally developed by the Parent Company. For 2022 and 2021, the Δ EVE of the Parent Company ranges from (P0.1 billion) to (P0.5 billion) and (P0.1 billion) to (P25.4 billion), respectively. As of December 31, 2022 and 2021, the Δ EVE stood at (P1.2 billion) (0.56% of Common Equity Tier 1 (CET1) Capital) and (P0.5 billion) (0.24% of CET1 Capital), respectively. The Parent Company has adequate capital to support potential change in value of equity even at worst stress scenario.



Aside from the tools above, the Parent Company and its subsidiaries perform regular sensitivity and stress testing analyses on their banking books to broaden their forward-looking analysis. This way, management can craft strategies to address and/or arrest probable risks, if necessary.

Foreign currency risk

Foreign exchange risk is the probability of loss to earnings or capital arising from changes in foreign exchange rates. Foreign currency liabilities generally consist of foreign currency deposits in the Group's FCDU account. Foreign currency deposits are generally used to fund the Group's foreign currency-denominated loan and investment portfolio in the FCDU. Banks are required by the BSP to match the foreign currency liabilities with the foreign currency assets held in FCDUs. Outside the FCDU, the Group has additional foreign currency assets and liabilities in its foreign branch network. The Group's policy is to maintain foreign currency exposure within acceptable limits and within existing regulatory guidelines.

The following table sets forth, for the year indicated, the impact of reasonably possible changes in the USD exchange rate and other currencies per Philippine peso on pre-tax income and equity:

Currency	Consolidated						Parent Company					
	2022			2021			2022			2021		
Change in Currency Rate in %	Effect on Profit before Tax	Effect on Equity	Change in Currency Rate in %	Effect on Profit before Tax	Effect on Equity	Change in Currency Rate in %	Effect on Profit before Tax	Effect on Equity	Change in Currency Rate in %	Effect on Profit before Tax	Effect on Equity	
USD	+1.00%	3.52	2.08	+1.00%	18.80	2.15	+1.00%	2.56	(1.66)	+1.00%	5.85	(2.25)
EUR	+1.00%	1.33	0.00	+1.00%	(2.04)	0.00	+1.00%	1.34	0.00	+1.00%	(2.04)	0.00
JPY	+1.00%	11.59	0.00	+1.00%	7.15	0.00	+1.00%	11.59	0.00	+1.00%	7.15	0.00
GBP	+1.00%	(0.34)	0.00	+1.00%	1.04	0.00	+1.00%	(0.34)	0.00	+1.00%	1.04	0.00
Others	+1.00%	36.62	0.00	+1.00%	43.59	0.00	+1.00%	36.62	0.00	+1.00%	43.59	0.00
USD	-1.00%	(3.52)	(2.08)	-1.00%	(18.80)	(2.15)	-1.00%	(2.56)	1.66	-1.00%	(5.85)	2.25
EUR	-1.00%	(1.33)	0.00	-1.00%	2.04	0.00	-1.00%	(1.34)	0.00	-1.00%	2.04	0.00
JPY	-1.00%	(11.59)	0.00	-1.00%	(7.15)	0.00	-1.00%	(11.59)	0.00	-1.00%	(7.15)	0.00
GBP	-1.00%	0.34	0.00	-1.00%	(1.04)	0.00	-1.00%	0.34	0.00	-1.00%	(1.04)	0.00
Others	-1.00%	(36.62)	0.00	-1.00%	(43.59)	0.00	-1.00%	(36.62)	0.00	-1.00%	(43.59)	0.00

Information relating to the Parent Company's currency derivatives is included in Note 8. As of December 31, 2022 and 2021, the Parent Company has outstanding foreign currency spot transactions (in equivalent peso amounts) of ₱18.6 billion and ₱10.9 billion, respectively (sold), and ₱18.4 billion and ₱11.2 billion, respectively (bought).

The impact on the Parent Company's equity already excludes the impact on transactions affecting the statements of income.

IBOR reform

Following the decision by global regulators to phase out IBORs and replace them with alternative benchmark reference rates, the Parent Company created a transition team early on to assess the business and customer impact and to establish a viable transition and communication plan. The team involves stakeholders from different units across the Parent Company and ensures compliance with the requirements of BSP Memorandum No. M-2020-083 (Transition from the LIBOR and Reporting Requirements on LIBOR-Related Exposures). The Parent Company is continuously working on the transition of its IBOR exposure to RFRs.

IBOR reform exposes the Parent Company to various risks, which the project team is managing and monitoring closely. These risks include but are not limited to the following:

- Conduct risk arising from discussions with clients and market counterparties due to the amendments required to existing contracts necessary to effect IBOR reform.
- Financial risk to the Parent Company and its clients that markets are disrupted due to IBOR reform giving rise to financial losses.



- Pricing risk from the potential lack of market information if liquidity in IBORs reduces and RFRs are illiquid and unobservable.
- Operational risk arising from changes to the Parent Company’s IT systems and processes, also the risk of payments being disrupted if an IBOR ceases to be available.

The tables below show the Group and the Parent Company’s exposure to significant IBORs subject to reform that have yet to transition to risk free rates as of December 31, 2022 and 2021:

	Consolidated				
	Loans and Receivables	Derivative Assets		Derivative Liabilities	
		Carrying Value	Notional Amount	Carrying Value	Notional Amount
2022					
USD LIBOR	₱83,169	₱3,387	₱18,255	₱5,559	₱50,375
PHIREF	–	135	9,439	1,263	38,100
	₱83,169	₱3,522	₱27,694	₱6,822	₱88,475
2021					
USD LIBOR	₱60,292	₱3,578	₱94,859	₱2,837	₱100,507
PHIREF	–	266	16,360	498	25,194
	₱60,292	₱3,844	₱111,219	₱3,335	₱125,701

	Parent Company				
	Loans and Receivables	Derivative Assets		Derivative Liabilities	
		Carrying Value	Notional Amount	Carrying Value	Notional Amount
2022					
USD LIBOR	₱83,169	₱3,387	₱18,255	₱5,559	₱50,375
PHIREF	–	135	9,439	1,263	38,100
	₱83,169	₱3,522	₱27,694	₱6,822	₱88,475
2021					
USD LIBOR	₱60,292	₱3,578	₱94,859	₱2,734	₱97,902
PHIREF	–	266	16,360	498	25,194
	₱60,292	₱3,844	₱111,219	₱3,232	₱123,096

Capital Management

The primary objectives of the Group’s capital management are to ensure that it complies with externally imposed capital requirements and maintains strong credit ratings and healthy capital ratios in order to support its business and to maximize shareholders’ value.

The Group manages its capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of its activities. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividend payment to shareholders, return capital structure, or issue capital securities. No changes were made in the objectives, policies and processes from the previous year.

BSP Reporting

Regulatory Qualifying Capital

Under existing BSP regulations, the determination of the compliance with regulatory requirements and ratios is based on the amount of the “unimpaired capital” (regulatory net worth) as reported to the BSP, which is determined on the basis of regulatory accounting policies that differ from PFRS in some respects.



The Group complied with BSP Circular No. 781, *Basel III Implementing Guidelines on Minimum Capital Requirements*, which provides the implementing guidelines on the revised risk-based capital adequacy framework, particularly on the minimum capital and disclosure requirements for universal banks and commercial banks, as well as their subsidiary banks and quasi-banks, in accordance with the Basel III standards. BSP Circular No. 781 sets out a minimum CET1 ratio of 6.00% and Tier 1 capital ratio of 7.50%; capital conservation buffer of 2.50% comprised of CET1 capital and Total Capital Adequacy Ratio (CAR) of 10.00%. These ratios shall be maintained at all times. Further, BSP Circular No. 856 covers the implementing guidelines on the framework for dealing with domestic systemically important banks (DSIBs) in accordance with the Basel III standards. Banks identified as DSIBs shall be required to have higher loss absorbency, on top of the minimum CET1 capital and capital conservation buffer (CCB) and countercyclical capital buffer (CCYB).

The details of CAR, as reported to the BSP, as of December 31, 2022 and 2021 follow:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Tier 1 capital	₱316,142	₱315,542	₱306,824	₱306,812
CET1 Capital	316,142	315,542	306,824	306,812
Less: Required deductions	33,001	32,860	101,457	93,001
Net Tier 1 Capital	283,141	282,682	205,367	213,811
Tier 2 capital	14,337	12,463	11,935	10,277
Total Qualifying Capital	₱297,478	₱295,145	₱217,302	₱224,088
Credit Risk-Weighted Assets	₱1,429,964	₱1,218,442	₱1,191,825	₱1,001,293
Market Risk-Weighted Assets	68,546	67,394	55,124	53,099
Operational Risk-Weighted Assets	184,027	180,534	135,512	122,373
Total Risk-Weighted Assets	1,682,537	1,466,370	1,382,461	1,176,765
CET1 Ratio*	16.83%	19.28%	14.86%	18.17%
Tier 1 capital ratio	16.83%	19.28%	14.86%	18.17%
Total capital ratio	17.68%	20.13%	15.72%	19.04%

* of which capital conservation buffer in 2022 and 2021 is 10.83% and 13.28% for the Group and 8.86% and 12.17%, respectively, for the Parent Company.

Qualifying capital and risk-weighted assets (RWA) are computed based on BSP regulations. Under Basel III, the regulatory qualifying capital of the Parent Company consists of CET1 capital, which comprises paid-up common stock, additional paid-in capital, retained earnings, including current year profit, retained earnings reserves, OCI and non-controlling interest less required regulatory deductions. The other component of regulatory capital is Tier 2 (supplementary) capital, which includes unsecured subordinated debts and general loan loss provision. RWA consist of total assets excluding cash on hand, due from BSP, loans covered by hold-out on or assignment of deposits, loans or acceptances under letters of credit to the extent covered by margin deposits and other non-risk items determined by the Monetary Board (MB) of the BSP. Operational RWA are computed using the Basic Indicator Approach.

The Group and its individually regulated operations have complied with all externally imposed capital requirements throughout the year.

The Internal Capital Adequacy Assessment Process (ICAAP) supplements the BSP's risk-based capital adequacy framework. In compliance with this, the Group has adopted and developed its ICAAP framework to ensure that appropriate level and quality of capital are maintained by the Group. Under this framework, the assessment of risks extends beyond the Pillar 1 set of credit, market and operational risks and onto other risks deemed material by the Group. The level and structure of capital are assessed and determined in light of the Group's business environment, plans, performance, risks and budget as well as regulatory edicts.



Basel III Leverage Ratio (BLR)

BSP Circular Nos. 881 and 990 cover the implementing guidelines on the BLR framework designed to act as a supplementary measure to the risk-based capital requirements and shall not be less than 5.00%. Effective July 1, 2018, the monitoring of the leverage ratio was implemented as a Pillar I minimum requirement.

The details of the BLR, as reported to the BSP, as of December 31, 2022 and 2021 follow:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Tier 1 Capital	₱283,141	₱282,682	₱205,367	₱213,811
Exposure Measure	₱3,016,548	₱2,579,529	₱2,598,795	₱2,184,771
BLR	9.39%	10.96%	7.90%	9.79%

Under the framework, BLR is defined as the capital measure divided by the exposure measure. Capital measure is Tier 1 capital. Exposure measure is the sum of on-balance sheet exposures, derivative exposures, security financing exposures and off-balance sheet items.

Liquidity Coverage Ratio (LCR)

BSP Circular No. 905 provides the implementing guidelines on LCR and disclosure standards that are consistent with the Basel III framework. The LCR is the ratio of high-quality liquid assets to total net cash outflows which should not be lower than 100.00%. Compliance with the LCR minimum requirement commenced on January 1, 2018 with the prescribed minimum ratio of 90.00% for 2018 and 100.00% effective January 1, 2019. As of December 31, 2022 and 2021, the LCR in single currency as reported to the BSP, was at 244.84% and 327.33%, respectively, for the Group, and 265.21% and 394.05%, respectively, for the Parent Company.

Net Stable Funding Ratio (NSFR)

On June 6, 2018, the BSP issued BSP Circular No.1007 covering the implementing guidelines on the adoption of the Basel III Framework on Liquidity Standards – NSFR. The NSFR is aimed to promote long-term resilience against liquidity risk by requiring banks to maintain a stable funding profile in relation to the composition of its assets and off-balance sheet activities. It complements the LCR, which promotes short term resilience of a bank’s liquidity profile. Banks shall maintain an NSFR of at least 100 percent (100%) at all times. The implementation of the minimum NSFR shall be phased in to help ensure that covered banks can meet the standard through reasonable measures without disrupting credit extension and financial market activities. An observation period was set from July 1 to December 31, 2018. Effective, January 1, 2019, banks shall comply with the prescribed minimum ratio of 100%. As of December 31, 2022 and 2021, the NSFR as reported to the BSP, was at 158.25% and 176.18%, respectively, for the Group, and 156.73% and 175.35%, respectively, for the Parent Company.

5. Fair Value Measurement

Financial Instruments

The methods and assumptions used by the Group and the Parent Company in estimating the fair values of financial assets and financial liabilities are:

Cash and other cash items, due from BSP and other banks and interbank loans receivable and SPURA

The carrying amounts of instruments with long-term maturities are not material to the financial statements, thus, fair values of these instruments were based on their carrying amounts.



Trading and investment securities

Fair values of debt and equity securities are generally based on quoted market prices. Where the debt securities are not quoted or the market prices are not readily available, the Group and the Parent Company obtained valuations from independent parties offering pricing services, used adjusted quoted market prices of comparable investments, or applied discounted cash flow methodologies. For equity securities that are not quoted, remeasurement to their fair values is not material to the financial statements.

Derivative instruments

Fair values are estimated based on quoted market prices, prices provided by independent parties, or prices derived using acceptable valuation models. The models utilize published underlying rates (for example, interest rates, FX rates, CDS rates, FX volatilities and spot and forward FX rates) and are implemented through validated calculation engines.

Loans and receivables

Fair values of the Group's loans and receivables are estimated using the discounted cash flow methodology, using current incremental lending rates for similar types of loans. Where the instrument reprices on a quarterly basis or has a relatively short maturity, the carrying amounts approximate fair values.

Liabilities

Fair values are estimated using the discounted cash flow methodology using the Group's current borrowing rate for similar borrowings with maturities consistent with those remaining for the liability being valued, if any. The carrying amounts of demand and savings deposit liabilities and other short-term liabilities approximate fair values considering that these are either due and demandable or with short-term maturities.

Non-Financial Assets

Investment properties

Fair value of investment properties is determined based on valuations performed by independent and in-house appraisers using a valuation technique with significant inputs that are not based on observable market data (Level 3). The valuation of investment properties was based on the Sales Comparison Approach and considered recent sales of similar or substitute properties in the same areas where the investment properties are located, taking into account the economic conditions prevailing at the time of the valuation. Other factors considered were the location and shape of the properties, environmental issues, development controls such as the height restrictions, building coverage and floor area ratio restrictions, among others. The fair value of investment properties is based on its highest and best use, which is their current use.

The following tables summarize the carrying amounts and fair values of assets and liabilities, analyzed among those whose fair value is based on:

- Quoted market prices in active markets for identical assets or liabilities (Level 1);
- Those involving inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (Level 2); and



- Those with inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3).

	Consolidated				Total Fair Value
	Carrying Value	Level 1	Level 2	Level 3	
2022					
Assets Measured at Fair Value					
Financial Assets					
Investment securities at FVTPL					
FVTPL investments					
Debt securities					
Treasury notes and bonds	₱12,767	₱12,767	₱-	₱-	₱12,767
Government	14,500	14,500	-	-	14,500
Private	3,858	3,858	-	-	3,858
Treasury bills	564	564	-	-	564
BSP	308	308	-	-	308
	31,997	31,997	-	-	31,997
Equity securities	7,163	7,163	-	-	7,163
Derivative assets					
Cross-currency swaps	13,691	-	13,691	-	13,691
Currency forwards	6,670	-	6,670	-	6,670
Bond futures	34	-	34	-	34
Interest rate swaps	3,618	-	3,618	-	3,618
Put option	138	-	138	-	138
Call option	288	-	288	-	288
	24,439	-	24,439	-	24,439
	63,599	39,160	24,439	-	63,599
Investment securities at FVOCI					
Debt securities					
Treasury notes and bonds	333,117	332,935	182	-	333,117
Government	77,137	71,043	6,094	-	77,137
Private	50,037	49,704	333	-	50,037
BSP	67,857	67,857	-	-	67,857
Treasury bills	557	557	-	-	557
	528,705	522,096	6,609	-	528,705
Equity securities	1,759	1,543	216	-	1,759
	530,464	523,639	6,825	-	530,464
	₱594,063	₱562,799	₱31,264	₱-	₱594,063
Assets for which Fair Values are Disclosed					
Financial Assets					
Investment securities at amortized cost					
Government	₱44,542	₱42,078	₱304	₱-	₱42,382
Private	3,484	3,379	-	-	3,379
Treasury bills	249	248	-	-	248
Treasury notes and bonds	269,501	257,739	6,553	-	264,292
	317,776	303,444	6,857	-	310,301
Loans and receivables - net					
Receivables from customers					
Commercial loans	1,060,043	-	-	1,048,067	1,048,067
Residential mortgage loans	91,646	-	-	116,776	116,776
Credit card	97,296	-	-	97,296	97,296
Auto loans	75,682	-	-	86,138	86,138
Trade loans	60,322	-	-	60,322	60,322
Others	11,056	-	-	11,798	11,798
	1,396,045	-	-	1,420,397	1,420,397
Unquoted debt securities	812	-	-	823	823
Sales contract receivable	29	-	-	27	27
	1,396,886	-	-	1,421,247	1,421,247
Other assets	191	-	-	264	264
	1,714,853	303,444	6,857	1,421,511	1,731,812
Non-Financial Assets					
Investment properties	7,901	-	-	16,346	16,346
Residual value of leased assets	623	-	-	583	583
	8,524	-	-	16,929	16,929
	₱1,723,377	₱303,444	₱6,857	₱1,438,440	₱1,748,741



	Consolidated				Total Fair Value
	Carrying Value	Level 1	Level 2	Level 3	
Liabilities Measured at Fair Value					
Financial Liabilities					
Financial liabilities at FVTPL					
Derivative liabilities					
Cross-currency swaps	₱7,721	₱-	₱7,721	₱-	₱7,721
Interest rate swaps	1,383	-	1,383	-	1,383
Currency forwards	7,315	-	7,315	-	7,315
Bond futures	3	-	3	-	3
Credit default swaps	15	-	15	-	15
Call option	286	-	286	-	286
Put option	142	-	142	-	142
Non-equity non-controlling interest	10,139	-	10,139	-	10,139
	₱27,004	₱-	₱27,004	₱-	₱27,004
Liabilities for which Fair Values are Disclosed					
Financial Liabilities					
Deposit liabilities					
Time	₱715,415	₱-	₱-	₱717,722	717,722
LTNCD	26,158	20,947	-	5,355	26,302
	741,573	20,947	-	723,077	744,024
Bills payable and SSURA	91,322	-	-	91,765	91,765
Subordinated debts	1,169	-	-	1,187	1,187
Bonds payable	88,409	81,388	-	4,631	86,019
Other liabilities					
Deposits on lease contracts	979	-	-	931	931
	₱923,452	₱102,335	₱-	₱821,591	₱923,926
2021					
Assets Measured at Fair Value					
Financial Assets					
Investment securities at FVTPL					
FVTPL investments					
Debt securities					
Treasury notes and bonds	₱15,064	₱15,064	₱-	₱-	₱15,064
Government	11,101	11,101	-	-	11,101
Private	4,116	4,116	-	-	4,116
Treasury bills	1,867	1,867	-	-	1,867
BSP	2,199	2,199	-	-	2,199
	34,347	34,347	-	-	34,347
Equity securities	6,592	6,592	-	-	6,592
Derivative assets					
Cross-currency swaps	6,401	-	6,401	-	6,401
Currency forwards	2,534	-	2,534	-	2,534
Interest rate swaps	906	-	906	-	906
Put option	3	-	3	-	3
Call option	9	-	9	-	9
	9,853	-	9,853	-	9,853
	50,792	40,939	9,853	-	50,792
Investment securities at FVOCI					
Debt securities					
Treasury notes and bonds	433,234	433,234	-	-	433,234
BSP	78,469	78,469	-	-	78,469
Government	76,743	76,743	-	-	76,743
Private	40,483	39,914	569	-	40,483
Treasury bills	18,053	18,053	-	-	18,053
	646,982	646,413	569	-	646,982
Equity securities	1,826	1,619	207	-	1,826
	648,808	648,032	776	-	648,808
	₱699,600	₱688,971	₱10,629	₱-	₱699,600
Assets for which Fair Values are Disclosed					
Financial Assets					
Investment securities at amortized cost					
Government	₱16,936	₱17,610	₱315	₱-	₱17,925
Private	3,713	2,708	1,090	-	3,798
Treasury bills	3,947	3,955	-	-	3,955
Treasury notes and bonds	59,214	60,843	-	-	60,843
	83,810	85,116	1,405	-	86,521

(Forward)



Consolidated					
	Carrying Value	Level 1	Level 2	Level 3	Total Fair Value
Loans and receivables – net					
Receivables from customers					
Commercial loans	P916,735	P–	P–	P911,000	P911,000
Residential mortgage loans	95,032	–	–	116,105	116,105
Credit card	75,374	–	–	75,374	75,374
Auto loans	71,626	–	–	81,845	81,845
Trade loans	51,571	–	–	51,571	51,571
Others	8,494	–	–	9,814	9,814
	1,218,832	–	–	1,245,709	1,245,709
Unquoted debt securities	1,015	–	–	1,034	1,034
Sales contract receivable	38	–	–	37	37
	1,219,885	–	–	1,246,780	1,246,780
Other assets	234	–	–	234	234
	1,303,929	85,116	1,405	1,247,014	1,333,535
Non-Financial Assets					
Investment properties	7,327	–	–	14,987	14,987
Residual value of leased assets	739	–	–	629	629
	8,066	–	–	15,616	15,616
	P1,311,995	P85,116	P1,405	P1,262,630	P1,349,151
Liabilities Measured at Fair Value					
Financial Liabilities					
Financial liabilities at FVTPL					
Derivative liabilities					
Cross-currency swaps	P2,628	P–	P2,628	P–	P2,628
Interest rate swaps	2,528	–	2,528	–	2,528
Currency forwards	3,186	–	3,186	–	3,186
Call option	3	–	3	–	3
Put option	4	–	4	–	4
Non-equity non-controlling interest	10,619	–	10,619	–	10,619
	P18,968	P–	P18,968	P–	P18,968
Liabilities for which Fair Values are Disclosed					
Financial Liabilities					
Deposit liabilities					
Time	P438,046	P–	P–	P439,280	P439,280
LTNCD	29,521	12,331	9,003	9,020	30,354
	467,567	12,331	9,003	448,300	469,634
Bills payable and SSURA	70,334	–	–	71,216	71,216
Subordinated debts	1,168	–	–	1,061	1,061
Bonds payable	79,823	76,283	–	4,625	80,908
Other liabilities					
Deposits on lease contracts	1,153	–	–	1,014	1,014
	P620,045	P88,614	P9,003	P526,216	P623,833

Parent Company					
	Carrying Value	Level 1	Level 2	Level 3	Total Fair Value
2022					
Assets Measured at Fair Value					
Financial Assets					
Investment securities at FVTPL					
FVTPL investments					
Debt securities					
Treasury notes and bonds	P12,293	P12,293	P–	P–	P12,293
Government	14,425	14,425	–	–	14,425
Private	3,587	3,587	–	–	3,587
Treasury bills	564	564	–	–	564
BSP	308	308	–	–	308
	31,177	31,177	–	–	31,177
Equity securities	48	48	–	–	48
Derivative assets					
Cross-currency swaps	13,691	–	13,691	–	13,691
Currency forwards	6,664	–	6,664	–	6,664
Bond futures	34	–	34	–	34
Interest rate swaps	3,618	–	3,618	–	3,618
Put option	136	–	136	–	136
Call option	288	–	288	–	288
	24,431	–	24,431	–	24,431
	55,656	31,225	24,431	–	55,656

(Forward)



	Parent Company				
	Carrying Value	Level 1	Level 2	Level 3	Total Fair Value
Investment securities at FVOCI					
Debt securities					
Treasury notes and bonds	₱329,146	₱329,146	₱-	₱-	₱329,146
Government	77,056	70,962	6,094	-	77,056
Private	11,120	10,787	333	-	11,120
	417,322	410,895	6,427	-	417,322
Equity securities	725	635	90	-	725
	418,047	411,530	6,517	-	418,047
	₱473,703	₱442,755	₱30,948	₱-	₱473,703
Assets for which Fair Values are Disclosed					
Financial Assets					
Investment securities at amortized cost					
Government	₱32,018	₱31,000	₱-	₱-	₱31,000
Treasury notes and bonds	253,090	248,799	-	-	248,799
	285,108	279,799	-	-	279,799
Loans and receivables - net					
Receivables from customers					
Commercial loans	989,444	-	-	974,061	974,061
Residential mortgage loans	50,672	-	-	51,095	51,095
Auto loans	18,276	-	-	18,537	18,537
Credit card	97,296	-	-	97,296	97,296
Trade loans	58,762	-	-	58,762	58,762
Others	9,422	-	-	9,422	9,422
	1,223,872	-	-	1,209,173	1,209,173
Unquoted debt securities	165	-	-	165	165
Sales contract receivable	18	-	-	18	18
	1,224,055	-	-	1,209,356	1,209,356
	1,509,163	279,799	-	1,209,356	1,489,155
Non-Financial Assets					
Investment properties	3,310	-	-	8,708	8,708
	₱1,512,473	₱279,799	₱-	₱1,218,064	₱1,497,863
Liabilities Measured at Fair Value					
Financial Liabilities					
Financial liabilities at FVTPL					
Derivative liabilities					
Cross-currency swaps	₱7,721	₱-	₱7,721	₱-	₱7,721
Interest rate swaps	1,380	-	1,380	-	1,380
Currency forwards	7,310	-	7,310	-	7,310
Bond futures	3	-	3	-	3
Credit default swaps	15	-	15	-	15
Put option	140	-	140	-	140
Call option	286	-	286	-	286
	₱16,855	₱-	₱16,855	₱-	₱16,855
Liabilities for which Fair Values are Disclosed					
Financial Liabilities					
Deposit liabilities					
Time	₱528,914	₱-	₱-	₱528,914	₱528,914
LTNCD	21,080	20,948	-	-	20,948
	549,994	20,948	-	528,914	549,862
Bills payable and SSURA	76,456	-	-	76,456	76,456
Bonds payable	83,761	81,387	-	-	81,387
Subordinated debts	1,169	-	-	1,187	1,187
	₱711,380	₱102,335	₱-	₱606,557	₱708,892
2021					
Assets Measured at Fair Value					
Financial Assets					
Investment securities at FVTPL					
FVTPL investments					
Debt securities					
Treasury notes and bonds	₱14,154	₱14,154	₱-	₱-	₱14,154
Government	10,901	10,901	-	-	10,901
Private	3,568	3,568	-	-	3,568
Treasury bills	1,311	1,311	-	-	1,311
BSP	2,199	2,199	-	-	2,199
	32,133	32,133	-	-	32,133
Equity securities	47	47	-	-	47

(Forward)



	Parent Company				Total Fair Value
	Carrying Value	Level 1	Level 2	Level 3	
Derivative assets					
Cross-currency swaps	₱6,390	₱-	₱6,390	₱-	₱6,390
Currency forwards	2,488	-	2,488	-	2,488
Interest rate swaps	906	-	906	-	906
Put option	2	-	2	-	2
Call option	9	-	9	-	9
	9,795	-	9,795	-	9,795
	41,975	32,180	9,795	-	41,975
Investment securities at FVOCI					
Debt securities					
Treasury notes and bonds	423,807	423,807	-	-	423,807
Treasury bills	18,053	18,053	-	-	18,053
Government	76,264	76,264	-	-	76,264
Private	13,633	13,064	569	-	13,633
BSP	29,488	29,488	-	-	29,488
	561,245	560,676	569	-	561,245
Equity securities	556	467	89	-	556
	561,801	561,143	658	-	561,801
	₱603,776	₱593,323	₱10,453	₱-	₱603,776
Assets for which Fair Values are Disclosed					
Financial Assets					
Investment securities at amortized cost					
Government	₱5,270	₱5,462	₱-	₱-	₱5,462
Treasury notes and bonds	52,116	53,811	-	-	53,811
	57,386	59,273	-	-	59,273
Loans and receivables - net					
Receivables from customers					
Commercial loans	848,608	-	-	839,343	839,343
Residential mortgage loans	50,398	-	-	50,650	50,650
Auto loans	17,786	-	-	17,862	17,862
Credit card	75,374	-	-	75,374	75,374
Trade loans	48,198	-	-	48,198	48,198
Others	6,662	-	-	6,662	6,662
	1,047,026	-	-	1,038,089	1,038,089
Unquoted debt securities	198	-	-	198	198
Sales contract receivable	20	-	-	20	20
	1,047,244	-	-	1,038,307	1,038,307
	1,104,630	59,273	-	1,038,307	1,097,580
Non-Financial Assets					
Investment properties	3,171	-	-	8,015	8,015
	₱1,107,801	₱59,273	₱-	₱1,046,322	₱1,105,595
Liabilities Measured at Fair Value					
Financial Liabilities					
Financial liabilities at FVTPL					
Derivative liabilities					
Cross-currency swaps	₱2,514	₱-	₱2,514	₱-	₱2,514
Interest rate swaps	2,528	-	2,528	-	2,528
Currency forwards	3,143	-	3,143	-	3,143
Put option	2	-	2	-	2
Call option	4	-	4	-	4
	₱8,191	₱-	₱8,191	₱-	₱8,191
Liabilities for which Fair Values are Disclosed					
Financial Liabilities					
Deposit liabilities					
Time	₱273,373	₱-	₱-	₱273,373	₱273,373
LTNCD	21,080	12,331	9,003	-	21,334
	294,453	12,331	9,003	273,373	294,707
Bills payable and SSURA	52,514	-	-	52,514	52,514
Subordinated debts	1,168	-	-	1,061	1,061
Bonds payable	75,189	76,283	-	-	76,283
	₱423,324	₱88,614	₱9,003	₱326,948	₱424,565

As of December 31, 2022 and 2021, there were no transfers between levels of the fair value hierarchy.



When fair values of listed equity and debt securities, as well as publicly traded derivatives at the statement of financial position date are based on quoted market prices or binding dealer price quotations, without any adjustments for transaction costs, the instruments are included within Level 1 of the hierarchy.

For all other financial instruments, fair value is determined using valuation techniques. Valuation techniques include net present value techniques, comparison to similar instruments for which market observable prices exist and other revaluation models. Instruments included in Level 3 include those for which there is currently no active market.

6. Segment Information

The Group's operating businesses are recognized and managed separately according to the nature of services provided and the different markets served with segment representing a strategic business unit. Operating segments are reported in accordance with internal reporting to the Senior Management who is responsible for allocating resources to the segments and assessing its performance. The financial reporting basis used in the internal reporting is PFRS.

The Group's business segments follow:

- Consumer Banking - principally providing consumer type loans and support for effective sourcing and generation of consumer business;
- Corporate Banking - principally handling loans and other credit facilities and deposit and current accounts for corporate and institutional customers;
- Investment Banking - principally arranging structured financing, and providing services relating to privatizations, initial public offerings, mergers and acquisitions; and providing advisory services primarily aimed to create wealth to individuals and institutions;
- Treasury - principally providing money market, trading and treasury services, as well as the management of the Group's funding operations by use of treasury bills, government securities and placements and acceptances with other banks, through treasury and corporate banking;
- Branch Banking - principally handling branch deposits and providing loans and other loan related businesses for domestic middle market clients; and
- Others - principally handling other services including but not limited to remittances, leasing, account financing, and other support services. Other operations of the Group comprise the operations and financial control groups.

Segment assets are those operating assets that are employed by a segment in its operating activities and that either are directly attributable to the segment or can be allocated to the segment on a reasonable basis. Segment liabilities are those operating liabilities that result from the operating activities of a segment and that either are directly attributable to the segment or can be allocated to the segment on a reasonable basis.

Interest income is reported net, as management primarily relies on the net interest income as performance measure, not the gross income and expense. The Group has no significant customers which contributes 10.00% or more of the consolidated revenue net of interest expense. Transactions between segments are conducted at estimated market rates on an arm's length basis. Interest is charged/credited to business segments based on a pool rate which approximates the cost of funds.



The following table presents revenue and income information of operating segments presented in accordance with PFRS and segment assets and liabilities:

	Consumer Banking	Corporate Banking	Investment Banking	Treasury	Branch Banking	Others	Total
2022							
Results of Operations							
Net interest income (expense)							
Third party	₱14,728	₱38,478	₱-	₱22,951	₱7,211	₱2,161	₱85,529
Intersegment	(2,727)	(24,893)	-	320	27,300	-	-
Net interest income after intersegment transactions	12,001	13,585	-	23,271	34,511	2,161	85,529
Non-interest income	9,400	1,081	165	2,974	6,388	6,785	26,793
Revenue - net of interest expense	21,401	14,666	165	26,245	40,899	8,946	112,322
Non-interest expense	13,507	5,269	9	3,856	21,978	24,489	69,108
Income (loss) before share in net income of subsidiaries, associates and a JV	7,894	9,397	156	22,389	18,921	(15,543)	43,214
Share in net income of subsidiaries, associates and a JV	-	83	-	(27)	-	648	704
Provision for income tax	(138)	(413)	-	(5,292)	(305)	(4,472)	(10,620)
Non-controlling interest in net income of consolidated subsidiaries	-	-	-	-	-	(522)	(522)
Net income (loss)	₱7,756	₱9,067	₱156	₱17,070	₱18,616	(₱19,889)	₱32,776
Statement of Financial Position							
Total assets	₱187,083	₱1,095,896	₱-	₱1,103,122	₱180,212	₱276,777	₱2,843,090
Total liabilities	₱102,803	₱1,061,101	₱-	₱1,034,000	₱273,942	₱43,154	₱2,515,000
Other Segment Information							
Capital expenditures	₱409	₱99	₱-	₱124	₱58	₱3,003	₱3,693
Depreciation and amortization	₱358	₱320	₱-	₱64	₱2,001	₱3,233	₱5,976
Provision for credit and impairment losses	₱5,721	₱1,375	₱-	(₱19)	₱207	₱828	₱8,112
2021							
Results of Operations							
Net interest income (expense)							
Third party	₱15,933	₱33,099	₱-	₱16,426	₱8,686	₱905	₱75,049
Intersegment	(686)	(20,912)	-	(7,029)	28,627	-	-
Net interest income after intersegment transactions	15,247	12,187	-	9,397	37,313	905	75,049
Non-interest income	7,413	962	251	4,108	5,341	7,756	25,831
Revenue - net of interest expense	22,660	13,149	251	13,505	42,654	8,661	100,880
Non-interest expense	18,212	4,939	57	3,939	20,456	23,704	71,307
Income (loss) before share in net income of subsidiaries, associates and a JV	4,448	8,210	194	9,566	22,198	(15,043)	29,573
Share in net income of subsidiaries, associates and a JV	-	44	-	-	-	524	568
Provision for income tax	(505)	(340)	-	(3,607)	(723)	(2,602)	(7,777)
Non-controlling interest in net income of consolidated subsidiaries	-	-	-	-	-	(208)	(208)
Net income (loss)	₱3,943	₱7,914	₱194	₱5,959	₱21,475	(₱17,329)	₱22,156
Statement of Financial Position							
Total assets	₱167,422	₱941,197	₱-	₱969,133	₱163,077	₱261,987	₱2,502,816
Total liabilities	₱80,472	₱926,853	₱-	₱873,507	₱263,724	₱30,528	₱2,175,084
Other Segment Information							
Capital expenditures	₱261	₱56	₱-	₱113	₱31	₱3,361	₱3,822
Depreciation and amortization	₱614	₱321	₱-	₱55	₱2,111	₱3,329	₱6,430
Provision for credit and impairment losses	₱10,790	₱8	₱-	₱-	₱184	₱852	₱11,834
2020							
Results of Operations							
Net interest income (expense)							
Third party	₱20,371	₱42,058	₱-	₱12,497	₱7,127	₱4,054	₱86,107
Intersegment	(451)	(29,487)	-	(16,694)	46,632	-	-
Net interest income after intersegment transactions	19,920	12,571	-	(4,197)	53,759	4,054	86,107
Non-interest income	5,084	786	118	18,581	4,430	6,130	35,129
Revenue - net of interest expense	25,004	13,357	118	14,384	58,189	10,184	121,236
Non-interest expense	27,062	25,306	9	4,648	21,398	22,457	100,880
Income (loss) before share in net income of subsidiaries, associates and a JV	(2,058)	(11,949)	109	9,736	36,791	(12,273)	20,356

(Forward)



	Consumer Banking	Corporate Banking	Investment Banking	Treasury	Branch Banking	Others	Total
Share in net income of subsidiaries, associates and a JV	P-	P38	P-	P-	P-	P626	P664
Provision for income tax	(574)	(398)	-	(3,838)	110	(2,346)	(7,046)
Non-controlling interest in net income of consolidated subsidiaries	-	-	-	-	-	(143)	(143)
Net income (loss)	(P2,632)	(P12,309)	P109	P5,898	P36,901	(P14,136)	P13,831
Statement of Financial Position							
Total assets	P193,530	P906,031	P-	P869,277	P181,470	P304,855	P2,455,163
Total liabilities	P87,922	P874,214	P-	P840,692	P289,001	P30,159	P2,121,988
Other Segment Information							
Capital expenditures	P279	P92	P-	P58	P28	P2,502	P2,959
Depreciation and amortization	P726	P197	P-	P52	P2,143	P2,427	P5,545
Provision for credit and impairment losses	P19,005	P20,278	P-	P-	P37	P1,440	P40,760

Non-interest income consists of service charges, fees and commissions, profit from assets sold, trading and securities gain - net, foreign exchange gain (loss) - net, income from trust operations, leasing, dividends and miscellaneous income. Non-interest expense consists of compensation and fringe benefits, taxes and licenses, provision for credit and impairment losses, depreciation and amortization, occupancy and equipment-related costs, amortization of software costs, and miscellaneous expenses.

Geographical Information

The Group operates in four geographic markets: Philippines, Asia other than Philippines, USA and Europe (Note 2).

The following tables show the distribution of Group's external net operating income and non-current assets allocated based on the location of the customers and assets, respectively, for the years ended December 31:

	Philippines	Asia (Other than Philippines)	USA	Europe	Total
2022					
Interest income	P97,745	P4,516	P109	P-	P102,370
Interest expense	14,858	1,936	47	-	16,841
Net interest income	82,887	2,580	62	-	85,529
Non-interest income	25,308	956	492	37	26,793
Provision for credit and impairment losses	(7,812)	(300)	-	-	(8,112)
Total external net operating income	P100,383	P3,236	P554	P37	P104,210
Non-current assets	P33,764	P490	P11	P3	P34,268
2021					
Interest income	P83,584	P3,587	P6	P-	P87,177
Interest expense	10,921	1,205	2	-	12,128
Net interest income	72,663	2,382	4	-	75,049
Non-interest income	24,477	829	490	35	25,831
Provision for credit and impairment losses	(11,601)	(232)	(1)	-	(11,834)
Total external net operating income	P85,539	P2,979	P493	P35	P89,046
Non-current assets	P31,613	P586	P9	P3	P32,211
2020					
Interest income	P104,707	P3,065	P15	P-	P107,787
Interest expense	20,641	1,033	6	-	21,680
Net interest income	84,066	2,032	9	-	86,107
Non-interest income	33,796	868	428	37	35,129
Provision for credit and impairment losses	(40,544)	(214)	(2)	-	(40,760)
Total external net operating income	P77,318	P2,686	P435	P37	P80,476
Non-current assets	P31,946	P661	P15	P3	P32,625

Non-current assets consist of property and equipment excluding ROU assets, investment properties, chattel properties acquired in foreclosure, software costs and assets held under joint operations.



7. Interbank Loans Receivable and Securities Purchased Under Resale Agreements

This account consists of:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Interbank loans receivable - net (Note 32)	₱45,008	₱65,914	₱39,451	₱55,994
SPURA	28,736	4,533	26,084	–
	₱73,744	₱70,447	₱65,535	₱55,994

As of December 31, 2022 and 2021, the allowance for credit losses for interbank loans receivable amounted to ₱18.7 million and ₱27.6 million, respectively, for the Group and ₱14.4 million and ₱4.7 million, respectively, for the Parent Company (Note 15).

In 2022, 2021 and 2020, the interest rates of the interbank loans receivables ranged from 0.00% to 5.90%, 0.00% to 4.90%, and 0.00% to 4.65%, respectively, for the Group, and 0.00% to 5.05%, 0.00% to 3.30%, and 0.00% to 3.45%, respectively, for the Parent Company.

8. Trading and Investment Securities

This account consists of:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Investment securities at:				
FVTPL	₱63,599	₱50,792	₱55,656	₱41,975
FVOCI (Note 17 & 29)	530,464	648,808	418,047	561,801
Amortized cost (Note 17 & 29)	317,776	83,810	285,108	57,386
	₱911,839	₱783,410	₱758,811	₱661,162

Investment securities at FVTPL consist of the following:

	Consolidated		Parent Company	
	2022	2021	2022	2021
HFT investments				
Debt securities				
Treasury notes and bonds	₱12,767	₱15,064	₱12,293	₱14,154
Government	14,500	11,101	14,425	10,901
Private	3,858	4,116	3,587	3,568
Treasury bills	564	1,867	564	1,311
BSP	308	2,199	308	2,199
	31,997	34,347	31,177	32,133
Equity securities	7,163	6,592	48	47
	39,160	40,939	31,225	32,180
Derivative assets	24,439	9,853	24,431	9,795
	₱63,599	₱50,792	₱55,656	₱41,975



The following are the fair values of the Parent Company's derivative financial instruments recorded as 'Derivative assets/liabilities', together with the notional amounts. The notional amount is the amount or quantity of a derivative's underlying asset, and is the basis upon which changes in the value are measured. The notional amounts indicate the volume of transactions outstanding as of December 31, 2022 and 2021 and are not indicative of either market risk or credit risk.

	Derivative Assets	Derivative Liabilities	Notional Amount	Average Forward Rate (in every USD 1)
December 31, 2022				
Freestanding derivatives:				
Currency forwards				
BOUGHT:				
USD	₱1,836	₱2,833	USD 3,120	₱56.14
CNY	34	235	CNY 670	CNY 0.1493
EUR	157	17	EUR 133	EUR 1.0500
THB	11	-	THB 134	THB 0.0276
GBP	4	-	GBP 1	GBP 1.1576
AUD	-	1	AUD 5	AUD 0.6737
JPY	605	428	JPY 89,139	JPY 0.0075
CAD	-	-	CAD 15	CAD 0.7354
CHF	-	-	CHF 2	CHF 1.0804
SOLD:				
USD	2,760	2,617	USD 4,392	₱56.0486
CNY	296	41	CNY 1,621	CNY 0.1468
JPY	523	1,007	JPY 77,221	JPY 0.0075
EUR	405	86	EUR 410	EUR 1.0821
MXN	-	-	MXN 1	MXN 0.0511
THB	-	16	THB 257	THB 0.0279
CHF	-	1	CHF 3	CHF 1.0774
HKD	1	-	HKD 315	HKD 0.1284
SGD	-	5	SGD 37	SGD 0.7399
TRY	-	-	TRY 1	TRY 0.0516
DKK	-	-	DKK 3	DKK 0.1441
CAD	6	10	CAD 107	CAD 0.7351
AUD	-	8	AUD 41	AUD 0.6705
GBP	26	4	GBP 34	GBP 1.2173
NZD	-	1	NZD 7	NZD 0.6282
Interest rate swaps - PHP	193	1,263	₱56,585	
Interest rate swaps - FX	3,425	117	USD 1,828	
Cross-currency swaps - PHP	83	6,666	₱66,783	
Cross-currency swaps - USD	13,008	254	USD 2,762	
Cross-currency swaps - EUR	385	522	EUR 502	
Cross-currency swaps - JPY	215	279	JPY 21,670	
Credit default swaps	-	15	USD 66	
Over-the-counter FX options	424	426	USD 953	
Bond Futures - FCDO	34	3	USD 134	
	₱24,431	₱16,855		
December 31, 2021				
Freestanding derivatives:				
Currency forwards				
BOUGHT:				
USD	₱2,130	₱33	USD 2,578	₱50.4559
CNY	95	-	CNY 373	CNY 0.1509
EUR	105	51	EUR 199	EUR 1.1377
THB	-	1	THB 17	THB 0.0306
TWD	-	38	TWD 5,231	TWD 0.0359
CHF	3	-	CHF 5	CHF 1.0818
HKD	-	-	HKD 50	HKD 0.1282
SOLD:				
USD	4	2,869	USD 3,279	₱50.3372
CNY	-	83	CNY 1,568	CNY 0.1556
JPY	39	-	JPY 12,628	JPY 0.0087
EUR	112	9	EUR 216	EUR 1.1421
MXN	-	-	MXN 1	MXN 0.0465
THB	-	-	THB 21	THB 0.0303
CHF	-	1	CHF 4	CHF 1.0897
HKD	-	-	HKD 139	HKD 0.1282
SGD	-	6	SGD 24	SGD 0.7356
TRY	-	-	TRY 1	TRY 0.0660
DKK	-	-	DKK 1	DKK 0.1524

(Forward)



	Derivative Assets	Derivative Liabilities	Notional Amount	Average Forward Rate (in every USD 1)
CAD	₱–	₱43	CAD 87	CAD 0.7759
AUD	–	8	AUD 22	AUD 0.7183
GBP	–	1	GBP 3	GBP 1.3436
NZD	–	–	NZD 6	NZD 0.6832
Interest rate swaps - PHP	266	738	₱50,635	
Interest rate swaps - FX	640	1,790	USD 2,179	
Cross-currency swaps - PHP	1,972	1,288	₱73,936	
Cross-currency swaps - USD	3,982	931	USD 2,113	
Cross-currency swaps - EUR	360	187	EUR 226	
Cross-currency swaps - JPY	76	108	JPY 15,520	
Credit default swaps - USD	–	–	USD 1	
Over-the-counter FX options	11	6	USD 38	
	₱9,795	₱8,191		

As of December 31, 2022 and 2021, the Group's derivative assets include currency forwards, FX options and cross-currency swaps entered into by the subsidiaries amounting to ₱8.6 million and ₱58.4 million, respectively. As of December 31, 2022 and 2021, the Group's derivative liabilities include currency forwards, cross-currency swaps and FX options entered into by the subsidiaries amounting to ₱9.8 million and ₱158.3 million, respectively.

Investment securities at FVOCI as of December 31, 2022 and 2021 consist of the following:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Debt securities				
Treasury notes and bonds (Note 17)	₱333,117	₱433,234	₱329,146	₱423,807
Government (Note 17)	77,137	76,743	77,056	76,264
BSP	67,857	78,469	–	29,488
Private	50,037	40,483	11,120	13,633
Treasury bills	557	18,053	–	18,053
	528,705	646,982	417,322	561,245
Equity securities	1,759	1,826	725	556
	₱530,464	₱648,808	₱418,047	₱561,801

The equity securities are irrevocably designated at FVOCI as these are held for long term-strategic purpose rather than for trading. These equity securities include golf club shares and non-marketable equity securities. In 2022 and 2021, as part of its risk management, the Group disposed equity securities at FVOCI with total carrying value of ₱6.8 million and ₱7.6 million, respectively, and recognized a gain/(loss) on disposal charged against 'Surplus' of ₱1.4 million and (₱6.1 million), respectively. Dividends recognized for the disposed equity securities in 2022 and 2021 amounted to ₱0.2 million and nil, respectively.

Outstanding equity securities at FVOCI as of December 31, 2022 and 2021 generated dividends amounting to ₱42.5 million and ₱37.6 million, respectively for the Group, and ₱7.8 million and ₱11.1 million, respectively, for the Parent Company.

As of December 31, 2022 and 2021, the ECL on debt securities at FVOCI (included in 'Net unrealized gain (loss) on investment securities at FVOCI') amounted to ₱740.8 million and ₱357.5 million respectively, for the Group and the Parent Company (Note 15).

As of December 31, 2022 and 2021, investment securities at FVOCI include floating and fixed rate private notes with total carrying value of USD10.8 million and USD11.2 million, respectively (with



peso equivalent of ₱604.0 million and ₱569.2 million, respectively) which are pledged by the Parent Company's New York Branch in compliance with the regulatory requirements of the Federal Deposit Insurance Corporation and the Office of the Controller of the Currency in New York.

Movements in net unrealized gains/(losses), including share in net unrealized gains/(losses) of subsidiaries (Note 11), presented under 'Equity' in the statements of financial position are as follows:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Balance at January 1	(₱3,799)	₱7,563	(₱3,751)	₱7,611
Unrealized losses recognized in OCI	(20,824)	(8,741)	(20,782)	(8,934)
Amounts realized in surplus	(1)	6	(1)	6
Amounts realized in profit or loss	(697)	(3,691)	(676)	(3,676)
	(25,321)	(4,863)	(25,210)	(4,993)
Tax (Note 28)	2,188	1,064	2,134	1,242
Balance at December 31	(₱23,133)*	(₱3,799)*	(₱23,076)	(₱3,751)

* Includes share of non-controlling interest in unrealized losses amounting to ₱56.8 million ₱48.0 million, respectively, as of December 31, 2022 and 2021.

Investment securities at amortized cost as of December 31, 2022 and 2021 consist of the following:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Treasury notes and bonds (Note 17)	₱269,501	₱59,215	₱253,090	₱52,116
Government (Note 17)	45,009	16,961	32,470	5,275
Private	3,488	3,718	–	–
Treasury bills	249	3,947	–	–
	318,247	83,841	285,560	57,391
Less: allowance for credit losses (Note 15)	471	31	452	5
	₱317,776	₱83,810	₱285,108	₱57,386

In May 2020, the BOD of the Parent Company approved the change in business model for its debt securities carried at amortized cost in line with its revised balance sheet risk strategy. The Parent Company considered the pandemic a Black Swan scenario as it is unprecedented in all aspects, with the full economic and banking industry impact still unknown. This called for the Parent Company to recalibrate its balance sheet risk strategy given the drastic change in the economic landscape. The revised balance sheet strategy provides a framework for the Parent Company to assess the appropriate mix of assets, liabilities and capital under five economic scenarios, with the objective of ensuring reliable liquidity and steady stream of accruals. Upon assessment of the current economic environment, maturity profile and credit quality of loans, CASA placements and maturity profile of the investment securities portfolio, the Parent Company deemed that the existing business model is no longer appropriate since its objective of supporting a stable growth of deposit liabilities with core holdings of investment securities can no longer be met due to the effect of the global health crisis over the foreseeable future. This resulted in disposal of investment securities at amortized cost in June 2020 with total carrying value of ₱93.9 billion. Trading gains recognized from the disposal amounted to ₱6.9 billion. On July 1, 2020, the remaining debt securities with total carrying value of ₱100.3 billion and fair value of ₱103.9 billion were reclassified to investment securities at FVOCI. As of December 31, 2022 and 2021, the carrying value of the debt securities reclassified to investment securities at FVOCI amounted to ₱83.6 million and ₱95.9 million, respectively, with net unrealized gain/(loss) of (₱7.9 million) and ₱1.7 million, respectively.

In 2020, PSBank sold investment securities classified as investment securities at amortized cost with total carrying amount of ₱19.6 billion resulting in gain on disposal of investment securities at amortized cost totaling ₱1.3 billion. The sale was made as there were changes in PSBank's funding requirements given its assessment on the impact of a prolonged pandemic. In aggregate, the sale in



2020 is not inconsistent with PSBank's HTC business model as the sale was considered infrequent even if significant in value. Accordingly, the remaining investment securities in the affected HTC portfolio continue to be measured at amortized cost. Further, PSBank assessed that the sale did not reflect a change in PSBank's objectives for the HTC business model.

Interest income on investment securities at FVOCI and at amortized cost consists of:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Investment securities at FVOCI	₱15,997	₱15,868	₱12,285	₱13,157	₱14,133	₱11,488
Investment securities at amortized cost	9,941	1,028	4,808	8,844	407	3,797
	₱25,938	₱16,896	₱17,093	₱22,001	₱14,540	₱15,285

In 2022, 2021 and 2020, foreign currency-denominated trading and investment securities bear nominal annual interest rates ranging from 0.10% to 9.5% for the Group and the Parent Company while peso-denominated trading and investment securities bear nominal annual interest rates ranging from 2.38% to 18.25%, 1.38% to 18.25%, and 2.13% to 18.25%, respectively, for the Group and from 2.38% to 18.25% for the Parent Company.

Trading and securities gain - net consists of:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Investment securities at FVTPL	(₱4,128)	(₱767)	₱1,898	(₱3,515)	(₱1,046)	₱1,951
Derivative assets/liabilities – net	9,369	582	(3,761)	9,373	571	(3,741)
Debt securities at FVOCI	697	3,691	8,307	676	3,676	8,007
	5,938	3,506	6,444	₱6,534	₱3,201	₱6,217
Income (loss) attributable to non-equity non-controlling interests (Note 21)	463	(152)	115			
	₱6,401	₱3,354	₱6,559			

Trading gains (losses) on debt securities at FVOCI represent realized gains/losses previously reported in OCI.

9. Loans and Receivables

This account consists of:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Receivables from customers (Note 32)				
Commercial loans (Note 13)	₱1,093,972	₱951,508	₱1,016,378	₱876,290
Credit card	116,161	91,792	116,161	91,792
Residential mortgage loans	94,076	97,617	51,888	52,209
Auto loans	79,573	76,788	18,874	18,815
Trade loans	61,090	52,088	59,530	48,715
Others (Note 13)	11,857	9,701	9,589	6,701
	1,456,729	1,279,494	1,272,420	1,094,522
Less unearned discounts and capitalized interest	13,538	12,870	10,970	9,903
	1,443,191	1,266,624	1,261,450	1,084,619
Unquoted debt securities				
Private	1,033	1,203	386	386
Government	170	198	170	198
	1,203	1,401	556	584

(Forward)



	Consolidated		Parent Company	
	2022	2021	2022	2021
Accrued interest receivable (Note 32)	₱15,788	₱12,399	₱12,241	₱8,062
Accounts receivable (Note 32)	9,333	8,014	6,500	5,372
Sales contract receivable	31	41	20	23
Other receivables	281	318	3	5
	1,469,827	1,288,797	1,280,770	1,098,665
Less allowance for credit losses (Note 15)	51,445	52,726	41,210	41,211
	₱1,418,382	₱1,236,071	₱1,239,560	₱1,057,454

Receivables from customers consist of:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Loans and discounts	₱1,389,001	₱1,222,181	₱1,206,039	₱1,040,551
Less unearned discounts and capitalized interest	13,538	12,870	10,970	9,903
	1,375,463	1,209,311	1,195,069	1,030,648
Customers' liabilities under letters of credit (LC)/trust receipts	59,280	51,069	57,719	47,696
Bills purchased (Note 21)	8,448	6,244	8,662	6,275
	₱1,443,191	₱1,266,624	₱1,261,450	₱1,084,619

As of December 31, 2022 and 2021, receivables from customers of the Group include lease contract receivables amounting ₱2.6 billion, and ₱3.1 billion, respectively (Note 13) and notes receivable financed amounting to ₱17.9 billion and ₱21.3 billion, respectively.

Interest income on loans and receivables consists of:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Receivables from customers (Note 32)	₱53,269	₱49,615	₱63,705	₱40,810	₱35,320	₱46,314
Receivables from cardholders	12,843	11,728	15,972	12,843	11,728	15,972
Lease contract receivables	2,019	2,585	3,897	-	-	-
Customers' liabilities under LC/trust receipts	1,773	1,137	1,840	1,773	1,137	1,840
Others	277	460	276	270	452	155
	₱70,181	₱65,525	₱85,690	₱55,696	₱48,637	₱64,281

As of December 31, 2022 and 2021, 82.44% and 82.79%, respectively, of the total receivables from customers of the Group, and 90.70% and 91.46%, respectively, of the total receivables from customers of the Parent Company are subject to periodic interest repricing. In 2022, 2021 and 2020, the remaining peso receivables from customers earn annual fixed interest rates ranging from 4.70% to 38.80%, from 3.50% to 24.00%, and from 4.70% to 24.00%, respectively for the Group, and 6.00% to 24.00%, 6.00% to 12.80%, and 6.00% to 14.50% for the Parent Company, while foreign currency-denominated receivables from customers earn annual fixed interest rates ranging from 1.05% to 24.00%, from 0.98% to 24.00% and from 1.05% to 24.00%, respectively for the Group and 1.05% to 24.00%, 0.98% to 24.00% and 1.05% to 24.00%, respectively for the Parent Company.



As of December 31, 2022 and 2021, the cost of fully depreciated property and equipment still in use amounted to ₱7.8 billion and ₱7.0 billion, respectively, for the Group, and ₱5.0 billion and ₱4.3 billion, respectively, for the Parent Company.

11. Investments in Subsidiaries, Associates and a Joint Venture

Investments in subsidiaries consist of:

	2022	2021
Acquisition cost		
PSBank	₱13,076	₱13,076
FMIC	11,751	11,751
MBCL	10,079	10,079
Circa	837	837
MR USA	365	365
ORIX Metro	265	265
MR Japan	102	102
MR UK	31	31
MRHL	26	26
MRSPL	17	17
Others	25	25
	36,574	36,574
Accumulated equity in net income		
Balance at January 1	31,725	30,414
Share in net income	4,182	2,213
Dividends	(1,132)	(1,132)
Liquidation	-	230
Balance at December 31	34,775	31,725
Equity in net unrealized loss on investment securities at FVOCI	(1,939)	(748)
Equity in net unrealized gain on remeasurement of retirement plan and translation adjustment and others	2,514	1,942
Equity in realized loss on sale of equity securities at FVOCI	(170)	(172)
Carrying value		
PSBank	32,669	30,660
FMIC	20,288	20,264
MBCL	13,800	13,602
ORIX Metro	3,861	3,765
Circa	259	244
MRSPL	182	160
MR USA	182	128
MRHL	128	123
MR Japan	77	81
MR UK	38	40
Others	270	254
	₱71,754	₱69,321

The following subsidiaries have material non-controlling interests as of December 31, 2022 and 2021:

	Country of Incorporation and Principal Place of Business	Principal Activities	Effective Ownership of Non-Controlling Interest	
			2022	2021
ORIX Metro	Philippines	Leasing, Financing	40.15%	40.15%
PSBank	Philippines	Banking	11.62%	11.62%



The following table presents financial information of subsidiaries with material non-controlling interests as of December 31, 2022 and 2021:

	2022		2021	
	PSBank	ORIX Metro	PSBank	ORIX Metro
Statement of Financial Position				
Total assets	₱264,421	₱23,436	₱261,811	₱26,791
Total liabilities	227,281	13,789	226,943	17,384
Non-controlling interest	5,499	3,892	5,235	3,795
Statement of Income				
Gross income	18,241	4,979	17,364	5,474
Operating income	15,020	4,392	15,160	4,012
Net income	3,678	235	1,541	51
Net income attributable to non-controlling interest	427	94	179	20
Total comprehensive income	3,539	242	1,587	520
Statement of Cash Flows				
Net cash provided by (used in) operating activities	(1,614)	2,727	72,523	6,852
Net cash used in investing activities	(13,783)	(834)	(51,194)	(740)
Net cash used in financing activities	(653)	(1,579)	(1,753)	(16,657)
Net increase (decrease) in cash and cash equivalents	(16,050)	314	19,576	(10,545)
Cash and cash equivalents at beginning of year	61,129	1,302	41,553	11,847
Cash and cash equivalents at end of year	45,079	1,616	61,129	1,302

Investment in CIRCA

On May 4, 2022, the stockholders of CIRCA 2000 Homes, Inc. approved the shortening of its corporate term to end on December 31, 2024 through an amendment of its Articles of Incorporation (AOI). The amended AOI was approved by the SEC on June 10, 2022.

Investment in Orix Metro

On April 20, 2022, the BOD of Orix Metro approved the voluntary surrender of its quasi banking license. This was approved by the BSP on June 23, 2022.

Investment in FMIC

In line with its transformation initiative, the BOD of FMIC approved the proposal to return its quasi banking license with the BSP on November 24, 2020. This was approved by the BSP on March 25, 2021.

As of December 31, 2022 and 2021, the carrying amount of goodwill of the Group amounted to ₱5.2 billion, of which ₱5.0 billion pertains to the goodwill arising from the acquisition of the then Solidbank Corporation, which was merged with FMIC.

Investment in MCC

On March 13, 2019, the respective BODs of the Parent Company and MCC approved the proposal to merge MCC into the Parent Company which will unlock the value of MCC and help realize the following objectives:

- a. Improve synergy and cross-sell;
- b. Increase the profitability and improve capital efficiency; and
- c. Enable the Parent Company to be more competitive in the credit card business.

This was ratified by the stockholders of the Parent Company on April 24, 2019, and was approved by the BSP on October 23, 2019. The SEC approved the merger of MCC into the Parent Company effective January 3, 2020.

The difference between the carrying value of the investment in MCC and the net assets of MCC amounting to ₱9.8 billion was recognized under 'Translation adjustments and others' in the statement of financial position by the Parent Company.



Investments in associates and a JV, which consist of:

	Principal Activities	Consolidated		Parent Company	
		2022	2021	2022	2021
Acquisition cost:					
Lepanto Consolidated Mining Company (LCMC) (13.36% effectively owned)	Mining	₱2,527	₱2,527		
SMFC (26.52% effectively owned)*	Financing	610	610		
Northpine Land, Inc. (NLI) (20.00% owned)	Real estate developer	232	232	₱232	₱232
Taal Land Inc. (TLI) (35.00% owned)	Real estate	178	178	178	178
Cathay International Resources Corporation (CIRC) (34.49% effectively owned)	Investment house	175	175		
Philippine AXA Life Insurance Corporation (PALIC) (27.97% owned)	Insurance	172	172		
SMBC Metro Investment Corporation (SMBC Metro) (30.00% owned)	Investment house	180	180	180	180
Others		42	42		
		4,116	4,116	590	590
Accumulated equity in net income:					
Balance at January 1		2,708	2,848	265	227
Share in net income		704	568	(14)	38
Dividends		(442)	(708)	-	-
Balance at December 31		2,970	2,708	251	265
Equity in other comprehensive income (losses)		(146)	(121)	1	-
Return of investment - SMBC Metro		(180)	(180)	(180)	(180)
Allowance for impairment losses (Note 15)		(883)	(672)	(101)	(101)
Carrying value					
LCMC		962	1,241		
SMFC		816	738		
NLI		519	532	519	532
TLI		18	18	18	18
CIRC		-	35		
PALIC		3,498	3,229		
SMBC Metro		24	24	24	24
Others		40	34		
		₱5,877	₱5,851	₱561	₱574

* Represents investment in a JV of the Group and effective ownership interest of the Parent Company through PSBank.

The principal place of business of these associates is in the Philippines.

Investment of FMIC in LCMC

FMIC has the ability to exercise significant influence through a 5-year agreement with Philex Mining Corporation to jointly vote their 16.7% ownership. As of December 31, 2022 and 2021, LCMC-A shares are trading at ₱0.109 per share and ₱0.140 per share, respectively, and LCMC-B shares are trading at ₱0.107 per share and ₱0.142 per share, respectively. As of December 31, 2022 and 2021, there has been a significant decline in the fair value of the shares compared to the acquisition cost. In 2022 and 2021, the Group recognized impairment loss on the investment in LCMC amounting to ₱211.6 million and ₱131.6 million, respectively (Note 3).

Investment in NLI

On November 27, 2019, the stockholders of NLI approved the shortening of its corporate term to end on December 31, 2021. On March 24, 2021, the shareholders of NLI subsequently approved an extension of its corporate term up to June 2022. On July 6, 2021, the SEC approved the Ammendment of Articles of Incorporation pertaining to Article IV shortening of the corporate term up to June 30, 2022.



The following tables present financial information of significant associates and a JV:

	Statements of Financial Position		Statements of Income and Other Comprehensive Income				
	Total Assets	Total Liabilities	Gross Income	Operating Income (Loss)	Net Income (Loss)	OCI	Total Comprehensive Income
December 31, 2022							
PALIC	₱157,227	₱144,818	₱16,446	₱3,399	₱2,535	(₱280)	₱2,255
LCMC	8,651	4,436	1,842	(386)	(374)	-	(374)
NLI	2,737	236	72	(151)	(75)	-	(75)
SMFC	7,174	4,259	1,704	648	382	60	442
CIRC	2,022	1,558	334	(115)	(115)	-	(115)
December 31, 2021							
PALIC	₱177,290	₱165,734	₱23,079	₱3,033	₱2,242	(₱282)	₱1,960
LCMC	16,539	11,052	1,180	(297)	(298)	-	(298)
NLI	3,676	1,108	421	144	188	-	188
SMFC	6,534	3,982	1,811	833	203	91	294
CIRC	2,140	1,662	67	(140)	(149)	-	(149)

Major assets of significant associates and a JV include the following:

	2022	2021
PALIC		
Cash and cash equivalents	₱6,665	₱5,787
Loans and receivables - net	878	1,022
Investment securities at FVTPL	1,832	1,996
Investment securities at FVOCI	15,669	16,363
Investment in unit-linked funds	-	58
Property and equipment	523	683
LCMC		
Inventories	493	593
Investments and advances	970	497
Mine exploration cost	10	6,882
Property, plant and equipment - net	5,769	6,497
NLI		
Cash and cash equivalents	502	344
Real estate properties	1,173	1,669
Receivables - net	1,025	1,588
SMFC		
Cash and cash equivalents	436	500
Receivables - net	6,202	5,533
CIRC		
Cash and cash equivalents	111	66
Receivables - net	74	498
Property, plant and equipment - net	1,166	1,112
Condominium units for sale/inventories	206	327

Dividends declared by investee companies of the Parent Company follow:

Subsidiary/Associate	Date of Declaration	Per Share	Total Amount	Record Date	Payment Date
2022					
Subsidiaries					
Cash Dividend					
PSBank	January 17, 2022	₱0.75	₱320	February 2, 2022	February 16, 2022
PSBank	April 25, 2022	0.75	320	May 11, 2022	May 25, 2022
PSBank	July 21, 2022	0.75	320	August 5, 2022	August 22, 2022
PSBank	October 20, 2022	0.75	320	November 7, 2022	November 21, 2022
2021					
Subsidiaries					
Cash Dividend					
PSBank	January 21, 2021	₱0.75	₱320	February 5, 2021	February 22, 2021
PSBank	April 26, 2021	0.75	320	May 11, 2021	May 26, 2021
PSBank	July 22, 2021	0.75	320	August 6, 2021	August 23, 2021
PSBank	October 21, 2021	0.75	320	November 8, 2021	November 22, 2021



Dividends declared by significant investee companies of PSBank and FMIC follow:

Subsidiary/Associate	Date of Declaration	Per Share	Total Amount	Record Date	Payment Date
2022					
Associates					
Cash Dividend					
PALIC	November 28, 2022	₱142	₱1,420	December 21, 2022	December 21, 2022
SMFC	June 24, 2022	5.01	102	July 11, 2022	July 20, 2022
FMSBC	May 27, 2022	35.50	60	May 31, 2022	August 25, 2022
FAMI	September 30, 2022	8.00	12	September 30, 2022	December 28, 2022
2021					
Associates					
Cash Dividend					
PALIC	December 9, 2021	₱247	₱2,470	December 9, 2021	December 17, 2021
SMFC	June 25, 2021	1.93	39	July 12, 2021	July 15, 2021
FAMI	August 31, 2021	5.77	9	August 31, 2021	September 15, 2021

12. Investment Properties

This account consists of foreclosed real estate properties and investments in real estate:

	Consolidated					
	2022			2021		
	Land	Buildings and Improvements	Total	Land	Buildings and Improvements	Total
Cost						
Balance at January 1	₱5,387	₱4,494	₱9,881	₱5,638	₱4,583	₱10,221
Additions	410	1,489	1,899	272	580	852
Disposals	(427)	(915)	(1,342)	(522)	(688)	(1,210)
Reclassification/others	(85)	88	3	(1)	19	18
Balance at December 31	5,285	5,156	10,441	5,387	4,494	9,881
Accumulated depreciation and amortization						
Balance at January 1	–	1,140	1,140	–	1,140	1,140
Depreciation and amortization	–	139	139	–	127	127
Disposals	–	(175)	(175)	–	(127)	(127)
Balance at December 31	–	1,104	1,104	–	1,140	1,140
Allowance for impairment losses (Note 15)						
Balance at January 1	1,244	170	1,414	1,246	168	1,414
Provision for (reversal of) impairment loss	(8)	112	104	8	20	28
Disposals	(7)	(77)	(84)	(10)	(21)	(31)
Reclassification/others	–	2	2	–	3	3
Balance at December 31	1,229	207	1,436	1,244	170	1,414
Net book value at December 31	₱4,056	₱3,845	₱7,901	₱4,143	₱3,184	₱7,327

	Parent Company					
	2022			2021		
	Land	Buildings and Improvements	Total	Land	Buildings and Improvements	Total
Cost						
Balance at January 1	₱3,396	₱1,409	₱4,805	₱3,560	₱1,455	₱5,015
Additions	115	346	461	70	67	137
Disposals	(182)	(193)	(375)	(235)	(113)	(348)
Reclassification/others	–	–	–	1	–	1
Balance at December 31	3,329	1,562	4,891	3,396	1,409	4,805
Accumulated depreciation and amortization						
Balance at January 1	–	631	631	–	635	635
Depreciation and amortization	–	39	39	–	37	37
Disposals	–	(86)	(86)	–	(41)	(41)
Balance at December 31	–	584	584	–	631	631
Allowance for impairment losses (Note 15)						
Balance at January 1	965	38	1,003	972	39	1,011
Disposals	(6)	–	(6)	(7)	(1)	(8)
Reclassification/others	–	–	–	–	–	–
Balance at December 31	959	38	997	965	38	1,003
Net book value at December 31	₱2,370	₱940	₱3,310	₱2,431	₱740	₱3,171

As of December 31, 2022 and 2021, foreclosed investment properties still subject to redemption period by the borrowers amounted to ₱1.6 billion and ₱867.6 million, respectively, for the Group, and ₱189.9 million and ₱167.0 million, respectively, for the Parent Company.



As of December 31, 2022 and 2021, aggregate market value of investment properties amounted to ₱16.3 billion and ₱15.0 billion, respectively, for the Group, and ₱8.7 billion and ₱8.0 billion, respectively, for the Parent Company, of which ₱9.4 billion and ₱8.9 billion, respectively, for the Group, and ₱8.5 billion and ₱7.9 billion, respectively, for the Parent Company were determined by independent external appraisers. Information about the fair value measurement of investment properties are also presented in Note 5.

Rental income on investment properties (included in 'Leasing income' in the statements of income) in 2022, 2021 and 2020 amounted to ₱86.4 million, ₱90.0 million and ₱88.1 million, respectively, for the Group (Note 13).

Direct operating expenses on investment properties that generated rental income (included under 'Litigation expenses') in 2022, 2021 and 2020 amounted to ₱0.1 million for the Group. Direct operating expenses on investment properties that did not generate rental income (included under 'Litigation expenses') in 2022, 2021 and 2020 amounted to ₱230.6 million, ₱223.3 million and ₱156.0 million, respectively, for the Group and ₱42.9 million, ₱57.1 million and ₱63.3 million, respectively, for the Parent Company (Note 25).

Net gains from sale of investment properties (included in 'Profit from assets sold' in the statements of income) in 2022, 2021 and 2020 amounted to ₱435.1 million, ₱432.6 million and ₱229.4 million, respectively, for the Group, and ₱213.0 million, ₱117.7 million and ₱81.7 million, respectively, for the Parent Company.

13. Leases

Group as a Lessee

As of December 31, 2022 and 2021, 59.40% and 59.34%, respectively, of the Parent Company's branch sites are under lease arrangements. Also, some of its subsidiaries lease the premises occupied by their Head Offices and most of their branches. The lease contracts are for periods ranging from 1 to 29 years and some are renewable at the Group's option under certain terms and conditions. Various lease contracts include escalation clauses, which bear an annual rent increase of 2% to 20% in 2022 and 2021. As of December 31, 2022 and 2021, the Group has no contingent rent payable.

The carrying amounts of lease liabilities (included in 'Other Liabilities' in Note 21) are as follows:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Balance at January 1	₱5,084	₱3,922	₱3,185	₱2,248
Additions	2,360	2,664	1,621	1,767
Expiry/termination	(19)	(57)	(11)	(57)
Accretion of interest	256	244	142	137
Payments	(1,968)	(1,718)	(1,115)	(929)
Others	(52)	29	23	19
Balance at December 31	₱5,661	₱5,084	₱3,845	₱3,185

The Group and the Parent Company recognized the following:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Interest expense on lease liabilities	₱256	₱244	₱252	₱142	₱137	₱127
Rent expense from short-term leases and leases of low-value assets*	841	813	872	633	612	708

* Included under 'Occupancy and equipment -related cost'



Future minimum rentals payable under non-cancelable leases follows:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Within one year	₱1,772	₱1,524	₱905	₱887
After one year but not more than five years	3,291	3,508	2,233	2,372
More than five years	1,299	613	1,176	436
	₱6,362	₱5,645	₱4,314	₱3,695

As of December 31, 2022 and 2021, the Group and the Parent Company have undiscounted potential future rental payments arising from extension options expected not to be exercised and thus, not included in the calculation of lease liability amounting to ₱67.6 million and ₱67.7 million, respectively, for the Group, and ₱67.9 million and ₱64.9 million, respectively, for the Parent Company.

Group as a Lessor

The Group has entered into commercial property leases on its investment property portfolio, consisting of the Group's available office spaces and investment properties and lease agreements over various items of machinery and equipment which are non-cancelable and have remaining non-cancelable lease terms of between one to seven years. In 2022, 2021 and 2020, leasing income amounted to ₱1.9 billion, ₱1.8 billion and ₱1.9 billion, respectively, for the Group, and ₱80.3 million, ₱103.8 million and ₱113.4 million, respectively, for the Parent Company.

Future minimum rentals receivable under non-cancelable operating leases follows:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Within one year	₱1,959	₱1,257	₱48	₱68
After one year but not more than five years	1,750	1,537	35	64
	₱3,709	₱2,794	₱83	₱132

Finance Leases

Lease contract receivables under finance leases, which are accounts of ORIX Metro, are due in monthly installments with terms ranging from one to seven years. These are broken down as follows (Note 9):

	2022	2021
Within one year	₱477	₱755
After one year but not more than five years	2,149	2,326
Greater than five years	3	7
	₱2,629	₱3,088



14. Other Assets

This account consists of:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Investment in SPVs	₱8,857	₱8,857	₱8,857	₱8,857
Software costs - net	3,540	2,598	3,119	2,153
Prepaid expenses	1,255	1,178	953	781
Creditable withholding tax	1,103	1,061	403	398
Interoffice float items	740	303	1,074	377
Residual value of leased assets	623	739	–	–
Customized system development cost	615	1,881	615	1,881
Chattel properties acquired in foreclosure - net	598	717	97	18
Documentary and postage stamps on hand	457	402	428	323
Returned checks and other cash items	345	640	333	611
Assets held under joint operations (Note 32)	219	219	219	219
Miscellaneous (Note 27)	2,789	3,962	1,417	2,545
	21,141	22,557	17,515	18,163
Less allowance for impairment losses	10,286	10,308	10,278	10,300
	₱10,855	₱12,249	₱7,237	₱7,863

Investment in SPVs represents subordinated notes issued by Cameron Granville 3 Asset Management, Inc. and LNC 3 Asset Management, Inc. with face amount of ₱9.4 billion and ₱2.6 billion, respectively. These notes are non-interest bearing and payable over five (5) years starting April 1, 2006, with rollover of two (2) years at the option of the note issuers. The subordinated notes have gross carrying amount of ₱8.9 billion and are fully provided with allowance for impairment losses.

Movements in software costs account follow:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Cost				
Balance at January 1	₱8,660	₱6,545	₱6,426	₱4,415
Additions	577	593	439	505
Reclassification/others	1,326	1,522	1,322	1,506
Balance at December 31	10,563	8,660	8,187	6,426
Accumulated amortization				
Balance at January 1	6,062	4,668	4,273	3,072
Amortization	984	1,381	818	1,189
Others	(23)	13	(23)	12
Balance at December 31	7,023	6,062	5,068	4,273
Net book value at December 31	₱3,540	₱2,598	₱3,119	₱2,153



Movements in chattel properties acquired in foreclosure follow:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Cost				
Balance at January 1	₱993	₱1,786	₱31	₱40
Additions	2,425	4,450	111	18
Disposals/others	(2,597)	(5,243)	(29)	(27)
Balance at December 31	821	993	113	31
Accumulated depreciation and amortization				
Balance at January 1	275	251	12	17
Depreciation and amortization	260	434	10	7
Disposals/others	(314)	(410)	(8)	(12)
Balance at December 31	221	275	14	12
Allowance for impairment losses	2	1	2	1
Net book value at December 31	₱598	₱717	₱97	₱18

Assets held under joint operations are parcels of land and former branch sites of the Parent Company which were contributed to separate joint operations with FLI and Federal Land Orix Corporation (Note 32). These are carried at costs, which are lower than the net realizable values.

As of December 31, 2022, 2021 and 2020, the Group recognized/(reversed) provision for credit losses on non-financial other assets amounting to ₱13.1 million, (₱22.0 million), and ₱4.5 million, respectively (Note 15).

15. Allowance for Credit and Impairment Losses

An analysis of changes in the ECL allowances in 2022 and 2021 is as follows:

	Consolidated			
	Due from Other Banks	Interbank Loans Receivable	Investment Securities at FVOCI	Investment Securities at Amortized Cost
2022				
ECL allowance, January 1, 2022	₱31	₱28	₱358	₱31
New assets originated	(31)	(28)	–	–
Assets derecognized or repaid	41	19	–	–
Changes in assumptions	–	–	383	440
ECL allowance, December 31, 2022	₱41	₱19	₱741	₱471
2021				
ECL allowance, January 1, 2021	₱124	₱14	₱141	₱22
New assets originated	(124)	(14)	–	–
Assets derecognized or repaid	31	28	–	–
Changes in assumptions	–	–	217	9
ECL allowance, December 31, 2021	₱31	₱28	₱358	₱31



	Consolidated			
	Receivables from Customers			
	Stage 1	Stage 2	Stage 3	Total
2022				
Commercial loans				
ECL allowance, January 1, 2022	₱7,414	₱11,481	₱13,016	₱31,911
Newly originated assets that remained in Stage 1 as at year-end	4,318	-	-	4,318
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	1,406	2,820	4,226
Assets derecognized or repaid	(3,721)	(3,560)	(3,320)	(10,601)
Amounts written off	-	-	(2,322)	(2,322)
Transfers to/(from) Stage 1	(125)	-	-	(125)
Transfers to/(from) Stage 2	-	(1,528)	-	(1,528)
Transfers to/(from) Stage 3	-	-	4,489	4,489
Changes in assumptions	(147)	869	235	957
ECL allowance, December 31, 2022	7,739	8,668	14,918	31,325
Residential mortgage loans				
ECL allowance, January 1, 2022	422	556	1,474	2,452
Newly originated assets that remained in Stage 1 as at year-end	76	-	-	76
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	4	13	17
Assets derecognized or repaid	(27)	(119)	(405)	(551)
Amounts written off	-	-	(1)	(1)
Transfers to/(from) Stage 1	(229)	-	-	(229)
Transfers to/(from) Stage 2	-	39	-	39
Transfers to/(from) Stage 3	-	-	(148)	(148)
Changes in assumptions	126	263	279	668
ECL allowance, December 31, 2022	368	743	1,212	2,323
Auto loans				
ECL allowance, January 1, 2022	1,733	1,471	1,796	5,000
Newly originated assets that remained in Stage 1 as at year-end	1,278	-	-	1,278
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	105	55	160
Assets derecognized or repaid	(176)	(420)	(744)	(1,340)
Amounts written off	-	-	(626)	(626)
Transfers to/(from) Stage 1	(320)	-	-	(320)
Transfers to/(from) Stage 2	-	(285)	-	(285)
Transfers to/(from) Stage 3	-	-	496	496
Changes in assumptions	(733)	(156)	339	(550)
ECL allowance, December 31, 2022	1,782	715	1,316	3,813
Credit card				
ECL allowance, January 1, 2022	2,410	2,634	1,694	6,738
Newly originated assets that remained in Stage 1 as at year-end	84	-	-	84
Assets derecognized or repaid	(19)	(86)	(56)	(161)
Amounts written off	-	-	(3,215)	(3,215)
Transfers to/(from) Stage 1	240	-	-	240
Transfers to/(from) Stage 2	-	(895)	-	(895)
Transfers to/(from) Stage 3	-	-	654	654
Changes in assumptions	63	1,466	3,294	4,823
ECL allowance, December 31, 2022	2,778	3,119	2,371	8,268
Trade loans				
ECL allowance, January 1, 2022	143	118	256	517
Newly originated assets that remained in Stage 1 as at year-end	440	-	-	440
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	8	225	233
Assets derecognized or repaid	(142)	(103)	(167)	(412)
Transfers to/(from) Stage 1	(1)	-	-	(1)
Transfers to/(from) Stage 2	-	1	-	1
Changes in assumptions	-	(10)	-	(10)
ECL allowance, December 31, 2022	440	14	314	768
Other loans				
ECL allowance, January 1, 2022	57	408	709	1,174
Newly originated assets that remained in Stage 1 as at year-end	65	-	-	65
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	61	10	71
Assets derecognized or repaid	(8)	(80)	(58)	(146)

(Forward)



Consolidated				
Receivables from Customers				
	Stage 1	Stage 2	Stage 3	Total
Amounts written off	₱-	₱-	(₱453)	(₱453)
Transfers to/(from) Stage 1	65	-	-	65
Transfers to/(from) Stage 2	-	(129)	-	(129)
Transfers to/(from) Stage 3	-	-	66	66
Changes in assumptions	(51)	(3)	(10)	(64)
ECL allowance, December 31, 2022	128	257	264	649
2021				
Commercial loans				
ECL allowance, January 1, 2021	₱11,572	₱9,549	₱10,910	₱32,031
Newly originated assets that remained in Stage 1 as at year-end	3,923	-	-	3,923
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	3,396	1,775	5,171
Assets derecognized or repaid	(7,890)	(3,319)	(1,329)	(12,538)
Amounts written off	-	-	(186)	(186)
Transfers to/(from) Stage 1	(88)	-	-	(88)
Transfers to/(from) Stage 2	-	(586)	-	(586)
Transfers to/(from) Stage 3	-	-	984	984
Changes in assumptions	(103)	2,441	862	3,200
ECL allowance, December 31, 2021	7,414	11,481	13,016	31,911
Residential mortgage loans				
ECL allowance, January 1, 2021	540	1,281	769	2,590
Newly originated assets that remained in Stage 1 as at year-end	505	-	-	505
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	69	27	96
Assets derecognized or repaid	(641)	(243)	(145)	(1,029)
Transfers to/(from) Stage 1	275	-	-	275
Transfers to/(from) Stage 2	-	(633)	-	(633)
Transfers to/(from) Stage 3	-	-	820	820
Changes in assumptions	(257)	82	3	(172)
ECL allowance, December 31, 2021	422	556	1,474	2,452
Auto loans				
ECL allowance, January 1, 2021	1,441	1,304	1,532	4,277
Newly originated assets that remained in Stage 1 as at year-end	238	-	-	238
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	105	21	126
Assets derecognized or repaid	(268)	(307)	(454)	(1,029)
Amounts written off	-	-	(413)	(413)
Transfers to/(from) Stage 1	830	-	-	830
Transfers to/(from) Stage 2	-	13	-	13
Transfers to/(from) Stage 3	-	-	(312)	(312)
Changes in assumptions	(508)	356	1,422	1,270
ECL allowance, December 31, 2021	1,733	1,471	1,796	5,000
Credit card				
ECL allowance, January 1, 2021	2,510	2,680	4,542	9,732
Newly originated assets that remained in Stage 1 as at year-end	56	-	-	56
Assets derecognized or repaid	(45)	(90)	(121)	(256)
Amounts written off	-	-	(11,058)	(11,058)
Transfers to/(from) Stage 1	532	-	-	532
Transfers to/(from) Stage 2	-	(872)	-	(872)
Transfers to/(from) Stage 3	-	-	339	339
Changes in assumptions	(643)	916	7,992	8,265
ECL allowance, December 31, 2021	2,410	2,634	1,694	6,738

(Forward)



	Consolidated			
	Receivables from Customers			
	Stage 1	Stage 2	Stage 3	Total
Trade loans				
ECL allowance, January 1, 2021	₱310	₱221	₱371	₱902
Newly originated assets that remained in Stage 1 as at year-end	142	-	-	142
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	18	87	105
Assets derecognized or repaid	(309)	(100)	(205)	(614)
Transfers to/(from) Stage 1	-	-	-	-
Transfers to/(from) Stage 2	-	-	-	-
Changes in assumptions	-	(21)	3	(18)
ECL allowance, December 31, 2021	143	118	256	517
Other loans				
ECL allowance, January 1, 2021	46	207	615	868
Newly originated assets that remained in Stage 1 as at year-end	39	-	-	39
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	16	22	38
Assets derecognized or repaid	(12)	43	(36)	(5)
Amounts written off	-	-	(130)	(130)
Transfers to/(from) Stage 1	11	-	-	11
Transfers to/(from) Stage 2	-	(8)	-	(8)
Transfers to/(from) Stage 3	-	-	(3)	(3)
Changes in assumptions	(27)	150	241	364
ECL allowance, December 31, 2021	57	408	709	1,174
Total receivables from customers				
ECL allowance, January 1, 2021	16,419	15,242	18,739	50,400
Newly originated assets that remained in Stage 1 as at year-end	4,903	-	-	4,903
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	3,604	1,932	5,536
Assets derecognized or repaid	(9,165)	(4,016)	(2,290)	(15,471)
Amounts written off	-	-	(11,787)	(11,787)
Transfers to/(from) Stage 1	1,560	-	-	1,560
Transfers to/(from) Stage 2	-	(2,086)	-	(2,086)
Transfers to/(from) Stage 3	-	-	1,828	1,828
Changes in assumptions	(1,538)	3,924	10,523	12,909
ECL allowance, December 31, 2021	₱12,179	₱16,668	₱18,945	₱47,792

	Consolidated			
	Other Receivables			
	Stage 1	Stage 2	Stage 3	Total
2022				
ECL allowance, January 1, 2022	₱465	₱18	₱1,133	₱1,616
Newly originated assets that remained in Stage 1 as at year-end	41	-	-	41
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	3	3	6
Assets derecognized or repaid	(31)	(3)	(686)	(720)
Amounts written off	-	-	(34)	(34)
Transfers to/(from) Stage 1	(403)	-	-	(403)
Transfers to/(from) Stage 2	-	4	-	4
Transfers to/(from) Stage 3	-	-	400	400
Changes in assumptions	(1)	(1)	4	2
ECL allowance, December 31, 2022	₱ 71	₱21	₱820	₱912
2021				
ECL allowance, January 1, 2021	₱474	₱33	₱1,159	₱1,666
Newly originated assets that remained in Stage 1 as at year-end	47	-	-	47
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	7	2	9
Assets derecognized or repaid	(22)	(21)	(99)	(142)
Transfers to/(from) Stage 1	(31)	-	-	(31)
Transfers to/(from) Stage 2	-	(9)	-	(9)
Transfers to/(from) Stage 3	-	-	40	40
Changes in assumptions	(3)	8	31	36
ECL allowance, December 31, 2021	₱465	₱18	₱1,133	₱1,616



Consolidated				
Loan Commitments and Financial Guarantees				
	Stage 1	Stage 2	Stage 3	Total
2022				
ECL allowance, January 1, 2022	₱826	₱378	₱1	₱1,205
Newly originated assets that remained in Stage 1 as at year-end	309	-	-	309
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	1	-	1
Assets derecognized or repaid	(122)	(41)	(1)	(164)
Transfers to/(from) Stage 1	103	-	-	103
Transfers to/(from) Stage 2	-	(102)	-	(102)
Changes in assumptions	(182)	20	-	(162)
ECL allowance, December 31, 2022	₱934	₱256	₱-	₱1,190
2021				
ECL allowance, January 1, 2021	₱1,175	₱306	₱-	₱1,481
Newly originated assets that remained in Stage 1 as at year-end	199	-	-	199
Assets derecognized or repaid	(205)	(38)	-	(243)
Transfers to/(from) Stage 1	29	-	-	29
Transfers to/(from) Stage 2	-	(17)	-	(17)
Transfers to/(from) Stage 3	-	-	1	1
Changes in assumptions	(372)	127	-	(245)
ECL allowance, December 31, 2021	₱826	₱378	₱1	₱1,205

Parent Company				
	Due from Other Banks	Interbank Loans Receivable	Investment Securities at FVOCI	Investment Securities at Amortized Cost
2022				
ECL allowance, January 1, 2022	₱22	₱5	₱358	₱5
Changes in assumptions	1	10	383	447
ECL allowance, December 31, 2022	₱23	₱15	₱741	₱452
2021				
ECL allowance, January 1, 2021	₱-	₱5	₱141	₱-
Changes in assumptions	22	-	217	5
ECL allowance, December 31, 2021	₱22	₱5	₱358	₱5

Parent Company					
Receivables from Customers					
	Stage 1	Stage 2	Stage 3	POCI	Total
2022					
Commercial loans					
ECL allowance, January 1, 2022	₱4,904	₱11,214	₱8,068	₱3,276	₱27,462
Newly originated assets that remained in Stage 1 as at year-end	3,301	-	-	-	3,301
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	1,379	1,849	-	3,228
Assets derecognized or repaid	(2,824)	(3,458)	(3,043)	(8)	(9,333)
Amounts written off	-	-	(284)	(1,638)	(1,922)
Transfers to/(from) Stage 1	(101)	-	-	-	(101)
Transfers to/(from) Stage 2	-	(1,437)	-	-	(1,437)
Transfers to/(from) Stage 3	-	-	4,373	-	4,373
Changes in assumptions	(22)	863	261	3	1,105
ECL allowance, December 31, 2022	5,258	8,561	11,224	1,633	26,676
Residential mortgage loans					
ECL allowance, January 1, 2022	96	396	1,316	-	1,808
Newly originated assets that remained in Stage 1 as at year-end	18	-	-	-	18
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	-	10	-	10
Assets derecognized or repaid	(21)	(91)	(304)	-	(416)
Amounts written off	-	-	(1)	-	(1)
Transfers to/(from) Stage 1	3	-	-	-	3
Transfers to/(from) Stage 2	-	(125)	-	-	(125)
Transfers to/(from) Stage 3	-	-	(217)	-	(217)
Changes in assumptions	25	15	96	-	136
ECL allowance, December 31, 2022	121	195	900	-	1,216

(Forward)



	Parent Company				
	Receivables from Customers				
	Stage 1	Stage 2	Stage 3	POCI	Total
Auto loans					
ECL allowance, January 1, 2022	₱77	₱288	₱664	₱-	₱1,029
Newly originated assets that remained in Stage 1 as at year-end	37	-	-	-	37
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	51	1	-	52
Assets derecognized or repaid	(43)	(125)	(258)	-	(426)
Amounts written off	-	-	(9)	-	(9)
Transfers to/(from) Stage 1	(4)	-	-	-	(4)
Transfers to/(from) Stage 2	-	(70)	-	-	(70)
Transfers to/(from) Stage 3	-	-	(34)	-	(34)
Changes in assumptions	8	2	13	-	23
ECL allowance, December 31, 2022	75	146	377	-	598
Credit card					
ECL allowance, January 1, 2022	2,410	2,633	1,695	-	6,738
Newly originated assets that remained in Stage 1 as at year-end	84	-	-	-	84
Assets derecognized or repaid	(19)	(85)	(57)	-	(161)
Amounts written off	-	-	(3,215)	-	(3,215)
Transfers to/(from) Stage 1	241	-	-	-	241
Transfers to/(from) Stage 2	-	(895)	-	-	(895)
Transfers to/(from) Stage 3	-	-	654	-	654
Changes in assumptions	63	1,466	3,293	-	4,822
ECL allowance, December 31, 2022	2,779	3,119	2,370	-	8,268
Trade loans					
ECL allowance, January 1, 2022	143	118	256	-	517
Newly originated assets that remained in Stage 1 as at year-end	440	-	-	-	440
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	7	224	-	231
Assets derecognized or repaid	(142)	(103)	(167)	-	(412)
Transfers to/(from) Stage 1	(1)	-	-	-	(1)
Transfers to/(from) Stage 2	-	1	-	-	1
Changes in assumptions	-	(9)	1	-	(8)
ECL allowance, December 31, 2022	440	14	314	-	768
Other loans					
ECL allowance, January 1, 2022	-	-	39	-	39
Transfers to/(from) Stage 3	-	-	2	-	2
Changes in assumptions	9	-	2	-	11
ECL allowance, December 31, 2022	9	-	43	-	52
Total receivables from customers					
ECL allowance, January 1, 2022	7,630	14,649	12,038	3,276	37,593
Newly originated assets that remained in Stage 1 as at year-end	3,880	-	-	-	3,880
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	1,437	2,084	-	3,521
Assets derecognized or repaid	(3,049)	(3,862)	(3,829)	(8)	(10,748)
Amounts written off	-	-	(3,509)	(1,638)	(5,147)
Transfers to/(from) Stage 1	138	-	-	-	138
Transfers to/(from) Stage 2	-	(2,526)	-	-	(2,526)
Transfers to/(from) Stage 3	-	-	4,778	-	4,778
Changes in assumptions	83	2,337	3,666	3	6,089
ECL allowance, December 31, 2022	₱8,682	₱12,035	₱15,228	₱1,633	₱37,578
2021					
Commercial loans					
ECL allowance, January 1, 2021	₱9,524	₱9,165	₱6,467	₱3,013	₱28,169
Newly originated assets that remained in Stage 1 as at year-end	2,797	-	-	-	2,797
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	3,282	1,110	-	4,392
Assets derecognized or repaid	(7,312)	(3,102)	(891)	-	(11,305)
Amounts written off	-	-	(2)	-	(2)
Transfers to/(from) Stage 1	91	-	-	-	91
Transfers to/(from) Stage 2	-	(588)	-	-	(588)
Transfers to/(from) Stage 3	-	-	810	-	810
Changes in assumptions	(196)	2,457	574	263	3,098
ECL allowance, December 31, 2021	4,904	11,214	8,068	3,276	27,462

(Forward)



	Parent Company				
	Receivables from Customers				
	Stage 1	Stage 2	Stage 3	POCI	Total
Residential mortgage loans					
ECL allowance, January 1, 2021	₱434	₱828	₱317	₱-	₱1,579
Newly originated assets that remained in Stage 1 as at year-end	18	-	-	-	18
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	60	24	-	84
Assets derecognized or repaid	(326)	(82)	(25)	-	(433)
Transfers to/(from) Stage 1	(31)	-	-	-	(31)
Transfers to/(from) Stage 2	-	(466)	-	-	(466)
Transfers to/(from) Stage 3	-	-	959	-	959
Changes in assumptions	1	56	41	-	98
ECL allowance, December 31, 2021	96	396	1,316	-	1,808
Auto loans					
ECL allowance, January 1, 2021	222	175	183	-	580
Newly originated assets that remained in Stage 1 as at year-end	35	-	-	-	35
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	96	11	-	107
Assets derecognized or repaid	(166)	(43)	(33)	-	(242)
Transfers to/(from) Stage 1	(19)	-	-	-	(19)
Transfers to/(from) Stage 2	-	49	-	-	49
Transfers to/(from) Stage 3	-	-	501	-	501
Changes in assumptions	5	11	2	-	18
ECL allowance, December 31, 2021	77	288	664	-	1,029
Credit card					
ECL allowance, January 1, 2021	2,510	2,679	4,543	-	9,732
Newly originated assets that remained in Stage 1 as at year-end	56	-	-	-	56
Assets derecognized or repaid	(45)	(90)	(121)	-	(256)
Amounts written off	-	-	(11,058)	-	(11,058)
Transfers to/(from) Stage 1	532	-	-	-	532
Transfers to/(from) Stage 2	-	(872)	-	-	(872)
Transfers to/(from) Stage 3	-	-	339	-	339
Changes in assumptions	(643)	916	7,992	-	8,265
ECL allowance, December 31, 2021	2,410	2,633	1,695	-	6,738
Trade loans					
ECL allowance, January 1, 2021	310	221	371	-	902
Newly originated assets that remained in Stage 1 as at year-end	142	-	-	-	142
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	18	87	-	105
Assets derecognized or repaid	(309)	(100)	(205)	-	(614)
Changes in assumptions	-	(21)	3	-	(18)
ECL allowance, December 31, 2021	143	118	256	-	517
Other loans					
ECL allowance, January 1, 2021	9	-	38	-	47
Assets derecognized or repaid	(8)	-	-	-	(8)
Changes in assumptions	(1)	-	1	-	-
ECL allowance, December 31, 2021	-	-	39	-	39
Total receivables from customers					
ECL allowance, January 1, 2021	13,009	13,068	11,919	3,013	41,009
Newly originated assets that remained in Stage 1 as at year-end	3,048	-	-	-	3,048
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	3,456	1,232	-	4,688
Assets derecognized or repaid	(8,166)	(3,417)	(1,275)	-	(12,858)
Amounts written off	-	-	(11,060)	-	(11,060)
Transfers to/(from) Stage 1	573	-	-	-	573
Transfers to/(from) Stage 2	-	(1,877)	-	-	(1,877)
Transfers to/(from) Stage 3	-	-	2,609	-	2,609
Changes in assumptions	(834)	3,419	8,613	263	11,461
ECL allowance, December 31, 2021	₱7,630	₱14,649	₱12,038	₱3,276	₱37,593



	Parent Company			
	Other Receivables			
	Stage 1	Stage 2	Stage 3	Total
2022				
ECL allowance, January 1, 2022	₱48	₱6	₱821	₱875
Newly originated assets that remained in Stage 1 as at year-end	26	-	-	26
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	1	1	2
Assets derecognized or repaid	(23)	(3)	-	(26)
Amounts written off	-	-	(34)	(34)
Transfers to/(from) Stage 2	-	(1)	-	(1)
Transfers to/(from) Stage 3	-	-	2	2
Changes in assumptions	(2)	-	4	2
ECL allowance, December 31, 2022	₱49	₱3	₱794	₱846
2021				
ECL allowance, January 1, 2021	₱6	₱22	₱846	₱874
Newly originated assets that remained in Stage 1 as at year-end	46	-	-	46
Newly originated assets that moved to Stage 2 and Stage 3 as at year-end	-	4	2	6
Assets derecognized or repaid	(5)	(17)	(28)	(50)
Transfers to/(from) Stage 1	1	-	-	1
Transfers to/(from) Stage 2	-	(3)	-	(3)
ECL allowance, December 31, 2021	₱48	₱6	₱820	₱874

	Parent Company			
	Loan Commitments and Financial Guarantees			
	Stage 1	Stage 2	Stage 3	Total
2022				
ECL allowance, January 1, 2022	₱826	₱378	₱1	₱1,205
New assets originated	215	-	-	215
Newly originated assets that remained in Stage 1 as at year-end	-	1	-	1
Assets derecognized or repaid	(122)	(41)	(1)	(164)
Transfers to/(from) Stage 1	104	-	-	104
Transfers to/(from) Stage 2	-	(102)	-	(102)
Changes in assumptions	(182)	20	-	(162)
ECL allowance, December 31, 2022	₱ 841	₱256	₱-	₱1,097
2021				
ECL allowance, January 1, 2021	₱1,175	₱306	₱-	₱1,481
New assets originated	199	-	-	199
Assets derecognized or repaid	(205)	(38)	-	(243)
Transfers to/(from) Stage 1	29	-	-	29
Transfers to/(from) Stage 2	-	(17)	-	(17)
Transfers to/(from) Stage 3	-	-	1	1
Changes in assumptions	(372)	127	-	(245)
ECL allowance, December 31, 2021	₱826	₱378	₱1	₱1,205

The amounts of “transfers to/(from)” include the changes in the ECL on the exposures transferred from one stage to another during the year.

As of December 31, 2022 and 2021, the ECL allowances on loan commitments and financial guarantees are included in ‘Miscellaneous liabilities’ under ‘Other liabilities’ (Note 21).

The ECL allowance on accounts receivables of the Group and the Parent Company based on their aging as of December 31, 2022 and 2021 follows:

Age of accounts receivables	Consolidated		Parent Company	
	2022	2021	2022	2021
Up to 1 month	₱103	₱35	₱57	₱11
> 1 to 2 months	7	13	1	5
> 2 to 3 months	9	1	1	1
More than 3 months	3,268	3,269	2,727	2,727
Total ECL	₱3,387	₱3,318	₱2,786	₱2,744



Below is the breakdown of provision for (reversal of) credit and impairment losses:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Financial assets and other credit-related exposures:						
Loans and receivables	₱7,777	₱11,651	₱40,751	₱5,740	₱7,683	₱32,741
Investment securities at FVOCI	29	18	(13)	–	–	–
Interbank loans receivable	(10)	27	13	–	–	4
Due from other banks	(13)	–	7	–	–	–
Loan commitments and financial guarantees	–	–	–	–	–	–
	7,783	11,696	40,758	5,740	7,683	32,745
Non-financial assets:						
Investment properties	104	28	(3)	–	–	–
Investments in associates and a joint venture	212	132	–	–	–	–
Other assets	13	(22)	5	–	–	–
	329	138	2	–	–	–
	₱8,112	₱11,834	₱40,760	₱5,740	₱7,683	₱32,745

With the foregoing level of allowance for credit and impairment losses, management believes that the Group has sufficient allowance to take care of any losses that the Group may incur from the non-collection or non-realization of its receivables and other risk assets.

16. Deposit Liabilities

The LTNCDs of the Group and the Parent Company consist of the following:

BSP Approval	Interest Rate	Issue Date	Maturity Date	2022	2021
Parent Company					
August 12, 2016	3.50%	September 19, 2016	September 19, 2023	₱8,650	₱8,650
August 12, 2016	3.88%	July 20, 2017	July 20, 2024	3,750	3,750
July 19, 2018	5.38%	October 4, 2018	April 4, 2024	8,680	8,680
				21,080	21,080
PSBank					
December 8, 2016	3.50%	January 30, 2017	April 30, 2022	–	3,374
July 13, 2018	5.00%	August 9, 2018	February 9, 2024	5,078	5,067
				5,078	8,441
				₱26,158	₱29,521

On September 18, 2019, the BOD of the Parent Company approved the issuance of PHP LTNCDs of up to ₱25.0 billion in one or more tranches of at least ₱2.0 billion per tranche, and tenors of 5.5 years up to 10 years, subject to market conditions. On November 25, 2019, BSP Circular No. 1059 was issued which placed an indefinite moratorium on the issuance of LTNCD except for those approved by the BSP within the allowable period. On January 10, 2020, the BSP approved the Parent Company's application to issue up to ₱25.0 billion LTNCD over a period of one year from BSP approval. As of December 31, 2021, the BSP's approval has lapsed, hence, the Parent Company can no longer issue LTNCD.

As of December 31, 2022 and 2021, 19.18% and 17.86%, respectively, of the total interest-bearing deposit liabilities of the Group, and 11.32% and 11.10%, respectively, of the total interest-bearing deposit liabilities of the Parent Company are subject to periodic interest repricing. In 2022, 2021 and 2020 the remaining peso deposit liabilities (excluding LTNCDs above) of the Group and the Parent Company earn annual fixed interest rates ranging from 0.00% to 6.59%, while the remaining foreign currency-denominated deposit liabilities earn annual fixed interest rates ranging from 0.00% to



8.84%, from 0.00% to 3.75% and from 0.00% to 3.75%, respectively for the Group and from 0.00% to 8.84%, from 0.00% to 2.50%, and from 0.00% to 2.50%, respectively, for the Parent Company.

Interest expense on deposit liabilities consists of:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
CASA	₱932	₱1,155	₱2,193	₱732	₱935	₱1,861
Time	9,277	2,803	7,457	5,482	749	4,581
LTNCD	1,211	1,544	1,676	915	1,151	1,282
	₱11,420	₱5,502	₱11,326	₱7,129	₱2,835	₱7,724

Reserve Requirement

In 2020, BSP Circular Nos. 1082 and 1092 were issued reducing the reserve requirements against deposit and deposit substitute liabilities. Non-FCDU deposit liabilities of the Parent Company and deposit substitutes of FMIC and ORIX Metro are subject to required reserves of 12% from 14% effective reserve week April 3, 2020 while non-FCDU deposit liabilities of PSBank are subject to required reserves of 3% from 4% effective reserve week July 31, 2020. Reserves requirement for peso-denominated LTNCDs are still at 4%. The required reserves can be kept in the form of deposits maintained in the demand deposit accounts with the BSP and any government securities used as compliance until they mature. Further, BSP Circular No. 1100 issued in 2020 and amended by BSP Circular No. 1155 issued in 2022 allowing banks to use peso denominated loans that are granted after March 15, 2020 to (1) micro-small-and-medium-enterprises (MSMEs) and (2) large enterprises excluding banks and non-bank financial institutions with quasi-banking functions that met the definition of MSME/large enterprise as alternative compliance with the reserve requirements. The use of MSME loans/ loans to large enterprises as allowable alternative compliance with the reserve requirements shall be available until June 30, 2023.

Effective March 25, 2021, FMIC is no longer required to maintain a reserve requirement per BSP Circular Letter No. CL-2021-027. The Parent Company, PSBank and ORIX Metro were in compliance with the reserve requirements as of December 31, 2022 and 2021.

The total statutory and liquidity reserves (included in ‘Due from BSP’ account) as reported to the BSP are as follows:

	2022	2021
Parent Company	₱215,074	₱199,975
PSBank	37,554	52,427
ORIX Metro	–	855
	₱252,628	₱253,257

17. Bills Payable and Securities Sold Under Repurchase Agreements

This account consists of borrowings from:

	Consolidated		Parent Company	
	2022	2021	2022	2021
SSURA	₱67,120	₱50,798	₱65,934	₱50,798
Foreign banks	14,367	5,271	8,151	593
Local banks	8,767	11,320	1,985	556
Deposit substitutes	1,068	2,945	386	567
	₱91,322	₱70,334	₱76,456	₱52,514



Interbank borrowings with foreign and local banks are mainly short-term borrowings. Deposit substitutes pertain to borrowings from the public.

The following are the carrying values of government debt securities (Note 8) pledged and transferred under SSURA transactions of the Group and the Parent Company:

	Consolidated				Parent Company			
	2022		2021		2022		2021	
	Transferred Securities	SSURA	Transferred Securities	SSURA	Transferred Securities	SSURA	Transferred Securities	SSURA
Investment securities at FVOCI	₱59,094	₱46,847	₱61,994	₱50,798	₱59,094	₱46,847	₱61,994	₱50,798
Investment securities at amortized cost	22,441	20,273	–	–	21,255	19,087	–	–
	₱81,535	₱67,120	₱61,994	₱50,798	₱80,349	₱65,934	₱61,994	₱50,798

The Group's peso borrowings are subject to annual fixed interest rates ranging from 2.60% to 7.00%, from 3.50% to 7.00% and from 0.25% to 6.50% in 2022, 2021 and 2020, respectively, while the Group's foreign currency-denominated borrowings are subject to annual fixed interest rates ranging from 0.00% to 6.58%, from 0.36% to 3.40% and from 0.21% to 7.00% in 2022, 2021 and 2020, respectively. For the Parent Company, the peso borrowings are subject to annual fixed interest rates ranging from 3.50% to 7.00% in 2022, 2021 and 2020 while the foreign currency-denominated borrowings are subject to annual fixed interest rates ranging from 0.00% to 6.58%, from 0.36% to 0.44% and from 0.21% to 4.28% in 2022, 2021 and 2020, respectively.

Interest expense on bills payable (included in the 'Interest expense on bills payable and SSURA, bonds payable, subordinated debts and others' in the statements of income) in 2022, 2021 and 2020 amounted to ₱1.8 billion, ₱1.9 billion and ₱4.1 billion, respectively, for the Group and ₱1.1 billion, ₱512.7 million and ₱2.1 billion, respectively, for the Parent Company.

18. Accrued Interest and Other Expenses

This account consists of:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Accrued interest (Note 32)	₱3,776	₱1,477	₱2,581	₱878
Accrued other expenses	10,180	8,381	7,621	6,357
	₱13,956	₱9,858	₱10,202	₱7,235

Accrued other expenses include accruals for compensation and fringe benefits, rentals, percentage and other taxes, professional fees, advertising and information technology expenses and other expenses.



19. Bonds Payable

This account consists of the following scrippless fixed rate bonds:

Issue Date	Maturity Date	Interest Rate	Face Value	Carrying Value	
				2022	2021
Parent Company					
<u>Fixed Rated Bonds</u>					
October 28, 2022	April 28, 2024	5.00%	₱23,717	₱23,546	₱-
June 4, 2021	September 4, 2026	3.60%	19,000	18,894	18,862
October 24, 2019	April 24, 2023	4.50%	13,750	13,740	13,706
April 11, 2019	April 11, 2022	6.30%	17,500	-	17,485
<u>USD Senior Unsecured Notes</u>					
July 15, 2020	January 15, 2026	2.125%	US\$500	27,581	25,136
				83,761	75,189
<u>Fixed Rated Bonds</u>					
PSBank					
February 4, 2020	February 4, 2023	4.50%	4,650	4,648	4,634
				₱88,409	₱79,823

Specific terms of these bonds follow:

Parent Company

- ₱23.7 billion fixed rate bonds issued on October 28, 2022 with issue price at 100% face value, which bear an interest rate of 5.00% per annum, payable quarterly in arrears on January 28, April 28, July 28 and October 28 of each year, commencing on January 28, 2023. The bonds will mature on April 28, 2024. Total bond issuance costs amounted to ₱194.8 million.
- ₱19.0 billion fixed rate bonds issued on June 4, 2021 with issue price at 100% face value, which bear an interest rate of 3.60% per annum, payable quarterly in arrears on March 4, June 4, September 4 and December 4 of each year, commencing on September 4, 2021. The bonds will mature on September 4, 2026. Total bond issuance costs amounted to ₱156.0 million.
- ₱13.75 billion fixed rate bonds issued on October 24, 2019 with issue price at 100% face value, which bear an interest rate of 4.50% per annum, payable quarterly in arrears on January 24, April 24, July 24 and October 24 of each year, commencing on October 24, 2019. The bonds will mature on April 24, 2023. Total bond issuance costs amounted to ₱122.1 million.
- ₱17.5 billion fixed rate bonds issued on April 11, 2019 with issue price at 100% face value, which bear an interest rate of 6.30% per annum, payable quarterly in arrears on January 11, April 11, July 11 and October 11 of each year, commencing on July 11, 2019. The bonds matured on April 11, 2022. Total bond issuance costs amounted to ₱148.47 million.
- US\$500 million senior unsecured notes issued on July 15, 2020 with issue price at 99.096% face value, which bear an interest rate of 2.125% per annum, payable semi-annually in arrears on January 15 and July 15 of each year, commencing on January 15, 2021. The bonds will mature on January 15, 2026. Total bond issuance costs amounted to ₱484.9 million.
- ₱11.25 billion fixed rate bonds issued on July 3, 2019 with bear an interest rate of 5.50% per annum. The bonds matured on July 3, 2021.
- ₱10.5 billion fixed rate bonds issued on June 24, 2020 with bear an interest rate of 3.00% per annum. The bonds matured on September 24, 2021.



PSBank

- ₱4.65 billion fixed rate bonds issued on February 4, 2020 with issue price at 100% face value, which bear an interest rate of 4.50% per annum, payable quarterly in arrears on February 4, May 4, August 4 and November 4 of each year, commencing on May 4, 2020. The bonds will mature on February 4, 2023. Total bond issuance costs amounted to ₱42.7 million.
- ₱6.30 billion fixed rate bonds issued on July 24, 2019 which bear an interest rate of 5.60% per annum. The bonds matured on July 24, 2021.

ORIX Metro

- ₱4.16 billion fixed rate bonds issued on November 15, 2019, which bear an interest rate of 4.55% per annum. The bonds matured on November 15, 2021.

Interest expense on bonds payable (included in ‘Interest expense on bills payable and SSURA, bonds payable, subordinated debts and others’) in 2022, 2021 and 2020 amounted to ₱3.0 billion, ₱4.4 billion and ₱5.5 billion, respectively, for the Group, and ₱2.8 billion, ₱3.8 billion and ₱4.8 billion, respectively, for the Parent Company. As of December 31, 2022 and 2021, unamortized bond issue costs amounted to ₱585.7 million and ₱576.7 million, respectively, for the Group, and ₱584.1 million and ₱560.3 million, respectively, for the Parent Company.

Reserve Requirement

Peso-denominated bonds are subject to reserves equivalent to 3% in 2022 and 2021. The Parent Company and PSBank were in compliance with such requirements as of December 31, 2022 and 2021.

20. Subordinated Debts

This account consists of the Parent Company’s Peso Notes:

	Maturity Date	Face Value	Carrying Value		Market Value	
			2022	2021	2022	2021
2023	December 20, 2023	₱1,170	₱1,169	₱1,168	₱1,187	₱1,061

2023 Peso Notes - issued by MCC on December 20, 2013 at 100.00% of the principal amount of ₱1.2 billion (absorbed by the Parent Company on January 3, 2020 relative to the merger as discussed in Note 11)

- Bear interest at 6.21% per annum payable quarterly in arrears every 20th of March, June, September and December each year, commencing on March 20, 2014.
- Basel III - compliant unsecured subordinated notes qualified as Tier 2 capital as approved by the BSP on February 17, 2013.
- In case of insolvency or liquidation of MCC, the notes will be subordinated in the right of payment of principal and interest to all depositors and other creditors of MCC, except those creditors expressed to rank equally with, or behind holders of the notes.
- If a non-viability trigger event occurs, MCC shall immediately write down some or all of the notes in accordance with the BSP’s determination.
- Subject to the written approval of the BSP, MCC may redeem all and not less than the entire outstanding 2023 Notes, at a redemption price equal to the face value together with the accrued and unpaid interest based on the interest rate.



Parent Company 2025 Peso Notes - issued on August 8, 2014 at 100.00% of the principal amount of ₱6.5 billion

- The note bear interest at 5.25% per annum. As approved by the BSP on May 7, 2020, on August 8, 2020, the Parent Company redeemed the Notes ahead of its maturity.

As of December 31, 2022 and 2021, the Group are in compliance with the terms and conditions upon which these subordinated notes have been issued.

In 2022, 2021 and 2020, interest expense on subordinated debts included in 'Interest expense on bills payable and SSURA, bonds payable, subordinated debts and others' amounted to ₱73.7 million, ₱73.7 million and ₱285.6 million (including amortization of debt issue cost and premium of ₱1.1 million, ₱1.1 million and ₱7.1 million).

21. Non-equity Non-controlling Interest and Other Liabilities

Non-equity Non-controlling Interest

This account arises when mutual funds are consolidated and where the Group holds less than 100.00% of the investment in these funds. When this occurs, the Group acquires a liability in respect of non-controlling interests in the funds of which the Group has control. Such non-controlling interests are distinguished from equity non-controlling interests in that the Group does not hold an equity stake in such funds. Further, income (loss) attributable to non-equity non-controlling interests amounting to ₱462.7 million, (₱152.4 million), and ₱115.0 million in 2022, 2021 and 2020, respectively, is included under 'Trading and securities gain - net' in the statements of income (Note 8).

Other Liabilities

This account consists of:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Accounts payable	₱22,660	₱19,329	₱13,665	₱10,367
Marginal deposits	14,864	13,425	894	153
Bills purchased - contra (Note 9)	8,209	6,233	8,209	6,233
Lease liability (Note 13)	5,661	5,084	3,845	3,185
Other credits	1,628	1,635	1,459	1,463
Outstanding acceptances	1,287	2,729	1,287	2,729
Deferred revenues (Note 25)	1,273	1,158	1,273	1,158
Deposits on lease contracts	979	1,153	–	–
Withholding taxes payable	789	502	651	433
Retirement liability (Note 27)	72	57	–	–
Miscellaneous (Notes 11 and 15)	6,615	6,199	5,666	5,189
	₱64,037	₱57,504	₱36,949	₱30,910

Deferred revenues include deferral and recognition of loyalty points program transactions and membership fees and dues for credit card business.

As of December 31, 2022 and 2021, miscellaneous liabilities of the Group include dividends payable amounting to ₱89.5 million.



22. Maturity Profile of Assets and Liabilities

The following tables present the assets and liabilities by contractual maturity and settlement dates:

	Consolidated					
	2022			2021		
	Due Within One Year	Due Beyond One Year	Total	Due Within One Year	Due Beyond One Year	Total
Financial Assets - at gross						
Cash and other cash items	₱40,683	₱-	₱40,683	₱41,302	₱-	₱41,302
Due from BSP	252,628	-	252,628	253,257	-	253,257
Due from other banks	75,513	-	75,513	48,862	-	48,862
Interbank loans receivable and SPURA	73,563	200	73,763	69,775	700	70,475
Investment securities at FVTPL	50,566	13,033	63,599	43,752	7,040	50,792
Investment securities at FVOCI	180,368	350,096	530,464	165,809	482,999	648,808
Investment securities at amortized cost	6,089	312,158	318,247	4,738	79,103	83,841
Loans and receivables (Note 9)						
Receivables from customers	717,539	739,190	1,456,729	635,890	643,604	1,279,494
Unquoted debt securities	704	499	1,203	704	697	1,401
Accrued interest receivable	15,787	1	15,788	12,399	-	12,399
Accounts receivable	9,333	-	9,333	8,014	-	8,014
Sales contract receivable	19	12	31	20	21	41
Other receivables	281	-	281	138	180	318
Other assets (Note 14)						
Investments in SPVs	8,857	-	8,857	8,857	-	8,857
Interoffice float items	740	-	740	303	-	303
Returned checks and other cash items	345	-	345	640	-	640
Other investments	-	26	26	-	26	26
	<u>1,433,015</u>	<u>1,415,215</u>	<u>2,848,230</u>	<u>1,294,460</u>	<u>1,214,370</u>	<u>2,508,830</u>
Non-Financial Assets - at gross						
Property and equipment (Note 10)	-	57,804	57,804	-	54,079	54,079
Investments in associates and a JV (Note 11)	-	6,760	6,760	-	6,523	6,523
Investment properties (Note 12)	-	10,441	10,441	-	9,881	9,881
Deferred tax assets (Note 28)	-	13,362	13,362	-	13,094	13,094
Goodwill (Note 11)	-	6,403	6,403	-	5,194	5,194
Assets held under joint operations (Note 14)	-	219	219	-	219	219
Residual value of leased asset (Note 14)	268	355	623	347	392	739
Other assets (Note 14)	2,815	14,762	17,577	3,043	15,068	18,111
	<u>3,083</u>	<u>110,106</u>	<u>113,189</u>	<u>3,390</u>	<u>104,450</u>	<u>107,840</u>
	<u>₱1,436,098</u>	<u>₱1,525,321</u>	<u>2,961,419</u>	<u>₱1,297,850</u>	<u>₱1,318,820</u>	<u>2,616,670</u>
Less:						
Unearned discounts and capitalized interest (Note 9)			13,538			12,870
Accumulated depreciation and amortization (Notes 10, 12 and 14)			38,991			35,765
Allowance for credit and impairment losses (Notes 10, 11, 12, 14, and 15)			65,800			65,219
			<u>₱2,843,090</u>			<u>₱2,502,816</u>
Financial Liabilities						
Deposit liabilities						
Demand	₱581,473	₱-	₱581,473	₱588,434	₱-	₱588,434
Savings	898,078	-	898,078	874,283	-	874,283
Time	696,549	18,866	715,415	413,269	24,777	438,046
LTNCD (Note 16)	8,650	17,508	26,158	3,375	26,146	29,521
	<u>2,184,750</u>	<u>36,374</u>	<u>2,221,124</u>	<u>1,879,361</u>	<u>50,923</u>	<u>1,930,284</u>
Bills payable and SSURA (Note 17)	89,409	1,913	91,322	62,354	7,980	70,334
Derivative liabilities (Note 8)	8,870	7,995	16,865	3,854	4,495	8,349
Manager's checks and demand drafts outstanding	6,501	-	6,501	5,396	-	5,396
Accrued interest and other expenses	12,869	-	12,869	8,875	-	8,875
Bonds payable (Note 19)	18,388	70,021	88,409	17,485	62,338	79,823
Subordinated debts (Note 20)	1,169	-	1,169	-	1,168	1,168
Non-equity non-controlling interest (Note 21)	10,139	-	10,139	10,619	-	10,619
Other liabilities (Note 21)						
Accounts payable	22,660	-	22,660	19,329	-	19,329
Marginal deposits	14,864	-	14,864	13,425	-	13,425
Bills purchased - contra	8,209	-	8,209	6,233	-	6,233
Lease liability	1,491	4,170	5,661	1,367	3,717	5,084
Outstanding acceptances	1,287	-	1,287	2,729	-	2,729
Deposits on lease contracts	441	538	979	614	539	1,153
Dividends payable	90	-	90	90	-	90
	<u>2,381,137</u>	<u>121,011</u>	<u>2,502,148</u>	<u>2,031,731</u>	<u>131,160</u>	<u>2,162,891</u>

(Forward)



	Consolidated					
	2022			2021		
	Due Within One Year	Due Beyond One Year	Total	Due Within One Year	Due Beyond One Year	Total
Non-Financial Liabilities						
Retirement liability (Notes 21 and 27)	₱-	₱72	₱72	₱-	₱57	₱57
Income taxes payable	1,478	-	1,478	1,749	-	1,749
Accrued interest and other expenses	1,087	-	1,087	983	-	983
Withholding taxes payable (Note 21)	789	-	789	502	-	502
Deferred tax and other liabilities (Notes 21 and 28)	7,797	1,629	9,426	7,251	1,651	8,902
	11,151	1,701	12,852	10,485	1,708	12,193
	₱2,392,288	₱122,712	₱2,515,000	₱2,042,216	₱132,868	₱2,175,084
	Parent Company					
	2022			2021		
	Due Within One Year	Due Beyond One Year	Total	Due Within One Year	Due Beyond One Year	Total
Financial Assets - at gross						
Cash and other cash items	₱38,701	₱-	₱38,701	₱38,452	₱-	₱38,452
Due from BSP	215,074	-	215,074	199,974	-	199,974
Due from other banks	56,698	-	56,698	36,240	-	36,240
Interbank loans receivable and SPURA	65,350	200	65,550	55,299	700	55,999
Investment securities at FVTPL	42,623	13,033	55,656	34,935	7,040	41,975
Investment securities at FVOCI	73,980	344,067	418,047	84,445	477,356	561,801
Investment securities at amortized cost	3,883	281,677	285,560	160	57,231	57,391
Loans and receivables						
Receivables from customers	655,840	616,580	1,272,420	571,420	523,102	1,094,522
Unquoted debt securities	386	170	556	386	198	584
Accrued interest receivable	12,240	1	12,241	8,062	-	8,062
Accounts receivable	6,500	-	6,500	5,372	-	5,372
Sales contract receivable	13	7	20	15	8	23
Other receivables	3	-	3	5	-	5
Other assets						
Investments in SPVs	8,857	-	8,857	8,857	-	8,857
Interoffice float items	1,074	-	1,074	377	-	377
Returned checks and other cash items	333	-	333	611	-	611
	1,181,555	1,255,735	2,437,290	1,044,610	1,065,635	2,110,245
Non-Financial Assets - at gross						
Investments in subsidiaries	-	71,754	71,754	-	69,321	69,321
Property and equipment	-	40,504	40,504	-	37,463	37,463
Investments in associates	-	662	662	-	675	675
Investment properties	-	4,891	4,891	-	4,805	4,805
Deferred tax assets	-	12,274	12,274	-	11,891	11,891
Assets held under joint operations	-	219	219	-	219	219
Other assets	1,784	11,541	13,325	1,522	12,072	13,594
	1,784	141,845	143,629	1,522	136,446	137,968
	₱1,183,339	₱1,397,580	2,580,919	₱1,046,132	₱1,202,081	2,248,213
Less:						
Unearned discounts and capitalized interest			10,970			9,903
Accumulated depreciation and amortization			25,905			23,149
Allowance for credit and impairment losses			54,295			53,865
			₱2,489,749			₱2,161,296
Financial Liabilities						
Deposit liabilities						
Demand	₱536,516	₱-	₱536,516	₱535,847	₱-	₱535,847
Savings	851,860	-	851,860	830,247	-	830,247
Time	527,987	927	528,914	272,442	931	273,373
LTNCD (Note 16)	8,650	12,430	21,080	-	21,080	21,080
	1,925,013	13,357	1,938,370	1,638,536	22,011	1,660,547
Bills payable and SSURA (Note 17)	76,446	10	76,456	52,094	420	52,514
Derivative liabilities (Note 8)	8,860	7,995	16,855	3,696	4,495	8,191
Manager's and demand drafts outstanding	5,487	-	5,487	4,803	-	4,803
Accrued interest and other expenses	9,115	-	9,115	6,252	-	6,252
Bonds payable (Note 19)	13,740	70,021	83,761	17,485	57,704	75,189
Subordinated debts (Note 20)	1,169	-	1,169	-	1,168	1,168
Other liabilities (Note 21)						
Accounts payable	13,665	-	13,665	10,367	-	10,367
Bills purchased - contra	8,209	-	8,209	6,233	-	6,233
Lease liability	792	3,053	3,845	753	2,432	3,185
Outstanding acceptances	1,287	-	1,287	2,729	-	2,729
Marginal deposits	894	-	894	153	-	153
	2,064,677	94,436	2,159,113	1,743,101	88,230	1,831,331
Non-Financial Liabilities						
Income taxes payable	1,307	-	1,307	1,549	-	1,549
Accrued interest and other expenses	1,087	-	1,087	983	-	983
Withholding taxes payable (Note 21)	651	-	651	433	-	433
Other liabilities (Note 21)	6,939	1,459	8,398	6,347	1,463	7,810
	9,984	1,459	11,443	9,312	1,463	10,775
	₱2,074,661	₱95,895	₱2,170,556	₱1,752,413	₱89,693	₱1,842,106



23. Capital Stock

As of December 31, 2022 and 2021, this account consists of (amounts in millions, except par value and number of shares):

	Shares	Amount
Authorized		
Common stock – ₱20.00 par value	6,000,000,000	
Preferred stock – ₱20.00 par value	1,000,000,000	
Common stock issued and outstanding		
Balance at January 1 and December 31	4,497,415,555	₱89,948

As of December 31, 2022 and 2021, treasury shares totaling 1,328,487 and 1,280,855, respectively, represent shares of the Parent Company held by FMIC’s mutual fund subsidiary (Note 32).

Preferred shares are non-voting except as provided by law; have preference over Common Shares in the distribution of dividends; subject to such terms and conditions as may be determined by the BOD and to the extent permitted by applicable law, may or may not be redeemable; and shall have such other features as may be determined by the BOD at the time of issuance.

On March 15, 2013, the BOD of the Parent Company approved (a) the amendment of the Articles of Incorporation (AOI) to increase the authorized capital stock and (b) the declaration of 30.00% stock dividend, which were ratified by the stockholders representing at least 2/3 of the outstanding capital stock on April 15, 2013. These were subsequently approved by the BSP on May 15, 2013 and by the SEC on August 13, 2013. Following this, the authorized capital stock of the Parent Company increased from ₱50.0 billion to ₱100.0 billion consisting of 4.0 billion common shares and 1.0 billion preferred shares, both with par value of ₱20.00 per share. The 30.00% stock dividend equivalent to 633,415,049 common shares amounting to ₱12.7 billion represents at least the minimum 25.00% subscribed and paid-up capital for the increase in the authorized capital stock referred to above which was issued/paid on September 16, 2013 with record date on September 3, 2013. On September 10, 2013, the PSE approved the listing of such additional common shares.

On January 21, 2015, the Parent Company’s BOD approved the Stock Rights Offer (SRO) by way of issuance from the unissued portion of the authorized capital stock which was noted by BSP with the issuance of a letter of no objection to the Rights Issue on February 17, 2015. On February 24, 2015, the SEC confirmed the exemption of this issuance of ₱32.0 billion worth of common shares from the registration requirements under Section 8 of the SRC. On February 25, 2015, the PSE approved the listing of up to 500.0 million common shares to cover the SRO to all stockholders of record as of March 18, 2015. On April 7, 2015, following regulatory approvals, the Parent Company concluded the ₱32.0 billion SRO, involving 435,371,720 common shares with par value of ₱20.00 priced at ₱73.50 per share and listed with the PSE on the same date. The difference between the issued price and the par value is recognized as ‘Capital paid in excess of par value’.

On January 17, 2018, the Parent Company’s BOD approved the SRO by way of issuance of up to a maximum of 819,827,214 common shares to raise additional capital of up to ₱60.0 billion. This was noted by the BSP with the issuance of a letter of no objection to the rights issue on January 29, 2018. On April 4, 2018, following the regulatory approvals, the Parent Company concluded the ₱60.0 billion SRO, involving 799,842,250 common shares with par value of ₱20.00 priced at ₱75.00 per share and listed on the PSE on April 12, 2018. Transaction costs on the SRO amounting to ₱878.2 million were charged against ‘Capital paid in excess of par value’.



On February 13, 2019, the BOD of the Parent Company approved (a) the amendment of the AOI to increase the authorized capital stock from ₱100.0 billion to ₱140.0 billion and (b) the declaration of a 13% stock dividend equivalent to 517,401,955 shares amounting to ₱10.3 billion representing the minimum 25% subscription and paid-up capital for the increase in the authorized capital stock which were ratified by the stockholders representing at least 2/3 of the outstanding capital stock on April 24, 2019. These were approved by the BSP on August 8, 2019 and by the SEC on October 4, 2019. Following this, the authorized capital stock of the Parent Company increased from ₱100.0 billion to ₱140.0 billion consisting of 6.0 billion common shares and 1.0 billion preferred shares, both with par value of ₱20.0 per share. On October 16, 2019, the Parent Company received the SEC Order fixing the Record Date of the 13% stock dividend on October 31, 2019. The 13% stock dividend was issued on November 26, 2019 with record date on October 31, 2019. On November 19, 2019, the PSE approved the listing of such stock dividend.

All issued and outstanding shares of the Parent Company are listed with the PSE (Note 1). As of December 31, 2022 and 2021, there are 2,954 and 2,979 holders, respectively, of the listed shares of the Parent Company, with share price closed at ₱54.00 and ₱55.70 a share, respectively.

The history of share issuances during the last ten years follows:

Year	Issuance	Listing Date	Number of Shares Issued
2019	Stock dividend	November 26, 2019	517,400,519
2018	Stock rights	April 12, 2018	799,842,250
2015	Stock rights	April 7, 2015	435,371,720
2013	Stock dividend	September 16, 2013	633,415,049

Details of the Parent Company's cash dividend distributions from 2020 to 2022 follow:

Date of Declaration	Per Share	Total Amount	Record Date	Payment Date
February 23, 2022	₱0.80 (regular)	₱3,598	September 9, 2022	September 23, 2022
February 23, 2022	0.80 (regular)	3,598	March 17, 2022	March 31, 2022
February 23, 2022	1.40 (special)	6,296	March 17, 2022	March 31, 2022
February 17, 2021	1.00 (regular)	4,497	March 5, 2021	March 18, 2021
February 17, 2021	3.00 (special)	13,492	March 5, 2021	March 18, 2021
February 19, 2020	1.00	4,497	March 6, 2020	March 20, 2020

On February 23, 2022, the BOD of the Parent Company approved a new dividend policy of increasing the regular cash dividends from ₱1.00 to ₱1.60 per share for the year, payable on semi-annual basis at ₱0.80 per share.

The computation of surplus available for dividend declaration in accordance with SEC Memorandum Circular No. 11 issued in December 2008 differs to a certain extent from the computation following BSP guidelines.

24. Surplus Reserves

This account consists of:

	2022	2021
Reserve for trust business (Note 29)	₱2,046	₱1,897
Reserve for self-insurance	567	545
	₱2,613	₱2,442



In compliance with existing BSP regulations, 10.0% of the Parent Company's income from trust business is appropriated to surplus reserves. This yearly appropriation is required until the surplus reserve for trust business equals 20.0% of the Parent Company's regulatory net worth.

Reserve for self-insurance represents the amount set aside to cover losses due to fire, defalcation by and other unlawful acts of the Parent Company's personnel or third parties.

25. Other Operating Income and Expenses

Service Charges, Fees and Commissions

The table below presents the disaggregation of service charges, fees and commission by business segment:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Consumer banking	₱7,234	₱5,749	₱5,072	₱6,735	₱5,247	₱4,618
Branch banking	3,978	3,391	3,040	2,860	2,428	2,306
Corporate banking	920	876	850	851	801	737
Investment banking/treasury	823	698	618	658	374	434
Others*	2,080	2,704	2,123	669	1,285	896
	₱15,035	₱13,418	₱11,703	₱11,773	₱10,135	₱8,991

*Others include the remittance business of the Group and the Parent Company.

The remaining performance obligations on revenue contracts with customers of the Group under PFRS 15, which are expected to be recognized beyond one year amounting to ₱757.1 million and ₱660.5 million (included in 'Deferred revenues' under 'Other liabilities') as of December 31, 2022 and 2021, respectively, refer to the customer loyalty program of the Parent Company. The customer loyalty points have no expiration and redemptions can go beyond one year.

Miscellaneous Income and Expenses

In 2022, 2021 and 2020, miscellaneous income includes gain on initial recognition of investment properties and other non-financial assets amounting to ₱1.3 billion, ₱812.5 million and ₱127.1 million, respectively, for the Group, and ₱82.7 million, ₱41.0 million and ₱14.6 million, respectively, for the Parent Company; recovery on charged-off assets amounting to ₱1.2 billion, ₱1.4 billion and ₱691.6 million, respectively, for the Group, and ₱858.5 million, ₱1.0 billion and ₱449.3 million, respectively, for the Parent Company; and IT service fees and other income amounting to ₱645.4 million, ₱797.2 million and ₱360.5 million, respectively, for the Group, and ₱328.2 million, ₱565.5 million and ₱269.6 million, respectively, for the Parent Company (Note 32).

Miscellaneous expenses consist of:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Insurance	₱4,063	₱3,897	₱3,592	₱3,454	₱3,232	₱2,985
Security, messengerial and janitorial	3,458	3,540	3,500	2,975	3,110	2,986
Information technology (Note 32)	2,020	1,555	1,574	1,688	1,286	1,379
Management, professional and supervision fees	1,411	1,471	1,771	1,139	1,220	1,539
Advertising	1,380	809	512	1,288	767	439
Litigation (Note 12)	906	985	911	427	469	512
Repairs and maintenance	659	625	695	242	316	416
Communications	539	624	602	304	364	372
Stationery and supplies used	411	356	465	300	279	333
Transportation and travel	349	291	658	283	231	517
Entertainment, amusement and representation (EAR) (Note 28)	336	215	300	284	167	251
Others*	3,438	3,528	3,100	2,531	2,585	2,327
	₱18,970	₱17,896	₱17,680	₱14,915	₱14,026	₱14,056

* Other expenses mainly include membership fees, donation, freight charges and other business expenses.



26. Notes to Statements of Cash Flows

The amounts of interbank loans receivable and SPURA, gross of allowance for credit losses, considered as cash and cash equivalents follow:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Interbank loans receivable and SPURA	₱73,763	₱70,475	₱79,408	₱65,550	₱55,999	₱57,210
Interbank loans receivable and SPURA not considered as cash and cash equivalents	(7,977)	(14,413)	(32,739)	(5,993)	(9,971)	(27,369)
	₱65,786	₱56,062	₱46,669	₱59,557	₱46,028	₱29,841

Significant non-cash transactions of the Group and the Parent Company include:

- Additions to ROU assets as disclosed in Note 10;
- Foreclosures of properties or additions to investment and chattel properties as disclosed in Notes 12 and 14, respectively;
- Reclassifications of BUC and Furniture, Fixtures and Equipment (FFE) (Note 10);
- Impact of merger (Note 11); and
- Reclassifications of software cost from customized system development costs (Note 14).

The table below provides for the changes in liabilities arising from financing activities in 2022, 2021 and 2020:

	Consolidated			
	Beginning	Net Cash Flows	Others	Ending
2022				
Bills payable and SSURA (Note 17)	₱70,334	₱23,432	(₱2,444)	₱91,322
Bonds payable (Note 19)	79,823	6,023	2,563	88,409
Subordinated debts (Note 20)	1,168	–	1	1,169
Dividends payable (Note 21)	90	–	–	90
Total liabilities from financing activities	₱151,415	₱29,455	₱120	₱180,990
2021				
Bills payable and SSURA (Note 17)	₱139,614	(₱63,687)	(₱5,593)	₱70,334
Bonds payable (Note 19)	91,397	(13,366)	1,792	79,823
Subordinated debts (Note 20)	1,167	–	1	1,168
Dividends payable (Note 21)	90	–	–	90
Total liabilities from financing activities	₱232,268	(₱77,053)	(₱3,800)	₱151,415
2020				
Bills payable and SSURA (Note 17)	₱238,281	(₱44,680)	(₱53,987)	₱139,614
Bonds payable (Note 19)	80,486	10,869	42	91,397
Subordinated debts (Note 20)	7,660	(6,500)	7	1,167
Notes payable (Note 21)	2,592	(2,592)	–	–
Dividends payable (Note 21)	90	–	–	90
Total liabilities from financing activities	₱329,109	(₱42,903)	(₱53,938)	₱232,268

	Parent Company				
	Beginning	Net Cash Flows	Impact of Merger (see Note 11)	Others	Ending
2022					
Bills payable and SSURA (Note 17)	₱52,514	₱24,123	₱–	(₱181)	₱76,456
Bonds payable (Note 19)	75,189	6,023	–	2,549	83,761
Subordinated debts (Note 20)	1,168	–	–	1	1,169
Total liabilities from financing activities	₱128,871	₱30,146	₱–	₱2,369	₱161,386
2021					
Bills payable and SSURA (Note 17)	₱108,651	(₱54,808)	₱–	(₱1,329)	₱52,514
Bonds payable (Note 19)	76,355	(2,906)	–	1,740	75,189
Subordinated debts (Note 20)	1,167	–	–	1	1,168
Total liabilities from financing activities	₱186,173	(₱57,714)	₱–	₱412	₱128,871



	Parent Company				Ending
	Beginning	Net Cash Flows	Impact of Merger (see Note 11)	Others	
2020					
Bills payable and SSURA (Note 17)	₱139,072	(₱87,421)	₱65,389	(₱8,389)	₱108,651
Bonds payable (Note 19)	70,110	6,219	–	26	76,355
Subordinated debts (Note 20)	6,494	(6,500)	1,166	7	1,167
Total liabilities from financing activities	₱215,676	(₱87,702)	₱66,555	(₱8,356)	₱186,173

Others include the effect of cash flows of liabilities arising from operating activities.

27. Retirement Plan and Other Employee Benefits

The Parent Company and most of its subsidiaries have funded non-contributory defined benefit retirement plans covering all their respective permanent and full-time employees. Benefits are based on the employee's years of service and final plan salary.

For employees of the Parent Company, retirement from service is compulsory upon the attainment of the 55th birthday or 30th year of service, whichever comes first.

The existing regulatory framework, RA No. 7641, *Retirement Pay Law*, requires a provision for retirement pay to qualified private sector employees in the absence of any retirement plan in the entity, provided, however that the employee's retirement benefits under any collective bargaining and other agreements shall not be less than those provided under the law. The law does not require minimum funding of the plan. The Parent Company and most of its subsidiaries meet the minimum retirement benefit specified under RA No. 7641.

The principal actuarial assumptions used in determining retirement liability of the Parent Company and significant subsidiaries are shown below:

	Parent Company	FMIC	PSBank	ORIX Metro
As of January 1, 2022				
Average remaining working life	11 years	7 to 10 years	9 years	11 to 24 years
Discount rate	5.06%	4.75% to 5.13%	4.94%	5.0% to 5.6%
Future salary increases	6.00%	4.0% to 5.0%	4.00%	7.00%
As of January 1, 2021				
Average remaining working life	9 years	7 to 9 years	10 years	13 to 26 years
Discount rate	3.58%	3.38% to 3.68%	3.56%	3.5% to 3.9%
Future salary increases	6.00%	4.0% to 5.0%	4.00%	7.00%

Discount rates used in computing for the present value of the DBO of the Parent Company and significant subsidiaries as of December 31, 2022 and 2021 follow:

	Parent Company	FMIC	PSBank	ORIX Metro
2022	7.12%	6.95% to 7.20%	7.11%	7.6%
2021	5.06%	4.75% to 5.13%	4.94%	5.0% to 5.6%



The net retirement liability (asset) of the Group and the Parent Company is presented in the following accounts in the statements of financial position:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Other assets (Note 14)	(P487)	(P1,354)	(P95)	(P987)
Other liabilities (Note 21)	72	57	–	–
	(P415)	(P1,297)	(P95)	(P987)

The defined benefit plan exposes the Group and the Parent Company to actuarial risk, such as longevity risk, interest rate risk and market (investment risk).

The fair value of plan assets by each class as at the end of the statement of financial position date are as follows:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Cash and cash equivalents	P44	P–	P44	P–
Deposits in banks (Note 32)	901	129	–	10
Investment securities				
Debt securities (Note 32)	18,925	20,921	15,689	16,927
Equity securities (Note 32)	3,871	4,409	3,642	4,150
Unit investment trust fund and others (Note 32)	449	540	395	513
Total investment securities	23,245	25,870	19,726	21,590
Other assets	251	193	224	169
Total assets	24,441	26,192	19,994	21,769
Total liabilities and expected withdrawals	(14)	(12)	(11)	–
Fair value of net plan assets	P24,427	P26,180	P19,983	P21,769

Changes in net defined benefit liability (asset) are as follows:

Consolidated	Present Value of DBO	Fair Value of Plan Assets	Net Retirement Liability/(Asset)
January 1, 2022	P24,883	(P26,180)	(P1,297)
Net benefit cost			
Current service cost	1,913	–	1,913
Past service cost	(17)	–	(17)
Net interest	1,230	(1,310)	(80)
Sub-total	3,126	(1,310)	1,816
Benefits paid	(1,754)	1,754	–
Remeasurement in OCI			
Return on plan assets (excluding amount included in net interest)	–	1,718	1,718
Actuarial changes arising from experience adjustments	(559)	–	(559)
Actuarial changes arising from changes in financial/demographic assumptions	(1,684)	93	(1,591)
Sub-total	(2,243)	1,811	(432)
Contributions paid	–	(502)	(502)
December 31, 2022	P24,012	(P24,427)	(P415)



Parent Company	Present Value of DBO	Fair Value of Plan Assets	Net Retirement Liability/(Asset)
January 1, 2022	₱20,782	(₱21,769)	(₱987)
Net benefit cost			
Current service cost	1,582	–	1,582
Net interest	1,034	(1,083)	(49)
Sub-total	2,616	(1,083)	1,533
Benefits paid	(1,377)	1,377	–
Remeasurement in OCI			
Return on plan assets (excluding amount included in net interest)	–	1,492	1,492
Actuarial changes arising from experience adjustments	(654)	–	(654)
Actuarial changes arising from changes in financial/demographic assumptions	(1,479)	–	(1,479)
Sub-total	(2,133)	1,492	(641)
December 31, 2022	₱19,888	(₱19,983)	(₱95)

Consolidated	Present Value of DBO	Fair Value of Plan Assets	Net Retirement Liability/(Asset)
January 1, 2021	₱26,620	(₱28,847)	(₱2,227)
Net benefit cost			
Current service cost	2,070	–	2,070
Net interest	880	(967)	(87)
Sub-total	2,950	(967)	1,983
Benefits paid	(2,938)	2,938	–
Remeasurement in OCI			
Return on plan assets (excluding amount included in net interest)	–	1,150	1,150
Actuarial changes arising from experience adjustments	2,157	–	2,157
Actuarial changes arising from changes in financial/demographic assumptions	(3,906)	22	(3,884)
Sub-total	(1,749)	1,172	(577)
Contributions paid	–	(476)	(476)
December 31, 2021	₱24,883	(₱26,180)	(₱1,297)

Parent Company	Present Value of DBO	Fair Value of Plan Assets	Net Retirement Liability/(Asset)
January 1, 2021	₱22,258	(₱24,699)	(₱2,441)
Net benefit cost			
Current service cost	1,689	–	1,689
Net interest	728	(815)	(87)
Sub-total	2,417	(815)	1,602
Benefits paid	(2,680)	2,680	–
Remeasurement in OCI			
Return on plan assets (excluding amount included in net interest)	–	1,065	1,065
Actuarial changes arising from experience adjustments	2,052	–	2,052
Actuarial changes arising from changes in financial/demographic assumptions	(3,265)	–	(3,265)
Sub-total	(1,213)	1,065	(148)
December 31, 2021	₱20,782	(₱21,769)	(₱987)

In 2022, 2021 and 2020, deferred tax on remeasurements on retirement plans charged to OCI amounted to ₱108.0 million, ₱413.8 million, and ₱215.6 million, respectively, for the Group, and ₱160.0 million, ₱323.8 million and ₱139.9 million, respectively, for the Parent Company (Note 28).



The sensitivity analysis below has been determined based on reasonably possible changes of each significant assumption on the balance of DBO as of December 31, 2022 and 2021, assuming all other assumptions were held constant:

	Parent Company	FMIC	PSBank	ORIX Metro
As of December 31, 2022				
Discount rate				
+100 basis points (bps)	(₱1,102)	(₱14)	(₱220)	(₱56)
- 100 bps	1,231	16	249	66
Salary increase rate				
+100 bps	1,131	17	266	65
- 100 bps	(1,041)	(17)	(239)	(57)
Turnover rate				
+20% of actual rate	(189)	(4)	(4)	-
-20% of actual rate	195	6	4	-
As of December 31, 2021				
Discount rate				
+100 basis points (bps)	(₱1,822)	(₱20)	(₱233)	(₱62)
- 100 bps	2,111	23	265	73
Salary increase rate				
+100 bps	1,928	24	280	72
- 100 bps	(1,703)	(23)	(250)	(62)
Turnover rate				
+20% of actual rate	(320)	(7)	(24)	-
-20% of actual rate	348	7	27	-

The Group and the Parent Company expect to contribute to the defined benefit retirement plans the required funding for normal cost in 2023 amounting to ₱2.4 billion and ₱2.0 billion, respectively.

The average duration of the DBO of the Group as of December 31, 2022 and 2021 are as follows:

	Parent Company	FMIC	PSBank	ORIX Metro
2022	8.26 years	6.57 to 11.04 years	9.27 years	8.2 to 10.3 years
2021	12.93 years	9.18 to 18.64 years	12.12 years	9.4 to 11 years

Shown below is the maturity analysis of the undiscounted benefit payments:

	Parent Company	FMIC	PSBank	ORIX Metro
As of December 31, 2022				
Less than 1 year	₱3,241	₱30	₱283	₱52
More than 1 year to 5 years	11,414	176	1,408	248
More than 5 years to 10 years	11,525	249	2,247	284
More than 10 years to 15 years	13,006	208	2,719	-
More than 15 years to 20 years	13,189	160	2,489	-
More than 20 years	14,277	160	1,745	-
As of December 31, 2021				
Less than 1 year	₱869	₱21	₱251	₱46
More than 1 year to 5 years	6,936	194	1,239	212
More than 5 years to 10 years	13,091	234	1,893	269
More than 10 years to 15 years	12,202	167	2,082	-
More than 15 years to 20 years	17,146	173	2,075	-
More than 20 years	36,350	249	1,361	-

In addition, the Parent Company has a Provident Plan which is a supplementary contributory retirement plan to and forms part of the main plan, the Retirement Plan, for the exclusive benefit of eligible employees of the Parent Company in the Philippines. Based on the provisions of the plan, upon retirement or resignation, a member shall be entitled to receive as retirement or resignation benefits 100.00% of the accumulated value of the personal contribution plus a percentage of the accumulated value arising from the Parent Company's contributions in accordance with the



completed number of years serviced. The Parent Company’s contribution to the Provident Fund in 2022 and 2021 amounted to ₱321.2 million and ₱334.9 million, respectively.

As of December 31, 2022 and 2021, the retirement funds of the Group’s employees amounting to ₱24.4 billion and ₱26.2 billion, respectively, are being managed by its trust banking unit. The Parent Company has a Trust Committee that is mandated to approve the plan, trust agreement, investment plan, including any amendments or modifications thereto, and other activities of the retirement plan. Certain members of the BOD of the Parent Company are represented in the Trust Committee.

28. Income and Other Taxes

Under Philippine tax laws, the Parent Company and its domestic subsidiaries are subject to percentage and other taxes (presented as ‘Taxes and licenses’ in the statements of income), as well as income taxes. Percentage and other taxes paid consist principally of gross receipts tax (GRT) and documentary stamp tax (DST). Income taxes include regular corporate income tax (RCIT) and 20%.00 final taxes paid, which is final withholding tax on gross interest income from government securities and other deposit substitutes.

On March 26, 2021, Republic Act (RA) No. 11534, otherwise known as Corporate Recovery and Tax Incentives for Enterprises (CREATE) Act was signed into law. CREATE reduced the RCIT rate for large corporations from 30.00% to 25.00% effective July 1, 2020. With the implementation of this Act, the allowable deduction for interest expense was reduced from 33% to 20% of the interest income subjected to final tax.

The regulations also provide for MCIT of 2.00% (prior to CREATE) and 1.00% (from July 1, 2020 to June 30, 2023 before reverting to 2.00%) on modified gross income and allow a NOLCO. The MCIT and NOLCO may be applied against the Parent Company’s and its domestic subsidiaries’ income tax liability and taxable income, respectively, over a three-year period from the year of inception. For the taxable years 2020 and 2021, the NOLCO incurred can be carried over as a deduction for the next five (5) consecutive taxable years, pursuant to Revenue Regulations (RR) No. 25-2020.

Current tax regulations also provide for the ceiling on the amount of EAR expense (Note 25) that can be claimed as a deduction against taxable income. Under the regulation, EAR expense allowed as a deductible expense for a service company like the Parent Company and its domestic subsidiaries is limited to the actual EAR paid or incurred but not to exceed 1.00% of net revenue.

FCDU offshore income (income from non-residents) is tax-exempt while gross onshore income (income from residents) is subject to 10.00% income tax. In addition, interest income on deposit placements with other FCDUs and offshore banking units (OBUs) is taxed at 15.00%. Income derived by the FCDU from foreign currency-denominated transactions with non-residents, OBUs, local commercial banks including branches of foreign banks, is tax-exempt while interest income on foreign currency loans from residents other than OBUs or other depository banks under the expanded system is subject to 10.00% income tax.

Following are the applicable taxes and tax rates for the foreign branches of the Parent Company:

Foreign Branches	Tax Rates
USA - New York Branch	21.00% federal income tax; 8.85% state tax; city tax of 7.25% in 2022 and 6.50% in 2020-2021 ; 2.175% MTA tax
Japan - Tokyo and Osaka Branches	23.20% income tax; various rates for business taxes and local business taxes,
Korea - Seoul and Pusan Branches	22.00% income tax; 0.50% education tax,
Taiwan - Taipei Branch	20.00% income tax; 5.00% gross business receipts tax; 5.0% value-added tax



The provision for income tax consists of:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Current:						
Final tax	₱5,323	₱3,488	₱3,991	₱4,535	₱3,060	₱3,627
RCIT*	3,423	2,702	7,729	2,913	2,317	6,696
MCIT	2	2	5	-	-	-
	8,748	6,192	11,725	7,448	5,377	10,323
Deferred*	1,872	1,585	(4,679)	1,593	421	(3,413)
	₱10,620	₱7,777	₱7,046	₱9,041	₱5,798	₱6,910

* Includes income taxes of foreign subsidiaries.

Components of net deferred tax assets of the Group and the Parent Company follow:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Deferred tax asset on:				
Allowance for credit and impairment losses	₱9,278	₱9,140	₱8,398	₱7,915
Unamortized past service cost	1,743	1,943	1,466	1,745
Unrealized mark-to-market losses	1,272	-	1,047	-
Accrued Expenses	693	586	627	436
Unrealized foreign exchange losses	396	1,842	408	1,847
Accumulated depreciation of investment properties	245	267	116	127
Deferred membership/awards	278	213	278	214
Retirement liability	179	15	-	-
NOLCO	3	-	-	-
MCIT	1	-	-	-
Others	180	313	100	67
	14,268	14,319	12,440	12,351
Deferred tax liability on:				
Unrealized gain on initial measurement of investment properties	541	441	132	122
Leasing Income differential between finance and operating lease	266	-	-	-
Retirement asset	84	255	24	247
Unrealized mark-to-market gains	-	93	-	91
Others	15	436	10	-
	906	1,225	166	460
Net deferred tax assets	₱13,362	₱13,094	₱12,274	₱11,891

In 2022 and 2021, deferred tax credited to OCI amounted to ₱2.14 billion and ₱650.2 million, respectively, for the Group, and ₱1.98 billion and ₱918.2 million, respectively, for the Parent Company.

The Parent Company and certain subsidiaries did not recognize deferred tax assets on the following temporary differences:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Allowance for credit and impairment losses	₱14,781	₱10,214	₱8,857	₱8,857
NOLCO	1,465	912	435	58
MCIT	7	13	-	-
	₱16,253	₱11,139	₱9,292	₱8,915

The Group believes that it is not reasonably probable that the tax benefits of these temporary differences will be realized in the future.



There are no income tax consequences attaching to the payment of dividends by the Group to its shareholders. There are no temporary differences arising from undistributed profits of subsidiaries, branches, associates and a JV.

Details of the excess MCIT credits of the Group follow:

Inception Year	Expiry Year	Consolidated		
		Amount	Used/Expired	Balance
2019	2022	₱6	₱6	₱-
2020	2023	5	-	5
2021	2024	2	-	2
2022	2025	1	-	1
		₱14	₱6	₱8

As of December 31, 2022, details of the Group and the Parent Company's NOLCO follow:

Inception Year	Expiry Year	Consolidated			Parent Company		
		Amount	Used/Expired	Balance	Amount	Used/Expired	Balance
2019	2022	₱272	₱272	₱-	₱-	₱-	₱-
2020	2025	233	35	198	-	-	-
2021	2026	407	-	407	58	-	58
2022	2025	873	-	873	377	-	377
		₱1,785	₱307	₱1,478	₱435	₱-	₱435

A reconciliation of the statutory income tax rates and the effective income tax rates follows:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Statutory income tax rate	25%	25.00%	30.00%	25%	25.00%	30.00%
Tax effects of:						
Tax-paid, tax-exempt and other non-taxable income	(3.06)	(4.68)	(34.94)	(2.46)	(2.72)	(31.02)
Non-deductible interest expense	2.63	2.97	8.16	2.75	2.86	7.99
FCDU income	(1.90)	(3.34)	(3.24)	(2.42)	(3.28)	(2.90)
Change in unrecognized deferred tax assets	0.10	9.62	14.45	-	5.19	12.29
Effect of change in tax rate	-	(7.29)	-	-	(6.31)	-
Others - net	1.41	3.52	19.09	(1.25)	-	16.96
Effective income tax rate	24.18%	25.80%	33.52%	21.62%	20.74%	33.32%

29. Trust Operations

Properties held by the Parent Company and PSBank in fiduciary or agency capacity for their customers are not included in the accompanying statements of financial position since these are not their resources.

In compliance with current banking regulations relative to the Parent Company and PSBank's trust functions, the following are government securities deposited with the BSP:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Investment securities at amortized cost	₱7,511	₱6,297	₱7,511	₱6,297
Investment securities at FVOCI	181	128	-	-
	₱7,692	₱6,425	₱7,511	₱6,297



30. Commitments and Contingent Liabilities

In the normal course of the Group's operations, there are various outstanding commitments and contingent liabilities which are not reflected in the accompanying financial statements. No material losses are anticipated as a result of these transactions. The summary of contingencies and commitments at their peso-equivalent contractual amounts arising from off-balance sheet items follows:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Trust Banking Group accounts (Note 29)	₱510,510	₱589,145	₱505,715	₱578,216
Credit card lines	233,331	188,099	233,331	188,099
Unused commercial letters of credit (Note 32)	49,097	48,813	45,740	47,386
Undrawn commitments - facilities to lend	24,578	14,898	24,578	14,898
Bank guaranty with indemnity agreement (Note 32)	18,023	14,563	18,023	14,563
Credit line certificate with bank commission	4,771	5,116	4,771	5,116
Outstanding guarantees	3,769	4,598	3,769	4,598
Inward bills for collection	2,071	3,165	2,071	3,164
Outstanding shipside bonds/airway bills	1,294	1,208	1,294	1,208
Late deposits/payments received	1,047	185	1,047	185
Outward bills for collection	710	848	707	847
Confirmed export letters of credits	278	781	43	40
Others	35,709	25,475	1,004	744
	₱885,188	₱896,894	₱842,093	₱859,064

Several suits and claims relating to the Group's lending operations and labor-related cases remain unsettled. In the opinion of management, these suits and claims, if decided adversely, will not involve sums having a material effect on the Group's financial statements.

31. Earnings per Share

The basis of calculation for earnings per share attributable to equity holdings of the Parent Company follows (amounts in millions, except for earnings per share):

	2022	2021	2020
a. Net income attributable to equity holders of the Parent Company	₱32,776	₱22,156	₱13,831
b. Weighted average number of outstanding common shares of the Parent Company	4,496	4,496	4,496
c. Basic/diluted earnings per share (a/b)	₱7.29	₱4.93	₱3.08

32. Related Party Transactions

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions or if they are subjected to common control or common significant influence such as subsidiaries and associates of subsidiaries or other related parties. Related parties may be individuals or corporate entities and are classified as entities with significant influence, subsidiaries, associates, other related parties and key personnel (Notes 2 and 11).



The Group has several business relationships with related parties. Transactions with such parties are made in the ordinary course of business and on substantially same terms, including interest and collateral, as those prevailing at the time for comparable transactions with other parties. These transactions also did not involve more than the normal risk of collectibility and did not present other unfavorable conditions.

The Parent Company has a Related Party Transactions Committee (RPTC) and a Related Party Transactions Management Committee (RPTMC), both of which are created to assist the BOD in ensuring that transactions with related parties are reviewed to assess risks and are subjected to appropriate restrictions to ensure that these are conducted at arm's-length terms and that corporate or business resources of the Parent Company are not misappropriated or misapplied. After appropriate review, RPTMC (through RPTC) and RPTC disclose all information and endorses to the BOD with recommendations, the proposed related party transactions. The members of the RPTC are appointed annually by the BOD, composed of at least three (3) Board non-executive members, two (2) of whom should be independent directors, including the Chairman. Currently, RPTC is composed of three (3) independent directors (including the Committee's Chairman); the head of Internal Audit Group (as Resource Person); and the Compliance Officer (as the Committee Secretary) and meets bi-monthly or as the need arises. On the other hand, RPTMC members are appointed annually by the President, composed of at least four (4) members. RPTC's and RPTMC's review of the proposed related party transactions considers the following:

- a. Identity and relationship of the parties involved in the transaction;
- b. Terms of the transaction and whether these are no less favorable than terms generally available to an unrelated third party under the same circumstances;
- c. Business purpose, timing, rationale and benefits of the transaction;
- d. Approximate monetary value of the transaction and the approximate monetary value of the related party's interest in the transaction;
- e. Valuation methodology used and alternative approaches to valuation of the transaction;
- f. Information concerning potential counterparties in the transaction;
- g. Description of provisions or limitations imposed as a result of entering into the transaction;
- h. Whether the proposed transaction includes any potential reputational risk issues that may arise as a result of or in connection with the transaction;
- i. Impact to a director's independence;
- j. Extent that such transaction or relationship would present an improper conflict of interest; and
- k. The availability of other sources of comparable products or services.

Further, no director or officer participates in any discussion of a related party transaction for which he, she, or any member of his or her immediate family is a related party, including transactions of subordinates, except in order to provide material information on the related party transaction to RPTC.

Major subsidiaries, which include FMIC, PSBank, and MBCL, have their own respective RPTCs which assist their respective BODs in ensuring that transactions with related parties are reviewed to assess risks and are subjected to appropriate restrictions to ensure that these are conducted at arm's-length terms and that their corporate or business resources are not misappropriated or misapplied.



Details on significant related party transactions of the Group and the Parent Company follow (transactions with subsidiaries have been eliminated in the consolidated financial statements):

Category	Consolidated	
	Amount	Terms and Conditions/Nature
2022		
Entity with Significant Influence Over the Group		
<u>Outstanding Balance:</u>		
Deposit liabilities*	₱9,045	With annual fixed interest rates ranging from 0.00% to 4.88%, including time deposits with maturity terms ranging from 30 to 34 days (Note 16)
<u>Amount/Volume:</u>		
Deposit liabilities	7,717	Generally similar to terms and conditions above
Bills payable	(108)	Generally similar to terms and conditions above
Interest expense	12	Interest expense on deposit liabilities (Note 16)
Subsidiaries		
<u>Outstanding Balance:</u>		
Interbank loans receivable*	11,206	Foreign currency-denominated lending which earn annual fixed interest rates ranging from 1.10% to 5.05% with maturity terms from 31 to 243 days (Note 7)
Receivables from customers*	3,337	Unsecured, with ECL of ₱4.50 million; With annual fixed interest rates ranging from 0.00% to 5.50% and maturity terms ranging from 5 to 210 days (Note 9)
Accounts receivable	220	Non-interest bearing receivables on remittance and rental fees (Note 9)
Other receivables	15	Non-interest bearing receivables on remittance (Note 9)
Deposit liabilities*	5,991	With annual fixed interest rates ranging from 0.00% to 5.00% including time deposits with maturity terms ranging from 5 to 91 days (Note 16)
Treasury stock	72	Parent Company's shares held by FMIC's mutual fund subsidiary (Note 23)
Dividends declared	1,132	Dividend declared by PSBank (Note 11)
<u>Amount/Volume:</u>		
Interbank loans receivable	2,442	Generally similar to terms and conditions above
Receivables from customers	3,002	Generally similar to terms and conditions above
Accounts receivable	84	Generally similar to terms and conditions above
Deposit liabilities	(279)	Generally similar to terms and conditions above
Bills payable	(40)	Generally similar to terms and conditions above
Interest income	157	Interest income on receivables from customers and interbank loan receivables (Notes 7 and 9)
Service charges, fees and commissions	38	Income on transactional fees
Trading and securities gain - net	540	Net gain from securities transactions (Note 8)
Foreign exchange gain - net	16	Net gain from foreign exchange transactions
Leasing income	26	Income from leasing agreements with various lease terms
Miscellaneous income	151	Information technology services and other fees (Note 25)
Interest expense	33	Interest expense on deposit liabilities and bills payable (Note 16 and 17)
Securities transactions		
Purchases	39,085	Outright purchases of investment securities at FVTPL and FVOCI
Sales	49,996	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	13,937	Outright purchases of foreign currency
Sell	4,745	Outright sale of foreign currency
Associates		
<u>Outstanding Balance:</u>		
Receivables from customers	₱707	Unsecured, with ECL of ₱1.58 million; With annual fixed interest rates ranging from 0.00% to 5.55% and maturity terms ranging from 60 to 273 days (Note 9)
Deposit liabilities*	2,077	With annual fixed interest rates ranging from 0.00% to 5.13% including time deposits with maturity terms ranging from 31 to 357 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	66	Generally similar to terms and conditions above
Deposit liabilities	(27)	Generally similar to terms and conditions above
Interest Income	13	Interest income on receivables from customers (Note 9)
Trading and securities gain - net	6	Net gain from securities transactions (Note 8)

(Forward)



Category	Consolidated	
	Amount	Terms and Conditions/Nature
Leasing income	₱21	Income from leasing agreements with various lease terms
Interest expense	2	Interest expense on deposit liabilities
Securities transactions		
Outright purchases	342	Outright purchases of FVTPL securities and FVOCI investments
Outright sales	1,210	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	335	Outright purchases of foreign currency
Sell	935	Outright sale of foreign currency
Other Related Parties		
<u>Outstanding Balance:</u>		
Receivables from customers*	₱34,633	Secured - ₱7.18 billion, unsecured - ₱27.46 billion, with ECL of ₱98.59 million. With annual fixed interest rates ranging from 0.00% to 6.84% and maturity terms ranging from 2 days to 5 years (Note 9)
Assets held under joint operations	219	Parcels of land and former branch sites of the Parent Company contributed to joint operations (Note 14)
Deposit liabilities*	31,138	With annual fixed interest rates ranging from 0.00% to 4.88% including time deposits with maturity terms ranging from 5 to 359 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	3,270	Generally similar to terms and conditions above
Deposit liabilities	8,985	Generally similar to terms and conditions above
Interest income	1,261	Interest income on receivables from customers (Note 9)
Foreign exchange loss - net	(160)	Net loss from foreign exchange transactions
Interest expense	59	Interest expense on deposit liabilities (Note 16)
Lease payments	40	Payments for leasing agreements with various lease terms.
Contingent		
Unused commercial LCs	58	LC transactions with various terms
Foreign currency		
Buy	9,308	Outright purchases of foreign currency
Sell	120,202	Outright sale of foreign currency
Key Personnel		
<u>Outstanding Balance:</u>		
Receivables from customers	₱117	Secured - ₱89.88 million, unsecured - ₱27.46 million, no impairment; With annual fixed interest rates ranging from 0.00% to 9.00% and maturity terms from 1 to 19 years (Note 9)
Deposit liabilities	332	With various terms and minimum annual interest rate of 0.00% (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	26	Generally similar to terms and conditions above
Deposit liabilities	63	Generally similar to terms and conditions above
Interest income	3	Interest income on receivables from customers (Note 9)
2021		
Entity with Significant Influence Over the Group		
<u>Outstanding Balance:</u>		
Deposit liabilities*	₱1,328	With annual fixed interest rates ranging from 0.00% to 0.30%, including time deposits with maturity terms from 22 to 31 days (Note 16)
Bills payable*	108	Peso borrowings subject to annual fixed interest rates of 0.13% with maturity term of 33 days (Note 17)
<u>Amount/Volume:</u>		
Deposit liabilities	(658)	Generally similar to terms and conditions above
Bills payable	1	Generally similar to terms and conditions above
Interest expense	1	Interest expense on deposit liabilities and bills payable (Notes 16 and 17)
Subsidiaries		
<u>Outstanding Balance:</u>		
Interbank loans receivable*	8,764	Foreign currency-denominated lending, which earn annual fixed interest rates ranging from 0.43% to 3.30% with maturity terms from 17 to 359 days (Note 7)
Investment securities at		
FVTPL	2	Treasury notes and private bonds purchased from FMIC
FVOCI	20	Treasury note purchased from PSBank
Receivables from customers*	335	Unsecured, with ECL of ₱1.0 million; with annual fixed interest rates ranging from 0.00% to 3.50% and maturity terms from 3 to 179 days (Note 9)

(Forward)



Category	Consolidated	
	Amount	Terms and Conditions/Nature
Accounts receivable	₱136	Non-interest bearing receivables on service fees, remittance, rental fees and common use service area fees (Note 9)
Other receivables	3	Accrued rent receivable from PSBank
Deposit liabilities*	6,270	With annual fixed interest rates ranging from 0.00% to 0.25%, including time deposits with maturity terms of 59 days (Note 16)
Bills payable*	40	Peso borrowings subject to annual fixed interest rates of 0.13% with maturity terms from 30 to 31 days (Note 17)
Treasury stock	70	Parent Company's shares held by FMIC's mutual fund subsidiary (Note 23)
Dividends declared	1,132	Dividend declared by PSBank (Note 11)
<u>Amount/Volume:</u>		
Interbank loans receivable	2,352	Generally similar to terms and conditions above
Receivables from customers	(4,636)	Generally similar to terms and conditions above
Accounts receivable	(8)	Generally similar to terms and conditions above
Deposit liabilities	2,897	Generally similar to terms and conditions above
Bills payable	3	Generally similar to terms and conditions above
Interest income	206	Interest income on receivables from customers and interbank loan receivables (Notes 7 and 9)
Service charges, fees and commissions	31	Income on transactional fees
Trading and securities gain - net	36	Net gain from securities transactions (Note 8)
Foreign exchange gain - net	6	Net gain from foreign exchange transactions
Leasing income	22	Income from leasing agreements with various lease terms
Miscellaneous income	180	Information technology services and other fees
Interest expense	14	Interest expense on deposit liabilities, bills payable (Notes 16 and 17)
Securities transactions		
Purchases	15,071	Outright purchases of investment securities at FVTPL and FVOCI
Sales	20,714	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	12,281	Outright purchases of foreign currency
Sell	4,295	Outright sale of foreign currency
<u>Associates</u>		
<u>Outstanding Balance:</u>		
Receivables from customers	₱641	Unsecured; with annual fixed interest rates of 2.34% and maturity terms of 60 days
Deposit liabilities*	2,104	With annual fixed interest rates ranging from 0.00% to 0.25%, including time deposits with maturity terms from 31 to 357 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	635	Generally similar to terms and conditions above
Deposit liabilities	(819)	Generally similar to terms and conditions above
Interest Income	10	Interest income on receivables from customers (Note 9)
Trading and securities gain - net	1	Net gain from securities transactions (Note 8)
Leasing income	18	Income from leasing agreements with various lease terms
Securities transactions		
Outright purchases	15	Outright purchases of FVTPL securities and FVOCI investments
Outright sales	3,121	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Sell	1,318	Outright sale of foreign currency
<u>Other Related Parties</u>		
<u>Outstanding Balance:</u>		
Receivables from customers*	₱31,363	Secured - ₱5.4 billion, unsecured - ₱25.9 billion, with ECL of ₱143.0 million; with annual fixed interest rates ranging from 2.50% to 5.00% and maturity terms from 30 days to 5 years (Note 9)
Assets held under joint operations	219	Parcels of land and former branch sites of the Parent Company contributed to joint operations (Note 14)
Deposit liabilities*	22,153	With annual fixed interest rates ranging from 0.00% to 1.83%, including time deposits with maturity terms from 1 to 182 days (Note 16)

(Forward)



Category	Consolidated	
	Amount	Terms and Conditions/Nature
<u>Amount/Volume:</u>		
Receivables from customers	(₱2,642)	Generally similar to terms and conditions above
Deposit liabilities	3,797	Generally similar to terms and conditions above
Bills payable	(77)	Generally similar to terms and conditions above
Interest income	1,028	Interest income on receivables from customers (Note 9)
Foreign exchange loss - net	(59)	Net loss from foreign exchange transactions
Leasing income	8	Income from leasing agreements with various lease terms
Interest expense	2	Interest expense on deposit liabilities and bills payable (Notes 16 and 17)
Contingent		
Unused commercial LCs	10	LC transactions with various terms
Others	2	Bank guaranty with indemnity agreement
Securities transactions - outright purchases	26	Outright purchases of FVTPL securities and FVOCI investments
Foreign currency		
Buy	324	Outright purchases of foreign currency
Sell	71,710	Outright sale of foreign currency
Key Personnel		
<u>Outstanding Balance:</u>		
Receivables from customers	₱91	Secured - ₱64.5 million, unsecured - ₱26.7 million, no impairment; with annual fixed interest rates ranging from 0.00% to 9.00% and maturity terms from 1 to 19 years (Note 9)
Deposit liabilities	269	With various terms and minimum annual interest rate of 0.00% (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	8	Generally similar to terms and conditions above
Deposit liabilities	(45)	Generally similar to terms and conditions above
Interest income	3	Interest income on receivables from customers (Note 9)
2020		
Entity with Significant Influence Over the Group		
<u>Outstanding Balance:</u>		
Deposit liabilities*	₱1,986	With annual fixed interest rates ranging from 0.00% to 0.30%, including time deposits with maturity terms from 30 to 39 days (Note 16)
Bills payable*	107	Peso borrowings subject to annual fixed interest rates of 0.88% with maturity term of 70 days (Note 17)
<u>Amount/Volume:</u>		
Deposit liabilities	(385)	Generally similar to terms and conditions above
Bills payable	(105)	Generally similar to terms and conditions above
Interest expense	2	Interest expense on deposit liabilities and bills payable (Notes 16 and 17)
Subsidiaries		
<u>Outstanding Balance:</u>		
Interbank loans receivable*	6,412	Foreign currency-denominated lending, which earn annual fixed interest rates ranging from 0.00% to 3.45% with maturity terms from 17 to 212 days (Note 7)
Investment securities at		
FVTPL	83	Treasury notes and private bonds purchased from FMIC and PSBank
FVOCI	1,218	Treasury note purchased from PSBank
Receivables from customers*	4,971	Unsecured, with ECL of ₱35.0 million; with annual fixed interest rates ranging from 1.13% to 1.37% and maturity terms from 1 day to 3 years (Note 9)
Accounts receivable	144	Non-interest bearing receivables on service fees, underwriting fees, remittance, rental fees and common use service area fees (Note 9)
Other receivables	3	Accrued rent receivable from PSBank and ORIX
Derivative assets	751	Swaps bought with various terms (Note 8)
Deposit liabilities*	3,373	With annual fixed interest rates ranging from 0.00% to 0.30%, including time deposits with maturity terms of 40 days (Note 16)
Bills payable*	37	Peso borrowings subject to annual fixed interest rates ranging from 0.75% to 1.00% with maturity terms from 90 to 97 days (Note 17)
Treasury stock	65	Parent Company's shares held by FMIC's mutual fund subsidiary (Note 23)
Dividends declared	1,103	Dividend declared by PSBank (Note 11)

(Forward)



Category	Consolidated	
	Amount	Terms and Conditions/Nature
<u>Amount/Volume:</u>		
Interbank loans receivable	(P466)	Generally similar to terms and conditions above
Receivables from customers	(11,108)	Generally similar to terms and conditions above
Accounts receivable	(50)	Generally similar to terms and conditions above
Deposit liabilities	(856)	Generally similar to terms and conditions above
Bills payable	(102)	Generally similar to terms and conditions above
Interest income	172	Interest income on receivables from customers and interbank loan receivables (Notes 7 and 9)
Service charges, fees and commissions	29	Income on transactional fees, including underwriting fees
Trading and securities gain - net	38	Net gain from securities transactions (Note 8)
Foreign exchange loss - net	(31)	Net loss from foreign exchange transactions
Leasing income	27	Income from leasing agreements with various lease terms
Miscellaneous income	231	Information technology services and other fees
Interest expense	34	Interest expense on deposit liabilities, bills payable and bonds payable (Notes 16, 17 and 19)
Contingent - derivatives	5,450	Swaps bought with various terms
Securities transactions		
Purchases	69,454	Outright purchases of investment securities at FVTPL and FVOCI
Sales	10,880	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	10,644	Outright purchases of foreign currency
Sell	3,833	Outright sale of foreign currency
<u>Associates</u>		
<u>Outstanding Balance:</u>		
Deposit liabilities*	P2,923	With annual fixed interest rates ranging from 0.00% to 0.25%, including time deposits with maturity terms from 31 to 35 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	(1,301)	Generally similar to terms and conditions above
Accounts receivable	(1)	Generally similar to terms and conditions above
Deposit liabilities	1,508	Generally similar to terms and conditions above
Interest Income	31	Interest income on receivables from customers (Note 9)
Trading and securities gain - net	43	Net gain from securities transactions (Note 8)
Foreign exchange loss - net	(2)	Net loss from foreign exchange transactions
Leasing income	24	Income from leasing agreements with various lease terms
Interest expense	2	Interest expense on deposit liabilities (Note 16)
Securities transactions		
Outright purchases	1,124	Outright purchases of FVTPL securities and FVOCI investments
Outright sales	5,258	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	178	Outright purchases of foreign currency
Sell	1,929	Outright sale of foreign currency
<u>Other Related Parties</u>		
<u>Outstanding Balance:</u>		
Receivables from customers*	P34,005	Secured - P5.4 billion, unsecured - P28.6 billion, with ECL of P220.0 million; with annual fixed interest rates ranging from 2.50% to 5.00% and maturity terms from 30 days to 5 years (Note 9)
Assets held under joint operations	219	Parcels of land and former branch sites of the Parent Company contributed to joint operations (Note 14)
Deposit liabilities*	18,356	With annual fixed interest rates ranging from 0.00% to 1.00%, including time deposits with maturity terms from 6 days to 359 days (Note 16)
Bills payable*	77	Peso-denominated borrowings with annual fixed interest rates ranging from 0.63% to 1.13% and maturity terms from 66 to 182 days
<u>Amount/Volume:</u>		
Receivables from customers	1,778	Generally similar to terms and conditions above
Accounts receivable	(2)	Generally similar to terms and conditions above
Deposit liabilities	4,466	Generally similar to terms and conditions above
Bills payable	77	Generally similar to terms and conditions above
Interest income	1,484	Interest income on receivables from customers (Note 9)
Foreign exchange gain - net	-	Net gain from foreign exchange transactions
Leasing income	15	Income from leasing agreements with various lease terms
Interest expense	12	Interest expense on deposit liabilities and bills payable (Notes 16 and 17)

(Forward)



Category	Consolidated	
	Amount	Terms and Conditions/Nature
Contingent		
Unused commercial LCs	₱35	LC transactions with various terms
Foreign currency		
Buy	273	Outright purchases of foreign currency
Sell	95	Outright sale of foreign currency
Key Personnel		
<u>Outstanding Balance:</u>		
Receivables from customers	₱83	Secured - ₱57 million, unsecured - ₱25.8 million, no impairment; with annual fixed interest rates ranging from 0.00% to 10.00% and maturity terms from 1 year to 15 years (Note 9)
Deposit liabilities	314	With various terms and minimum annual interest rate of 0.00% (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	(2)	Generally similar to terms and conditions above
Deposit liabilities	147	Generally similar to terms and conditions above
Interest income	3	Interest income on receivables from customers (Note 9)

* Includes accrued interest

Category	Parent Company	
	Amount	Terms and Conditions/Nature
2022		
Entities with Significant Influence		
<u>Outstanding Balance:</u>		
Deposit liabilities*	₱9,045	With annual fixed interest rate ranging from 0.00% to 4.88% including time deposits with maturity terms ranging from 30 to 34 days (Note 16)
<u>Amount/Volume:</u>		
Deposit liabilities	7,717	Generally similar to terms and conditions above
Interest expense	12	Interest expense on deposit liabilities (Note 16)
Subsidiaries		
<u>Outstanding Balance:</u>		
Interbank loans receivable*	11,206	Foreign currency-denominated lending which earn annual fixed interest rates ranging from 1.10% to 5.05% with maturity terms from 31 to 243 days with minimal expected credit loss (Note 7)
Receivables from customers*	3,337	Unsecured, with ECL of ₱4.50 million; With annual fixed interest rates ranging from 0.00% to 5.50% and maturity terms ranging from 5 to 210 days (Note 9)
Accounts receivable	184	Non-interest bearing receivables on remittance and rental fees (Note 9)
Other receivables	15	Non-interest bearing receivables on remittance (Note 9)
Deposit liabilities*	5,991	With annual fixed interest rates ranging from 0.00% to 5.00% including time deposits with maturity terms ranging from 5 to 91 days (Note 16)
Treasury stock	72	Parent Company's shares held by FMIC's mutual fund subsidiary (Note 23)
Dividends declared	1,132	Dividends declared by PSBank (Note 11)
<u>Amount/Volume:</u>		
Interbank loans receivable	2,442	Generally similar to terms and conditions above
Receivables from customers	3,083	Generally similar to terms and conditions above
Accounts receivable	51	Generally similar to terms and conditions above
Deposit liabilities	(279)	Generally similar to terms and conditions above
Interest income	157	Interest income on receivables from customers and interbank loans receivables (Note 7 and 9)
Service charges, fees and commissions	3	Income from transactional fees
Trading and securities gain - net	539	Net gain from securities transactions (Note 8)
Foreign exchange gain - net	16	Net gain from foreign exchange transactions
Leasing income	8	Income from leasing agreements with various lease terms
Miscellaneous income	150	Information technology services and other fees (Note 25)
Interest expense	33	Interest expense on deposit liabilities (Note 16)
Securities transactions		
Purchases	37,043	Outright purchases of investment securities at FVTPL and FVOCI
Sales	49,841	Outright sale of investment securities at FVTPL and FVOCI

(Forward)



Category	Parent Company	
	Amount	Terms and Conditions/Nature
Foreign currency		
Buy	₱13,937	Outright purchases of foreign currency
Sell	4,745	Outright sale of foreign currency
Associates		
<u>Outstanding Balance:</u>		
Receivables from customers	₱707	Unsecured, with ECL of P1.58 million; With annual fixed interest rates ranging from 0.00% to 5.55% and maturity terms ranging from 60 to 273 days (Note 9)
Deposit liabilities*	1,958	With annual fixed interest rates ranging from 0.00% to 5.13% including time deposits with maturity terms from 32 to 357 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	66	Generally similar to terms and conditions above
Deposit liabilities	256	Generally similar to terms and conditions above
Interest Income	13	Interest income on receivables from customers
Trading and securities gain - net	6	Net gain from securities transactions (Note 8)
Leasing income	3	Income from leasing agreements with various lease terms
Interest expense	2	Interest expense on deposit liabilities (Note 16)
Securities transactions		
Outright purchases	140	Outright purchases of HFT securities and AFS investments
Outright sales	263	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	335	Outright purchase of foreign currency
Sell	935	Outright sale of foreign currency
Other Related Parties		
<u>Outstanding Balance:</u>		
Receivables from customers*	₱34,633	Secured - ₱7.18 billion, unsecured - ₱27.46 billion, with ECL of ₱98.59 million; With annual fixed interest rates ranging from 0.00% to 6.84% and maturity terms ranging from 2 days to 5 years (Note 9)
Assets held under joint operations	219	Parcels of land and former branch sites of the Parent Company contributed to joint operations (Note 14)
Deposit liabilities*	28,732	With annual fixed interest rates ranging from 0.00% to 4.88% including time deposits with maturity terms ranging from 5 to 359 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	3,270	Generally similar to terms and conditions above
Deposit liabilities	14,067	Generally similar to terms and conditions above
Interest income	1,261	Interest income on receivables from customers (Note 9)
Foreign exchange loss - net	(160)	Net loss from foreign exchange transactions
Interest expense	59	Interest expense on deposit liabilities (Note 16)
Lease Payments	40	Payments for leasing agreements with various lease terms
Contingent		
Unused commercial LCs	58	LC transactions with various terms
Foreign currency		
Buy	9,308	Outright purchases of foreign currency
Sell	120,202	Outright sale of foreign currency
Key Personnel		
<u>Outstanding Balance:</u>		
Receivables from customers	₱105	Secured - ₱88.89 million and unsecured - ₱15.96 million, no impairment; With annual fixed interest rates ranging from 0.00% to 9.00% and maturity terms from 1 to 19 years (Note 9)
Deposit liabilities	332	With various terms and minimum annual interest rate of 0.00% (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	26	Generally similar to terms and conditions above
Deposit liabilities	63	Generally similar to terms and conditions above
Interest income	2	Interest income on receivables from customers (Note 9)



Category	Parent Company	
	Amount	Terms and Conditions/Nature
2021		
Entities with Significant Influence		
<u>Outstanding Balance:</u>		
Deposit liabilities*	₱1,328	With annual fixed interest rate ranging from 0.00% to 0.30%, including time deposits with maturity terms of 22 to 31 days (Note 16)
<u>Amount/Volume:</u>		
Deposit liabilities	(658)	Generally similar to terms and conditions above
Subsidiaries		
<u>Outstanding Balance:</u>		
Interbank loans receivable*	8,764	Foreign currency-denominated lending which earn annual fixed interest rates ranging from 0.43% to 3.30% with maturity terms from 17 to 359 days with minimal expected credit loss (Note 7)
Investment Securities at		
FVTPL	2	Treasury notes and private bonds purchased from FMIC
FVOCI	20	Treasury note purchased from PSBank
Receivables from customers*	254	Unsecured, with ECL of ₱1.0 million; With annual fixed interest rates ranging from 0.00% to 3.50% and maturity terms from 3 to 179 days (Note 9)
Accounts receivable	133	Non-interest bearing receivables on service fees, remittance, rental fees and common use service area fees (Note 9)
Other receivables	3	Accrued rent receivable from PSBank
Deposit liabilities*	6,270	With annual fixed interest rates ranging from 0.00% to 0.25%, including time deposits with maturity terms of 59 days (Note 16)
Treasury stock	70	Parent Company's shares held by FMIC's mutual fund subsidiary (Note 23)
Dividend declared	1,132	Dividend declared by PSBank (Note 11)
<u>Amount/Volume:</u>		
Interbank loans receivable	2,352	Generally similar to terms and conditions above
Receivables from customers	(4,717)	Generally similar to terms and conditions above
Accounts receivable	13	Generally similar to terms and conditions above
Deposit liabilities	2,897	Generally similar to terms and conditions above
Interest income	206	Interest income on receivables from customers and interbank loans receivables (Note 9)
Service charges, fees and commissions	3	Income from transactional fees
Trading and securities gain - net	36	Net gain from securities transactions (Note 8)
Foreign exchange gain - net	6	Net gain from foreign exchange transactions
Leasing income	6	Income from leasing agreements with various lease terms
Miscellaneous income	180	Information technology services and other fees (Note 25)
Interest expense	2	Interest expense on deposit liabilities, bills payable and interbank loans payable (Notes 16 and 17)
Securities transactions		
Purchases	11,800	Outright purchases of investment securities at FVTPL and FVOCI
Sales	20,634	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	12,281	Outright purchases of foreign currency
Sell	4,295	Outright sale of foreign currency
Associates		
<u>Outstanding Balance:</u>		
Receivables from customers	₱641	Unsecured; with annual fixed interest rates of 2.34% and maturity terms of 60 days
Deposit liabilities*	1,702	With annual fixed interest rates ranging from 0.00% to 0.25%, including time deposits with maturity terms of 34 to 357 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	635	Generally similar to terms and conditions above
Deposit liabilities	(350)	Generally similar to terms and conditions above
Interest Income	10	Interest income on receivables from customers (Note 9)
Leasing income	1	Income from leasing agreements with various lease terms
Securities transactions		
Outright purchases	15	Outright purchases of investment securities at FVTPL and FVOCI
Outright sales	845	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Sell	1,318	Outright sale of foreign currency



Category	Parent Company	
	Amount	Terms and Conditions/Nature
Other Related Parties		
<u>Outstanding Balance:</u>		
Receivables from customers*	₱31,363	Secured - ₱5.4 billion, unsecured - ₱25.9 billion, with ECL of ₱143.0 million; with annual fixed interest rates ranging from 2.50% to 5.00% and maturity terms from 30 days to 5 years (Note 9)
Assets held under joint operations	219	Parcels of land and former branch sites of the Parent Company contributed to joint operations (Note 14)
Deposit liabilities*	₱14,665	With annual fixed interest rates ranging from 0.00% to 0.40%, including time deposits with maturity terms of 3 to 182 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	(2,641)	Generally similar to terms and conditions above
Deposit liabilities	(3,389)	Generally similar to terms and conditions above
Interest income	1,028	Interest income on receivables from customers
Foreign exchange loss - net	(59)	Net loss from foreign exchange transactions
Leasing income	8	Income from leasing agreements with various lease terms
Interest expense	1	Interest expense on deposit liabilities (Note 16)
Contingent		
Unused commercial LCs	10	LC transactions with various terms
Others	2	Bank guaranty with indemnity agreement
Foreign currency		
Buy	324	Outright purchases of foreign currency
Sell	71,710	Outright sale of foreign currency
Key Personnel		
<u>Outstanding Balance:</u>		
Receivables from customers	₱91	Secured - ₱64.5 million, unsecured - ₱26.7 million, no impairment; with annual fixed interest rates ranging from 0.00% to 9.00% and maturity terms from 1 to 19 years (Note 9)
Deposit liabilities	269	With various terms and minimum annual interest rate of 0.00% (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	8	Generally similar to terms and conditions above
Deposit liabilities	(45)	Generally similar to terms and conditions above
Interest income	3	Interest income on receivables from customers (Note 9)
2020		
Entities with Significant Influence		
<u>Outstanding Balance:</u>		
Deposit liabilities*	₱1,986	With annual fixed interest rate ranging from 0.00% to 0.30%, including time deposits with maturity terms of 30 to 39 days (Note 16)
<u>Amount/Volume:</u>		
Deposit liabilities	(385)	Generally similar to terms and conditions above
Interest expense	1	Interest expense on deposit liabilities (Note 16)
Subsidiaries		
<u>Outstanding Balance:</u>		
Interbank loans receivable*	₱6,412	Foreign currency-denominated lending which earn annual fixed interest rates ranging from 0.00% to 3.45% with maturity terms from 17 to 212 days with minimal expected credit loss (Note 7)
Investment Securities at FVTPL	83	Treasury notes and private bonds purchased from FMIC and PSBank
FVOCI	1,218	Treasury note purchased from PSBank
Receivables from customers*	4,971	Unsecured, with ECL of ₱35.0 million; with annual fixed interest rates ranging from 1.13% to 1.37% and maturity terms from 1 day to 3 years (Note 9)
Accounts receivable	120	Non-interest bearing receivables on service fees, underwriting fees, remittance, rental fees and common use service area fees (Note 9)
Other receivables	3	Accrued rent receivable from PSBank and Orix
Derivative assets	751	Swaps bought with various terms (Note 8)
Deposit liabilities*	3,373	With annual fixed interest rates ranging from 0.00% to 0.30%, including time deposits with maturity terms of 40 days (Note 16)

(Forward)



Category	Parent Company	
	Amount	Terms and Conditions/Nature
Treasury stock	65	Parent Company's shares held by FMIC's mutual fund subsidiary (Note 23)
Dividend declared	1,103	Dividend declared by PSBank (Note 11)
<u>Amount/Volume:</u>		
Interbank loans receivable	734	Generally similar to terms and conditions above
Receivables from customers	(11,108)	Generally similar to terms and conditions above
Accounts receivable	(16)	Generally similar to terms and conditions above
Deposit liabilities	(856)	Generally similar to terms and conditions above
Interest income	159	Interest income on receivables from customers and interbank loans receivables (Note 9)
Service charges, fees and commissions	3	Income from transactional fees
Trading and securities gain - net	28	Net gain from securities transactions (Note 8)
Foreign exchange loss - net	(31)	Net loss from foreign exchange transactions
Leasing income	5	Income from leasing agreements with various lease terms
Miscellaneous income	219	Information technology services and other fees (Note 25)
Interest expense	22	Interest expense on deposit liabilities, bills payable and interbank loans payable (Notes 16 and 17)
Contingent - derivatives	5,450	Swaps with various terms
Securities transactions		
Purchases	65,038	Outright purchases of investment securities at FVTPL and FVOCI
Sales	10,880	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	10,644	Outright purchases of foreign currency
Sell	3,833	Outright sale of foreign currency
Associates		
<u>Outstanding Balance:</u>		
Deposit liabilities*	₱2,052	With annual fixed interest rates ranging from 0.00% to 0.25%, including time deposits with maturity terms of 31 to 35 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	(1,301)	Generally similar to terms and conditions above
Deposit liabilities	661	Generally similar to terms and conditions above
Interest Income	31	Interest income on receivables from customers (Note 9)
Trading and securities gain - net	42	Net gain from securities transactions
Foreign exchange loss - net	(2)	Net loss from foreign exchange transactions
Leasing income	10	Income from leasing agreements with various lease terms
Securities transactions		
Outright sales	2,290	Outright sale of investment securities at FVTPL and FVOCI
Foreign currency		
Buy	178	Outright purchases of foreign currency
Sell	1,929	Outright sale of foreign currency
Other Related Parties		
<u>Outstanding Balance:</u>		
Receivables from customers*	₱34,004	Secured - ₱5.4 billion, unsecured - ₱28.6 billion, with ECL of ₱220.0 million; with annual fixed interest rates ranging from 2.50% to 5.00% and maturity terms from 30 days to 5 years (Note 9)
Assets held under joint operations	219	Parcels of land and former branch sites of the Parent Company contributed to joint operations (Note 14)
Deposit liabilities*	18,054	With annual fixed interest rates ranging from 0.00% to 1.00%, including time deposits with maturity terms of 6 days to 359 days (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	1,777	Generally similar to terms and conditions above
Deposit liabilities	4,677	Generally similar to terms and conditions above
Interest income	1,484	Interest income on receivables from customers
Foreign exchange gain - net	-	Net gain from foreign exchange transactions
Leasing income	15	Income from leasing agreements with various lease terms
Interest expense	2	Interest expense on deposit liabilities (Note 16)
Contingent		
Unused commercial LCs	35	LC transactions with various terms
Foreign currency		
Buy	273	Outright purchases of foreign currency
Sell	95	Outright sale of foreign currency



Category	Parent Company	
	Amount	Terms and Conditions/Nature
Key Personnel		
<u>Outstanding Balance:</u>		
Receivables from customers	₱72	Secured - ₱55 million and unsecured - ₱17 million, no impairment; with annual fixed interest rates ranging from 0.00% to 10.00% and maturity terms of 2 to 15 years (Note 9)
Deposit liabilities	314	With various terms and annual interest rate of 0.00% (Note 16)
<u>Amount/Volume:</u>		
Receivables from customers	2	Generally similar to terms and conditions above
Deposit liabilities	147	Generally similar to terms and conditions above
Interest income	2	Interest income on receivables from customers (Note 9)

* Includes accrued interest

As of December 31, 2022 and 2021, government bonds with total face value of ₱60.0 million (classified as 'Investment securities at amortized cost as of December 31, 2022 and 'Investment securities at FVOCI' as of December 31, 2021), are pledged by PSBank to the Parent Company to secure the latter's payroll account with PSBank. Also, the Parent Company has assigned to PSBank government securities with total face value of ₱3.5 billion (classified as 'Investment securities at amortized cost') to secure PSBank's deposits to the Parent Company.

Receivables from customers and deposit liabilities and their related statement of financial position and statement of income accounts resulted from the lending and deposit-taking activities of the Group and the Parent Company. Together with the sale of investment properties, borrowings, contingent accounts including derivative transactions, outright purchases and sales of securities and foreign currency buy and sell, leasing of office premises, securing of insurance coverage on loans and property risk, and other management services rendered, these are conducted in the normal course of business, at arm's-length transactions and are generally settled in cash. The amounts and related volumes and changes are presented in the summary above. Terms of receivables from customers, deposit liabilities and borrowings are also disclosed in Notes 9, 16 and 17, respectively, while other related party transactions above have been referred to their respective note disclosures.

The compensation of the key management personnel of the Group and the Parent Company follows:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Short-term employee benefits	₱4,232	₱3,817	₱3,879	₱3,303	₱2,902	₱3,120
Post-employment benefits	135	120	132	81	84	73
	₱4,367	₱3,937	₱4,011	₱3,384	₱2,986	₱3,193

Director's fees and bonuses of the Parent Company in 2022, 2021 and 2020 amounted to ₱68.1 million, ₱68.0 million and ₱69.0 million, respectively.

Transactions with Retirement Plans

Under PFRS, certain post-employment benefit plans are considered as related parties. The Parent Company has business relationships with a number of related party retirement plans pursuant to which it provides trust and management services to these plans. Certain trustees of the plans are either officers or directors of the Parent Company and/or the subsidiaries. Income earned by the Parent Company from such services amounted to ₱127.0 million, ₱98.2 million and ₱99.6 million in 2022, 2021 and 2020, respectively. In 2022, 2021 and 2020, the Parent Company purchased securities totaling ₱7.4 billion, ₱4.9 billion and ₱938.7 million, respectively, from its related party retirement plans and also sold securities totaling ₱13.0 billion, ₱6.1 billion and ₱3.4 billion, respectively, and recognized net trading loss of ₱8.0 million in 2022, and net trading gains of



₱15.1 million and ₱46.6 million in 2021 and 2020, respectively. Further, as of December 31, 2022 and 2021, the total outstanding deposit liabilities of the Group from these related party retirement funds amounted to ₱515.20 million and ₱73.1 million, respectively. Interest expense on deposit liabilities amounted to ₱2.9 million, ₱0.4 million and ₱1.6 million in 2022, 2021 and 2020, respectively.

As of December 31, 2022 and 2021, the related party retirement plans also hold investments in the equity shares of various companies within the Group amounting to ₱181.8 million and ₱235.9 million, respectively, with unrealized trading losses of ₱76.0 million and ₱64.3 million, respectively, and investments in mutual funds and trust funds of various companies within the Group amounting to ₱440.7 million and ₱749.5 million, respectively, with unrealized trading losses of ₱6.2 million and ₱0.5 million, respectively. Further as of December 31, 2021, investments in the corporate bonds of the Parent Company by the related party retirement plans amounted to ₱1.6 billion with unrealized trading gain of ₱13.0 million. In 2022, 2021 and 2020, realized trading gains/(losses) recognized by the related party retirement plans amounted to (₱3.7 million), ₱2.2 million and ₱11.2 million, respectively and dividend income recognized amounted to ₱1.2 million, ₱1.5 million, and ₱2.8 million, respectively.

33. Foreign Exchange

Closing rates as of December 31 and WAR for each of the year ended December 31 are as follows:

		BAP	
	2022	2021	2020
Closing	₱55.76	₱51.00	₱48.02
WAR	54.50	49.28	49.63

34. Other Matters

The Group has no significant matters to report in 2022 on the following:

- Known trends, events or uncertainties that would have material impact on liquidity and on the sales or revenues.
- Explanatory comments about the seasonality or cyclicity of operations.
- Issuances, repurchases and repayments of debt and equity securities except for the issuance of the ₱23.72 billion fixed rate bonds of the Parent Company and maturities of the ₱3.38 billion LTNCD of PSBank and ₱17.50 billion fixed rate bonds of the Parent Company as discussed in Notes 16 and 19.
- Unusual items as to nature, size or incidents affecting assets, liabilities, equity, net income or cash flows except for the payment of cash dividends by the Parent Company, as discussed in Note 23; and
- Effect of changes in the composition of the Group during the year, including business combinations, acquisition or disposal of subsidiaries and long-term investments, restructurings, and discontinuing operations except as discussed in Note 11.



35. Subsequent Events

- a. On January 26, 2023, the BOD of PSBank declared 7.50% regular cash dividend for the fourth quarter of 2022 amounting to ₱320.14 million or ₱0.75 per share, payable on February 27, 2023 to all stockholders of record as of February 10, 2023.
- b. On February 4, 2023, the ₱4.65 billion fixed rated bonds of PSBank matured.
- c. On February 22, 2023, the BOD of the Parent Company approved the declaration of cash dividend amounting to ₱13.49 billion or ₱3.00 per share consisting of a regular cash dividend of ₱1.60 per share payable on a semi-annual basis at ₱0.80 per share and a special cash dividend of ₱1.40 per share. The first tranche of the regular cash dividend of ₱0.80 per share and the special cash dividend of ₱1.40 per share are payable on March 31, 2023 to all stockholders of record as of March 17, 2023. Record and payment dates for the second tranche of the regular cash dividend of ₱0.80 per share will be determined during the regular meeting of the BOD of the Parent Company in August 2023.

36. Approval of the Release of the Financial Statements

The accompanying financial statements of the Group and of the Parent Company were authorized for issue by the BOD on February 22, 2023.

37. Report on the Supplementary Information Required under BSP Circular No. 1074

Supplementary Information Under BSP Circular No. 1074

On January 8, 2020, the Monetary Board approved the amendments to the relevant provisions of the Manual of Regulations for Banks and Manual of Regulations for Foreign Exchange Transactions. Among the provisions is the requirement to include the following additional information to the Audited Financial Statements.

a. *Quantitative indicators of financial performance*

The following basic ratios measure the financial performance of the Group and the Parent Company:

	Consolidated			Parent Company		
	2022	2021	2020	2022	2021	2020
Return on average equity ⁽¹⁾	10.29%	6.89%	4.36%	10.27 %	6.88%	4.29%
Return on average assets ⁽²⁾	1.23%	0.89%	0.56%	1.41%	1.03%	0.65%
Net interest margin on average earning assets ⁽³⁾	3.56%	3.39%	3.98%	3.47%	3.14%	3.76%

⁽¹⁾ Net income attributable to equity holders of the Parent Company for the year divided by average total equity attributable to the Parent Company.

⁽²⁾ Net income attributable to equity holders of the Parent Company for the year divided by average total assets.

⁽³⁾ Net interest income for the year divided by average interest-earning assets.

b. *Description of capital instrument issued*

The Group and the Parent Company consider its common stock and subordinated debts as capital instruments eligible as Tier 1 and Tier 2 capitals.



c. *Significant Credit Exposures*

Significant credit exposures as to industry, gross of unearned discount and capitalized interest, follows:

	Consolidated				Parent Company			
	2022		2021		2022		2021	
	Amount	%	Amount	%	Amount	%	Amount	%
Real estate activities	₱218,151	14.98	₱226,704	17.72	₱180,654	14.20	₱186,256	17.02
Wholesale and retail trade, repair of motor vehicles and motorcycles	214,484	14.73	160,593	12.55	196,394	15.43	152,289	13.91
Manufacturing	189,407	13.00	162,123	12.67	185,372	14.57	160,430	14.66
Financial and insurance activities	141,035	9.68	121,358	9.48	137,208	10.78	120,308	10.99
Information and communication	111,759	7.67	91,774	7.17	111,661	8.78	91,670	8.38
Electricity, gas, steam and air conditioning supply	64,833	4.45	52,917	4.14	63,006	4.95	50,953	4.65
Construction	59,114	4.06	42,204	3.30	43,200	3.40	35,933	3.28
Activities of household employees	54,733	3.76	114,104	8.92	51,791	4.07	52,427	4.79
Transportation and storage	46,545	3.20	31,420	2.46	38,659	3.04	22,977	2.10
Accommodation and food service activities	21,617	1.49	21,742	1.70	21,404	1.68	21,399	1.95
Agriculture, forestry, and fishing	20,805	1.43	19,240	1.50	18,939	1.49	17,614	1.61
Professional scientific and technical activities	15,404	1.06	1,363	0.11	927	0.07	1,124	0.10
Administrative and support service activities	14,185	0.97	5,185	0.41	4,271	0.34	4,714	0.43
Water supply, sewerage, waste management and remediation activities	5,729	0.39	4,897	0.38	5,675	0.45	4,821	0.44
Other service activities	3,752	0.25	4,325	0.33	312	0.02	186	0.02
Human health and social work activities	2,950	0.20	4,130	0.32	2,655	0.21	3,688	0.34
Arts, entertainment and recreation	1,172	0.08	590	0.05	793	0.06	496	0.05
Mining and quarrying	1,034	0.07	1,090	0.09	553	0.04	529	0.05
Education	801	0.05	817	0.06	683	0.05	680	0.06
Others	269,219	18.48	212,918	16.64	208,263	16.37	166,028	15.17
	₱1,456,729	100.00	₱1,279,494	100.00	₱1,272,420	100.00	₱1,094,522	100.00

The Group considers that concentration of credit exists when total loan exposure to a particular industry or economic sector exceeds 30.00% of total loan portfolio.

d. *Breakdown of loans*

The following table shows information relating to receivables from customers by collateral, gross of unearned discounts and capitalized interest:

	Consolidated				Parent Company			
	2022		2021		2022		2021	
	Amount	%	Amount	%	Amount	%	Amount	%
Secured by:								
Other securities	₱263,540	18.09	₱242,086	18.92	₱263,540	20.71	₱242,086	22.12
Real estate	90,259	6.20	94,001	7.34	59,898	4.71	61,037	5.58
Chattel	86,128	5.91	91,882	7.18	17,760	1.40	17,796	1.63
Deposit hold-out	42,721	2.93	41,402	3.24	42,124	3.31	40,884	3.73
Equity securities	45,867	3.15	6,663	0.52	5,270	0.41	5,507	0.50
Others	14,958	1.03	10,732	0.84	374	0.03	304	0.03
	543,473	37.31	486,766	38.04	388,966	30.57	367,614	33.59
Unsecured	913,256	62.69	792,728	61.96	883,454	69.43	726,908	66.41
	₱1,456,729	100.00	₱1,279,494	100.00	₱1,272,420	100.00	₱1,094,522	100.00

Non-performing loans (NPLs) included in the total loan portfolio of the Group and the Parent Company, as reported to the BSP, are presented below:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Gross NPLs	₱27,341	₱27,354	₱20,146	₱16,507
Less allowance for credit losses	19,013	18,101	15,472	13,546
Net carrying amount	₱8,328	₱9,253	₱4,674	₱2,961



Under banking regulations, loan accounts shall be considered non-performing, even without any missed contractual payments, when they are considered impaired under existing accounting standards, classified as doubtful or loss, in litigation, and/or there is evidence that full repayment of principal or interest is unlikely without foreclosure of collateral, if any. All other loans, even if not considered impaired, shall be considered non-performing if any principal and/or interest are unpaid for more than ninety (90) days from contractual due date, or accrued interests for more than ninety (90) days have been capitalized, refinanced, or delayed by agreement. Restructured loans shall be considered non-performing. However, if prior to restructuring, the loans were categorized as performing, such classification shall be retained. Moreover, NPLs shall remain classified as such until (a) there is sufficient evidence to support that full collection of principal and interests is probable and payments of interest and/or principal are received for at least six (6) months; or (b) written-off. Microfinance and other small loans with similar credit characteristics shall be considered non-performing after contractual due date or after they have become past due.

e. Information on related party loans

In the ordinary course of business, the Group has loan transactions with investees and with certain directors, officers, stockholders and related interests (DOSRI) based on BSP Circular No. 423 dated March 15, 2004, as amended. Existing banking regulations limit the amount of individual loans to DOSRI, 70.00% of which must be secured, to the total of their respective deposits and book value of their respective investments in the lending company within the Group. In the aggregate, loans to DOSRI generally should not exceed the respective total equity or 15.00% of the respective total loan portfolio, whichever is lower, of the Parent Company, PSBank, FMIC, and ORIX Metro.

The following table shows information on related party loans as reported to the BSP:

	2022		2021	
	DOSRI Loans	Related Party Loans	DOSRI Loans	Related Party Loans
Consolidated				
Total outstanding loans	₱8,425	₱59,310	₱7,899	₱39,208
Percent of DOSRI/Related Party Loans to total loan portfolio	0.56%	3.91%	0.59%	2.93%
Percent of unsecured DOSRI/Related Party Loans to total DOSRI/Related Party Loans	8.70%	97.89%	18.76%	95.12%
Percent of past due DOSRI/Related Party Loans to total DOSRI/Related Party Loans	0.01%	1.41%	0.01%	0.00%
Percent of non-performing DOSRI/Related Party Loans to total DOSRI/Related Party Loans	0.01%	1.41%	0.01%	0.00%
Parent Company				
Total outstanding loans	₱8,197	₱59,310	₱7,668	₱39,128
Percent of DOSRI/Related Party Loans to total loan portfolio	0.62%	4.47%	0.67%	3.43%
Percent of unsecured DOSRI/Related Party Loans to total DOSRI/Related Party Loans	6.32%	97.89%	16.51%	95.11%
Percent of past due DOSRI/Related Party Loans to total DOSRI/Related Party Loans	0.00%	1.41%	0.00%	0.00%
Percent of non-performing DOSRI/Related Party Loans to total DOSRI/Related Party Loans	0.00%	1.41%	0.00%	0.00%



BSP Circular Nos. 560 and 654 provide the rules and regulations that govern loans, other credit accommodations and guarantees granted to subsidiaries and affiliates of banks and quasi-banks which require that the total outstanding loans, other credit accommodations and guarantees to each of the bank's/quasi-bank's subsidiaries and affiliates shall not exceed 10.00%, while a separate individual limit of 25.00% for those engaged in energy and power generation, of the net worth of the lending bank/quasi-bank, provided that the unsecured portion of which shall not exceed 5.00% or 12.50%, respectively, of such net worth. Further, the total outstanding loans, credit accommodations and guarantees to all subsidiaries and affiliates shall not exceed 20.00% of the net worth of the lending bank/quasi-bank; and the subsidiaries and affiliates of the lending bank/quasi-bank are not related interest of any director, officer and/or stockholder of the lending institution, except where such director, officer or stockholder sits in the BOD or is appointed officer of such corporation as representative of the bank/quasi-bank as reported to the BSP. As of December 31, 2022 and 2021, the total outstanding loans, other credit accommodations and guarantees to each of the Parent Company's subsidiaries and affiliates did not exceed 10.00% of the Parent Company's net worth, as reported to the BSP, and the unsecured portion did not exceed 5.00% of such net worth wherein the total outstanding loans, other credit accommodations and guarantees to all such subsidiaries and affiliates represent 13.50% and 11.51%, respectively, of the Parent Company's net worth. The Parent Company has no outstanding loans, other credit accommodations and guarantees to subsidiaries and affiliates engaged in energy and power generation.

Total interest income on DOSRI loans in 2022, 2021 and 2020 amounted to ₱206.6 million, ₱255.9 million and ₱367.8 million, respectively, for the Group, and ₱201.2 million, ₱250.3 million and ₱366.0 million, respectively, for the Parent Company.

f. Secured Liabilities and Assets Pledged as Security

The following are the carrying values of government debt securities pledged and transferred under SSURA transactions of the Group and the Parent Company:

	Consolidated				Parent Company			
	2022		2021		2022		2021	
	Transferred Securities	SSURA	Transferred Securities	SSURA	Transferred Securities	SSURA	Transferred Securities	SSURA
Investment securities at FVOCI	₱59,094	₱46,847	₱61,994	₱50,798	₱59,094	₱46,847	₱61,994	₱50,798
Investment securities at amortized cost	22,441	20,273	—	—	21,255	19,087	—	—
	₱81,535	₱67,120	₱61,994	₱50,798	₱80,349	₱65,934	₱61,994	₱50,798

g. Contingencies and commitments arising from off-balance sheet items

The following is a summary of contingencies and commitments at their peso-equivalent contractual amounts arising from off-balance sheet items:

	Consolidated		Parent Company	
	2022	2021	2022	2021
Trust Banking Group accounts (Note 29)	₱510,510	₱589,145	₱505,715	₱578,216
Credit card lines	233,331	188,099	233,331	188,099
Unused commercial letters of credit (Note 32)	49,097	48,813	45,740	47,386
Undrawn commitments - facilities to lend	24,578	14,898	24,578	14,898
Bank guaranty with indemnity agreement (Note 32)	18,023	14,563	18,023	14,563
Credit line certificate with bank commission	4,771	5,116	4,771	5,116
Outstanding guarantees	3,769	4,598	3,769	4,598
Inward bills for collection	2,071	3,165	2,071	3,164
Outstanding shipside bonds/airway bills	1,294	1,208	1,294	1,208
Outward bills for collection	710	848	707	847
Confirmed export letters of credits	278	781	43	40
Late deposits/payments received	1,047	185	1,047	185
Others	35,709	25,475	1,004	744
	₱885,188	₱896,894	₱842,093	₱859,064



38. Report on the Supplementary Information Required Under Revenue Regulations (RR) No. 15-2010

Supplementary Information Under RR No. 15-2010

On November 25, 2010, the BIR issued RR No. 15-2010 to amend certain provisions of RR No. 21-2002 which provides that starting 2010, the notes to financial statements shall include information on taxes, duties and license fees paid or accrued during the taxable year.

The Parent Company reported the following types of taxes for the year ended December 31, 2022 included under 'Taxes and licenses' account in the statement of income:

GRT	₱3,604
DST	1,846
Local taxes	213
Real estate tax	141
Others	332
	<hr/>
	₱6,136

Details of the total withholding taxes remittances for the taxable year December 31, 2022 follow:

Taxes withheld on compensation	₱2,682
Final withholding taxes	2,589
Expanded withholding taxes	949
	<hr/>
	₱6,220

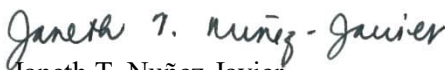


INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY SCHEDULES

The Board of Directors and Stockholders
Metropolitan Bank & Trust Company
Metrobank Plaza, Sen. Gil Puyat Avenue
Urdaneta Village, Makati City
Metro Manila, Philippines

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of Metropolitan Bank & Trust Company and Subsidiaries (the Group) as at December 31, 2022 and 2021, and for each of the three years in the period ended December 31, 2022, included in this Form 17-A, and have issued our report thereon dated February 22, 2023. Our audits were made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The schedules listed in the Index to the Supplementary Schedules are the responsibility of the Group's management. These schedules are presented for purposes of complying with the Revised Securities Regulation Code Rule 68, and are not part of the basic consolidated financial statements. These schedules have been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and, in our opinion, fairly state, in all material respects, the financial information required to be set forth therein in relation to the basic consolidated financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.



Janeth T. Nuñez-Javier

Partner

CPA Certificate No. 111092

Tax Identification No. 900-322-673

BOA/PRC Reg. No. 0001, August 25, 2021, valid until April 15, 2024

SEC Partner Accreditation No. 111092-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements of SEC covered institutions

SEC Firm Accreditation No. 0001-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements of SEC covered institutions

BIR Accreditation No. 08-001998-069-2020, December 3, 2020, valid until December 2, 2023

PTR No. 9564671, January 3, 2023, Makati City

February 22, 2023

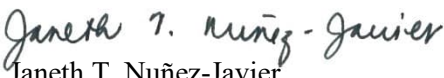


INDEPENDENT AUDITOR'S REPORT ON COMPONENTS OF FINANCIAL SOUNDNESS INDICATORS

The Board of Directors and Stockholders
Metropolitan Bank & Trust Company
Metrobank Plaza, Sen. Gil Puyat Avenue
Urdaneta Village, Makati City
Metro Manila, Philippines

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of Metropolitan Bank & Trust Company and Subsidiaries (the Group) as at December 31, 2022 and 2021 and for each of the three years in the period ended December 31, 2022, and have issued our report thereon dated February 22, 2023. Our audits were made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The Supplementary Schedule on Financial Soundness Indicators, including their definitions, formulas, calculation, and their appropriateness or usefulness to the intended users, are the responsibility of the Group's management. These financial soundness indicators are not measures of operating performance defined by Philippine Financial Reporting Standards (PFRSs) and may not be comparable to similarly titled measures presented by other companies. This schedule is presented for the purpose of complying with the Revised Securities Regulation Code Rule 68 issued by the Securities and Exchange Commission, and is not a required part of the basic consolidated financial statements prepared in accordance with PFRSs. The components of these financial soundness indicators have been traced to the Group's consolidated financial statements as at December 31, 2022 and 2021 and for each of the three years in the period ended December 31, 2022 and no material exceptions were noted.

SYCIP GORRES VELAYO & CO.


Janeth T. Nuñez-Javier

Partner

CPA Certificate No. 111092

Tax Identification No. 900-322-673

BOA/PRC Reg. No. 0001, August 25, 2021, valid until April 15, 2024

SEC Partner Accreditation No. 111092-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements of SEC covered institutions

SEC Firm Accreditation No. 0001-SEC (Group A)

Valid to cover audit of 2021 to 2025 financial statements of SEC covered institutions

BIR Accreditation No. 08-001998-069-2020, December 3, 2020, valid until December 2, 2023

PTR No. 9564671, January 3, 2023, Makati City

February 22, 2023



**METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
INDEX TO CONSOLIDATED FINANCIAL STATEMENTS
AND SUPPLEMENTARY SCHEDULES
DECEMBER 31, 2022**

Schedules Required under Annex 68-E of the Securities Regulation Code Rule 68

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	Map Showing the Relationship Between and Among Related Entities	9-12
	Financial Indicators	13

Metropolitan Bank & Trust Company and Subsidiaries
Schedule A - Financial Assets
December 31, 2022

Name of issuing entity and association of each issue	Number of shares or principal amount of bonds and notes (in million)	Amount shown in the balance sheet (in ₱ million)	Valued based on market quotation at end of reporting period (in ₱ million)	Income received and accrued (in ₱ million)
FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS (FVTPL)				
Held-for-Trading (HFT) Securities				
Debt Securities				
Philippine Government Bonds (including its agencies)	20,067	18,789	18,789	
Other Government Bonds	9,375	9,350	9,350	
Private	4,054	3,858	3,858	
		31,997	31,997	1,776
Equity Securities	164	7,163	7,163	190
Derivative Assets		24,439	24,439	-
TOTAL FINANCIAL ASSETS AT FVTPL		63,599	63,599	1,966
FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME (FVOCI)				
Debt Securities				
Philippine Government Bonds (including its agencies)	451,274	428,105	428,105	
Other Government Bonds	51,629	50,563	50,563	
Private	51,434	50,037	50,037	
		528,705	528,705	15,997
Equity Securities	235	1,759	1,759	8
TOTAL FINANCIAL ASSETS AT FVOCI		530,464	530,464	16,005
FINANCIAL ASSETS AT AMORTIZED COST				
Debt Securities				
Philippine Government Bonds (including its agencies)	308,866	309,471	301,968	
Other Government Bonds	5,297	4,821	4,954	
Private	3,466	3,484	3,379	
TOTAL FINANCIAL ASSETS AT AMORTIZED COST		317,776	310,301	9,941
UNQUOTED DEBT SECURITIES	1,398	812	823	56

METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
Schedule B - Amounts Receivable from Directors, Officers, Employees, Related Parties
and Principal Stockholders (Other Than Related Parties)
December 31, 2022

Name and Designation of Debtor	Balance at Beginning of Period	Additions	Amounts Collected	Amounts Written Off	Current	Not Current	Balance at End of Period
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NOT APPLICABLE

Note: Transactions to these parties are made in the ordinary course of business.

METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
Schedule C - Amounts Receivable from Related Parties which are eliminated during the consolidation of financial statements
December 31, 2022
(in millions)

Name and Designation of debtor	Balance at beginning of period	Additions	Deductions		Current	Not Current	Balance at end of period
			Amounts collected	Amounts written off			
First Metro Investment Corporation	7	1,415	1,206	-	216	-	216
Metropolitan Bank (China) Ltd.	8,764	15,496	13,054	-	11,206	-	11,206
Orix Metro Leasing and Finance Corporation	254	5,143	2,262	-	3,135	-	3,135
Philippine Savings Bank	76	1,920	1,910	-	86	-	86
Remittance Centers :							
Metro Remittance (USA) Inc.	33	872	800	-	105	-	105
Metro Remittance (UK) Limited	9	121	111	-	19	-	19
Others	14	178	176	-	16	-	16
	9,157	25,145	19,519	-	14,783	-	14,783

METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
Schedule D - Long Term Debt
December 31, 2022
(in millions)

Title of Issue and type of obligation	Amount authorized by indenture	Amount shown under caption "Current portion of long-term debt" in related balance sheet	Amount shown under caption "Long-Term Debt" in related balance sheet	Interest Rates	Maturity Dates
<i>Subordinated Debt</i>					
2023 Peso Notes issued December 20, 2013	1,170	1,169	-	6.21%	December 20, 2023
<i>Bonds Payable</i>					
Bonds Payable - Fixed Rate Bonds	4,650	4,648	-	4.50%	February 4, 2023
Bonds Payable - Fixed Rate Bonds	13,750	13,740	-	4.50%	April 24, 2023
Bonds Payable - Fixed Rate Bonds	23,717	-	23,546	5.000%	April 28, 2024
Bonds Payable - USD Senior Unsecured Notes	\$ 500	-	27,581	2.125%	January 15, 2026
Bonds Payable - Fixed Rate Bonds	19,000	-	18,894	3.600%	September 4, 2026
<i>Total Bonds Payable</i>		<u>18,388</u>	<u>70,021</u>		
<i>Bills Payable and SSURA</i>	105,650	89,409	1,913	various	various
		<u>108,966</u>	<u>71,934</u>		

METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
Schedule E - Indebtedness to Related Parties (Long-Term Loans from Related Companies)
December 31, 2022

Name of Related Party	Balance at Beginning of Period	Balance at End of Period
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NOT APPLICABLE

METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES

Schedule F - Guarantees of Securities of Other Issuers

December 31, 2022

Name of Issuing Entity of Securities Guaranteed by the Company for which this Statement is Filed	Title of Issue of Each Class of Securities Guaranteed	Total Amount Guaranteed and Outstanding	Amount Owned by Person for which this Statement is Filed	Nature of Guarantee
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NOT APPLICABLE

METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
Schedule G - Capital Stock
December 31, 2022

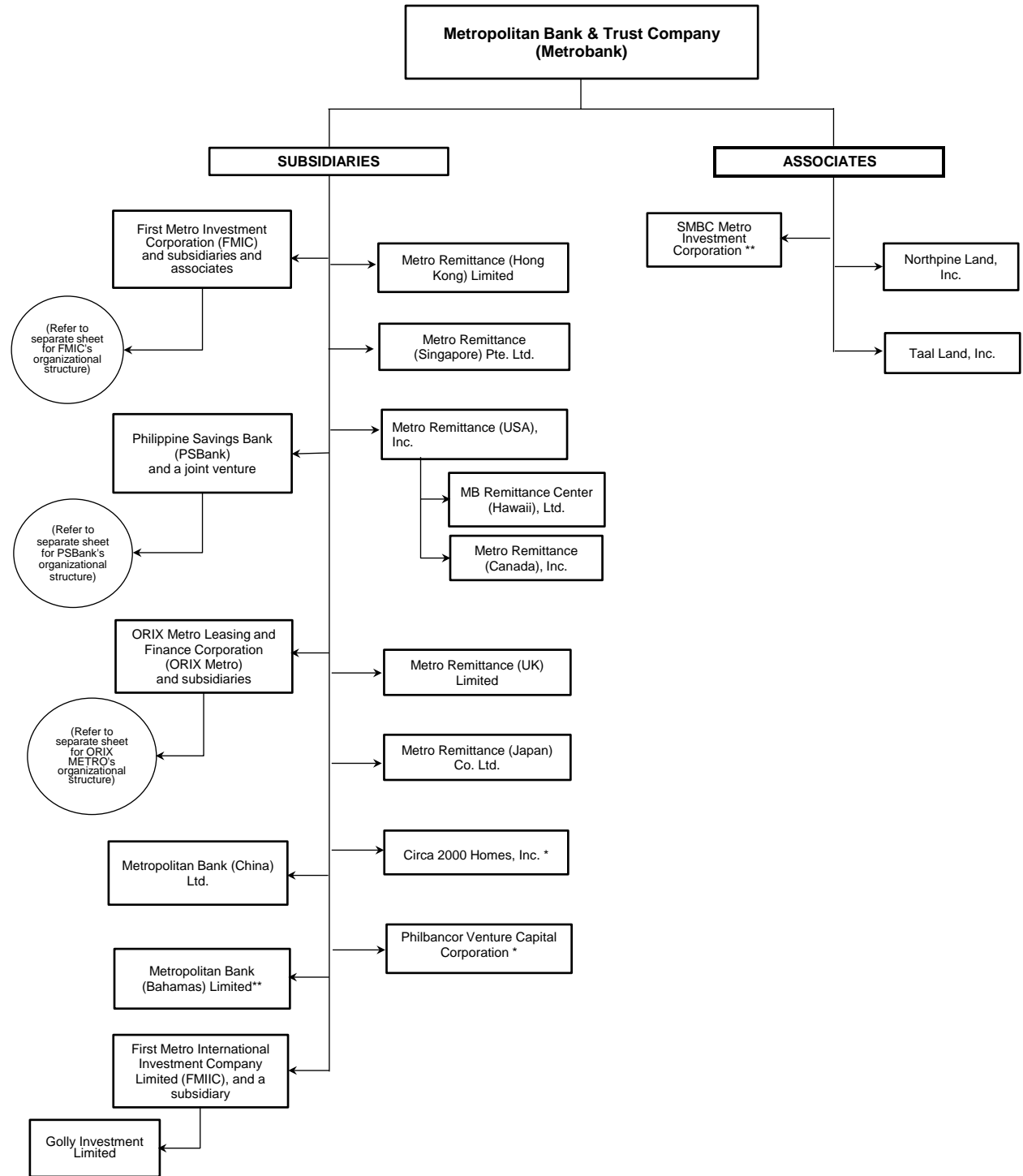
Title of Issue	Number of shares authorized	Number of shares issued and outstanding as shown under related balance sheet caption	Number of shares reserved for options, warrants, conversion and other rights	Number of shares held by related parties	Directors, officers and employees	Others
Authorized						
Preferred stock - P20 par value	1,000,000,000					
Common stock - P20 par value	6,000,000,000					
Issued and outstanding						
Common stock - P20 par value		4,497,415,555		2,302,344,270	35,208,789	2,159,862,496

METROPOLITAN BANK & TRUST COMPANY
SURPLUS AVAILABLE FOR DIVIDENDS *
AS OF DECEMBER 31, 2022
(In ₱ Millions)

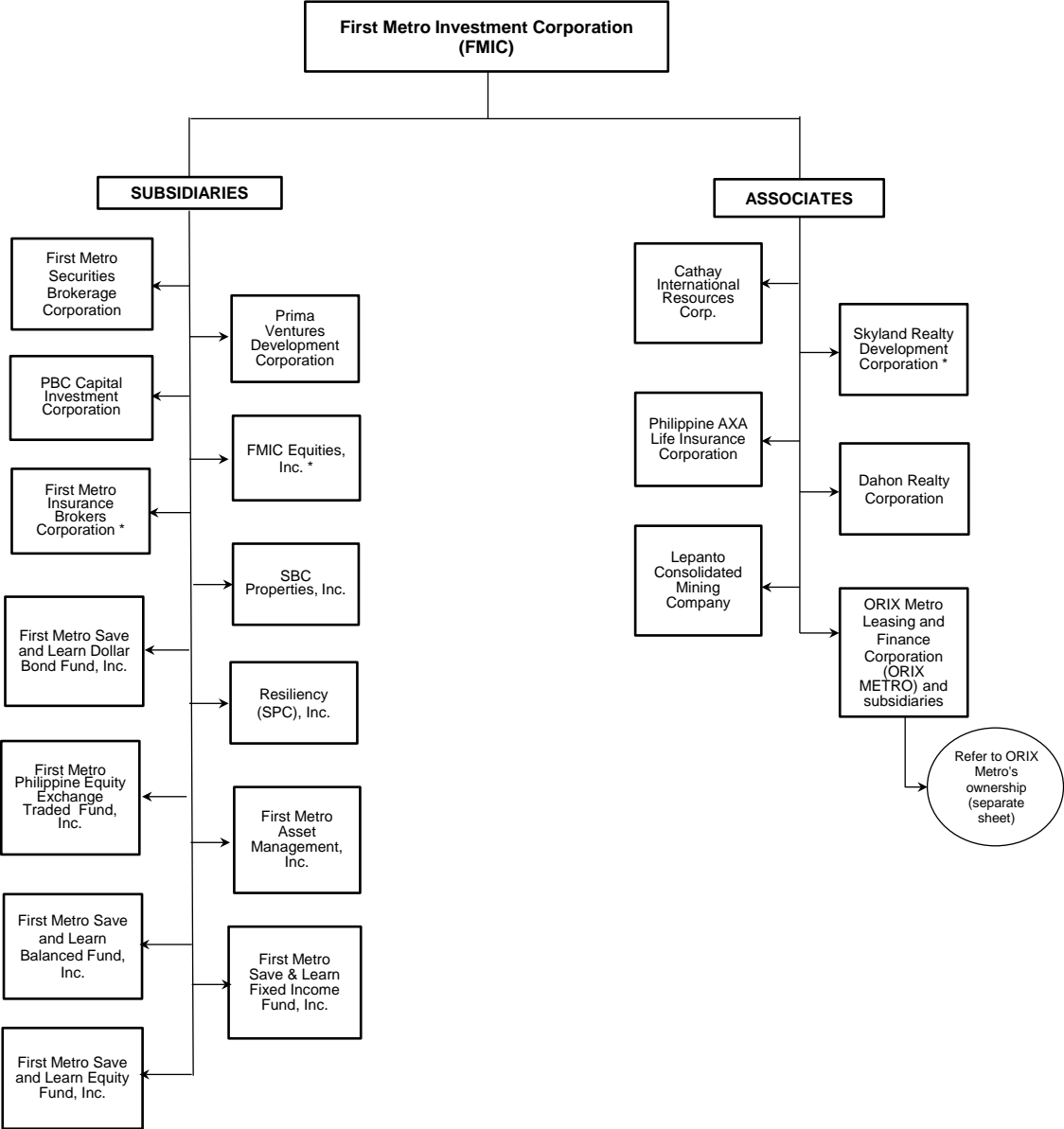
UNAPPROPRIATED SURPLUS, BEGINNING	₱	157,260
Adjustments:		
Less: Non-actual/unrealized income net of tax:		
Accumulated share in net income of subsidiaries, associates and joint venture - net of dividends		31,990
Fair value adjustments (mark-to-market gains)		3,653
Recognized deferred tax asset (DTA)		10,194
Unrealized gains on foreclosure of investment properties - net of accumulated depreciation		232
		46,069
UNAPPROPRIATED SURPLUS AS ADJUSTED TO AVAILABLE FOR DIVIDEND DISTRIBUTION AT BEGINNING OF YEAR		
		111,191
Add: Net income actually earned/realized during the year:		
Net income during the year closed to Surplus		32,776
Less: Non-actual/unrealized income net of tax:		
Fair value adjustment (mark-to-market gains)		6,768
Movement on DTA		(1,592)
Unrealized gains on foreclosure of investment properties - net of accumulated depreciation		102
Equity in net income of subsidiaries, associates and a joint venture-net of dividends		3,036
		8,314
Net income actually earned during the year		24,462
Add/(Less)		
Dividend declarations during the period		(13,492)
Appropriations of Retained Earnings during the period		(171)
		(13,663)
UNAPPROPRIATED SURPLUS AVAILABLE FOR DIVIDENDS, END		
	₱	121,990

* The computation of surplus available for dividend declaration in accordance with SEC Memorandum Circular No. 11 issued in December 2008 differs to a certain extent from the computation following Bangko Sentral ng Pilipinas guidelines.

**Metropolitan Bank & Trust Company
Subsidiaries and Associates
As of December 31, 2022**

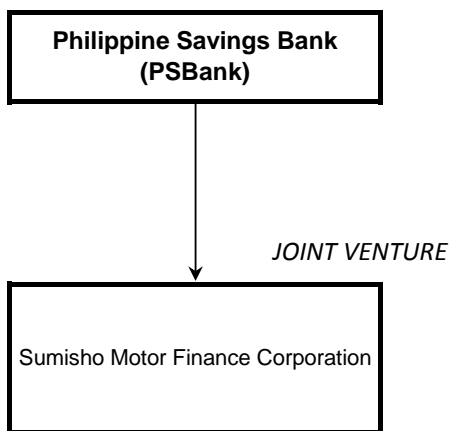


**First Metro Investment Corporation
Subsidiaries and Associates
As of December 31, 2022**

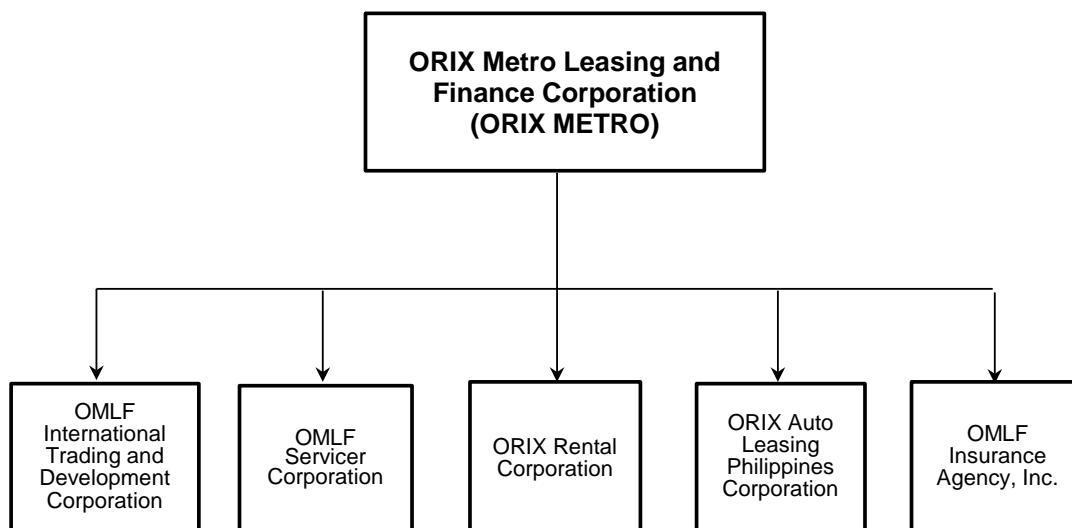


* In process of dissolution

**Philippine Savings Bank
Joint Venture
As of December 31, 2022**



ORIX Metro Leasing and Finance Corporation (ORIX METRO)
Subsidiaries
As of December 31, 2022



METROPOLITAN BANK & TRUST COMPANY AND SUBSIDIARIES
FINANCIAL INDICATORS
AS OF DECEMBER 31, 2022 AND 2021

RATIO	FORMULA	2022	2021
a) Liquidity Ratio	Liquid Assets	47.64%	47.84%
	Total Assets		
b) Loans to Deposits Ratio	Total Loans	65.59%	66.29%
	Total Deposit Liabilities		
c) Debt to Equity Ratio	Total Liabilities	789.62%	682.90%
	Total Equity Attributable to Equity Holders of the Parent Company		
d) Asset to Equity Ratio	Total Assets	892.63%	785.80%
	Total Equity Attributable to Equity Holders of the Parent Company		
e) Return on Average Equity	Net Income Attributable to Equity Holders of the Parent Company	10.29%	6.89%
	Average Equity		
f) Return on Average Assets	Net Income Attributable to Equity Holders of the Parent Company	1.23%	0.89%
	Average Assets		
g) Net Interest Margin on Average Earning Assets	Net Interest Income	3.56%	3.39%
	Average Earning Assets		
h) Operating Efficiency Ratio	Total Operating Expenses	54.30%	58.95%
	Net Operating Income		
i) Interest Coverage Ratio	Earnings Before Interest and Taxes	360.79%	348.53%
	Interest Expense		
j) Net Profit Margin	Net Income	25.64%	19.69%
	Total Income		
k) Capital Adequacy Ratio	Total Qualifying Capital	17.68%	20.13%
	Total Risk-Weighted Assets		
l) Common Equity Tier 1 Ratio	Net Tier 1 Capital	16.83%	19.28%
	Total Risk-Weighted Assets		



2022
ANNUAL REPORT &
SUSTAINABILITY REPORT

60 YEARS
IN GOOD HANDS

Vision Mission Statement

To be the country's premiere financial conglomerate, empowering our individual and business clients to realize their goals and reach their full potential. By creating and customizing financial solutions in response to our

stakeholders' needs, continuously expanding our scope of reach, and leading in community service, we live up to our "You're in Good Hands" promise that embodies who we are and what we do. We are Metrobank.*



We commit to be

THE TRUSTED FINANCIAL PARTNER

Our business relies on the principles of trust, honesty and integrity as we serve our customers and help them attain their financial goals.

THE EMPLOYER OF CHOICE

We strengthen the organization by continuously developing and enhancing the abilities of our people. We nurture them into professional individuals with integrity and passion for service and excellence. We ensure their future by providing them with fulfilling careers.

A RESPONSIBLE BANK

We adhere to the highest standards of corporate governance, exercising accountability, fairness, and transparency across all our business operations. We exercise good management to provide our shareholders with sustainable returns on their investments.

AN INSTITUTION WITH A HEART

We give back to the communities we serve, committed to making meaningful contributions to the economic and social development of our nation.

Core Values

- Passion for Results
- Integrity
- Teamwork
- Commitment to Customer Service
- Heart for community

*The Vision Mission Statement (VMS) was approved by the Board in January 2020

About the Cover

Fulfilling Our Promise: You're in Good Hands

The lingering impact of the COVID-19 pandemic and the ripple effects of the Russia-Ukraine conflict on the global economy clouded the business environment in 2022. The build-up of inflationary pressures, increase in interest rates, and depreciation of the Philippine peso against the US dollar rattled the capital markets and affected consumer and business sentiment.

Amidst these challenges, we at Metrobank continued to deliver meaningful products and services to help our clients and other stakeholders navigate this "new normal." In the face of uncertainty and volatility, we turned our 60th anniversary into a banner year. Metrobank was recognized as Bank of the Year in the Philippines by *The Banker*, Strongest Bank in the Philippines for the second straight year by *The Asian Banker*, and Best Bank in the Philippines by *Euromoney*.

These accolades were earned by our commitment to always keep our stakeholders in good hands. We remained a trustworthy and responsible partner to our clients, employees and community. We helped clients make informed decisions in choosing products and services that are suitable to their needs. We implemented solutions to make our services more accessible while ensuring that all transactions are safe and secure.

Our You're In Good Hands Promise:

- **Trusted partner and adviser** - Your success is our success, so we deliver business insights and timely financial advice that bring your personal and business ambitions to reality.
- **Making banking easy and secure** - We make every effort in building you simple and delightful experiences. We invest in the right technologies that protect and keep pace with your lifestyle.
- **The right products for your needs** - It starts with financial education. By arming you with information, we empower you to make informed decisions in selecting the products and services that best fit your needs, across domestic and international markets.
- **Caring for the common good** - Banking with us means you have a responsible partner who contributes to the progress of communities while responding to times of critical need. We empower role models and citizens, support educational structures, and cultivate cultural development.



Pursuing Excellence with a Purpose

“
The accolades of 2022 and our successes these past 60 years demand that we continue to pursue excellence if we hope to continue creating a lasting and sustainable impact on people, society, and the environment.”

Dear fellow shareholders,

In our past 60 years as a recognized leader in the Philippine banking industry, we at Metrobank have navigated the ebbs and flows of the global and domestic economies.

2022 was no different.

Unprecedented Challenges

The COVID-19 global pandemic entered its third year. While mobility restrictions were eased and most economies started reopening in 2022, other headwinds emerged: a geopolitical tension between Russia and Ukraine, the ensuing global supply chain disruption and an energy crisis especially in Europe, as well as the shockwaves in the global commodities market that triggered inflationary pressures. It was also the year China adopted a zero-COVID policy and further tightened its lockdown restrictions. In the process, its economy slowed, compounding global supply chain woes.

Whatever hope of a faster global economic rebound was dashed because of these unprecedented challenges. Based on World Bank estimates, global GDP growth slowed to 2.9% in 2022 from 6.0% in 2021.

Inflation hogged the headlines in 2022. Worries of a runaway inflation prompted the U.S. Federal Reserve to adopt a hawkish monetary policy stance, prompting other central banks, including the Bangko Sentral ng Pilipinas (BSP), to follow. The BSP hiked policy rates by a total of 350 basis points to 5.5% by end-2022 to stem the weakening of the peso against the U.S. dollar and rising inflation expectations due to possible increases in wages, transport fares, and the retail prices of commodities. Full-year average inflation jumped to 5.8% from 3.9% in 2021 due to these inflationary pressures.

The resilience of the Philippine economy, however, was evident amid these global headwinds. Coming from a position of strength, we managed to post a

GDP growth of 7.6% in 2022 versus 5.7% in 2021 – among the best-performing emerging Southeast Asian economies. The reopening of the domestic economy led to “revenge” spending and travel, boosting personal consumption and ultimately driving overall GDP growth.

Fulfilling our promise

Metrobank, its subsidiaries, and our over 17,000 employees across the country, exhibited this resilience despite the challenges we faced in 2022. Our strength is anchored on the six decades that we have managed to deliver on our “You’re in Good Hands” promise to our clients, partners, employees, local communities, and other stakeholders.

We continue to deliver meaningful banking to our clients by being their trusted partner and adviser, making banking easy and secure, and offering the right products for their evolving needs.

We strive to innovate by investing in digital transformation and in the training and development of Metrobankers.



We honor our commitment to our communities by championing causes that uplift lives, inspiring Filipinos in the pursuit of excellence, and bringing people and institutions together through impactful partnerships.

We exercise financial discipline and prudent risk management, mindful of the trust reposed on us by our stakeholders.

Turning our 60th anniversary into a banner year

In the face of all the noise in 2022, we managed to turn our 60th anniversary into a banner year. We posted a record net income of PHP32.8 billion with gains across all fronts: rising loans, improving margins, healthy fee income levels, well-controlled operating expense growth, and lower provisions.

We grew our portfolio, leveraging on the growing needs of our customers as the economy continued to reopen. We lent PHP205.6 billion to stimulate trade and other activities and PHP4.3 billion to support micro and small enterprises. We further facilitated the remittance of USD8.3 billion to our customers. In support of developing reliable infrastructure and increase access of small-scale enterprises to markets, we financed public infrastructure projects through PHP239.0 billion in commercial loans. At the same time, the entire Metrobank Group mobilized private investors to help the government generate PHP1.5 trillion in capital funding.

In the process, we kept our balance sheet strong. Non-performing loans (NPLs) ratio improved to 1.9% with NPL cover still substantial at 172.4%. The Bank's capital ratios remained to be one of the highest in the industry, with capital adequacy ratio at 17.7% and Common Equity Tier 1 (CET1) ratio at

16.8%. These make us well positioned to continue supporting the needs of a growing economy while remaining protected from any emerging market instability.

Our efforts at fulfilling our promises were again recognized by top financial publications. Metrobank was named as the country's Bank of the Year by **The Banker**; received back-to-back awards from the **Asian Banker** as the Strongest Bank in the Philippines; recognized as the Best Bank in the country by **Euromoney**; and was awarded Best Corporate Bank and Best Domestic Private Bank by **Asiamoney**.

Pursuing excellence with you

We are not about to rest on our laurels. The accolades of 2022 and our successes these past 60 years demand that we continue to pursue excellence if we hope to continue creating a lasting and sustainable impact on people, society, and the environment.

We will continue investing in technology and people to make banking accessible, convenient and secure for our clients.

Empowering our customers to make the right financial choices will continue to be a priority. We have already put in place three Metrobank educational platforms: Earnest, Moneybility, and Wealth Insights. We hosted over 500 financial education-related events with an audience of over 100,000 through Metrobank and First Metro Investments Corporation (FMIC) Group. We will continue to pursue our financial education initiatives actively to give our customers the tools to make informed decisions about the financial products and services that are suited to their needs.

More importantly, we will keep on striving to be a responsible partner who actively participates in supporting communities during times of critical need, honoring individuals who can serve as role models of good governance and citizenship, promoting the causes of human capital development and the arts. Our support for Metrobank Foundation's financial, in-kind grant assistance, and scholarship programs have assisted at least 107,551 individuals during this pandemic, 167 scholar-graduates, and 139 current technical vocational students.

Helping us in this journey are our Metrobankers, whose own good hands enable the fulfillment of our steadfast commitment to our customers and communities. I thank them for their hard work and personal sacrifices, and for always maintaining high standards of professional excellence.

I would also like to express our deep gratitude and appreciation for our shareholders, customers, and business partners who continue to trust us in times of both adversity and plenty. Your unwavering faith in Metrobank deeply encourages us to work harder to ensure that you are always in good hands.

(Sgd.) ARTHUR TY
Chairman



PHP32.8 Billion

NET INCOME

Excellence at Every Turn

“

If we continue to live our mission, embrace our responsibility, and grasp the unmissable opportunity to be the strongest bank that everyone can rely on, there is no limit to what we can achieve, in the year ahead and beyond.”

In 2022, we were hopeful that the path to continued global recovery will be smooth and steady. The year, however, has proven to be a period of economic, societal, and geopolitical changes. On the flipside, we were also witness to rapid technological advancements that are changing the way we do things.

In this complex world, some are able to thrive in trying times while others struggle to survive. Those that are resilient find ways to not just navigate the murky waters of uncertainty, but rather transform challenges into opportunities. They treat these roadblocks as fuel for the journey ahead – propelling their pursuit of excellence.

Such is Metrobank.

Moving from strength to strength

Banking on our 60-year track record, we skillfully rode on the momentum of growth of the Philippine economy, which rose by 7.6% in 2022 from 5.7% in 2021 due to the further easing of COVID-19 quarantine and lockdown protocols that started in February 2020.

Metrobank posted all-time high earnings of PHP32.8 billion, growing 47.9% from PHP22.2 billion in 2021.

We were able to deliver stronger results on the back of better corporate and consumer lending businesses, healthy fee income, subdued operating expense growth, and lower provisions on stable asset quality.

Improving consumer and business confidence enabled us to post a 14.0% increase in net interest income to PHP85.5 billion in 2022, fueled by higher loan demand and better net interest margin of 3.6%.

Our gross loans rose by 13.9%, year-on-year, with the 15.2% growth in corporate and commercial loans providing the fillip, as businesses started to build their inventories and resumed their investment spending. We also saw a 28.6% jump in our net credit card loans as consumers started embarking on “revenge shopping” after experiencing pandemic fatigue for two years. Improving consumer and business sentiment was also evident in the level of our total deposits, which

went up by 15.1% year-on-year to PHP2.2 trillion from PHP1.9 trillion, with low-cost current and savings accounts (CASA) accounting for 66.6% or PHP1.5 trillion of our deposit base.

Meanwhile, non-interest income was supported by an 11.6% increase to PHP23.5 billion in fees and other income. Our continued initiatives to improve operating efficiency led to controlled operating expense growth of just 2.6% to PHP61.0 billion, bringing down the cost-to-income ratio to 54.3% from 59.0% in 2021. This helped drive a 24.0% rise in pre-provision operating profit to PHP52.0 billion in 2022.

More importantly, we managed to improve asset quality as our non-performing loans (NPLs) ratio further eased to 1.9% from 2.2% in 2021, and better than the industry's 3.3%. NPL cover remained substantial at 172.4%, reflecting our strong ability to cover any potential risks to portfolio health.



Strong balance sheet is reflected on our capital ratios that remain to be one of the highest in the industry, with capital adequacy ratio at 17.7% and Common Equity Tier 1 (CET1) ratio at 16.8%, all well-above the minimum regulatory requirements.

In all, our robust performance in 2022 propelled total consolidated assets 13.6% higher to PHP2.8 trillion, enabling us to solidify our status as the country's second largest private universal bank.

Propelling our growth even further

Contributing to our stellar performance in 2022 were our key subsidiaries and affiliates in the Metrobank Group.

Philippine Savings Bank (PSBank), our thrift bank arm, achieved another milestone as it posted its highest-ever net income of PHP3.7 billion, up 138.9% from the previous year's level. This came on the back of improved loan volumes, increases in non-core revenue streams, gains from operational efficiencies, and improvements in loan portfolio quality.

First Metro Investment Corporation (FMIC), our investment banking subsidiary, banked on its nearly six decades of experience in the industry and its in-depth knowledge of the domestic capital markets to solidify its 72.0% market share and earn the

recognition, Best Securities House in the Philippines for 2022, by leading global financial publication **Asiamoney**. It again emerged as a key player in major issuances, completing 16 capital markets transactions and raising PHP1.1 billion in both debt and equity.

AXA Philippines (AXA), our insurance arm, marked its 23rd year of providing quality insurance products to Filipinos as one of the country's insurance and financial management leaders, serving over one million clients. It further strengthened its market leadership with its merger with its subsidiary, Charter Ping An, which was completed and approved by the Securities and Exchange Commission on December 28, 2022.

ORIX METRO Leasing and Finance Corporation (ORIX METRO) managed to post a 25.5% increase in its net income to PHP206.0 million in 2022 due to lower interest expense. This came from lower debt levels after it surrendered its quasi-banking license in June 2022, given the change in its business model and market environment, while ensuring that it has ample liquidity and is able to implement fund management strategies to support business growth. ORIX METRO continues to implement its process improvement initiatives, anchored on improving customer experience.

An Unmissable Opportunity Ahead

It's easy to talk about what we've done and what we're doing well. While we should all be proud of the fruits of our hard work, we must continue to look to the coming year and beyond with guarded optimism, especially in the increasingly volatile environment we operate in. We also need to continue to reflect on our responsibility as one of the country's largest allocators of capital and where we need to do better, in the pursuit of excellence.

So let me turn to how we are positioned to capture the massive opportunities ahead.

Buoyed by a resilient Philippine economy, consumers and businesses will gain greater confidence in spending, investing, and expanding. To support their growing and evolving needs in step with the economy's strides, we need to train our sights on ways we can further enhance customer experience: building capacity to expand our arsenal of digital banking solutions, optimizing our branch network, improving our internal controls and operational efficiency, growing cross-selling opportunities, and investing in human capital.

Digital transformation calls for a robust IT infrastructure, as well as strong control and risk management practices. This compels us to make a more substantial investment in information security, process efficiencies, and risk management and control systems.

While we pursue continued profitability and growth, we must also ensure that our efforts do not come at the expense of our social structures and the environment. Mindful of our important role in financial intermediation, we will continue to focus our support for business endeavors that seek to reduce poverty and hunger, promote inclusive and equitable growth and quality education, build resilient infrastructures, and encourage innovation. We see these goals as aligned with the government's own sustainability goals for 2023-2028.

As can be gleaned from this year's Sustainability Report, we also continue to do our part in contributing to the pursuit of all United Nations Sustainable Development Goals, and we remain mindful of reducing the carbon footprint of our own operations. We will also continue to strengthen the linkage of our sustainability agenda and the

corporate social responsibility programs of our Metrobank Foundation, Inc., and encourage our employee volunteerism-driven Purple Hearts Club. Finally, we must also keep in mind that our passion for the pursuit of excellence will be for naught if we fail to deliver on our six-decade-old promise to our customers: that "You're in Good Hands" with Metrobank.

We must not only be known to deliver Meaningful Banking services with relevant financial solutions, best-in-class customer experience, and secured and efficient operations. We must also be THE BANK that truly makes a real difference for every Filipino – whether they are our customer, our employee, our shareholder, or a member of the community we serve. If we continue to live our mission, embrace our responsibility, and grasp the unmissable opportunity to forever be the strongest bank that everyone can rely on, there is no limit to what we can achieve for our nation, for the world, for our planet we make better, in the year ahead and beyond.

Together with our employees and our senior management team, we would like to thank you, our partners, stakeholders, and customers, for the continued trust that you put in our good hands. Being awarded the Best and Strongest Bank would not have been possible without your unwavering faith in Metrobank and in our mission.

(Sgd.) FABIAN S. DEE
President



16.8%
CET1 RATIO

Strategy and Performance

Creating a Sustainable Business

Steadfast on our purpose to empower individuals and businesses in realizing their goals and reach their full potential, we continue to serve and create customized financial solutions, expand our scope of reach, and lead in community service.

As business activities gained greater traction, we at Metrobank, together with our subsidiaries, look forward to growing alongside the economy in providing our clients with top-notch service in new and meaningful ways. **Key strategies are anchored on growth**, in terms of customer base, loans and investment portfolio, enhancing customer experience, expanding digital banking solutions, improving operational efficiency, having a sound and effective corporate governance and risk and compliance management, and investing in people development.

We aim to **elevate customer experience** by offering products and services with distinct features and strong value proposition. For instance, new product types will be introduced to better fit the needs of our existing customers and new emerging markets. We will drive digitalization by evolving the way we engage with our customers. We will bring our customers from a multi-channel state – from engaging with us across various touchpoints, to

a mobile-centric, omni-channel state, in which customer experience is transformed to be digital-first, enabling them to self-serve at their convenience. To be more mobile-centric, we will enhance and upgrade our digital platforms by migrating some branch services digitally.

Cognizant that the evolving digital and operating environment calls for **a robust IT infrastructure**, the Metrobank group will continuously allocate substantial investments to IT projects and improve our data management and analytics to support the digital transformation initiatives suited for the growing needs and preferences of clients.

The Group also recognizes that **good risk management goes beyond regulatory compliance** and must be part of our growth strategy and day-to-day business. With increasingly strict corporate governance requirements and compliance targets under the Basel III framework, we aim to promote continued focus on credit excellence and detailed attention to market and operational risks, and account for other important risks. We shall continue to apply rigorous risk management practices that are supported by high quality information systems and risk management tools.

As part of the **our promise to educate our clients and employees**, we will transform financial education digitally. We recently launched an e-book platform called Moneybility, dedicated to provide continuous financial education to our clients and to new and unserved markets. We will also improve our investment advisory content through Metrobank Wealth Insights and Earnest while our investment banking arm, First Metro Investment Corporation, will continue providing its clients with economic and market updates through its annual Economic

& Capital Markets Briefings and its monthly publication, *The Market Call*. We will also continue our regular proactive ways to avoid online fraud. Sound and effective corporate governance enables us to build a culture of integrity and sustain our business amidst the rapidly evolving business environment.

We believe that an **engaged workforce leads to satisfied customers**. As such, we will continue to invest in people development by strengthening the professional development of our employees, equipping them with the necessary skills and information they need to do their jobs effectively. We will continuously train our people to professional development trainings/workshops on areas such as communication and presentations skills, critical and analytical thinking, product and project management, and leadership. These initiatives will help improve/strengthen talent attraction, talent retention, and succession planning programs.

Recognizing our role of being an **active participant in nation-building**, we will continue to advocate for CSR activities through our philanthropic arm, the Metrobank Foundation Inc. (MBFI). MBFI will sustain its long tradition of Metrobank Foundation Outstanding Filipinos, Metrobank Art & Design Excellence (MADE), and its various educational programs such as Metrobank Scholarship Program. We will also strengthen Purple Hearts Club (PHC) to instil the spirit of corporate volunteerism among our people.

We are firmly focused on our objectives and core business of delivering Meaningful Banking services to our clients with relevant financial solutions, best-in-class customer experience, and secured and efficient operations. These efforts are anchored on our Core Values program and always embraced by our people, proving that **“You’re in Good Hands with Metrobank” is more than just a promise, but a way of life at Metrobank.**

OBJECTIVES

STRATEGIES

Financial Growth

- Enlarge client base
- Grow loan portfolio
- Optimize investment portfolio
- Build up CASA
- Maintain Asset Quality

Increase Customer Base

- Expand customer reach
- Increase product penetration
- Maximize cross-sell opportunities

Improve Customer Satisfaction

- Enhance digital services to meet customer demands
- Introduce relevant products/services
- Implement 360 customer service orientation
- Improve service turn-around time
- Expand touch-points

Widen Digital Banking Capabilities

- Execute digital banking initiatives/transformation
- Launch relevant digital functionalities to serve customer needs
- Launch new digital products e.g. QR Code

Increase Operational Efficiency

- Reduce cost to income ratio
- Increase productivity per headcount
- Optimize shared services
- Execute digital strategy in CRM, analytics, controls
- Automation initiatives

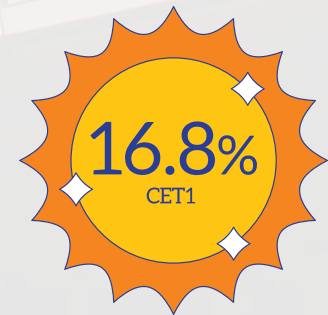
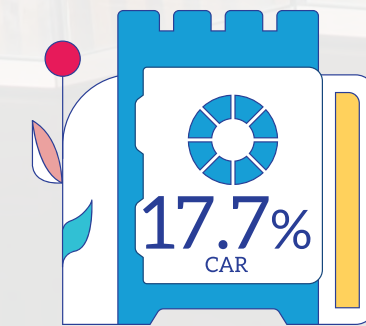
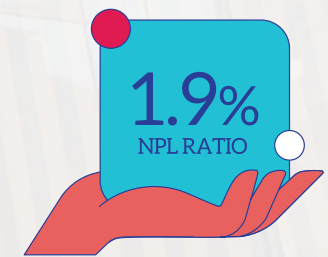
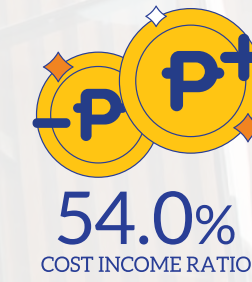
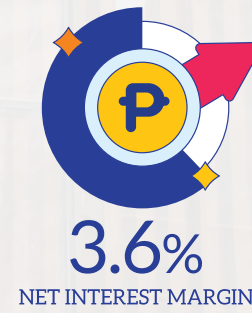
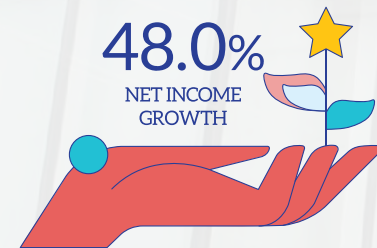
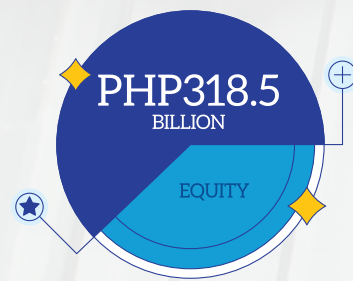
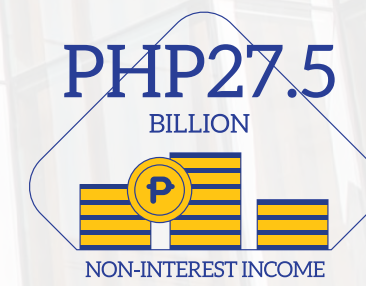
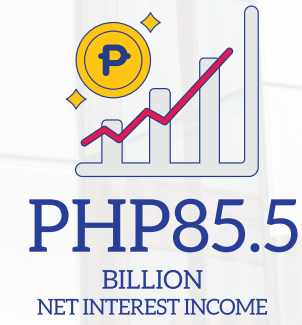
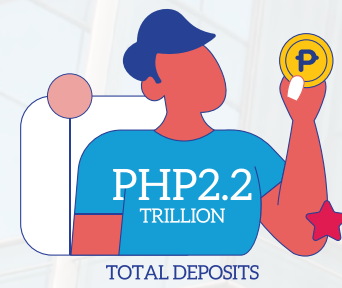
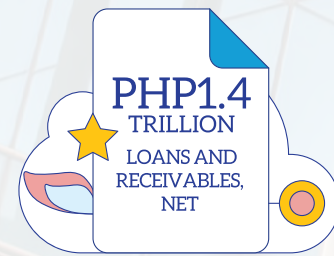
Strengthen Control Framework

- Efficient corporate structure
- Sufficient capital and liquidity management
- Prudent credit management
- Strong risk, operations, and fraud controls
- Compliance to regulatory bodies

Attract and Retain the Best People

- Competitive employee valuation
- Continued employee development and engagement programs
- Safe working environment
- Improve retention and reserve pool
- Efficient succession planning

Financial Highlights



Being Your Trusted Partner and Adviser



Your success is our success. We deliver business insights and timely financial advice that bring your personal and business aspirations to reality.

We recognize that to be the preferred bank, we must be ready to address the different needs of our diverse customer base of institutions, high-net-worth individuals (HNWI), and retail clients.

Your Ally In Growing Your Business

Armed with a strong balance sheet, the challenging conditions did not deter us from providing the funding requirements of our clients to support their growth aspirations. As economic activities resumed, we entered into bilateral deals with our institutional clients, ending the year with a corporate and commercial loan book of PHP1.2 trillion. We built a robust loan portfolio as we provided additional working capital to our clients to enable them to take advantage of the reopening of the economy and the ensuing increase in consumer spending. Expansion plans previously put on hold were reevaluated as borrowers turned to the Bank for their financial needs and were attracted to our competitive lending rates coupled with dedicated service.

The gradual economic recovery prompted many of our small- and medium- enterprise (SME) clients to resume business operations. The need of SMEs to replenish inventories renewed demand for loans in this space. We continued to harness

opportunities to support our SME clients, primarily the agriculture sector and growth areas outside of the central business districts, helping buoy countryside development. With the further easing of mobility restrictions, we were able to resume the SME Kapihan Series, our interactive forums that enable SMEs to explore our financing options in support of their business goals.

Apart from lending products and services, the volatile markets further highlighted the importance of our advisory role. Our Markets Sales Group helped our institutional clients navigate market turbulence with hedging solutions, to enable them to focus on their day-to-day operations. The high-interest rate environment stirred client demand for various investment options, from standard fixed-income products to higher-yielding structured ones. Partner units such as institutional banking, branches, treasury, and cash management units, collaborated frequently to provide end-to-end solutions to clients more effectively.

Balance sheet strength built up during the pandemic years also allowed our Treasury Group to take advantage of good investment opportunities as yields rose. Prudent risk-taking through effective liquidity management, defensive positioning, and dynamic hedging, along with resilience of customer flows, resulted in strong revenues.

We constantly optimized our investment securities portfolio by using business models most appropriate to support the Bank's investment strategies and leverage on the current market opportunities. At the same time, these initiatives will lay the groundwork for generating higher accrual income for the foreseeable future.

To support the Bank's investment strategy, we issued PHP23.7 billion worth of bonds with a tenor of 1.5 years under the increased PHP200.0 billion Bond and Commercial Paper Program of Metrobank. The amount we managed to raise exceeded the original target, reflecting the continued strong interest from our institutional and retail investors. The fresh funding enabled us to diversify our funding pool, refinance maturing liabilities, and benefit from locking-in medium-term funding as market rates continued to rise.

To sustain our growth momentum and expand client coverage, we built up our manpower in key areas in 2022. We reviewed our end-to-end processes geared towards operational efficiency, in support of the digitalization and automation initiatives of our various operating units. We also further strengthened our focus on leadership development across the organization. We steadfastly observed risk management principles.

We continue to expand our product suite and enable our clients to adapt to the changing market conditions. In 2022, the Bank successfully migrated to alternative overnight risk-free rate (RFR) derivative products as a result of an early assessment on the global Interbank Offered Rate (IBOR) transition. We expanded our trading capability, streamlined and automated our processes, allowing us to further expand our trading and hedging capabilities.

In recognition of our efforts and initiatives, various prestigious organizations and award-giving bodies gave Metrobank the following accolades in 2022:

- Best Corporate Bank in the Philippines by Asiamoney
- Best Multi-product Financing Deal and Best Syndicated Loan Deal by The Asset Triple A Country Awards
- Market Leader for Trade Finance in the Philippines by Asiamoney Trade Finance Survey
- Top Government Securities Market Maker 2022 by the Bureau of the Treasury
- Top Sell-Side Institution Award for both Government and Corporate bonds by The Asset, with the Top 1 and Top 2 in individual awards given to two Metrobank traders
- Best Fixed Income House by the Fund Managers Association of the Philippines, with two of our traders snatching the top 2 spots for Best Fixed Income Trader in Local Desk and Foreign Desk categories

Your Guide In Making Wise Investments

Our Trust Banking Group continued to amplify the value of investing to target clients, which include high net worth individuals (HNWI) and mass affluent. Through year-round marketing and portfolio action campaigns, we highlighted the key merits of My Choice Investment Unit Investment Trust Funds (UITFs) throughout their life stages. This include convenience, affordability, and professional management. Given all of these, we saw our new client acquisition in Trust Banking grow by 27.0% year-on-year.

My Choice Investment UITFs now has 28 funds that meet the diverse life goals and needs of our customer base. We continued our efforts to educate our clients by organizing financial education webinars. We also

improved customer value proposition through the launch of the Metro Clean Energy Equity Feeder Fund, a UITF that puts emphasis on investing responsibly. We also amended the features of the Metro-Multi Themed Funds of Funds, by adding target funds that can potentially improve fund returns, thereby bringing the total number of target funds to 10 (from 4 during the fund launch in 2021). The additional funds are:

1. iShares Global Energy ETF
2. iShares MSCI ACWI ETF
3. iShares MSCI Emerging Markets ETF
4. iShares MSCI World ETF
5. The Real Estate Select Sector SPDR Fund
6. CS (Lux) Infrastructure Equity Fund EB USD

These efforts were all geared towards helping our customers manage the health of their investment portfolio.

Meanwhile, our Private Wealth Division continued to offer opportunities to enable our Ultra High-Net-Worth Individual (UHNWI) clients to preserve and expand their assets under management. Our top-notch pool of Relationship Managers (RMs) resumed face-to-face sales pitches and portfolio

reviews. Together with our product partners, we also conducted market briefings to raise our clients' appreciation for higher-yielding investment options.

We supported the Bank's enhanced market segmentation initiative, allowing us to tailor-fit our products, services, and channels based on the client profiles and behaviors gathered through data analytics. This also enabled us to onboard clients with the proper risk profiles and investment appetite to our private wealth platform. We leveraged on our solid partnerships within the Metrobank group to supplement our product offerings on top of sustained demand for treasury and trust products. Moreover, we encouraged clients to utilize digital channels and continued to strive for service efficiency in all aspects of the business.

These efforts were instrumental in the 27.0% increase in our total private banking relationships in 2022 despite market volatility and heightened competition. We were thus able to expand the assets under management (AUM) under Private Wealth by 31% to PHP308.0 billion, further validating the distinction of being AsiaMoney's Best Domestic Private Bank in 2022.



Your Partner In Achieving Your Goal

After experiencing a prolonged lockdown during the pandemic, consumers started to shop and spend on travel and other big-ticket items such as housing and personal vehicles as soon as mobility restrictions eased and retail establishments reopened. We saw pent-up demand for consumer loans and a return to 2019 pre-pandemic levels. E-commerce played a key role in this narrative as consumers became more accustomed to the convenience of online shopping and digital payments. This set the tone for businesses to continue strengthening their digital capabilities.

Against the backdrop of a reinvigorated economic climate, the risk levels on our Credit Cards portfolio started to stabilize. This enabled us to shift and to push our cards business more actively in 2022 after years of adopting a risk mitigation stance during the pandemic years.

As a result, our cards business grew retail billings by 43.8% and net credit card receivables by 28.6% versus prior year.

Behind these numbers were a series of needle-moving initiatives: focusing on quality to bolster our cards portfolio; utilizing a data-driven approach to scale and further map out cardholder persona, spending behavior, and risk profiles; and mounting high-visibility marketing strategies.

Digital usage expanded with a strong marketing push in established e-commerce sites and continued development and inclusion of PayNow to the portfolio. We focused on tactical spend categories in areas of merchant installment promotions, dining, travel, and e-commerce. Internal and credit bureau data were utilized effectively to widen the net for special installment products.

Digital flows for key customer journeys were launched. These included a simpler digital onboarding flow, as well as card activation, installments availments and PayNow which were made available in the mobile app in the fourth quarter of 2022, providing more convenience to clients.

To sustain our gains, we plan to further increase brand visibility, digitalize and automate key customer journeys, and launch new products in 2023.



Our home and auto loan portfolios are both starting to gain positive momentum amid the continued improvement in loan production from the previous year's levels. Even with strong production, bad loans were still manageable.

We were able to post this modest performance despite the many challenges we had to hurdle in 2022, including the global supply disruption in the auto industry, increase in the prices of house construction materials, and higher BSP lending rates. We cushioned the blow to our customers by providing affordable rates throughout the year despite escalating costs. We also increased brand awareness through initiatives such as the placement of social media advertisements and the development of a new home loans website.

Guided by a "kind banking" principle to help our customers build their big life goals with us, we launched year-round promotions. During our 60th anniversary celebration, we offered waived

fees combined with low rates and a cash rebate. We also published a series of financial education articles that aimed to raise customers' grasp of investing in homes and cars.

Our personal loans business likewise made significant inroads. This was due to expanded sourcing channels which included digital sourcing, leveraging branch network and corporate referrals. We managed to maintain our good credit quality, as reflected in our lower past due rates and lower net credit losses. This signified that we on-boarded creditworthy customers and the solutions and financial education we offered effectively helped our customers engage with us better.

Our strong consumer banking results were driven by a strong team who rallied to support our business direction and thrived in a work environment that encourages innovation, competition, and collaboration.

43.8%
YOY GROWTH
CARD RETAIL BILLINGS



Making Banking Easy and Secure

We strive to build simple and delightful customer experiences by investing in and harnessing the right channels and technologies that keep pace with your rapidly evolving needs. And we do not stop at innovating to make banking convenient - we work toward safe, secure banking that protects our customers' data and financial interests at all times.

Metrobank products and services can be accessed across all channels from our branch network, contact center, ATMs and e-channels. We are engaging our customers and nurturing our relationship with them alongside their changing preferences.

Enhancing Customer Experience In Every Touchpoint

We value our customers, that is why we continuously enhance their on-ground and online access to our products and services.

As the economy gradually opened up and mobility restrictions were lifted in 2022, we continued catering to clients who preferred transacting in our traditional branch channel. All Metrobank branches were operational to serve our clients in 2022.

With the growing acceptance of digital channels among clients, we continued to optimize our branch operations in 2022. We opened three branches, relocated six, and consolidated seven, bringing

our total branch count to 697 from 701 branches in 2021. These branches remained open to serve our clients even at the height of the pandemic, typhoons, and an earthquake.

In line with branch optimization, the ATM network ended the year 2022 at 2,311 from 2,316 previously. We likewise installed Cash Accept Machines (CAM) in strategic locations, which allow customers to deposit cash without queuing up at the branch.

Along with the improvement in consumer sentiment in 2022, we continued to demonstrate our passion for results, integrity, and teamwork. The Branch Banking Sector led us to attain our highest-ever current account and savings account (CASA) level in 2022, reaching PHP1.5 trillion



32.2%

DIGITAL PENETRATION RATIO



In addition to our current remittance network, we also tapped PERA HUB as one of our domestic remittance partners to help customers save up and manage their finances wherever they may be. These include Filipinos who need easy access to hard-earned remittances from their loved ones abroad or simply want to manage their financial needs with help from one of over 240 PERA HUB outlets nationwide.

Online Banking Channels

As we keep up with the rapidly growing and evolving customer demands post-pandemic, keeping our digital platforms robust became our priority in 2022.

To further improve customer experience on our digital retail channels:

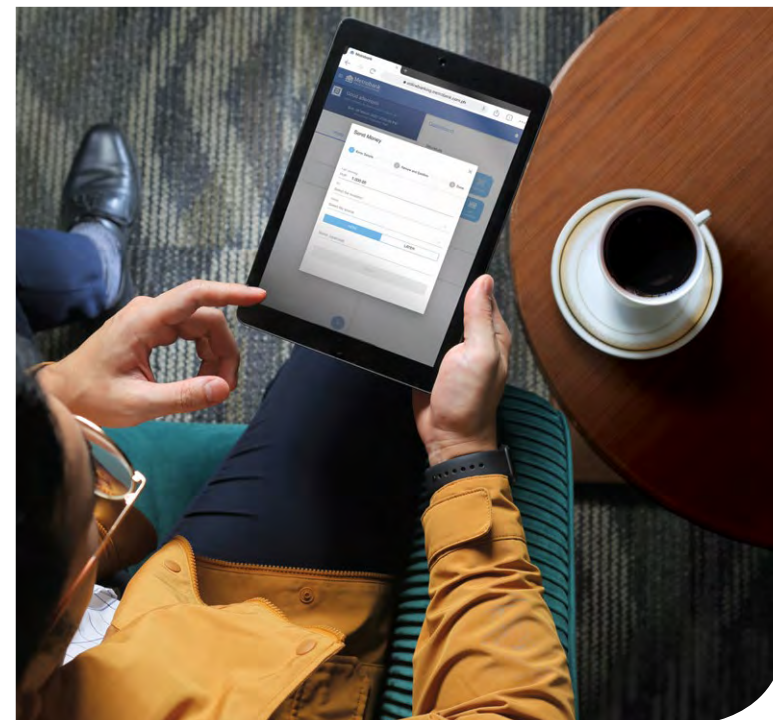
- IT support and other business units coordinated constantly especially during downtimes or maintenance activities which proved critical to our business continuity.
- We developed performance metrics and policies, including backend health checking and monitoring, knowing the customer journey, and customer feedback.

28.7%

YOY GROWTH ON ENROLMENT IN WEALTH MANAGER

- Processes for bills payment collection agreement requests and advisory were streamlined. We created playbooks and frequently asked questions, and self-audit system.

As a result of these improvements, the ratio of total digital complaints to total financial transactions dropped to 0.04% in 2022 from 0.06% in 2021 (0.02% decrease exceeds benchmark standards), reflecting better service and fewer complaints.



We launched the new Metrobank mobile app with new features and functions that promotes smart, simple, and secure banking. Users are enabled to customize dashboards, pay bills and do credit card installments and activate and report lost credit cards. It offers tutorials on how to pay bills, send money, avail of credit card installments, and use other new features to maximize clients' online banking experience.

We introduced a new digital onboarding platform. Customers can now enjoy a seamless and straight-through experience when applying for credit cards and personal loans. Credit approval can take as fast as five minutes.

At the same time, we are also improving the Metrobank Online (MBO) and Metrobank Business Online Solutions (MBOS), positioning them as a go-to channel for clients. Clients can conveniently

grow their savings with preferential rates and have the option to transfer their existing traditional time deposit to Online Time Deposit just by seamlessly logging into and navigating Metrobank Online.

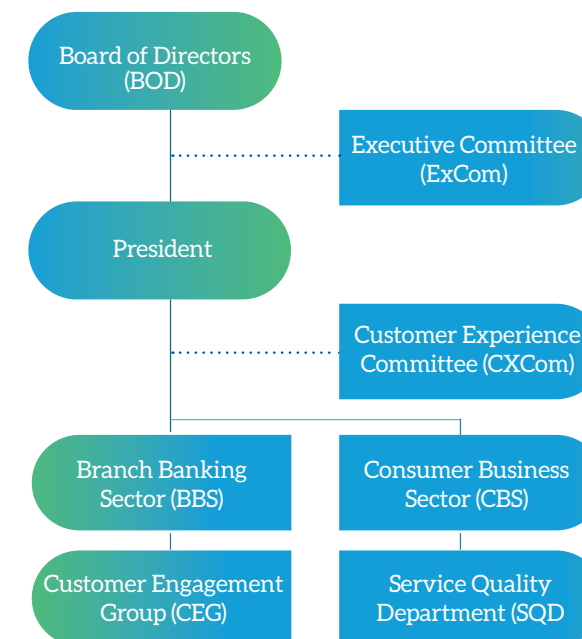
This was further supported by the intensified customer acquisition drive with Concentrix, always-on social media campaigns, and lower attrition levels. The numbers speak volumes about the success of these initiatives. Digital CASA and credit card users rose by 21.2% to 1.6 million from year-ago levels while channel enrollment on CASA was at its highest at 32.2%, indicating improved digital penetration.

We continued to promote to our institutional and HNWI clients our e-channel platforms, Metrobank Operations Support Engine (MOSE) and Wealth Manager, to conveniently manage their investments and treasury deals without going to our physical branches. The MOSE utilization rate increased to 98.0% by end-2022 from 87.0% the previous year while the number of Wealth Manager-enrolled clients increased by 28.7%, year-on-year.

Making Customer Protection a Way of Life

Through episodes of global economic and health crises and changing tides, we have always lived up to our promise to our clients: "You're in good hands." This assurance of safe and secured banking remains unwavering even as the channels and means of customer engagement have changed over the years. To remain true to this commitment, we undergo constant digital transformation to safeguard customer data and privacy.

To ensure that consumer protection and exceptional customer experience (CX) are continuously ingrained in our culture, we follow an organized structure that maintains and oversees the execution of our overall customer experience strategy.



Our Board of Directors (Board), through the Executive Committee (ExCom), proactively oversees our Financial Customer Protection program and implementation based on the BSP Circular 857 on Financial Consumer Protection.

Senior Management, through the Customer Experience Committee (CXCom), ensures that our Consumer Protection Policy Manual (CPPM) is diligently followed and is fully integrated with the overall framework of our product and service lifecycle.

The Customer Engagement Group (CEG) and Service Quality Department (SQD) are responsible for enhancing our customer-centric culture. These business units focus on customer experience, continuous improvement, efficiency, and data-driven policies for clients to fully enjoy safe and secure banking. Their responsibilities are to:

- Promote the effective implementation of the CPPM, in collaboration with responsible units
- Oversee the effectiveness of the complaints management system where they identify complaints, monitor the efficacy of service recovery, work with various business units for preventive and corrective measures, and regularly report the complaints management performance of the Bank to Senior Management

Well-defined Standards In Place

Taking our clients' best interests at heart, we abide by and implement strong, well-defined Consumer Protection Standards to build and maintain a customer-centric culture. These standards are based on the following principles:

- Full disclosure and transparency to empower our customers in making informed financial decisions and gain reasonable and holistic

understanding of our products and services before availment. Customers get ready access to information that accurately defines the nature and structure of the product or service, the terms and conditions, as well as the risks and fundamental benefits that come with it.

- A strong and reliable IT system accompanied by well-defined protocols, secure database, and constantly re-validated procedures that protect the confidentiality, security, accuracy, and integrity of the customer's personal and account information. Customers are assured that their financial transactions, along with any relevant personal information disclosed in every transaction, are kept confidential at all times.
- Fraud prevention and mitigation using relevant tools by our Fraud Management Division.
- Fair treatment towards customers by establishing necessary resources, procedures, internal monitoring, and control mechanisms to safeguard our customers' best interests. These include general rules, such as those addressing ethical staff behavior, as well as acceptable sales practices of regulated products.
- Data protection to keep customer information in good hands. Customers can rest assured Metrobank is committed to protecting customer data and personal information through our high security standards and high compliance with the Data Privacy Act.

Addressing Customer Concerns

Our clients are entitled to an independent, fair, accountable, timely, and efficient resolution of their banking-related concerns and complaints through various channels. Refer to page 164-165 for the directory.



28.6%
GROWTH
NET CREDIT CARD
RECEIVABLES

We track our performance in customer complaints handling by closely monitoring the volume of complaints we receive. In 2022, the number of complaints customers lodged with Metrobank dropped by 34.8% from the previous year's level. This can be attributed to the measures we put in place to improve the customer journey experience such as rolling out digital solutions and electronic copies of statement of accounts, establishing additional fraud controls, and enhancing different processes for faster turnaround times.

Recognizing this as an ongoing endeavor, we strive to promptly address clients' complaints through a mechanism for complaints handling and redress:

- Consumer Assistance Management System (CAMS): Standardizes the handling of complaints in the Bank. The process includes the filing and turnaround time for complaint investigation, resolution, and response to the customer.
- Customer Incident Management (CIMS): Existing CAMS of the Bank and serves as the repository of all client complaints.

- iFRIEND System: System for credit card-related concerns that allows the effective monitoring of customer concerns until they are resolved and closed.

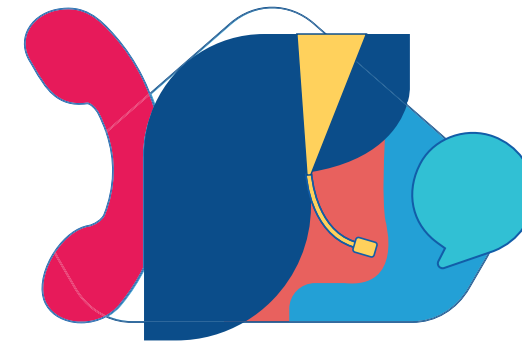
We have a CBS Consumer Assistance Policies and Procedures Manual (for credit card-related) and other internal processes to guide our complaints handling. This is in accordance with the requirements of the CAMS of BSP Circulars 857 and 1048.

Complaints data analytics from CIMS and iFRIEND enable us to investigate complaints patterns and root causes, as well as improve processes for complaints handling.

Our Customer Incident Management Policy (CIMP) and use of iFRIEND and CIMS enable our business units to promptly investigate and resolve complaints, provide timely feedback and resolution, then implement and monitor the actions taken to avoid their recurrence, ultimately improving the overall customer experience. Various investigating units, along with the Customer Engagement Division - Case Management Department (CED-CMD), have the necessary experience, knowledge, expertise, and adequate resources to handle complaints efficiently and effectively.

Keeping Our Customers Up-to-date

We also made our Contact Center available 24/7 to attend to all customer queries, concerns, and requests. Additional personnel for voice operations were deployed to manage the increased volume of calls. The Fraud Operations Department expertly tackled fraud-related calls or reports from clients. This was incorporated under our Customer Engagement Department as part of our strategy to centralize customer engagement.



We continued our long-term investment in a sophisticated fraud management system to further strengthen the security of credit card accounts. To continually mitigate fraud and safeguard our customers, we removed clickable links in SMS and email communications for retail customers and stayed proactive in providing information to customers on ways to fight fraud.

We also launched our Metrobank Chatbot as a new, 24/7 channel that complements our Metrobank website in providing automated replies to clients' general and frequently asked questions (FAQs) about our products and services. Prospective clients may also request for a call from our branches through the Metrobank Chatbot to discuss peso account, home loan, and car loan products.

The #FightFraud campaign highlighted fraud prevention as a shared responsibility, urging clients to also protect themselves and always keep their personal and bank information private. Scam Proof, a website and online platform that we co-founded with other banks and companies across industries in 2020, continued being an indispensable tool in this fight.

In October 2022, during the Customer Service Week, we launched a commendation program recognizing our frontliners who go the extra mile

and provide service beyond excellence — a showcase of commitment to customer service where 25 Metrobankers both from the branches and contact center were duly recognized

In addition to these initiatives, we continue to empower our customers with timely and relevant information on the following:

- Daily list of open branches and modified branch hours
- Convenience of transacting via MBO and mobile banking anytime, anywhere, including migrating to the Metrobank Online banking platform
- Ways to detect, prevent, and avoid falling victim to fraud through our awareness campaigns
- New Metrobank Mobile App through video tutorials
- Ways to manage and maximize the use of credit cards

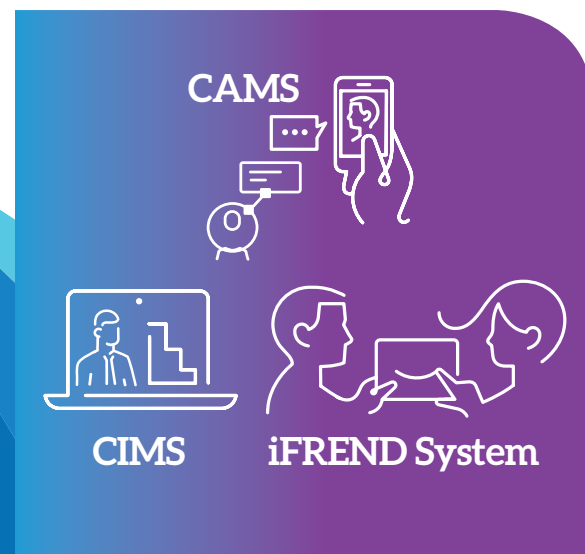
Managing Customer Feedback

Customer feedback fosters better, stronger relationships with our customers. Our prompt and emphatic response to customer demands and needs reassures customers that their voice is heard and their pain points are addressed, harnessing better and more memorable customer experiences.

We keep the flow of customer feedback going and collect customer responses through the following channels:

- Net Promoter Score (NPS) via online survey
- Metrobank Online Customer Satisfaction (CSAT) via online survey
- Sentiment analysis via social media

We also continue to improve our products and services to meet the needs of our clients and even exceed their expectations.



Empowering You to Make the Right Financial Decisions

We are able to fulfill our brand promise, “You’re in Good Hands” by ensuring that the products and services we offer fit your needs. To help you assess your financial needs, we empower you to make informed decisions through our financial education initiatives.

We are on a continuing mission to regularly educate and inform our customers through our various channels – from our website, to our new mobile app and through social media. We maximize the use of online platforms to regularly provide the latest information about our products and services, as well as promote financial literacy and educate our customers on how to save, invest, and protect their hard-earned money.

Money works better when managed expertly and decisively. We have a lineup of financial education initiatives for every life-stage of our customers:

- **Wealth Insights:** This online portal was created for our high-net-worth clients. It contains publicly-accessible market-moving news and insights, as well as exclusive premium content that includes bespoke articles which dive deep into timely and actionable investment ideas. Our in-house finance experts and independent third-party research providers such as the global investment research firm CreditSights impart their investment advice via WealthInsights.ph.

- **Metrobank Wealth Manager:** This investment facility, available on Metrobank Online, was created to allow clients to manage their wealth and diversify their portfolio on their own. They can securely access their investments easier, view their outstanding treasury portfolio, explore additional options for investing, and raise call requests for a more in-depth discussion with an investment specialist.
- **Earnest:** For those starting to invest, this app hinges on the promise of investing made simple. It offers bite-sized lesson cards and easy-to-understand articles that cover basic investing concepts, each presented in a straightforward and jargon-free way for users.
- **Moneybility:** a comprehensive and dynamic financial education platform developed to help Filipinos become financially resilient. It is a collection of money management topics, which includes budgeting, debt management, insurance, investing, and more.





Doing the Right Business, the Right Way

Our accomplishments over the past year were built upon 60 years of making sure our mission is within reach: to empower Filipinos to realize their goals and reach their full potential. These accomplishments were a direct result of us doing the right business the right way. In no small part, we have contributed to making banking easier, faster, and more accessible.

Our business accelerated in the last six decades and will grow further in the years to come because we have embedded corporate governance in our whole ecosystem.

As a testament to our excellence in building a strong corporate governance foundation, the Bank received the prestigious ASEAN Asset Class Award conferred by the ASEAN Capital Markets Forum, a high-level grouping of capital market regulators from all ten ASEAN countries.

Embedding Corporate Governance by Design

We see compliance with the laws and regulations of the land as our minimum requirement. Going beyond the minimum is the true essence of good corporate governance.

At Metrobank, the way we behave, act, and do our business is an expression of our Corporate

Governance Manual (CGM). This document allows us to embody and put into action the same values that our shareholders also hold dear: accountability, integrity, fairness, and transparency. The CGM defines the roles and responsibilities of the Bank's officials and employees and lays down the organization's sound practices and procedures. The CGM guides us in making sure our organization adheres to high standards of good governance.

These principles and values are observed in all our operations and dealings, even during these challenging and unprecedented times. In every decision and action, we always consider these pillars of our organization's corporate governance framework.

Accountability

We take full responsibility for our decisions and actions. We know our decisions are bound by rules and we act for the benefit of our company and our stakeholders.

Strong Leadership at the Top

We have become resilient more than ever as our leaders have taken an active role in bringing to focus the Bank's long-term growth and success. Taking good care of the Bank is led at the top by the Board.

The Board has regularly reviewed and monitored the execution of our strategies for 2022 that allowed us to grow amid the economic challenges and move closer to the path of sustainability. Among these include the Bank's corporate governance framework, strategic and business plans, risk management, internal control systems, financial performance, consumer protection framework, and the adoption of sustainability/ESG principles. The Board's role entails identifying priorities, setting goals and objectives, and allocating funds to support the necessary decisions.

With the support of the Bank's units and an independent Corporate Secretary, our Board develops, reviews, and approves how we execute our business strategies, manages risks, sets up internal controls, evaluates its financial performance, and adopts its sustainability program. The Board adheres to our CGM, which can be found on our company website.

Nurturing a Competent, Diverse Board

We have shown strong performance in 2022 due to our diverse streams of income. We have benefited from the wisdom of our Board whose diversity in expertise, policy-making experience, social background, and perspective has translated to sound and balanced decision-making and risk management.

We have deliberately created a diverse Board to bring objectivity and independence in the body's decision-making process. The Board is composed of twelve directors. We have ten non-executive

directors (NEDs) and two executive directors (EDs). Half of our NEDs are Independent Directors (IDs), including one female ID.

The Board understands its responsibility to address the needs of the Bank's shareholders and leads the Bank in a rapidly changing business environment. As such, we have set in place measures that would protect the Bank's best interest, that includes:

- Term limits for independent directors
- Threshold of board memberships in publicly-listed companies
- Disclosure about board memberships and other significant commitments
- Periodic evaluation of directors with interlocking positions by the Board through the Corporate Governance and Compensation Committee which is tasked to keep a hawk's eye on any conflict of interest and adverse effect on the Bank.

None of the Non-Executive Directors have interlocking directorship roles in more than five publicly listed companies. Likewise, none of the Executive Directors serve in more than two boards of publicly listed companies outside of the Group.

We ensure that our Independent Directors do not perform management roles nor have engaged or engage in any transaction with the Bank or with any of its related companies or with any of its majority shareholders, whether by themselves or with other persons or through a firm which they are partners or a company of which they are directors or majority shareholders, other than transactions which are conducted at arm's length and could not materially interfere with or influence exercise of their judgment.

To further safeguard the interest of our shareholders, the Bank perpetually bars re-election of Independent Directors who have served their maximum term.

Independent Directors are only allowed to serve for a maximum cumulative term of nine years. They may continue, however, to be nominated and elected as a regular director. For 2022, none of our Independent Directors have exceeded the maximum term.

In our 2022 Annual Stockholders Meeting, Mr. Juan Miguel L. Escaler was elected as Independent Director, replacing Mr. Francisco F. Del Rosario who retired after serving the Board for nine years.

Mr. Escaler is most suited to join the Board for his outstanding career in banking and finance. He has expertise in using data science and technology to promote financial inclusion, backed by past stints in various international banks.

Replacing Director Edmund Go, who passed away in 2021, is Mr. Jose Vicente L. Alde, who is the current President of our subsidiary, Philippine Savings Bank.

The current Directors possess all qualifications and none of the disqualifications to become part of the Board. Our first-time Directors have attended a seminar on corporate governance and received copy of the general and specific duties and responsibilities of the Board which they need to fully understand and accept as prescribed by the BSP Manual of Regulations for Banks (MORB).

Choosing the Right Leaders

The task of screening and recommending candidates to the Board and Senior Management falls on the shoulders of the Nominations Committee. Through the Committee, the Board always considers that it is run by leaders with the optimal mix of skills, talent, and background.

The Nominations Committee brings in a diverse pool of exceptional candidates who embody the Bank's values and culture, and firmly believe in its strategic directions.

It follows the Bank's By-Laws and CGM and considers relevant Bangko Sentral ng Pilipinas (BSP) and Securities and Exchange Commission (SEC) regulations in assessing whether the candidates fit the qualifications.

The Nominations Committee is empowered to screen candidates through various means such as referrals from existing directors and officers. It can also utilize external databases or external search firms. Only nominees who appear in the Final List of Candidates are eligible for election.

We know that our long-term value is dependent on our stockholders' strong ownership of the Bank's success. That is why we also welcome and encourage any stockholder to submit their nomination for directorial positions to the Nominations Committee.

The Chairman of the Board & the President

The Chairman of the Board and the President are the captains of our Bank. In accordance with the Bank's By-laws and CGM, they carry out their clearly defined roles and responsibilities autonomously. This is to make sure they both uphold the Board's own decision-making and act for the Bank's benefit.

The Chairman of the Board, Mr. Arthur Ty, steers the Board's overall leadership and direction. The Chairman ensures the Board carries its obligations to the Bank and its shareholders. As such, the Chairman creates an environment for Board Members to openly discuss matters with trust and respect, and collectively decide for the Bank's greater good.

Acting on the Board's decisions and based on his sound judgment, the President, Mr. Fabian S. Dee, manages the Bank's business and operations. The President embodies and articulates to the organization the Bank's vision and mission. He is in charge of directing and engaging our officers and employees to perform their duties well.

In 2020, to support the Chairman and promote check and balance, the Bank appointed a Lead Independent Director (LID), Director Philip G. Soliven. The description of the LID's role is included in the CGM posted on the company's website.

Efficiently Deliberating on the Bank's Success

Our directors understand their role in carrying out their responsibilities no matter what the situation is.

The Board holds its regular meetings typically every third Wednesday of each month. Special meetings may be called anytime by either the Chairman, or in his absence, the Vice Chairman, or pursuant to the written request from four directors. With the easing of in-person restrictions, Board meetings transitioned to a hybrid setup, allowing directors to attend face-to-face should they choose to do so.

The Corporate Secretary and various Board-level committee secretaries provide the directors the meeting schedules in advance and assist them in participating in meetings via in person or remote communications and in actively taking part in the decision-making process in accordance with the applicable rules and regulations.

The Bank requires a majority of the Board of Directors as a quorum for the transaction of business, and the vote of a majority of the quorum of the board of directors shall always be needed to decide any action.

To help the Board create an informed and focused discussion, the Corporate Secretary ensures that the members are provided the required meeting materials five days ahead of the meeting, which are accessible via the Bank's intranet.

As shown on pages 36-37, the directors' attendance at the Board meetings demonstrates their commitment and dedication to their responsibilities.

The Lead Independent Director, Mr. Philip Soliven, headed the non-executive directors' periodic meeting with the external auditor and heads of the internal audit, compliance and risk functions on November 27, 2022. As mandated by the BSP, the meeting was held without the presence of executive directors. Risk management dashboards, strengthening operational risk management, and reminder on the disclosures of interlocking positions and transactions involving Bank's securities were on the agenda of the NEDs meeting.

Bringing Business Critical Matters to the Fore

The Board gets things done more effectively through its ten committees that deliberate and examine specific and complex issues.

Seven of the committees are chaired by independent directors. Their respective charters, which state the comprehensive details of each Committee's duties and responsibilities, purposes, compositions, reporting process and other relevant information, are fully disclosed in the Bank's CGM and posted on the Bank's website.

Anti-Money Laundering Committee

The committee helps the Board fulfill its oversight responsibility over our Anti-Money Laundering Compliance Management, the Anti-Money Laundering Act (AMLA), its revised Implementing Rules and Regulations, and other related orders. The committee is composed entirely of four Non-Executive Directors (NEDs), three of whom are Independent Directors, including the Chairperson. It meets every other month or as often as necessary.

Audit Committee

The committee serves as the Board's arm in fulfilling statutory and fiduciary responsibilities, enhancing shareholder value, and protecting

shareholders' interest. It oversees our internal and external audit functions and controls, transparency and proper reporting, compliance with laws and the Code of Conduct, and implementation of adequate and effective internal controls. It is also mainly responsible for selecting, appointing or re-appointing, and dismissing the internal auditor and independent external auditor, following fair and transparent criteria. The committee is composed entirely of four NEDs, three of whom are Independent Directors, including the Chairperson, who meet monthly or as often as necessary.

Corporate Governance and Compensation Committee

The committee ensures that we fulfill our corporate governance responsibilities and effectively implement our Compliance System. It is primarily responsible for creating a formal and transparent process in determining the remuneration of directors and officers based on our culture, strategy, business environment, and the industry practice. It is run fully by Independent Directors, including the Chairperson.

Executive Committee

The committee is mainly tasked to review and approve credit proposals and policies within its authority and limitations, as well as provide sound recommendations or conditions on lending. It may also attend on matters delegated by the Board and/or stockholders within its capability and following our By-Laws.

Information Technology Steering Committee

The committee is chiefly responsible for governing and overseeing how we manage our information technology (IT) resources and ensures the alignment of our IT strategies with our business objectives. It also supervises our IT Risk Management Program and lends its competence by helping develop policies, controls, and specific accountabilities in line with our IT Risk Management Framework. The Board can delegate to the committee the approval of IT-related

requests and services/arrangements, including outsourcing/insourcing activities. The committee submits periodic reports about our IT performance, status of major IT projects, and other significant issues on IT risk matters. The committee is composed of four Directors, the Head of Financial Control Sector, and the Head of the Information Technology Group.

Nominations Committee

The committee reviews and evaluates the qualifications of all persons nominated to the Board. It also scrutinizes the eligibility of persons nominated to other positions that require the Board's approval. It is also composed entirely of Independent Directors, including the Chairperson.

Overseas Banking Committee

The committee watches over the conduct of operations and financial performance of our overseas branches and subsidiaries. It also serves as the Board's eye on Metrobank expatriates assigned in countries without a foreign office, but with remittance tie-up arrangements. It also helps the Board oversee whether the overseas branches and subsidiaries comply with rules and regulations of their host countries and their adherence to our business and corporate governance policies.

Related Party Transactions Committee

The committee helps the Board in ensuring that transactions with related parties are reviewed to minimize and mitigate risks, and that appropriate actions are enforced. It also makes sure that related party transactions are conducted at arm's length and misappropriation of resources is avoided. Three Independent Directors, including the chairperson, composes the committee, which meets monthly and is supported by the Compliance Officer.

Risk Oversight Committee

The committee develops and oversees how the Bank, our subsidiaries and affiliates, and our trust-banking

arm strictly follow our risk management framework. It is steered by NEDs, majority of whom are Independent Directors, including the Chairperson. We ensure that committee members are experts in risk management and have a deep understanding of our risk exposures.

Trust Committee

The committee has oversight control over our trust and fiduciary activities. Its mandate comes from the rules of the BSP, as laid down in the Manual of Regulations for Banks and Circular No. 766, which outlines the guidelines for strengthening corporate governance and risk management on trust, other fiduciary business, and investment management

activities. The committee is run by three NEDs, President and Trust Officer. The Chairperson is an independent director and is not a part of the Audit Committee.

The Bank's Board-level committees meet in person or via remote communications, and as prescribed in their respective charters.

Nurturing a Board of Competent Directors

The Board recognizes that the Bank's long-term success depends on the quality of our leaders. Through orientation programs for new directors and continuing education for incumbent directors, we make sure that Board members competently

meet the Bank's needs. These programs help the Directors to:

- Fulfill their fiduciary duty to be fully informed about our actions and decisions
- Enhance their leadership qualities and skills
- Get fresh insights and perspectives on Board matters
- Gain knowledge that will enable Board effectiveness

First-time directors are required to attend an orientation session for at least eight hours in line with applicable SEC rules and as stated in the Bank's CGM. They are given an orientation kit, which contains, among others, a copy of our Articles of

Incorporation, By-Laws, Code of Conduct, CGM, and applicable Board Committee Charters. During their orientation, they learn about the general responsibilities and specific duties of the Board and as an individual director. To hold them to account, first-time directors certify under oath that they have received copies of, fully understand, and wholeheartedly accept their general responsibilities and specific duties. They are also required to attest that they meet all the qualifications and none of the disqualifications for the post to comply with the requirements of Section 136 of the BSP Manual of Regulations for Banks.

2022																
Board	Name	Number of Shares		% to Total Outstanding Shares (As Disclosed)	Board Meetings	Executive Committee	Anti-Money Laundering Committee	Risk Oversight Committee	Trust Committee	Audit Committee	Corporate Governance and Compensation Committee	Related Party Transactions Committee	Overseas Banking Committee	Nominations Committee	IT Steering Committee	
		Direct	Indirect													
Group Chairman (NED)	Arthur Ty	15,627,513	45,000	0.35%	12/12	(CC) 49/53	6/7				(A) 3/4				(A) 5/5	
Vice Chairman (NED)	Francisco C. Sebastian	1,445,283	0	0.03%	11/12	(VC) 44/53		(A) 9/12					(CC) 6/6			
President/Director (ED)	Fabian S. Dee	734	30,618	0.00%	12/12	49/53			12/12						5/5	
Director (NED)	Alfred V. Ty	17,087,722	45,000	0.38%	11/12								6/6			
Director (ED)	Vicente R. Cuna, Jr.	129	32,770	0.00%	12/12	49/53		(A) 10/12							(CC) 5/5	
Director (NED)	Solomon S. Cua	113	45,444	0.00%	12/12					12/12			6/6			
Independent	Francisco F. Del Rosario, Jr. ⁽¹⁾	146	0	0.00%	3/3			4/4		4/4	1/1					
Independent	Edgar O. Chua	113	0	0.00%	12/12		7/7			(CC) 12/12		14/14		12/12		
Independent	Angelica H. Lavares	113	0	0.00%	12/12		(CC) 7/7			11/12	(CC) 4/4	13/14				
Independent	Philip G. Soliven	30,100	0	0.00%	12/12		2/2	7/8	(CC) 12/12			(CC) 13/14		12/12		
Independent	Marcelo C. Fernando, Jr.	100	0	0.00%	12/12			(CC) 12/12	12/12		4/4			12/12		
Director (NED)	Jose Vicente L. Alde ⁽²⁾	100	0	0.00%	9/9		5/5	8/8	8/8						4/4	
Independent	Juan Miguel L. Escaler ⁽²⁾	100	0	0.00%	9/9						3/3			(CC) 8/8	4/4	

Notes:
(ED) Executive Director
(NED) Non-Executive Director
(CC) Committee Chairman
(VC) Committee Vice Chairman
(A) Adviser
(1) Retired on April 2022
(2) New member as of April 2022

For Board directors to be an effective overseer, they must continually learn about our organization, the industry, and the Bank's operating environment. With shareholders holding high expectations for the Board, directors are required to undergo and complete their annual training. The Compliance Division, supported by the Organizational Effectiveness and Learning Division, rolls out a four-hour training program for directors every year. Directors get updated on corporate governance matters in these training sessions conducted by an accredited SEC training provider.

Our directors, Corporate Secretary, and key officers have completed the 2022 Advanced Corporate Governance Training Program facilitated by the Institute of Corporate Directors and Risks Opportunities, Assessment and Management, Inc. on various dates via Zoom virtual meeting platform. Among the topics presented by the facilitators are Environmental, Social and Governance issues, Anti-Money Laundering, Cybersecurity, and Disruptive Strategy.

Directors are highly encouraged to further take professional offerings provided by external parties. Those who participate in these offerings may be requested to conduct an echo session for fellow directors and select officers of the Bank.

Appraising Board Performance

The Board, through the Corporate Governance and Compensation Committee, conducts an annual performance evaluation of the entire Board, Chairman, President, Board Committees, and Individual Directors.

This appraisal is intended to improve board effectiveness so that directors can run meetings smoothly, process information better, acquire greater influence, and focus on the Bank's long-term

prospects. By undergoing this evaluation process, the Board hopes its directors can improve their relationship with other members and carry out more open discussions with the Bank's management and officers.

The Bank adopts an internal five-point self-rating system (with 5 = Strong as the highest and 1 = Critically Deficient as the lowest) to assess whether the Board adheres to the Bank's Code of Corporate Governance. This system follows a two-level process:

- Each director self-rates and collectively rates the Board, the Chairman of the Board, and the President
- The Corporate Governance, Audit, Risk Oversight, and other Board Committees also conduct self-rating of their performance

Available in print format and via online, the rating forms use questionnaires based on the Bank's needs and objectives. This process is aimed at accomplishing the following:

- Assess the accomplishments of the Board as a whole, as individual directors, Board Committees, Chairman of the Board, the President, and the efficiency of the execution of their roles and responsibilities to meet the requirements of the SEC related to the Code of Corporate Governance for Publicly Listed Companies, and that of the BSP MORB.
- Serve as an important avenue to revisit and improve existing processes and other areas.

The Corporate Governance and Compensation Committee (CGCCOM) Secretariat presented the summary results of the self-assessment to the CGCCOM in its meeting on March 29, 2022. Included in the report were details of the areas for improvement and the actions to be taken.

An external facilitator also conducted an independent assessment of our corporate governance performance. In 2021, Reyes Tacandong & Co. found that our corporate governance was effective and substantially compliant with all the regulatory requirements. In line with SEC rules, another assessment by an external facilitator is scheduled to be performed in 2024.

Retirement and Succession

Our long-term success depends on the Board's ability to remain a strong and stable force of leadership. Thus, the Board built a succession plan to identify, encourage, and take care of top-caliber leaders who can readily assume high-level positions in case of change, vacancies, and retirement.

The Bank's By-Laws provides that any vacancy in the Board may be filled by the vote of most of the remaining directors which must constitute a quorum. Through a regular or special meeting, stockholders can also fill a vacant directorial post that may result from the removal by stockholders, term expiration, and increase in the number of directors.

As a rule, no director may be reelected following the calendar year when they turn 75 years old. The Nominations Committee can recommend to the Board that the age requirement may be waived if this serves the Bank's best interest. Retirement is compulsory for employees who reach 55 years old or complete a period of continuous service for 30 years, whichever comes first.

Integrity

We strive to be honest and act right based on our community's morals, our ethics, our laws, and our own policies. To guide our decisions and actions, we adhere to the following:

Upholding Good Conduct and Ethics for Directors

Being fair, accountable, transparent, and ethical is the bare minimum expected of the Board.

Bank leaders are expected to walk the talk. As articulated in our Code of Conduct and Ethics for Directors ("Code"), they must not use their position to profit or benefit from bank dealings. They must not prioritize their self-interest above the Bank's needs, and must avoid situations that may compromise their impartiality. As the Bank's highest leaders, they are expected to show utmost integrity, develop their skills, widen their knowledge and deepen their understanding of Bank-related activities.

The Code is included in the director's orientation kit to ensure they fully understand the rules governing their professional and ethical behavior. The directors are expected to adhere to the Code's standards. The details of the Code are incorporated in the Bank's CGM accessible through the Bank's intranet and uploaded on the corporate governance page of the company website.

Upholding Good Conduct for Employees

Integrity starts with the individual employee. It is the obligation of employees to take good care of the Bank. As such, employees must act in accordance with the Bank's governing rules and policies, abide by authority, and become protectors of our stakeholders.

How employees must act and decide are laid down in the Code of Conduct for Employees, which requires them to do the following, among other things, in any circumstance:

- Avoid conflict of interest between the Bank's business and personal activities
- Preserve confidential information
- Avoid accepting any form of gift or gratuity from any person, which can influence their judgment when performing their duties for the Bank

All employees, including new hires, receive a copy of the Bank's Code, which is also accessible via our intranet and the Corporate Governance page of our company website. Aside from distributing the policy, the Human Resource Management Group actively communicates it by releasing regular advisories about our values.

Building An Empowered, Satisfied Workforce

Good governance starts with people. That is why we make sure our employees are inspired, proud, and confident to take on their responsibilities and act with the Bank's best interest in mind.

Learning

We equip our employees with responsive learning solutions to help them make informed decisions and do the right things always for the Bank.

In 2022, we rolled out learning programs and courses that would improve their communication skills, increase their data analytics capability, and amp up their cybersecurity knowledge. We also empower our employees to learn on their own - anytime, anywhere - with digital platforms such as LinkedIn Learning.

Employee Performance Assessment Program

Our employees are the Bank's greatest asset. As such, the Bank makes sure our employees are given the right motivation to perform and lead the change for the Bank. Our performance assessment program is designed to evaluate our employees on the following basis:

- Their ability to carry out their roles and achieve their performance objectives
- Their capacity for leadership
- Their will to lead change within the Bank

To kick off performance assessment, individual employees and their respective supervisors

discuss their performance in one-on-one recaps. This is followed by a calibration among leaders who deliberate and evaluate evidence-based performance metrics.

Talent and Succession Management

The success and continuity of the Bank rests on its current pool of employees who can take on leadership roles in the future. That is why the Bank, through talent review sessions, periodically assess leadership talents to identify the right leaders with the right capabilities.

To build an effective learning intervention, we look at their strengths, areas for development, and career aspirations for leadership roles. Our interventions combine online learning, coaching and mentoring, and in-role stretch assignments or new role assignments.

We also recruit high-potential external talents who can bring in new ideas, innovative practices, and fresh perspectives with our existing top-capital internal talents. This talent diversity contributes to the strength of the Bank's management capability.

Senior Management Selection

Senior leaders of the Bank are selected and appointed based on a rigorous behavioral assessment of leadership potential. Their appointments are further assessed and approved by the Bank's Manpower Committee, Nominations Committee, and the Board of Directors.

Managing Compliance Risk Exposures

Given the depth and breadth of our business and reach, the Bank is subject to various risks and uncertainties, including compliance risk, which may impact our operations and financial results. We stand ready to manage, defend, protect, and mitigate any risk exposures coming from the company's business, industry, regulations, ownership of its stocks, and general risks.

To counter these risks, we have a dynamic and responsive Compliance Risk Management System (CRMS), which enables the organization to identify and mitigate risks that may erode the Bank's franchise value. This system is spelled out in our Compliance Policy Manual, which forms part of our risk governance framework.

The Manual provides a reasonable assurance that the Bank, its directors, officers, and employees follow all banking and corporate laws, rules, regulations, and standards. The Manual also empowers the Bank to create a system of values, beliefs, and behaviors that will make sure compliance is a way of life and culture at Metrobank.

Helping create this culture of compliance is our Compliance Division, which performs the following roles:

- Keep employees informed of the latest rules and regulations
- Act as an overseer of all our activities
- Collaborate with business and support units in identifying, assessing, monitoring, and managing possible regulatory compliance risks
- Provide sound advice to management with regard to managing regulatory and compliance risks
- Actively encourage the Bank to implement its compliance system and address any breach that may arise
- Build a culture of compliance by conducting regular compliance awareness trainings and issuing advisories whenever needed

Providing strong leadership for the Compliance Division is the Compliance Officer, who reports to the Board through the Corporate Governance and Compensation Committee and performs the following:

- Act as the overseer in identifying and managing regulatory compliance risks that may arise
- Supervise the compliance function staff and exercise functional supervision over designated Compliance Coordinators of the Head Office units and domestic branches and Compliance Officers of foreign branches
- Provide essential compliance oversight function on Compliance Officers of the BSP-supervised financial institutions under the Metrobank Group.

Fairness

We play by the rules and observe fair play. No one is above the law. With the help of the Board, we make sure our actions are fair by following these policies and programs:

Fair Business Transactions and Managing Conflicts of Interest

We have zero tolerance for bribery and corruption practices.

All directors and officers are prohibited from:

- Soliciting, arranging or accepting a bribe, facilitating payments and kickbacks for the benefit of the Bank, director or employee or for the benefit of his/her family, friends, associate or acquaintances
- Taking advantage of their positions and privileges in the Bank to gain or profit directly or indirectly

All directors and employees strictly follow the Bank's Anti-Bribery and Corruption Policy. Any knowledge of corruption or bribery may be reported following the guidelines under our Whistleblowing Policy.

The Board also transacts business fairly with the Bank and set aside personal interests when performing their duties for the Bank. They lead and govern based on ethics, moral principles, and upright

values. They notify with speed any material fact or conflict of interest and take appropriate actions to avoid such conflict.

Meanwhile, employees manage their personal affairs so that any conflict is avoided. They also manage situations or business endeavors arising from associations, interests, or relationships that could lead to conflict or potential conflict with the Bank's interest.

As part of our corporate governance, all related parties are properly identified and related party transactions are vetted and approved by either of the following committees, depending on the threshold:

- Related Party Transactions Management Committee (RPTMC), a management-level committee comprised of the Bank's senior officers
- Related Party Transactions Committee (RPTC), a Board-level committee fully composed of Independent Directors

Directors and officers with a personal interest in a given transaction for which they or any member of their close family or related interests are involved are mandated to abstain from the discussion, approval, and management of such transaction. This includes transactions of subordinates, except to provide material information on the related party transaction.

An appointed external independent party will evaluate material related party transactions that reach 10% or higher of the Bank's total consolidated assets. All acts of the Board, including material related party transactions, are confirmed by the majority vote of the Bank's stockholders during the Annual Stockholders' Meeting.

We assure our shareholders that the Bank's policies on related party transactions are periodically updated and aligned with recent regulatory issuances. Related party transactions are discussed

in the Audited Financial Statements, particularly under Notes to the Financial Statements No. 32.

Protecting Stockholders' Rights and Interests

The Bank assures that all shareholders are treated fairly and stockholders are respected in line with the Revised Corporation Code.

We are open and fair in conducting annual and special stockholders' meetings. We share all material information in a timely manner to the SEC and encourage active shareholders to participate in the meetings by sending notices with sufficient information.

Stockholders can take part on any particular question or matter, exercise their right, and are entitled to one vote for each share of stock in their name. Minority stockholders have a right to vote on all matters requiring their consent or approval. This includes, but is not limited to, approval of shareholders on sale of corporate assets, inspection of books and records, dividends, and appraisal rights. They can also put items on agenda for regular/special stockholders' meetings and call for special meetings, etc. These basic shareholder rights are properly disclosed in the Bank's CGM.

Cumulative voting is allowed as long as the total votes cast by a stockholder shall not exceed the number of shares in their name as of the record date, and multiplied by the number of directors to be elected.

Matters submitted to stockholders for their approval shall be decided by the required vote of stockholders who are present in person or by proxy. The Bank has created a safe space and process so everyone has the opportunity to seek effective redress for alleged violation of their rights.

Majority vote is required for the following matters:

- Approval of the minutes of the annual meeting of stockholders

- Approval of corporate acts
- Election of external auditors

Meanwhile, nominees for directorship who received the highest number of votes shall be declared elected in line with the Revised Corporation Code.

Due to the COVID-19 pandemic, our 2022 Annual Stockholders' Meeting (ASM) was held virtually on 27 April 2022. An organizational meeting was held immediately after the ASM and Board-level committees were reconstituted during this meeting.

The notice for the 2022 ASM was published and distributed to all stockholders as of record date, 11 March 2022, pursuant to the SEC rules of sending notices of at least twenty-one days before the meeting. Those who cannot attend were apprised ahead of time of their right to appoint a proxy. Subject to our By-Laws, the exercise of their right shall not be unduly restricted and any doubt about the validity of a proxy should be resolved in the stockholder's favor.

The proxies, attendance, and votes cast at the 2022 ASM were tabulated by our Stock Transfer Agent (Metrobank-Trust Banking Group), and validated by SGV & Co. in its capacity as third-party validator.

The results of the votes taken were disclosed the following working day. The Minutes of the Annual Stockholders' Meeting was made publicly available on 2 May 2022 and posted on the Bank's website.

Protecting Customers Anytime, Anywhere

It is the obligation and privilege of the Bank to protect the interests of its customers. From the Board and management, to all our employees, it is everyone's duty to serve and protect the customers.

The Bank sets a high standard of service when dealing with customers and creditors. Everyone must follow our five pillars of customer protection:

- Disclosure and Transparency
- Protection of Client Information
- Fair Treatment
- Effective Recourse
- Financial Education and Awareness

The Bank makes sure everyone lives up to these ideals by coming up with a Customer Protection Policy. This allowed us to integrate a customer-centric mindset in the Bank's daily operations and dealings. Overseeing the Bank's practices is the Board, through the Executive Committee.

To meet the requirements of our regulators and the expectations of our customers, the Bank keeps its policy and processes updated such as standardizing customer handling processes and redefining turnaround time for resolving incidents.

Through its Social Media Risk Management Policy, the Bank makes sure customers are protected on social media. The policy guides covered individuals on the business and legal risks in using social media.

All these rules enable the Bank to respect coworkers and customers' privacy, protect their information confidentiality and security, and safeguard the Bank's information and assets.

Supplier and Contractor Selection

The Bank has set in place accreditation/re-accreditation and selection mechanisms to make sure it partners with the right and capable suppliers and contractors. This is in accordance with BSP regulations. The Bank's suppliers and contractors are subject to rigorous annual performance evaluation.

When purchasing products or contracts for services, the Bank undertakes strict canvassing and bidding so that it secures the best deals in terms of price, quality of materials or work, delivery timeframe, and other related terms and conditions.

The Bank's Outsourcing Policy, which is compliant with BSP regulations, serves as a reference whenever a business unit intends to tap third parties for an activity or function.

Putting Employees' Health, Safety and Welfare First

Employees' health and wellbeing is the Bank's top priority. As such, safety and wellness programs are designed to ensure all aspects of the employees' well-being.

Physical Well-being

#VaxForMetrobankers

In support of the government's goal to reach herd immunity, the Bank intensified its #VaxForMetrobankers program. Employees gained better understanding and knowledge about vaccination through our webinars and other helpful FAQs content provided by our partner, ActiveOne.

98.0% of our over 13,000 Metrobankers and 99.7% or 4,998 of our agencies have received at least one dose of the COVID-19 vaccine as of 2022.

Other efforts

- The Bank, with ActiveOne, continues to manage and monitor all employees affected by COVID-19 – whether they are a probable, suspect, confirmed case, or close contact case.
- We educate employees about COVID-19 through safety advisories, webinars, and other informational content.
- Health and safety protocols (e.g., face mask wearing, social distancing, and safety precautions for employees living with healthcare workers) are also updated to align with the government's latest COVID-19 guidelines.
- Dining halls in Metrobank Plaza, Metropark, Metrobank Center, and Metrobank Card Center are installed with a good ventilation system and reconfigured for safer physical distancing.

Mental Health Wellbeing

MetrobankCARES is the Bank's flagship mental health and wellness program aimed at enabling a healthy, productive workforce.

The program focuses on these pillars:

- Implement the Mental Health Social Policy
- Advocate all aspects of wellness in the workplace – be it physical, emotional, social, financial, occupational, and spiritual
- Promote self-awareness, self-care, and care for others by responding promptly to employee's needs through Look, Listen, and Link model
- Educate and build one's capability through training such as Mental Wellness Self-Check

Transparency

We ensure and promote transparency in all our affairs, especially when it is aimed at protecting the welfare of the Bank, our shareholders, and our customers. To show our openness, we comply with the following policies and obligations:

Prohibiting Insider Trading

As a publicly listed company, Metrobank protects shareholders from individuals who may get hold of valuable information that are not readily available in the market for their unfair benefit. Our Insider Trading Policy, which is part of the CGM and available on the company website, ensures that we strictly follow a "need-to know basis" for disclosing material and non-public information about any of the companies within the Metrobank Group or its partners.

In accordance with this policy, the following are prohibited from trading during blackout periods:

- All directors and specific employees within the Metrobank Group and their immediate family members residing in the same household
- Corporate, other entities, and funds subject to their influence or control

These individuals and reporting insiders disclose their respective beneficial ownership of Metrobank shares, if they have any. They also report to the Bank any changes on the next trading day following the date of the change, as per the SEC and Philippine Stock Exchange requirements.

Whistleblowing Policy

Whistleblowing prevents corruption, violations, and malpractice. As such, we follow a Whistleblowing Policy to create a safe space and secure process so anyone can "blow the whistle" and speak up without fear of retribution. Reports or concerns may be filed through our company website or emailed to whistleblowing@metrobank.com.ph or messaged via the text hotline at (+63)9427471359.

Our employees and other stakeholders may file complaints with our Chief Audit Executive/Head of the Internal Audit. Exceptional cases may be filed directly with the Chairman of the Board.

Employees have continuously taken a proactive stance to protect the Bank. In 2022, we received reports on varying issues – from health and safety protocol, to alleged violations of the Code of Conduct. All reports were reviewed and investigated by involved business units to ensure they are addressed and closed.

Dividend Policy

Our dividend policy is part of our capital management process that ensures that the Bank has sufficient resources to support long term growth. At the same time, it aims to improve the returns to our shareholders.

In February 2022, the BOD approved a new dividend policy. The annual regular cash dividends will be equal to PHP1.6 per common share which is equivalent to 8.0% of par value.

The regular cash dividend will be paid in two (2) equal semi-annual tranches of PHP0.8 per share, in March and in September.

The Board determines according to laws and regulations how the dividends are declared and paid out of the Bank's unrestricted retained earnings.

The majority of the Board approves the declaration of cash dividends. The record date should not be earlier than ten trading days from the declaration, while payment date should not be later than eighteen trading days from the record date. Meanwhile, stock dividends require prior clearance from the BSP, the SEC, and the PSE.

The Board may also approve special cash dividends in addition to the regular cash dividends from time to time. The cash dividend payout depends on the Bank's earnings, cash flows, financial condition, and regulatory requirements for capital, among other factors.

On the other hand, payout may be restricted should the Bank undertake major projects and developments that will require substantial cash outflow, among other circumstances. In these cases, the Board may change the dividend ratio based on results of its operations, plans, and projects.

Compensation Policy

The Bank makes sure its compensation packages are attuned to the operations and risk culture, long-term strategic and financial interests, and labor laws and regulations. It is designed to promote people to perform and excel at what they do. To attract and retain the best people, the Bank ensures that compensation remains competitive against industry standards.

Directors' Compensation Package

Board directors take home a fixed package, which includes a per diem, transportation allowance, and

other fees. They receive pay based on their banking or finance experience, professional background, level of responsibilities, attendance in Board and committee meetings, and market conditions.

As such, Executive Directors receive compensation as our full-time executive officers, while Non-Executive Directors receive a per diem and other fees for attending Board and committee meetings.

Executive and Employee Compensation

Executive officers and employees receive salaries that are proportionate to their qualifications and experience, job nature, position, and level of responsibility within an approved salary scale.

Composed of fixed pay and variable bonus, the package is reviewed regularly and benchmarked against competition through annual industry compensation and benefit surveys. Our Corporate Governance and Compensation Committee makes sure our compensation strategy follows the Bank's culture, business environment, and industry practice.

Pay for Performance

The Bank rewards performance through annual merit increases and performance bonuses (non-guaranteed to officers) based on the Bank, group, and individual performances, as well as market conditions.

We make sure the pay for performance is done right by implementing annual performance scorecards.

Fair Compensation

Labor laws and requirements guide our compensation package for non-officers or rank-and-file employees whose salaries are also linked to both their performance and our contractual obligation under a collective bargaining agreement. The CBA includes loyalty bonuses for long-term employees.

Supporting the Country Towards Sustainability

Metrobank believes banking is a social business that empowers people and their communities to realize and reach their full potential.

Thus, we support initiatives that create better education outcomes, bring peace and order, and put the arts at the center of nation building. Comprehensive community and social responsibility programs are conducted by the Metrobank Foundation, its corporate social responsibility arm, and the employees through the Purple Hearts Club (PHC).

The Bank also enables customers and clients to create more opportunities and values by building innovative products and raising their knowledge through financial education initiatives.

As a responsible corporate citizen, we are conscious of our environmental footprint and thus continuously seek to integrate our sustainable practices that contribute to our operational eco-efficiency, as well as to a thriving, resilient economy.

Keeping Your Money In Good Hands

For six decades now, your money and future have been in good hands. We have faithfully kept our brand promise because safeguarding your financial resources is everyone's top priority. We make risk management a top priority.

That means everyone – from the Board directors to the employees at the frontlines – commits to keep risks in check. We only take risks that we understand, can manage, mitigate, or accept. Our actions and decisions are bound by our risk management framework and these principles:

- We only take risks that are within the Bank's scope, goals, and business objectives.
- We adapt our ways of working to the evolving business landscape and we harmonize our processes with industry best practices and relevant regulatory standards.

- We have the right risk management structure – from governance to various risk tools - to ensure that we will always mitigate risks and avoid losses while looking for optimal ways to maximize gains coming from business opportunities.
- We operate with a view that risk management is the responsibility of all board members, senior and junior officers, and rank and file employees, as well as our customers who help us protect the Bank.

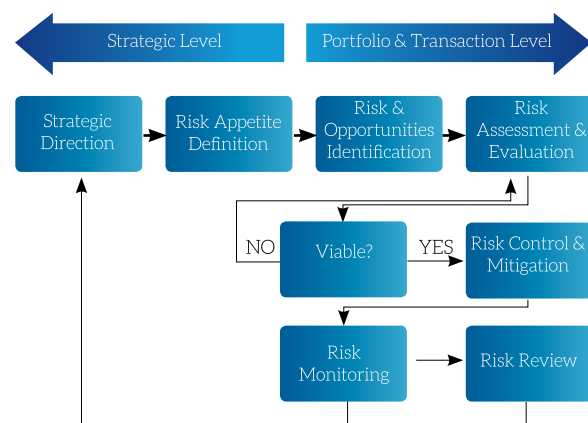


Keeping Risks in Check

At Metrobank, we manage risks by balancing threats and rewards based on the interplay of these crucial factors: business needs, the associated risks, and the required capital. Our goal is to make sure the Bank remains sound and grows sustainably amid changing business cycles.

In ensuring this goal, we first determine the Bank's strategic goals, assess the material risks, and weigh the appetite for taking such risks. We then identify, measure, manage, and monitor these risks. With the risks properly managed, we can then properly allocate the Bank's financial resources and assure that its capital is continuously adequate.

We employ best-in-class and regulatory-compliant metrics and risk assessment tools to measure identified risks, thus enabling us to prevent the onset of serious issues and intercept any instance where capital may be called to absorb losses.



Strengthening Risk Governance

We have set in place a strong risk governance structure to enable the Bank to benefit from opportunities while minimizing the negative consequences of associated risks.

The Board of Directors sets the Bank's risk culture to make sure the Bank balances risk appetite and



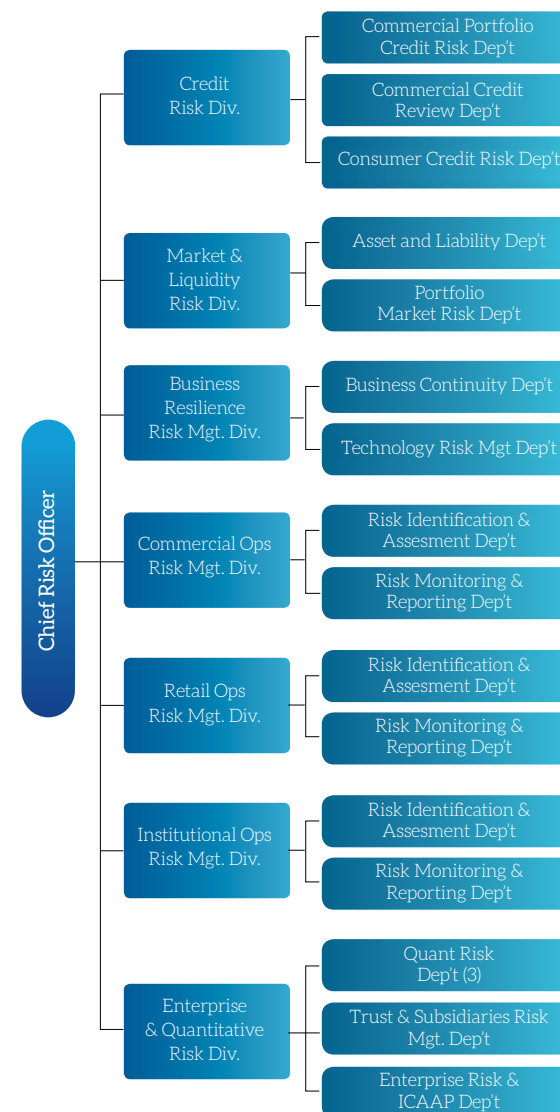
prudence. Through the Risk Oversight Committee (ROC), the Board makes sure the Bank has the right risk infrastructure and appropriate tools and operating policies. The Board also checks whether exposures are within the Bank's appetite.

Supporting and directly reporting to the ROC is the Risk Management Group (RSK). This independent unit closely coordinates with other business units to identify, analyze, measure, and monitor identified materials risks of the Bank. RSK has oversight responsibility over the risk management function of the Group's various subsidiaries and affiliates. It convenes the Risk Management Coordinating Council (RMCC) every quarter as a venue to make sure that a consistent risk management framework is followed across the Metrobank Group.

The RSK has dedicated divisions to oversee the Bank's largest financial risks: credit, market and liquidity, and operations. It has an Enterprise and Quantitative Risk Division (EQRD), which is tasked to execute RSK's oversight mandate, manage the Bank's Internal Capital Adequacy Assessment Process (ICAAP), and conduct quantitative analyses that help with building models and other risk metrics.

In order to adapt to the changing risk management landscape, RSK was reorganized in 2022. The Bank saw the need to build business resilience holistically. The answer is the Business Resilience Risk Management Division, which is tasked to manage both business continuity and technology.

The Bank also saw the need to bring a more customer-focused attention to business strategy. Within the RSK, divisions were created to manage the operational risks of the commercial customer segment, retail segment, and various institution support functions.



Managing risks, however, is not the sole responsibility of the Bank's second line of defense, of which RSK is a part. All employees of the Bank are duty-bound to identify and manage risks - from the first line of defense consisting of risk-taking units, all the way to the third line of defense consisting of internal audit and other assurance functions.

To fortify the Bank's risk management ecosystem, various business units have embedded Business Risk Managers (BRM) that functionally report to RSK.

Various management committees are also tasked to implement the Bank's risk culture that the Board sets:

Risk Area	Management Oversight ¹
Credit	EXCOM, Sr CreCom, CreCom, Sr NPAC, NPAC, ALCO
Credit Concentration	EXCOM, Sr CreCom, CreCom, Sr NPAC, NPAC, ALCO
Market	ALCO
Interest Rate	ALCO
Liquidity	ALCO
Operations, including Legal	ITGC, SAC, EMCOM, ManCom, Sec Com
Technology	ITGC, ITSC, EMCOM
Compliance (including ML/TF)	AMLCC
Reputation	ALCO ² , EMCOM, CGCOM
Strategic	BudCom, ALCO, ITGC, ITSC, CGCOM, ManCom

¹SrCreCom = Senior Credit Committee; NPAC = Non-Performing Accounts Committee; ALCO = Asset & Liability Committee; ITGC = IT Governance Committee; ITSC = IT Steering Committee; EMCOM = Emergency Management Committee; SAC = Special Action Committee; ManCom = Manpower Committee; CGCOM = Customer Governance Committee; Sec Com = Security Committee

²As it relates to impact on liquidity risk

Material Risks to the Bank

Metrobank is a Domestic Systemically Important Bank (D-SIB). As such, we are subject to various risks emanating from our lending activities, treasury operations, and extensive client-facing network. These could affect our business, reputation, financial condition, and operating results.

We recognize that it is not possible or necessarily desirable to eliminate risk, as the acceptance of some risks is often necessary for growth. We assure you, however, that we only take risks that drive our business objectives and, more importantly, are within our risk management capacity.

Credit Risk

We generate income from credit relationships, and a default from a borrower, issuer, or counterparty in a transaction could harm our business. The risk could come from lending, trade finance, treasury, derivatives, and other similar activities.

Reflecting its core business and its moral obligation as one of the country's largest lenders, the Bank's appetite for credit risk is low to moderate. We generally manage credit risk by crafting and implementing sound policies, coming up with informed analyses through appropriate credit evaluation metrics, and abiding by authority structures that govern credit-granting and relationship management.

We follow a credit process that is rooted from defined credit strategies and risk appetite, which then inform every step from origination, evaluation, approval, avilment, to monitoring. We rely, to some extent, on third-party credit assessments to supplement our own credit evaluation capabilities. We specifically count on the ratings provided by Standard & Poor's, Moody's, Fitch Ratings, and PhilRatings to assess exposures to Sovereigns, Multilateral Development Banks, Foreign Banks,

Local Government Units, and Government Corporations and Corporates, when applicable.

We set up provisions for expected credit loss (ECL) to address the impact of asset quality deterioration, which could arise from our exposures. A more detailed rendering of our ECL methodology may be found in Notes 2, 3, and 4 of the accompanying 2022 AFS.

Where applicable, we hold collateral against loans and advances to clients in the form of mortgage interests over property, other registered securities over assets, and guarantees. We regularly estimate the fair value of these collaterals following internal and regulatory guidelines. We generally do not hold collateral against loans and advances to other banks, except when securities are held as part of reverse repurchase and securities borrowing activities. We usually do not hold collateral against investment securities.

Board-approved policies and procedures set the standards for accepting, valuing, enforcing, and monitoring and reporting of sufficiency of risk mitigants. You can find the estimate of fair values of collaterals held against loans and receivables in Notes 4 and 9 of the accompanying 2022 AFS.

We constantly monitor our portfolio so that that our activities are within our defined strategy and risk appetite. Lending units coordinate with the Credit Group to evaluate how accounts are performing and regularly present watch-listed and classified accounts to the Non-Performing Asset Committee (NPAC), which guides them on the next steps for the concerned problem accounts.

The RSK-Credit Risk Division also independently monitors the Bank's credit portfolio against set limits. Focusing on credit quality and policy compliance, the division also reviews sample accounts of the various

business groups in order to assure and oversee whether the Bank's credit risk management process is effective. These reviews are regularly reported to the ROC.

Credit Concentration Risk

We are also subject to risks coming from over-exposure to specific industries and/or borrowers or counterparties. We recognize that specific growth areas may need credit support more than others and that lending to highly integrated customers often leads to pockets of concentration. For this, we have taken a moderate risk appetite and we ensure that we adhere to processes relating to industry and counterparty assessments, observe regulatory ceilings, and set internal limits. You may read additional discussions and disclosures in Note 4 of the accompanying 2022 AFS.

Market Risk

Our financial condition is affected by movements in the general level or volatility of market rates, prices, or commodity/equity prices affecting our trading portfolios. Through the Asset and Liability Committee (ALCO), our senior management sets the general business model for the Bank's trading portfolio based on macroeconomic conditions, financial market trends, possible events and regulations, and the Board-set risk appetite parameters. Implementing this model is the Financial Markets Sector, which originates transactions and/or crafts new products.

For this risk, our appetite is low. We manage the risk by identifying, analyzing, measuring, and controlling relevant market risk factors, as well as establishing appropriate limits for the various products and exposures. Quantitative expressions of this appetite include: Value-at-Risk limit, rolling 21-day P/L trigger, rolling 21-day stop loss limit, YTD trigger/limit, product cap, sensitivity limits, and tenor limits. We set these limits against expected returns so that

rewards are always commensurate to the level of risk that we take. We review these limits at least every year or as often as needed, depending on new regulations, changes in the market risk management landscape, complexity of the products being traded, and other major movements in the business environment.

We compare risk measures against the approved limits following our Limits Monitoring and Reporting Guidelines (LMRG). This guide sets the plan of action for handling excesses or breaches in limits, and loss trigger hits. The RSK-Market and Liquidity Risk Division (MLRD) provides daily compliance reports to key officers of the business units and RSK. The results are reported to ALCO every week and to the ROC and Board every month.

You can find additional information in Note 4 of the accompanying 2022 AFS.

Interest Rate Risk in the Banking Book (IRRBB)

Our earnings and capital are also subject to movements or shifts in interest rates affecting the Bank's entire balance sheet. This risk is inherent in our core business of financial intermediation, as our risk-taking activities inevitably create structural repricing gaps. The Net Interest Income and economic value can be negatively impacted, as interest rate movements affect interest earned/paid, and the value of assets, liabilities, and off-balance sheet items.

Before embarking on a new asset and liability management (ALM) strategy, both the Financial Markets Sector and RSK separately assess earnings potential and risks by considering the impact of interest rate movement. This is done so that any strategy will not result in a risk level higher than what is deemed our appetite.

Our risk appetite for this is low. We follow policies aimed at properly managing our assets and liabilities mismatches so that exposures to fluctuations are kept within acceptable limits. We monitor and control the degree of risk that the banking book is exposed to, based on the following quantitative limits: Earnings-at-Risk (NII-at-Risk) limit and Management Action Trigger (MAT), Delta Economic Value of Equity (Δ EVE) limit, FVOCI MtM loss trigger, position limits, and tenor limits.

RSK, working with the Controllershship Group and the Treasury Group, reviews limits at least annually. Limits are set against our expected income and capital, and can be adjusted any time to reflect the prevailing business environment, strategy changes, and new regulations, if any. This is done to ensure that the risk we take is commensurate to the returns that we can generate from our banking book positions. As with other risks, we measure, monitor, and report risk levels against approved limits following our guidelines.

Liquidity Risk

We are also exposed to the risk when we are unable to meet our financial obligations in due time. As liquidity is the lifeline of any bank, our appetite for liquidity risk is extremely low.

We generally manage this risk by limiting the maturity mismatch between our assets and liabilities, improving the stickiness of our deposits and liabilities profile, and holding sufficient liquid assets of appropriate quality and marketability.

We are guided by our Funding Strategy Framework, which serves as the blueprint for the utilization of the Bank's funding sources under Business-As-Usual (BAU) and stress scenarios, as well as by considering internal and regulatory limits.

Our macro funding strategy is to reduce liquidity risk by increasing the Bank's base for long-term funding, which is put into motion following the Bank's Term Funding Plan. Regarding short-term funding, we monitor various indicators of liquidity, including the usage of our BAU funding capacity and intraday liquidity. We also maintain a tested Contingency Funding Plan to help us withstand liquidity stress scenarios.

As we recognize that liquidity risk is one of the significant risks that need to be managed properly and promptly, we set limits or triggers on cash flows over specific periods of time (Maximum Cumulative Outflow limit), available funding sources (Liquidity Coverage Ratio MAT, Net Stable Funding Ratio MAT, Funding Utilization MAT) and funding concentration (Funding Concentration MAT). These limits help us make sure we can always support funding requirements.

As with other risks, we review liquidity risk limits and policy guidelines every year or as often as needed so that they remain prudent and relevant.

The Treasury Group-Asset & Liability Management Division (TG-ALMD) is the primary unit responsible for managing the liquidity of the Bank, its foreign branches, and select subsidiaries. It manages and closely monitors the daily, and the short- to medium-term liquidity positions of the Regular Banking Unit (RBU) and Foreign Currency Deposit Unit (FCDU) books. The group also makes sure the Bank complies with regulatory liquidity and reserve requirements.

The RSK-Market and Liquidity Risk Division generates liquidity risk reports daily. At a minimum, the reports provide the exposures and established thresholds to determine compliance with limits and identify emerging liquidity concerns. The exposures and profiles are reported to TG-ALMD every day,

to the ALCO every week, and to ROC and the Board every month. Any breach in liquidity risk limits is reported to the appropriate level of management for immediate action.

Operational Risk

Our day-to-day operations also expose us to risks, which could arise from inadequate or failed systems, a breakdown in established processes and controls, unforeseen events or catastrophes, and even issues with people.

We constantly identify, assess, monitor, mitigate, and control key areas where losses would most probably happen or where losses would be significant. All these activities are performed by our three lines of defenses:

- a. First Line of Defense: Risk-taking and operations support units
- b. Second Line of Defense: RSK and allied units
- c. Third Line of Defense: Internal Audit and other assurance units

Some of the tools that we use to manage operational risk are the following:

- a. Process Risk and Control Self-Assessment (Process RCSA)
- b. Risk Event Database (RED)
- c. Risk Incident Report (RIR)
- d. IT Risk Self-Assessment (IT RSA)
- e. Business Process Mappings
- f. Disaster Risk Assessment
- g. Business Impact Analysis

Our appetite is low for operational risks. We manage this risk by setting in place policies and employing various tools to promote a strong control environment. This appetite level is expressed in the thresholds set for institutional and business

unit-level Key Risk Indicators (KRIs) and Key Performance Indicators (KPIs). We use the KRIs to monitor and control main drivers of risk exposures, while we look at KPIs to give us insight into possible operational weaknesses, failures, and potential losses. Both indicators trigger escalation when risk levels approach or exceed acceptable ranges. This scenario requires us to draw up and implement mitigation plans. KRIs and KPIs are regularly monitored and reported to appropriate management committees and to the Board through the ROC.

We prepare Risk Treatment Plans (RTP) to mitigate and control identified operational risk exposures that exceed acceptable or normal levels.

Technology Risk

We are subject to risks when our IT systems, including information and cyber security, fail. Our appetite for this risk is low, and we manage this risk through a comprehensive IT management policy that encompasses IT risk assessment, vulnerability testing, monitoring, controls, and mitigation.

Compliance and Regulatory Risk

Our earnings could be impaired when we fail to comply with all applicable laws, regulations, standards, and good governance practice. Our appetite for this risk is low and we manage this risk through our defined Compliance Program. We have zero tolerance for Money Laundering and Terrorist Financing risk. As such, this risk is managed by a dedicated Anti-Money Laundering Division, which reports directly to the Board's AML Committee.

Reputation Risk

Our business depends on our reputation, and failing to maintain and enhance our strong brand could impact our earnings and capital. We have a very

low appetite for this risk and we always aim to proactively strengthen and protect our good name. We consider reputation risk as a consequence of other risks, and thus we make sure we manage this alongside other risks.

We have also integrated mandates under BSP Circular No. 1114 on Reputational Risk into our Enterprise Risk Management system, with a primary goal of identifying reputational risks even before they escalate beyond manageable levels. Our Reputational Risk Management framework covers the whole of Metrobank Group so that we consistently manage this risk across the business. We know that we are only as strong as our weakest component.

Strategic Risk

Our earnings could be impacted when we make adverse business decisions, fail to properly implement decisions, or are unable to respond to industry changes. We manage this risk by religiously following through and stress testing our strategies and decisions. We also build in our business planning process the need to constantly be in the look for indicators that may require strategic pivots.

Contagion Risk

Any member of the Conglomerate could impact the financial stability of the rest of the members or the entire Group. To mitigate this risk, the Bank places importance on policies, limits structures, and monitoring of controls in dealing with RPTs, DOSRIs, and SAAs.

Reporting Risks Diligently & Effectively

RSK and specialized Bank units report the following risks to both management and the Board through the ROC to ensure that we move and accept risks within the Board-approved risk appetite:

Material Risks	Sample Risk Exposure Indicators
1. Credit risk	NPL; PD/ITL; Expected Credit Loss (ECL); Weighted Average Risk Rating (WARR); Internal Credit Risk Rating
2. Market risk	VaR; P&L; Position and sensitivity limits
3. Operational risk	Key Performance Indicators (KPIs); Key Risk Indicators (KRIs); Risk Incident Reports (RIR); Disaster Risk Assessment (DRA); Business Impact Analysis (BIA)
4. Credit concentration risk	Large exposure share; SBL; Real Estate; Industry and country share; HHI
5. Interest Rate Risk in the Banking Book	Interest rate repricing gap (IRRG); Earnings-at-Risk (EaR); Delta EVE
6. Liquidity risk	Maximum Cumulative Outflow (MCO); Funding utilization; Liquidity Coverage Ratio (LCR); Net Stable Funding Ratio (NSFR)
7. Cybersecurity risk	Various KPIs & KRIs
8. Compliance risk (including Money Laundering)	Compliance testing. Penalties; BSP ROE; AML reports (e.g., STRs; CTRs; red flag reports); Internal audit reports
9. Reputational risk	Social media listening; Customer complaints
10. Strategic risk	Scenario assessment; ICAAP runs
11. Contagion risk	Stock price movements & intragroup exposures, ICAAP runs

Ensuring Capital Adequacy

We manage the Bank's capital with two (2) major objectives in mind:

1. Comply with regulatory capital requirements on per entity and consolidated bases, and
2. Maintain healthy capital ratios to support our business and maximize shareholders' value.

As with our Parent Bank, we in the Group manage our consolidated capital structure and adjust it when there are changes in economic conditions and risk characteristics of our activities.

Our Capital Planning process always starts with a defined Strategic Plan, which sets out our strategic themes and objectives. We then translate these to financial forecasts, which then inform our prospective risk profile and capital requirement.

We assess whether our capital is adequate based on our risk profile and available capital on an ongoing basis. Actual ratios are generated by the

Controllership Group and reported regularly to the ROC. We set in place early warning indicators that may signal capital usage beyond what the Bank can handle.

As prescribed by Section X190.5 and Part VIII of Appendix 63b of the Manual of Regulation for Banks (MORB), the table below shows the pertinent risk and capital measures for Metrobank, and its subsidiaries as reported to the BSP as of December 31, 2022 and 2021.

Future-Proofing the Bank

We have grown to become the strongest bank in the Philippines on the back of our commitment to excellence and sound risk management. Throughout the pandemic until today's recovery period, we have managed to maintain best-in-class asset quality levels, even as we continued to grow our loan book. Our liquidity position has remained very healthy and is poised to support a continuous re-opening of the economy. We likewise enjoy a balance sheet that is structured to provide a steady flow of accrual

PHP millions	Consolidated		Parent Company	
	2022	2021	2022	2021
Tier 1 capital	316,142	315,542	306,824	306,812
CET 1 Capital	316,142	315,542	306,824	306,812
Less: Required deductions	33,001	32,860	101,457	93,001
Net Tier 1 Capital	283,141	282,682	205,367	213,811
Tier 2 capital	14,337	12,463	11,935	10,277
Total Qualifying Capital	297,478	295,145	217,302	224,088
Credit Risk-Weighted Assets	1,429,964	1,218,442	1,191,825	1,001,293
Market Risk-Weighted Assets	68,546	67,394	55,124	53,099
Operational Risk-Weighted Assets	184,027	180,534	135,512	122,373
Total Risk-Weighted Assets	1,682,537	1,466,370	1,382,461	1,176,765
CET 1 Ratio	16.8%	19.3%	14.9%	18.2%
Tier 1 capital ratio	16.8%	19.3%	14.9%	18.2%
Total capital ratio	17.7%	20.1%	15.7%	19.0%

income. On the operational risk side, we continue to reap the benefits of improved controls, as we have not had any major incident in recent years. Our online fraud cases have likewise been on a steady decline and remain significantly better than industry across all standard metrics, even as consumers continue to embrace digital platforms. Above all these, our capital position has remained strong.

As we look to the future, we are committed to pursue this path of excellence and to build on the gains that we have accumulated. We have always adopted a sustainability agenda anchored on a desire to help accelerate national development by providing financial solutions that empower individuals and businesses in a way that balances short- and long-term interests, and integrates economic, environmental and social considerations – a view that we sustained in 2022. We intend to continue contributing to the noble goal of sustainable nation-building.

Preventing Money Laundering

Our business is built on the public's trust that the Bank is safe and secure from illegal activities. We commit to maintain the public's confidence in the Bank's capability to prevent money laundering, terrorist financing, and proliferation financing.

We have built a strong compliance system and fostered a culture of compliance because we have established strong risk management practices from end to end in our entire ecosystem:

- The Board and Senior Management have strong oversight
- Acceptable policies and procedures are articulated in the Bank's money laundering and terrorist financing prevention compliance program

- Monitoring system is appropriate and working
- Management information systems are set in place
- Internal controls and audits are comprehensive
- Adequate training, clear communications among stakeholders, and risk-based compliance testing are also built into the system

This system has allowed us to effectively manage risks arising from money laundering, terrorist financing, and proliferation financing.

Internal Audit

The Bank's Internal Audit Group (IAG) keeps the organization in check. As a Board-created group whose functions are defined by the Board-level Audit Committee, IAG is responsible for providing the Bank risk-based and objective assurance, advice, and insight. Its function ultimately helps enhance and protect the Bank's organizational value.

IAG is committed to drive and deliver outcomes by conforming with the International Standards for the Professional Practice of Internal Auditing (Standards), the Internal Control-Integrated Framework of the Committee of Sponsoring Organizations of the Treadway Commission (COSO), COBIT (Control Objectives for Information and Related Technology), and the Code of Ethics.

Based on its independent evaluation and assessment, the IAG periodically apprises the Board through the Audit Committee, Senior Management, and key stakeholders on the adequacy and effectiveness of the organization's internal control, risk management, and governance processes.

The IAG, headed by the Chief Audit Executive, reports directly to the Board of Directors through

the Audit Committee. To fulfill its mission and achieve its objectives, IAG has unrestricted access to organizational records, documents, properties, and personnel. Meanwhile, the Internal Auditors have no direct responsibility or involvement over any of the Bank's operating activities. The people at IAG are competent, capable, and action-driven, with their skills continuously upgraded.

IAG is dynamic in evaluating critical business areas and in continuously enhancing its audit scope and approaches to ensure comprehensive coverage, including capturing emerging risks. When they conduct their activities, they highlight three important areas: governance, risk ownership and mitigation, and oversight through proactive monitoring and assessment.

The IAG collaborates closely with other control units, internal assurance providers (i.e., Risk Management Group, Compliance Division, and Anti-Money Laundering Division), and Risk Managers so that it can comprehensively identify, review, and monitor risks. IAG also actively communicates these impacts to risk owners so they can proactively manage and mitigate such risks.

The way IAG conducts its internal audits adapts to the changing business landscape and it continues to find innovative ways to protect and enhance the Bank's value. In 2022, IAG has remained keen-eyed on Stakeholders' areas of concern and have worked to prioritize and thoroughly review these. In pursuit of the Bank's drive towards excellence, IAG intensified its thematic advisory reviews, augmented the embedding of data analyses, enhanced its continuous auditing, and strengthened continued comprehensive audit coverage and control evaluations. These initiatives have enabled IAG to deliver on its mission and will continue to allow it to achieve its transformation goals for the coming years: that is, to provide better and holistic independent business and risk insights.

Audit Committee Report to the Board of Directors

The Audit Committee has continued to effectively perform its duties and responsibilities throughout the year, as defined in the Board-approved Committee Charter. It has assisted the Board of Directors in fulfilling its statutory and fiduciary responsibilities, as well as in protecting the value and interests of shareholders, through close coordination with the Management in the light of emerging risks to ensure that processes and operations are kept at optimum level.

The Audit Committee is composed of three qualified non-executive members duly appointed by the Board of Directors, with two of its members as independent directors including the Chairperson. All Committee members have relevant background and experiences, and possess appropriate knowledge and skills necessary in carrying out their functions. The directors also hold membership positions in other Board-level Committees of the Bank, through which they are apprised of developments in other areas and are able to provide advice on risk taking and management activities.

In 2022, the Audit Committee held 12 regular meetings conducted virtually. Each regular committee meeting was attended by the Chief Audit Executive to report on the progress of plans, implementation of enhanced audit strategies/approaches, and significant issues, with related committed actions, arising from audit reviews. The Chief Risk Officer, Controller, and key Management Officers, and External Auditor attended relevant sessions and provided pertinent information.

The Audit Committee regularly reported results of its activities to the Board of Directors. It met with all other independent and non-executive Board members, together with the External Auditor, and the Heads of Internal Audit, Risk Management and Compliance Functions on a special meeting without the presence of any Senior Executives, and discussed the identified critical and emerging risk areas along with the Management solutions to address these risks and the IA strategies to evaluate the Management solutions and

controls put in place and to assess the effectiveness of oversight functions to monitor exposures driven by the changing business landscape.

The Committee completely performed its regular work program for 2022 and had the following key achievements:

1. Financial Reporting and Disclosure: Reviewed and discussed with Management and External Auditor the results of audit of the financial statements and related disclosures for the year ended December 31, 2022, and reported the same to the Board of Directors for approval. In carrying out the review, the Committee ensured that the financial reporting process and disclosure requirements are in compliance with applicable accounting standards and regulations.

2. Risk Management and Internal Controls: Evaluated the Bank's risk management techniques and results thereof, and the internal control policies and procedures, systems and processes through the audit assessment results derived from the focused testing on high priority business functions and areas particularly controls on fraud prevention, anti-money laundering, cybersecurity/data privacy, business continuity, among others. The Audit Committee continued the proactive engagement and involvement of Management in ensuring timely resolution of audit observations and implementation of control recommendations, effectively conveying the culture of risk ownership within the organization.

3. Regulatory Compliance: Assessed the effectiveness of Governance functions which provided oversight on the Bank's compliance with new and existing laws and regulations promulgated by the Bangko Sentral ng Pilipinas and other regulatory government agencies. The Audit Committee has performed the required annual review of its Charter to ensure that it is updated, aligned with peers, and compliant with regulatory changes and recommended best practice. The Committee also conducted an annual self-assessment to evaluate their performances against the requirements of the Charter.

4. Management and Internal Audit: Confirmed the effectiveness of the internal audit function, including audit services and activities provided to Bank's subsidiaries and associates. Among the oversight activities performed by the Committee for the internal audit function are the following: (i) reviewed and approved the revised risk assessment framework and the annual audit plan including subsequent revisions and necessary adjustments throughout the year, ensured adequacy of scope and activities, and monitored accomplishments and plan completion to provide basis for the overall audit conclusion; (ii) reviewed the Internal Audit Charter and noted the revisions in the Internal Audit Manual, and supervised its implementation; (iii) reviewed the audit reports received on a regular basis to assess the overall condition of the Bank's internal control system; (iv) discussed significant matters with Senior Management, as necessary, and evaluated timeliness of resolution of control weaknesses and compliance issues; (v) recommended enhancements and confirmed transformational initiatives in the audit processes for continuous improvement; (vi) reviewed and monitored the engagement of the External Quality Assessor; and, (vii) evaluated the performance of the Chief Audit Executive.

The Committee ensured that the internal audit function has maintained its independence throughout the year, has adequate and competent resources, and has appropriate authority to effectively discharge its duties and achieve its goals and objectives. The Audit Committee extended full support and provided guidance to the Internal Audit Group as it implemented certain changes and reforms in its risk assessment and prioritization strategies to be more focused on business-

critical and heightened risk areas, and to consider recent developments on governance structures and changes in risk profiles. These measures, among other transformation activities and initiatives, shall amplify the value derived from audit activities.

5. External Audit: Exercised effective oversight of external audit function as the Committee assessed and approved the reappointment of SyCip Gorres Velayo & Co. (SGV), as the Bank's external auditor for 2022; ensured the external auditor's objectivity, independence and compliance with ethical and professional standards; discussed and agreed to the terms of audit engagement, coverage and audit fees; reviewed and approved all non-audit services and expenses and related fees (i.e., validation of votes cast at the annual stockholders' meeting and issuance of comfort letter) to ensure no conflict to independence; reviewed the external audit engagement plan, approach and scope of work; reviewed the results of audit and recommendations in the External Auditor's Management Letter and action plans of the Management on reported observations, including monitoring of disposition and status of corrective actions.

Based on the Committee's accomplishments, representation from the Bank Management, External Auditor's unqualified opinion on the financial statements, and the Chief Audit Executive's overall satisfactory assessment on the adequacy and effectiveness of the Bank's internal controls, risk management, and governance processes, the Audit Committee concludes that the business risks and emerging threats are effectively identified, measured and managed.

(Sgd.) Edgar O. Chua
Chairman

(Sgd.) Solomon S. Cua
Member

(Sgd.) Angelica H. Lavares
Member

Organizational Structure

Corporate Social Responsibility

Caring for the Common Good

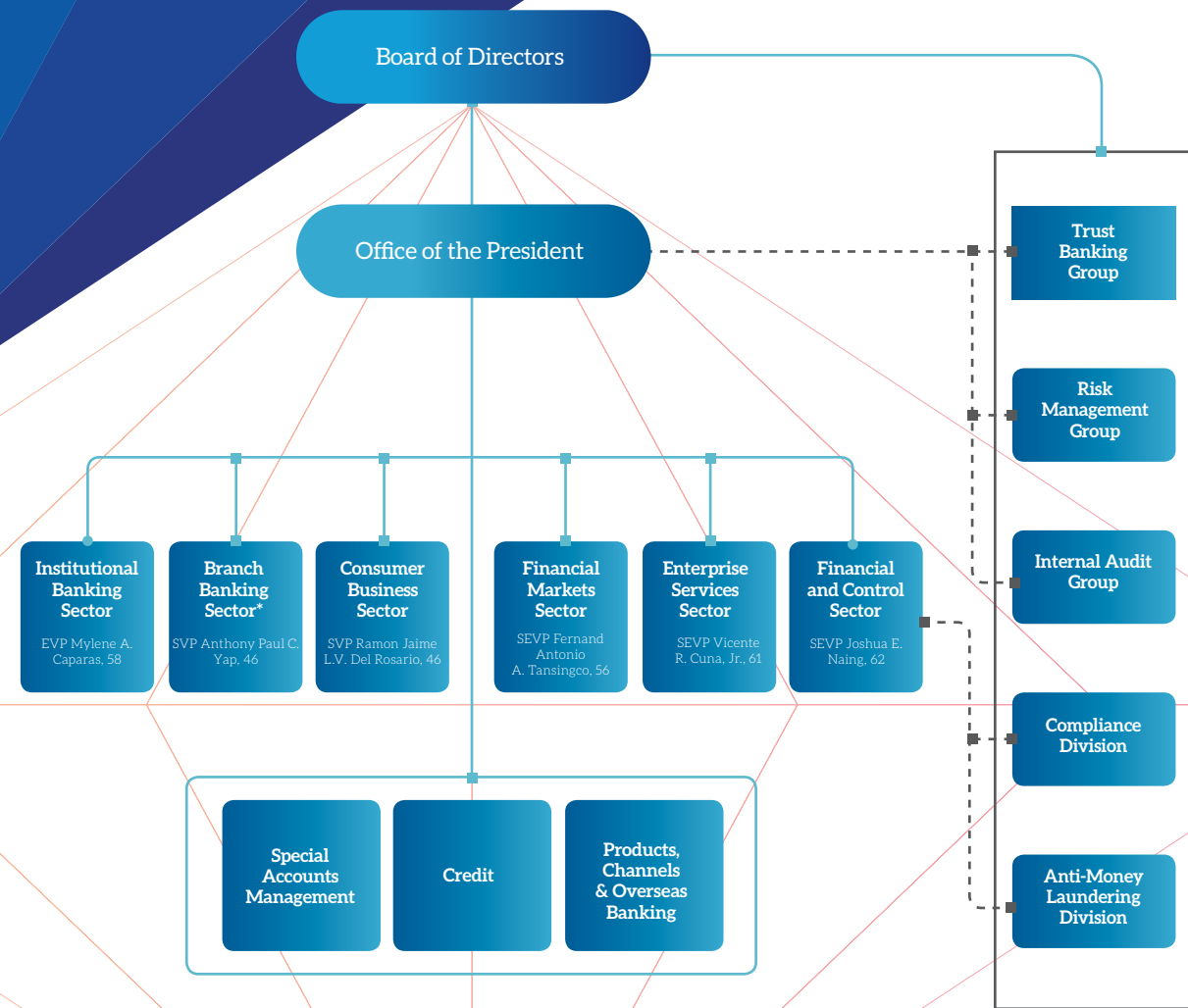
Banking with us means you have a responsible partner who actively plays a part in building communities as well as in responding to times of critical need. We empower role models and citizens, support educational structures, and cultivate cultural development.

Through Metrobank Foundation, Inc. (MBFI), our corporate social responsibility arm, we are able to put into action our “heart for the community.” Established in 1979, MBFI is one of the biggest corporate foundations, not just in terms of operating budget and scope of programs, but for the impact its efforts have made on individual partners, beneficiaries, and the nation as a whole. MBFI has consistently contributed to nation-building through various CSR programs that focus on public service excellence, education, visual arts, and cross-sectoral collaborations.

We also embodied this *malasakit* (concern for others) and community spirit when our Branch Banking Group raised PHP5.3 million for the provision of healthy snacks, hygiene kits, and school supplies benefitting a total of 11,477 children.

Through MBFI and PHC, we continue to create impactful solutions toward the shared goal of rebuilding a better Philippines in the post-pandemic future.

Our employee volunteerism arm, Purple Hearts Club (PHC), enables us to engage our employees while helping remote communities primarily in disaster and relief efforts, education, health, community assistance, and livelihood. With a 20-year track record of service to the community, the PHC has grown to a network of 80 employee-led volunteer groups with a total volunteer strength of 8,014 members nationwide.



— Functional and administrative
 - - - Administrative only, reports to the respective Board committees

*Starting January 1, 2023, Mr. Nelson G. See will be the Branch Banking Sector Head while Mr. Anthony Paul C. Yap will be the Head of Corporate Banking Group Under Institutional Banking Sector.

2022 Sustainability Report

At Metrobank, we are guided by our purpose to empower individuals and businesses to realize their goals and reach their full potential. This fuels our passion to create and customize financial solutions to meet our stakeholders' needs, continuously extend our reach, and lead in community service. In doing so, we live up to our brand promise, "You're in Good Hands," which defines who we are and what we do.

In our fourth sustainability report, we describe how we live up to our purpose and promise, and how this will ultimately lead to the sustainability of our business. Stakeholders assess our financial and non-financial performance when making decisions that are forward-looking and impactful.

Scope and Boundaries

Our report follows an annual cycle from the period 1 January to 31 December. It covers the performance and management approach of Metropolitan Bank & Trust Co. (Metrobank) in terms of economic, environmental, social, and governance (EESG) issues. We have also included the contributions of Metrobank Foundation, Inc., our corporate responsibility arm, as well as the Purple Hearts Club, our employee volunteerism group, and the contributions of our subsidiaries.

Reporting Guidelines

We have prepared this report in line with the Global Reporting Initiative (GRI) Standards and we focused on topics that are most material to our business. Our report's GRI Content Index is found on pages 161-163.

We are also guided by the disclosure mandates of the Securities and Exchange Commission and the Bangko Sentral ng Pilipinas (BSP).

You may access and download a digital copy of this report from our corporate website: www.metrobank.com.ph.

Our sustainability initiatives and reporting are a continuing journey. Thus, we value and welcome your feedback to improve our operations and reporting in the subsequent years. Please share your feedback with our Metrobank Sustainability Department: investor.relations@metrobank.com.ph.

Sustainability Highlights

PHP105.0 Billion in economic value generated of which PHP84 billion was distributed to key stakeholders

PHP206.0 Billion Commercial loans to stimulate trade activities and other industry business operations

USD8.3 Billion Remittance value facilitated

13,821 Total employee headcount, of which 65% are women and 33% are below 30 years old

947 consolidated branches nationwide

2,504 consolidated ATMs

30 Foreign branches, subsidiaries, and representative offices

88.0% Financial transactions that go through our e-channels

Over 500 financial education-related events in 2022 with an audience of over 100,000



PHP239.0 Billion Commercial loans to develop roads, highways, commercial properties, as well as IT and telecommunications infrastructure

PHP5.6 Billion Spending on local suppliers and service providers

10.2% Share of consolidated commercial loans portfolio linked to MSME financing

PHP97.0 Billion Commercial loans to enable production and trade of food and agricultural activities

107,551 Individuals assisted through Metrobank Foundation's Financial and In-kind Grant Assistance Program

PHP40.0 Million in community investments

PHP11.0 Million Amount donated by employees for Purple Hearts Club's programs on community development, health, education, livelihood, and disaster relief

11,000 Families aided during super typhoons and flash floods

PHP135.0 Billion Commercial loans to support electric power generation, transmission, distribution, and other energy sector activities

PHP474.0 Million Commercial loans to support development of educational facilities and services of academic institutions

4,675 Trees planted by Metrobankers through the Purple Hearts Club from 2019 to 2022

PHP171.0 Billion Commercial loans to support funding of public infrastructure, sustainable urbanization, and safe and affordable housing

PHP1.5 Trillion capital raised for Philippine government's economic goals through auction participation, issue management, and government securities distribution

Note: Inclusive of subsidiaries



Approach to Sustainability

Being a major allocator of capital in the country, we play an important role in fostering sustainability by ensuring that we run our business responsibly, and that we support relationships that deliver positive contributions to society.

Sustainability Principles

Sustainability at Metrobank means helping accelerate national development by providing financial solutions that empower individuals and businesses in a way that balances short- and long-term interests, and integrates economic, environmental and social considerations into decision-making. Our “You’re in good hands” promise is a commitment we make to our stakeholders that, as we facilitate responsible wealth creation today, we will also ensure that the future generation’s chances of prosperity will not be impaired.

The challenge of any sustainability agenda for a developing country like ours, however, is unique. Given finite resources, market maturity, and the wide range of problems seemingly needing immediate attention, the call is for thoughtful solutions and nuanced prioritizations that can deliver meaningful and sustainable impact to all of our stakeholders.

Metrobank’s Environmental & Social Risk Management Framework

Over the past few years we have been working on enhancing our Risk Management framework in response to the growing focus on Sustainability, particularly on sustainable finance. We have put in place a robust governance structure to ensure the oversight, execution, and gradual expansion of our sustainability agenda. We have likewise been engaging with our internal and external stakeholders to learn about topics that are important to them, and to build the capacity to monitor and report on these material topics.

As a domestic systemically important bank (D-SIB), we are strongly committed to mitigate the impact of environmental and social risks. Towards this end, we are guided by recommendations from recognized subject matter experts and by circulars 1085, 1128, and 1149 issued by the BSP.

General Environmental & Social (E&S) Risk Appetite Statement

As we work towards the attainment of our goals as an institution, E&S risks do exist and thus pose a threat to us not being able to achieve our sustainable objectives. These risks are present in our core businesses, including lending and investments, in our day-to-day operations, and practically in all the risks we deem material. It is therefore in the best interest of our stakeholders that we adopt a risk management approach anchored on achieving long-term shareholder value and creating shared value for a sustainable future.

We are guided by our E&S Risk Appetite Statement (RAS)

- We have low tolerance for E&S risks that adversely affect the business. We actively monitor current and emerging E&S risks across our lending functions, investment activities and other related bank operations, and we are committed to mitigating the negative impact of these risks to contribute positively to social development goals.
- We accept that our lending and investment operations are exposed to E&S risks that may cut across principal material risks, including credit, operational, and strategic risks. We employ an Environment and Social Risk Management (ESRM) framework, as well as a three-lines-of-defense mechanism to manage these risks and to ensure adherence to our E&S risk appetite.
- On the operational front, we have a low-risk appetite for risk events and significant breaches. We manage our operational risk through

a dynamic Operational Risk Management framework and a sound Business Continuity plan (BCP).

- We support counterparties and activities that add value to the economy: a) by aiding in the national goal of jobs creation, and b) via the production of goods and services that are needed and sustainable.
- We seek to promote sustainable business practices by supporting customers who: a) earn from their businesses legitimately, b) choose legitimate counterparties, and c) manage their finances responsibly by practicing sound risk management.

Manual, the specific duties and responsibilities of the Board include:

- Institutionalizing the adoption of sustainability principles;
- Promoting a culture that fosters environmentally and socially responsible business decisions;
- Approving the Bank’s Environmental and Social Risk Management System (ESRMS);
- Ensuring that sustainability objectives and policies are clearly communicated across the institution;
- Ensuring that adequate resources are available to attain our sustainability objectives; and
- Ensuring that our sustainability agenda is integrated into our performance appraisal system.

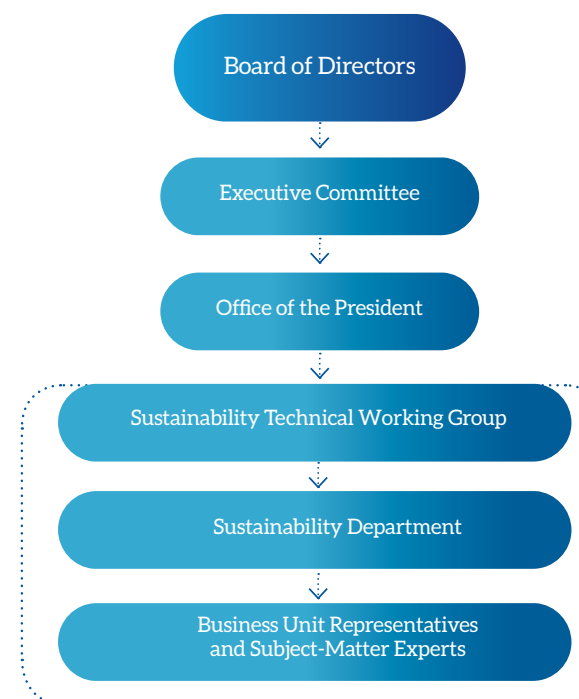
Our Board, through the Executive Committee (EXCOM), sets the direction and performs oversight on our Sustainability Framework and strategy, and ensures that we comply with regulations.

Our President, as mandated by the EXCOM, executes our Sustainability Framework and strategy through our Sustainability Department.

Our Sustainability Department ensures that sustainability principles are embedded into our business practices and across the organization. In collaboration with our various business units and subject matter experts, they develop the policies, programs, and goals on sustainability-related risks and opportunities.

Our Sustainability Technical Working Group, composed of relevant business units, collaborates and assists senior management in executing our sustainability agenda.

Sustainability Governance Structure



The accountability for sustainability starts with our Board of Directors. It provides the overall direction for our bank, including our sustainability agenda. Under the 2021 Metrobank Corporate Governance

Sustainability Focus Areas

As one of the country’s largest banks and provider of capital to individuals and businesses of all sizes,

Metrobank Sustainability Focus Areas

- 1 End poverty in all its forms everywhere
- 2 End hunger, achieve food security and improved nutrition and promote sustainable agriculture
- 4 Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- 9 Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation



we know we have a role to play in contributing to the attainment of the United Nations Sustainable Development Goals (SDGs).

Through our core business, the work done by our subsidiaries, and the programs of Metrobank Foundation, we are able to contribute directly to a number of these sustainability goals through five focus areas. To create more value and make the most meaningful impact on society, we focus our efforts and investments, and innovate products and solutions on these focus areas:

We support social causes in education, peace and order, and the arts, and create value for clients and society through financial education initiatives and the development of responsive and innovative products.

We continue to embed sustainable practices to reduce the environmental impact of our business

by promoting operational eco-efficiency while contributing to a thriving, resilient national economy. Recognizing that all 17 SDGs are equally important, we also contribute to meeting other goals apart from our focus areas. These other contributions are also contained in this report and are related to the following:

- Facilitating access to financial resources (e.g., basic banking services, payroll, and remittance)
- Generating employment
- Financing the development of basic infrastructure such as roads and highways
- Supporting information technology and communication
- Widening access to affordable credit
- Developing community programs that will help uplift the lives of Filipinos through the Metrobank Foundation and the Purple Hearts Club

Execution of Sustainability Agenda

We have outlined our general Approach to drive Sustainable Finance in Metrobank

Rationalize exposure to controversial sectors (Do No Harm)

- Plan for gradual wind down of exposure to activities that may be assessed to be environmentally and socially harmful
- At the very least, align with Government goals (Philippine Development Plan 2023-2028) towards exposure targets for controversial sectors

Support transition finance for hard-to-abate sectors (Do Some Good)

- Consider the provision of transition finance to borrowers to support their sustainability journey
- Identify high E&S risk clients that require enhanced due diligence, create roadmap to reduce high-risk exposure

Accelerate growth of sustainable portfolio (Do More)

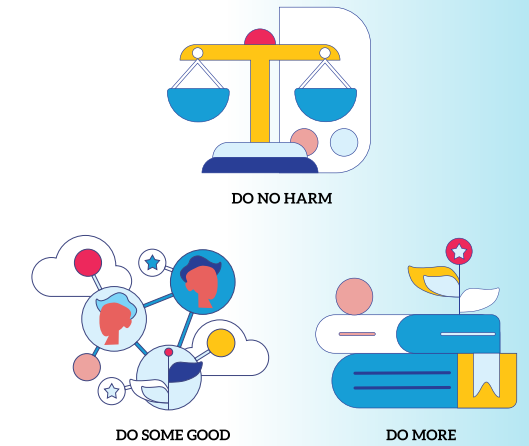
- Identify and assess opportunities for growth of a sustainable loan book
- Where applicable, strengthen sustainable products portfolio

Materiality Assessment

In order to incorporate the new guidelines from BSP and to address the evolving needs of our stakeholders, in 2022, Metrobank engaged the services of a third-party consultant to re-evaluate the material social, environmental and economic topics that the Bank and our stakeholders deem most relevant for our operations.

The materiality assessment exercise conducted in 2022 was anchored on the Sustainability Accounting Standards Boards (SASB) framework, which provides sector-specific, financially material

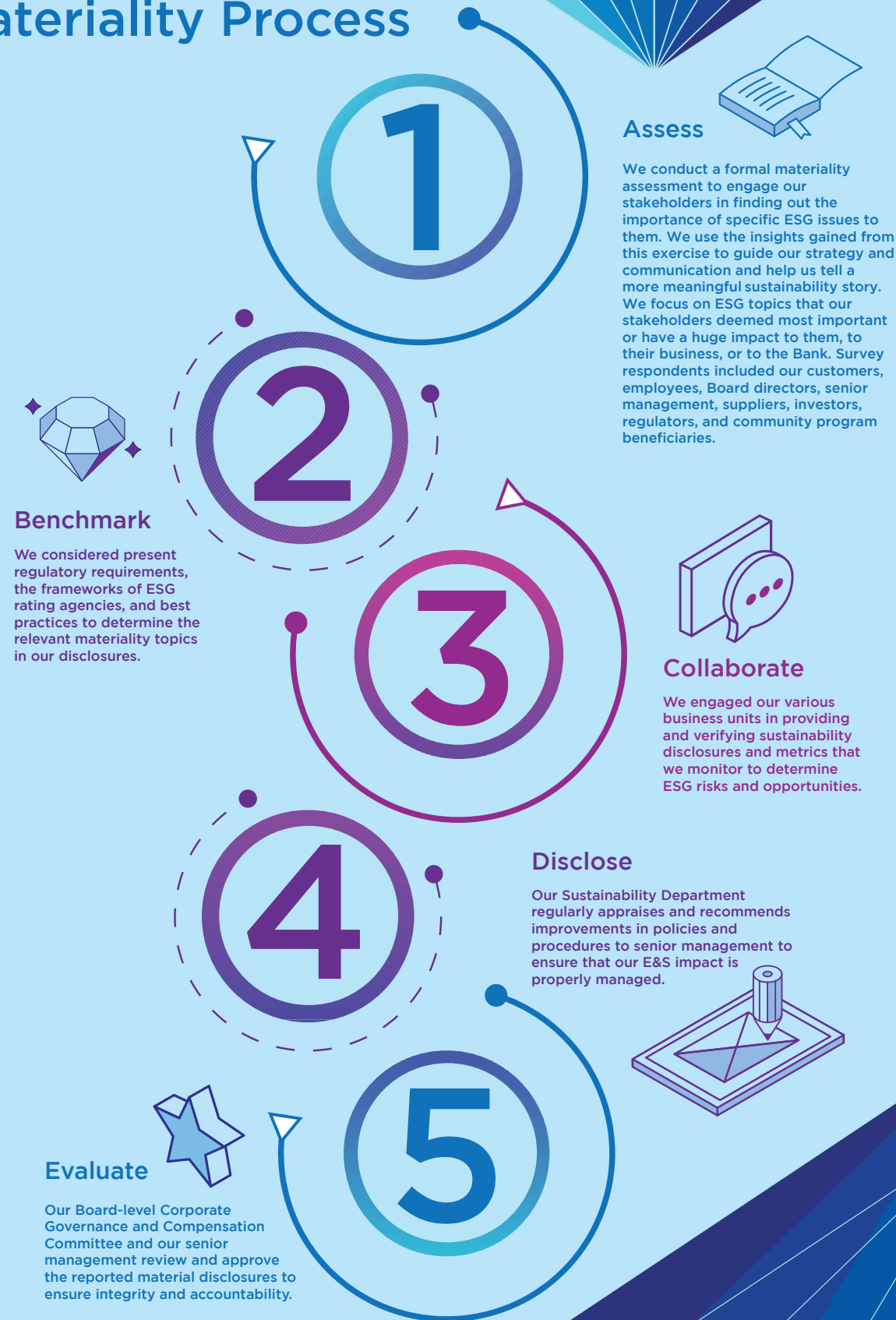
3 Sustainability Agenda



ESG topics, followed by an overlay of the Global Reporting Initiative (GRI) standards, reference from SEC Philippines' guidelines and topics reported by our peers. Together, this approach provides a holistic view of the bank's ESG performance, meets our investors' needs and provides insights for long-term value creation.

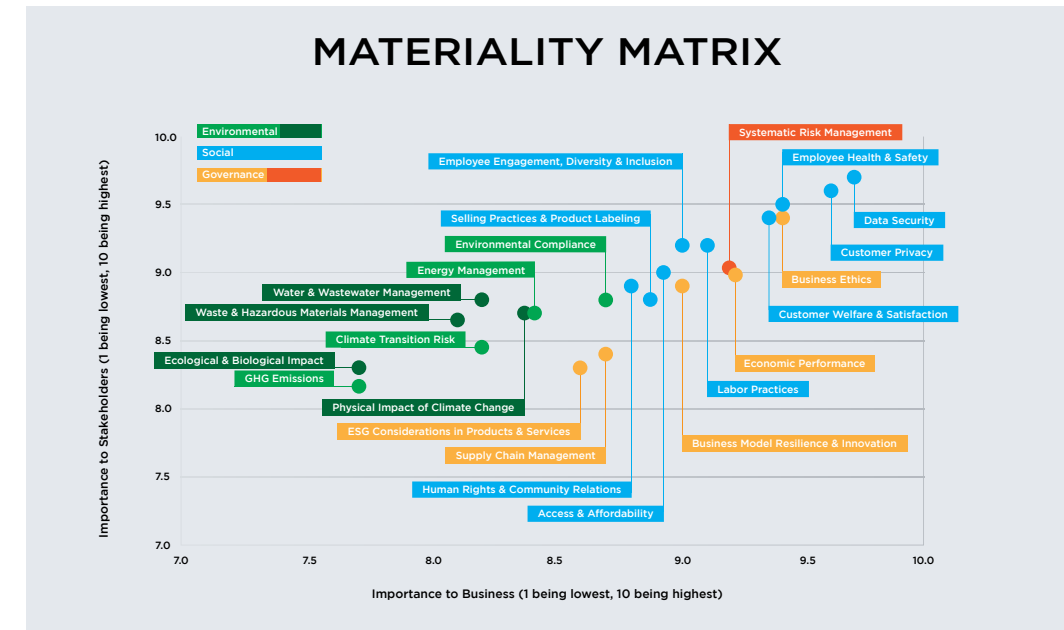
Our consultant created a bespoke survey to cover both our internal and external stakeholder groups for rating the relevance of identified material topics for the Bank. The results of this enhanced and interactive stakeholder engagement activity brought out valuable insights, which will help the Bank to better understand, anticipate and mitigate emerging risks that the Bank and its stakeholders are exposed to. The resultant matrix highlights the intersection of the most relevant environmental, social and governance topics as ranked by our internal and external stakeholders.

Materiality Process



We conducted a Stakeholder Engagement Survey and a Focus Group Discussion to identify topics that are material to our stakeholders. The survey results show that most of the material topics identified are already embedded in our business practices

and covered by the sustainability goals and commitment that our top management identified the previous year. This proves we are aligned with the expectations of our stakeholders. Below shows our materiality matrix:



The table below shows the identified material topics embedded into our sustainability framework.

Theme	Relevance	Aligned Material Topics ¹	Topic Boundary ²
Approach to Sustainability	As a publicly listed company, we embed sustainability principles into our governance framework and risk management process.	<ul style="list-style-type: none"> Integrating Sustainability Principles* Materiality Assessment* Stakeholder Engagement 	Internal and External (customers, suppliers, regulators, and community beneficiaries)
Economic Sustainability	As a financial institution, we strive to provide for the financial needs of our customers. We also continue to track our direct economic contributions by meeting our financial obligations to our key stakeholders.	<ul style="list-style-type: none"> Sustainable Finance (thorough underwriting, business resilience and innovation) Economic Performance (community investment) Procurement Practices* Tax Strategy* 	Internal and External (customers and suppliers)
Environmental Sustainability	We manage our environmental impact through prudent use of natural resources and compliance with environmental laws and regulations. In line with BSP recommendations, we are in the process of implementing our Sustainable Finance Framework.	<ul style="list-style-type: none"> Operational Eco-Efficiency (energy and materials efficiency) Environmental Compliance* Waste & hazardous materials management Greenhouse gas (GHG) emissions 	Internal

²Topics highlighted in asterisk (*) refer to existing corporate policies and disclosures which were appended to our list of material topics.

³Internal refers to the Bank, its operations, and its people. External involves our relationships with other stakeholders.

Theme	Relevance	Aligned Material Topics ¹	Topic Boundary ²
Social Sustainability	<p>As a banking partner, we strive to provide solutions to fulfil our customers' diverse financial needs, whatever their aspirations may be.</p> <p>As an employer, we strive to provide exceptional experience when our employees find meaning in their work. We continually invest in their health, professional growth, and personal development.</p> <p>As a financial services provider, we address our customers' various needs through our diverse and ever-evolving products and services, which are accessible and reliable via numerous platforms.</p> <p>As a partner and corporate citizen, we listen and engage with our stakeholders to foster long-term relationships, protect their interests, and optimize our social impact.</p>	<ul style="list-style-type: none"> • Workforce Diversity* • Talent Attraction and Retention (employee retention) • Human Capital Development (development and training) • Occupational Health and Safety (health and safety) • Responsible Labor Practices (collective bargaining agreement, human rights and non-discrimination)* • Financial Inclusion (domestic presence, overseas activities, financial literacy endeavors, access to affordable investments) • Consumer Financial Protection (customer reach, customer management, and responsible business practices) • Information Security and System Availability (network reliability) • Privacy Protection (data security and privacy) • Selling practices & product labelling • Corporate Citizenship and Philanthropy (community involvement) 	Internal and External (customers, suppliers, and community beneficiaries)
Governance	As a member of a highly regulated industry, we have built a stable and responsible brand with a credible and trustworthy reputation. Our track record in transparency, dependability, and accountability allows us to build lasting relationships with our stakeholders, as well as entice new partners and customers.	<ul style="list-style-type: none"> • Governance Structure (Board of Directors, senior management, good governance, and integrity) • Board matters (good governance and integrity) • Corporate Policies and Practices (good governance and integrity) • Management of Environmental and Social Risks (physical impact of climate change, climate transition risk) • E&S Risks in Business Operations (business model resilience and innovation) 	Internal and external (customers and suppliers)

Stakeholder Engagement

To create more meaningful impact, we collaborate with and engage our various stakeholders. This enables us to learn new things, share best practices, achieve specific objectives, set future goals, and build


long-term trust with stakeholders touched by our business.


Through these various channels, we are able to understand various stakeholders' concerns and needs and encourage dialogue for resolutions.

Stakeholder Group	Engagement Platform	Concerns and Issues	Management Approach
Customers or clients We cater to the wide range of financial needs of Filipinos.	<ul style="list-style-type: none"> • Daily customer touchpoints with our frontline employees • Customer satisfaction surveys • Net promoter score studies • Promotion of digital adoption through information drives • Materiality Assessment Survey 	<ul style="list-style-type: none"> • Financial fraud • Service reliability • Access to and affordability of products and services • Sales practices and product labelling • Customer privacy • Data security • Business model resilience and innovation 	<ul style="list-style-type: none"> • Robust fraud awareness measures • Data privacy and protection • Customer Assistance and Complaints Handling • Develop new customer-centric financial products and services and integration of sustainability
Employees Our dedicated and empowered employees help us deliver meaningful banking to our customers.	<ul style="list-style-type: none"> • Employee engagement survey (every other year) • Annual performance assessment • E-connect through HR Helpdesk page • Workplace by Facebook • Townhall, sector meetings, and conventions • Materiality Assessment Survey 	<ul style="list-style-type: none"> • Compensation and benefits • Health and safety • Employee Engagement, Diversity & Inclusion • ESG considerations in products and services • Business model resilience and innovation • Employee health and safety • Data security • Opportunities for volunteerism and community engagement • Sustainability direction in relation to employee welfare and how employees can respond 	<ul style="list-style-type: none"> • Periodic salary review • Performance evaluation • Employee training through Metrobank Academy and MyLearning, leadership development programs, career mobility, and officers development program • Career development through talent review exercises and a succession program • Occupational health and safety practices • Responsible labor practices • Development and implementation of policies relating to non-discrimination, and gender and equality policy
Suppliers Our suppliers, as an extension of our business, allow us to provide innovative, seamless, and secure solutions to the community we serve.	<ul style="list-style-type: none"> • Vendor management process • Annual performance review • Materiality Assessment Survey 	<ul style="list-style-type: none"> • Procurement terms • Business ethics • Data security 	<ul style="list-style-type: none"> • Transparency in vendor accreditation process • Procurement spending heavily geared towards local suppliers and service providers


SDG Highlights

Stakeholder Group	Engagement Platform	Concerns and Issues	Management Approach
Investors Our shareholders are our partners in sustainable value creation.	<ul style="list-style-type: none"> Annual Stockholders' Meeting Quarterly Earnings Call Regular meetings and teleconferences Investor roadshows One-on-one meetings Regular correspondence through letters, memos, and email Materiality Assessment Survey 	<ul style="list-style-type: none"> Financial performance Growth outlook ESG considerations in products and services Business model resilience and innovation 	<ul style="list-style-type: none"> Timely disclosure of financial performance and prospects
Regulators Our regulators ensure that businesses are conducted fairly and protect the rights of everyone.	<ul style="list-style-type: none"> Regular correspondence through letters, memos, and emails Responding to consultation papers and industry opinion sought by regulators Materiality Assessment Survey 	<ul style="list-style-type: none"> Regulatory reliefs Adequacy of risk management of significant business activities (Systematic Risk Management) Anti-money laundering/combating the financing of terrorism or proliferation financing Compliance with the BSP, SEC, Securities Regulations Code, and other relevant references Corporate governance Environmental compliance Data security Business Model Resilience & Innovation 	<ul style="list-style-type: none"> Bank policies and controls in place Annual Performance Assessments Effective compliance and internal audit functions Disciplinary actions Implementation of a robust ESRM framework to comply with relevant BSP Circulars Timely response to inquiries and requests for clarification regarding specific matters Timely submission/filing of regulatory reports
Community Our community gives us the license to operate and contribute in a meaningful way to society by giving access to our financial solutions and boosting economic activities.	<ul style="list-style-type: none"> Dialogues, feedback mechanisms, and surveys Community outreach programs Virtual events, activities, and webinars Recognition of key contributors to society through the "Outstanding Filipinos" program of the Metrobank Foundation Materiality Assessment Survey 	<ul style="list-style-type: none"> Stimulation of local economy Program implementation Recipients and impacts of corporate social responsibility projects ESG priorities and progress 	<ul style="list-style-type: none"> Initiatives to expand financial inclusion Results-based Program Management Approach Regular engagement Rollout of recognition programs and community projects Financial support to education, arts, and culture
ESG Ratings Agencies We deal with ESG ratings agencies that measure our ESG efforts, helping us communicate our sustainable business practices to both stakeholders and investors.	<ul style="list-style-type: none"> Active engagement with external ESG agencies/scorers 	<ul style="list-style-type: none"> ESG priorities and progress 	<ul style="list-style-type: none"> Continuous enhancement of ESG disclosures and management action


Focus Area	UN Targets	Related Section	Initiatives	Performance	
 8 DECENT WORK AND ECONOMIC GROWTH	8.1, 8.2, 8.3, 8.a Achieve higher levels of economic productivity, support decent job creation, and expand access to banking, insurance, and financial services	Sustainable Finance	Contribution of Commercial Loans to SDGs Contribution of Parent Bank and Subsidiaries to the UN Sustainable Development Goals	<ul style="list-style-type: none"> PHP206.0 billion in commercial loans to stimulate trade activities, operations of holding companies and other financial intermediaries, hotels and resorts, and professional and technical services More than PHP900.0 billion funding by means of participation in securities auctions while the entire MBTC Group mobilized private investors to help the government generate Php1.5 trillion capital funding 	
	8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation	Economic Performance	Economic Value Generated and Distributed	<ul style="list-style-type: none"> PHP105.0 billion in economic value generated of which PHP84.0 was distributed to key stakeholders 	
	8.3 Support productive activities, decent job creation, entrepreneurship, creativity and innovation through access to financial services	Financial Inclusion	Facilitating Access to Financial Resources	<ul style="list-style-type: none"> USD8.3 billion remittance value facilitated 	
	8.5 Achieve full and productive employment and decent work for all women and men, and equal pay for work of equal value	Workforce Diversity	Employee Profile	<ul style="list-style-type: none"> 13,821 total employee headcount Equal base entry-level salary for men and women 	
	8.8 Protect labor rights and promote safe and secure working environments	Responsible Labor Practices	Collective Bargaining Agreements	<ul style="list-style-type: none"> 83% of permanent rank-and-file employees are covered by collective bargaining agreements 	
	8.9 Promote sustainable tourism that creates jobs and promotes local culture and products	Sustainable Finance	Contribution of Commercial Loans to SDGs	<ul style="list-style-type: none"> PHP14.1 billion in commercial loans to support tourism 	
	8.10 Encourage and expand access to banking, insurance and financial services for all	Sustainability Highlights	Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> 421 local artists and designers awarded through Metrobank Art and Design Excellence Program since 1984
			Financial Inclusion	Countryside Banking	<ul style="list-style-type: none"> Presence in 4 out of the 6 poorest provinces in the country
			Financial Inclusion	Remittances	<ul style="list-style-type: none"> 136 remittance partners across 26 countries and territories abroad
			Financial Inclusion	Electronic Banking	<ul style="list-style-type: none"> 88% of our clients' total financial transactions go through our e-channels
Financial Inclusion	Financial Literacy	<ul style="list-style-type: none"> 3 Metrobank educational online platforms Over 500 financial education-related events with an audience of over 100,000 through Metrobank and FMIC Group 			

Focus Area	UN Targets	Related Section	Initiatives	Performance
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	9.1, 9.3, 9.4, 9.c Develop quality, reliable, sustainable and resilient infrastructure, increase access of small-scale enterprise to value chains and markets, upgrade infrastructure and retrofit industries, increase access to information and communications technology	Sustainable Finance	Contribution of Commercial Loans to SDGs	<ul style="list-style-type: none"> • PHP239.0 billion in commercial loans to develop public infrastructure projects such as roads and highways and commercial properties, support manufacturing and operations of transportation, storage, telecommunication activities
			Contribution of Parent Bank and Subsidiaries to the UN Sustainable Development Goals	<ul style="list-style-type: none"> • More than PHP900.0 billion funding by means of participation in securities auctions while the entire MBTC Group mobilized private investors to help the government generate PHP1.5 trillion capital funding
	9.3 Increase access of small-scale industrial and other enterprises to financial services and integrate them into value chains and markets	Procurement Practices	Spending on Local Suppliers	<ul style="list-style-type: none"> • PHP5.6 billion spending on local suppliers and service providers
		Financial Inclusion	Support for SMEs	<ul style="list-style-type: none"> • 8.0% of our total portfolio (10.2% of commercial loans) is linked to SME financing¹
		Sustainable Finance	Contribution of Commercial Loans to SDGs	<ul style="list-style-type: none"> • PHP135.0 billion in commercial loans to support electric power generation, transmission, distribution, and other energy sector activities

¹Following BSP definition of MSME

Focus Area	UN Targets	Related Section	Initiatives	Performance
 1 NO POVERTY	1.1 Eradicate extreme poverty for all	Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> • 107,551 individuals assisted through Metrobank Foundation's Financial and In-kind Grant Assistance Program • PHP11.0 million total employee donations raised for Purple Hearts Club's programs on community development, health, education, livelihood, and disaster relief • 19,453 care packages under 2022 Metrobank Shoebox Project containing school supplies, hygiene kits, and non-perishable food items distributed to kids
		Financial Inclusion	Support for Micro and Small enterprises	PHP4.3 billion in loans to support micro and small enterprises
		Economic Performance	Economic Value Generated and Distributed	<ul style="list-style-type: none"> • PHP40 million in community investments
	1.4 Ensure that all men and women have equal rights to economic resources as well as access to basic services			
	1.5 Build the resilience of the poor and those in vulnerable situations and reduce their exposure to climate-related extreme events	Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> • 11,000 families aided during super typhoons and flash floods

Focus Area	UN Targets	Related Section	Initiatives	Performance
 2 ZERO HUNGER	Ensure access to safe, nutritious and sufficient food, double the agricultural productivity and incomes of small-scale food producers, ensure sustainable food production systems and implement resilient agricultural practices	Sustainable Finance	Contribution of Commercial Loans to SDGs	<ul style="list-style-type: none"> • PHP97.0 billion in commercial loans to enable production and trade of food and agricultural activities

Focus Area	UN Targets	Related Section	Initiatives	Performance
 4 QUALITY EDUCATION	4.1 Ensure that all girls and boys complete primary and secondary education	Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> • 50 grade school scholar graduates of Metrobank Foundation's Scholarship Program to date
		Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> • PHP700,000 donated to support distance learning through Purple Hearts Club's education program
	4.3 Ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university	Compensation and Benefits	Availment of Employee Scholarship Program	<ul style="list-style-type: none"> • 493 employees who availed of educational subsidies -Metrobank Educational Assistance for Dependents of Employees (MEADE) and Metrobank Employees Graduate Assistance Program (MEGA)
		Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> • Over 500,000 student participants in METROBANK-MTAP-DEPED MATH CHALLENGE (MMC) annually*
	4.6 Ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy			
	4.a Build and upgrade education facilities that are safe, inclusive, and effective learning environments for all	Sustainable Finance	Contribution of Commercial Loans to SDGs	<ul style="list-style-type: none"> • PHP474.0 million in commercial loans to support development of educational facilities and services of academic institutions
	4.b Expand the number of scholarships including vocational training programs	Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> • 167 scholar-graduates and 139 current technical vocational scholars supported by Metrobank Foundation's Scholarship Program
	4.c Substantially increase the supply of qualified teachers	Corporate Citizenship and Philanthropy	Supporting Community Development	<ul style="list-style-type: none"> • 400 teacher beneficiaries of Metrobank Foundation's Education grant for capacity building • 376 teachers recognized as Outstanding Filipinos by Metrobank Foundation

*competition deferred due to the pandemic

Further SDG Contributions

3 Good Health and Well Being

- PHP6.5 billion in commercial loans to support hospital activities and production and trade of pharmaceutical products
- 99.8% employee COVID-19 vaccination rate
- Year-round mental health sessions via MetrobankCARES: Mindful Moments program
- The Doña Victoria Ty Tan Professorial Chairs in Medical Education - a partnership with the UST Research and Endowment Foundation, Inc.

5 Gender Equality

- 22.0% of top management positions are women
- 52.0% of senior officers are women
- 65.0% of total employees are women
- “SMART Women Invest: Meet the She-EO” event hosted by FAMI
- Equal base entry-level salary for men and women

6 Clean Water and Sanitation

- PHP5.5 billion in commercial loans to support water supply, waste management, and remediation activities
- PHP5.6 million extended to 9 partner organizations for the construction of handwashing facilities and toilets in schools, and distribution of hygiene kits to students

7 Affordable and Clean Energy

- We offer Metro Clean Energy Equity Feeder Fund UITF to clients as an opportunity to Invest in global companies engaged in renewable and alternative energy
- Regular replacement of conventional fluorescent to LED and air-conditioning to inverter unit 0073

10 Reduced Inequalities

- 33.0% of total employees are below 30 years old
- 65.0% of total employees are women
- PHP4.3 billion in loans to support micro and small enterprises

- We offer clients regardless of economic status affordable investments through Metrobank Aspire Feeder Funds for as low as PHP1,000
- We offer clients affordable tax-free investments for retirement through Metrobank Personal Equity and Retirement Account (PERA) for as low as PHP5,000

11 Sustainable Cities and Communities

- PHP171.0 billion in commercial loans to support funding of public infrastructure, sustainable urbanization, and safe and affordable housing

12 Responsible Consumption and Production

- PHP5.5 billion in commercial loans to support responsible production and trade of household items and other goods
- Completed installation of motion sensor lights for bathrooms
- Regular replacement of conventional fluorescent to LED and air-conditioning to inverter units
- E-Billing Statement Project and waste reduction measures
- Support for sustainable agriculture and supporting businesses

13 Climate Action

- Implementation of Sustainable Finance Framework (SFF) and integration of E&S considerations into bank operations and risk management
 - Capacity building initiatives on E&S risks
 - Established the Business Resilience Risk Management Division to strengthen adaptive capacity to natural disasters
 - Awareness campaigns to improve human and institutional capacity on disaster warning and response

14 Life Below Water

- PHP1.6 billion in commercial loans to support responsible fishing
- Coastal clean-up in Pangasinan led by employee volunteers through Purple Hearts Club

15 Life On Land

- 4,675 trees planted by Metrobankers through Purple Hearts Club from 2019 to 2022
- Coastal clean-up in Pangasinan led by employee volunteers through Purple Hearts Club

16 Peace, Justice, and Strong Institutions

- 166 soldiers and 153 police officers recognized as Outstanding Filipinos by Metrobank Foundation

17 Partnerships for the Goals

- Continue to be a reliable partner for the government towards the realization of sustainable development agenda thru direct

generation of funds and mobilization of private investors to help the government generate capital funding

- Metrobank Foundation Grants and Social Development Partnerships extended financial assistance to socio-civic and non-government organizations, as well as local and national government agencies whose projects/programs are aligned with the thrusts of the Foundation on health, education, and livelihood toward the attainment of select SDGs
- PHP5.6 billion spending on local suppliers and service providers



Photo by: Raymond Joseph Perez
Metrobankers' Mobile Photography Contributor

Economic Sustainability

As one of the country's largest banks and allocators of capital, Metrobank creates an impact that extends beyond providing meaningful banking to the markets we serve. We also play a key role in allocating finances for the functioning of the economy, mobilizing resources to support national development and the attainment of the United Nations SDGs.





**Sustainability
Above All Else**

Sustainability has become an indispensable part of corporate strategy due to investor pressure, consumer demand, and regulatory requirements. As a result, many companies are scrambling to redesign their business models to incorporate sustainable practices, but not Transnational Diversified Group (TDG).

A major player in total logistics, total ship management, travel and tourism, information and communications technology services, and other industries, TDG built its business model right from the start with sustainability at the core.



Since its inception in 1976, TDG has been committed to a greater purpose of serving society by aiding social development, creating value beyond just earning profits, and cultivating a culture of sustainability that is reflected in day-to-day operations and in investment decisions.

Today, TDG pursues multiple initiatives aligned with the United Nations Sustainable Development Goals. It has its CSR arm called NYK TDG Friendship Foundation (NTFF), in partnership with Nippon Yusen Kaisha. The NTFF is a non-stock, non-profit organization that supports various initiatives in the areas of education, youth development, culture preservation, calamity assistance, and many more.

TDG contributes to UN SDG No. 2 (Zero Hunger) through Kai Farms, which teaches farming, seed saving, sustainability, wellness, and nutrition to vulnerable communities, public school students, and the general public. It believes that growing your own food is key to achieving food security and improved nutrition.



As a multinational enterprise, TDG meets UN SDG No. 8 (Decent Work and Economic Growth) as well. It provides meaningful employment to 23,000 individuals to improve their quality of life. Except for the expatriates assigned by joint venture partners, all of TDG's employees are Filipinos, enabling the company to contribute to local economic growth.

In 2021, TDG launched startup company EVOxTerra through Metrobank's help. EVOxTerra provides Filipinos with sustainable alternatives to traditional ICE cars by importing and distributing 100% electric vehicles (EVs). Since it's TDG's first time to finance via Letters of Credit, Metrobank guided the company throughout the entire trade financing process.

Aside from the distribution of EVs, TDG also contributes to UN SDG No. 7 (Affordable and Clean Energy) through its solar energy company, Transnational Uyeno Solar Corporation (TUSC). One of the leading solar system integrators in the Philippines, TUSC enables individuals, companies, and institutions to reduce their carbon emissions while saving costs using solar power. TDG walks the talk by using 100% renewable energy in its own office building.

TDG is currently using a technology platform to monitor its carbon emissions to ensure that it is on track to meet its goal of achieving net zero emissions operations by 2050.



Sustainable Finance

Banks play an important role in the financial system and the economy. As a key component of the financial system, banks allocate funds from savers to borrowers, provide financial solutions that help enterprises – big or small – create value, create jobs, uplift the quality of life and communities, and fuel economic growth. Through sustainable finance, banks provide and channel resources toward sustainable initiatives that contribute to meeting the UN SDGs.

Selecting Counterparties with Sustainable Business Practices

Our sustainability as a business hinges on our ability to sustain a strong balance sheet, good reputation, and credit exposures that are within our risk appetite. Sudden financial defaults or dubious dealings with clients could harm our reputation and threaten our viability as a business.

To manage our counterparty risks, we carefully select clients using thorough credit underwriting policies. Our solid credit risk management system covers credit policies, authorizations, risk evaluation, and compliance monitoring. Properly assessing counterparty risk is essential to our sustainability as a business and to the soundness of the financial system as a whole. To this end, we select our counterparties based on a stringent set of criteria that includes their adherence to good governance principles, their unsullied business reputation in their sector or industry, their principals' and management's professionalism and good character, as well as their ability to provide value to their customers through the goods and services they deliver.

In line with our credit policies, we properly conduct enhanced due diligence on these industries and client categories under our financial crime compliance program:

- Subject to enhanced due diligence and risk-based approach:
 - Non-resident (foreign) customers
 - Politically exposed persons (PEP) and their close family members (PEP relative), close business colleague and personal advisor (PEP close associate)
 - Correspondent banks
 - Arms, defense, military, extractive industries, precious metals and stones, regulated charities, non-government organizations, embassies or consulates, and payment service providers
- Subject to enhanced due diligence and restricted risk-based approach
 - Non-account customers
 - Non-resident customers
 - Money or value transfer services or money services business

We have identified certain types of business relationships that are prohibited by law and where there is the risk of life and well-being. We will not knowingly provide financing to businesses or operations that are directly involved in the following sectors / activities:

- Atomic / nuclear power
- Red light business / adult entertainment
- Virtual currencies
- Production and/or trading of illegal drugs
- Unregulated charities
- Shell banks & other shell institutions
- Operations involving illegal deforestation, fishing, mining, and other similar illegal activities affecting the environment
- Human rights violations (including child labor, forced labor, or human trafficking) – Metrobank will not provide financial services to companies where there is evidence that they rely on child or forced labor, or that have taken part in human rights violations or abuses.

We will align with government mandates in dealing with:

- Fossil-fuel power generation or transmission, and activities dedicated to support the expansion of fossil fuel-based technologies

Contribution to the UN Sustainable Development Goals

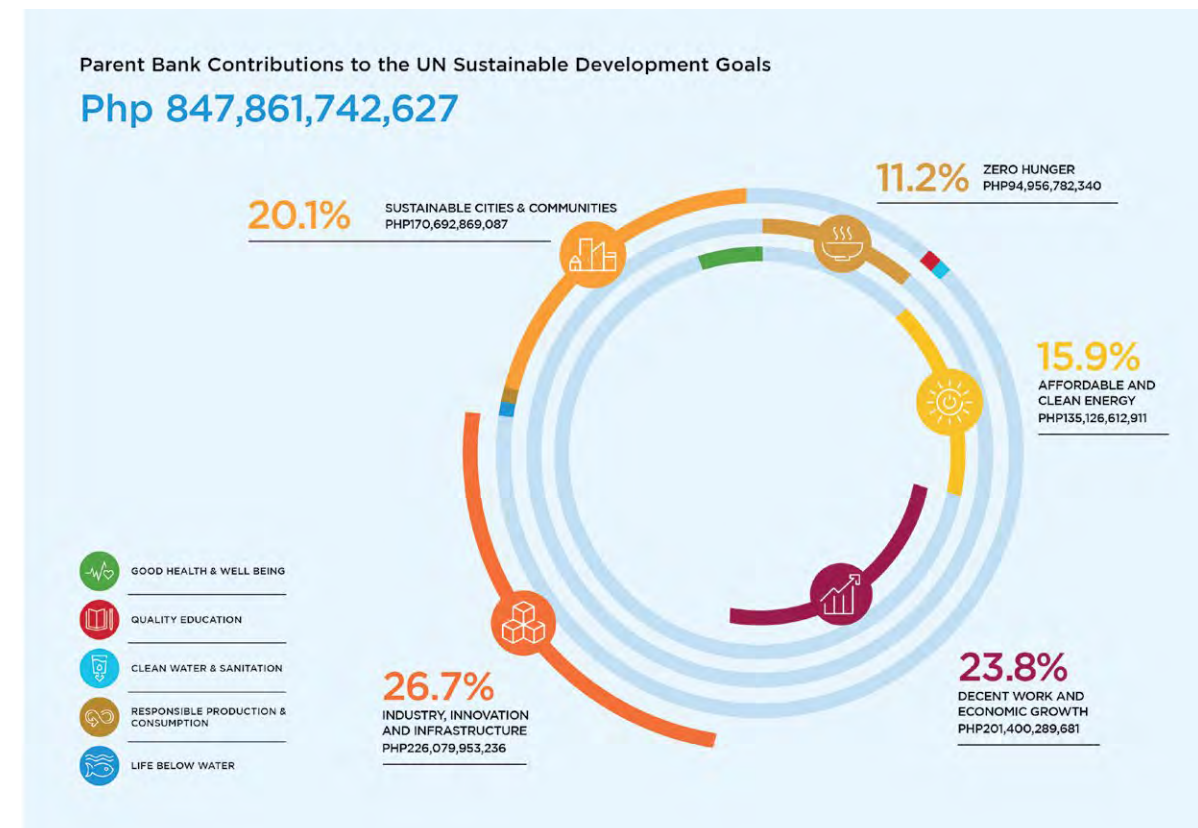
As one of the country's largest banks and allocators of capital, Metrobank has an important role to play in contributing to reach the UN SDGs.

Our primary purpose is to provide capital to our customers so they can create wealth, in the process creating a ripple effect on communities by generating jobs and livelihood opportunities, uplifting the quality of lives, reducing hunger, and eradicating poverty.

Through project finance, we enable our customers, especially those in the construction and infrastructure industries, to help the government in achieving its goals under its "Build, Build, Build" flagship infrastructure program.

Parent Bank Contributions

To determine our contribution to meeting the UN SDGs, we reviewed our commercial loan portfolio and identified those aligned with the attainment of the SDGs based on the purpose of the loan and the client's nature of business. We covered accounts with an outstanding loan balance of at least PHP500 million. As of December 2022, our contributions to the UN SDGs are as follows:



In addition to our commercial lending operations, we also contributed to the attainment of UN SDGs through our Treasury and Investment Banking businesses. We participated in the Bureau of the Treasury (BTr) and BSP auctions, and helped the Philippine government raise over PHP900 billion to fund its various expenditures focused on:

- Supporting the sectors most affected by the COVID-19 pandemic
- Enhancing the country's response against the pandemic
- Funding various priority projects nationwide such as those in the agriculture, education, infrastructure and healthcare sectors



We also distributed over PHP700.0 billion in Philippine government securities to clients, deepening the domestic capital markets and creating more economic value.

Our active involvement in the domestic capital markets was recognized by these various prestigious institutions:

- Top Government Securities Market Maker 2022 by the Bureau of Treasury
- Top Sell-Side Institution Award for both Government and Corporate bonds by The Asset, with the Top 1 and Top 2 in Trading individual awards given to two of our traders; Top Market Maker for Philippine Peso Corporate bonds for multiple years
- Best Fixed Income House by the Fund Managers Association of the Philippines, with distinctions made for two of our traders snatching the top two spots for Best Fixed Income Trader in Local Desk and Foreign Desk

- Top RTS Participant by the PDS Group
- Top Dealing Participant for Corporate Securities by the PDS Group
- Top Fixed-Income Dealing Participant by the PDS Group
- Top 5 Fixed Income Cash Settlement Bank by the PDS Group
- Top 5 Corporate Securities Market Makers by the PDS Group
- Cesar E.A. Virata Award (Bank Category) by the PDS Group



Metrobank Subsidiaries' Contributions

Magnifying our SDG contributions are those of our subsidiaries which also support a number of goals directly related to their areas of operation. These are:

- **SDGs 2, 8, 9, and 4:** Philippine Savings Bank (PSBank) helped clients affected by the lingering economic impact of the COVID-19 pandemic by offering reasonable payment restructuring terms of about PHP7.0 billion in business loans.



- **SDGs 1, 2, 8, 9, and 10:** ORIX METRO Leasing and Finance Corporation (ORIX METRO) extended loans amounting to over PHP11.0 billion to help micro, small and medium enterprises, and by leasing vehicles and equipment to clients in rural agriculture and in the infrastructure sector.

- **SDGs 3, 4, 7, 8, 9, 11, and 17:** First Metro Investment Corp. (First Metro) helped the National Government and various corporations raise over PHP1.0 trillion in capital. It was one of the joint issue managers and selling agents for two Retail Treasury Bond (RTB) issues amounting to PHP878.0 billion. First Metro also enabled various corporations to raise over PHP162.0 billion in corporate bond issuances to fuel their growth – from funding future renewable projects, to expanding a client's property portfolios, all contributing to the improvement of Filipinos' quality of life. In recognition for its active role in the domestic capital markets, First Metro was awarded: Best Securities House in the Philippines by Asiamoney.



- PHP19.8 billion in employee remuneration, rewards, and welfare
- PHP16.4 billion in shareholders and other capital payments
- PHP13.6 billion in taxes, licenses, and other fees paid to the government
- PHP40.0 million in community investments

Economic Performance

As a bank, our biggest economic contribution is through the performance of our fiduciary responsibility to our clients. This means acting in the best interest of our stakeholders by prudently managing their money and providing products and services that meet our customers' financial needs. These drive our business growth and help sustain our long-term commercial viability.

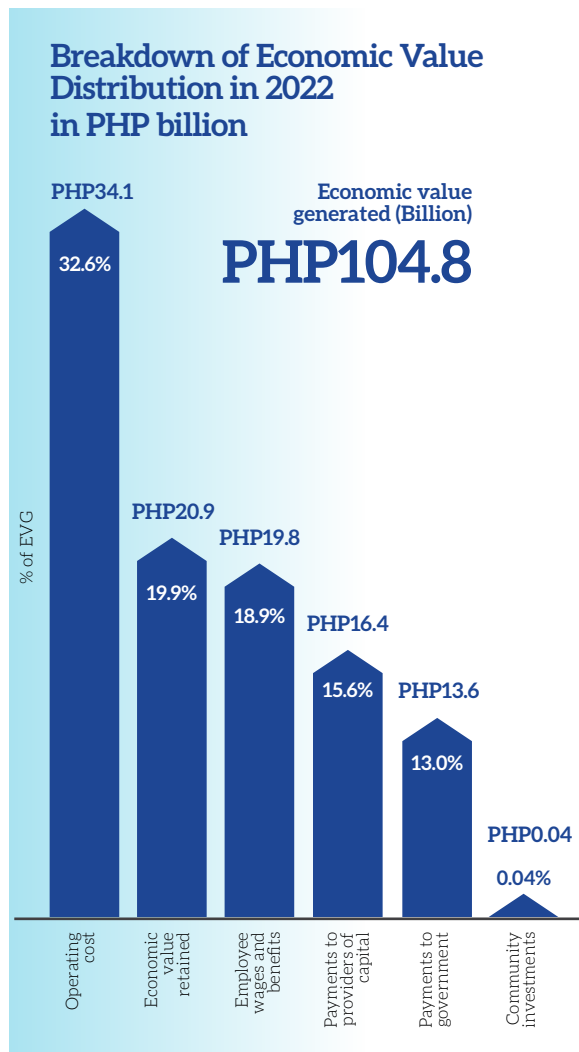
In 2022, we, as the Parent Bank (Metrobank), made the following economic contributions:

- PHP104.8 billion in direct economic value
- PHP34.1 billion in operational expenses (mainly payments to local suppliers and service providers)

Procurement Practices

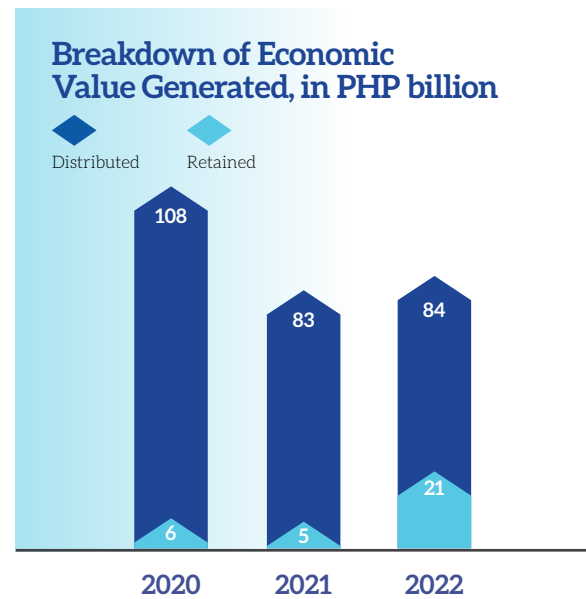
We conduct our business with our suppliers and partners in a fair and responsible manner. This relationship allows us to have an economic impact and promote inclusion through our local procurement practices.

We carefully select suppliers and contractors through an accreditation/re-accreditation process that is in accordance and compliant with BSP regulations. Our General Services Group (GSG) collaborates with concerned business units for the accreditation, contracting, selection, bidding, and performance review of vendors. We have a policy on canvassing and bidding in the conduct of purchase of products or contracts for services to ensure that we secure



the best deal in terms of price, quality of materials or work services, delivery time frame, and related terms and conditions.

Our Outsourcing Policy guides our business units in outsourcing an activity or function. The policy is aligned with the outsourcing regulations of the BSP to ensure our compliance with applicable laws. As part of vendor accreditation, we require securing an Environmental Compliance Certificate for projects that may potentially impact the environment.



We secure certifications from relevant government agencies to ensure that vendors classified as a manpower services provider are legitimate independent contractors and in good standing with the Social Security System, Pag-IBIG Fund, and PhilHealth in payments and contributions.

Our procurement team continuously expands our network of reliable vendors. It has backup vendors to ensure that options are available in case of extreme exigencies.

To maintain a good relationship with existing suppliers, we see to it that payments to suppliers for delivered goods and services are promptly settled.

We conduct an annual performance evaluation to determine if the contractual agreement with the vendor or supplier will be renewed or terminated.

We prioritize working with local suppliers. We prefer to deal with local resellers or local offices of multinationals to build lasting relationships and contribute to their growth. The ratio of our

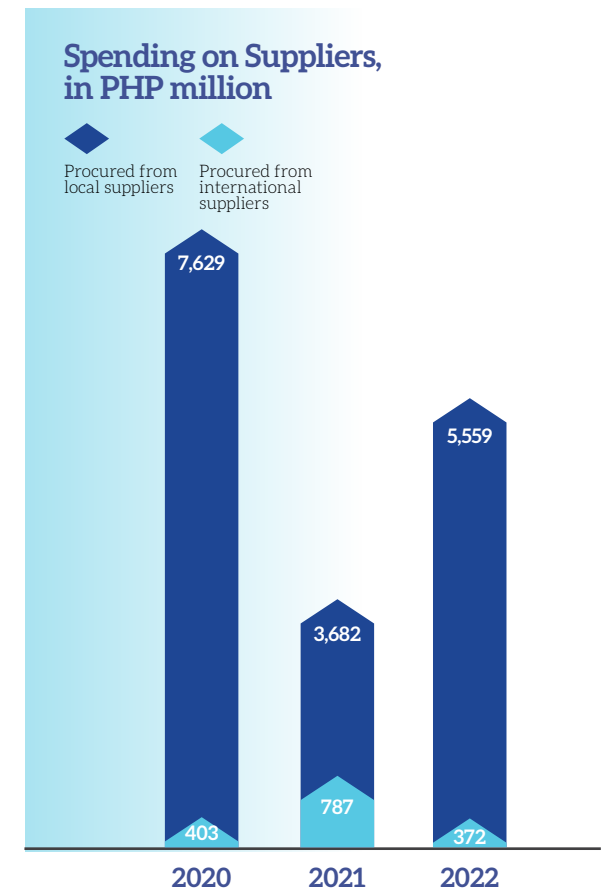
procurement spending on local vendors significantly increased to 94.0% in 2022 from 82.0% in 2021.

We continue to improve our procurement practices by engaging experts in aligning with industry best practices in supply chain management. We are in the process of acquiring a new Procurement and Vendor Management System along this line, which will provide better analytics and insights into our spending and enable us to integrate third-party risk management into our procurement process.

Tax Strategy

Transparency is an integral part of doing business responsibly. Payment of taxes gives the government an opportunity to generate revenues, support economic growth, fund public services, and enhance social development.

Our provision for income tax increased to PHP9.0 billion in 2022 from PHP5.8 billion in 2021. Disclosures related to taxes of the Bank are found in Notes 28 and 38 of the Audited Financial Statements.



Provision for Income Tax <i>Figures in PHP million</i>	Parent		
	2022	2021	2020
Current:			
Final tax	4,535	3,060	3,627
Regular corporate income tax*	2,913	2,317	6,696
Minimum corporate income tax	-	-	-
	7,448	5,377	10,323
Deferred*	1,593	421	10,323
	9,041	5,798	6,910

*Includes income taxes of foreign subsidiaries

Environmental Sustainability

Our environmental sustainability goal is to safeguard the environment by promoting eco-efficiency within our organization, our supply chain, and in the local communities reached by our presence, as well as supporting the government in its goal to attain a climate-smart and climate-resilient Philippines.



Operating in the Philippines, which sits in the Pacific Ring of Fire and among the countries most vulnerable to climate change, exposes our business to climate-related risks.

As such, our operations as well as our clients' businesses inevitably experience disruptions due to strong typhoons, flooding, and other natural disasters such as earthquakes and volcanic eruptions. Extreme weather disturbances sometimes lead to major destructions that take a toll, not only on our and our clients' financial health, but also on lives and property. Those affected are oftentimes displaced from their homes and separated from their families, forced to face mental scars and untold suffering.

Being a huge organization with a footprint that spans across the country, Metrobank is in a position to make a difference in safeguarding the environment. To magnify our impact, we adopt a collaborative, society-wide approach that entails working with the government and the private sector to protect and preserve our planet.

The strategy starts with us. We are reducing our own carbon footprint through energy conservation policies and initiatives in our areas of operation. We are also committed to support the government's goal towards accelerating climate action and strengthening disaster resilience by aligning our lending decisions with the Bangko Sentral ng Pilipinas (BSP) Circular No. 1085, which provides for a Sustainable Finance Framework and offering products with positive impact to the environment.

Operational Eco-Efficiency

Environmental stewardship starts with us. We consistently strive to improve our operations by conserving energy, water, and other non-renewable

resources. We instill environmental consciousness within our organization through initiatives such as shifting to paperless or digitized forms of communication, saving electricity through scheduled power shutdowns in our offices, encouraging carpooling among employees, ensuring our service vehicles go through regular maintenance, and other means to minimize transportation cost and carbon emissions.

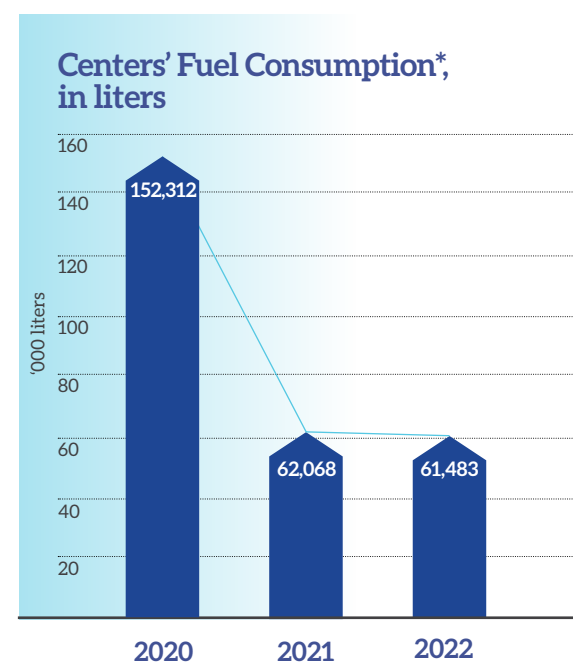
Use of Energy, Water, and Materials

We aim to drive our sustainability ambition while ensuring the long-term viability of our business. We continuously seek ways to reduce the environmental footprint of our business operations by managing our energy and water consumption as well as materials use.

In 2022, we adopted more energy-efficient measures as baby steps to slow down global warming. We installed motion sensors on all our toilet facilities, minimized the use of lights in our hallways and other areas, and replaced busted fluorescent lights with LED lights regularly. We also strictly adhered to our 52-week preventive maintenance schedule on our equipment to maintain their efficiency.

We have embarked on an energy audit of one of our centers to identify specific areas and equipment that consume a lot of energy, and recommend ways to optimize consumption. Other centers are scheduled for an energy audit in 2023.

To build on our environmental contributions, we will continue to develop and implement policies, adapt new technologies, and pursue sustainability projects. We will also assess the environmental impact of the initiatives we have taken and strive to further improve our performance.



Fuel Consumption

To reduce our carbon footprint, we constantly monitor the diesel and gasoline consumption of our service vehicles and standby power generation sets in our corporate centers. In 2022, our total fuel consumption was at 61,483 liters, 0.9% lower than the previous year.¹

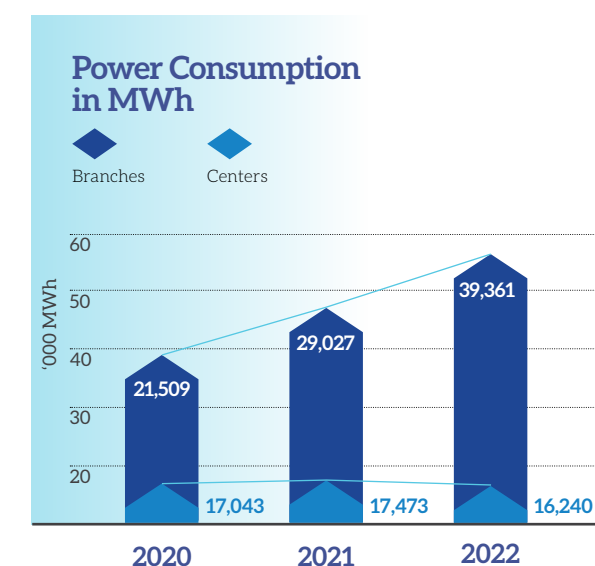
In 2022, the fuel consumption of 86.0% of our domestic branch network was at 99,079.6 liters.² We have expanded the scope of our regular monitoring to include the fuel consumption of all our branches to ensure that our fuel-conservation initiatives are implemented across our organization.

Power Consumption

We closely monitor power consumption in our corporate centers and domestic branches. In 2022, our total power consumption was at 55,602

megawatts per hour (MWh), 22.0% higher than the 46,500 MWh recorded in 2021. While consumption in centers decreased by 2.0% through energy conservation efforts, branch consumption increased by 36.0% as full-time onsite reporting resumed in July 2021, and continued for the rest of 2022. This is consistent with the 38.0% increase in operating hours from 2021 to 2022.

Of our total power use in 2022, our domestic branches accounted for 71.0% while our corporate centers had a 29.0% share (drop from 37.0% share in 2021).³ The significant drop in the share of centers despite longer working hours is a manifestation that our eco-efficiency initiatives are working. We are continuously improving our data collection and management to capture the actual power consumptions from all our sites and branches.



¹ 2021 and 2020 data updated as more data became available

² Based on annualized 6-month data

³ Power and water usage of branches with non individual bills (e.g. mall branches) were estimated using Bank's model. Consumptions for centers were also updated as more data becomes available.

Metro Clean Energy Equity Feeder Fund

Investing Green



Beyond our corporate boardrooms and branches, we strive to magnify the impact of our environmental contributions by engaging our stakeholders.

One way is by offering our clients the opportunity to support the shift from fossil fuel to clean energy by investing in Metro Clean Energy Equity Feeder Fund.

The unit investment trust fund invests in the BlackRock Global Funds (BGF) Sustainable Energy Fund - Class D2 (USD), which places at least 70% of its total assets in the equity securities of global sustainable energy companies including renewable energy technology, renewable energy developers, alternative fuels, energy efficiency, enabling energy, and infrastructure.

With the Metro Clean Energy Equity Feeder Fund, it is more affordable and accessible for clients to diversify their peso funds into these dollar-denominated assets even if they may not have the time and experience to invest, as the funds are managed by investment professionals.

With the Metro Clean Energy Equity Feeder Fund, clients can diversify their peso funds into these USD-denominated assets even if they may not have the time and experience to invest, as the funds are managed by investment professionals.

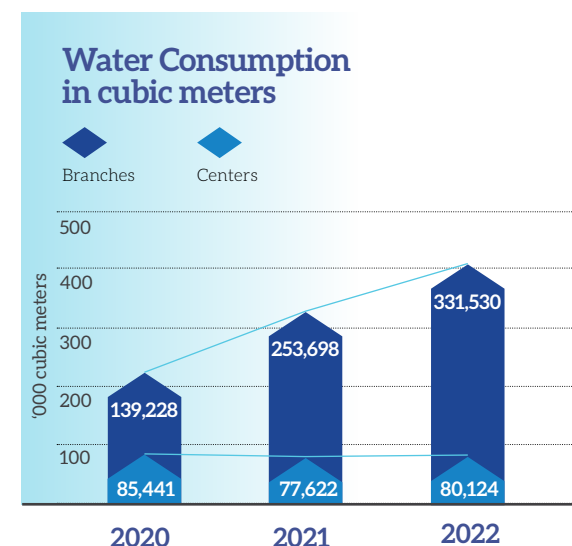
While investing to make a profit, clients also gain the opportunity to promote sustainable living, support businesses that are sustainable, and contribute to making a positive impact to society and the environment.

Energy Conservation Projects

- 100% installation of motion sensors
- Light switching (on/off) schedule on unused areas due to Work from Home setup
- Regular replacement of conventional fluorescent bulbs (30% done on all major centers)
- Adjustment of air-conditioning (A/C) units operation on certain Metrobank Centers
- Continuous replacement upgrade of defective/old ACs into inverter units for renovated/operating branches
- Ongoing installation of metering device to monitor the impact of implemented energy conservation projects on utility consumption and electricity bill
- Ongoing study on the installation of renewable energy source such as solar grid
- Officers in graveyard shifts stay only in one area of the operations floor to save on electricity

Workplace Policies on Energy Efficiency

- Turn off computers after work.
- Turn off computer screens when not in use. Screens account for 10% of the total energy consumed even on standby mode.
- Switch off printers at the end of the workday. Printers consume energy even on standby mode.
- Turn off lights that are not in use (e.g., in conference rooms after meetings, after office hours).
- Take advantage of natural daylight. Turn off or dim lights when adequate sunlight is available to illuminate interior space.
- Reduce the operating hours of appliances and equipment (e.g., turn off air conditioning units in the lobby or teller's area after banking hours).
- Regularly request for maintenance or cleaning of appliances and equipment (e.g., A/C unit) from the General Services Group (GSG) via the IT Service Portal.
- Immediately report malfunctioning or leaking faucets, drinking fountains, etc. for repair to GSG via the IT Service Portal.



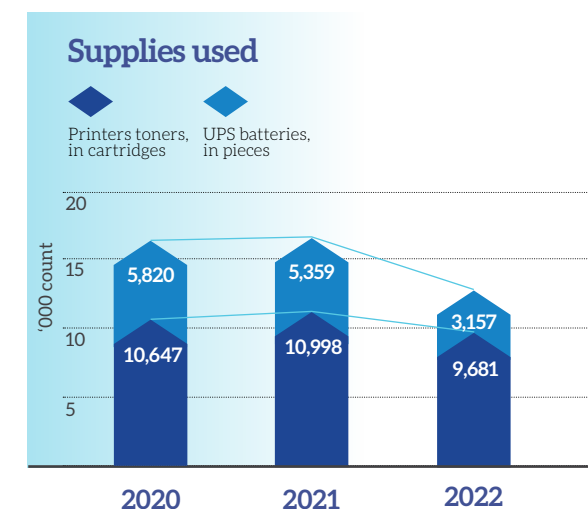
Water Consumption

We track our water consumption across our corporate centers and domestic branches.³ In 2022, our total water consumption was at 414,654 cubic meters, 24% higher than 331,319 cu.m. in 2021 as we implemented a full-time onsite work arrangement starting July 2021.

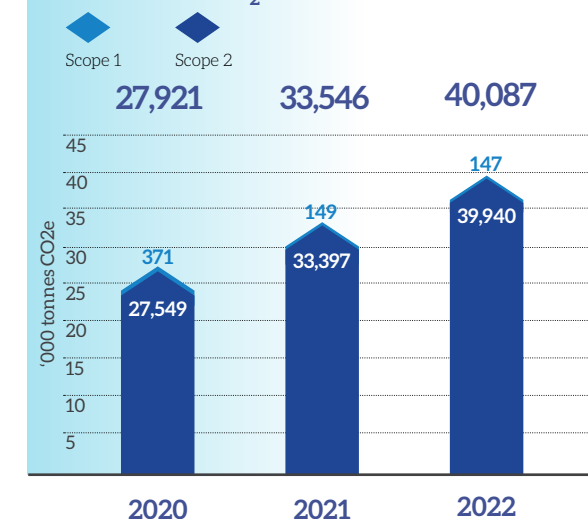
Use of Supplies

We use uninterruptible power supply (UPS) batteries in the workplace. In 2022, our use of UPS batteries decreased by 41% to 3,517 pieces from 5,359 in 2021. This was due to the high number of requested UPS batteries in 2020 that were undelivered due to supply and logistical challenges during the strict implementation of lockdowns and were carried over in the 2021 inventory. Our consumption of printer toners in 2022 also declined by 12% to 9,681.

¹ 2021 and 2020 data updated as more data became available
² Based on annualized 6-month data
³ Power and water usage of branches with non individual bills (e.g. mall branches) were estimated using Bank's model. Consumptions for centers were also updated as more data becomes available.



Total GHG Emission, in tonnes CO₂e



*For stationary and mobile sources (Scope 1 emissions): World Resources Institute GHG Emission Factors 2017; for location-based power consumption (Scope 2 emissions): Department of Energy's National Grid Emission Factors 2017

GHG Emissions

We adopt a resource management strategy that seeks to reduce greenhouse gas (GHG) emissions that pose harm to the environment. Our bank vehicles and generator sets undergo regular maintenance to ensure that they remain in good condition and minimize carbon emission. Maintenance checks include changing oil for vehicles and conducting emission tests of generators. To improve our

performance in this area, we will continue to develop policies, adapt new technologies, and conduct research and feasibility studies on ways to reduce our carbon footprint.

Measuring Carbon Footprint

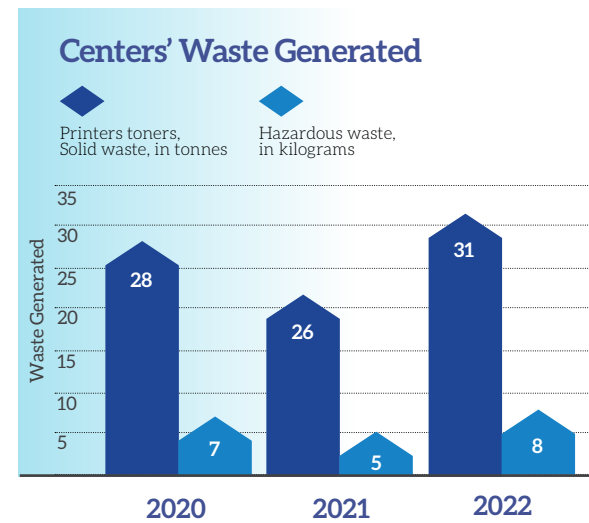
We adopted the framework and recommendations of the GHG Protocol to measure our carbon footprint. GHG Protocol is the main global standard for public and private sector entities to measure GHG emissions. Using the financial control approach, we accounted for our GHG emissions and considered 100% of the total emissions from our operations. We derived our data on GHG emissions from relevant global and national emission factors*. These are directly linked to the scope of our fuel and power consumption across our operations. In 2022, we recorded 40,087 tonnes of CO₂e, up 20.0% from 33,546 in 2021. Our Scope 2 emissions, which arose from our power consumption, accounted for 99.6% of our total emissions in 2022.

We will continue to track our fuel and power consumption, as well as implement energy conservation projects, to manage our carbon footprint. We are also working to generate a stable baseline for our resource consumptions from our corporate centers and domestic branches.

Waste Disposal

Proper waste management is vital to our operations and environmental performance. Improper waste disposal harms our surrounding community and the environment, as well as pose legal and reputational risks to Metrobank when violations of environmental laws and regulations are committed.

To this end, we regularly monitor the volume of waste we generate across our corporate centers. This year, we expanded the scope of our solid waste monitoring to cover branches nationwide. In 2022, we generated 334 tonnes of solid waste, of which



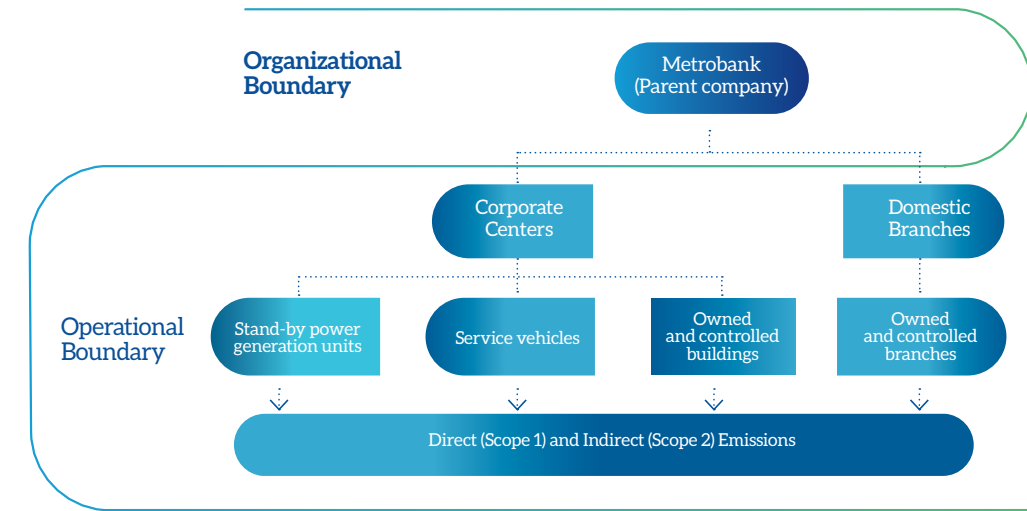
31 tonnes came from our centers. We also recorded eight kilograms of fluorescent tubes which are considered hazardous waste. We are working on improving our data collection to include hazardous waste monitoring.

To observe proper waste management, we continuously enforce the strict implementation of our Solid Waste Management Program, which includes recycling and waste reduction management in our workplace. We have designated bins for hazardous waste across our branches in compliance with DENR regulations.

We also shifted to paperless transactions and reuse of paper for printing.

To magnify the impact of our efforts, our employees are encouraged to practice waste reduction measures in the workplace. Our policies on recycling and solid waste management in the workplace include:

- Using email instead of printing hard copies whenever possible (e.g., circulation of memos, letters, or publications to several people).
- Printing emails, memos and other documents only when necessary. Copies of reports for



distribution should only be limited to those directly concerned. Make two-sided (duplex) copies if possible.

- Using a lower quality setting (econo mode) when printing drafts of documents to reduce the amount of ink used.
- Using print preview to check the documents onscreen before printing.
- Keeping digital copies of documents in lieu of printed copies whenever possible.
- Reusing sheets of paper with print on one side (i.e., only those without confidential information).
- Reusing inter-office envelopes and indicating addressee by using only one line as much as possible. Avoiding the use of marker pens when addressing correspondences.
- Using bank stationery, such as memo pads and bond papers, for official use only.

Environmental Compliance

Trust is an important currency in our business. In the same manner we protect our financial position and stakeholders' interests, we safeguard our reputation when it comes to compliance with environmental laws and regulations.

We have low tolerance for risks that arise from environmental violations and lead to regulatory fines that could adversely affect our reputation. Thus, we ensure that we adhere to all applicable environmental laws, including the strict implementation of appointing DENR-Pollution Control Officers to our corporate centers and branches.

In 2022, we did not receive any sanctions for non-compliance with environmental laws and/or regulations, as well as any environmental case for dispute resolution.

Led by the Purple Hearts Club (PHC), our employee volunteerism arm, our environmental stewardship program addresses environmental issues by actively supporting activities such as coastal cleanup, tree planting, and mangrove restoration.

4,675
Total trees planted by employees through PHC from 2019 to 2022

You're in Green Hands



Led by the Purple Hearts Club (PHC), our employee volunteerism arm, our environmental stewardship program addresses environmental issues by actively supporting activities such as coastal cleanup, tree planting, and mangrove restoration.

We are the strongest bank because of our empowered employees and the unwavering trust of our customers and stakeholders. We invest in our employees and create shared value with our clients. As we continue to grow, we aim to uplift the lives of Filipinos through our inclusive products and services, and stand true to our commitment to be the bank that educates through our financial education programs.

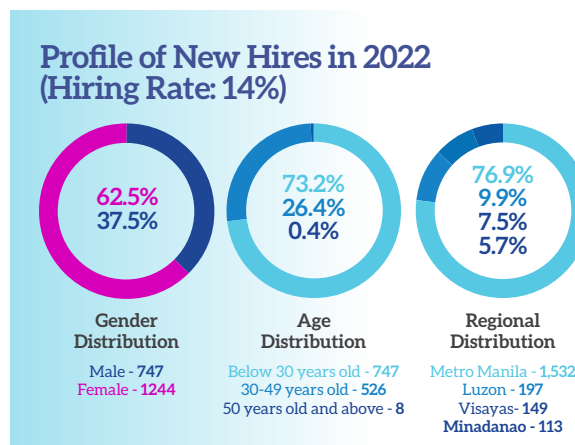
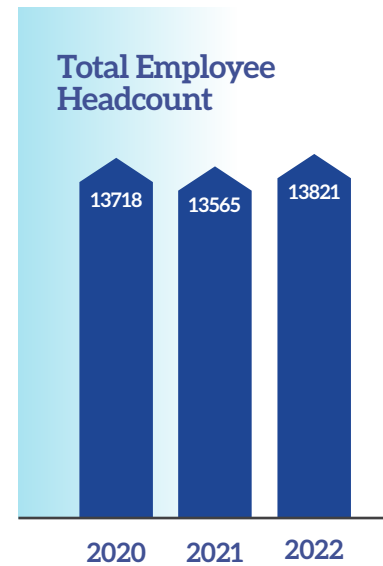
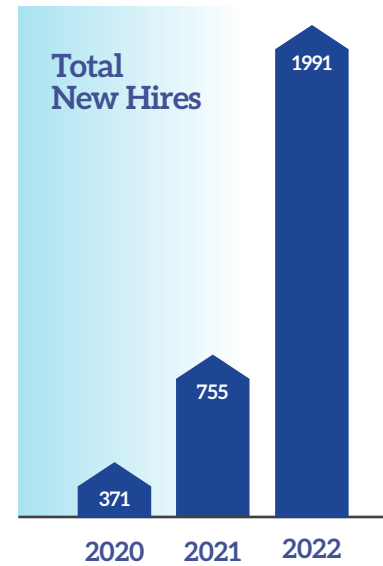


Workforce Diversity

Our employees are our partners in delivering meaningful banking to our customers and the communities touched by our presence. They are essential to our success in executing our corporate strategy and in ensuring the sustainability of our business.

To nurture their growth and productivity, we provide our employees with an environment conducive to learning and professional development, reward their hard work and dedication fairly commensurate with their job performance and industry standards, and constantly safeguard their safety and well-being.

We promote diversity and inclusion within our organization to make everyone, regardless of who they are or what they do for the business, feel equally invested in our growth and success. Only when employees experience acts of acknowledgment, inclusion, dignity and compassion can they actively contribute to our enduring success.

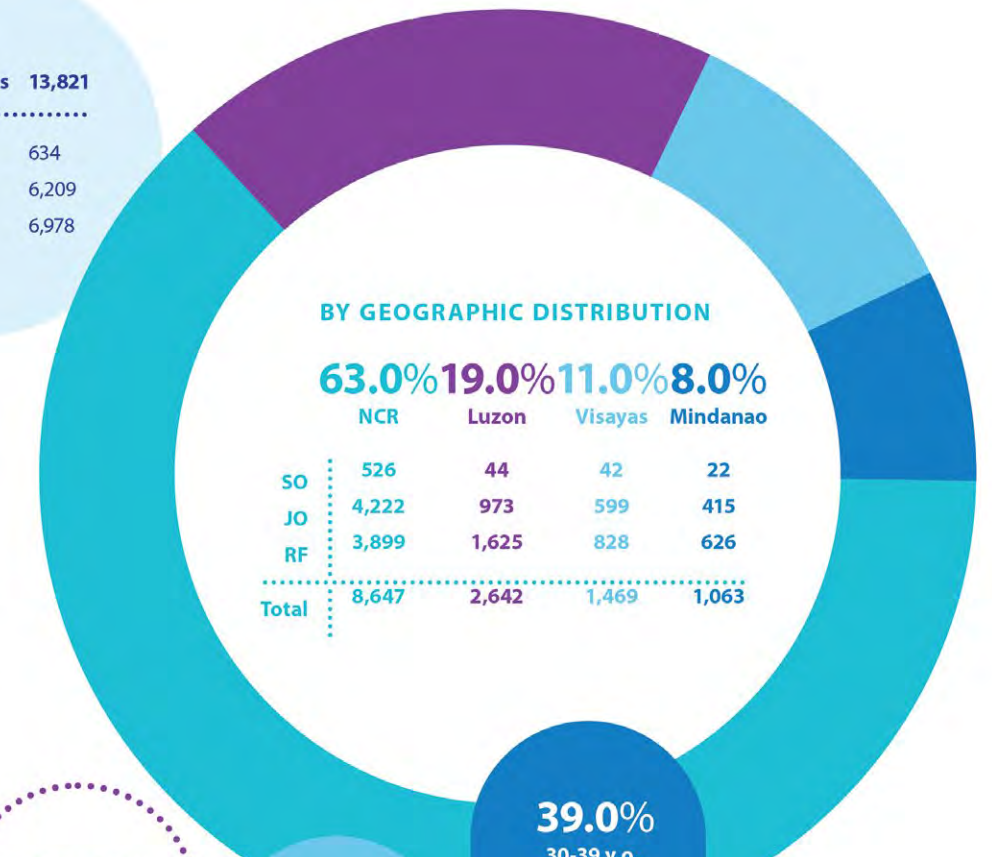


Employee Demographics

Total Employees	13,821
Total SO	634
Total JO	6,209
Total RF	6,978

BY GENDER

65.0%	Female
SO	331
JO	3,865
RF	4,775
Total	8,971



35.0%	Male
SO	303
JO	2,344
RF	2,203
Total	4,850

33.0%	20-29 y.o.
SO	0
JO	693
RF	3,809
Total	4,502

39.0%	30-39 y.o.
SO	63
JO	2,810
RF	2,468
Total	5,341

BY AGE

18.0%	40-49 y.o.
SO	264
JO	1,819
RF	471
Total	2,554

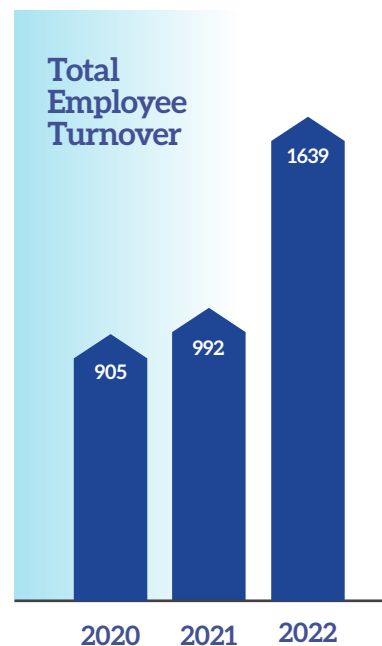
10.0%	> 50 y.o.
SO	307
JO	887
RF	230
Total	1,424

Regular Employees (includes probationary employee):
 SO - Senior Officer,
 JO - Junior Officer,
 RF - Rank & File



Women in the Workplace (2022 Highlights)

	Total no. of women	Total no. of men	Total no. of positions
Among Rank and File Employees	4802	2217	7019
Among Our Junior Officers	3865	2344	6209
Among our Senior Officers	331	303	634
Among our Revenue-Generating Business Units	191	136	327
In Top Management Positions	2	7	9
At the Board level	1	11	12

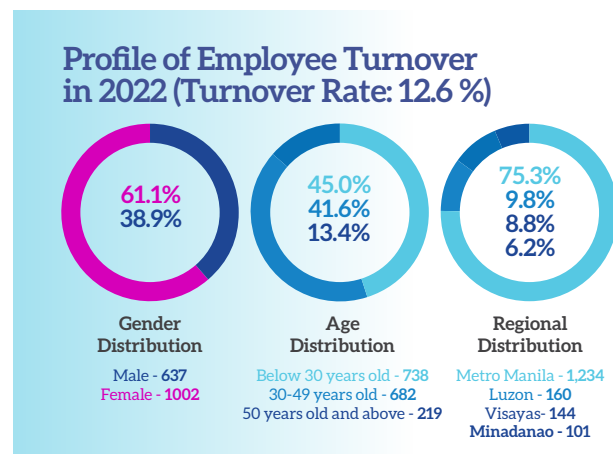


Talent Attraction and Retention

We take pride in our long-standing reputation as one of the best employers in the Philippines. More than just a brand promise, our commitment to care (malasakit) extends beyond our clients but also to our employees and the communities. This enables us to attract and retain talented people in our organization.

This was reaffirmed in 2022 when LinkedIn named Metrobank as the best bank for job seekers aiming to develop a career in the banking and finance industry. We secured the fourth spot in LinkedIn's 2022 Top Companies List for the Philippines as well as bested all domestic banks as the best banking employer in the country.

LinkedIn based its ranking on seven pillars: the ability to advance, skills growth, company stability, external opportunity, company affinity, gender diversity, and a wider scope in educational background. It also included key trends from the top companies such as the provision of flexible work

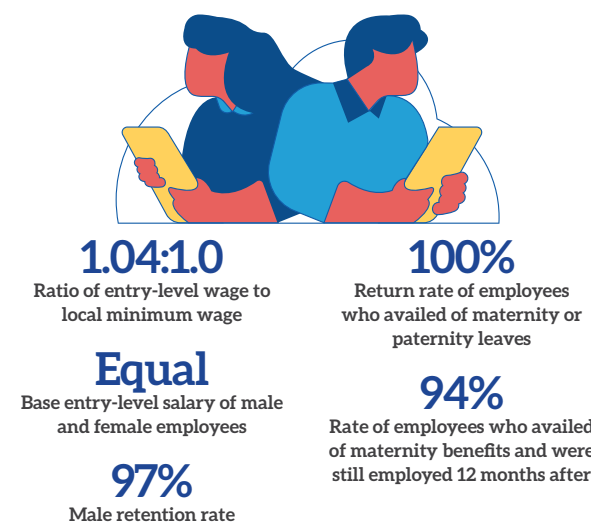


setup, upskilling opportunities, provision of services that address mental health, and work force equality.

This recognition bears proof that "You're in Good Hands" is not just a company slogan, but also a firm commitment to people and service, which sets us apart as an employer. People who share our values, our purpose, and our passion to be a force for good find working with us most rewarding.

Compensation and Benefits

We provide compensation packages at par with industry standards. Our employees receive benefits that exceed the minimum set by our local labor laws.



List of Employee Benefits

Government-mandated benefits

- Employer contributions in SSS, PhilHealth, Pag-IBIG Fund
- Leaves (parental, vacation, and sick leaves)
- Medical benefits
- Housing assistance
- Retirement fund (aside from government-mandated benefit)
- Education support
- Flexible working hours

Other benefits not mandated by the government

- Health benefits on top of PhilHealth
- 14th- and 15th-month pay
- Car plan or bank-assigned car service
- Financial assistance with low interest rates
- Clothing allowance
- Medical allowance
- Group Life Insurance Coverage
- Loyalty bonus
- Educational assistance to support continuing development
- Vacation leave benefits superior than Service Incentive Leave
- Maternity allowance on top of maternity leave
- Sick leave on top of SSS sickness benefit

We have company policies for employees who wish to avail of the following benefits:

- Employee Medical and Dental Benefits
- Loan Privileges
- Allowances
- Educational Assistance Programs
- Retirement Plan
- Leave Privileges

Human Capital Development

Our employees are our primary stakeholders who help us sustain our business. They are our most important assets. Their talents are our lifeblood; their intellectual and human capital enables us to achieve

operational efficiency and the confidence to brave whatever challenges come our way.

To nurture our partnership with our employees in delivering meaningful banking, we look after their well-being, safety, and sense of belongingness. We provide opportunities for their career development in the pursuit of excellence and in step with our aspiration to achieve long-term success.

Employee Engagement

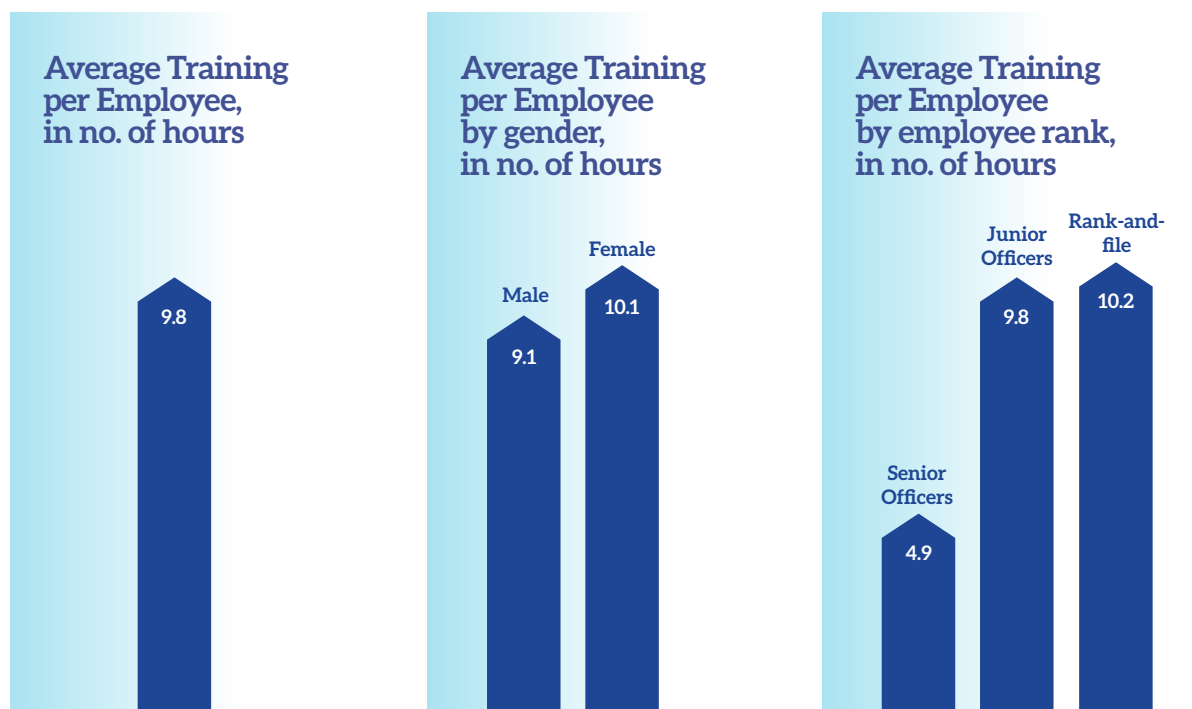
To keep our employees constantly engaged and motivated, we stay attuned to their evolving needs and concerns, and provide various platforms for meaningful conversations. This includes having regular check-ins with supervisors through meetings and email correspondences, discussions with assigned HR Business Partners, access to the HR Helpdesk page on Facebook Workplace, an annual performance review, town halls, sector meetings and conventions, and through the Purple Hearts Club, our employee volunteerism arm.

Our business units also conduct their own town hall meetings, focus group and performance discussions so our employees can directly provide feedback, raise concerns, and suggest improvements related to their overall employee experience.

All employees also have access to the Employee Feedback portal in our Insight Online channel. Queries and concerns filed in the portal are monitored by our Business Systems Division, which is also responsible for replying to or acting on the feedback. Inquiries, suggestions, or feedback posted on the various HR Helpdesks on Facebook Workplace are acted upon by the business unit/owner responsible for providing responses.

Through these engagement platforms, we are able to empower our employees to perform their best and take part in their professional growth and development.

Average Training Time Per Employee in 2022



Training and Development

Developing our organizational capability is critical to ensuring the sustainability of our business and responding to the needs of our customers and other stakeholders. As such, we provide venues and opportunities to develop the skills and capability of our people so they can fuel our performance and growth.

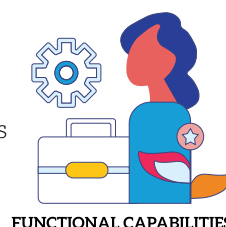
Our strategy is to offer the right learning solutions for the right learners at the right time. This ensures that learners have access to carefully curated content aligned with our business direction. In 2022, we sharpened our focus on three areas for talent development to continuously build the capabilities of our employees.

1. Foundational Capabilities: This learning portfolio focuses on the “must know” areas of knowledge such as



core values and regulatory policies. Apart from our officer development programs, we delivered courses focusing on improving communication skills, driving continuous improvement, and ensuring compliance with existing industry regulations.

2. Functional Capabilities: This learning portfolio focuses on deepening the expertise required for certain positions like treasury certifications and Java programming.



We continued our in-house development programs for critical positions such as relationship managers, traders, and IT associates. We also supported development interventions for increasing our data analytics capability, both via external training partners and a pay-it-forward approach from our internal data analytics experts. Our information security

experts were also made to undergo development programs to ensure the strength of our cybersecurity.

3. Leadership Capabilities: This learning portfolio focuses on the development of leaders aligned with our Leadership Behaviors on Intellectual Capacity, Interpersonal Skills, and Intensity.



In 2022, we introduced LinkedIn Learning to our People Managers to give them access to globalized learning content that could help in their leadership journey. We also offered Executive Coaching for high-potential leaders to hasten their leadership development. To reach more people, localized versions of mentoring circles were also initiated to share best practices and keep engagement levels high.

To further professionalize our learning interventions, we partnered with an external e-learning content provider who will help ensure that our content is delivered in an engaging and effective manner.

The effectiveness of these interventions is gauged through assessment questionnaires, on-the-job observation, and informal feedback from attendees. We measure our effectiveness based on the relevance of the training content, the effectiveness of the speaker, and learning facilities.

Career Development

Investing in our people by honing their competence, strengthening their work ethic, and nurturing their commitment and dedication help us achieve our long-term goals and become a sustainable business.

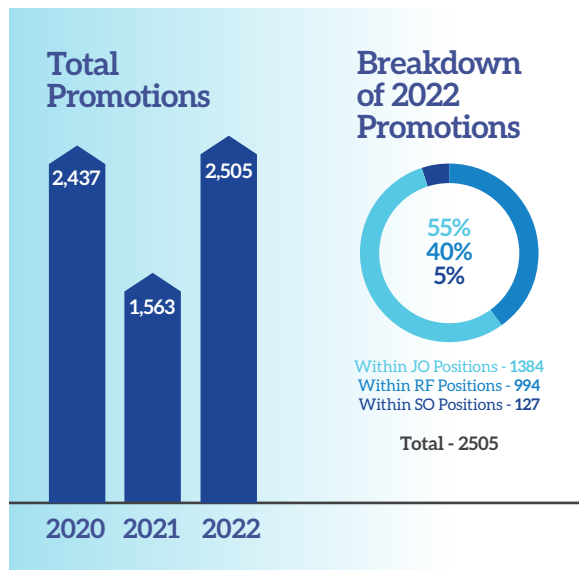
In 2022, we embarked on our Job Evaluation Project that aims to further improve the market competitiveness of our compensation and benefits packages, as well as create career lattices to aid in talent management and development.

We conduct annual performance assessments and provide a venue for senior officers to give feedback to their team members’ performance. We also strengthened our performance management framework and processes in monitoring employee productivity. This serves as basis for career advancement, with qualified internal employees considered priority candidates for promotion. In 2022, about 98% of our employees received a formal performance appraisal and career development review from their respective managers. This excludes probationary and separated employees, as well as those hired after the third quarter of the reporting period.

We are able to identify and evaluate the leadership traits of a Metrobank leader through our Leadership Potential Assessment. Our leadership markers (intellectual capacity, interpersonal skills, and intensity, regardless of age, ethnic background, or gender) serve as parameters when hiring, appointing, promoting, and developing Metrobank leaders charged to challenge the status quo and bring the Bank to next-level performance. We continue to identify and develop high-performing and high-potential talent through Talent Reviews.

We have a succession program that tracks the career trajectory of our talents to ensure they unleash their full potential and make meaningful contributions to our sustainable business. To hasten the development of ready-now successors as well as ensure the quality of our next-generation leaders, we have taken the following steps:

- Utilizing a 360° tool to support the readiness assessments of successors
- Having ready successors for key roles in institutional banking, financial markets, and branch banking who have undergone month- and year-long cross-posting assignments and immersions, including secondment to another Metrobank company, in preparation for retirement of incumbent leaders.



- Providing a development program that features asynchronous and synchronous sessions and mentoring program for successors and incumbents
- Continuously identifying and appointing upcoming junior leaders to key roles to prepare them for future positions

We regularly review the following indicators to ensure we keep talent management discussions at the forefront of decision-making:

- Ready-now successors for critical positions across the bank (40-50 positions)
- Attrition of identified successors
- Attrition of high-potential individuals

Occupational Health and Safety

We are committed to providing our employees with a safe and healthy work environment as well as practices that do not compromise the health or safety of others including clients, contractors, visitors, and the public.

Fulfilling this commitment remained our top priority even as all our employees started to work onsite

in early 2022 after shifting to a Work from Home arrangement during the COVID-19 pandemic. We continued to ensure the safety, health, and well-being of our employees even as the number of COVID-19 cases started to decline in the third quarter of 2022. We made the wearing of face mask optional but continued to strictly implement symptoms-based protocols, and self-care monitoring.

By end-2022, vaccination rate among Metrobankers was recorded at 99.8%.

Teleconsultation, regular updates, and other information on the latest health and safety protocols of the Department of Health (DOH) and the Inter-Agency Task Force (IATF) were disseminated so that our employees were kept abreast and well informed on the pandemic situation.

We also strengthened our campaign for mental health and wellness via MetrobankCARES program, our holistic mental health and wellness program that prioritized family, emotional and physical wellness through advocacy campaigns, and educational opportunities. Free webinars on mental health awareness, compassionate leadership, nutrition, and self-care were offered to all employees. Podcasts on family wellness and online physical exercise sessions were also rolled out. MetrobankCARES continued to promote self-care and self-awareness through its weekly program, Mindful Moments. An expanded webinar on self-care, Mindfulness Primer, was also provided to employees. Those needing emotional and psychological support were encouraged to seek peer-to-peer counseling through the MB Connect Reach Out platform.

Apart from safeguarding our employees' health, we also make their occupational safety our utmost priority. We provided our employees information and guidance on disasters and emergencies such as earthquakes, typhoons, flooding, and fire to ensure our resilience, response, and preparedness. We

institutionalized the Workplace Safety Center to monitor the safety of our employees in real time during emergency incidents. The Health and Safety Committees (HSCs) in the Metrobank worksites and branches also reinforce emergency protocols during their regular committee meetings.

Proof of the effectiveness of our safety initiatives were the minimal reported issues related to Occupational Safety and Health (OSH) and the positive feedback on our personnel's ability to conduct and manage emergency evacuation drills. There were also no fatalities recorded as a result of work-related ill health for 2022.

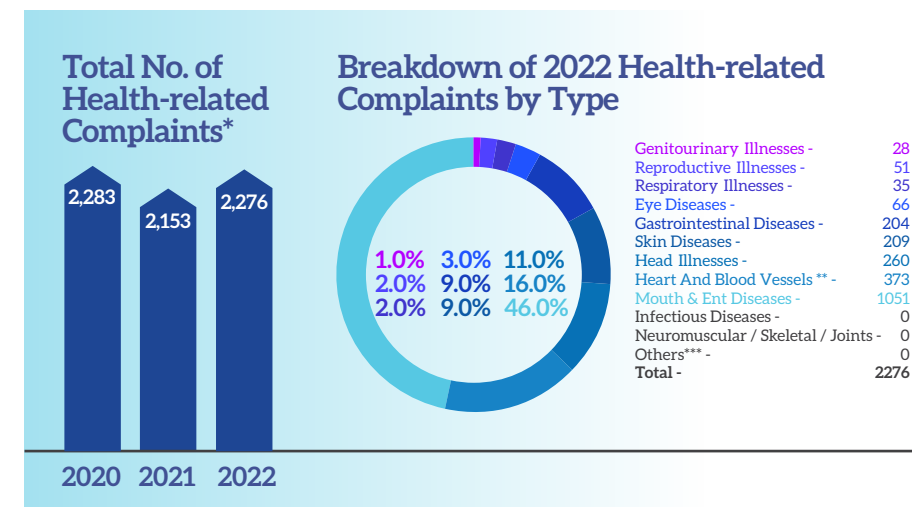
Our OSH management system has three major functions: compliance, emergency response, and employee wellness. These functions provide a structure as to how OSH matters are communicated, monitored, managed, and resolved. We established a feedback system where management, OSH, and employees openly communicate on OSH-related matters.

Our primary goal on workplace safety is to have zero OSH-related incidents or accidents across our organization. To realize this, we aim to achieve full compliance with all OSH requirements of the

Department of Labor and Employment. These requirements include reportorial documents (Work Accident/Illness Report, Annual Exposure Data Report), Health and Safety Committee minutes of the meeting (HSC MOM), conduct of Hazard Identification, Risk Assessment and Control (HIRAC) updated at least once a year, schedule training sessions for chosen personnel (Basic Occupational Health and Safety (BOSH), First Aid, Pollution Control Officer (PCO), conduct and participate in emergency evacuations, fire drills, monthly HSC meetings to discuss pressing OSH matters, and provide monthly guides to educate and inform employees on various OSH topics.

Responsible Labor Practices

We believe that responsible labor practices aid our sustainable business through higher productivity, reduced costs of compliance, lower turnover, and reputational gains. Thus, we constantly ensure that our labor practices such as employee hiring and promotion, remuneration, complaint resolution, occupational safety and health, and working conditions are aligned with our long-term goals as well as uphold the basic rights of workers and benefit our society.



*Does not include COVID-19 infection

**Service for BP Monitoring were included in the " Heart and Blood Vessels" category

***Could not be classified under any of the above categories, e. g. vaccinations, endocrine or dental

Collective Bargaining

We recognize employees' right to freedom of association and collective bargaining. Our employee union has 5,789 members, representing 83% of our regular rank-and-file employees covered by a Collective Bargaining Agreement (CBA). We concluded our CBA for 2022-2024 in 2021.

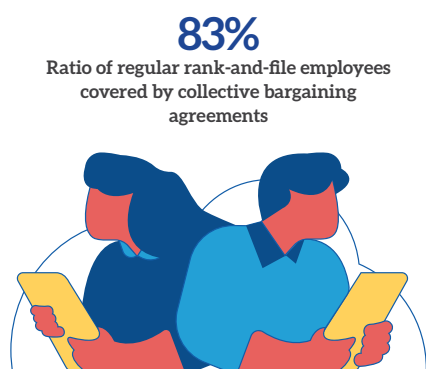
Fostering harmonious relations between management and labor is important to our success as a business. To ensure this, our Human Resources Management Group regularly conducts Labor-Management Committee (LMC) meetings with our labor union (MBTC Employees Union-Associated Labor Unions-Trade Union Congress of the Philippines) to discuss labor standards and the implementation of the CBA.

Through these LMC meetings, management is also able to communicate the Bank's directions and strategies and propose solutions on work-related concerns e.g., employee benefits and HR services concerns raised by the union. In 2022, six LMC meetings were held. The frequency of these meetings resulted in constant and open communication between the two parties.

Human Rights and Non-Discrimination

Upholding human rights and respecting people's fundamental dignity are an important aspect of being a responsible business. We believe in treating everyone equally regardless of race, sex, gender identification, sexual orientation, religion, age, disability, marital status, citizenship, or any other characteristic protected by law.

We recognize that gender-based violence is a form of human rights violation. Cognizant of our responsibility to protect the safety and interests of our female employees and their children against domestic abuse, we strongly enforce our HR policy on Anti-Violence Against Women and their Children (VAWC) implemented since 2014. This is in accordance with



the provisions of Republic Act No. 9262, the Anti-Violence Against Women and their Children Act of 2004, and its Implementing Rules and Regulations.

We prohibit discrimination in any form – from pre-employment to post-employment – on employees who are or were victims of VAWC. We also do not prejudice an employee who, in any form, assists a co-employee who is a victim of VAWC. We also grant paid leave benefits of up to 10 days a year to a female employee who becomes a victim of VAWC. This benefit shall be used to cover the days when the affected employee needs to attend to medical and/or legal concerns related to the violence inflicted upon her or her child.

We also take responsibility for maintaining a workplace free of sexual harassment that may dampen employee morale and productivity and pose legal risks. Since 2009, we have been implementing an Anti-Sexual Harassment Policy that defines sexual harassment and outline unacceptable behavior and its consequences. The policy also lays down the process of filing a complaint, investigating, and handling sexual harassment cases in the Bank.

We have a formal policy on HIV and AIDS Prevention and Control, a Mental Health Program, and a Hepatitis B Workplace Control Standards and Program.

There were no reported incidents of discrimination in 2022.

Financial Inclusion

The role of banks in mobilizing and deploying capital for development has never been more critical. The unprecedented health and socioeconomic crisis triggered by the COVID-19 global pandemic has pushed about 2.3 million Filipinos into poverty between 2018 and 2021, making the Philippines' poverty level swell to nearly 20 million or around 18% of the entire population in 2021, according to the Philippine Statistics Authority.

The BSP is promoting financial inclusion to bring more Filipinos into the banking system and out of the poverty trap. Giving people affordable and easy access to savings accounts, loans, insurance and other financial services can stimulate inclusive growth and lead to the attainment of the UN SDGs.

At Metrobank, we promote financial inclusion through our network of branches here and abroad, as well as through our mobile app and online banking channels. These multiple delivery channels bring the unbanked and the underserved closer to our products and services, enabling them to meet their needs at the time and place of their choosing.

Reaching Out to the Countryside

Our countryside branches comprised 384 or 55.0% of our total domestic branch network as of 2022. Located outside Metro Manila, these branches enable us to reach Filipinos in four out of the six poorest provinces in the Philippines. We are also present in 13 out of 18 provinces belonging to the second cluster of the poorest provinces in the country.

Reaching Out to Filipinos Abroad

We respond to the financial needs of overseas Filipinos and their families through our presence in 26 countries and territories abroad. Our international network includes:

- Five foreign branches: MB New York, MB Taipei, MB Tokyo, MB Osaka, and MB Seoul

- Six foreign remittance subsidiaries: MRUK, MR Singapore, MR Japan (Yokohama), MR Hong Kong (six offices), MR Canada (2 offices), and MB Remittance Center Hawaii (two offices)
- 136 remittance partners

Our strong presence abroad enabled us to facilitate USD8.3 billion worth of remittances in 2022, which represents a 6.0% growth from USD7.9 billion in 2021 and a 21.0% jump from 2020.

Complementing our remittance business are other financial services we offer to Philippine-based beneficiaries of overseas Filipinos. We also conduct financial literacy seminars to Filipinos leaving for work abroad.

Reaching Out to Filipinos Everywhere

We reach out to more Filipinos wherever they are through Metrobank Online, our revamped online banking facility, and through our mobile banking platforms. The Cash PickUp feature in our mobile app enabled our clients to send up to PHP30,000 anywhere in the Philippines through over 10,200 remittance partner outlets that expanded our reach. Last December, we also launched the new Metrobank App that can service our deposit and credit card customers with their financial transactions

Since launching our digital banking channels, acceptance among our customers has been steadily growing. In 2022, the number of transactions processed in our e-channels matched our record-breaking volume in 2021 while transaction value grew by 29.0% year-on-year. Our 90-day active rates also continued to be healthy at 80.0%+ even as lockdowns were lifted. The percentage of our retail clients onboarded to our digital channels jumped to 32.2% by end-2022 from 27.0% at the beginning of the year, while mobile app downloads grew by 27.0% during the period.

In November 2022, we launched an online onboarding platform to further widen our reach and make the application process for our credit card and personal loans more convenient for our customers.

Reaching Out to MSMEs

Micro-, small-, and medium-enterprises (MSMEs) comprise 99.5% of the total number of establishments and employ 63.0% of the labor force in the country. They also account for a quarter of our total exports revenue and 40.0% of our gross domestic product, according to government statistics.

To enable MSMEs to access funds online, our Business Banking Center (BBC) actively onboarded small and medium enterprises to the Metrobank Business Online Solutions (MBOS) platform. MBOS is an innovative online banking system that allows corporate and commercial clients, including SMEs, to transact digitally with Metrobank.

Business Banking Center and Commercial Banking Center

Our Business Banking Center (BBC) and Commercial Banking Center (CBC) help drive excellence in our organization by mounting the following initiatives that bring the Bank closer to our customers:

SME Kapihan

We resumed SME Kapihan events first held in 2014 as a means to reach out to our SME clients nationwide and address their need for financing. In 2022, the SME Kapihan was both a virtual and face-to-face event and drew more than 500 new borrowers, double the number during the pandemic years 2020 and 2021.

Economic Reopening for SMEs

We continued to provide financial advice and assistance to existing SME clients. Business operations and cashflow of our SME clients were reassessed to determine the impact of the gradual

reopening of the economy starting in the first quarter of 2022.

Bacolod Go Wide Initiative

We were able to reach out to more SMEs by tapping our big corporate clients' SME suppliers, customers, and competitors.

Countryside Development

We supported countryside development by focusing on the government's priority sectors: construction and agriculture.

Improved Customer Delivery

We implemented a gradual increase in some borrowers' loan interest rate despite the continuous BSP and fund transfer pricing rate hikes. We continue to work with the Operations Group to make our billing and loan processing more efficient.

Financial Literacy

A growing percentage of Filipinos have financial debts, with the share of adults with outstanding loans jumping to 45.0% in 2021 from 33.0% in 2019, according to the BSP's 2021 Financial Inclusion Survey. However, the percentage of adults with savings fell to 37.0% in 2021 from 53.0% in 2019, equivalent to 9.7 million fewer savers.

Many were adversely affected by the economic impact of the COVID-19 pandemic. With lockdown restrictions, many businesses shuttered or slowed their operations, leading to job losses and heavy indebtedness among Filipinos.

To help them build or protect their wealth, we run a financial education program so our customers can make informed decisions and achieve financial sustainability. The program covers fundamental principles and topics, from money saving and debt management, to more complex concepts such as investments.

Metrobank

We provided various online platforms to reach more people and promote financial literacy.

- **Money Basics:** Launched in 2019, this educational campaign aims to raise the public's financial literacy. Relevant articles on money basics, from bite-sized money tips to long-term investment goals, are regularly posted on our website, <https://www.metrobank.com.ph/learn/money-basics>. The site contains a collection of stories, practical financial tips, lessons on personal finance, and sound money habits beyond the pandemic. These materials are also published on our Facebook and Instagram accounts to engage a wider audience.
- **Earnest:** This is a financial education and investing platform designed with beginner investors in mind. Users can download the app or go to the website, <https://earnest.ph>, to learn
- **Moneybility:** This pioneering, comprehensive, and dynamic financial education e-book and platform is aligned with our commitment to be the Bank that educates. Moneybility has a collection of money management topics that is updated as market conditions change. It also has interactive features and tools like quizzes, money tracker, and calculator that will make various topics on money more relatable and understandable. You can read the chapters of Moneybility at moneybility.metrobank.com.ph.
- **#TaraInvest:** This is a continuing webinar series launched in 2022 and made available on various social media platforms (YouTube, Facebook, Instagram) as well as on Metrobank's website. Its aim is to promote financial literacy, specifically to



An Excellent Partnership that Gives Back



Unequal food distribution continues to plague local agriculture. Many farmers struggle to sell their excess crops while some parts of the country face crippling food supply. This problem snowballs into food wastage and financial losses for farmers, many of whom are already living below the poverty line.



Thankfully, there are enterprises such as POLCAS Agritrade that link farmers to the market. The brainchild of spouses Philip and Farrah Inihao, POLCAS Agritrade helps Bukidnon farmers by buying from them and selling their produce to local and multinational food firms in the country.

The Inihao couple started POLCAS Agritrade in 2013 after Philip's two-year stint as a financial analyst in a multinational agribusiness company. This encouraged him to start a business that will directly benefit the community where he and his wife grew up: Manolo Fortich, Bukidnon. The couple studied in Cagayan De Oro and Manila, but returned to Bukidnon determined to use their education and entrepreneurial skills to uplift their hometown.



Today, POLCAS Agritrade employs 105 regular employees, many of whom have been with the company for an average of five years.

As an accountant, Philip is also a financial literacy advocate. He started a savings and credit cooperative for POLCAS Agritrade's employees to help them attain financial stability. Farrah provides free legal advice, especially to farmers in Bukidnon, as one of the few lawyers who live in the municipality.

Philip opened his first account with Metrobank in 2014 with the intent to build a relationship with the Bank for the future of his business. He traveled an hour every time from Manolo to CDO just to make deposits.

Since 2014, the Inihaos have depended on Metrobank as a steadfast partner in keeping POLCAS Agritrade financially healthy. From its first business loan to finance the construction of its warehouse, POLCAS Agritrade's steadfast partnership with Bank has lasted for nearly a decade now.

Supporting POLCAS Agritrade's growth does not just add value to Metrobank as a commercial enterprise; it is a sustainable partnership that enriches people's lives.

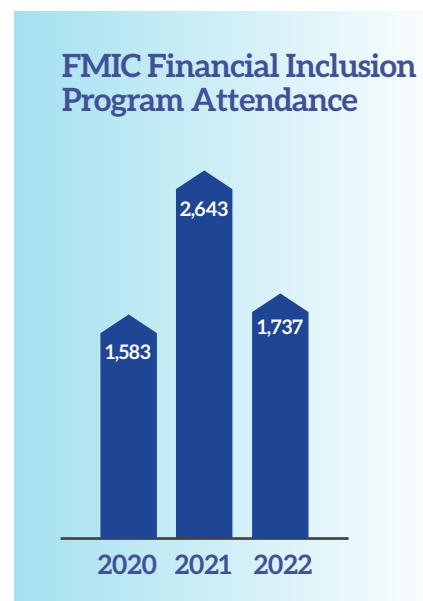


educate its target audience (ages 30 and below) on personal investing and create awareness on our financial instruments like stocks, bonds, UITFs, collective investment schemes, and services.

- **Economic Outlook Briefings:** These regular economic outlook briefings are conducted by our Financial Markets Sector for our clients and investors throughout the year. These serve as a venue for our market leaders and investment experts to share their valuable insights on managing our clients' and the Bank's portfolios, especially amidst global market uncertainty.

We also sponsored exclusive webinars on economic forecasts and prospects and the lessons learned in 2022, which was conducted by reputable research company, CreditSights, a FitchSolutions company. These briefings drew nearly 1,800 attendees.

- **Market Movers:** In these economic briefings, our senior experts and industry leaders share global and local insights on the economy and investment strategies with our clients.



Subsidiaries

Augmenting the online platforms of Metrobank are the various seminars and webinars that its subsidiaries actively mounted to cast a wider net on Filipinos needing financial literacy.

First Metro Investment Corp.

As the investment banking arm of the Metrobank Group, First Metro serves as the country's prime mover of capital. In fulfilling its mission, it provides biannual Economic & Capital Markets Briefing to educate the public and raise awareness on the economy and the capital markets. These events aim to increase participation and involvement in the capital markets so as to spur the country's long-term economic development.

Since the pandemic, First Metro has expanded its audience in terms of profile and geographical reach. From big institutional investors, corporations or issuers, and portfolio managers, its audience now includes a combination of big professional investors and retail, small, or newbie investors. In terms of geographical reach, 70.0% of its audience came from the National Capital Region, 25.0% from the provincial areas, and the rest from abroad.

Information and insights provided during these briefings not only help people become more knowledgeable about the economy and the capital markets, but also make them better equipped to make informed decisions about their finances and growing their investments.

First Metro Securities Brokerage Corp.

First Metro Securities Brokerage Corporation (FMSBC) is the brokering subsidiary of First Metro. In 2022, it conducted over 400 financial education-related events – from on-site seminars and webinars, to TV interviews and speaking engagements – and drew an audience of 98,000.

FMSBC Financial Inclusion Program

	Events	Attendees
Luzon	174	58,538
Visayas	20	821
Mindanao	189	29,850
Market Education	63	9,276
TOTAL	446	98,485

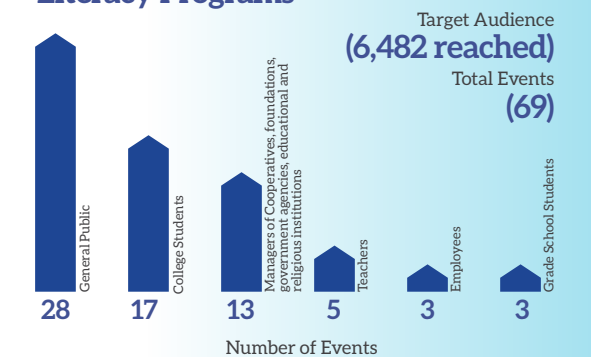
Aside from its own retail clients, FMSBC also partnered with Metrobank, One First Metro, schools, private institutions, and government agencies, and invited experts as speakers for targeted audiences nationwide. Topics included budgeting, foolproofing and crisis-proofing your finances, managing debts for employees, investment options for overseas Filipino workers, scam-free investing, wealth building, making the most out of your pension, and retirement.

FMSBC also conducted in-house seminars on basic financial education, basic stock trading, real estate investment trust, and mutual funds, among others. Its standard seminars are BEST (Basic Education on Stock Trading) and GIFT (Guided Investors and Fearless Traders).

First Metro Asset Management, Inc.

First Metro Asset Management, Inc. (FAMI) is a leading mutual fund investment company under the First Metro Group. Aligned with the Group's advocacy, FAMI conducted 69 financial literacy sessions with an audience of 6,482 people nationwide. This included grade school and college students, teachers, employees, finance officers, managers of cooperatives, foundations, government agencies, educational and religious institutions.

2022 FAMI Financial Literacy Programs



Among these events was a face-to-face Family Finance Workshop that promoted money management through gamification. It also shared best practices on managing personal finance and introduced various financial instruments such as FAMI funds.

FAMI also conducted online workshops such as:

- FAMI GAME Changer to teach participants basic practices in money management, personal finance, and investments through gamification;
- "SMART Women Invest: Meet the She-EO" to celebrate International Women's Month by learning from CEOs who share their first investments, budgeting, balancing income and expenses, career and finance tips;
- "A Gift for Dads: Raising Financially Independent Kids" to discuss ways fathers can serve as role models on financial independence to their children;
- Personal Finance 101 to share basic practices in money management, personal finance and investments through gamification;
- Other Seminars: How to avoid scams and fight fraud, Mutual Funds 101, How to Spot Scams, Personal Finance & Fighting Fraud for Employees, Financial Freedom Day: "FAMiliarize, don't get victimized."

Access to Affordable Investments

We offer products that are accessible to beginners, encourage the habit of investing, and build financial security. These products are easily accessible online and on Earnest:

- Aspire
 - Metrobank Aspire Bond Feeder Fund: An affordable medium-risk investment that starts with an investment portfolio as low as PHP1,000 and helps build the habit of investing regularly with its auto-invest feature.
 - Metrobank Aspire Balanced Feeder Fund: A balanced feeder fund that is invested in a combination of bonds and stocks and offers greater affordability in accessing the fund's target fund while building the habit of investing regularly.
 - Metrobank Aspire Equity Feeder Fund: An affordable high-risk investment that starts with an investment portfolio as low as PHP1,000 and helps invest in an equity index fund in the Philippines while building the habit of investing regularly with its auto-invest feature.

PERA: Investments for Retirement Without Taxes

The Personal Equity and Retirement Account (PERA) is a three-in-one investment, savings, and retirement account designed to provide financial security and tax benefits to Filipino adults who save up for retirement. This is based on the PERA Law of 2008 that became fully operational and available to the public in 2016. PERA offers the option of investing in several investment instruments in the market, depending on the investor's risk appetite.

- Metrobank PERA Money Market Fund: A diversified portfolio of short-term money market instruments and fixed income securities which are tax-exempt in accordance with the law that offers investors a vehicle to grow their retirement fund.
- Metrobank PERA Bond Fund: A diversified portfolio of fixed income securities which are tax-exempt in accordance with the law that offers investors a vehicle to grow their retirement fund.
- Metrobank PERA Equity Fund: An equity index fund that tracks the performance of the Philippine Stock Exchange Index (PSEi). Investors can achieve gains which are tax-exempt in accordance with the law.

Consumer Financial Protection

Our business is built on trust. This is why upholding customers' rights and safeguarding their data and privacy are vital to our sustainability as a business. Consumer rights contribute to a fairer, safer, and healthier society, and a more equitable and efficient economy.

Customer Protection

We are guided by the consumer protection standards of the BSP and our Consumer Protection Policy Manual (CPPM).

In 2022, a total of 12,887 employees, representing 97.0% of our workforce, completed the e-learning module on our customer protection policy.

Most Helpful Bank during COVID-19 in the Philippines and 10th in Asia Pacific

For spearheading a consumer education campaign so Filipinos can avoid falling victim to various internet scams, Metrobank was recognized as the "Most



Helpful Bank during COVID-19 in the Philippines." The Bank garnered the highest net promoter-based BankQuality Score of 101.25 in the Philippines and was also ranked 10th in Asia Pacific by global research company The Asian Banker in its 2022 TAB Global Excellence in Retail Financial Services Awards.

Through Scamproof.ph, an online platform that consolidates information about various online scams and fraudulent activities, Metrobank was able to raise awareness among Filipino consumers on ways to avoid falling prey to scams and other security issues to protect their hard-earned money. Metrobank was also an active partner of Ingat Angat Tayong Lahat (Keep Safe Everyone), a private sector-driven campaign that aimed to boost business and consumer confidence during the COVID-19 pandemic while ensuring strict safety standards (Test, Trace, Treat) across the region

Customer Complaints

We have an established Consumer Assistance Management System (CAMS) that is in accordance with the mandates under BSP Circular Nos. 857 and 1048 or the BSP Regulations on Financial Consumer Protection.

Supporting our CAMS are the Customer Incident Management standards and procedures for handling Bank-related complaints, and the CBS Consumer Assistance Policies and Procedures Manual for handling credit card-related complaints. Other internal processes are also in place in accordance with the requirements of the CAMS.

Fraud Prevention

We continue to be vigilant against incidents of fraud, aligned with our goal to safeguard our reputation and build trust in our institution.

To prevent the occurrence of fraud, our Fraud Management Division utilizes several tools for fraud analysis, prevention, and mitigation. We continued to ramp up our #FightFraud education drive to keep our customers and the public informed of the latest trends and frequent fraud schemes.



We also directly engage our clients through the following channels in addition to conducting webinars and sending our SMS and email alerts on fraud awareness and prevention:

Digital Channels

- Posting always-on fraud awareness content on Metrobank's Facebook and Instagram accounts
- Regular uploading of fraud articles on Metrobank's website (<https://www.metrobank.com.ph/learn/fight-fraud>)
- Partnering with industry experts like those from the media to create fraud awareness content that will reach more audiences (press releases, advertorials, video content)
- Frequent fraud advisory reminders sent to clients via SMS and email

Mainstream Media

- Frequent publishing of fraud advisory ad materials on major broadsheets

Email Security Zone

- Utilizing the Email Security Zone feature in our electronic direct mail marketing communications

Scam Proof Platform

To create a safer online environment for all, we, along with our subsidiary PSBank, and other banks and companies across industries, launched the Scam Proof platform to educate Filipinos about the dangers of financial fraud and how to prevent it.

We also equip our employees with the right knowledge to raise fraud awareness among our clients and their loved ones. We regularly post fraud awareness tips, advisories and webinar materials on our Facebook Workplace page and conduct quarterly implementation of e-learning courses for all employees.

Marketing and Labeling

Our commitment to consumer protection extends to ensuring that our clients make informed decisions when they avail of the financial products and services we offer.

So our customers are fully informed of the nature of our products or services, we follow the applicable rules and regulations of the BSP, the Philippine Deposit Insurance Corporation (PDIC), the Securities and Exchange Commission (SEC), the Department of Trade and Industry (DTI), BancNet, and other relevant agencies in product marketing and labeling. We ensure that promotional materials, branding, and mandatory information and statements, and/or disclaimers are presented in a clear, concise, and complete manner.

This also means putting out advertising and marketing communication materials that do not contain false, misleading, or deceptive statements that may materially and/or adversely affect the buying decision of our customers. These materials must also be easily readable and understandable to our customers and the general public.

All our marketing communications across all channels (print and digital) adhere to the regulations of the BSP, the Ad Standards Council (ASC), the PDIC, SEC, Intellectual Property Office (IPO), DTI, and other relevant agencies.

In 2022, there were no incidents of non-compliance concerning product and service information and labeling, including marketing communications that resulted in a fine penalty, or warning.

Information Security and System Availability

To continue earning the trust and patronage of our customers, we ensure the protection of our information and information systems from

unauthorized access, use, disclosure, modification, recording, disruption, and destruction across our operations. We have an established a governance framework, policies, standards, and guidelines related to the overall management of our information assets.

Role of the Board and Senior Management

We follow an information technology (IT) governance framework that defines the roles and responsibilities of individuals and groups involved with IT governance. This helps ensure the effectiveness of our IT strategy and performance, policies, standards, guidelines, processes, and procedures. The Framework is in compliance with the rules and regulations on IT risk management of the BSP and the Control Objectives for Information and Related Technology standards.

Our IT governance structure consists of a Board-level IT Steering Committee that provides governance and oversight in the management of our IT resources. Its principal function is to ensure that IT strategies are consistent with our overall business objectives.

Our management-level IT Governance Committee reviews and approves our IT Strategic and Security Plans, and supervises our IT Risk Management Program and the development of policies, controls, and specific accountabilities. It regularly provides adequate information to the Board on our overall IT performance, status of major projects, and other significant issues related to IT risks.

Information security plans, programs, and performance metrics are regularly reported to the IT Steering Committee, IT Governance Committee, and Senior Management Committee while information security risks are reported to the Risk Oversight Committee.

Information Security Governance and Measures

Critical to the successful attainment of our information security strategies and objectives, proper risk-managed environment, and efficient resource utilization is our Information Security Governance. Our Information Security Division is responsible for overseeing all our information security activities. It establishes policies, standards, and guidelines in safeguarding our information assets to ensure protection against loss or misuse of information. It is also responsible for information security governance activities which includes, but may not be limited to, information security awareness trainings, policy and standard recommendation, formulation, or revision to address control gaps, information-based risk management, system vulnerability assessments, management of user access roles, and information security incidents.

We have a risk management framework to effectively navigate the management of our information and IT security risks. The framework provides assurance to our management and stakeholders that information security risks are being identified proactively and managed appropriately in the various risk areas of infrastructure, systems/applications, information asset, and even engagement with third parties. As a responsible information custodian, we protect our customers, partners, and employees by complying with all regulatory requirements, honoring our contractual obligations, and promoting greater awareness on information security threats such as phishing, malware, unauthorized physical access, and hacking.

Our Information Security Division has adopted and implemented various checkpoints and gates to capture and immediately mitigate any risks in these areas through change requests, participation in system projects, and periodic reviews. It likewise uses various review methodologies such as vulnerability

assessment, penetration testing, process and control reviews, as well as third-party and contract reviews, to identify information security risks. Penetration testing is conducted annually by an independent third party as required by regulations.

New or changes to the IT environment (applications and infrastructure), products and services, and internal and third-party engagements pass through the Information Security Division for review prior to implementation, engagement, or release. These reviews are then periodically revisited and control effectiveness checked through cyclical assessments that span from 12 to 24 months between each cycle.

We have a formal Information Security Policy internally available to all employees. We put in place a comprehensive information security and cybersecurity awareness training for our employees as well as for our third-party service providers, including contractual workers we engaged.

99%
Proportion of employees to total headcount who completed the e-learning courses on the Bank's information security and cybersecurity practices



98%
Proportion of employees to total headcount who completed the e-learning courses on the Bank's data privacy and security practices

We have not experienced any breach of information security or other cybersecurity incidents, including those which has affected our IT infrastructure, since 2019.

Privacy Protection

Protecting customer privacy is one of the hallmarks of an effective customer protection strategy. As such, we strive to safeguard personal data of all our data subjects, pursuant to the Data Privacy Act of 2012 (DPA). We put in place a robust Privacy Policy that governs our data subjects' privacy and security, demonstrating our compliance with data privacy and protection standards over the personal data entrusted by our stakeholders.

We are committed to obtain personal data through lawful and transparent means and within the purposes stated in our Policy and Notices. We obtain explicit consent from the data subject when required, and collect and process personal data limited to the stated purpose. We notify data subjects in a timely manner in case of policy changes, data breach or privacy protection issues, and require third parties with whom the data is shared to comply with our Privacy Policy.

Our Privacy Policy details how we protect personal data, the types of customer data that we collect, the uses of the data, the rights of each stakeholder under the DPA, and how long we keep the data under the DPA and relevant laws. The Policy also contains information on how data subjects could protect their personal data and how they can contact us for concerns on data privacy. The full policy can be accessed through the corporate website (<https://www.metrobank.com.ph/articles/privacy-policy>).

Our Data Protection Department (DPD) is responsible for handling privacy issues that may come from various internal and external stakeholders, via email, official complaint, and other forms of communications.

Customer Privacy

As part of the regular course of doing business, we collect personal data from our customers to validate, verify, and update information in our database, and apply them to documents required for carrying out certain transactions with the Bank.

We have comprehensive mechanisms to ensure the effective implementation of the Privacy Policy. We take great pride in having a strong IT system in place, with well-defined protocols, a secured database, and periodically re-validated procedures to protect the confidentiality, security, accuracy, and integrity of personal data. Customers are assured their financial transactions, as well as relevant personal data disclosed in the course of the transaction, are securely kept confidential.

Data Security

Confidentiality of customer information contained in their financial transactions, as well as relevant personal information disclosed in the course of their transaction with the Bank, is strictly observed. Every information, regardless of the nature and kind, concerning or pertaining to a client or a potential client, their account, transaction and/or dealings with the Bank, is treated with utmost confidentiality.

We adopt an end-to-end process that covers, among others, the array of information that will be pre-identified and collected, the purpose of gathering information, how these will be sourced from the customer, the IT security infrastructure of the Bank, and the protocols for disclosure, both within the Bank and especially to third parties, if needed.

We regularly evaluate and adjust our Information Security Program, as necessary, to address the rapidly evolving nature of banking and technology and to stay aligned with applicable laws and regulations on information security and data

privacy. To date, there have been no data breaches, including leaks, thefts, and losses of data, reported to the National Privacy Commission.

Milestones in Data Privacy Awareness

- Creation of the Data Privacy Department (DPD) Folder in the Metrobank Insight under Metrobank Manuals and Handbooks – Policies and Procedures: All our employees can access all the DPD policies, procedures, opinions, standard operating procedures, and other issuances.
- Conduct of a Data Privacy Breach Drill: This tested the level of data privacy or security awareness of employees on the ground, tested the implementation of the escalation process, and determined whether existing control measures can mitigate the extent of damage when a data breach arises.
- Conduct of the Data Protection Officers' Summit within the Metrobank Group: Fostered mutual cooperation and best practices among DPOs in conducting Privacy Impact Assessment (PIA), data sharing, determination of common clients and how to provide better customer experience as far as sharing of personal data is concerned
- Conduct of Data Privacy Orientation for Metrobank New Hires, Branch Risk Officers and select Branch Administrative Officers, and Customer Engagement Group (CEG)

Anti-Crime

As a responsible institution that adheres to good corporate governance principles, we safeguard the Bank against being used as a channel for any form of criminal activity, including money laundering and terrorist financing.

We have an Anti-Money Laundering (AML) compliance program designed to identify and mitigate business and regulatory risks based on established risk management practices. This

conforms with applicable rules and regulations on the prevention of money laundering, terrorist financing, and proliferation financing.

Our sound risk management practices are well-established to ensure adequate and active board and senior management oversight, acceptable policies and procedures embodied in a money laundering and terrorist financing prevention compliance program, appropriate monitoring, and management information systems, as well as comprehensive internal controls and audits. These practices, together with effective communication and training, and risk-based compliance testing, promote a robust, dynamically responsive, and appropriate compliance system along with a culture of compliance towards a sound and stable financial franchise.

Our robust and sound risk management practices, strong commitment to good corporate governance practices, and adherence to the principles of safe and sound banking practices means regulatory, money laundering, terrorist financing and proliferation financing risks are effectively managed.

Corporate Citizenship and Philanthropy

Built on the legacy of our founder, the late Dr. George S.K. Ty, Metrobank exists to do good, to help other people, and to help the country.

We demonstrate our role in society by actively championing social causes in education, peace and order, and the arts. We give back to the communities we serve and commit to making meaningful contributions to the economic and social development of our nation. We measure our performance, not only through financial returns, but also based on the lives we have touched and uplifted.

Corporate Citizenship Strategy

The Metrobank Foundation and the Purple Hearts Club (PHC) serve as our vehicles for implementing our comprehensive community and social responsibility programs.

Our corporate social responsibility arm, Metrobank Foundation, aims to be the country's premier corporate philanthropic foundation by contributing significantly to social development. As a development organization, its aim is to uplift individuals and the sectors they represent. By creating and propagating a culture of excellence and providing solutions to stakeholders' needs, we continuously expand our scope of reach and be at the forefront in serving communities. "Excel. Engage. Empower" (3Es) is our roadmap.

We work with various stakeholder groups and establish partnerships that expand and sustain the impact of our CSR programs. By engaging our network of partners, we provide others – individuals or organizations – with links to communities and sectors that can benefit from our social responsibility.

The Foundation has aligned its program outcomes to contribute to the achievement of the following UN Sustainable Development Goals where we can make the most impact:

Grants and Social Development Partnerships:

Extending financial assistance to socio-civic and non-government organizations, as well as local and national government agencies whose projects/ programs are aligned with the thrusts of the Foundation on health, education, and livelihood toward the attainment of select SDGs.

Health

- **Water, Sanitation, and Hygiene (WASH)** (SDGs 4 and 6): Financial assistance for the construction of handwashing facilities, toilets, and hygiene kits

- **Feeding and Nutrition** (SDG 2): Distribution of food packs and long-term, multi-year feeding program

Education

- **Equipment for the Printing of Learning Materials** (SDG 4): Funds for printers, copiers, and RISO machines
- **Capacity Building for Teachers** (SDG 4): Capacity enhancement and capability building for at least 400 teachers
- **Non-tuition Support** (SDG 4): Donation of prepaid mobile phone load and school supplies

Arts

- **Support for Mental Health** (SDG 3): Training people in need
- **Support for Art Activities and Advocacy Projects** (SDG 11): Training in arts and cultural heritage, including people in need, and capital assistance for project implementation for artistic projects and endeavors
- **Support for Art Education and Cultural Heritage Education Program** (SDG 4): Training in cultural heritage, including people in need, and capital assistance for project implementation for artistic projects and endeavors

Livelihood

- **Product Development and Skills Enhancement** (SDGs 1 and 2): Targeted towards agribusiness and multisectoral people in need
- **Entrepreneurship Training with Financial Literacy** (SDGs 1 and 2): People-targeted financial literacy training
- **Equipment, Capital, and Starter Kits** (SDGs 1 and 2): Capital assistance and funding for equipment and starter kits

Special Interventions

- **Disaster and Pandemic Response** (SDG 11). Relief assistance for survivors of natural calamities and

support for programs and activities that mitigate the impact of COVID-19 pandemic

Programs

- **Professorial Chair Lectures** (SDGs 3, 16, and 17): Strengthening key professions in the areas of law, health, public service, and governance. Distinguished officials become professional chairholder in the domains of public service and governance, law, liberty, and prosperity.
 - The "Metrobank Foundation Professorial Chair in Public Service and Governance" is a partnership with Ateneo de Manila University. It finds its roots in the common vision to encourage Filipinos to contribute to national development by providing a platform for sharing innovative research and innovations.
 - The "Metrobank Foundation Professorial Chair in Law" is in partnership with the Supreme Court of the Philippines-Philippine Judicial Academy (PhilJA). It seeks to promote excellence in the judiciary and legal education through the delivery of timely and comprehensive discourses by seasoned legal practitioners.
 - The "Chief Justice Panganiban Professorial Chair on Liberty and Prosperity" is a joint undertaking with the Foundation for Liberty and Prosperity aimed at sharing research from the finest law schools in the country since 2012.
 - The Doña Victoria Ty Tan Professorial Chairs in Medical Education is a partnership with the UST Research and Endowment Foundation, Inc. The professorial chair highlights breakthroughs and innovations on medical education, named after the mother of the late Dr. George SK Ty. It seeks to encourage the academe to bolster the global competence of local medical practitioners.

- **Outstanding Filipinos** (SDGs 4, 16, and 17): Recognizing exemplary teachers, soldiers, and police officers for rendering service above and beyond their call of duties, inspiring and influencing their peers in their respective professions, and leaving a lasting positive impact on people and to the country.
 - The Metrobank Foundation Fellowship in Public Service (FPS) provides platforms for our awardees to share milestone accomplishments or innovative ideas, to contribute to the realization of SDG No. 4. In the previous edition of our FPS, we staged a roundtable discussion centered on the improvement of education curricula and the cultivation of Filipino Lifelong Learners in an Inclusive Setting. These initiatives contribute to the attainment of inclusive and quality education
 - For Metrobank Foundation, we advocate and contribute to transforming and empowering our partner institutions, namely the Department of Education, Commission on Higher Education, the Philippine National Police, and the Armed Forces of the Philippines. We annually recognized their exceptional members who contribute to the realization of having credible and strong institutions. We also contribute to strengthening the AFP and the PNP by putting a premium on the promotion of human rights and honoring peace warriors who address conflicts, provide avenues for promotion of peace and sustainable development in the localities.
 - The FPS likewise envisions to contribute to strengthening the fundamental institutions through the sharing of best practices for replication, in particular efforts to promote human rights, address violence against women and children which are identified as emerging concern in the realization of SDG 16.

- **Metrobank-MTAP-DepEd Match Challenge** (SDG 4 and 17): Conducting nationwide math competition to help improve numeracy skills among the youth, participation of half a million students from public and private elementary and secondary schools all over the country
- **National Teachers' Month** (SDGs 4 and 17): Encouraging various sectors of society to pay tribute to the teaching profession in line with Presidential Proclamation No. 242 declaring September 5 to October 5 as National Teachers' Month
- **Metrobank Scholarship Program** (SDG 4): Providing financial assistance to underprivileged but academically deserving students, while instilling among scholars the value of 'paying-it-forward' for the gift of education they have received.
- **Metrobank Art & Design Excellence** (SDG 11): Recognizing talent and hard work of young Filipino artists and continuously promoting Philippine art and culture. We also conduct efforts to preserve and enrich the MADE art collection as part of MADE's contribution to local art history and cultural heritage.
- **Culture & Heritage Education Program** (SDGs 3, 4, and 11): Conducting specialized art education online engagement through social media channels, knowledge production through art modules and production of webinar. Democratizing access to all of these knowledge materials through free and online access. There are specialized programs for educators and curation of learning tools for the modules to be utilized by educators, and specialized webinar programs and social media campaign for art and wellness, including, but not limited to, art psychosocial intervention programs.

Magnifying the impact of the Metrobank Foundation is our employee volunteerism arm, the Purple Hearts Club (PHC), which is comprised of 80 employee-led volunteer groups with a total volunteer strength of 8,014 members nationwide. The PHC chapters were also able to mobilize 5,811 non-PHC volunteers for the year, contributing to the overall strength of 13,825.

With the easing of mobility restrictions in 2022, PHC employee volunteers were able to resume their face-to-face engagement with schools, partner organizations, and other communities and reached out through the following activities that also contributed to the attainment of SDGs:

- **Improving the quality of education** (SDG 4): The return of Brigada Eskwela paved the way for PHC chapters to reconnect with communities to assist in developing a conducive learning environment for Filipino learners, not only through school reconstruction, but also through the provision of learning materials to public schools.
- **Assistance to Schools** (SDG 4, 6): Through Project HOPE, led by the Madaris Volunteer Program, PHC volunteers provided health monitoring, sanitation and school supplies needed for the learning delivery of blended learning of 10 schools with 197 teachers and 4,273 students in in Basilan, Sulu, and Tawi-Tawi.
- **Shoebox Project** (SDGs 2, 4 and 6): Metrobankers were able to assist 144 community partners by providing over 19,000 shoeboxes containing school supplies, health and sanitation kits, and non-perishable food items in 2022.

Shoebox Project Paying Forward with a Shoebox



Malasakit (care) is part of Metrobank's corporate DNA. This is why "You're in Good Hands" goes beyond being a company slogan but every Metrobanker's credo. Sharing the fruits of its success and giving back to society fuel the Bank's philanthropic efforts that benefit various communities.

For more than a decade, the Bank has been holding an annual voluntary gift-giving activity every holiday season with the chosen beneficiary of Metrobankers. This eventually became the Metrobank Shoebox Project. Each donated shoebox contains healthy snacks, hygiene kits, and school supplies. During the pandemic, the content of the shoeboxes expanded to include alcohols and facemasks as an added protection for the recipients against the COVID-19 virus.

The Shoebox Project served as a channel for Metrobankers to pay it forward and spread kindness during the holiday season, particularly to the less fortunate.

From a one-branch team with about 10 employees, participation in the Project grew exponentially. On the Bank's 60th anniversary in 2022, all of Metrobank's 14,000 employees shared their blessings through the annual #MeaningfulAnniversaryChallenge, which magnified the impact of the Shoebox Project. In the #MeaningfulAnniversaryChallenge, every Metrobanker was asked to reuse the Proud Metrobanker Kit they received to fill it with school items that they can donate to their chosen beneficiary.

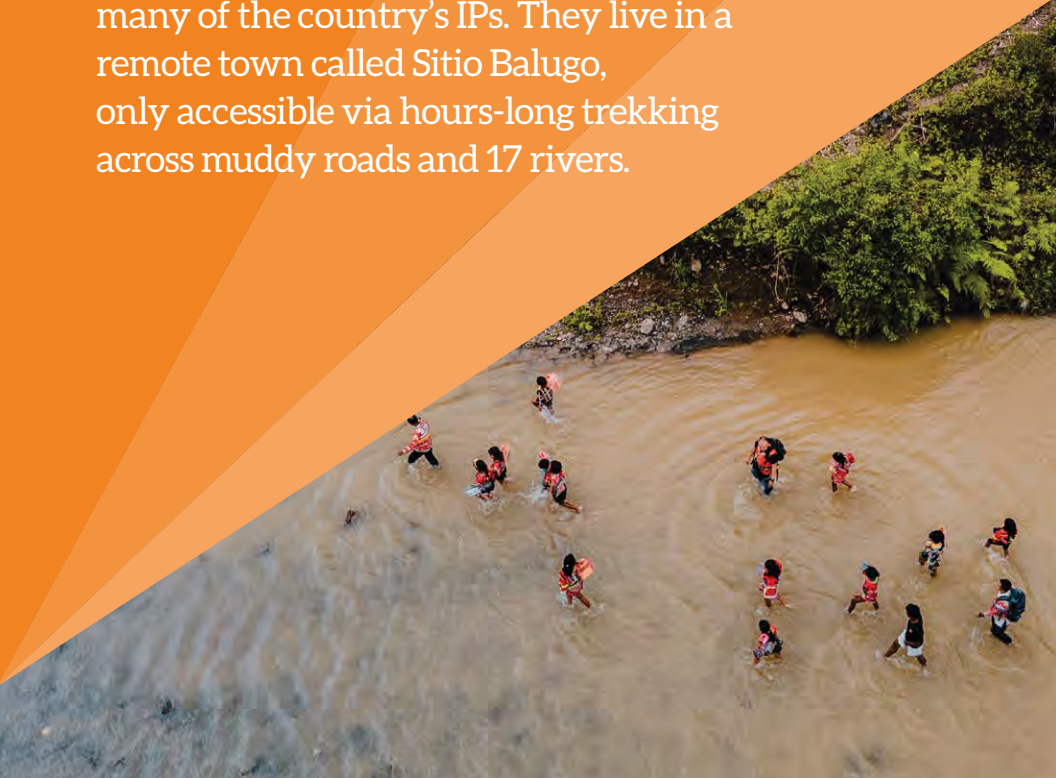
Originally an initiative of the branches, the Shoebox Project has become a bank-wide activity. Today, it is the most actively participated employee-initiated activity in Metrobank. Since the project started, Metrobankers have already distributed about 71,000 shoeboxes every Christmas season to their chosen beneficiaries nationwide.

Shoeboxes represent little acts of kindness, but with Metrobankers' acting together to serve as a force for good, the impact is multiplied by a thousandfold.



**Going
the Distance
to Honor
Excellence**

The children of the Matigsalug indigenous peoples (IPs) in San Fernando, Bukidnon have little to no access to quality education, just like many of the country's IPs. They live in a remote town called Sitio Balugo, only accessible via hours-long trekking across muddy roads and 17 rivers.



Very few teachers were willing to go the distance for the sitio kids, except for one. In 2016, Junmerth C. Jorta became a full-time teacher in the newly established school for indigenous students, Keupiyanan Te Balugo. Since then, he has been running programs to fight illiteracy and hunger among the Matigsalug people.

Keupiyanan Te Balugo is a last-mile school, a makeshift school with limited teaching materials and facilities. Determined to provide the Matigsalug community with the education they deserved, Mr. Jorta became ingenious and resourceful. He improvised, localized, and indigenized reading materials that students can bring home and designed a radio-based instruction module. These initiatives proved useful during the height of the COVID-19 pandemic when students had to study independently at home.



Mr. Jorta also pays extra attention to pupils who are having a difficult time with the lessons. He conducts special reading sessions in students' homes and invites their siblings and parents to follow the assignments as well, as many of them don't know how to read.

Malnutrition is also another issue he had to address. When he first arrived in the sitio, students often dropped out of school because of hunger. So, he partnered with the non-government organization Hapagasa, the Mayor's Office, and the Department of Agriculture to provide free, nutritionally balanced meals for the students and their families.

As a result of these literacy and nutrition programs, cases of absenteeism and dropouts in the sitio gradually fell. The Matisalug children now have the fighting chance to pursue higher education degrees and break out of the poverty trap.

Above and beyond his call of duty, Mr. Jorta has uplifted the lives, not just of his students, but of the entire Matigsalug community. For all these, Metrobank Foundation, Inc. (MBFI) conferred the title "Metrobank Foundation Outstanding Filipino" to Mr. Jorta. The award is one of the Foundation's long-running programs that recognizes public servants whose contributions in service and community involvements are geared towards making a difference "Beyond Excellence."



In addition to providing recognition and cash prize to the awardees, MBFI enables them to further their advocacy, just like Mr. Jorta whose small steps toward giving access to education can go a long mile in eradicating hunger and illiteracy. The awardees also get to create ripples of inspiration in society as they now have the opportunity to be a part of the Metrobank Foundation Fellowship in Public Service (FPS) program where their professional milestones and personal life stories are widely shared through roundtable forums and other public events.

The FPS also serves as a platform for MBFI to help in strengthening institutions through the sharing of best practices for replication.

Metrobank Foundation's Key Program Highlights

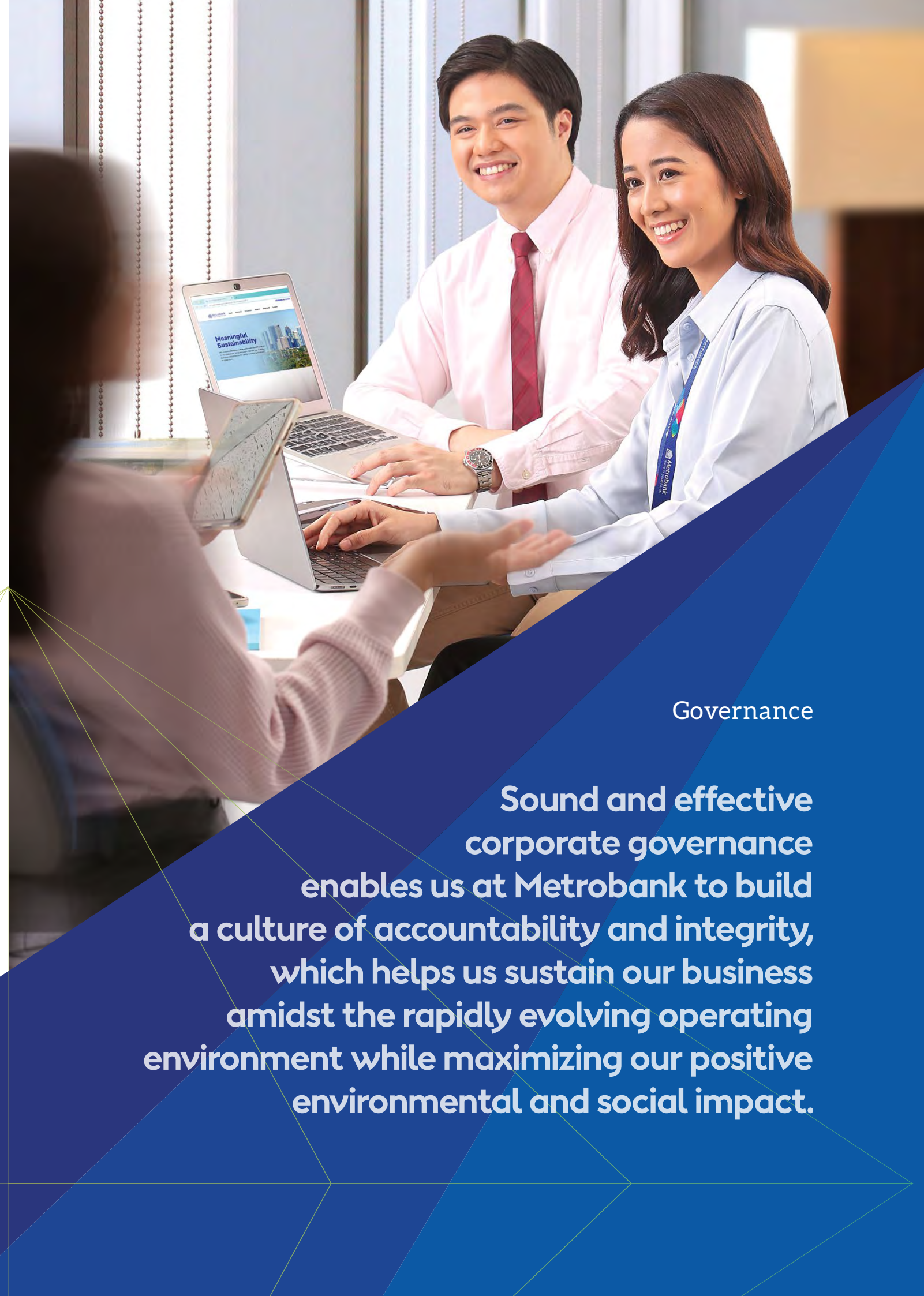
Program	Year Started	Beneficiaries or Output		
		Description	2022	To Date
Outstanding Filipinos We recognize exemplary teachers, soldiers, and police officers for rendering service above and beyond their call of duties, inspiring and influencing their peers in their respective professions, and leaving a lasting positive impact on people and to the country. This program supports SDGs 4, 16, and 17	1985	Total awardees	10	695
		Teachers awarded	4	376
		Soldiers awarded	3	166
		Police officers awarded	3	153
Professorial Chair Lectures We aim to strengthen key professions in the areas of law, health, public service, and governance. Distinguished officials become professional chairholder in the domains of public service and governance, law, liberty, and prosperity.	1981	Professional chairholders	1	91
		Lectures held	1	135
Metrobank Art & Design Excellence (MADE) We hail Filipino artistry and creativity through the annual competitions in painting and sculpture. The Metrobank Art & Design Excellence (MADE) is the visual arts and design program of the Metrobank Foundation which has been recognizing talent and hard work of young Filipino artists and has continuously been promoting Philippine art and culture.	1984	Artists and professional designers awarded	4	421
Culture & Heritage Education Program (CHEP) We aim to educate the public and create awareness of culture and heritage through exhibitions, lectures, and workshops. The lectures were recently held through online platforms.	2017	Lectures conducted	4	29
		Participants reached	438	5,438

Corporate Citizenship and Philanthropy

Program	Year Started	Beneficiaries or Output		
		Description	2022	To Date
Metrobank Scholarship Program We provide financial assistance to underprivileged but academically-deserving students, while instilling among scholars the value of 'paying-it-forward' for the gift of education they have received. This program supports SDG 4	1995	Current scholars		
		Elementary (primary level)	44	
		High School (secondary level)	115	
		Technical-Vocational	139	
		College (tertiary level)	129	
		Scholar graduates		
		Elementary (primary level)	0	50
		High School (secondary level)	0	50
		Technical-Vocational	58	167
		College (tertiary level)	67	1,135
		Scholar graduates, by region		
		Metro Manila	34	485
		Luzon	7	288
Visayas	17	195		
Mindanao	9	167		
National Teachers' Month We encourage the different sectors of society to pay tribute to the teaching profession in line with Presidential Proclamation No. 242 declaring September 5 to October 5 as National Teachers' Month. This program supports SDGs 4, 17	2008	National Teachers' Month		
		Organizations engaged	58	
		Number of Initiatives	78	
		Teacher participants	201,000	
Disaster Response We extend aid to survivors of natural calamities through relief and rehabilitation efforts. This program supports SDGs1, 2	2008	Families assisted		11,000
Financial and In-kind Grant Assistance We extend financial assistance to socio-civic and non-government organizations as well as local and national government agencies whose projects/programs are aligned with the thrusts of the Foundation in health, education, and livelihood toward the attainment of select Sustainable Development Goals (SDGs). This program supports SDGs1, 2, 3, 4, 16, 17		Individuals assisted	51,831	
		No. of individual beneficiaries by thrust		
		Health	2,749	
		Education	48,695	
		Arts	2	
		Livelihood	385	
Calamity assistance	55,000			

Purple Hearts Club's Key Program Highlights

Program	Beneficiaries or Output	
	Description	2022
Overview	No. of PHC Chapters	80
	Relief Efforts	13,825
	No. of volunteers	
	Bank-wide	309
	PHC Chapters	234
	Donation Drive: Volunteers who donated	
	Bank-wide	11,252
	PHC Chapters	7,560
	Total amount of donations raised, in PHP thousands	9,790
	Volunteer participation rate through service and donation efforts	
	Bank-wide	81.7%
	PHC Chapters	94.6%
	Thrusts	Key Activities Conducted
Disaster and Relief Efforts	Localized Relief Operations	
	Typhoon Agaton	
	Typhoon Paeng	
	Donation amount raised, in PHP thousands	21.95
Education	Brigada Eskwela: School Clean-up and Repair	
	Brigada E-skwela: Assistance for Distance Learning	
	Reading is Awesome: Book Donation Drive	
	Donation amount raised, in PHP thousands	177.4
Health	Donation of Medical Supplies to Bahay Aruga	
	Dugong Metrobank Bloodletting Project	
	Metro Blood Bank Database of Employee Blood Donors	
	Donation amount raised, in PHP thousands	68
Community Assistance	Shoebox Project / Meaningful Anniversary Challenge	
	Ayuda para sa Sitio Hernandez	
	Donation of Clothes to Open Bible Church, Payatas	
	Donation for Children with Special Needs	
	Donation for Fire Victims	
	Christmas Gift Giving for Agency Personnel	
	Donation amount raised, in PHP thousands	9,145.9
Partnerships with Metrobank Foundation	2022 Bags of Blessing	
	E-Cards / Online Gift Giving for Valentine's Day and Christmas	
	Donation amount raised, in PHP thousands	319.7
Livelihood Programs	Online Christmas Bazaar, supporting local businesses	
	Revenue generated through online bazaar, in PHP thousands	57.1



Governance

Sound and effective corporate governance enables us at Metrobank to build a culture of accountability and integrity, which helps us sustain our business amidst the rapidly evolving operating environment while maximizing our positive environmental and social impact.

Governance Structure

Integrity, accountability, fairness, and transparency are the four pillars upon which our governance policies rest. Our corporate governance framework, contained in our Corporate Governance Manual (CGM), defines the roles and responsibilities, as well as practices and procedures, to ensure that the organization is governed with the highest standards of good governance. These principles and values continue to serve as our guideposts even during these challenging and unprecedented times.

A full discussion can be found in the Corporate Governance section of this report.

Board Matters

Governance in Metrobank starts with our active and competent Board of Directors which is responsible for providing leadership and control of our affairs, ensuring our long-term sustainability and success. The Board sets our corporate governance tone by directing the affairs of the Bank while meeting the interests of all stakeholders. It oversees the development, review, and approval of our vision and mission statements, sound corporate governance framework, strategic and business plans, risk management, internal control system, financial performance, and the adoption of sustainability principles, including those covering environmental and social risk areas.

Comprising the Board are proficient professionals who combine insight and good judgment in implementing good governance. To ensure diversity in the Board, we keep a balanced representation in terms of expertise, policy-making experience, ethnicity, gender, and independence. Board members possess integrity, probity, physical and mental fitness, competence, education, financial literacy, training, diligence, knowledge and experience relevant to the banking industry.

The Board delegates the Bank's specific concerns to various committees that prepare and report on issues that require Board decision and approval. Specific tasks are assigned to the committees, which perform a diverse range of responsibilities.

Below are Board-level committees that help ensure that we conduct our business responsibly and ethically in support of our sustainability goals. Other Board committees are discussed in the Corporate Governance section of this report and in corporate governance documents on our company website.

- The Executive Committee is the main Board-level committee in charge of overseeing the management of E&S risks. It is primarily tasked to review and approve credit proposals and policies within its authority and limitations, and provides recommendations or conditions on lending. The Committee may also act on other matters as delegated by the stockholders and the Board within its competence and in accordance with the By-Laws of the Bank.
- The Anti-Money Laundering Committee helps the Board in overseeing our compliance with the provisions of the Anti-Money Laundering Act (AMLA), as amended, its Revised Implementing Rules and Regulations, and other related regulations.
- The Related Party Transactions Committee helps ensure that transactions with related parties are reviewed to assess risks and that appropriate restrictions are in place. This is to assure that related party transactions are conducted within arm's length and that our resources are not misappropriated.
- The Corporate Governance and Compensation Committee supports the Board in fulfilling its corporate governance responsibilities and

Board Committee Oversight of Material Topics Identified by Our Stakeholders									
ESG Category	Material Topics	EXCOM	AMLC	RPT	CGCOM	ITSC	TRUSTCOM	ROC	AUDIT
Social	Data Security, Customer Privacy					X		X	X
Social	Employee Health and Safety							X	X
Governance	Business Ethics		X	X	X		X	X	X
Social	Customer Welfare and Satisfaction						X	X	X
Governance	Economic Performance	X					X	X	
Governance	Systematic Risk Management							X	X
Social	Labor Practices				X			X	X
Social	Employee Engagement, Diversity and Inclusion							X	X
Governance	Business Model Resilience and Innovation	X						X	X
Social	Access and Affordability	X			X	X	X	X	
Social	Selling Practices and Product Labelling	X					X	X	X
Social	Human Rights and Community Relations				X			X	X
Environmental	Environmental Compliance	X						X	X
Governance	Supply Chain Management	X							
Governance	ESG Considerations in Products and Services	X	X	X	X	X	X	X	X
Environmental	Energy Management	X							
Environmental	Physical Impact of Climate Change, Water and Wastewater Management, Climate Transition Risk, Waste and Hazardous Materials Management, Greenhouse Gas (GHG) Emissions, Ecological and Biodiversity Impact	X						X	X

in overseeing the implementation of our Compliance System. Among the committee's responsibilities is to establish a formal and transparent procedure in determining the remuneration of directors and officers consistent with our culture, strategy, business environment and industry practice.

- The Information Technology Steering Committee provides governance and oversight in managing the Bank's IT resources. Its main role is to ensure that IT strategies are consistent with the overall business objectives. It is in-charge of the oversight of the IT Risk Management Program of the Bank and the development of policies, controls, and specific accountabilities consistent with the Bank's IT Risk Management Framework.
- The Trust Committee is responsible for the oversight of all Trust activities. Its mandate is within the authority provided by the pertinent rules and regulations in the exercise of fiduciary powers under the BSP Manual of Regulations for Banks and BSP Circular No. 766 - Guidelines in Strengthening Corporate Governance and Risk Management Practices on Trust, Other Fiduciary Business, and Investment Management Activities.
- The Risk Oversight Committee, as an extension of the Board, is primarily responsible for the development and oversight of the risk management framework of the Bank, its affiliates, subsidiaries, and its Trust Banking arm.
- The Audit Committee assists the Board in fulfilling its statutory and fiduciary responsibilities, enhancing shareholder value, and protecting shareholders' interest through effective oversight of internal and external audit functions, transparency and proper reporting, compliance with laws, rules and regulations,

the code of conduct, and adequate and effective internal controls. Among the committee's main responsibilities is the selection, appointment, or re-appointment and dismissal of the internal auditor, as well as the independent external auditor, based on fair and transparent criteria.

The detailed responsibilities of the Board, profiles, and composition, are disclosed in the Corporate Governance Manual posted on the Corporate Governance section on the company's website and this report.

Corporate Policies and Practices

Our core values of honesty, integrity and respect for people underpin our work with our customers, employees, suppliers, and other stakeholders.

We strive to live out our core values, our responsibilities, and the principles and behaviors by which we do business contained in our Codes of Conduct (The Code).

Code of Conduct and Ethics for Bank Directors

The Code embodies the principles of good corporate governance – fairness, accountability and transparency – that guide the members of our Board in protecting the interest of all our stakeholders.

Code of Business Conduct for Employees

The Code guides the performance of duties and responsibilities by our employees, with particular emphasis on practices that may compromise the reputation of the Bank e.g., conflict of interest, confidentiality of information, and accepting gifts or gratuity that may influence the employees' performance of their responsibilities.

Bribery and Anti-Corruption Policy

This policy, contained in our Code of Conduct,

sets the standard of conduct on the avoidance of bribery, fraud, extortion, collusion, conflict of interest, and money laundering, and other corrupt practices by Metrobank directors, officers and employees.

Conflict of Interest Policy

The policy directs members of the Board and employees to conduct fair business transactions and ensure that their personal interest or relationships do not lead to conflict or potential conflict of interest with the Bank.

Anti-Crime

Our Anti-Money Laundering (AML) compliance program is designed to identify and mitigate business and regulatory risks based on established risk management practices. It conforms with applicable rules and regulations on the prevention of money laundering, terrorist financing, and proliferation financing.

Whistleblowing Policy

This policy encourages our employees and other stakeholders to openly communicate their concerns about illegal or unethical practices, without fear of retaliation. Guidelines are provided to ensure that the identity and concerns of reporting employees and other stakeholders are secured and protected from undue retaliation.

Compliance

We have a dynamic and responsive Compliance Risk Management System (CRMS) designed to identify and mitigate risks that may arise from legal or regulatory sanctions, material financial loss, or loss to reputation that the Bank may suffer for failing to comply with laws, rules, related self-regulatory organization standards, and codes of conduct applicable to its activities.

Detailed corporate policies and practices are disclosed in the Corporate Governance Manual posted on the Corporate Governance section on the company's website and this report.

Management of Environmental and Social Risks

Environmental and social (E&S) risks are the potential negative consequences to a business that result from its impacts on the environment or its stakeholders. E&S risks may lead to financial, legal, reputational, compliance, and regulatory consequences that can adversely affect our credit and investment strategies and bank operations. This is why we need to effectively manage these risks to sustain our long-term viability.

Since the implementation of various sustainability-related guidelines by theBSP via Circular 1085 (Sustainable Finance Framework), Circular 1128 (Environment and Social Risk Management Framework), and Circular 1149 (Guidelines on the Integration of Sustainability Principles in Investment Activities of Banks), we have been continuously embedding the management of E&S risks in our corporate governance and risk management frameworks, as well as in our strategic objectives, lending, investment, and business operations.

We acknowledge that our exposure to emerging E&S risks may cut across our principal material risks, including credit, operational, and strategic risks. Therefore, we employ a comprehensive Environment and Social Risk Management (ESRM) framework, as well as a strong three-lines-of-defence mechanism to manage these risks and to ensure adherence to our E&S risk appetite

Emerging E&S Risks and its Impact on Bank's Business				
Emerging Risks	Description	Impact of identified emerging risks on the Bank's business		
		People	Property	Facilities
Physical risks arising from natural disasters	Physical risks arising from environmental disasters like, tropical storms, typhoon, hurricane and tsunami; extreme rainfall events like the habagat or the southwest monsoon; heat waves; earthquake and volcanic eruption; fluvial flood or sea level rise; etc.	<ul style="list-style-type: none"> Stranded employees inside the workplace or at home unable to reach workplace due to being displaced/ evacuated/ missing due to natural disaster Insufficient manpower due to employees being infected/ hospitalized/ quarantined due to sickness/ declaration of community quarantine/ lock down 	<ul style="list-style-type: none"> Furniture, fixtures, and equipment damaged or are not available for use impacted by natural disaster Loss of property and cash due to robbery, hold-up, and looting Data loss, corruption, leakage due to cyberattack/ sabotage/ human or technical error 	<ul style="list-style-type: none"> Food, water, medicine shortage Power interruption or outage Telecommunication interruption or outage Systems interruption or outage
Risks arising from man-made disasters	Disaster scenarios arising from human actions such as deforestation leading to droughts; land and mud slides due to human activities; biosecurity breaches; increased risks of infectious disease outbreaks like pandemics and epidemics; etc.	<ul style="list-style-type: none"> Extended/ longer working hours for available employees to minimize disruption of services resulting in fatigue/ burn out 	<ul style="list-style-type: none"> Primary office or branch is inaccessible due to declaration of community quarantine/ lockdown and/ or contamination and/ or road closure/ travel restriction due to flooding/ debris/ ash-fall 	<ul style="list-style-type: none"> Unavailability of public transportation Major roads are impassable Facilities devastated damaged
Transition risks	Land-use policies or water conservation practices; costs involved in developing low-carbon technologies; reduction in the value of investments in carbon-heavy industries; etc.	<ul style="list-style-type: none"> Transition risk arising from adoption of new technologies could lead to job losses, wage stagnation or the need for upskilling. It can also lead to decline in employee morale, leading to increased stress, higher attrition 	<ul style="list-style-type: none"> Primary/ secondary or tertiary sites are inaccessible due to declaration of community quarantine/ lockdown and/ or contamination Transition risks arising from changes in regulations or market conditions could result in stranding of certain properties and could also lead to reduced demand for certain types of properties, which can result in decreased rental income or property values 	<ul style="list-style-type: none"> Transition risk may involve organizations needing to upgrade facilities or retrofit machineries to meet new regulatory requirements
Social risks	Labor unrest, work stoppage, and employee rally or strikes; cyber threat, disruption in third party vendor services; acts of terrorism, sabotage, civil disturbance; etc.	<ul style="list-style-type: none"> Social risks can lead to changes in consumer behavior, leading to demand meltdown for certain products or services, resulting in job losses and unemployment and in extreme cases could also lead to social tensions 	<ul style="list-style-type: none"> Increase in social unrest could result in increased vandalism, theft, or arson, leading to decline in property values. Changes in consumer behavior or social attitudes can result in declining demand for certain types of properties or facilities 	<ul style="list-style-type: none"> Closure of facilities, due to technology obsolescence, market share loss

E&S Risk Management Governance

Responsibility for overseeing our overall E&S risk management (ESRM) rests with our Board of Directors. In addition to ensuring that we conduct our business ethically and responsibly, our Board integrates ESRM into its governance and oversight to ensure that our business is protected from E&S threats and remains viable in the long term. This also includes Board oversight on matters related to credit and operational risks that could have an impact on our credit portfolio and banking operations and potentially derail our sustainability journey.

Supporting the Board in ESRM integration and implementation is our Senior Management which is responsible for executing our ESRM framework aligned with our sustainability agenda, implementing policies and procedures on ESRM arising from our lending and investment activities. This also includes managing operational risks by conducting E&S physical risk assessments to effectively manage the impact of catastrophes and other climate-related events on our business.

E&S Risks in Lending and Investment Activities

In the course of lending and investment, we get exposed to physical and transition risks such as those associated with a borrower's or investee's operations, the industry or sector, and the geographic context. Left unmanaged, these E&S risks can cause environmental harm, health hazards, or social ills, among other things. These could adversely affect our borrowers' operations, their income and ultimately their ability to honor contractual obligations to the Bank. High E&S risks could also affect the earnings of issuing companies, and consequently the credit risks associated with the investment. These E&S risks will naturally be transmitted to the Bank as a lender and an investor.

We take the necessary steps to mitigate these risks including:

- Requiring large corporate clients to submit environmental compliance certificates (ECC) from the Department of Environment and Natural Resources (DENR) for projects that may have an environmental impact.
- Customizing our underwriting and risk management to evaluate the E&S risks associated with our borrowers and ensuring the quality of our portfolio.
- Performing stress testing for E&S risks on our credit portfolio, subjecting it under a stressed climate scenario. The stress test considers the vulnerability of the Bank's portfolio to climate shocks and severe weather events.
- Implementing a policy on investment activities to ensure that our Investment decisions are aligned with our latest balance sheet and credit risk strategies.

We aim to continuously embed the management of E&S risks in our corporate governance and risk management frameworks, as well as in our strategic objectives, lending, and investment activities.

E&S Risks in Business Operations

The nature of our business exposes us to E&S risks as we address the needs of our customers through our products and services, and inherently due to the geographical location of our centers and branches. This compels us to ensure continuous operations despite the threat of facing E&S risks from disasters and calamities, and manage reputational risks including those arising from E&S issues.

Products and Services

We strive to provide financial solutions to our customers and take our social obligation as a financial services provider seriously. This entails taking the necessary steps to carefully assess our E&S risks in the development of our products and services, including using a Risk Assessment Questionnaire (RAQ) to provide an initial understanding or appreciation of a product's potential E&S risks. The RAQ adequately describes the risks and the planned course of action to manage these risks, and forms part of the Product Concept Proposal for new products to be submitted

to our Customer Governance Committee (CGCOM). For existing products, the RAQ is used to review previously identified potential risks and assess the effectiveness of controls in place. It is used by our product managers when reporting updates to Senior Management.

In addition, we also manage the potential E&S risk from our inability to abide by environmental, social, and governance (ESG) standards which could affect our earnings performance. A product either exposes or increases our exposure to ESG risk when it:

- Creates a negative impression from the perspective of investors or current and prospective clients who evaluate based on generally acceptable ESG standards;
- Tends to pose harm to the environment;
- Runs counter to the general goal of developing beneficial relationships with our stakeholders e.g., employees, customers, suppliers, communities;
- Does not uphold our "You're in good hands" tenet;
- Runs counter to our defined values; or

- Not aligned with the principles of accountability, transparency, integrity, and others associated with good governance.

Business Continuity

We aim to ensure the continuity of our business operations even in the face of adverse events that could pose E&S risks to our overall business, clients, and other stakeholders.

We continuously evaluate the E&S risks associated with our operations by conducting a vulnerability assessment across our systems and branches, including those that affect our employees. The table below shows the metrics we use for monitoring and assessing these E&S risk exposures.

Our Business Continuity Plan (BCP) contains guidelines on enabling our business units to continue with business processes that may be disrupted by emergency situations. The BCP cycle is shown below:

To ensure alignment of our BCP within the organization, we also conduct the following:

Category	Risk	Monitoring of potential threat scenario
Environmental	Habagat	Rainfall warning level
	Typhoon	Typhoon cyclone wind signal and wind speed
	Earthquake	Magnitude and intensity
	Fire	Incident of fire within bank premises and fire alarm level
	Tornado	Wind speed
	Hailstorm	Hail size
	Volcanic eruption	Alert level
Social	Infection diseases	Number of confirmed cases and alert status
	Cyber threat	Threat characterization, ease of containment, scale of impact on customers and IT system and servers
	Acts of terrorism, sabotage, or civil disturbance	Terrorism alert level, incidents of bombing and firing, and unavailability of public service utilities
	Unsound labor practices resulting in labor unrest, work stoppage, employee rally or strike	Hours of work stoppage, media coverage, injuries and fatalities, recorded, damage to property

- Business Continuity Awareness (through workshops, trainings, and advisories) to discuss business continuity activities,

roles, responsibilities and deliverables. An e-learning module on business continuity is also provided to all our employees.

01 BC Awareness

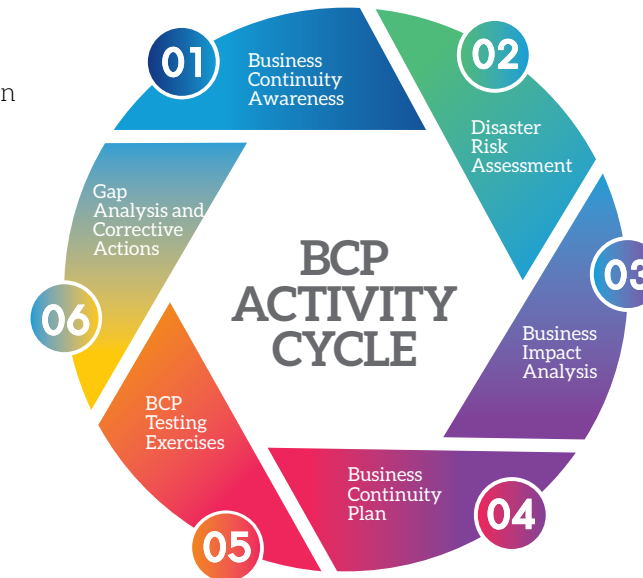
Instilling a desired readiness posture within the organization

06 Gap Analysis

Determining areas for improvement; implementing corrective

05 BCP Testing

Testing BC Plans and evaluating individual & organizational performance vs standards actions



02 Disaster Risk Assessment

Determining threat scenarios and possible impact to people, process, facilities

03 Business Impact Analysis

Estimating possible loss to business; Prioritization of business processes and systems

04 BC Plan

Documenting the orderly and expeditious continuity, recovery, restoration/ resumption of business processes

- Disaster Risk Assessment (DRA) to determine the potential impact of threat events to our business operations, including threat scenario building and rating the threat for the severity of its impact on people, property, and facilities. We also evaluated the physical risks associated with our business operations (e.g., head office and branches) and their potential effect on our employees.
- Business Impact Analysis (BIA) tool to identify and quantitatively and qualitatively measure the business impact or loss of business

processes in the event of a disruption. The quantitative aspect covers the assessment of the potential financial loss due to disruption while the qualitative aspect pertains largely to the potential reputational impact.

- Business Continuity Plan (BCPlan) to detail the orderly and expeditious process of recovery, resumption, and restoration of business functions in the event of disruption. This covers and establishes linkages such as having a communications plan, crisis management plan, contingency funding plan

and recovery plans (technical recovery plans, manual procedures, risk mitigation measures, work-around procedures, etc.).

- Business Continuity Exercises to test the BCPs and evaluate individual and organizational performance against approved standards and objectives. It is performed for the purpose of training and conditioning business units and validating the BCPlan.
- Gap Analysis and Corrective Action to analyze the gaps (i.e., recommendation, requirement, issues, other concerns) and identify necessary actions to achieve the acceptable results based on the test objectives (e.g., Recovery Time Objective (RTO) and Recovery Point Objective (RPO), etc.)

To effectively manage E&S risks in ensuring our continued business operations amidst potential disruptions, we formed a new organizational structure within our Risk Management Group. We established the Business Resilience Risk Management Division as a dedicated division, separate from other operational risk management units, to strengthen the synergy between our Business Continuity Department and Technology Risk Management Department. With this new structure, we can integrate the management of technology risk, business continuity, and disaster recovery under one division to continue our operations during disasters or

contingencies. We continue to design and improve our existing framework, policies, procedures while utilizing risk management tools and techniques to reinforce a strong risk management culture that identifies, assesses, mitigates, monitors and reports business continuity and technology-related risks. We will also sustain our awareness campaign to keep all our employees abreast on the latest developments in the areas of business continuity, disaster recovery, and technology risk.

Reputational Risk

E&S risks can potentially taint our reputation that rests on the solid trust that our customers and other stakeholders place on us. As such, we adopt a Reputational Risk Management Framework to identify potential reputational risks before they materialize or escalate beyond manageable level. For crisis events, we have a Crisis Communication Plan that guides us in our response to crisis situations. Trained key officers and identified spokespersons are responsible for accurately and effectively representing the organization in a crisis situation.



Sustainability continues to be a journey in Metrobank. As a financial intermediary and a key player in the local banking industry, we are committed to work towards creating more impact and shared value for all our stakeholders.

Moving Forward

Our sustainability agenda propels us to lay the groundwork towards becoming a more sustainable business through various capacity building initiatives. This involves defining our focus areas, formalizing our governance structure, and conducting baselining activities to further enhance the quality of our disclosures.

Since 2019, we have been publishing annually a Sustainability Report, which communicates our management approach in governing economic, environmental, social, and governance issues, as well as how Metrobank Foundation and the Purple Hearts Club contribute to our efforts to create a lasting impact.

GROUP OWNERSHIP

We took this commitment further in 2022 to ensure that we capture best practices in E&S risk management. We engaged an external consultant with global experience in helping banks assess and manage their E&S exposures. We reviewed our stakeholder engagement practices and material topics, and conducted various ESRM trainings for capacity building. We identified vulnerabilities in our lending and business operations, and assessed climate-related risks and opportunities in our portfolio.

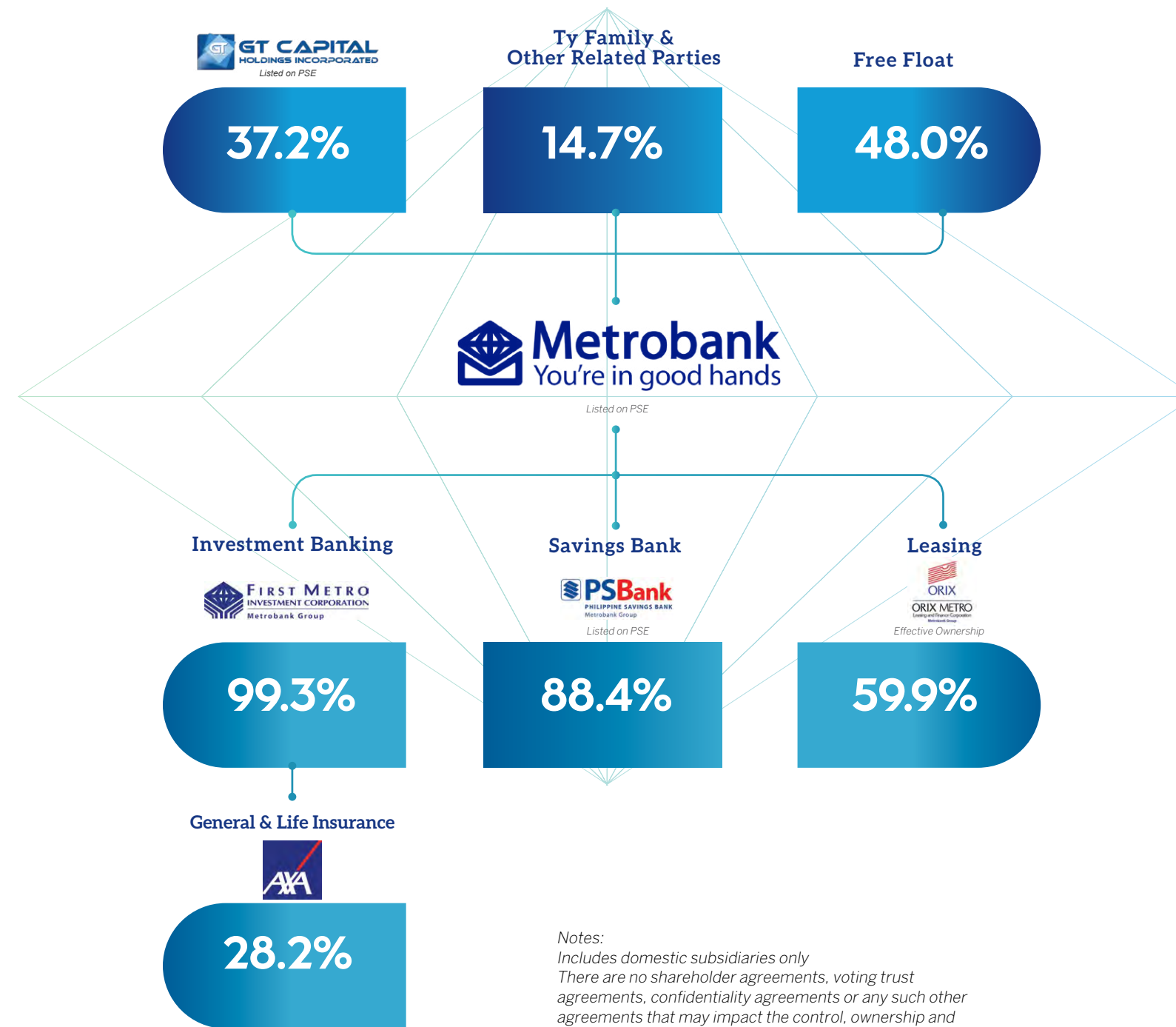
We also assessed and enhanced our existing policies to integrate sustainability practices, and adopted a more robust framework to align with evolving regulations and best practices. This led to the creation of a Sustainable Finance Framework and expansion of the Risk Management Framework to include ESRM, aligned with BSP Circular Nos. 1085, 1128, and 1149.

As we implement these frameworks, we plan to undertake these activities in the short- and medium-term:

- Promote and Build a Sustainability Culture by:
 - Continuing to engage key investors and ratings agencies;
 - Continuing to provide avenues for learning and knowledge transfer; and
 - Launching a refreshed communication strategy for internal awareness and call to action
- Embed the Sustainable Finance Framework and Environmental and Social Risk Management System (ESRMS) by:
 - Implementing the Sustainable Finance Framework and ESRM Framework, which involves continuously identifying, assessing, monitoring, and mitigating E&S risks relevant to our operations and credit portfolio;

- Conducting stress testing exercises and scenario analysis;
- Support the Philippine Development Plan 2023-2028, the government's six-year plan towards having an upper middle-income and low-carbon development, and a climate-smart and climate-resilient Philippines, by:
 - Continuing our support of the government's borrowing plans to fund projects in the PDP;
 - Extending green loans to utilities and captive plants (domestic industries), mass transport system, green buildings and retrofitting, and other green developments; and
 - Continuing our financial inclusion initiatives: MSME funding, financial education, education loans for skill development, affordable housing loans to underserved communities, and agriculture loans to improve water management and strengthen food value chain and rural infrastructure
- Review and monitor our progress in our sustainability journey by:
 - Measuring, monitoring, and reporting our progress through our disclosures;
 - Evaluating the relevance of our E&S policies, consistency of our operations, and the performance of our employees aligned with our sustainability objectives;
 - Enhancing our reporting and disclosure practices; and
 - Adhering to international standards and principles as well as to relevant laws and regulations

As we move forward in our sustainability journey, we will continue to be fully committed to communicate our progress, as well as our challenges, to our stakeholders through future reports and disclosures on our corporate website.



Subsidiaries & Affiliates

With a track record spanning over 60 years, the Metrobank Group takes pride in being a premier financial conglomerate with a diversified portfolio. We take pride in the collective strength and excellence of our subsidiaries and affiliates which occupy leading market positions in key segments – from institutional and consumer banking, to investment banking, leasing and financing, and bancassurance.



Banking on the strength of its brand franchise and core capabilities, Philippine Savings Bank (PSBank) navigated well through the pandemic even as business remained subdued in 2022. Our savings bank arm managed risks, exercised prudence, redefined business models, and sharpened its focus on improving operational efficiencies and retooling its people.

When the economy gradually reopened and consumer activity started to pick up, PSBank was in a position of strength to seize emerging business opportunities. It has been proactive in its strategy to adapt to changing market conditions, focusing on productivity, operational discipline, innovation and “effortless banking” for its customers. Its continuous investment in harnessing digital technologies and Big Data also enabled PSBank to confidently tackle the demands of the new market environment and changing customer behavior.

As a result, PSBank achieved another milestone as it posted its highest-ever net income of PHP3.7 billion, up 138.9% from the previous year’s level. This came on the back of improved loan volumes, increases in non-core revenue streams, gains from operational efficiencies, and improvements in loan portfolio quality.

While total assets reached PHP264.4 billion by end-2022, PSBank remained strongly capitalized. Capital

Adequacy and Tier1 Ratios improved to 24.8% and 24.0%, respectively, well above the minimum levels set by the BSP.

Even as market conditions have rapidly changed, PSBank has been consistent in its retail proposition: deliver exceptional customer experience and make banking simpler for its customers.

Its digital service channels remained robust, reliable, and secure. After the successful launch of its Digital Onboarding Facility in 2021, PSBank further enhanced its digital platforms in 2022. It enabled PSBank Mobile/Online users to use QRph (Scan to Pay) to pay retail stores and merchants, and Pay-to-Business and Pay-to Government to settle cashless payment for business and government transactions, respectively. As part of its commitment to sustainability, PSBank partnered with Toyota to enable customers to avail of financing with lower rates and a free 1st-year comprehensive auto insurance for a Toyota Hybrid Electric Vehicle.

Completing its milestone year, PSBank gained several recognitions in 2022, namely: Issuer Credit Rating of PRS Aaa with a Stable Outlook from PhilRatings; Philippine Quill Excellence Award for its 2020 Annual Report, Managing in the New Normal, and a Merit Award for its “Be Aware” and “Good to Know” financial literacy campaigns. In addition, PSBank ranked 4th among banks and 95th overall in the Philippines’ Best Employers of the Year by Philippine Daily Inquirer and Statista.



Amidst the rollercoaster ride in 2022, First Metro Investment Corporation (First Metro) banked on its nearly six decades of experience in investment banking and its in-depth knowledge of the domestic capital markets to keep its firm grasp of the business. As a result, our investment banking arm again emerged as a key player in major issuances, completing 16 capital markets transactions and raising PHP1.1 billion in both debt and equity. This enabled First Metro to solidify its 72% market share and earn the recognition, Best Securities House in the Philippines for 2022, by leading global financial publication Asiamoney.

Landmark deals in 2022 are the following:

- **Advisory:** Advised Federal Land on the entry of Nomura Real Estate into Federal Land NRE Global Inc., the newly formed flagship company of the group;
- **Equity:** Arranged the initial public offering of Balai ni Fruitas, First Metro’s first for the Philippine Stock Exchange’s SME board, as part of its continuing initiative to bring new names to the capital markets;

- **Debt:** Acted as lead arranger for the two bond issuances of the Aboitiz group’s largest fundraising in recent years, totaling PHP30 billion;

First Metro leveraged on its synergy with Metrobank to ensure the successful delivery of its underwriting commitments. There was collaboration on the distribution of primary issuances, and First Metro’s sales team managed to top the broker participants rankings with the support of Metrobank’s Financial Markets Sector.

As part of the ONE FIRST METRO transformation strategy that started in 2022, First Metro created the ONE FIRST METRO Viber Community as a platform for clients to keep abreast of the latest market news, developments, updates and insights on the economy and the capital markets. The new and improved First Metro website was launched, detailing complete company information, its products and services, as well as economic and capital markets news, exclusive research reports, and latest capital markets issuances.



AXA Philippines (AXA) marked its 23rd year of providing quality insurance products to Filipinos as one of the country's insurance and financial management leaders with over one million clients. AXA's lead was further strengthened when it merged with its general insurance subsidiary, Charter Ping An, in 2022.

As a testament to its excellence in the life insurance business, AXA was recognized as "Company of the Year, Life Insurance, Philippines" at The Asset Triple A Insurance Awards 2022.

Its comprehensive and affordable health care plan, Health Care Access, was also awarded as Health Insurance Initiative of the Year at the Insurance Asia Awards 2022. AXA Health Care Access offers one of the most flexible solutions in helping clients manage rising medical costs. One of its key benefits is a Longevity Health Fund for health expenses beyond the age of 75.

Another unique product is AXA GAIN Fund, which is offered through Asset Master, AXA's single-pay insurance and investment plan. GAIN Fund helps customers secure their legacy and enjoy the fruits of their hard work by planning for their estate, transfer it seamlessly to their heirs, and benefit from regular income payouts.

AXA introduced its MyLifeChoice for Retirement plan to help customers prepare early for their retirement by providing protection for life's uncertainties. MyLifeChoice for Education, meanwhile, is a flexible insurance and investment plan that ensures the education of a customer's child until college, customized according to their unique needs and priorities, budget, desired payment term, and protection coverage.

As part of a campaign rolled out across Asia, AXA sought to encourage people that health care starts with self-care. With "Make Time For Me Time" as the campaign's tagline, AXA promotes the importance of overall mental well-being by raising awareness that people should take time out for themselves.

AXA also launched its health claims reimbursement, Fast Lane via GCash, so customers can get their claims for AXA's Health Care Access and Global Health Access products approved within 24 hours and reimbursed straight to their GCash account.

Powering AXA's passion as an organization is its people. For the second consecutive year, AXA was recognized as a Great Place To Work-certified™ company as it continues to build a workplace that is both inclusive and empowering.

AXA is committed to corporate social responsibility (CSR), sustainability, and giving back to the larger community. The company launched the AXA Week for Good event that promotes volunteerism among AXA employees. This included mobile soup kitchens for communities in Taguig and mangrove planting in Batangas and La Union. AXA also collaborated with Cropital, a financing and marketing platform for smallholder farmers. AXA likewise partnered with GrowSari, a tech-enabled B2B platform that supports MSMEs in the Philippines such as sari-sari store owners, to extend free insurance coverage to members so they can be protected in case of emergency situations.

Living out its noble purpose of acting for human progress by protecting what matters, AXA stays dedicated to enabling its customers with the best possible health and financial solutions. With the many challenges that have drastically changed people's lives, AXA's promise of protecting as many Filipinos as it could and inspiring hope will never waiver.



ORIX METRO Leasing and Finance Corporation (ORIX METRO), the country's top leasing and finance company, posted modest gains in 2022 despite the challenging environment. Net income grew by 25.5% to PHP206.0 million, mainly due to a decline in interest expense given its lower debt level. Bad debt provisions were trimmed as NPL management initiatives gained traction.

New bookings grew 11.0% and number of accounts increased by 7.0%, a strong indication that business activity is slowly coming back.

Given the change in its business model and market environment, ORIX METRO deemed it prudent to surrender its quasi banking license in June 2022, having ensured that it has ample liquidity and is able to implement fund management strategies to support business growth.

The year saw ORIX METRO focusing on improving operational efficiency by revisiting operating and risk management processes, policies, and procedures. Major reforms entailed the reorganization of its various business units and the provision of relevant training and mentoring programs within the organization. These are expected to help transform ORIX METRO into a resilient, more agile, and customer-focused organization and put it in a strong position for more aggressive growth strategies moving forward.

Summary of Financial Statement

In PHP millions, Except Per Share Amounts

At Year End	Consolidated			Parent		
	2022	2021	2020	2022	2021	2020
Total Assets	2,843,090	2,502,816	2,455,163	2,489,749	2,161,296	2,153,999
Loans and Receivables - Net	1,418,382	1,236,071	1,252,929	1,239,560	1,057,454	1,048,742
Investment Securities	911,839	783,410	670,289	758,811	661,162	618,531
Others	512,869	483,335	531,945	491,378	442,680	486,726
Total Liabilities	2,515,000	2,175,084	2,121,988	2,170,556	1,842,106	1,829,110
Deposit Liabilities	2,221,124	1,930,284	1,797,215	1,938,370	1,660,547	1,582,911
Demand	581,473	588,434	515,378	536,516	535,847	467,545
Savings	898,078	874,283	795,979	851,860	830,247	755,713
Time	715,415	438,046	450,103	528,914	273,373	332,323
Long-Term Negotiable Certificates of Deposit	26,158	29,521	35,755	21,080	21,080	27,330
Others	293,876	244,800	324,773	232,186	181,559	246,199
Total Equity	328,090	327,732	333,175	319,193	319,190	324,889
Attributable to:						
Equity Holders of the Parent Company	318,508	318,505	324,204	319,193	319,190	324,889
Non-Controlling Interest	9,582	9,227	8,971			
Book Value Per Share (BVPS)	70.8	70.8	72.1	71.0	71.0	72.2

For the Year	Consolidated			Parent		
	2022	2021	2020	2022	2021	2020
Net Interest Income	85,529	75,049	86,107	70,328	59,082	68,118
Interest Income	102,370	87,177	107,787	81,843	66,478	83,287
Interest Expense	16,841	12,128	21,680	11,515	7,396	15,169
Non-interest Income	27,497	26,399	35,793	22,942	20,971	30,562
Service Charges, Fees and Commissions	15,035	13,418	11,703	11,773	10,135	8,991
Trading and Securities Gain - Net	6,401	3,366	14,743	6,534	3,201	13,108
Foreign Exchange Gain (Loss) - net	(2,427)	1,946	4,409	(2,697)	1,805	4,320
Leasing	1,990	1,904	2,007	162	183	200
Income from Trust Operations	1,541	1,655	1,444	1,494	1,609	1,401
Other Non-interest Income ¹	4,957	4,110	1,487	5,676	4,038	2,542
Total Operating Income	113,026	101,448	121,900	93,270	80,053	98,680
Total Operating Expenses	69,108	71,307	100,880	51,453	52,099	77,939
Provision for Credit and Impairment Losses	8,112	11,834	40,760	5,740	7,683	32,745
Other Operating Expenses	60,996	59,473	60,120	45,713	44,416	45,194
Provision for Income Tax	10,620	7,777	7,046	9,041	5,798	6,910
Net Income	33,298	22,364	13,974	32,776	22,156	13,831
Attributable to:						
Equity Holders of the Parent Company	32,776	22,156	13,831			
Non-controlling Interest	522	208	143			
Basic/Diluted Earnings Per Share (EPS)	7.3	4.9	3.1			
Attributable to Equity Holders of the Parent Company						
¹ - Includes share in net income of subsidiaries, associates and a joint venture						

For the Year	Consolidated			Parent		
	2022	2021	2020	2022	2021	2020
Net Interest Margin	3.6%	3.4%	4.0%	3.5%	3.1%	3.8%
Return on Average Equity	10.3%	6.9%	4.4%	10.3%	6.9%	4.3%
Return on Average Assets	1.2%	0.9%	0.6%	1.4%	1.0%	0.7%
Non-performing Loans Ratio	1.9%	2.2%	2.4%	1.6%	1.5%	1.7%
Capital Adequacy Ratio	17.7%	20.1%	20.2%	15.7%	19.0%	19.5%
Tier 1 Capital	16.8%	19.3%	19.3%	14.9%	18.2%	18.6%
Common Equity Tier 1	16.8%	19.3%	19.3%	14.9%	18.2%	18.6%

Board of Directors



Left to right: Solomon S. Cua, Alfred V. Ty, Vicente R. Cuna, Jr., Arthur Ty - *Chairman*, Francisco C. Sebastian - *Vice Chairman*, Fabian S. Dee - *President*

Left to right: Juan Miguel L. Escaler, Angelica H. Lavares, Philip G. Soliven, Edgar O. Chua, Jose Vicente L. Alde, Marcelo C. Fernando, Jr.

Senior Advisers



Hon. Artemio V. Panganiban
Senior Adviser
Retired Chief Justice, Supreme Court
of the Philippines
Chairman, Board of Advisers, Metrobank Foundation



Dr. David K.P. Li
Senior Adviser
Chairman/CEO, Bank of East Asia, Ltd.
Hong Kong



Gabriel Chua
Senior Adviser
President, Solid State Multi
Products Corp.



Carlos S. Chan
Senior Adviser
Chairman, Liwayway Marketing Corp.
Chairman, Chan C. Bros. Inc.
Chairman, Liwayway (China) Co., Ltd.
Special Envoy of the President for the
People's Republic of China



James Go
Senior Adviser
Adviser, Metrobank Foundation, Inc.

Advisers



Mary V. Ty
Adviser
Adviser, GT Capital Holdings, Inc.
Adviser, Federal Land, Inc.
Adviser, Manila Medical Services, Inc.
Trustee, Metrobank Foundation, Inc.



David O. Chua
Adviser
Director, First Philippine Holdings
Corp.
President, Cathay Pacific Steel Corp.
Vice Chairman, University of the East
Trustee, University of the East - Ramon
Magsaysay Memorial Medical
Center, Inc.
Vice President, Federation of
Filipino-Chinese Chambers of
Commerce and Industry, Inc.
Former Director, Philippine Stock
Exchange

Senior Officers



Senior Executive Vice Presidents

1st row, 1st & 2nd photos
 Fernand Antonio A. Tansingo
 Joshua E. Naing

Executive Vice Presidents

1st row
 Mary Mylene A. Caparas
 Richard Benedict S. So
 Paul Robert Y. Murga
 Aniceto M. Sobrepeña
 Not in photo
 *Corazon Ma. Therese B. Nepomuceno



Senior Vice Presidents

2nd row, from left to right
 Melizza Doris L. Guiao
 Emmeline D. Go
 Anthony Paul C. Yap
 Christine W. Yang
 David Peter B. Holmes
 Bernardino D. Ramos
 Lita S. Tan



3rd row, from left to right
 Leandro Antonio G. Santillan
 Louie I. Evangelista
 Nelson G. See
 Rommel Enrico C. Dionisio
 Hiroko M. Castro
 Ricardo D. Peña

Senior Officers



Senior Vice Presidents

1st row, from left to right

Ricardo Leon N. Pedrosa
 Angelica S. Reyes
 Harrison C. Cue
 Maria Lizette B. Perez
 David S. Ong
 Jose Antonio O. Vasco
 Antonio R. Ocampo, Jr.

2nd row, from left to right

Digs A. Dimagiba
 Mary Rose S. Tiamson
 Cesar P. Nicolasora Jr.
 Ramon Jaime Vivencio L. Del Rosario
 Jocelyn L. Bata
 Homer Gerrard L. Ortega
 Christian D. San Juan

3rd row, from left to right

Anna Therese Rita D. Cuenco
 Renato K. De Borja Jr.
 Charlotte T. Bilongilot
 Frances Gail E. Male
 Marthyn S. Cuan
 Aline A. Novilla

Board of Directors Profile

ARTHUR TY

Chairman
Director since April 2002
56 years old
Director, GT Capital Holdings, Inc.*
Vice Chairman, Philippine Savings Bank*
Vice Chairman, AXA Philippines
Chairman, Metropolitan Bank (China) Ltd.
Advisor, First Metro Investment Corp.
MBA, Columbia University, New York

FRANCISCO C. SEBASTIAN

Vice Chairman
Director since April 2002
68 years old
Chairman, GT Capital Holdings, Inc.*
Director, Metro Pacific Investments Corporation*
Chairman, First Metro Investment Corp.
Director, Federal Land, Inc.
AB Economics, Ateneo de Manila

FABIAN S. DEE

President/Director
President/Director since April 2012 (also served as Director from September 2007 to March 2011)
60 years old
Director, Bankers' Association of the Philippines
President, Bancnet, Inc.
Trustee, Metrobank Foundation, Inc.
Former Chairman and Director, Metrobank Card Corporation
Former Chairman, LGU Guarantee Corporation
Former Chairman, Metro Remittance Singapore PTE Ltd.
Former Chairman, SMBC Metro Investment Corporation
BS Management Engineering, Ateneo de Manila

ALFRED V. TY

Director
Director since September 2015
55 years old
Vice Chairman, GT Capital Holdings, Inc.*
Vice Chairman, Metro Pacific Investments Corporation*
Chairman, Toyota Motor Philippines Corporation
Chairman, Lexus Manila, Inc.
Chairman, Federal Land, Inc.
BS Business Administration, University of Southern California

VICENTE R. CUNA, JR.

Director
Director since April 2014
61 years old
Head, Enterprise Services Sector, Metrobank
Vice Chairman, Philippine Savings Bank*
Former Chairman, Orix Metro Leasing and Finance Corp.
Former Director, First Metro Investment Corporation
AB Economics, De la Salle University

SOLOMON S. CUA

Director
Director since April 2018
67 years old
Chairman, AXA Philippines
Vice Chairman/Director, Philippine Racing Club, Inc.*
Advisor, Metropolitan Bank (China) Ltd.
Director, Grand Titan Capital Holdings, Inc.
Director, Global Treasure Holdings, Inc.
President/Director, SC & SSC Holdings, Inc.
Director/Treasurer, Palm Integrated Commodities, Inc.
Former Chairman, Charter Ping-An Insurance Corporation
Former Undersecretary of The Department of Finance
Masters of Laws, London School of Economics & Political Science

JOSE VICENTE L. ALDE

Director
Director Since April 2022
56 years old
President/Director, Philippine Savings Bank*
Chairman, Sumisho Motor Finance Corporation
Trustee, Chamber of Thrift Banks
Former Director, Metrobank Card Corporation
MBA, Asian Institute of Management

EDGAR O. CHUA

Independent Director
Director since April 2017
66 years old
Independent Director, Integrated Micro-electronics, Inc.*
Independent Director, First Gen Corporation*
Independent Director, JG Summit Olefins Corporation
President and CEO, Cavite Holdings Inc.
Chairman, Makati Business Club
Chairman, De La Salle Philippines
Advisor, Coca Cola Bottlers Philippines
BS Chemical Engineering, De La Salle University

ANGELICA H. LAVARES

Independent Director
Director since April 2019
69 years old
Teaching Fellow, Institute of Corporate Directors
Independent Director, Prulife UK
Independent Director, Rural Bank of Silay
Former Executive Vice President, Bank of Commerce
Former Chief Legal Counsel and Compliance Officer, Metrobank
Bachelor of Laws, University of the Philippines

PHILIP G. SOLIVEN

Independent Director
Director since May 2020
62 years old
Vice Chairman, Multico Prime Power Inc.
Treasurer/Director, American Chamber of Commerce Philippines
President, Bio-Industries Philippines, Inc.
Director, C-Joy Poultry Meats, Inc.
Director, Rotary Club of Makati
Former President/Chairman, Cargill Philippines
Business Management, Ateneo De Manila University

MARCELO C. FERNANDO, JR.

Independent Director
Director since April 2021
62 years old
Director, AIC Group of Companies Holding Corp.
Member, AIM Board of Trustess
Treasurer, SM Investments Corporation (SMIC)*
Fellow, Institute of Corporate Directors
Former Managing Director, Citibank N.A. , Philippines,
Citibank N.A. Thailand
MBA, Asian Institute of Management

JUAN MIGUEL L. ESCALER

Independent Director
Director since April 2022
56 years old
Country CEO/Director, Trusting Social AI Philippines
Director, PASUDECO
Director, Pointwest Technologies, Inc.
Former Co-Head-Investment Banking, Credit Suisse Philippines
Former Executive Director, Goldman Sachs, Singapore
Former Director, Merrill Lynch, Singapore
Former Vice President, ING Bank Manila
MBA, Columbia University

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Asuncion, Ma. Agnes Celestina A.
Barlis, Armand B.
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Tan, John Paul V.
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Victoriano, Randell D.
Villegas, Cynthia G.

Wong, Jay S.
Xu, May Sherri M.
Ypil, Charito N.
Yuseco, Noel Peter Z.
Zamora, Ruben L.

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Abueg, Alona A.
Aguilar, Niña Feren A.
Alcantara, Jose Miguel Paolo F.
Alcuaz, Alfonso Ismael A.
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Ang, Michelle U.
Año, Anna Lissa C.
Antiporda, Susan Q.
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Anunciacion, Dante P.
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Arenas, Celina A.
Awa, Jr., Renato V.
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Baltazar, Airah S.
Banaad, Annagrazia S.
Bandali, Al-Jalil B.
Bandong, Angela Juvy C.
Bantilan, Bernal S.
Bautista, Ildemar C.
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Beltran, Ma. Jizzelle Lee M.
Berbaño, Noel L.
Bernabe, Laarni D.
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Chua, Cybin A.
Co, Agnes C.
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Concepcion, Crisanto M.
Concepcion, Paul John T.
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Geronimo, Alizzabeth O.
Gloria, Arthur Robert C.

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Go, Maria Elena R.
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Hernandez, Maria Zarah C.
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Icban, Ma. Theresa V.
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Jose, Dino R.
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Macallan, Anne Kristen Y.
Madlangbayan, Reyni D.
Manahan, Fernan Dayson C.
Manansala, Fernando Jose T.
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Naval, Michael R.
Navarrete, Nikki Rose A.
Ong, Maria Rita Purificacion Y.
Oquendo, Rommel T.
Paatan, Yagtan Kenin S.
Panogan, Hrothgar M.
Pantangco, Ferdinand P.
Pecaña, Genevieve C.
Plata, Lorelei P.
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Roxas, Eriberto Pedro Antonio C.
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Serrano, Alvin T.
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Tan, Vivien V.
Tan, Helen L.
Tan, Edgar Rey S.
Tan, Edward Eli B.
Tan, Mary Janet S.
Tenorio, Florencio A.
Terrobas, Carsten A.
Tom, Albert Arnold A.
Valenzuela, Ma. Gingili A.
Valerio, Tricia H.

Varquez, Esther T.
Verceles, Josefina Janet F.
Wong, Charlene U.
Yabut, Mark Dexter D.
Yee, Mary Ruth Frances M.
Yee, Michael B.

SENIOR ASSISTANT VICE PRESIDENT

De Pano, Emma R.
Eusebio, Ivan Drieter D.
Gabriel, Michael R.
Javellana Jr., Wellington M.
Ko, John Oliver T.
Navarrete, Albert Roy D.
Romaraog, Janylou M.
Ventura, Winnie Vic G.
Zablan, Elvira S.

ASSISTANT VICE PRESIDENT

Acopiado, Ma. Lourdez A.
Agbuya, Jerwin M.
Agena, Allan Austin L.
Aggarao, Kathleen P.
Aguiero, Johanna M.
Aguilar, Angelito F.
Aguirre, Earl Andrew A.
Alba, Venus N.
Alcantara, Anthony O.
Alday, Jarold S.
Alipio, Alexander C.
Aislá, Ninfa T.
Navarrete, Nikki Rose A.
Ong, Maria Rita Purificacion Y.
Oquendo, Rommel T.
Paatan, Yagtan Kenin S.
Panogan, Hrothgar M.
Pantangco, Ferdinand P.
Pecaña, Genevieve C.
Plata, Lorelei P.
Portugal, Jocelyn Joy Y.
Rabot, Joel U.
Rabuya, Nick Laverne V.
Resurreccion, Cynthia C.
Reyes, Ma. Glenda Y.
Reyes, Maria Sharon C.
Rodriguez, David Lloyd D.
Rosario, Bernadette S.
Roxas Anna Sylvia E.
Roxas, Eriberto Pedro Antonio C.
Ruiz, Cynthia G.
Salientes, Rodolfo J.
Salvador, John Benedict P.
Samaniego, Chad Aaron R.
Samson, Melissa Marie L.
Sanchez Jr., Alfredo C.
Santos, Vanessa Grace Y.
Serrano, Alvin T.
Sierra, Diana O.
Siochi, Reynaldo C.
Sioson, Michelle Odette D.
Sowy, Maria Theresa Z.
Suarez, Maria Victoria A.
Sy, Sheryll Jane G.
Tan, Catherine C.
Tan, Vivien V.
Tan, Helen L.
Tan, Edgar Rey S.
Tan, Edward Eli B.
Tan, Mary Janet S.
Tenorio, Florencio A.
Terrobas, Carsten A.
Tom, Albert Arnold A.
Valenzuela, Ma. Gingili A.
Valerio, Tricia H.

Note: All directors are Filipinos

* Listed on PSE

Senior Officers

Canlas, Christian M.
 Canlas, Clair Aquin Ned P.
 Canlas, Ma Eliza C.
 Carag, Placido A.
 Cardillo, Hernando S.
 Cardona, Laura Twinkle T.
 Carpio, Daryl L.
 Casalo, Janice Anne E.
 Castillo, Teodoro
 Castro III, Alfredo Noelle P.
 Casyao, Rizalito H.
 Causapin, Christopher Ray O.
 Cayan, Alvin T.
 Celo, Jessica C.
 Chan, Policarpio S.
 Chin, Bituin V.
 Chio, Abigail Lily C.
 Chiong, Jacqueline M.
 Chiu, Pheny Y.
 Chu, Cherry Joy S.
 Chua, Alvin U.
 Comia, Arnel P.
 Cornista, Ana Veronica V.
 Corpuz, Cristopher D.
 Cosico, Avigail B.
 Cruz, Marissa A.
 Curato, Raymund D.
 Cuyugan, Ruth C.
 Dadula, Annsille Gwendina M.
 Dampitan, Maria Arlene A.
 David, Maria Cristina B.
 De Castro, Ma. Theresa N.
 De Dios, Maria Yvonne Kristine S.
 De Guia, Florinda L.
 De Guzman, Heidi V.
 De Jesus, Anthony M.
 De Jesus, Derrick Jan T.
 De Leon, Joseph Eric V.
 De Leon, Bernard M.
 De Ramos, Dino A.
 De Vera, Dinna B.
 Dee, Dino G.
 Del Moral, Dorotheyo B.
 Del Mundo, Jennifer G.
 Dela Cruz, Grazel G.
 Dello, Michelle V.
 Deza, Perlita Libertine P.
 Diaz De Rivera, Micael Andrei B.
 Dimaguila, Theresa G.
 Dizon, Mervin S.
 Dumlaog, Ruigi Ethon V.
 Durendez, Rafael D.
 Dy, Liza M.
 Dy, Helen O.
 Ebuna, Donna S.
 Echaure, Joan J.
 Emborgo, Charlene V.
 Emralino, Geraldine V.
 Escalona, Ferdinand C.
 Espineda, Marylou V.
 Eustaquio, Christopher John H.
 Fabroa, Ferdinand Franklin E.
 Fabul, Monette A.
 Fantilaga, Elmo F.
 Fedelino, Johven P.
 Fermin, Antonia Maribel M.
 Fernandez, Ferdinand B.
 Ferrer, Joanne O.
 Flores, Jr, Elamor C.
 Francisco, Charito D.
 Fresno III, Gregorio B.
 Gabriel, Eloisa A.
 Galicia, Olivia S.
 Garchitorena, Andrei Aino J.
 Garcia, Nerisa U.

Garcia, Ricardo Reagan B.
 Garcia, Jr., Romeo M.
 Garrido, Czarina E.
 Gaza, Kristine V.
 Geronimo, Isidro A.
 Go, Michael
 Go, Andrew Michael G.
 Goguanco, Ronald P.
 Gomez, James Vincent D.
 Gomez, Jay Carlo C.
 Gregorio, Ann Rozainne R.
 Grey, Bianca Denise J.
 Guanzo, Jr. Eduardo Miguel H.
 Guntayon, Florencio B.
 Haveria, Melchor F.
 Heceta, Julita Corazon M.
 Henson, Juan Marco S.
 Hernandez, Don Carlo P.
 Herrera, Jose Emmanuel K.
 Hilario, Romina C.
 Hiteroza, Alyssa Nichole S.
 Hiteroza, Peace E.
 Ico, Ronaldo D.
 Ignacio, Roy B.
 Inocencio, Dietrich A.
 Isip, Jose Mari V.
 Jacinto, Myruh U.
 Jardeleza, Roderick T.
 Jayme, Johann Therese L.
 Jose, Martin M.
 Katigbak, Cristy D.
 Kua, Sharon B.
 Kua, Francis W.
 Kua Chun Ming, Kimberly T.
 Lao, Nathaniel A.
 Lariosa, John Benecer III R.
 Larlar, Francis Rene B.
 Laudico, Laurence John D.
 Lawan, Marivic M.
 Lei, Analisa B.
 Leyson, Amelyn O.
 Liam, Cherrie Belle Y.
 Lim, Steve Robertson L.
 Lim, Anna Lissa S.
 Lim, Vernetta C.
 Lim, Arthur D.
 Lim, Christine Y.
 Lim Ang, Jennifer K.
 Lim, Jr., Joseph C.
 Limon, Kristoffer Emmanuel I.
 Limpin, Irmindo Noel R.
 Lo, Jesus A.
 Lobendino, Michelle G.
 Lopez, Leonard L.
 Loyola, Carmelo Miguel D.
 Lukban, Lilibeth N.
 Luna, Hansel R.
 Luzarraga, Myra O.
 Mabagos, Zerubena S.
 Macabidang, Eloisa S.
 Maddatu, Rodrigo Albert D.
 Madriñan, Daisy M.
 Magbual, Eugenio R.
 Magpayo, Ruth Salome A.
 Malan, Joel Julio M.
 Malco, Aileen B.
 Maliwat, John Erwynne B.
 Mallari, Aaron G.
 Manzano, Ivy Din A.
 Maquito, Rhizel B.
 Marcelo, Renan P.
 Mariano, Evelyn D.
 Mariano, Jeffrey C.
 Mariano, Marian Louise F.
 Mariano, Jr. Ernest Michael L.

Marquez, Pamela Jane M.
 Marquez, Nadja Cecilia R.
 Martin, Rachelle S.
 Martin, Strawberry Anne Aubrey B.
 Mateo, Maricar R.
 Go, Michael
 Go, Andrew Michael G.
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 Marcelo, Renan P.
 Mariano, Evelyn D.
 Mariano, Jeffrey C.
 Mariano, Marian Louise F.
 Mariano, Jr. Ernest Michael L.

Rubiano, Susanna L.
 Rull, Marycar Y.
 Saldua, Josephine A.
 Salonga, Michele B.
 Salonga, Enmar S.
 Salvador, Maria Virna A.
 Sanchez, Irish G.
 Sandil, Ricardo L.
 Santiago, Maricris M.
 Santos, Ma. Milagros Laureta D.
 Santos, Gail Joseph S.
 Santos, Krislyn H.
 Santos III, Saul A.
 Sarmiento, Ricky K.
 Sarmiento-Santos, Annalyn E.
 Sayo, Leomel C.
 Serote, Kharen S.
 Sibayan, Elmer V.
 Silva, Nonette D.
 Silva, Rufina Anabelle V.
 Sinay, Roseminia R.
 Sinay, Jeanilyn A.
 Singanon, Sophia Monica G.
 Singson, Nancy L.
 Siy, Vida Jordana C.
 Somcio, Alma D.
 Soriano, Maricel C.
 Sorila, Ferdinand M.
 Soyangco, James A.
 Suarez, Mary Grace B.
 Sumang, Marie Christine P.
 Suplico, Maria Ava Sharone S.
 Sy, Janet U.
 Tacuboy, Normandy J.
 Tan, Wilmer T.
 Tan, Francis L.
 Tan, Vincent D.
 Tan, Mark Benedict C.
 Tan, Andrew S.
 Tantuan, Mercy M.
 Te, Rommel C.
 Teodoro, Denny L.
 Tero, Raymond Blas G.
 Tipan, Jr., Artemio C.
 Tiu, Jericho R.
 Trespalacioreal, Jevite P.
 Triviño, Maria Rofelia P.
 Tuason, Maria Angelica D.
 Tuason, Geoffrey V.
 Tuason, Raymund R.
 Tuazon, Anne Katherine A.
 Turtal, Larry S.
 Urot, Ma. Carminda G.
 Uy, Archie L.
 Uy, Mar-Lou P.
 Valencia, Tito C.
 Valeriano, Ma. Michelle S.
 Vasquez, Paul Nelson R.
 Viay, Gina L.
 Villafuerte, Alfredo C.
 Villaluz, Rommel B.
 Villanueva, Marlon L.
 Villanueva, Cristina M.
 Villegas, Karina B.
 Villegas, Marlon C.
 Wong, Grace L.
 Yap, Francisco P.
 Yap, Jose Conrado Ildefonso R.
 Yap, Glynn Hazel C.
 Yatco - Lopez, Beatrice C.
 Ysmael Jr., Ricardo Carlos Eugenio M.
 Yu, Emerson O.
 Yuson, Jr., Inocencio Y.

Products and Services

DEPOSIT SERVICES

Regular Debit Account
 Regular Passbook Account
 Regular Checking Account
 Account One
 Fun Savers Club Savings Account
 USD & 3rd Currency Savings Accounts
 Short & Long-Term Time Deposit
 Spark Savings Account
 OFW Savings Account (with debit card/passbook)
 SSS and US Pensioner Accounts
 Treasury Time Deposit

DEPOSIT SERVICES - DIGITAL SERVICES

Online Customer Updating

CONSUMER LENDING

Metrobank Car Loan
 Metrobank Home Loan

PERSONAL LOANS

Metrobank Personal Loan

CARD PRODUCTS

Credit Cards

Metrobank Rewards Plus Visa
 Metrobank Titanium Mastercard
 Metrobank M Free Mastercard
 Metrobank ON Virtual Mastercard
 Metrobank World Mastercard
 Metrobank Cashback Visa
 Metrobank Dollar Mastercard
 Metrobank Platinum Mastercard
 Metrobank Travel Platinum Visa
 Metrobank Femme Signature Visa
 Toyota Mastercard
 PSBank Credit Mastercard
 NCCC Mastercard

Debit / Prepaid Cards

Metrobank Prime Debit Mastercard
 Metrobank Paycard
 Metrobank Prepaid Mastercard
 YAZZ Prepaid Visa
 Victory Liner Premiere
 Jac Liner Prepaid Visa
 AXA Prepaid Visa
 Uniprint Elite Prepaid Visa
 Ardeur Bonus Prepaid Visa
 PisoPay Prepaid Visa
 IAM Worldwide Prepaid Visa
 Sta. Ana Multipurpose Cooperative Prepaid MasterCard
 STI Alumni Association Prepaid MasterCard

CREDIT CARD PROGRAMS AND FACILITIES

M Here
 0% Installment
 National Usage Program
 Cash2Go
 Balance Transfer
 Balance Conversion
 Bills2Pay
 M Online
 Mobile SOA
 Metrobank Interactive Assistant (MIA)
 PayNow

MERCHANT ACQUIRING PAYMENT SOLUTIONS

Point-of-Sale (POS) Terminals
 Metrobank Internet Payment Gateway
 Metrobank Simplify Commerce
 Metrobank Online Installment
 Recurring Payment Solution facility
 Mail Order Telephone Order (MOTO)
 POS CashNow
 QR Pay Acquiring of P2M QRPH and E-Wallets

POINT-OF-SALE (POS) TERMINAL FEATURES AND SERVICES

EMV Certified and Contactless capable
 Card Acceptance - Visa, MasterCard, JCB, UnionPay, AMEX and Bancnet
 Metrobank Installment Acceptance
 QR Acceptance - P2M QRPH, Gcash, Grab, UPI QR, Alipay and WeChat Pay
 Mobile Point-Of-Sale Solution
 Android POS Terminal
 ECR (Electronic Cash Register) Integration
 Dynamic Currency Conversion (DCC)

ELECTRONIC BANKING FACILITIES

Automated Teller Machine

Affiliated with Mastercard/Cirrus/Maestro/Visa/BancNet/China UnionPay
 Carded and Cardless Withdrawal
 Credit Card Cash Advance
 Balance Inquiry
 Bills Payment
 Inter-bank Funds Transfer
 Intra-bank Funds Transfer
 Purchase of Prepaid Load
 Checkbook Request
 Statement Print/Request
 Payslip Viewing/Printing
 PIN Change
 Payroll Cash Advance

Wealth Manager
 UITF Online
 Metrobank Operations Support Engine (MOSE)

Cash Accept Machine

Balance Inquiry
 Carded and Cardless Cash Deposit
 Prepaid Card Loading

Cash Recycling Machine (CRM)

Affiliated with Mastercard/Cirrus/Maestro/Visa/BancNet/China UnionPay
 Carded and Cardless Withdrawal
 Credit Card Cash Advance
 Balance Inquiry
 Bills Payment
 Inter-bank Funds Transfer
 Intra-bank Funds Transfer
 Purchase of Prepaid Load
 Checkbook Request
 Statement Print/Request
 Payslip Viewing/Printing
 PIN Change
 Payroll Cash Advance

Carded and Cardless Cash Deposit
 Prepaid Card Loading

Corporate Cash Accept Machine (CCAM)

Cash Deposit / Cash In

Products and Services

Metrobank Mobile Banking

Balance Inquiry/Transaction History
e-ADA
View Foreign Exchange Rates
Bills Payment
Cash Pick-Up
Checkbook Request
Intra-Bank Fund Transfer (Send Money)
InstaPay
PESONet
Prepaid Reload (Send Load)
Request for Cardless Withdrawal
Consumer Loans Link Out
FOREX Rates
Branch Locator

Metrobank Online

Balance Inquiry/Transaction History (CASA & Metrobank Credit Cards)
Dashboard
Enroll Own Account/Third Party Account, Biller, Load Beneficiary (Add Contact) Except Metrobank Credit Cards
Generate QR Code
Bills Payment
Checkbook Request
Intra-Bank Fund Transfer (Send Money, also with QR)
InstaPay (also with QR), InstaPay P2P, P2M & P2B
PESONet
Prepaid Reload
Request for Cardless Withdrawal
Online Time Deposit
Tax Payments (BIR)
UITF Online
Wealth Manager
Consumer Loans Link Out (Metrobank Car and Home Loans)
FOREX Rates Link Out
Branch and ATM Locator Link Out

Metrobank App

Send Money to Metrobank Accounts
Send Money to other banks (via InstaPay and PESONet)
Pay Bills
Balance Inquiry
Transaction History
Enrolled Peers/Contacts
Enrolled Billers
Transaction Verification
Passcode
Manage Schedule
Biometric Login
Credit Card Activation
Credit Card Balance Transfer
Credit Card Balance Conversion
PayNow or Send Money using Credit Card as Source
Pay Bills using Credit Card as Source
Cash2Go
Credit Card Statement of Account Details
Report Lost Credit Card

MISCELLANEOUS OVER-THE-COUNTER SERVICES

Manager's Check

CUSTODIAL SERVICES

Safety Deposit Boxes

DOMESTIC REMITTANCE

Remittance-To-Account
Cash Pick-up via Metrobank Mobile

ELECTRONIC FUND TRANSFER

InstaPay
PESONet

CASH MANAGEMENT SERVICES

Metrobank Business Online Solutions

Basic Banking Solutions

Account Inquiry and Statement
Transaction History
Own Account Funds Transfer
Check Status Inquiry
Checkbook Stock Request
Stop Payment Order
Loan Inquiry
Interest Rate Inquiry

Liquidity Solutions

Account Sweep
Reverse Sweep

Payment Solutions

To Another Metrobank Account Funds Transfer (TAMA)
Manager's check
Corporate Check
Domestic or Foreign Funds Transfer (PESONet, RTGS, PDDTS, GSRT & SWIFT)

Payroll Solutions

Payroll Service
Online Payroll Plus

Collection Solutions

Direct Debit
Bills Payment (BPCA)
Present and Pay
Business Payment Gateway
Check Warehousing
Deposit Pick-Up (DPU)
Cash Delivery
Metro Check Collect (MCC)
CollectAnywhere - Domestic / International

GOVERNMENT COLLECTION AND OTHER PAYMENT SERVICES

(Available to Corporates & Retail)
BIR Tax Payments
Philhealth Premiums
Pag-ibig Payments
SSS Contributions, Sickness, Maternity and Employees Compensation (SMEC)
Bureau of Customs (BOC) Duties

TRADE SERVICES (EXPORT)

Export Letters of Credit (LC)
Advising, Confirmation, Transfer LC

Export Letters of Credit (LC) and Non-LC
Negotiation, Settlement

TRADE SERVICES (IMPORT)

Commercial Letters of Credit (LC)
LC Negotiation and Settlement

Guarantees

Standby LC, Bank Guarantee, CLCU
Shipping Guarantee/AWB/BL Endorsement

Certificate of Assigned Cash Deposit

Non-LC Trade Transactions

Documents Against Payment
Documents Against Acceptance
Open Account
Direct Remittance
Advance Payment

Collection of Import Advance, Final Duties and Export Fee
Confirmation of SBLC/BG/CLCU

TRADE FINANCE

Supplier Financing Program
Dealer Financing Program
Receivables Factoring
Trust Receipt Financing
Floor Stock Financing Trust Receipt
Export Packing Credit Line
Export Bills Purchase and Collection

COMMERCIAL LENDING

SME Puhunan Loans
SME Franchising Financing
SME Agribusiness Loans
Agricultural Loan
Real Estate Loan
FCDU Loans
Project Financing programs
Syndicated Loans

OVERSEAS FILIPINO SERVICES

OFW PHP Savings Account (Passbook)
OFW PHP Savings Account (ATM)
OFW USD Savings Account (Passbook)
Credit to Metrobank Account
Credit to Account with Other Philippine Banks
Cash Pick-up at Metrobank Branches
Cash Pick-up Anywhere
Bills Payment (Includes payment services for SSS and PAG-IBIG Contributions)
Shipping Payroll Services

TREASURY PRODUCTS

Metrobank Issued Products
Long Term Negotiable Certificates of Deposits
Peso Fixed-Rate Bonds
Medium Term Notes

Fixed Income Securities

Government Securities
Peso Treasury Bills (T-bills)
Peso Fixed Rate Treasury Notes (FXTNs)
Peso Retail Treasury Bonds (RTBs)
BSP Securities
Corporate Bonds
Sovereign Bonds

Derivatives

Cross Currency Swaps (CCS)
Interest Rate Swaps (IRS)
Foreign Exchange Options (FXO)
Foreign Exchange Forwards
Foreign Exchange Swaps
Non-deliverable Forwards (NDF)

Foreign Exchange

Spot Foreign Exchange

Structured Products

Asset Swaps
Deposit Plus
Third Party Structured Products Brokering

UNIT INVESTMENT TRUST FUNDS (UITFS)

Peso Feeder Funds

Metro Aspire Bond Feeder Fund
Metro Aspire Balanced Feeder Fund
Metro Aspire Equity Feeder Fund

Peso PERA Funds

Metrobank PERA Money Market Fund
Metrobank PERA Bond Fund
Metrobank PERA Equity Fund

Peso and Dollar Fixed Income Funds

Metro Money Market Fund
Metro Short Term Fund
Metro Max-3 Bond Fund
Metro Max-5 Bond Fund
Metro Corporate Bond Fund
Metro Unit Paying Fund
Metro\$ Money Market Fund
Metro\$ Short Term Fund
Metro\$ Max-3 Bond Fund
Metro\$ Max-5 Bond Fund
Metro\$ Asian Investment Grade Bond Fund

Peso Balanced & Equity Funds

Metro Balanced Fund
Metro Equity Fund
Metro Philippine Equity Index Tracker Fund
Metro High Dividend Yield Fund
Metro Multi-Themed Equity Fund of Funds

Peso Feeder Fund with Offshore

Metro Clean Energy Equity Feeder Fund

Dollar Feeder Funds

Metro\$ World Equity Feeder Fund
Metro\$ US Equity Feeder Fund
Metro\$ Eurozone Equity Feeder Fund
Metro\$ Japan Equity Feeder Fund
Metro\$ US Investment Grade Corporate Bond Feeder Fund

PERSONAL WEALTH MANAGEMENT SERVICES

Personal Management Trust
Personal Investment Management Arrangement

INSTITUTIONAL FUND MANAGEMENT

Management of Corporate and Institutional Funds

Employee Benefit Trusts
Pre-Need Trusts
Corporate Investment Management Arrangements

Other Fiduciary Services

Escrow Services
Other Agency Arrangements

PRIVATE BANKING SERVICES

Portfolio Advisory
Discretionary Mandates
Investment and Hedging Recommendation
Wealth & Estate Planning

Membership in Industry Associations

ACAMS (Certified Anti-Money Laundering Specialist)	Information Systems Audit and Control Association
ACI Financial Markets Association Philippines	Information Security Officers Group
Association of Bank Compliance Officers	Legal Management Council of the Philippines
Association of Bank Remittance Officers	Management Association of the Philippines
Association of Certified Fraud Examiners	Money Market Association of the Philippines
Association of Philippine Correspondent Bank Officers	National Association of Securities Broker Salesmen
Bank Marketing Association of the Philippines	People Management Association of the Philippines
Bank Security Management Association	Philippine Association of National Advertisers
Bankers Association of the Philippines	Philippine Association of Stock Transfer and Registry Agencies
Bankers Council for Personnel Management	Philippine Chamber of Commerce and Industry
Bankers Institute of the Philippines	Philippine Payments Management
Certification in Risk Management Assurance	The American Chamber of Commerce of the Philippines
Certified Information Systems Auditors	The Japanese Chamber of Commerce and Industry of the Philippines
Certified Internal Auditor	The Philippine Stock Exchange
Clearing Officers Club, Inc. (COCI)	Trust Officers Association of the Philippines
Credit Card Association of the Philippines	
Credit Management Association of the Philippines	
Employers' Confederation of the Philippines	
European Chamber of Commerce of the Philippines	
Federation of Indian Chambers of Commerce Philippines	
Financial Executives Institute of the Philippines	
Fund Managers Association of the Philippines	
Information Technology and Business Process Association of the Philippines	
Integrated Bar of the Philippines	
Internet and Mobile Marketing Association of the Philippines	

GRI Content Index

GRI Standard/ Other Source	DISCLOSURE	LOCATION
General Disclosures		
GRI 2: General Disclosures 2021	2-1 Organizational details	p.62; SEC Form 17-C Notes to the FS pp. 1-2; Metrobank website (www.metrobank.com.ph/about-us)
	2-2 Entities included in the organization's sustainability reporting	p.62; SEC Form 17-C Notes to the FS p. 2
	2-3 Reporting period, frequency and contact point	p.62; SEC Form 17-C Cover Sheet This report was originally published in April 2023.
	2-4 Restatements of information	pp. 93 footnotes
	2-5 External assurance	We did not seek external assurance for any of our reported disclosures.
	2-6 Activities, value chain and other business relationships	pp. 86-87, 17-C Notes to FS pp. 1, 75, 85
	2-7 Employees	pp.100-102 Temporary employees include employees who have been extended beyond normal retirement. Their count is included in the employee profile on pp. pp. 100-102 Temporary employees include project hires, i.e., directly sourced/engaged manpower whose employment terms are fixed. There are currently less than 50 project hires. Numbers are reported at end of reporting period. There are no non-guaranteed hours employees nor part-time employees.
	2-8 Workers who are not employees	In addition to regular employees, the Bank employs 1,853 contractual employees (total headcount as of end-2022; 1,657 in 2021; 1,599 in 2020). They perform janitorial/housekeeping, messengerial and IT-related functions.
	2-9 Governance structure and composition	pp.32-41, 67, 128-130; Metrobank Corporate Governance Manual (CGM) -- March 2022 (www.metrobank.com.ph/articles/about-us/corporate-governance-manual) pp. 2-39
	2-10 Nomination and selection of the highest governance body	p. 33; CGM pp. 15-20
	2-11 Chair of the highest governance body	CGM p. 11
	2-12 Role of the highest governance body in overseeing the management of impacts	pp. 67,131, 135-136
	2-13 Delegation of responsibility for managing impacts	pp. 67,131, 135-136
	2-14 Role of the highest governance body in sustainability reporting	p.70
	2-15 Conflicts of interest	CGM pp. 39, 10-11, 15, 41, 44-45, 47, 52-54
	2-16 Communication of critical concerns	p. 45, CGM p. 51
	2-17 Collective knowledge of the highest governance body	The Board of Directors attended a Corporate Governance training facilitated by the Institute of Corporate Directors (ICD) covering the following topics - ESG and Strategy, Climate Change and its Impact on the Philippines, Climate Change Regulatory Landscape and Outlook, ASEAN Case Study of Climate Change Impact on Business and CLimate Risk Measurements, and Decarbonization Strategies.
	2-18 Evaluation of the performance of the highest governance body	p. 38, CGM p. 54
	2-19 Remuneration policies	CGM pp. 50-51
	2-20 Process to determine remuneration	CGM pp. 50-51, 72-75
	2-22 Statement on sustainable development strategy	pp. 2-9
	2-23 Policy commitments	pp. 108-110; Metrobank website (https://www.metrobank.com.ph/articles/meaningful-sustainability/corporate-policies-practices, https://www.metrobank.com.ph/articles/about-us/corporate-governance-code-of-conduct-and-ethics-bank-directors, https://www.metrobank.com.ph/articles/about-us/corporate-governance-code-of-ethics-employees)
	2-24 Embedding policy commitments	All policies are Board-approved. Policy Users and Accountable Units are defined in each document. Policy commitments, including Code of Ethics, are part of the New Employee Orientation (NEO) Training. Critical topics are available via e-learning.
	2-26 Mechanisms for seeking advice and raising concerns	pp. 24-27; CGM Page 51 Whistleblowing Policy
2-27 Compliance with laws and regulations	p. 95	
2-28 Membership associations	p. 160	
2-29 Approach to stakeholder engagement	pp. 69-74	
2-30 Collective bargaining agreements	p. 108 We have uniform policies covering working conditions and terms of employment - whether covered by CBA or not. There are certain policies, though, specifically benefits, that are given to non-CBA employees (e.g., officers).	

Material Topics		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	pp.69-72
	3-2 List of material topics	pp. 71-72
Economic performance		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	pp. 85-87
	201-3 Defined benefit plan obligations and other retirement plans	SEC Form 17-C Notes to the FS p. 113
Market presence		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	p. 102
	202-2 Proportion of senior management hired from the local community	Data not available
Indirect economic impacts		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	p. 83
	203-2 Significant indirect economic impacts	pp. 75-79
Procurement practices		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	p.87
Anti-corruption		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
	205-2 Communication and training about anti-corruption policies and procedures	pp. 41-42
	205-3 Confirmed incidents of corruption and actions taken	There were no reported incidents of corruption for 2022.
Energy		
GRI 103: Management Approach 2016	3-3 Management of material topics	pp. 73-74
GRI 303: Water 2016	302-1 Energy consumption within the organization	pp. 90-91
Water and effluents		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 305: Emissions 2016	303-5 Water consumption	p. 93
Emissions		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	pp. 93-94
	305-2 Energy indirect (Scope 2) GHG emissions	pp. 93-94
Waste		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
	306-3 Waste generated	p.94
Employment		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	pp. 100, 102
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	p. 103
	401-3 Parental leave	p. 102-103

Material Topics		
Occupational health and safety		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	pp. 106-107
	403-2 Hazard identification, risk assessment, and incident investigation	pp. 106-107
	403-3 Occupational health services	pp. 106-107
	403-4 Worker participation, consultation, and communication on occupational health and safety	pp. 106-108
	403-6 Promotion of worker health	pp. 106-107
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	pp. 106-107
	403-8 Workers covered by an occupational health and safety management system	pp. 106-107
	403-9 Work-related injuries	pp. 106-107
	403-10 Work-related ill health	pp. 106-107
Training and education		
GRI 404: Training and Education 2016	3-3 Management of material topics	pp. 73-74
	404-1 Average hours of training per year per employee	p. 104
	404-2 Programs for upgrading employee skills and transition assistance programs	pp. 104-106
	404-3 Percentage of employees receiving regular performance and career development reviews	p. 105
Diversity and equal opportunity		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	p. 100
	405-2 Ratio of basic salary and remuneration of women to men	p. 102
Non-discrimination		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	p. 108
Local communities		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	pp. 124-126
	413-2 Operations with significant actual and potential negative impacts on local communities	pp. 124-126
Marketing and labeling		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	p. 116
	417-2 Incidents of non-compliance concerning product and service information and labeling	p. 116
	417-3 Incidents of non-compliance concerning marketing communications	p. 116
Customer privacy		
GRI 3: Material Topics 2021	3-3 Management of material topics	pp. 73-74
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	p. 117-119

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<https://metrobank.com.ph/>

To find a Metrobank branch or ATM near you:
<https://metrobank.com.ph/locator>

Metrobank is the country's premier universal bank, with an extensive consolidated network that spans over 2,300 ATMs nationwide, more than 940 domestic branches, and above 30 foreign branches, subsidiaries, and representative offices.

Member of the Philippine Deposit Insurance Corporation (PDIC)
Regulated by Bangko Sentral ng Pilipinas
Tel. No: (02) 8-708-7087
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VIP Customer Service (632) 88-700-707
Domestic Toll Free 1-800-10-8700-707
Email: customerservice@metrobankcard.com

PSBank Credit Mastercard

Customer Service (632) 88-700-772
Domestic Toll Free 1-800-10-8700-772
Email: psbank@metrobankcard.com

Card Activation Hotline

Customer Service (632) 88-603-030
Web: mbcpc.co/ActivateNow

Updating of Cardholder Information

Customer Service (632) 88-700-766
Domestic Toll Free 1-800-10-8700-766

Metrobank Collections Hotline

(632) 88-700-711 or (632) 88-700-970
Fax (632) 88-987-244
Domestic Toll Free 1-800-1888-5775
Email: collections@metrobankcard.com

CBS Human Resources

Recruitment Helpdesk: (632) 88-989-607
Email: recruitment@metrobankcard.com

Yazz Prepaid Visa

Customer Service (632) 87-373-333
0918-909-3333 or 0917-800-5751

For faster assistance on select credit card concerns, you may also message MIA of Metrobank on Facebook messenger or via m.me/MiaofMetrobankCard.

BSP Consumer Protection and Market Conduct Office (CPMCO):

- Email consumeraffairs@bsp.gov.ph
- Message BSP Online Buddy (BOB) through BSP Webchat by visiting BSP's official website, <https://www.bsp.gov.ph/>, and click the webchat feature
- Talk-to-BSP SMS by sending details of the concern to 21582277 (data and SMS fees apply)
- BSP Facebook by sending a message to <https://www.facebook.com/BangkoSentralngPilipinas>
- BSP Telephone Number (02) 8811-1BSP (8811-1277)

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